

# ENDURE MENTORING

England & Wales · Charity number 1177473

## Details

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**Status** Registered

**Legal form** CIO

**Company number** [CE013479](#)

**Registered** 2018-03-08

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 31 Moremead Road  
London  
SE6 3LP

**Phone** 07492895271

**Email** [info@endurementoring.org.uk](mailto:info@endurementoring.org.uk)

**Website** <https://endurementoring.org.uk>

## Activities

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**Objects:** TO ADVANCE IN LIFE AND HELP YOUNG PEOPLE LIVING IN SOUTH LONDON THROUGH PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

**Activities:** Endure aim to change the lives of young people and ex offenders living in disadvantaged communities in South London through one-to-one and group mentoring. Through mentoring and support we aim to motivate, guide and assist young people from hard to reach backgrounds that are considered to be at risk of offending, socially excluded or in need of support.

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Disability, Economic/community Development/employment
- **Who:** Children/young People, Other Defined Groups

## Geography

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- Bromley
- Croydon
- Kent
- Lambeth
- Lewisham

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-10-17	£54,000	£30,953	-	-
2023-10-17	£48,800	£42,600	-	-
2022-10-17	£43,400	£40,209	-	-
2021-10-17	£5,000	£5,000	-	-
2020-10-17	£2,500	£2,500	-	-

## Trustees

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Name	Role	Appointed
Deborah Morgan		2018-10-10
JUNIOR MCGIBBON		2018-03-07
Murray CHAMBERLAIN		2018-03-07

**ENDURE MENTORING**

England & Wales - Charity number 1177473

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# Accounts

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**ENDURE**  
**MENTORING**  
ANNUAL REPORT YEAR END 2024



## CHAIR'S STATEMENT

This year truly felt like a new beginning. On behalf of the trustees, I am proud to present this year's annual report for Endure Mentoring. Over the past 12 months, we have continued to deliver life-changing support for some of the most vulnerable young people in our communities. We have grown our reach, strengthened our partnerships, and deepened the impact of our programmes through a trauma-informed, person-led approach.

The young people we support – particularly those who are care-experienced, excluded from education, or at risk of offending, face significant barriers. Yet, with the right mentoring, guidance, and opportunities, they show extraordinary resilience and potential. This year, we delivered over 1,000 hours of 1:1 mentoring, supported 65 care-experienced young people, and engaged over 200 professionals through our Who Cares youth-led training workshops.

Our work has been made possible by the dedication of our staff, mentors, trustees, and volunteers, as well as the generosity of funders and partners who believe in our mission.

This year, we embarked on a rebrand, ensuring our identity truly reflects our mission and values: to withstand with courage and to empower vulnerable young people to find their voice and build brighter futures. Our refreshed brand has helped us reach more communities, engage new partners, and position Endure as a trusted advocate for young people facing systemic barriers.

We also launched our Youth Advisory Panel, giving young people a direct role in shaping our services and strategic direction. Their voices have been instrumental in identifying gaps in support and inspiring new approaches, including the development of our latest youth-led programme, Who Cares, which equips care-experienced young people to create training for professionals and advocate for change.

Despite challenges in the wider funding landscape, we have stayed true to our vision: to provide authentic, lived-experience-led support that changes lives. We are deeply proud of what we have achieved together this year, and we look forward to building on this momentum in the year ahead.



## WHO WE ARE

Endure Mentoring is a grassroots, youth-led organisation supporting young people aged 11–25 who are often overlooked by traditional systems. We work with care-experienced youth, those not in education, employment, or training (NEET), young people at risk of offending, and those involved with statutory services or the criminal justice system.

We also support young people who are at risk of exclusion or struggling within education due to complex behavioural needs, trauma responses, and unmet emotional or developmental needs. These are young people who are often misunderstood, labelled, or left behind — and we aim to change that.

Our approach is shaped by lived experience. Every mentor has walked a similar path and brings insight, understanding, and empathy that builds immediate trust. We believe that young people deserve more than behaviour management — they deserve belief, opportunity, and someone who will never give up on them.

### What We Do

We provide:

- 1:1 Trauma-Informed Mentoring: Weekly sessions tailored to each young person's goals, pace, and emotional needs.
- Skills Development: Support to build confidence, life skills, and readiness for education or employment.
- Positive Activities: Safe spaces to take healthy risks, explore creativity, and reconnect with what they enjoy.
- Peer Support & Voice: Encouraging young people to support one another and contribute their voice to wider systems change.

Our work doesn't end at the session — we walk alongside young people, advocate for them, and help them take the steps to rebuild belief in themselves.

### Where We Work

Endure Mentoring delivers support across a range of youth-centred settings, including:

- Community Environments — safe, trusted spaces such as youth hubs, cafés, or local meeting points
- Education Settings — including pupil referral units (PRUs), alternative provision, and reintegration support
- Supported Accommodation & Children's Homes — offering in-reach to young people in care or leaving care
- Flexible Outreach — meeting young people where they are, both physically and emotionally

This flexibility ensures our support is accessible, consistent, and responsive to young people's realities, not bound by institutional walls or rigid structures.

## Outcomes for Young People

Our trauma-informed mentoring approach delivers meaningful, measurable change. Young people referred to Endure experience not just short-term engagement, but long-term transformation.

### Key Outcomes

- Re-engagement in education, training, or employment
- Reduced risk of offending or re-offending
- Improved emotional regulation and coping skills
- Increased confidence, self-worth, and aspiration
- Development of positive routines and relationships
- Stronger trust in adults and services
- A safe space to process trauma and explore their identity
- Clearer goals and support to achieve them



**“Young people supported by Endure don’t just change their behaviour — they change how they see themselves.”**

All outcomes are tracked through regular reviews, goal-setting, and mentor reporting — tailored to suit commissioning or partnership requirements.



