



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/04/2022 **Period start date** **To** 31/03/2023 **Period end date**

Charity name: IMPACT-NOW

Charity registration number: 1177410

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document.	Para 1.17	<p>To act as a resource for young people up to the age of 25years living in Northamptonshire by providing advice and assistance and organising programmes of physical, educational and other activities as a means of: (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (b)Advancing education;(c)Supporting the families of children enrolled in educational programmes to enable them to overcome financial, social and health barriers that can impact on their children. (d)Relieving unemployment;(e)Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.</p> <p>The relief of mental, social and low emotional wellbeing of young people at risk of NEET by provision of counselling and support</p> <p>To promote learning for pleasure by people no longer in full time employment through the continued development of their individual capabilities, competencies, skills and understanding in subjects of educational value.</p>

<p>Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</p>	<p>Para 1.17 and 1.19</p>	<p>Impact-Now offers tutoring in mathematics, English, and the Sciences with target group of ages 7-18yrs i.e., curriculum tutoring support in basic skills for key stages 1-5.</p> <p>Impact-Now source and provides apprenticeship and work experience to youth at risk of NEET (Not in education, employment, or training) ages 16-24 years and youths with learning disabilities up to 35 years.</p> <p>Impact-Now also supports youth at Risk of NEET by providing 1:1 direct work through targeted intervention and support, as well as groupwork for youths affected by range of social, emotional, transitional and challenging issues. This includes domestic violence, mental health, self-confidence, substance misuse, self-esteem, anger management, depression, anxiety, self-harm, difficult and challenging behaviour that have impacted on their education and development.</p> <p>In addition, Impact-now also offers sessions in natural handmade cosmetic (skincare products, and handmade soap), jewellery making, keyboard as well as cake and dessert making.</p> <p>More advance and specialized courses are also provided for those who are 19yrs+.</p> <p>These sessions include adult jewellery making, baking, and handmade soap making as well as cooking sessions.</p> <p>There is also provision for supporting the independence of older or disabled people.</p> <p>Supporting the families of children enrolled in our programmes to enable them to overcome financial, social and health barriers that can impact their children.</p> <p>Outcomes:</p> <p>Tutoring session</p> <ul style="list-style-type: none"> • Develop core literacy and arithmetic
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		<p>skills.</p> <ul style="list-style-type: none"> • Improved confidence in academic work • Improve overall accessibility into higher education. <p>Youth at Risk of NEET</p> <ul style="list-style-type: none"> • Provide support to gainful employment. • Enable independence. • Provide support with challenging issues. <p>Wellbeing Sessions</p> <ul style="list-style-type: none"> • Help to develop additional skills, which include teamwork, communication as well as assist young people, develop self-confidence and raise awareness of their own potential through project completion. • Keep youths engage in community projects by signposting them to other activities. • Teach youths to be young entrepreneurs. By learning how to make natural products and jewellery pieces, they would learn the cost of raw materials, and how pricing is done, and sell these products at community stalls, thereby learning how to create revenue for themselves. • Helps youths explore their creativity, which will be displayed by the designs of the pieces they created. • Route to higher education. • Increase knowledge regarding nutrition and healthy eating. • Teach youths and adults budgeting skills. • Help Adults develop additional skills and confidence • Help to develop social and communication skills •
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		<p>Community support</p> <ul style="list-style-type: none"> • Help Adults improve their health and wellbeing • Help adults moving on from personal life issues by supporting them to be self sufficient
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	In planning out activities for the year, IMPACT-NOW has kept in mind the Charity Commission guidance on public benefits.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Not applicable
Policy on social investment including program related investment	Para 1.38	Not applicable
Contribution made by volunteers	Para 1.38	<p>A great contribution is made by our volunteers both in giving their time and funding the different projects.</p> <p>We are grateful for the many hours volunteers have spent working with and encouraging our young people.</p> <p>We are also grateful for every monetary donation.</p> <p>Without this valuable contribution of resources, time, energy and expertise, we would not have been able to achieve so much this year.</p>
Other		

Achievements and Performance

	SORP reference	
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Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

Para 1.20

Achievements:

- **TUTORING (Sciences, Mathematics and English)- Virtual sessions**

We continue to provide tutoring support 3 Saturdays in a month to children in the community covering Mathematics and English literacy as well as Science for those in KS3 upward.

We operate both face-face and virtual sessions

- **Holiday Well-being programme.**

We were able to runs sessions for children on free school meal every holiday. These sessions are designed to help young people stay occupied, engaged, and continue to interact with others in the community during the school holiday.

The Activities include scavenger hunts, Lego games, Arts, crafts, sewing, jewellery making, Quizzes.

- **Winter wonderland**

This is a Christmas event for families started in December 2022. A fun filled packed well-being event for the whole family. Activities provided include the Santa`s workshop where children are able to make their own Christmas decorations and gifts for their loved ones. We intend this to be a yearly event.

