



SAYiT
(Sheena Amos Youth Trust)

Annual Report & Financial Statements
For period 1 April 2020 - 31 March 2021

Registered Charity Number: 1177477

Contents

Legal and administrative information for period ended 31 March 2021	2
Trustees' report 2020-21	4
Independent examiner's report to the trustees of SAYiT	19
Statement of financial activities for the period ended 31 March 2021	20
Balance sheet as at 31 March 2021	21
Notes to the accounts for the period ended 31 March 2021	22

SAYiT (Sheena Amos Youth Trust)

LEGAL AND ADMINISTRATIVE INFORMATION

Full Name: SAYiT (Sheena Amos Youth Trust)

Registered Charity Number: 1177477

Principal Address: Scotia Works, Leadmill Road, Sheffield, S1 4SE

Trustees and Management Committee:

Ali Bishop (Children's Commissioning Manager, Sheffield CCG) – Chair

Jane Fenelon (Senior Patient Partnership Coordinator, Sheffield Teaching Hospitals NHS Foundation Trust) – Vice-chair - Safeguarding lead

Gill Blakey (Retired Programme Manager, Sheffield College) – Vice-chair

Christopher Harvey (Head of Communications, Sheffield Museums)

Georgina Burns-O'Connell (Research Officer, British Tinnitus Association) – Co-Treasurer *from July 2020*

Wei-Sheng Lin (Audit Associate, KPMG) – Co-Treasurer *from July 2020*

Helen King (Retired Medical Practitioner) – Treasurer *until July 2020*

Deborah Murdoch-Eaton (Retired Dean of Medical Education, University of Sheffield) *from January 2021*

Dr. Jasna Magic (National LGBT+ Domestic Abuse Project Manager, Galop) *from January 2021*

Katie Marvin (Midwifery Researcher, Sheffield Hallam University) *from January 2021*

Joe Butler (SEND Consultancy and Training, SEND Support) *from January 2021*

Annie Gainsborough (Project Manager, Gradconsult) *from January 2021*

Staff:

Steve Slack – Chief Executive Officer *until July 2020*

Liz Wilson – Charity Manager *until October 2020*

Christie Rossiter – Charity Manager *until November 2020*

Oliver Harrap – Office Manager *until November 2020* – Business Manager *from November 2020*

Anne Shutt – Youth Worker *until December 2020*

Sophie Williams – Youth Worker

Harriet Wan-Hallam – Youth Worker

Caroline Rawle – Volunteer Co-ordinator

Hannah Greenslade – Youth Worker

Elly Sinclair – Domestic Abuse Development Worker

Heather Paterson – Domestic Abuse Development Worker *until July 2020* – Chief Executive Officer *from July 2020*

Dylan Hadley – Youth Work Assistant *until January 2021* – Youth Worker *from January 2021*

Rum Samuel – Youth Work Assistant

Iona Dixon – Admin Assistant

Evie Muir - Domestic Abuse Development Worker *from October 2020*

Nic Fearnley-Hill – Charity Manager *from October 2020*

SAYiT (Sheena Amos Youth Trust)

LEGAL AND ADMINISTRATIVE INFORMATION

Bank:

Co-operative Bank,
PO Box 250,
Delf House,
Southway,
Skelmersdale

Independent Examiner:

Grant Wade BA ACA
Wells Richardson,
Cannon House,
Rutland Road
Sheffield
S3 8DP

Overall management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Constitution of the CIO (Charitable Incorporated Organisation). Day-to-day project activities are managed and carried out by paid staff members, paid sessional workers, volunteers and trustees.

SAYiT (Sheena Amos Youth Trust)

Trustees report 2020-21

Structure, Governance & Management

SAYiT was registered as a CIO in 2018 after operating as Sheena Amos Youth Trust since 1999. This report covers SAYiT's activity from 1st April 2020 to 31st March 2021.

The CIO Constitution states that the Charity shall have at least 3 Trustees, but no more than 12 at any one time. All new Trustees are required to provide the names of 2 referees prior to their appointment. Trustees are appointed following personal recommendation or individual application. Potential Trustees are required to submit a written application and undergo an interview before being accepted onto the board. A Trustee Handbook has been compiled, which will be used in the induction of future trustees and updated at regular intervals along with other handbooks. A Volunteer Handbook is also available.

At present, the full Board of Trustees meets at least 4 times a year. Subgroups are appointed by the Board of Trustees to deal with specific areas of work, e.g., employment matters. A Finance Group, consisting of the treasurers, the senior management team and the freelance finance worker, meets at regular intervals. Much of the trustees' work between meetings is conducted via email, video calls and telephone contact. There is an ongoing programme of board development under way, which allows trustees to meet under the guidance of an outside facilitator.

The day-to-day work of the charity is managed by the CEO and 2 part-time managers; the CEO reports to the Chair of Trustees.

During 2020-21 SAYiT employed up to 15 part-time employees at any one time and one full time. The average fulltime equivalent during this time being 9.05. All employees took part in regular supervision, annual appraisals and team meetings.