## Trustees Report

The trustees present their annual report and strategic strategy, together with audited amounts of the charity's year-end 17/10/2024.



At Endure Mentoring, our trustees are committed to ensuring the organisation continues to grow with purpose, impact, and integrity. Our Strategic Plan for the Future is focused on building a resilient, youth-led organisation that transforms the lives of vulnerable young people while challenging the systems that fail them. Over the next three years, our strategy will concentrate on three key themes: embedding lived experience at every level of our work, deepening our impact through evidence and learning, and creating clear pathways to progression for the young people we serve. These priorities will guide our decisions, partnerships, and investments, ensuring Endure remains a trusted and innovative voice for change.

### ***Centring Lived Experience***

Lived experience is at the heart of everything we do. We believe the voices of care-experienced and vulnerable young people should shape services, policies, and systems. Our mentors, youth advisory panel, and programme facilitators all bring unique perspectives from their own journeys, ensuring authenticity and relatability in everything we deliver.

Our priorities include:

- Embedding lived experience into trustee recruitment, leadership roles, and governance.
- Expanding opportunities for young people to co-design programmes, deliver training, and become peer mentors.
- Continuing to recruit and develop mentors with lived experience, ensuring young people are supported by role models who truly understand their challenges.

# Trustees Report

## Deepening Impact & Evidence

We know that sustainable change requires more than good intentions — it requires evidence of what works. To achieve this, we will focus on capturing, measuring, and sharing the impact of our trauma-informed approaches to influence wider practice.

Our priorities include:

- Developing a robust outcomes framework to track educational, employment, and well-being progress.
- Engaging young people in youth-led research and feedback initiatives to continuously improve our services.
- Publishing case studies and best practice insights that showcase the effectiveness of our work and highlight systemic gaps.

## Strengthening Pathways to Progression

Our vision extends beyond crisis support: we want to see every young person leave Endure with the confidence, skills, and opportunities to thrive. We are committed to creating clear progression pathways that take young people from mentoring to meaningful employment, training, and leadership roles.

Our priorities include:

- Expanding employability programmes through initiatives like the Riverside Café, offering real-world training and placements.
- Developing accredited peer mentoring and facilitation training to empower young people as leaders.
- Building new partnerships with corporate employers, creative industries, and community organisations to provide internships, apprenticeships, and work experience.

Our trustees believe these three themes — Lived Experience, Impact and Evidence, and Progression and Opportunity — will ensure that Endure not only continues to meet the immediate needs of vulnerable young people but also drives systemic change. We remain committed to evolving alongside the communities we serve, investing in young voices, and building a future where every young person feels seen, supported, and able to define their own path.

# YEAR IN REVIEW

The past year has been a defining period of growth, transformation, and impact for Endure Mentoring. We have not only strengthened our core services but also expanded our reach, developed innovative programmes, and deepened our commitment to amplifying youth voice.

## Key Highlights of 2024–2025

- **1,000+ hours of 1:1 trauma-informed mentoring** delivered, supporting vulnerable young people to build trust, emotional resilience, and self-belief.
- **65 care-experienced young people** were provided with tailored support to re-engage with education, access training, and secure pathways into employment.
- **200+ professionals trained** through our Who Cares youth-led workshops, leading to tangible improvements in how care-experienced young people are understood and supported.
- **Launch of the Youth Advisory Panel**, giving young people a direct voice in our strategy, programme design, and delivery.
- **Partnership expansion** with The Creators House and Brixton Street Gym, opening creative and fitness industry pathways for internships, apprenticeships, and employment.
- **Successful rebrand**, ensuring our identity reflects our vision: to withstand with courage and inspire young people to do the same.
- **Growth of gender-specific programmes**, informed by the Agenda Alliance & Young Women's Justice Project research, addressing the critical lack of tailored support for marginalised girls and young women.



## Impact Beyond the Numbers

Our work has always been about more than statistics – it's about changing lives. This year, young people have told us that Endure is often the first place they have felt truly listened to and believed in. Our trauma-informed approach goes beyond addressing immediate challenges; we help young people build positive identities and recognise their own potential.

## Looking Back, Moving Forward

The past year has also been about building the foundations for the future. The launch of Who Cares has positioned us as a leader in youth-led advocacy and training. Our youth advisory panel continues to shape our strategic priorities, while the Riverside Café employability programme has created real-world opportunities for young people to gain work experience and develop skills. We are proud of the resilience and determination of the young people we support, as well as the commitment of our team, trustees, and partners. Together, we are creating lasting change — not just for individuals, but for the systems that affect them.



## Financial Review

During the year, the charity received total income of £54,000.

The primary source of income was grant funding, which enabled us to deliver and expand our mentoring and support programmes for young people. We would like to give special thanks to The Cornerstone Church for their kind donation, and to Groundwork Foundation and The Co-operative for their continued support and commitment to our work.

This year, the charity continued to deliver mentoring services through a service-level agreement with Lambeth Children's Services. This partnership enables us to provide tailored, trauma-informed mentoring to looked-after and care-experienced young people, ensuring they receive the support and guidance they need to thrive. The contract contributed £12,000 towards our total income of £54,000 and has enabled us to achieve the following key outcomes:

- 100 hours of 1:1 mentoring delivered to care-experienced young people.
- Support focused on improving emotional resilience, education, and positive life choices.
- Strengthened relationships with local professionals and care teams, ensuring joined-up support for young people.
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We value this ongoing relationship with Lambeth Children's Services as it strengthens our ability to deliver impactful, consistent, and high-quality mentoring services to vulnerable young people across the borough.

