

Charity Registration No. 1177435

Company Registration No. 10924797 (England and Wales)

EDUCATING FOR IMPACT
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

EDUCATING FOR IMPACT

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Joelle Aflalo
Kate Goldberg
Prof. David Seymour Latchman
Ronald Stephen Lauder
Joshua Isaac Spinner
Diego Ornique

Charity number 1177435

Company number 10924797

Registered office

Acre House
11-15 William Road
London
NW1 3ER
United Kingdom

Auditor

HW Fisher LLP
Acre House
11-15 William Road
London
NW1 3ER
United Kingdom

Bankers

Metro Bank
One Southampton Row
London
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EDUCATING FOR IMPACT

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EDUCATING FOR IMPACT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 AUGUST 2023

The trustees present their report and financial statements for the year ended 31 August 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The charitable purposes for EFI are:

- The advancement of education in the fields of Jewish History, Jewish tradition and Jewish culture and the advancement of the Jewish faith with particular focus on the development of the curriculum, and teaching methods, in Jewish schools and educational establishments throughout Europe; and
- The furtherance of such charitable purposes as the Trustees in their absolute discretion see fit.

EFI's mission is to underwrite the continued, successful existence of active communities in Europe through education, among other facets of Jewish life.

To date, EFI has worked with 18 schools across Europe to develop and strengthen their delivery of Jewish education and thereby strengthen Jewish life. EFI has done this by improving the Jewish content being taught in the schools, as well as in- and after-school programming. This has been achieved through curriculum and program development, as well as through teacher training, coaching and professional development.

At the same time, EFI is expanding its intervention into certain European Jewish communities to help ensure their active, engaged and sustainable existence. Given the success of EFI's intervention in the schools, some communities approached it to apply the same process and methodology more broadly and deeply to the communities themselves.

Jewish day schools are seen as the critical starting point for each community journey. EFI has begun supporting certain communities by launching strategic and transformation projects with local lay leaders and professionals in cities where EFI already has successful interventions in the schools.

In keeping with its mission above, EFI supports the continuity of Jewish life in Europe through challenging and supporting communities to use their limited resources to deliver necessary outcomes. This approach was successful when applied to schools. In 2023, the Trustees agreed to pilot an additional program to support the continuity of Jewish life. EFI's aim is to enable communities to apply the same approach to communal life more broadly.

The trustees confirm that in setting the charity's objectives and planning the activities, they have complied with their legal duty to have due regard to the Charity Commission's guidance on public benefit.

Achievements and performance

As of the date of this report, EFI has completed its original scope of work in 18 cities by assisting each school to implement sustainable change and to encode this in the culture of the school and community so that they can address both present and future challenges and build active Jewish communities.

Over the course of EFI's intervention, EFI has seen significant success in its work, such as schools becoming more effective contributors to Jewish life, building a relationship of trust and shared knowledge with its communities, and these communities are beginning to use more strategic language and smarter thinking.

Specifically, some of the achievements of EFI's work to date include: two new Jewish schools were founded, 18 strategic and mission-focused school boards were transformed, 63 desired outcomes were defined, there was a twofold increase in teachers with ongoing professional development, growth rates in Jewish school and kindergarten enrolment reached between 18-46%, more than 50 new community leaders were identified and developed, and there was a clear step change in improvements in Jewish studies curricula.

EDUCATING FOR IMPACT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Plans for the future

EFI will continue to help Jewish communities in Europe plan strategically for a vibrant and active Jewish future. Jewish day schools are seen as the critical starting point for each community journey.

EFI guides stakeholders to think and act in a strategic, outcome-driven manner. This approach has had transformative results when applied to schools. With certain communities that have demonstrated the capacity for change, EFI will look at deeper, broader and longer term strategic processes that can magnify the impact of every aspect of communal life at large.

This longer-term collaboration looks different in different communities, as appropriate for each community's needs.

Financial review

Income for the year to 31 August 2023 totalled \$1,788,339 (2022 : \$2,666,811) with grants made by The Ronald S. Lauder Foundation , Maurice and Vivienne Wohl Philanthropic Foundation, Joint Distribution Committee and Rothschild Foundation Hanadiv Europe.

Expenditure for the year ended 31 August 2023 totalled \$1,984,714 (2022: \$4,590,225) and was in line with EFI's budget for the period. Expenditure is very tightly controlled by the Trustees.