SAYiT has a comprehensive set of employment policies and guidance documents, which are assembled in Employer and Staff Handbooks. These documents are reviewed and updated at regular intervals. All have been approved for Insurance¹ and Employment Protection² purposes.

Enhanced Criminal Records Bureau checks are carried out on all employees, volunteers and Trustees.

Trustees can claim expenses, e.g., travel, postage and stationery.

¹ Employers' Insurance – Victor Third Sector Secure Insurance Policy through Ladbrook Insurance Brokers, Sheffield.

² Bulletproof Protection Plan – Employer Protection Scheme through Taylor Bracewell Employment Law, Sheffield.

SAYiT (Sheena Amos Youth Trust)

Trustees' report 2020-21

Objectives

The objectives of SAYiT are:

- (1) To preserve, promote and improve physical, sexual and psychological health amongst young persons aged up to 25 years, living in the City of Sheffield and surrounding areas, and in particular, but not exclusively, those young persons who are vulnerable or disadvantaged;
- (2) to advance the education of the public (including such young persons as aforesaid) in all aspects of the preservation and improvement of psychosexual health amongst young persons.

SAYiT (Sheena Amos Youth Trust)

Trustees' report 2020-21

Public Benefit Statement

SAYiT Trustees have been mindful of the Charity Commission's guidance on Public Benefit in their discussions about the direction the charity should take. They are confident that all the work currently being undertaken by the charity benefits the young people involved, by offering information, helping them develop new skills, allowing them to grow in confidence, empowering them to make healthy decisions and ultimately to ensure that they become active and healthy citizens. The testimonies of young people using our services confirm this.

SAYiT's projects are open to all young people in Sheffield free of charge, regardless of personal background, race, faith, disability, gender or sexuality. Workers are particularly careful to ensure that vulnerable young people from all backgrounds are given the opportunity to take part in activities. All staff, volunteers and trustees model inclusive ways of working together.

Our current main target group, LGBT+ young people, includes some of the most vulnerable and marginalised young people in the city. We are providing services not offered elsewhere in the city to these individuals. Groups are attracting a growing number of young people, demonstrating both the need for the groups, and the success of our workers in providing the activities which help and support the young people accessing them.

Our funders for 2020-21 have received reports on the work we have undertaken during the year, and are satisfied that we have delivered the required outcomes.

Evidence of our work to date has also convinced new funders that we will continue to deliver first-class services to young LGBT+ people and we have successfully secured funding to continue our work.

Our constitution allows us to work in "Sheffield and surrounding areas", so we can continue to support colleagues in South Yorkshire, either by helping to train and support local workers or by doing some of the work ourselves. This way we hope to ensure that LGBT+ young people can have access to excellent support wherever they live in South Yorkshire.

Please see the section of this report under "Achievements & Performance" for reports from individual projects which give examples of the way our work has delivered public benefit.

SAYiT (Sheena Amos Youth Trust)

Trustees' report 2020-21

COLLABORATING ORGANISATIONS

SAYiT adds value to the work of other agencies and service providers through joint working, partnership working and training. Those with whom SAYiT has worked during the past year include;

+Me, 9000 Lives, ADIRA, Andro and Eve, Ashiana, Barnsley Council, Barnsley Recovery Steps, Berneslai Homes, Barnsley Sexual Abuse and Rape Crisis Services, Bradfield School, CEASE, Centre Point, Change Grow Live, Cherry Tree Support Services, CHILYPEP, CRESST, DECSY, Diva, Doncaster Council, Doncaster Domestic Abuse Hub, Eden Films, Ethical Properties, Endorphins, Galop, Haven, iBme UK, IKEA, Flourish, High Storrs School, Humankind Charity, IDAS, Irwin Mitchell Solicitors, Kelham Island Museum, Leadmill, LGBT Sheffield, Lush, Nacro, NHS, Nomad Sheffield, National Probation Service, Peter Abraham (Sign Language Interpreter), Porterbrook Clinic, Phoenix Women's Aid, Rdash, Riverdale Grange, Riverside, Rotherham Metropolitan Borough Council, Rothacs, Rotherham Hospice, Rotherham Rise, Rotherham Safeguarding Adults Board, Sheffield Area Refuge and Support, Sheffield City Council, Sheffield Foyer, Sheffield Futures, Sheffield Hallam University, Sheffield Mental Health Network, Sheffield Rape and Sexual Abuse Centre, Sheffield Rainbow Laces, REMEDI, Ritetrax, Sheffield United Community Foundation, Shelter, Sheffield Wednesday, Showroom, South Yorkshire Community Rehabilitation Company, South Yorkshire CRC, South Yorkshire Fire and Rescue, South Yorkshire Women's Aid, South Yorkshire Fire and Rescue, South Yorkshire Housing Association, SYEDA, South Yorkshire Police, St. Leger Homes, Strengthening Families, Stonewall, Taylor Bracewell, Together Women, University of Sheffield, YWCA Yorkshire, Young Women's Housing Project.