Expenditure for the year totalled £30,953, which was primarily spent on direct delivery costs for mentoring, including staff, travel, and activity expenses, alongside essential support costs such as insurance and subscriptions.

At the end of the financial year, the charity held reserves of £12,010. These unrestricted funds will help ensure the continued delivery of services and provide a buffer for any unforeseen costs or income delays. The attached Receipts and Payments Accounts provide a detailed breakdown of the charity's financial position for the year ended 17/10/2024

# ENDURE MENTORING

To refer a young person:

Email: [Mentoring@endurementoring.org.uk](mailto:Mentoring@endurementoring.org.uk)

 To learn more about our work:

Visit: [www.endurementoring.org.uk](http://www.endurementoring.org.uk)

We offer free consultations to discuss how we can tailor mentoring support to the young person's needs.

*Endure Mentoring — because every young person deserves someone in their corner.*



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Endure Mentoring

No (if any)

## Receipts and payments accounts

CC16a

For the period from	Period start date 17/10/2023	To	Period end date 17/10/2024
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations	2 500	-	-	2 500	-
Grants	15 000	24 500	-	39 500	-
Local Authority Commissioned Work	-	12 000	-	12 000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>17 500</b>	<b>36 500</b>	<b>-</b>	<b>54 000</b>	<b>-</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>17 500</b>	<b>36 500</b>	<b>-</b>	<b>54 000</b>	<b>-</b>
<b>A3 Payments</b>					
Direct Costs	1 500	8 340	-	9 840	-
Staff Salaries	4 300	11 400	-	15 700	-
Training	250	750	-	1 000	-
Staff Welfare	425	-	-	425	-
Marketing and Advertising	1 000	1 500	-	2 500	-
Insurances	350	-	-	350	-
Fundraising Subscriptions	288	-	-	288	-
Legal and professional Fees	850	-	-	850	-
	-	-	-	-	-
<b>Sub total</b>	<b>8 963</b>	<b>21 990</b>	<b>-</b>	<b>30 953</b>	<b>-</b>
<b>A4 Asset and investment purchases, (see table)</b>					
Purchase of equipment	-	2 500	-	2 500	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>2 500</b>	<b>-</b>	<b>2 500</b>	<b>-</b>
<b>Total payments</b>	<b>8 963</b>	<b>24 490</b>	<b>-</b>	<b>33 453</b>	<b>-</b>
<b>Net of receipts/(payments)</b>	<b>8 537</b>	<b>12 010</b>	<b>-</b>	<b>20 547</b>	<b>-</b>
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
<b>Cash funds this year end</b>	<b>8 537</b>	<b>12 010</b>	<b>-</b>	<b>20 547</b>	<b>-</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash at bank	6 000	12 500	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>8 537</b>	<b>12 010</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK

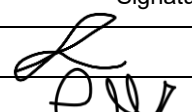
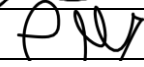
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>	Equipment	Restricted	2 500	1 000
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
 	Murray Chamberlain Deborah Morgan	20/07/2025  20/07/2025



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name  
Endure Mentoring

**On accounts for the year  
ended**

17/10/2024

**Charity no  
(if any)**

1177473

**Set out on pages**

1 & 2

*(remember to include the page numbers of additional sheets)*

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **17 / 10 / 2024**.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

**Date:**

20/07/2025

**Name:**

S A Shabbir

**Relevant professional  
qualification(s) or body  
(if any):**

ACCA

**Address:**

Shabbir & CO

248 Brockley Road

SE4 2SF

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

**ENDURE MENTORING**

England & Wales - Charity number 1177473

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# Accounts

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**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## **Trustees' annual report (including Directors' report) for the period**

**Period start date**18/10/2022.      **To: Period end date:**17/10/2023

**Charity name:** Endure Mentoring

**Charity registration number:** 1177473

### **Summary of the Purposes of Endure**

Endure aims to change the lives of young people and ex-offenders living in disadvantaged communities in South London through one-to-one and group mentoring. Through mentoring and support, we aim to motivate, guide and assist young people from hard-to-reach backgrounds who are considered at risk of offending, socially excluded or in need of support.

### **Objectives and activities**

At Endure Mentoring, we strive to provide unwavering support and empowerment to disadvantaged individuals, fostering understanding, collaboration, and lasting positive change in our community.

Over the past year, Endure Mentoring has dedicated itself to addressing the pressing issues facing our community, particularly among those who are disadvantaged. Through our various projects, we have endeavoured to create a safe space for learning, growth, and opportunity.

### **Projects**

#### **Project X: Gun and Knife Crime Workshops**

Project X has now been running for five consecutive years expanding from its initial work in South London to deliver Pan – London. Continuing to respond to the alarming rise in knife and gun crime. Our workshops have been pivotal in educating and empowering individuals who are at risk. Over the past year, we successfully conducted 50 workshops in schools reaching 3,200 participants aged 11 – 18 as well as parents, teachers, youth workers, and law enforcement officials.

## **Impact Statistics**

- 85% of participants reported feeling more equipped to discuss the dangers of weapons with their peers
- 70% stated they would implement conflict resolution strategies learned in the workshop.
- 92% of participants said they felt confident they would know how to respond to help a victim of youth violence if they were witness to it through first aid techniques and dynamic risk assessment.

The workshops not only highlight the implications of carrying weapons but also provide tools for making better choices, and provide basic knife and gunshot wound first aid skills.

## **1-2-1 Mentoring Program**

Recognising that 1 in 3 young people grow up without a mentor, our 1-2-1 Mentoring Program has been a lifeline for many. This year, we connected 82 young individuals with mentors who have lived experiences and can offer genuine guidance and support.

## **Impact Statistics**

- 90% of mentees reported improved self-esteem and decision-making skills.
- 75% felt more connected to their community after participating in the program.
- Our mentors have collectively dedicated 5,000 hours of one-on-one support.