EFI therefore generated a deficit in the year of \$196,375 (2022 deficit of: \$1,923,414) and net assets at 31 August 2023 amounted to \$1,111,446 (2022: \$1,307,821). The Charity's initial 5 year plan was predicated upon very broad and encompassing work in 20 communities and cities across Europe. As was envisioned from the start, the initial pilot part of the model would be less costly while the end years would build to an apex and then taper off as the first cohorts would graduate and exit the 1.0 part of the program. As such, the income and corresponding activity for the first few years was built to accommodate the build up of resources for purposes of maximum expenditure in the final years of the initial program.

Reserves policy

The reserves at 31 August 2023 were \$1,111,446 (2022: \$1,307,821), all of which were unrestricted funds. It is the policy of the Charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The current level of reserves is sufficient to cover anticipated expenditure for three to six months after the year end.

Risks

The Trustees assess on an annual basis the major risks to which EFI is exposed, in particular those related to operations and funding of the charity and are satisfied that adequate systems and procedures are in place to mitigate exposure to these major risks. The principal risks faced by the charity are related to funding and also operational risks related to ineffectively or failing to reach agreement with schools or communities which had initially been identified for support.

The funding risks are mitigated by multiyear contracts and agreements that include pledges and commitments to be paid by the consortium partners in advance of operations.

Comprehensive projections that allow for operational flexibility, depending upon funding received, are prepared and approved by the Trustees. This ensures that activities can be increased or decreased well in advance of the term of collaboration with new schools and communities.

The operational risk is mitigated by extensive research and due diligence performed by the vice chair and the recruitment subcommittee. Should the terms of the agreement and spirit of cooperation not be honoured by the grantee for a specific program, they will be removed from the respective program accordingly.

Additional risks include personnel issues and challenges, working with diminished financial resources on the school/ community side and re-aligning with key personnel as they might now be focused on other issues.

EDUCATING FOR IMPACT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Structure, governance and management

EFI is a charitable company limited by guarantee. It is governed by its Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Helen Abeles (Resigned 8 December 2022)

Joelle Aflalo

Sally Anna Berkovic

(Resigned 26 April 2024)

Kate Goldberg

Prof. David Seymour Latchman

Ronald Stephen Lauder

Joshua Isaac Spinner

Diego Ornique

Ariel Zwang

(Resigned 26 April 2024)

EFI was established by two foundations that are leaders in the field of Jewish Education in Europe, The Ronald S. Lauder Foundation and The Maurice and Vivienne Wohl Philanthropic Foundation. These two foundations are also the two company members of EFI ('Founding Members').

The Articles of Association provide that there shall be a minimum of four trustees of EFI and at least two trustees appointed by each of the Founding Members. Trustees are appointed for a three year term of office but may be reappointed. The quorum at meetings of Trustees requires at least one trustee appointed by each Founding Member to be present. The Chairman and Vice Chairman are selected from amongst the Trustees appointed by the Founding Members and serve for two years. During the year, Professor David Latchman served as Chairman of EFI.

New Trustees may be admitted by a majority resolution of the Trustees. At a board meeting on 25 July 2018, the Trustees resolved to appoint four additional Trustees of EFI. These Trustees were drawn from other philanthropic organisations who work across Europe and have a particular interest and knowledge in delivering programs in Jewish education.

New Trustees are committed to seeing through the mission of EFI and identifying new communities where EFI can operate. A welcome pack is made available to the new Trustees that includes the Articles of Association of EFI, the previous year's financial statements and a brief history of EFI's past and current activities. The welcome pack includes a copy of the Charity Commission guidance "The Essential Trustee: What you need to know", "Charities and Public Benefit" and the "Charity Governance Code for Large charities".

All Trustees receive copies of EFI's governance policies including those on conflicts of interest and safeguarding. In addition, they sign the Code of Good Practice and complete a Declaration of Conflicts of Interest form annually. All Trustees receive training deemed necessary. Trustees have access to resources and support, and are encouraged to participate in relevant conferences, workshops and events.

The senior staff and consultant remuneration is delegated to a small executive body within the Trustee board, which has relevant HR and financial experience and expertise. This body meets annually to determine remuneration by taking into account performance, budgetary environment and benchmarking. As staff and consultants are hired, EFI considers such factors as the size of the charity, geographic locations, local market rates and complexity of operations.

Conflicts of interest and safeguarding

All Trustees give of their time freely and no trustee received any remuneration in the year.

All Trustees receive a copy of the Conflicts of Interest Policy and are required to disclose any additional interests that they may have during the year on an annual basis. All Trustees adhere to a Code of Good Practice. The Trustees and staff are required to disclose all relevant interests and withdraw from decisions where and when a conflict arises.

