



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' annual report (including Directors' report) for the period

Period start date18/10/2022. **To: Period end date:**17/10/2023

Charity name: Endure Mentoring

Charity registration number: 1177473

Summary of the Purposes of Endure

Endure aims to change the lives of young people and ex-offenders living in disadvantaged communities in South London through one-to-one and group mentoring. Through mentoring and support, we aim to motivate, guide and assist young people from hard-to-reach backgrounds who are considered at risk of offending, socially excluded or in need of support.

Objectives and activities

At Endure Mentoring, we strive to provide unwavering support and empowerment to disadvantaged individuals, fostering understanding, collaboration, and lasting positive change in our community.

Over the past year, Endure Mentoring has dedicated itself to addressing the pressing issues facing our community, particularly among those who are disadvantaged. Through our various projects, we have endeavoured to create a safe space for learning, growth, and opportunity.

Projects

Project X: Gun and Knife Crime Workshops

Project X has now been running for five consecutive years expanding from its initial work in South London to deliver Pan – London. Continuing to respond to the alarming rise in knife and gun crime. Our workshops have been pivotal in educating and empowering individuals who are at risk. Over the past year, we successfully conducted 50 workshops in schools reaching 3,200 participants aged 11 – 18 as well as parents, teachers, youth workers, and law enforcement officials.

Impact Statistics

- 85% of participants reported feeling more equipped to discuss the dangers of weapons with their peers
- 70% stated they would implement conflict resolution strategies learned in the workshop.
- 92% of participants said they felt confident they would know how to respond to help a victim of youth violence if they were witness to it through first aid techniques and dynamic risk assessment.

The workshops not only highlight the implications of carrying weapons but also provide tools for making better choices, and provide basic knife and gunshot wound first aid skills.

1-2-1 Mentoring Program

Recognising that 1 in 3 young people grow up without a mentor, our 1-2-1 Mentoring Program has been a lifeline for many. This year, we connected 82 young individuals with mentors who have lived experiences and can offer genuine guidance and support.

Impact Statistics

- 90% of mentees reported improved self-esteem and decision-making skills.
- 75% felt more connected to their community after participating in the program.
- Our mentors have collectively dedicated 5,000 hours of one-on-one support.

Through our peer-led model, we address complex issues such as weapons crime and county lines activity, while offering a trauma-informed response offering compassion and understanding that only someone who has lived through similar challenges can provide.

Community Closet

The Community Closet has emerged as a beacon of hope for low-income families, ex-offenders, and young people in need. In its inaugural year, we provided access to pre-loved affordable clothing for 1,500 individuals, creating a welcoming environment for social interaction and support. Along with creating volunteer positions within our closet to support members of the community with the skills, experience and confidence to rejoin the workforce.

Impact Statistics

- 60% of shoppers reported feeling more confident in their attire after visiting the Community Closet.

- We successfully diverted 10,000 clothing items from landfills, promoting sustainability and responsible consumption.
- 80% of participants expressed a desire to volunteer or contribute to the closet, fostering community spirit.
- We provide 350 young people with new school uniforms and resources for back-to-school

Our goal is to bridge the gap and empower individuals, ensuring everyone feels confident in their identity.

Emergency Response Program

Our Emergency Response Program has been crucial for families suffering from severe poverty and crises. This year, we responded to 300 emergency requests, providing essential home starter packs and necessities within 48 hours. We have also distributed one-off grants to families amounting to a total of £6,000.

Impact Statistics

- 95% of families reported significant improvements in their living conditions after receiving support.
- We distributed 120 emergency grants, ensuring families had access to food, clothing, and vital services.

This program highlights the ongoing need for immediate support for vulnerable families facing crises.

Trustees Statement

The work we do at Endure Mentoring is more crucial than ever. The statistics reflect not only our impact but also the ongoing need for our services. We remain committed to empowering individuals and fostering a more equitable society. As we look ahead, we will continue to adapt and expand our programs to meet the needs of our community.

Thank you for your continued support in making a difference in the lives of those we serve. Together, we can create lasting change.

Children, young people and families faced overwhelming hardship during the Covid-19 pandemic, and our last two annual reports showed how we made a difference.

Today, there is still too much stacked against vulnerable families.

With inflation rising to the highest rates in over 40 years, those already on the edge are being pushed to breaking point. **4.2 million children in the UK now live in poverty. That is 29% of all children.**

Research we carried out in December 2022 showed that 98% of working parents have worried about money in the past six months. One family in South London even pawned all their electrical items to buy food, while another child slept on just blankets on the floor.

In our annual safeguarding review, where we spoke to frontline staff and young people, the cost of living crisis and the realities of rising poverty were the strongest themes.

But the current economic climate was just the biggest, not the only, challenge facing children and young people today. Young people tell us that they are dealing with online abuse, from bullying, exposure to explicit content, hacking or deep fakes.

The toxic effect of influencer culture is having an impact on their relationships. And they are worried about other global events, like the war in Ukraine.