Through our peer-led model, we address complex issues such as weapons crime and county lines activity, while offering a trauma-informed response offering compassion and understanding that only someone who has lived through similar challenges can provide.

## **Community Closet**

The Community Closet has emerged as a beacon of hope for low-income families, ex-offenders, and young people in need. In its inaugural year, we provided access to pre-loved affordable clothing for 1,500 individuals, creating a welcoming environment for social interaction and support. Along with creating volunteer positions within our closet to support members of the community with the skills, experience and confidence to rejoin the workforce.

## **Impact Statistics**

- 60% of shoppers reported feeling more confident in their attire after visiting the Community Closet.

- We successfully diverted 10,000 clothing items from landfills, promoting sustainability and responsible consumption.
- 80% of participants expressed a desire to volunteer or contribute to the closet, fostering community spirit.
- We provide 350 young people with new school uniforms and resources for back-to-school

Our goal is to bridge the gap and empower individuals, ensuring everyone feels confident in their identity.

## **Emergency Response Program**

Our Emergency Response Program has been crucial for families suffering from severe poverty and crises. This year, we responded to 300 emergency requests, providing essential home starter packs and necessities within 48 hours. We have also distributed one-off grants to families amounting to a total of £6,000.

### **Impact Statistics**

- 95% of families reported significant improvements in their living conditions after receiving support.
- We distributed 120 emergency grants, ensuring families had access to food, clothing, and vital services.

This program highlights the ongoing need for immediate support for vulnerable families facing crises.

## Trustees Statement

The work we do at Endure Mentoring is more crucial than ever. The statistics reflect not only our impact but also the ongoing need for our services. We remain committed to empowering individuals and fostering a more equitable society. As we look ahead, we will continue to adapt and expand our programs to meet the needs of our community.

Thank you for your continued support in making a difference in the lives of those we serve. Together, we can create lasting change.

**Children, young people and families faced overwhelming hardship during the Covid-19 pandemic, and our last two annual reports showed how we made a difference.**

Today, there is still too much stacked against vulnerable families.

With inflation rising to the highest rates in over 40 years, those already on the edge are being pushed to breaking point. **4.2 million children in the UK now live in poverty. That is 29% of all children.**

Research we carried out in December 2022 showed that 98% of working parents have worried about money in the past six months. One family in South London even pawned all their electrical items to buy food, while another child slept on just blankets on the floor.

In our annual safeguarding review, where we spoke to frontline staff and young people, the cost of living crisis and the realities of rising poverty were the strongest themes.

But the current economic climate was just the biggest, not the only, challenge facing children and young people today. Young people tell us that they are dealing with online abuse, from bullying, exposure to explicit content, hacking or deep fakes.

The toxic effect of influencer culture is having an impact on their relationships. And they are worried about other global events, like the war in Ukraine.

The silent toll all of these challenges takes on children's mental health is now making itself known. Our frontline staff tell us they have seen an increase in the number of complex mental health issues like PTSD being diagnosed.

All of this comes at the same time as deep cuts to early intervention funds, while the need is only increasing.

Simply put, our frontline services for vulnerable children, young people and families are often having to do much more, with much less.

## **Support from Grant Funders and Donors**

The success of our charity over the past year has been made possible by the generous support of our grant funders and donors. Their contributions have been instrumental in enabling us to continue and expand our vital programs, reaching more individuals and communities in need. Each grant and donation, regardless of size, represents a shared commitment to our mission and a belief in the impact we can achieve together. We are deeply grateful for this support, which not only provides the financial resources necessary but also serves as a powerful endorsement of the work we do.

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## **The Value of Our Volunteers**

Our volunteers are the heart of our charity, bringing energy, passion, and dedication to every aspect of our work. Their selfless contributions of time and talent are invaluable, allowing us to extend our reach and provide more comprehensive support to those we serve. From managing our finances to directly assisting beneficiaries, our volunteers' efforts are woven into the fabric of our organisation. We cannot overstate how much we value their commitment, which embodies the spirit of community and generosity that drives our mission forward.

## **Statement on Financial Position:**

In the year ending October 2023, our charity saw an increase in income from grants and donations, rising from £43,400 in the previous year to £48,800. While this growth is modest, it has been crucial in allowing us to launch a new volunteer-led initiative, "The Community Closet." This project is designed to be sustainable and aligns with our long-term goals of expanding our impact within the community. However, as we look to the future, it is clear that stability and sustainability are essential to maintaining and growing our services. Continued support from our funders, donors, and the broader community will be vital as we work to ensure that projects like "The Community Closet" not only thrive but also serve as a foundation for further growth and innovation in our charity's mission.

## Trustees Names

Murray Chamberlain

Deborah Morgan

Junior Mc Gibbion

## **Independent auditor's report**

We have audited the financial statements of Endure Mentoring for the year ended 18<sup>th</sup> October 2023. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

### **Respective responsibilities of auditors**

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### Opinion on financial statements

In our opinion the financial statements:

Give a true and fair view of the charity's state of affairs as at 10 June 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; have been properly prepared in accordance with United Kingdom Generally Accepted Accounting

## Declarations

The company has taken advantage of the small companies' exemption in preparing the report above.

The trustees declare that they have approved the trustees' report (including directors' report) above.