SAYiT (Sheena Amos Youth Trust)

Trustees' report 2020-21

ACHIEVEMENTS AND PERFORMANCE

Chair of the Board of Trustees Report– [April 2020 to March 2021]

This year has been another incredibly challenging time as young LGBT+ children continue to grapple with the disproportionate effects of COVID. We know the negative impact that COVID has had on all LGBT+ people, especially their mental health, which is why the incredible and enduring support of SAYiT remains so vital. Despite these desperate times, SAYiT has continued to shine as a beacon of hope, offering a safe space and a sense of belonging to all those young people that need it.

This year has seen many changes in the staff team – July 2020 saw the departure of Steve Slack our CEO, who had successfully steered SAYiT for nearly 5 years with his own unique passion and drive, and built the reputation and scope of the charity, ensuring continued support and impact at a time of austerity and growing hostility to LGBT+ communities. After a comprehensive recruitment process to find Steve's successor, we successfully recruited Heather Paterson as our new CEO and she ably embraced the role, bringing a wealth of experience in LGBT+ delivery and campaigning, having championed the equality, diversity and inclusion rights of young people and women throughout her career. In addition both our Charity Managers, Liz Wilson and Christie Rossiter, moved on after years of commitment and drive too and Nicola Fearnley-Hill joined the team as Charity Manager alongside Oliver Harrap. The senior management team all bring a fantastic breadth of experience and knowledge and an unquestionable commitment to young people and to ensuring the voices of some of the most marginalised young people are heard and acted upon, and under their leadership SAYiT's work continues to flourish.

This year also seen changes in our Trustee Board. The summer saw the departure of Helen King, our Treasurer, who had served the charity for 20 years with an unwavering commitment and passion, with a unique wealth of knowledge and history of the charity. Helen finally pulled herself away to enjoy her retirement but remains a huge support to me and the Board. At the beginning of 2021 we recruited 5 new Trustees from across the country who bring a huge breadth of experience and knowledge, all of whom wanted to be a part of the amazing work of SAYiT with its reputation as a leading LGBT+ Youth charity. All Trustees, without exception, are truly dedicated to the Charity's success and I wanted to say a huge thank you to them all for their tireless work.

Despite the loss of some key staff and volunteers, I know that Steve, Helen, Liz and Christie remain firm allies and friends to us all.

The Board of Trustees together with the CEO, our charity managers, staff and team of volunteers have continued supporting the work of SAYiT which means young LGBT+ people receive the support they need through our groups, counselling and peer support through innovative and creative solutions. With the increase in demand on our services, it is fantastic to see the expansion of the Noah Lomax Fund to allow more individual counselling sessions to be provided in these much needed times, and we remain eternally grateful for all those individuals or funders who have set up fundraising schemes or donated to the fund.

SAYiT (Sheena Amos Youth Trust)

Trustees' report 2020-21

I remain incredibly proud of the work of SAYiT and humbled to be involved, working alongside such a dedicated team, and feel confident the charity will continue to grow from strength to strength, providing more much much-needed support to all young LGBT+ people.

Ali Bishop
Chair
September 2021

CEO's Report

This has been a challenging year due to the restrictions and uncertainties of the Covid pandemic. We have seen how the young people we support have been impacted, cut off from their usual support networks and peer groups, interruptions to education and employment and many isolating in homes where they may not be out or their gender and/or sexual identity is accepted or understood and the impact that this has had on mental health. We have seen demands for our service grow during this period and how vital the support we offer to young LGBT+ people is. I am incredibly proud of how adaptable the SAYiT team has been in delivering a mixed delivery model to ensure we continue to meet the needs of our young people.

Throughout the year we have delivered our services both face-to-face (where restrictions have permitted) and online. We also introduced a text support service and a care package scheme to ensure we were able to reach all of the young people who need us. While it is easy to focus on the challenges of this year, we have also seen that adapting to a mixed delivery model has increased our reach, enabling young people who may struggle to access the face to face services at the centre, due to geographical location, young carers commitments or other barriers, have been able to access support for the first time.

In addition to issues related to the pandemic, we have continued to see an increase in anti-LGBT+ (and specifically anti-trans) hate crimes and negative media and online attacks. We have seen legal challenges and increased waiting times for health services and are increasingly seeing the impact this is having on our young people. Demands for our counselling provision have increased by 300% from young people who are unable to access support or are on extremely long waiting lists to access statutory mental health services.

SAYiT offers a range of groups where young people can access peer support alongside one-to-one and counselling provision to be able to support the individual needs and mental wellbeing of the young people who access our services. Our work with parents and carers, in schools and other agencies, works to improve the wider environments in which our young people experience their lives.

Over the past year, in addition to our core youth groups working to support and empower LGBT+ young people, we have also extended our CALL IT OUT project working to improve access to mainstream domestic abuse services for LGBT+ people for an additional year.

