

WELCOME CHURCHES
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

CHARITY NO: 1177344

WELCOME CHURCHES

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

The Trustees are pleased to present their annual Directors Report together with the financial statements of the charity for the year ended 31 March 2021.

The financial statements comply with the Charities Act 2011, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

CHAIR'S REPORT

The past year has been a year like no other, with the COVID-19 pandemic completely transforming the way that Welcome Churches operates as an organisation. We are pleased to say that we saw significant growth during the year - being able to reach more people and churches through the move to online working and the appetite for 'Zoom' training. Welcome Churches has continued to advocate widely the opportunity and responsibility for UK churches to welcome and support refugees fleeing conflict and persecution. At the beginning of 2021 we also saw a new opportunity to engage with welcoming people coming to the UK from Hong Kong, following the UK government's new BN(O) visa scheme. Through our involvement with the UKHK initiative, we have started to see exponential growth in the first few months of 2021, with 347 churches either in our Welcome Network (to welcome refugees) or UKHK network (to welcome people from Hong Kong) or both by the end of March 2021. We anticipate this growth to continue throughout 2021. Throughout the year we were able to provide training to over 200 people from 145 churches, which was a significant increase for us. Our activities saw over 740 refugees and asylum seekers receive a welcome from their local church and we were able to provide online support to refugees through the Covid pandemic too. Financially the charity has raised a significantly increased amount of funds totalling more than £190,000. In December Karina Martin stepped down as our CEO, and Luke Goss was appointed as the new CEO in January. In April 2021, Luke needed to step down from the role due to personal reasons, at which point Emily Holden and Sue Butler took over the role jointly as the new CO- CEO's.

Chair of Trustees

OUR PURPOSES AND ACTIVITIES

The objects of the charity are:-

1. The promotion of social inclusion among people who are refugees and asylum seekers who are socially excluded on the grounds of their social and economic position.
2. The advancement of the Christian faith in such ways as the Charity Trustees may from time to time decide

Welcome Churches carried out these objects by:-

1. Developing and delivering a range of training and tools to enable churches to welcome and support newly arrived refugees and asylum seekers.
2. Helping refugees connect quickly to one of the churches in our network via the Welcome Network online platform.
3. Establishing and supporting Welcome Boxes projects in churches around the country, including running an online referral and feedback web platform.
3. Providing ongoing support, capacity building and training to churches working with refugees and asylum seekers to aid social inclusion.
4. Developing and providing training and resources to churches for refugees who want to explore the Christian faith.
5. Assist churches to include refugees in all aspects of church life.

WELCOME CHURCHES

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021 – Continued

Strategy and Activities

Our activities include: Educating churches and other parties about the need to welcome and support refugees and asylum seekers arriving in their communities. Providing training, resources and ongoing support to churches to effectively welcome and support the integration of refugees and asylum seekers. Networking churches together across the UK who are welcoming refugees and enable refugees to connect with them.

Our activities this year include:-

Welcome Boxes An additional 10 churches trained and supported to run our Welcome Boxes project, equipping local people to welcome and support newly arrived refugees and asylum seekers. This year approximately 180 Welcome Boxes were delivered by our partner churches, welcoming around 540 refugees and asylum seekers as they arrived in the local area.

Development of new tools and resources This included continuing to develop our Trauma Hub Training to help churches understand the impact of Trauma on refugees, launching 'Welcome to the Word' discipleship tool, to help churches to read the Bible with refugees, training on supporting refugees during the Covid-19 pandemic and running legal-awareness training to help churches navigate the asylum legal process in the UK.

Welcome Network We continued to invest in the development of the online Welcome Network which saw over 740 refugees and asylum seekers welcomed by their local church. We have also provided multiple training events online to the Welcome Network to provide support to them during the Covid-19 pandemic.

UKHK We launched the UKHK initiative, in partnership with Dr Krish Kandiah and other partners. This was based on our Welcome Network, which was replicated and improved for a Hong Kong audience. This is now being used to help new arrivals to the UK from Hong Kong to be connected with local churches who are ready to welcome them.

Awareness raising and Church engagement We have started to run regular online prayer meetings for people from across the UK. We have seen hundreds of people engage with these events, particular on World Refugee Day in June. We provided resources for churches for Refugee Sunday in June, including a film called 'Starting Again' looking at what we can learn from refugees during the COVID-19 pandemic.

Team The Welcome Churches Team includes 3 full time and 3 part time employees. Three of the team can speak languages used by UK refugees. We have 4 trustees.

Financial Review

The income for the year to 31 March 2021 was £199,790 (2020: £115,516). After costs, the charity generated a surplus for the period of £66,186 (2020: £8,443). Total funds carried forward at 31 March 2021 were £98,940 (2020: £32,754) of which £47,489 were restricted funds .

Investment Policy

There is very little fixed investment in the charity at present. The use of property has been donated by others in the charity sector. Depending on the success of programmes and the increase in refugee numbers in the UK, it may become desirable to own or rent property to further meet the charity's objects.

WELCOME CHURCHES

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021 - Continued

Reserves Policy

Brief Statement of the Charity's Policy on Reserves

Welcome Churches was registered as an independent charity on 27 February 2018. Therefore, it is still in its early stages of growth and is currently establishing itself in regards to income, reputation and reach. We are investing in growth, working towards a diverse portfolio of funding streams and establishing reserves of three months operating costs.