Signed on behalf of the charity's trustees/directors

Signature(s)

Full name(s)

Position (for example Secretary, Chair, etc)

Date

Charity Name Endure Mentoring		Charity No	1177473	
		Company No		
<b>Annual accounts for the period</b>				
Period start date	<b>18.10.2023</b>	<b>To</b>	Period end date	10/17/2024

## Section A Statement of financial activities (including summary income and expenditure account)

Recommended categories by activity	Guidance Note	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year funds
		£	£	£	£	£
		F01	F02	F03	F04	F05
<b>Income</b>						
<b>Income and endowments from:</b>						
Donations and legacies	S01	13,000	30,000	-	43,000	-
Charitable activities	S02	3,820	1,980	-	5,800	-
Other trading activities	S03	-	-	-	-	-
Investments	S04	-	-	-	-	-
Separate material item of income	S05	-	-	-	-	-
Other	S06	-	-	-	-	-
<b>Total</b>	S07	<b>16,820</b>	<b>31,980</b>	<b>-</b>	<b>48,800</b>	<b>-</b>
<b>Expenditure</b>						
<b>Expenditure on:</b>						
Staffing	S08	3,500	20,000	-	23,500	-
Rental Cost	S09	1,800	1,200	-	3,000	-
IT and Infrastructure	S09	800	200	-	1,000	-
Project Costs	S11	-	15,000	-	15,000	-
<b>Total</b>	S12	<b>6,100</b>	<b>36,400</b>	<b>-</b>	<b>42,500</b>	<b>-</b>
<b>Net income/(expenditure) before tax for the reporting period</b>	S13	<b>10,720</b>	<b>- 4,420</b>	<b>-</b>	<b>6,300</b>	<b>-</b>
<b>Net income/(expenditure) after tax before investment gains/(losses)</b>	S15	<b>10,720</b>	<b>- 4,420</b>	<b>-</b>	<b>6,300</b>	<b>-</b>
<b>Net income/(expenditure)</b>	S17	<b>10,720</b>	<b>- 4,420</b>	<b>-</b>	<b>6,300</b>	<b>-</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward	S23	-	-	-	-	-
<b>Total funds carried forward</b>	S24	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,300</b>	<b>-</b>

## Note 3 Income

Analysis of income		Unrestricted funds	Restricted income funds	Endowment funds	Total funds
					£
Donations and legacies:	Donations	2,000	-	-	2,000
	Grants	13,000	25,000	-	38,000
		-	-	-	-
		-	-	-	-
		-	-	-	-
	Donated goods, facilities and services	350	2,650	-	3,000
	Other	-	-	-	-
	<b>Total</b>	<b>15,350</b>	<b>27,650</b>	<b>-</b>	<b>43,000</b>
Charitable activities:	Community Closet Fundraiser		1,980	-	1,980
	5k Hike fundraiser	3,820	-	-	3,820
		-	-	-	-
	Other	-	-	-	-
	<b>Total</b>	<b>3,820</b>	<b>1,980</b>	<b>-</b>	<b>5,800</b>
<b>TOTAL INCOME</b>		<b>19,170</b>	<b>29,630</b>	<b>-</b>	<b>48,800</b>



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## **Trustees' annual report (including Directors' report) for the period**

**Period start date**18/10/2022.      **To: Period end date:**17/10/2023

**Charity name:** Endure Mentoring

**Charity registration number:** 1177473

### **Summary of the Purposes of Endure**

Endure aims to change the lives of young people and ex-offenders living in disadvantaged communities in South London through one-to-one and group mentoring. Through mentoring and support, we aim to motivate, guide and assist young people from hard-to-reach backgrounds who are considered at risk of offending, socially excluded or in need of support.

### **Objectives and activities**

At Endure Mentoring, we strive to provide unwavering support and empowerment to disadvantaged individuals, fostering understanding, collaboration, and lasting positive change in our community.

Over the past year, Endure Mentoring has dedicated itself to addressing the pressing issues facing our community, particularly among those who are disadvantaged. Through our various projects, we have endeavoured to create a safe space for learning, growth, and opportunity.

### **Projects**

#### **Project X: Gun and Knife Crime Workshops**

Project X has now been running for five consecutive years expanding from its initial work in South London to deliver Pan – London. Continuing to respond to the alarming rise in knife and gun crime. Our workshops have been pivotal in educating and empowering individuals who are at risk. Over the past year, we successfully conducted 50 workshops in schools reaching 3,200 participants aged 11 – 18 as well as parents, teachers, youth workers, and law enforcement officials.

## **Impact Statistics**

- 85% of participants reported feeling more equipped to discuss the dangers of weapons with their peers
- 70% stated they would implement conflict resolution strategies learned in the workshop.
- 92% of participants said they felt confident they would know how to respond to help a victim of youth violence if they were witness to it through first aid techniques and dynamic risk assessment.

The workshops not only highlight the implications of carrying weapons but also provide tools for making better choices, and provide basic knife and gunshot wound first aid skills.

## **1-2-1 Mentoring Program**

Recognising that 1 in 3 young people grow up without a mentor, our 1-2-1 Mentoring Program has been a lifeline for many. This year, we connected 82 young individuals with mentors who have lived experiences and can offer genuine guidance and support.

## **Impact Statistics**

- 90% of mentees reported improved self-esteem and decision-making skills.
- 75% felt more connected to their community after participating in the program.
- Our mentors have collectively dedicated 5,000 hours of one-on-one support.

Through our peer-led model, we address complex issues such as weapons crime and county lines activity, while offering a trauma-informed response offering compassion and understanding that only someone who has lived through similar challenges can provide.

## **Community Closet**

The Community Closet has emerged as a beacon of hope for low-income families, ex-offenders, and young people in need. In its inaugural year, we provided access to pre-loved affordable clothing for 1,500 individuals, creating a welcoming environment for social interaction and support. Along with creating volunteer positions within our closet to support members of the community with the skills, experience and confidence to rejoin the workforce.

## **Impact Statistics**

- 60% of shoppers reported feeling more confident in their attire after visiting the Community Closet.