SAYiT (Sheena Amos Youth Trust)

Trustees' report 2020-21

We have always recognised the importance of working in partnership with other agencies across the region and have worked closely with Sheffield Council, the city Universities, and groups and organisations across the voluntary, community, and faith sectors. We have continued to lead on the RSE task group working to develop a city-wide inclusive RSE curriculum. I look forward to continuing and building upon our existing relationships and networks to continue our work in future years.

We continue to operate in challenging and ever-changing times which disproportionately impact the lives of young LGBT+ people. However, I am confident in the strength of the charity in continuing to face these challenges and support and empower our young people. As CEO I am incredibly proud to lead such a committed team who continue to work to make a significant difference to the lives of LGBT+ people in the region and together building the reputation, reach, and visibility of the charity.

Heather Paterson
CEO
2021

Fruitbowl

Fruitbowl is SAYiT's youth service for 11-17 year olds. Fruitbowl has continued to run remotely throughout 2020/21 offering both groups and 1-1 support. The groups have been running on a weekly basis, with the majority taking place online with some ad hoc face-to-face groups when restrictions have allowed.

The young people were asked what sessions they would like during the Fruitbowl sessions and a range of activities were offered throughout the year with the aim of supporting the young people around issues that are important and relevant to them. The sessions in the past year have include –

- Livestream cooking
- Online yoga
- Asexuality awareness
- Flag making
- Creative writing
- Origami
- Show and tell
- Pet show
- Games night
- Quiz night
- Social media debate
- Anti-racism session
- Poetry

Dylan Hadley
Youth Worker
2021

SAYiT (Sheena Amos Youth Trust)

Trustees' report 2020-21

Prism

Prism is SAYiT's 18-25 youth service for young people. Prism has continued to run remotely, offering both groups and 1-1 support. The groups have been running on a monthly basis, with the majority taking place online and a face-to-face group when restrictions allowed.

Throughout 2020/21 the Prism young people decided what sessions they would like to undertake. There was a wide range of activities, with the aim of supporting young people around the issues that were important to them. These included;

- Halloween session
- LGBT history
- Christmas party
- Mental health awareness session
- Pet show
- Solar system of self - wellbeing session
- Origami
- Quiz night
- Games Night
- My dream SAYiT
- Healthy relationships

Harriet Wan-Hallam
Youth Worker
2021

Projects & Campaign Work

Alongside the youth groups Fruitbowl and Prism, we also run projects and campaigns which are open to all SAYiT young people.

The following events, projects, guest and speakers came along to the SAYiT groups,

Events

- TDOR (Transgender Day of Remembrance) – Young people were involved in the planning and running of the event, including hosting.
- Virtual Pride

Projects

- Games Group
- Christmas pen pal writing project
- Brighter poetry project
- LGBT+ Manifesto with Lucy Jones
- Interviews - Young people have been involved in our recruitment processes; which have included collaboration between staff, young people and trustees.
- iBme UK – 5 week calm in the chaos project

SAYiT (Sheena Amos Youth Trust)

Trustees' report 2020-21

Guests and Speakers

- CEASE - Domestic abuse workshop
- The Corner – drugs workshop
- IOPC young people's panel
- School of sexuality education
- Endorphins – employability workshop

Sophie Williams
Youth Worker
2021

Challenges during Covid-19

Working remotely has meant changing and adapting our ways of working. This impacted on the charity massively and altered the ways in which we able communicate both as a staff team and with young people, not to mention the type of service we were able to deliver. Below are some of the changes we made in order to adapt:

Text Service

A text service was established which enabled us to have direct contact with young people to inform them about the online groups and project which we were running. This service also provided young people a way of contacting us when needed, with the service been actively run by the youth work team on Monday, Wednesday and Friday.

Online Working

In March 2020, SAYiT moved to remote online working. Both Fruitbowl and Prism youth groups were held online on the video chat service Zoom. This allowed us to continue delivering our core work to our young people during challenging times. This new way of working brought challenges, as it was not a platform staff or young people were familiar with. Young people were provided with a 'Zoom manual' and a new group agreement had to be established. Online working also raised issues around accessibility for young people. This was resolved through young people being able to access our Noah Lomax hardship fund for technological items such as headphones, tablets and phones.

British Sign Language / Deafness Support

As part of SAYiT's continued efforts to be an inclusive service for everyone we set out to be more accessible to those who are deaf and hard of hearing. In September 2020, 6 SAYiT staff and 7 volunteers enrolled on a British Sign Language (BSL) level one online course. Now at the youth group sessions we have a BSL sign of the day. Young people so far have learnt some colours, animals and their names. We also gave out see through face masks at our face to face groups, so that people were able to lip read. These masks are not only important for deaf and hard of hearing individuals, but also those where English is their second language, people experiencing confusion, stress or anxiety, interpreters and translators and everyone else, as we all read facial expressions. The Youth Work team continue to practice their BSL at their weekly team meetings.