The Trustees have also approved an anti-bribery policy and a copy of this policy is sent to each new participating school.

EDUCATING FOR IMPACT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

EFI Trustees have approved a safeguarding policy on 25 November 2020. EFI notes that the charity itself does not work directly with children or vulnerable adults, but rather provides expertise and funding for schools and communities. While Trustees are mindful of the need for additional care so far as concerns overseas schools and communities which are not subject to the same legal obligations in their respective jurisdictions, EFI recognises the importance of safeguarding and its obligation to promote the welfare of all children.

Decision making

The Trustees of EFI meet three times a year.

The Trustees clearly outline the roles and responsibilities of Trustees and staff members in decision-making processes. Trustees focus on strategic, policy, budgetary, and oversight decisions, including any necessary senior staff changes.

The Executive Leadership Team are responsible for operational and day-to-day decisions within their areas of expertise, which includes the Vice Chair, Joshua Spinner, alongside the Chief Operating Officer, Melissa Eidelheit-Cukierman, and Chief Content Officer, Dr. Alex Sinclair.

The financial management of EFI is delegated to the Chief Financial Officer, Rafael Sait, who also performs the functions of company secretary of EFI.

Auditor

In accordance with the company's articles, a resolution proposing that HW Fisher LLP be reappointed as auditor of the charity will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



Prof. David Seymour Latchman

Trustee

Dated: 17 May 2024

EDUCATING FOR IMPACT

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2023

The trustees, who are also the directors of Educating For Impact for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

EDUCATING FOR IMPACT

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF EDUCATING FOR IMPACT

Opinion

We have audited the financial statements of Educating For Impact (the 'Charity') for the year ended 31 August 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

EDUCATING FOR IMPACT

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF EDUCATING FOR IMPACT

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the Charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

As part of our planning process:

- We enquired of management the systems and controls the charity has in place, the areas of the financial statements that are most susceptible to the risk of irregularities and fraud, and whether there was any known, suspected or alleged fraud. The charity did not inform us of any known, suspected or alleged fraud.
- We obtained an understanding of the legal and regulatory frameworks applicable to the company. We determined that the following were most relevant: the Charity SORP, FRS 102, Charities Act 2011 and Companies Act 2006.
- We considered the incentives and opportunities that exist in the charity, including the extent of management bias, which present a potential for irregularities and fraud to be perpetuated, and tailored our risk assessment accordingly.
- Using our knowledge of the charity, together with the discussions held with the charity at the planning stage, we formed a conclusion on the risk of misstatement due to irregularities including fraud and tailored our procedures according to this risk assessment.

The key procedures we undertook to detect irregularities including fraud during the course of the audit included:

- Identifying and testing journal entries and the overall accounting records, in particular those that were significant and unusual.
- Reviewing the financial statement disclosures and determining whether accounting policies have been appropriately applied.
- Testing key income lines for evidence of management bias.
- Assessing the validity of the classification of income, expenditure, assets and liabilities between unrestricted and restricted funds.
- Obtaining third-party confirmation of material bank balances.
- Documenting and verifying all significant related party balances and transactions.
- Reviewing documentation such as the charity board minutes, for discussions of irregularities including fraud.

EDUCATING FOR IMPACT

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF EDUCATING FOR IMPACT

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements even though we have properly planned and performed our audit in accordance with auditing standards. The primary responsibility for the prevention and detection of irregularities and fraud rests with the trustees of the charity.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Andrew Rich

Andrew Rich (Senior Statutory Auditor)
for and on behalf of HW Fisher LLP

Chartered Accountants
Statutory Auditor
Acre House
11-15 William Road
London
NW1 3ER
United Kingdom
17 May 2024

EDUCATING FOR IMPACT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2023

		Unrestricted funds 2023 \$	Unrestricted funds 2022 \$	Restricted funds 2022 \$	Total 2022 \$
	Notes				
Income from:					
Donations and legacies	3	833,332	999,996	386,780	1,386,776
Charitable activities	4	955,007	1,280,035	-	1,280,035
Total income		<u>1,788,339</u>	<u>2,280,031</u>	<u>386,780</u>	<u>2,666,811</u>
Expenditure on:					
Charitable activities	5	1,984,714	3,740,248	849,977	4,590,225
Net expenditure for the year/ Net movement in funds		(196,375)	(1,460,217)	(463,197)	(1,923,414)
Fund balances at 1 September 2022		<u>1,307,821</u>	<u>2,768,038</u>	<u>463,197</u>	<u>3,231,235</u>
Fund balances at 31 August 2023		<u>1,111,446</u>	<u>1,307,821</u>	<u>-</u>	<u>1,307,821</u>