- We successfully diverted 10,000 clothing items from landfills, promoting sustainability and responsible consumption.
- 80% of participants expressed a desire to volunteer or contribute to the closet, fostering community spirit.
- We provide 350 young people with new school uniforms and resources for back-to-school

Our goal is to bridge the gap and empower individuals, ensuring everyone feels confident in their identity.

## **Emergency Response Program**

Our Emergency Response Program has been crucial for families suffering from severe poverty and crises. This year, we responded to 300 emergency requests, providing essential home starter packs and necessities within 48 hours. We have also distributed one-off grants to families amounting to a total of £6,000.

### **Impact Statistics**

- 95% of families reported significant improvements in their living conditions after receiving support.
- We distributed 120 emergency grants, ensuring families had access to food, clothing, and vital services.

This program highlights the ongoing need for immediate support for vulnerable families facing crises.

## Trustees Statement

The work we do at Endure Mentoring is more crucial than ever. The statistics reflect not only our impact but also the ongoing need for our services. We remain committed to empowering individuals and fostering a more equitable society. As we look ahead, we will continue to adapt and expand our programs to meet the needs of our community.

Thank you for your continued support in making a difference in the lives of those we serve. Together, we can create lasting change.

### **Children, young people and families faced overwhelming hardship during the Covid-19 pandemic, and our last two annual reports showed how we made a difference.**

Today, there is still too much stacked against vulnerable families.

With inflation rising to the highest rates in over 40 years, those already on the edge are being pushed to breaking point. **4.2 million children in the UK now live in poverty. That is 29% of all children.**

Research we carried out in December 2022 showed that 98% of working parents have worried about money in the past six months. One family in South London even pawned all their electrical items to buy food, while another child slept on just blankets on the floor.

In our annual safeguarding review, where we spoke to frontline staff and young people, the cost of living crisis and the realities of rising poverty were the strongest themes.

But the current economic climate was just the biggest, not the only, challenge facing children and young people today. Young people tell us that they are dealing with online abuse, from bullying, exposure to explicit content, hacking or deep fakes.

The toxic effect of influencer culture is having an impact on their relationships. And they are worried about other global events, like the war in Ukraine.

The silent toll all of these challenges takes on children's mental health is now making itself known. Our frontline staff tell us they have seen an increase in the number of complex mental health issues like PTSD being diagnosed.

All of this comes at the same time as deep cuts to early intervention funds, while the need is only increasing.

Simply put, our frontline services for vulnerable children, young people and families are often having to do much more, with much less.

## **Support from Grant Funders and Donors**

The success of our charity over the past year has been made possible by the generous support of our grant funders and donors. Their contributions have been instrumental in enabling us to continue and expand our vital programs, reaching more individuals and communities in need. Each grant and donation, regardless of size, represents a shared commitment to our mission and a belief in the impact we can achieve together. We are deeply grateful for this support, which not only provides the financial resources necessary but also serves as a powerful endorsement of the work we do.

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## **The Value of Our Volunteers**

Our volunteers are the heart of our charity, bringing energy, passion, and dedication to every aspect of our work. Their selfless contributions of time and talent are invaluable, allowing us to extend our reach and provide more comprehensive support to those we serve. From managing our finances to directly assisting beneficiaries, our volunteers' efforts are woven into the fabric of our organisation. We cannot overstate how much we value their commitment, which embodies the spirit of community and generosity that drives our mission forward.

## **Statement on Financial Position:**

In the year ending October 2023, our charity saw an increase in income from grants and donations, rising from £43,400 in the previous year to £48,800. While this growth is modest, it has been crucial in allowing us to launch a new volunteer-led initiative, "The Community Closet." This project is designed to be sustainable and aligns with our long-term goals of expanding our impact within the community. However, as we look to the future, it is clear that stability and sustainability are essential to maintaining and growing our services. Continued support from our funders, donors, and the broader community will be vital as we work to ensure that projects like "The Community Closet" not only thrive but also serve as a foundation for further growth and innovation in our charity's mission.

## Trustees Names

Murray Chamberlain

Deborah Morgan

Junior Mc Gibbion

## **Independent auditor's report**

We have audited the financial statements of Endure Mentoring for the year ended 18<sup>th</sup> October 2023. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

### **Respective responsibilities of auditors**

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### Opinion on financial statements

In our opinion the financial statements:

Give a true and fair view of the charity's state of affairs as at 10 June 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; have been properly prepared in accordance with United Kingdom Generally Accepted Accounting

## Declarations

The company has taken advantage of the small companies' exemption in preparing the report above.

The trustees declare that they have approved the trustees' report (including directors' report) above.

Signed on behalf of the charity's trustees/directors

Signature(s)

Full name(s)

Position (for example Secretary, Chair, etc)

Date

**ENDURE MENTORING**

England & Wales - Charity number 1177473

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# Accounts

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## Trustees' Annual Report for the period

From **18.10.2021**  
Period end date

Period start date To **17.10.2022**

**Charity name: Endure Mentoring**

**Charity registration number: 1177472**

### Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To further such charitable purposes as are exclusively charitable according to the laws of England and Wales for the benefit of children and their families.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Endure aim to change the lives of young people and ex offenders living in disadvantaged communities in South London through one-to-one and group mentoring. Through mentoring and support we aim to motivate, guide and assist young people from hard-to-reach backgrounds that are considered to be at risk of offending, socially excluded or in need of support.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees pay constant regard to the charity commission's guidance on public benefit when planning the charity's activities.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	

Other		
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## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Endure is a charity dedicated to making a positive impact on the lives of disadvantaged young people and their families. Through one-to-one and group mentoring sessions, we provide much-needed support, guidance, and inspiration to help these young individuals overcome challenges and reach their full potential. Additionally, Endure goes above and beyond by actively engaging in various community projects, contributing food parcels to over 50 families in need week, and ensuring emergency response for essential items. We understand the importance of creating referral pathways to connect individuals with the necessary resources and services, fostering a sustainable and supportive environment for work and hosted the Christmas give-back initiative, providing 100 toys for 100 children to ensure all had a gift to open on Christmas Day. With our friendly and compassionate approach, Endure truly embodies the spirit of helping others and building a brighter future for all.