SAYiT (Sheena Amos Youth Trust)

Trustees' report 2020-21

Care Packages

After consulting our young people via online surveys we became aware that the majority of them were struggling with their mental wellbeing. In order to improve this we asked the young people on what items they want and need that would improve their mental wellbeing. This included a mixture of essential items and fun items: contraception, toiletries, hygiene products, food, comfort toys and games. After securing some funding we were able to offer them SAYiT care packages delivered to their home.

SAYiT youth workers and a team of our volunteers got together to box up the care packages, under the government guidelines, before they were passed onto a courier for safe delivery.

Throughout the year we were able to do 3 rounds of care packages. In total SAYiT sent out 135 care packages to young people aged 11-25.

Social Media Campaigns

We have been keeping our young people and followers across Instagram, Facebook and Twitter informed of upcoming events, what services we are offering and advertising days of significance such as LGBT+ History Month.

During the last year SAYiT's social media following has increased significantly and we now have over 1000 followers across Facebook, Twitter and Instagram.

Oliver Harrap
Business Manager
2021

Training and Education

Due to the pandemic, we moved our training offer to online delivery. Facilitating training for up to 30 people at a time. These courses were mainly around; LGBT+ Awareness, Addressing the Needs of Trans Young People and Addressing the Needs of LGBT+ Young People with Additional Needs.

SAYiT has also delivered many bespoke training courses at schools and workplaces across Sheffield.

Since schools reopened, SAYiT has been able to deliver education sessions and assemblies to young people at schools across the city.

Oliver Harrap
Business Manager
2021

SAYiT (Sheena Amos Youth Trust)

Trustees' report 2020-21

Volunteering

During this reporting period, SAYiT has had a part-time Volunteer Coordinator. They revised our Volunteer Policy, Volunteer Agreement and a Volunteer Recruitment Interview Process. Volunteers are given a full DBS check and induction before they start with organisation.

We have a cap of up to 50 volunteers on the books at any one time. They support the charity in various ways, including helping out at youth groups, helping at events, administrative support in the office, social media advice and fundraising. Any volunteer working with young people receives a youth work training session.

The staff team use an online volunteer software called Better Impact to communicate with volunteers and advertise roles for which they can sign up to. Throughout the lockdown, we kept in contact with the volunteers through newsletters and Better Impact. Volunteers also contributed to online groups and provided content and stories for our social media campaigns.

Oliver Harrap
Business Manager
2021

Noah Lomax Fund

Noah Lomax tragically died in August 2018 at the age of 15, and SAYiT, alongside Noah's family, set up the Noah Lomax Fund. This has enabled us to offer SAYiT young people access to LGBT+ affirmative counsellors, instead of being sat on CAMHS waiting lists and also can allow those in desperate need, access to a hardship fund. During lockdown and Covid 19 restrictions, the remit of Noah's fund has been widened and we have helped many more of our LGBT+ young people and their families. This included money for food and clothing, mobile phone and phone credit and also a bike for a young person to be able to leave their home.

SAYiT's Noah Lomax Fund alongside Claire McGettigan, Noah's amazing Mum, were shortlisted for the ITV news National Diversity Awards 2020. This event was rescheduled to take place in 2021.

Oliver Harrap
Business Manager
2021

SAYiT (Sheena Amos Youth Trust)

Trustees' report 2020-21

LGBT+ Domestic Abuse Development Work – CALL IT OUT

Following successful refunding, the Call It Out project continued to work across four local authority areas in South Yorkshire, reaching out to LGBT+ communities and relevant services. The project aims to improve identification of abuse in the LGBT+ community and strengthen the support offered by services to LGBT+ victims and survivors of domestic abuse.

During the Covid19 restrictions, research showed that instances of domestic abuse increased, and therefore help for LGBT+ victims was needed more than ever. The Call It Out project recognised its role by running awareness campaigns within the LGBT+ community of help available, supporting all key services (Police, Domestic and Sexual Abuse services and online/telephone counsellors) to reach out to LGBT+ victims/survivors, and providing information for friends/family members who are worried about LGBT+ people during the restrictions.

The training and consultancy work with South Yorkshire services has moved online, and has been added to, to include training for LGBT+ youth workers, MARAC representatives and BAMER specialist services. The Project developed an LGBT+ Inclusion Kite Mark, a quality assurance accreditation award for service providers, aiming to address some of the barriers LGBT+ people face when help-seeking. South Yorkshire services are continuing to be awarded this Kite Mark.

There are two LGBT+ Domestic Abuse Development Workers associated with the project and also an admin worker attached.

The project continues to make a huge impact across South Yorkshire and improved the delivery of Domestic Abuse support to LGBT+ people and their families - working directly with survivors of abuse, who have consistently informed our work.

Elly Sinclair
Domestic Abuse Development Worker
2021

SAYiT (Sheena Amos Youth Trust)

Trustees' Report 2020-21

Financial Review (See also the Independent Examiner's Report.)

These financial statements cover the period between 1st April 2020 and 31st March 2021. We continued into our third year as a Charitable Incorporated Organisation (CIO) after our successful registration in March 2018 and the opening of our new bank account in June 2018. Because of this transition, our financial statements for 2019 only covered 9 months while those for 2020 and 2021 now cover 12 months.