- **Community support programme.**

Our community support programme started during the lockdown. IMPACT-NOW supports families in need with surplus food supplied by super-stores like Co-op, Waitrose, and Asda.

We now run a food bank that support families in the community as well as mental health check-in calls, direct work for adult and befriending services.

During the year, we were able to support 2,892 people with food bags. These figures comprise

		<p>of adults and children. We provided 54 Christmas dinners to families in need and also provided Christmas presents to 33 children in the community.</p> <ul style="list-style-type: none"> Social Media We continue to have a strong presence on Facebook and twitter with more than 1500 likes across our Facebook pages. We now have two Instagram pages. One is dedicated to the organisation and the other one is dedicated to our youth@risk of NEET project. <p>We continue to get positive feedbacks and support from the parents and families in the community.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	N/A
Performance of fundraising activities against objectives set	Para 1.41	No fundraising activity was carried out by the organisation.
Investment performance against objectives	Para 1.41	N/A yet
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	We hold cash in bank of £1254
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We have no reserves.
Amount of reserves held	Para 1.22	n/a
Reasons for holding zero reserves	Para 1.22	It has been difficult to raise funds to be able to carry out some of our projects.
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	n/a

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Our main source of fund this year have been from different smaller grants as well as donations from volunteers.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Income received is applied to activities related to its purpose.
A description of the principal risks facing the charity	Para 1.46	n/a
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Foundation Model Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed for a number of years as laid out in the governing document.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>There is a child protection and vulnerable adult policies in place. All trustees were previously and still volunteering before their appointments. Disclosure and Barring Service checks are carried out for each volunteer and trustee.</p> <p>All trustees give their time voluntarily and received no remunerations or other benefits.</p>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The trustees work alongside the CEO to manage the affairs of the organisation.
Relationship with any related parties	Para 1.51	<p>IMPACT-NOW work in partnership with other community and youth organisations.</p> <p>IMPACT-NOW is also part of the Food Aid Alliance in Northamptonshire.</p>
Other		

Reference and Administrative details

Charity name	IMPACT-NOW
Other name the charity uses	
Registered charity number	1177410

Charity's principal address	74 Parkfield Avenue Northampton NN4 8QB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Jenny Wilde	Chair		
2	Tasfia Gazi			
3	Akelia Moxam-Black			
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Adenike Mayowa Pedro-Ayandokun

Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Jenny Wilde	Akelia Moxam-Black
Position (eg Secretary, Chair, etc)	Chair	
Date	31/01/2024	



Section A

Independent Examiner's Report

Report to the trustees/
members of

IMPACT-NOW

On accounts for the year
ended

31/03/2023

Charity no
(if any)

1177410

Set out on pages

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/03/2023**.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

01/02/2024

Name:

Kehinde O Oridami

Relevant professional
qualification(s) or body
(if any):

FCCA, Association of Certified Chartered Accountants, United Kingdom.

Address:

3 Whitebeam Drive, South Ockendon, RM15 6JS

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

None

Handwritten signature
31/02/2024



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
IMPACT-NOW

No (if any)

Receipts and payments accounts

CC16a



For the period from	Period start date 01/04/2022	To	Period end date 31/03/2023
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Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Grants & Donations	41,046	-	-	41,046	16,337
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	41,046	-	-	41,046	16,337
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	41,046	-	-	41,046	16,337
A3 Payments					
Sessions/Activities expenses	5,934.67	-	-	5,935	4,596
publications, marketing & Design	757.65	-	-	758	-
Equipment & furnitures	1,460.20	-	-	1,460	60
website & hosting	292.40	-	-	292	96
volunteer training & expenses	475.39	-	-	475	251
community events	375.00	-	-	375	271
refreshments	-	-	-	-	120
Insurance	187.60	-	-	188	11
Office rent & storage space rent	4,199.35	-	-	4,199	988
Venue hire	1,595.00	-	-	1,595	1,630
Volunteer Travels & fuel	2,431.95	-	-	2,432	2,286
operational expenses	7,784.44	-	-	7,784	1,419
maintenance	873.90	-	-	874	437
fees & subscription	431.64	-	-	432	514
wages	-	-	-	-	-
Consultancy fees	2,100.00	-	-	2,100	-
miscellaneous	120.95	-	-	121	168
Food bank stock	10,771.26	-	-	10,771	596
	-	-	-	-	-
	-	-	-	-	-
Sub total	39,791	-	-	39,791	13,442
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	39,791	-	-	39,791	13,442
Net of receipts/(payments)	1,254	-	-	1,254	2,895
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	1,254	-	-	1,254	2,895

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash at bank	1,254	-	-
		-	-	-
		-	-	-
	Total cash funds	1,254	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details			
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		Jenny Wilde	31/01/2024
		Akelia Moxam-Black	31/01/2024