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	Thankful we have now fully recovered after the effect covid had on our organisation and funding decline.
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The financial position is stable and in the best position it has been since the launch of the organisation
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Unrestricted funds held at the end of this financial year are maintained for future and ongoing projects.
Amount of reserves held	Para 1.22	£1847.00
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	<b>None</b>
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	New Trustees may be recruited to the Board at any time by the Trustees. In selecting individuals for appointment as Trustees, the Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

### Reference and Administrative details

Charity name	Endure Mentoring
Other name the charity uses	
Registered charity number	1177473
Charity's principal address	c/o 31 moremead road , London ,se6 3lp



## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

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## Exemptions from disclosure

Reason for non-disclosure of key personnel details

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## Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Murray Chamberlain	
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Position (eg Secretary,  
Chair, etc)

Trustee	
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Date

09.08.2023
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CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name	No (if any)
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CC16a

## Receipts and payments accounts

For the period from	Period start date 17-Oct-21	To	Period end date 17-Oct-22
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Grants Funding	30,000	6,000	-	36,000	-
Monthly Donations	2,400	-	-	2,400	-
General Fundraising	5,000	-	-	5,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>37,400</b>	<b>6,000</b>	<b>-</b>	<b>43,400</b>	<b>-</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>37,400</b>	<b>6,000</b>	<b>-</b>	<b>43,400</b>	<b>-</b>
<b>A3 Payments</b>					
Beneficiary Projects	25,553	-	-	25,553	-
Staff Cost	10,000	4,500	-	14,500	-
Publicity	-	156	-	156	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>35,553</b>	<b>4,656</b>	<b>-</b>	<b>40,209</b>	<b>-</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>35,553</b>	<b>4,656</b>	<b>-</b>	<b>40,209</b>	<b>-</b>
<b>Net of receipts/(payments)</b>	<b>1,847</b>	<b>1,344</b>	<b>-</b>	<b>3,191</b>	<b>-</b>
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
<b>Cash funds this year end</b>	<b>1,847</b>	<b>1,344</b>	<b>-</b>	<b>3,191</b>	<b>-</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>		-	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>1,847</b>	<b>1,344</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>	Tablet Computer	UNRESTRICTED	-	-
	HARD DRIVE	UNRESTRICTED	-	-
	PROMOTIONAL GOODS	UNRESTRICTED	-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
M.Chamberlain	Murray Chamberlain	08.08.2023

We have audited the financial statements of Endure Mentoring for the year ended 18<sup>th</sup> October 2023. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

### **Respective responsibilities of auditors**

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### Opinion on financial statements

In our opinion the financial statements:

Give a true and fair view of the charity's state of affairs as at 10 November 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; have been properly prepared in accordance with United Kingdom Generally Accepted Accounting

**ENDURE MENTORING**

England & Wales - Charity number 1177473

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# Accounts

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CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name	No (if any)
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## Receipts and payments accounts

For the period from	10/18/2020	To	10/17/2022
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
<b>A1 Receipts</b>				
	-		-	-
Children In Need	-	5,000	-	5,000
	-		-	-
	-		-	-
	-		-	-
	-		-	-
	-		-	-
<b>Sub total</b> (Gross income for AR)	-	5,000	-	5,000
<b>A2 Asset and investment sales, (see table).</b>				
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	-	-	-	-
<b>Total receipts</b>	-	5,000	-	5,000
<b>A3 Payments</b>				
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	-	-	-	-
<b>A4 Asset and investment purchases, (see table)</b>				
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	-	-	-	-
<b>Total payments</b>	-	-	-	-
<b>Net of receipts/(payments)</b>	-	5,000	-	5,000
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	-	-	-	-
<b>Cash funds this year end</b>	-	5,000	-	5,000

# Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
<b>B1 Cash funds</b>		-	-
		-	-
		-	-
	<b>Total cash funds</b>	-	-
	(agree balances with receipts and payments account(s))	OK	Agreement Error

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
<b>B2 Other monetary assets</b>		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

	Details	Fund to which asset belongs	Cost (optional)
<b>B3 Investment assets</b>			-
			-
			-
			-
			-

	Details	Fund to which asset belongs	Cost (optional)
<b>B4 Assets retained for the charity's own use</b>			-
			-
			-
			-
			-
			-
			-
			-
			-

	Details	Fund to which liability relates	Amount due (optional)
<b>B5 Liabilities</b>			-
			-
			-
			-
			-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name
	Murray Chamberlain

**CC16a**

**Last year  
to the nearest £**

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**Endowment funds**

to nearest £

-
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-
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OK

**Endowment funds**

to nearest £

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-
-

**Current value (optional)**

-
-
-
-
-

**Current value (optional)**

-
-
-
-
-
-
-
-
-

**When due (optional)**


Date of approval

12.08.2022

**ENDURE MENTORING**

England & Wales - Charity number 1177473

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# Accounts

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# Who we are and what we do



# ANNUAL REVIEW 2019/2020

**Our purpose**  
 Endure Mentoring is an award-winning social justice charity using expertise and real-life past experiences to empower people who are not getting the help they need. People are held back by poverty, exploited, abused, dealing with addiction or mental health problems, caught up in crime, or a combination of these issues and others.