We gratefully acknowledge support from the following major funders during 2020-21.

- Big Lottery Fund (Team Leader posts and overheads)
- BBC Children in Need (Fruitbowl and Volunteer Coordinator)
- Henry Smith Charity (senior manager posts and overheads)
- LGBT+ Consortium (SEND)
- Sheffield City Council (contracts for LGBT+ and Health services)
- The Tudor Trust (CEO post and overheads)
- The Brook Trust (Domestic Abuse)
- Charities Aid Foundation (Noah Lomax's Fund)

The Brelms Trust, South Yorkshire Police and Crime Commissioner and The University of Sheffield have also contributed to our funds.

Donations from the Public

We continued receiving donations from the public to Noah Lomax's Fund. We are particularly grateful to Noah Lomax's parents for their continuing support. This fund is currently helping to provide young people attending our projects with much-needed referrals to counselling.

Reserves Policy

SAYiT has a policy of maintaining sufficient unrestricted reserves, which are not committed, to meet the following needs while minimising the negative financial impact on the provision of services to young people.

- Unexpected costs such as breakdown of essential equipment, staff cover for illness, maternity leave etc. and
- unavoidable running costs for a period of at least 6 months in the event of grant income being withdrawn.

The commitment under this policy is now estimated at **£182,304**, covering running costs for just over 6 months. Our unrestricted reserves are **£192,094** as at 31st March 2021.

SAYiT (Sheena Amos Youth Trust)

Trustees' Report 2020-21

Further Financial Review Details

Our major sources of funds thus far have been grants from both statutory as well as independent grant-making bodies.

The largest contributors remained the Big Lottery Fund, BBC Children in Need, Henry Smith Charity and the Tudor Trust.

Sheffield City Council also continued to support our work on public health and sexual health awareness. In 2020-21, the Sheffield City Council renewed its contract, contributing to an essential income strand for our services.

Charities Aid Foundation contributed fund to Noah Nomax's Fund while the Brook Trust provided funds for our Domestic Abuse Project.

We still need to continue working on diversifying our sources of income further to include a mixture of grants, commissions, donations and other income-generating activities, to maximise the prospect of a sustainable future for SAYiT.

Our Financial Controls Policy was updated and approved at the October 2020 AGM and is to be reviewed annually.

Our Reserves Policy was updated and approved at the October 2020 AGM. It is due to be reviewed again at our October 2021 AGM in light of our continuously changing financial circumstances

Wei-sheng Lin
Co-Treasurer
September 2021

Georgina Burns-O'Connell
Co-Treasurer
September 2021

SAYiT (Sheena Amos Youth Trust)

Trustees' report 2020-21 continued

Trustees responsibilities for the financial statements

Charity law requires the trustees to prepare financial statements for each financial period which show the state of affairs of the charity and of net income or expenditure of the charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation;
- state whether applicable accounting standards of recommended practice have been followed subject to any departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable the Trustees to prepare financial statements. The Trustees are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

This report was approved by the Trustees on 17 October 2021 and is signed on their behalf by:

Ali Bishop
Chair
October 2021

SAYiT (Sheena Amos Youth Trust)

Independent Examiner's report to the trustees of SAYiT (Sheena Amos Youth Trust)

I report to the trustees on my examination of the accounts of the above Charity for the year ended 31 March 2021, which are set out on pages 20 to 26.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: _____

Grant Wade BA ACA
Chartered Accountant
Wells Richardson
Cannon House
Rutland Road
Sheffield
S3 8DP

Date: _____

SAYiT (Sheena Amos Youth Trust)

Statement of financial activities for the year ended 31 March 2021

		Unrestricted fund	Restricted fund	Total 2021	Total 2020
	Notes	£	£	£	£
Income from	1				
Donations and legacies	5	62,140	342,329	404,469	398,873
Other trading activities		-	-	0	1,139
Income from investments		587	-	587	1,111
Total income		<u>62,727</u>	<u>342,329</u>	<u>405,056</u>	<u>401,123</u>
Expenditure on					
Charitable activities					
Wages and NI	4	23,054	235,424	258,478	252,033
Publicity		-	593	593	969
Legal and professional costs		7,367	-	7,367	5,898
Premises costs		18,123	-	18,123	18,252
Office and IT equipment		9,302	-	9,302	3,208
Training and conferences		1,659	3,517	5,176	1,347
Insurance		2,357	-	2,357	7,470
Printing, stationery and postage		799	-	799	4,063
Telephone		99	-	99	193
Project work		-	36,176	36,176	37,024
Travel & subsistence		1,056	3,345	4,401	6,287
Other payments		-	-	0	-
Governance costs	7	<u>720</u>	<u>-</u>	<u>720</u>	<u>720</u>
Total expenditure		<u>64,535</u>	<u>279,056</u>	<u>343,591</u>	<u>337,462</u>
Net movements in funds		(1,808)	63,274	61,465	63,661
Fund Transfers	6	25,772	(25,772)		
Funds brought forward		168,130	131,363	299,494	235,834
Funds carried forward		<u>192,094</u>	<u>168,865</u>	<u>360,959</u>	<u>299,494</u>

