



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 05/03/2020 **Period start date** **To** 31/03/2021 **Period end date**

Charity name: IMPACT-NOW

Charity registration number: 1177410

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document.	Para 1.17	<p>To act as a resource for young people up to the age of 25years living in Northamptonshire by providing advice and assistance and organising programmes of physical, educational and other activities as a means of: (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (b)Advancing education;(c)Supporting the families of children enrolled in educational programmes to enable them to overcome financial, social and health barriers that can impact on their children. (d)Relieving unemployment;(e)Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.</p> <p>The relief of mental, social and low emotional wellbeing of young people at risk of NEET by provision of counselling and support</p> <p>To promote learning for pleasure by people no longer in full time employment through the continued development of their individual capabilities, competencies, skills and understanding in subjects of educational value.</p>

<p>Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</p>	<p>Para 1.17 and 1.19</p>	<p>Impact-Now offers tutoring in mathematics, English, and the Sciences with target group of ages 7-18yrs i.e., curriculum tutoring support in basic skills for key stages 1-5.</p> <p>Impact-Now source and provides apprenticeship and work experience to youth at risk of NEET (Not in education, employment, or training) ages 16-24 years and youths with learning disabilities up to 35 years.</p> <p>Impact-Now also supports youth at Risk of NEET by providing 1:1 direct work through targeted intervention and support, as well as groupwork for youths affected by range of social, emotional, transitional and challenging issues. This includes domestic violence, mental health, self-confidence, substance misuse, self-esteem, anger management, depression, anxiety, self-harm, difficult and challenging behaviour that have impacted on their education and development.</p> <p>In addition, Impact-now also offers sessions in natural handmade cosmetic (skincare products, and handmade soap), jewellery making, keyboard as well as cake and dessert making.</p> <p>More advance and specialized courses are also provided for those who are 19yrs+.</p> <p>These sessions include adult jewellery making, baking, and handmade soap making as well as cooking sessions.</p> <p>There is also provision for supporting the independence of older or disabled people.</p> <p>Supporting the families of children enrolled in our programmes to enable them to overcome financial, social and health barriers that can impact their children.</p> <p>Outcomes:</p> <p>Tutoring session</p> <ul style="list-style-type: none"> • Develop core literacy and arithmetic
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		<p>skills.</p> <ul style="list-style-type: none"> • Improved confidence in academic work • Improve overall accessibility into higher education. <p>Youth at Risk of NEET</p> <ul style="list-style-type: none"> • Provide support to gainful employment. • Enable independence. • Provide support with challenging issues. <p>Craft, Wellbeing & Baking session</p> <ul style="list-style-type: none"> • Help to develop additional skills, which include teamwork, communication as well as assist young people, develop self-confidence and raise awareness of their own potential through project completion. • Keep youths engage in community projects by signposting them to other activities. • Teach youths to be young entrepreneurs. By learning how to make natural products and jewellery pieces, they would learn the cost of raw materials, and how pricing is done, and sell these products at community stalls, thereby learning how to create revenue for themselves. • Helps youths explore their creativity, which will be displayed by the designs of the pieces they created. • Route to higher education. • Increase knowledge regarding nutrition and healthy eating. • Teach youths and adults budgeting skills. • Help Adults develop additional skills and confidence <p>Community support</p> <ul style="list-style-type: none"> • Help Adults improve their health and
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		<p>wellbeing</p> <ul style="list-style-type: none"> • Help adults moving on from personal life issues by supporting them to be self sufficient <p>Most of the activities above were carried out virtually because of the covid-19 crisis and lockdowns.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	In planning out activities for the year, IMPACT-NOW has kept in mind the Charity Commission guidance on public benefits.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Not applicable
Policy on social investment including program related investment	Para 1.38	Not applicable
Contribution made by volunteers	Para 1.38	<p>A great contribution is made by our volunteers both in giving their time and funding the different projects.</p> <p>We are grateful for the many hours volunteers have spent working with and encouraging our young people.</p> <p>We are also grateful for every monetary donation.</p> <p>Without this valuable contribution of resources, time, energy and expertise, we would not have been able to achieve so much this year.</p>
Other		