**Our solution**  
 We show people there is a way to build a better future – for themselves and those they care about – and help them create this through support, advice and clients move their lives forward, then train and support them to do the same for others.

The people we help each year have a diverse range of needs, these cover:

- Homelessness
- Mental health problems
- Substance use
- Unemployment
- Domestic violence
- Family issues
- Community based support for people in the criminal justice system

Our lived experience and expertise means that our staff work with passion and quality throughout every day.

**Our objectives are**

- Building a sense of safety and stability
- Building aspirations, skills, and positive futures
- Building connections to move forwards

We believe people have the power to turn their life around, regardless of their situation. Many of our employees have been in similar situations and use their lived experiences to inspire and support those living through it right now.

**Our vision**  
 We want to see a society where everybody – no matter what their background – has a positive future.

This is because when somebody turns their life around, everybody benefits – their families, their children, the community they live in and society as a whole. Those we help are facing huge challenges which have been made more acute as a result of the Covid-19 pandemic. However, we are working with our partners and local communities to do something about it.


# **Statement from Founder Murray Chamberlain**

**This has been a challenging year for all charities but one in which their contribution to society has never been more keenly felt.**

**Even before the pandemic, unstable employment, in-work poverty, and lack of affordable housing continued to blight the lives of many of the people we help. It has brought these issues into sharper focus and our teams are working tirelessly to mitigate the impact of this on society's most vulnerable.**

**We have always been an organisation which can react quickly to meet new emerging needs and our ability to do this is now vitally important. The fallout from Covid -19 will be felt most sharply by those who were already vulnerable and disadvantaged. Our teams on the frontline are already working tirelessly to mitigate this. Looking forward, Endure Mentoring is expanding its remit to embrace new areas which ensure our clients are equipped to navigate both the immediate and longer-term challenges that all of us are facing. The necessities of employment and housing will obviously remain a key feature. However, combatting social isolation, promoting wellbeing and the importance of ensuring our clients are not digitally excluded will be areas of increased focus for us in the next year.**

**The lockdown helped bring these issues into sharp focus. Many of our clients would have faced lockdown totally alone, with little money or food and no access to technology if we had not been there to support them. The ability to learn, volunteer, apply for work and housing and**



You have brought me back from a bad place. I feel extremely positive about my future and appreciate all that you have done. **Thank you.**

## Covid impact

Most of the families on our caseload were already experiencing poverty before the Covid pandemic took hold. Restrictions coupled with limited budgets and no internet access meant that many were only a few meals away from facing hunger. We acted flexibly and swiftly to ensure these families received the support they needed. We teamed up with an organisation called 'The Jericho Road Project' in order to provide an emergency food distribution service sending food parcels to clients in need and also support the wider community.; Without this help, many clients tell us them and their children would have really struggled. Alongside nutritious food, we provided digital and educational resources to families so they could stay connected and home school.

Hunger was a very real possibility for many of our clients at the start of the first lockdown. At a time when supermarket shelves were stripped bare, our clients did not have the money, transport or online access to stock up or even buy basics. We swiftly adapted to become an emergency food distribution centre offering food parcels to the most vulnerable. Throughout the first

lockdown, we delivered 83,000 meals to 700 people. This service was supported by local supermarkets and the Fare Share organisation.



## Specialist Services



### Specialist services for women

Most of our services offer specific support for women and girls on their caseload. We also provide specialist services addressing the needs of women experiencing issues such as criminal justice system involvement, exploitation, poor mental health and substance misuse. Mental health and housing needs are the principle issues being faced by many of the women and the type of housing on offer is often inappropriate. These issues usually need addressing before the women can consider progressing towards employment. Isolation and loneliness are commonly experienced by the women so teams have established group activity days to help them build confidence and meet other women experiencing similar issues. The activities - chosen by the women themselves - have included pilates, cooking and beauty sessions

## **Achievement and performance**

- ✦ 83,000 meals delivered to 700 vulnerable people
- ✦ 60 volunteers supported our food delivery scheme
- ✦ 150 young people mentored through the Covid-19 pandemic
- ✦ 2 new programs developed
- ✦ 14 clients secured employment, education or training
- ✦ 3 clients supported to start up businesses







CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name	No (if any)
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## Receipts and payments accounts

For the period from	Period start date	To	Period end date
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
<b>A1 Receipts</b>				
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
<b>Sub total</b> (Gross income for AR)	-	-	-	-
<b>A2 Asset and investment sales, (see table).</b>				
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	-	-	-	-
<b>Total receipts</b>	-	-	-	-
<b>A3 Payments</b>				
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	-	-	-	-
<b>A4 Asset and investment purchases, (see table)</b>				
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	-	-	-	-
<b>Total payments</b>	-	-	-	-
<b>Net of receipts/(payments)</b>	-	-	-	-
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	-	-	-	-
<b>Cash funds this year end</b>	-	-	-	-

# Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
<b>B1 Cash funds</b>		-	-
		-	-
		-	-
	<b>Total cash funds</b>	-	-
	(agree balances with receipts and payments account(s))	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
<b>B2 Other monetary assets</b>		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

	Details	Fund to which asset belongs	Cost (optional)
<b>B3 Investment assets</b>			-
			-
			-
			-
			-

	Details	Fund to which asset belongs	Cost (optional)
<b>B4 Assets retained for the charity's own use</b>			-
			-
			-
			-
			-
			-
			-
			-
			-

	Details	Fund to which liability relates	Amount due (optional)
<b>B5 Liabilities</b>			-
			-
			-
			-
			-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name

**CC16a**



**Last year**  
**to the nearest £**

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**Endowment funds**  
to nearest £

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OK

**Endowment funds**  
to nearest £

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**Current value (optional)**

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**Current value (optional)**

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**When due (optional)**


Date of approval