SAYiT (Sheena Amos Youth Trust)**Balance Sheet as at 31 March 2021**

	Notes	2021 £	2020 £
Current Assets			
Debtors	2	-	12,500
Balance at Bank and cash		361,679	287,714
Total Current Assets		361,679	300,214
Creditors: amounts falling due within one year	3	(720)	(720)
Net current assets/(liabilities)		360,959	299,494
Total assets less current liabilities		360,959	299,494
 Asset transfer	7	-	-
Net Assets		360,959	299,494
 Represented By			
Restricted income fund	6	168,865	131,363
Unrestricted income fund		192,094	168,130
		360,959	299,494

This report was approved by the Trustees on 17 October 2021 and is signed on their behalf by:

Ali Bishop
Chair

SAYiT (Sheena Amos Youth Trust)

Notes to the Accounts

for the year ended 31 March 2021

1 Accounting Policies

(a) Basis of preparation

The Financial Statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS102 (effective from January 2015 and updated with effect from January 2019) - (the Charities SORP (FRS102)), as modified for smaller charities.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The Charity meets the definition of a public benefit entity as defined under FRS102.

(b) Income

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

(c) Restricted Funds

Restricted funds are used for specific purposes as laid down by the donor. Expenditure which meets the criteria is identified to the fund together with a fair allocation of management and support costs.

(d) General Funds

Unrestricted Funds are other income received or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose

(e) Resources expended

Sheena Amos Youth Trust is not VAT registered.

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

(f) Tangible Fixed Assets and Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset over its useful life.

(g) Fund Accounting

Funds held by the charity are either restricted funds or unrestricted general funds. Unrestricted funds are funds which can be used in accordance with the charitable objects at the discretion of the trustees. Restricted funds that can only be used for a particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

(h) Creditors and provisions

Creditors and provisions are recognised where there is a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

(i) Pensions

Sheena Amos Youth Trust are contracted to The People's Pension to provide their workplace pension scheme.

The People's Pension is a multi-employer, defined contribution occupational pension scheme that has master trust status. It's run by B&CE, a not-for-profit organisation.

The employer's contributions made to the scheme in 2021 were £14,632 (2020: £14,568) with an employer's contribution rate of 7% of total pay.

SAYiT (Sheena Amos Youth Trust)**Notes to the accounts****for the year ended 31 March 2021****Statement of Financial Activities - prior year comparison**

	Unrestricted fund	Restricted fund	Total 2020
	£	£	£
Income from			
Donations and legacies	61,680	337,192	398,873
Other trading activities	1,139	-	1,139
Income from investments	1,111	-	1,111
Total income	<u>63,930</u>	<u>337,192</u>	<u>401,123</u>
Expenditure on			
Charitable activities			
Wages and NI	25,537	226,496	252,033
Publicity	-	969	969
Legal and professional costs	5,898	-	5,898
Premises costs	18,252	-	18,252
Office and IT equipment	1,721	1,487	3,208
Training and conferences	-	1,347	1,347
Insurance	7,470	-	7,470
Printing, stationery and postage	4,063	-	4,063
Telephone	193	-	193
Project work	-	37,024	37,024
Travel & subsistence	-	6,287	6,287
Other payments	-	-	0
Governance costs	<u>600</u>	<u>120</u>	<u>720</u>
Total expenditure	<u>63,733</u>	<u>273,730</u>	<u>337,462</u>
 Net movements in funds	 197	 63,462	 63,661
 Fund Transfers	 21,342	 (21,342)	 -
 Funds carried forward	 <u>168,130</u>	 <u>131,364</u>	 <u>299,494</u>

SAYiT (Sheena Amos Youth Trust)

Notes to the accounts

for the year ended 31 March 2021

	2021	2020
	£	£
2 Debtors: amounts falling due within one year		
Grant receivable	-	12,500
	<u>-</u>	<u>12,500</u>

3 Creditors: amounts falling due within one year

These are expenses that have been incurred but have not been billed or paid for during the accounting period. They are in respect of:

	2021	2020
	£	£
Accruals	720	720
	<u>720</u>	<u>720</u>

4 Staff costs and trustees' remuneration

	2021	2020
	£	£
Salaries	230,901	227,517
Redundancy costs	-	-
Social Security costs	12,945	12,750
Pensions	14,632	14,568
	<u>258,478</u>	<u>254,835</u>

The average number of monthly employees was 15 (2020: 14)

The average number of monthly full time equivalents was 9.05 (2020: 8.4)

None of the staff earned more than £60,000 pa (2020: nil)

Trustees' remuneration

Trustees received no expenses, remuneration or benefits during the period for 2021 (2020: £nil)

SAYiT (Sheena Amos Youth Trust)