Achievements and Performance

	SORP reference	
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<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>Achievements:</p> <ul style="list-style-type: none"> • <u>TUTORING (Sciences, Mathematics and English)- Virtual sessions</u> The covid-19 crisis made it impossible to face-face sessions. In May, during the 1st lockdown, we started virtual tutoring via Zoom for our students. • <u>After-School Well-being programme.</u> We had a 10-weeks well-being programme for kids. These sessions are designed to help young people stay occupied, engaged, and continue to interact with others in the covid-19 lockdown and beyond. <p>The Activities include scavenger hunts, Lego games, Arts, crafts, sewing, jewellery making, Quizzes.</p> <ul style="list-style-type: none"> • <u>Community support programme.</u> Our community support programme started during the lockdown. IMPACT-NOW supports families in need with surplus food supplied by super-stores like Co-op, Waitrose, and Asda. These are families that have been affected economically by the covid-19 pandemic. • <u>Social Media</u> We continue to have a strong presence on Facebook and twitter with more than 1500 likes across our Facebook pages. We now have two Instagram pages. One is dedicated to the organisation and the other one is dedicated to our youth@risk of NEET project. <p>We continue to get positive feedbacks and support from the parents and families in the community.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

<p>Achievements against objectives set</p>	<p>Para 1.41</p>	<p>N/A</p>
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Performance of fundraising activities against objectives set	Para 1.41	No fundraising activity was carried out by the organisation.
Investment performance against objectives	Para 1.41	N/A yet
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	We hold cash in bank of £1488.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We have no reserves.
Amount of reserves held	Para 1.22	n/a
Reasons for holding zero reserves	Para 1.22	It has been difficult to raise funds to be able to carry out some of our projects.
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	n/a

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Our main source of fund this year have been from the lottery fund and other smaller grants as well as donations from volunteers.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Income received is applied to activities related to its purpose.
A description of the principal risks facing the charity	Para 1.46	n/a
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Foundation Model Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed for a number of years as laid out in the governing document.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	There is a child protection and vulnerable adult policies in place. All trustees were previously and still volunteering before their appointments. Disclosure and Barring Service checks are carried out for each volunteer and trustee. All trustees give their time voluntarily and received no remunerations or other benefits.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The trustees work alongside the CEO to manage the affairs of the organisation.
Relationship with any related parties	Para 1.51	IMPACT-NOW work in partnership with other community and youth organisations. IMPACT-NOW is also part of the Food Aid Alliance in Northamptonshire.
Other		

Reference and Administrative details

Charity name	IMPACT-NOW
Other name the charity uses	
Registered charity number	1177410

Charity's principal address	74 Parkfield Avenue Northampton NN4 8QB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Jenny Wilde	Chair		
2	Tasfia Gazi			
3	Akelia Moxam-Black			
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20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Adenike Mayowa Pedro-Ayandokun

Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Jenny Wilde	Akelia Moxam-Black
Position (eg Secretary, Chair, etc)	Chair	
Date	10/01/2022	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
IMPACT-NOW

No (if any)
1177410

CC16a

For the period
from

Period start date
05/03/2020

To



Period end date
31/03/2021

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants & Donations	16,769	-	-	16,769	1,640
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	16,769	-	-	16,769	1,640
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	16,769	-	-	16,769	1,640
A3 Payments					
Sessions/Activities expenses	1000.93	-	-	1,001	126.00
publications, marketing & Design	64.51	-	-	65	-
Equipment & furnitures	2963.51	-	-	2,964	-
website & hosting	321.79	-	-	322	109.00
volunteer training & expenses	163.88	-	-	164	-
community events	0.00	-	-	-	151.00
refreshments	0.00	-	-	-	310.00
Insurance	615.10	-	-	615	90.00
Office rent & storage space rent	3064.88	-	-	3,065	-
Venue hire	700.00	-	-	700	160.00
Volunteer Travels & fuel	995.23	-	-	995	495.00
operational expenses	272.13	-	-	272	-
maintenance	249.00	-	-	249	-
fees & subscription	450.44	-	-	450	-
wages	4420.00	-	-	4,420	-
miscellaneous	0.00	-	-	-	180.00
Sub total	15,281	-	-	15,281	1,621
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	15,281	-	-	-	1,621
Net of receipts/(payments)	1,488	-	-	-	19
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	1,488	-	-	-	19

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash at bank	1,488	-	-
		-	-	-
		-	-	-
	Total cash funds	1,488	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets			Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
		unrestricted	-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		Jenny Wilde	25/06/2021
		Akelia Moxam-Black	25/06/2021