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

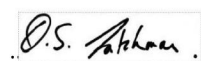
EDUCATING FOR IMPACT

BALANCE SHEET

AS AT 31 AUGUST 2023

	Notes	2023 \$	\$	2022 \$	\$
Current assets					
Debtors	10	-		20,299	
Cash at bank and in hand		1,221,065		1,356,572	
		<u>1,221,065</u>		<u>1,376,871</u>	
Creditors: amounts falling due within one year	11	<u>(109,619)</u>		<u>(69,050)</u>	
Net current assets			<u>1,111,446</u>		<u>1,307,821</u>
Income funds					
Unrestricted funds			<u>1,111,446</u>		<u>1,307,821</u>
			<u>1,111,446</u>		<u>1,307,821</u>

The financial statements were approved by the Trustees on 17 May 2024



Prof. David Seymour Latchman

Trustee

Company Registration No. 10924797

EDUCATING FOR IMPACT

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2023

		2023		2022	
	Notes	\$	\$	\$	\$
Cash flows from operating activities					
Cash absorbed by operations	14	(135,507)		(1,502,102)	
Net cash used in investing activities		-		-	
Net cash used in financing activities		-		-	
Net decrease in cash and cash equivalents		(135,507)		(1,502,102)	
Cash and cash equivalents at beginning of year		1,356,572		2,858,674	
Cash and cash equivalents at end of year		1,221,065		1,356,572	

EDUCATING FOR IMPACT

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

Charity information

Educating For Impact is a private company limited by guarantee incorporated in England and Wales. The registered office is Acre House, 11-15 William Road, London, NW1 3ER, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in US dollars, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest \$.

The financial statements have been prepared under the historical cost convention and the principal accounting policies adopted are set out below.

1.2 Going concern

The charity also has commitments and agreements in place with its funding partners. As EFI settles into the second phase of the program (2.0) the activity is focused on individual cities. The necessary income and expenditure is accordingly less. In 2024 we expect to work with 3 Cities in 2.0. As both the income and expenditure is adjusted accordingly, the charity will remain solvent with significant reserves which will ably accommodate and buttress both the lower income and lower projected expenditure.

The Trustees have a reasonable expectation that the charity can continue as a going concern for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements. Our path going forward is a more focused approach on a smaller number of cities, as such our income and cash reserves will comfortably accommodate the cash flow as we return to a surplus in the coming years.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1.5 Resources expended

Resources expended are recognised in the period to which they relate.

Direct charitable expenditure comprises all the expenditure relating to the activities carried out to achieve the charitable objective.

Support costs represent costs that cannot be directly attributed to activities. These costs have been allocated in full to the single charitable activity, 'Contract Activities'.

Governance costs include the costs of statutory audit and other costs related to the governance of the charity. These costs have been allocated in full to the single charitable activity.

EDUCATING FOR IMPACT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies (Continued)

1.6 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. These financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.7 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.8 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

The trustees are satisfied that there are no material accounting estimates or judgements in the financial statements.

3 Donations and legacies

	Unrestricted funds	Unrestricted funds	Restricted funds	Total
	2023	2022	2022	2022
	\$	\$	\$	\$
Donations and gifts	833,332	999,996	386,780	1,386,776

4 Charitable activities

	Contract activities 2023 \$	Contract activities 2022 \$
Income within charitable activities	955,007	1,280,035

EDUCATING FOR IMPACT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

5 Charitable activities

	Contract activities 2023 \$	Contract activities 2022 \$
Staff costs	169,564	326,521
Program costs	659,042	1,210,917
Facilitators	627,868	1,401,376
Exchange rate (gains)/ losses	(29,672)	103,364
	<u>1,426,802</u>	<u>3,042,178</u>
Grant funding of activities (see note 6)	160,944	1,012,109
Share of support costs (see note 7)	373,131	496,322
Share of governance costs (see note 7)	23,837	39,616
	<u>1,984,714</u>	<u>4,590,225</u>
Analysis by fund		
Unrestricted funds	1,984,714	3,740,248
Restricted funds	-	849,977
	<u>1,984,714</u>	<u>4,590,225</u>