Notes to the accounts for the year ended 31 March 2021

5 Income

	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
Donations and legacies				
Donations and legacies include the following grants receivable:				
Big Lottery Fund	-	66,704	66,704	66,257
The Brelms Trust CIC	-	4,909	4,909	-
The Brooke Trust	-	30,000	30,000	-
Charities Aid Foundation	-	11,750	11,750	-
Children in Need (Fruitbowl)	-	40,420	40,420	27,858
Children in Need (Volunteer Coordinator)	-	9,994	9,994	9,953
Children in Need SEND	-	4,984	4,984	5,000
Henry Smith	-	60,000	60,000	59,900
LGBT+ Consortium (SEND)	-	9,329	9,329	14,643
Sheffield City Council - Domestic Abuse	-	18,381	18,381	94,217
Sheffield City Council - Parents group	-	-	-	1,264
Sheffield City Council - VRU	-	20,000	20,000	-
South Yorkshire Community Foundation	-	-	-	2,000
South Yorkshire Police Crime Commissioner	-	2,500	2,500	-
The Tudor Trust - Main grant	-	40,000	40,000	40,000
The Tudor Trust - Counselling	-	2,000	2,000	-
The Tudor Trust - Donation to Noah Lomax Fund	-	5,000	5,000	-
The University of Sheffield	-	7,644	7,644	9,804
Contracts				
Sheffield City Council - LGBT Health	26,000	-	26,000	26,000
Sheffield City Council - Intersectionalities	25,000	-	25,000	25,000
Donations	11,140	8,715	19,855	16,977
	<u>62,140</u>	<u>342,329</u>	<u>404,469</u>	<u>398,873</u>
Other trading activities				
Conference income	-	-	-	1,139
Income from investments	587	-	587	1,111
Total income	<u>62,727</u>	<u>342,329</u>	<u>405,056</u>	<u>401,123</u>

	Opening balance				Closing balance
	1-Apr-20	Income	Expenditure	Transfers	31-Mar-21
Funder	£	£	£	£	£
Big Lottery Fund (2019 - 2022)	31,449	66,704	(45,338)	(8,786)	44,029
The Brelms Trust CIC	-	4,909	(3,275)	-	1,634
The Brooke Trust	-	30,000	(17,052)	-	12,948
Charities Aid Foundation	-	11,750	(9,310)	-	2,440
Children in Need (Fruitbowl 2018 -21)	10,193	40,420	(32,712)	(3,711)	14,190
Children in Need (Volunteer Coordinator)	788	9,994	(6,108)	-	4,674
Children in Need SEND	-	4,984	(3,274)	-	1,710
Garfield Weston Foundation	5,000	-	(5,000)	-	-
Henry Smith Foundation	31,317	60,000	(56,525)	(7,965)	26,827
LGBT+ Consortium (SEND)	-	9,329	(5,642)	-	3,687
Sheffield City Council - Domestic Abuse	31,112	18,381	(23,889)	-	25,604
Sheffield City Council - VRU	-	20,000	(11,606)	-	8,394
South Yorkshire Police Crime Commissioner	-	2,500	(2,500)	-	-
South Yorkshire Community Foundation	1,197	-	(1,197)	-	-
Sport England	608	-	(608)	-	-
The University of Sheffield	9,005	7,644	(9,005)	-	7,644
The Tudor Trust - Main grant	3,330	40,000	(34,687)	(5,310)	3,333
The Tudor Trust - Counselling	-	2,000	(360)	-	1,640
Donations					-
Noah Lomax Trust	7,363	13,715	(10,970)	-	10,108
	<u>131,363</u>	<u>342,329</u>	<u>(279,058)</u>	<u>(25,772)</u>	<u>168,865</u>

Information of funders is included in the Trustee Report Financial Review

7 Governance costs

Included in Governance costs is an amount of £720 (2020 - £720) for Independent Examiner fees.

SAYiT (Sheena Amos Youth Trust)

Notes to the accounts

for the year ended 31 March 2021

8 Analysis of net assets by funds

	Unrestricted funds £	Restricted funds £	Total funds £
Current assets	192,814	168,865	361,679
Debtors	-	-	-
Current Liabilities	(720)	-	(720)
	<u>192,094</u>	<u>168,865</u>	<u>360,959</u>

9 Statement of cash flows

Cashflow from operating activities	2021	2020
	£	£
Income from		
Donations and legacies	416,970	359,189
Other trading activities	0	1,139
Income from investments	587	1,111
Expenditure on		
Charitable activities	(343,591)	(336,084)
Net cash	73,966	25,355
Cash brought forward	287,714	262,359
Cash carried forward	361,679	287,714

9 Going Concern

The trustees are of the view that the charity is a going concern.

Work for funding to replace existing grants due to expire, additional new grants and contracts is ongoing.

10 Operating leases

The charity has the following lease commitments under non-cancellable operating leases:

	2021	2020
	£	£
Not later than one year	3,139	-
Later than one year and not later than five years	-	21,969
	<u>3,139</u>	<u>21,969</u>