The silent toll all of these challenges takes on children's mental health is now making itself known. Our frontline staff tell us they have seen an increase in the number of complex mental health issues like PTSD being diagnosed.

All of this comes at the same time as deep cuts to early intervention funds, while the need is only increasing.

Simply put, our frontline services for vulnerable children, young people and families are often having to do much more, with much less.

Support from Grant Funders and Donors

The success of our charity over the past year has been made possible by the generous support of our grant funders and donors. Their contributions have been instrumental in enabling us to continue and expand our vital programs, reaching more individuals and communities in need. Each grant and donation, regardless of size, represents a shared commitment to our mission and a belief in the impact we can achieve together. We are deeply grateful for this support, which not only provides the financial resources necessary but also serves as a powerful endorsement of the work we do.

The Value of Our Volunteers

Our volunteers are the heart of our charity, bringing energy, passion, and dedication to every aspect of our work. Their selfless contributions of time and talent are invaluable, allowing us to extend our reach and provide more comprehensive support to those we serve. From managing our finances to directly assisting beneficiaries, our volunteers' efforts are woven into the fabric of our organisation. We cannot overstate how much we value their commitment, which embodies the spirit of community and generosity that drives our mission forward.

Statement on Financial Position:

In the year ending October 2023, our charity saw an increase in income from grants and donations, rising from £43,400 in the previous year to £48,800. While this growth is modest, it has been crucial in allowing us to launch a new volunteer-led initiative, "The Community Closet." This project is designed to be sustainable and aligns with our long-term goals of expanding our impact within the community. However, as we look to the future, it is clear that stability and sustainability are essential to maintaining and growing our services. Continued support from our funders, donors, and the broader community will be vital as we work to ensure that projects like "The Community Closet" not only thrive but also serve as a foundation for further growth and innovation in our charity's mission.

Trustees Names

Murray Chamberlain

Deborah Morgan

Junior Mc Gibbion

Independent auditor's report

We have audited the financial statements of Endure Mentoring for the year ended 18th October 2023. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Respective responsibilities of auditors

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

Give a true and fair view of the charity's state of affairs as at 10 June 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; have been properly prepared in accordance with United Kingdom Generally Accepted Accounting

Declarations

The company has taken advantage of the small companies' exemption in preparing the report above.

The trustees declare that they have approved the trustees' report (including directors' report) above.

Signed on behalf of the charity's trustees/directors

Signature(s)

A handwritten signature in black ink, appearing to be 'Murray Chamberlain', is written inside a rectangular box.

Full name(s)

Murray Chamberlain

Position (for example
Secretary, Chair, etc)

Chair

Date

16th July 2024

Charity Name Endure Mentoring		Charity No	1177473		
		Company No			
Annual accounts for the period					
Period start date	18.10.2023	To	Period end date	10/17/2024	

Section A Statement of financial activities (including summary income and expenditure account)

Recommended categories by activity	Guidance Note	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year funds
		£ F01	£ F02	£ F03	£ F04	£ F05
Income						
Income and endowments from:						
Donations and legacies	S01	13,000	30,000	-	43,000	-
Charitable activities	S02	3,820	1,980	-	5,800	-
Other trading activities	S03	-	-	-	-	-
Investments	S04	-	-	-	-	-
Separate material item of income	S05	-	-	-	-	-
Other	S06	-	-	-	-	-
Total	S07	16,820	31,980	-	48,800	-
Expenditure						
Expenditure on:						
Staffing	S08	3,500	20,000	-	23,500	-
Rental Cost	S09	1,800	1,200	-	3,000	-
IT and Infrastructure	S09	800	200	-	1,000	-
Project Costs	S11	-	15,000	-	15,000	-
Total	S12	6,100	36,400	-	42,500	-
Net income/(expenditure) before tax for the reporting period	S13	10,720	- 4,420	-	6,300	-
		-	-	-	-	-
Net income/(expenditure) after tax before investment gains/(losses)	S15	10,720	- 4,420	-	6,300	-
Net income/(expenditure)	S17	10,720	- 4,420	-	6,300	-
Reconciliation of funds:						
Total funds brought forward	S23	-	-	-	-	-
Total funds carried forward	S24	-	-	-	6,300	-

Note 3

Income

Analysis of income		Unrestricted funds	Restricted income funds	Endowment funds	Total funds
					£
Donations and legacies:	Donations	2,000	-	-	2,000
	Grants	13,000	25,000	-	38,000
		-	-	-	-
		-	-	-	-
		-	-	-	-
	Donated goods, facilities and services	350	2,650	-	3,000
	Other	-	-	-	-
Total		15,350	27,650	-	43,000
Charitable activities:	Community Closet Fundraiser		1,980	-	1,980
	5k Hike fundraiser	3,820	-	-	3,820
		-	-	-	-
	Other	-	-	-	-
Total		3,820	1,980	-	5,800
TOTAL INCOME		19,170	29,630	-	48,800



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