6 Grants payable

	Contract activities 2023 \$	Contract activities 2022 \$
Grants to institutions:		
Zidovska obec v Praze	-	78,307
Ulus Ozel Musevi Okullari	-	168,749
Kahal Adass Jisroel e.V	-	54,164
Helsingin Juutalainen Seurakunta	-	69,558
Jewish Community of Athens	-	11,513
Comunita' Ebraica Di Milano	-	200,454
Fundacion Hatikva	-	154,393
Eesti Juudi Kogukond	-	17,500
Friends of Brodetsky	-	71,871
CJM-Colegio Ibn Gabirol	-	185,600
Comunita Ebraica di Roma	160,944	-
	<u>160,944</u>	<u>1,012,109</u>

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EDUCATING FOR IMPACT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

7 Support costs

	Support costs	Governance costs	2023	Support costs	Governance costs	2022
	\$	\$	\$	\$	\$	\$
Staff costs	243,983	-	243,983	259,170	-	259,170
Insurance	8,583	-	8,583	9,986	-	9,986
Office supplies	15,914	-	15,914	25,986	-	25,986
Staff training costs	289	-	289	532	-	532
Professional fees	84,877	-	84,877	178,542	-	178,542
Sundry expenses	12,269	-	12,269	5,993	-	5,993
Telephone and Internet	3,541	-	3,541	6,932	-	6,932
Bank charges	3,675	-	3,675	9,181	-	9,181
Audit fees	-	21,346	21,346	-	29,167	29,167
Accountancy	-	2,491	2,491	-	10,449	10,449
	<u>373,131</u>	<u>23,837</u>	<u>396,968</u>	<u>496,322</u>	<u>39,616</u>	<u>535,938</u>
Analysed between						
Charitable activities	<u>373,131</u>	<u>23,837</u>	<u>396,968</u>	<u>496,322</u>	<u>39,616</u>	<u>535,938</u>

8 Trustees

For the year ended 31 August 2023, travel and accommodation expenses of \$874 was reimbursed to 1 Trustee (2022: \$4,824).

EDUCATING FOR IMPACT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

9 Employees

Number of employees

The average monthly number of employees during the year was:

2023 Number	2022 Number
3	5
<u>3</u>	<u>5</u>

Employment costs

	2023 \$	2022 \$
Wages and salaries	401,719	535,298
Social security costs	10,803	48,342
Other pension costs	1,025	2,051
	<u>413,547</u>	<u>585,691</u>

The number of employees whose annual remuneration was \$60,000 or more were:

	2023 Number	2022 Number
\$80,000 - \$90,000	1	-
\$150,000 - \$160,000	1	1
\$160,000 - \$170,000	1	1
\$170,000 - \$180,000	-	1
	<u>3</u>	<u>3</u>

The key management personnel of the charity comprise the trustees and the Chief Executive Officer, Chief Financial Officer and the Chief Program Officer whose employee benefits in the year were \$324,501 (2022: \$371,626).

10 Debtors

	2023 \$	2022 \$
Amounts falling due within one year:		
Trade debtors	-	1,072
Other debtors	-	12,593
Prepayments and accrued income	-	6,634
	<u>-</u>	<u>20,299</u>

11 Creditors: amounts falling due within one year

	2023 \$	2022 \$
Trade creditors	66,642	20,436
Accruals and deferred income	42,977	48,614
	<u>109,619</u>	<u>69,050</u>

EDUCATING FOR IMPACT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

12 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds		
	Balance at 1 September 2021	Incoming resources	Resources expended	Balance at 1 September 2022	Incoming resources	Balance at 31 August 2023
	\$	\$	\$	\$	\$	\$
Crisis Fund	463,197	386,780	(849,977)	-	-	-
	<u>463,197</u>	<u>386,780</u>	<u>(849,977)</u>	<u>-</u>	<u>-</u>	<u>-</u>

Crisis fund - to support and maintain Jewish religion and Hebrew language education content that have been affected by the Covid-19 pandemic.

13 Related party transactions

The Ronald S. Lauder Foundation, The Maurice and Vivienne Wohl Philanthropic Foundation, The Joint Distribution Committee and Rothschild Foundation Hanadiv Europe all have representatives that sit on the trustees committee for the Charity. These organisations made donations of \$1,333,307 (2022: \$1,499,971) in aggregate for the year ended 31 August 2023.

14	Cash generated from operations	2023 \$	2022 \$
	Deficit for the year	(196,375)	(1,923,414)
	Movements in working capital:		
	Decrease in debtors	20,299	477,910
	Increase/(decrease) in creditors	40,569	(56,598)
	Cash absorbed by operations	<u>(135,507)</u>	<u>(1,502,102)</u>

15 Analysis of changes in net funds

The Charity had no debt during the year.