Context: What Are "Reserves"?

Reserves are the amount of money that a charity holds unspent as a buffer against those "rainy days" where, for a variety of reasons, the charity finds that its payments are outstripping its receipts in a way that, without reserves, the charity would be unable to pay its bills on time.

There are four different types of reasons why a charity should hold reserves to cover:

1. Contingency : unexpected expenditure in the event of an emergency;
2. Cash-flow : situations where a bill has to be paid before the money to cover it has been received;
3. Commitment : a commitment to expenditure which cannot be covered by the annual income;
4. Closure : the charity becomes financially unsustainable and has to be wound up.

This Reserves Policy aims to explain what money Welcome Churches aims to have within the bank, and what will happen if this amount falls below the reserves amount intended.

Amount held in reserves

Welcome Churches aims to have three months of operating costs in the bank account at all times. Should the amount in the bank account fall below this figure, then measures will be taken to limit expenditure. After consulting with staff how to go about this, this will include asking staff if they are happy to delay some of their salary each month, until future funding has come in. Every effort will then be made to rebuild 3 months of operating costs as quickly as possible.

Additional unrestricted funding

It is our intention that, as Welcome Churches becomes more established, we will get to a point where we can start to build financial resilience by building reserves. This policy will be reviewed annually, in line with annual budgets. Should we have more than one year's funding in the bank account, this policy will be reviewed in order to start to build resilience as an organisation.

Plans for the Future

In the coming year, Welcome Churches will focus on the following strategic areas:-

Sustainability: Continue to establish a range of income streams, including donations from churches and individuals, trust funding, contracts and services, in order to meet the growing demand from churches.

Church Engagement: Engage and equip new churches so that we have a Welcome Church in every dispersal and resettlement area in the UK

The Welcome Network: Increase the number of refugee referrals to churches, through the online Welcome Network

Church Support: Improve the quality of our support for churches

Refugee Integration: Increase the involvement of refugees in local churches

WELCOME CHURCHES

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021 - Continued

UKHK: We will continue to be part of the UKHK initiative, launched in January 2021, to help welcome new arrivals from Hong Kong to the UK. This will involve continued investment in the UKHK online network, to help new arrivals from Hong Kong to find a local church who will welcome them to the local community.

REFERENCE AND ADMINISTRATIVE DETAILS:

Charity Number: 1177344

Registered Office: Bridge House
Riverside Court
Pride Park
Derby
DE24 8HY

Our Advisors

Independent Examiner: Mrs D J Lockwood FCCA/FCA/ATT (Fellow)
Haines Watts
Cliffe Hill House
22-26 Nottingham Road
Stapleford
Nottingham
NG9 8AA

Bankers: The CoOperative Bank
Service Team
PO Box 250
Skelmersdale
WN8 6WT

TRUSTEES

The trustees who served during the year were as follows:-

Trustees: Mark Mumford
Daniel Lane (resigned 10.12.2020)
Marion Knell
Patrick Johnstone
Milad Arbash (resigned 10.03.2021)
Shna Oleszczuk (resigned 08.06.2021)
Alex Jones (appointed 10.12.2020)

Responsible for day to day running of the Charity: Karina Martin (resigned 31.12.2020)
Luke Goss (appointed 4.1.2021)

STRUCTURE, GOVERNANCE & MANAGEMENT

Governing Document

The Charity was set up by a Trust Deed as a charitable organisation registered with the Charity Commission on 27 February 2018.

WELCOME CHURCHES

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021 - Continued

Appointment of Trustees and Training

As a new charity our original trustees were appointed on 27th February 2018, one additional trustee was appointed during the year and two have resigned. All trustees are given a clear role description upon appointment and we discussed the roles and responsibilities of a trustee as outlined on the charity commission website. We will ensure ongoing training for trustees is carried out during the year.

Organisation / Running of the Charity

The Board of Trustees convenes at least four times per year. At these meetings, the directors agree the strategy, policies and areas of activity and monitor performance and risk. The management of day to day activities is delegated to the Chief Executive Officer. The Trustees give their time voluntarily and receive no benefits.

Related Parties and Cooperation with Other Organisations

Mark Mumford is also a trustee of EMCF who also employ Karina Martin (Welcome Churches Chief Executive Officer) 2 days a week.

Risk Management

The trustees will periodically review important areas of financial risk. Other areas are regularly reviewed, such as skills and financial procedures.

Trustees' Responsibilities in relation to the Financial Statements

The Trustees are responsible for preparing the Report of the Trustees and the Financial Statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.


The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provision of the Trust Deed require the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure of the Charity for the financial year. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the appropriate charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standard have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation; and

The Trustees are responsible for maintaining the proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Account and Reporting by Charities.

Approved by the Board of Trustees on 8 - 12 - 2021 and signed on its behalf by

Chair 

WELCOME CHURCHES

Independent Examiner's report to the Trustees of Welcome Churches

I report on the charity trustees on my examination of the accounts of the company for the year ended 31 March 2021.

Responsibilities and Basis of Report

As the charity's trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:-

- 1) Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2) The accounts do not accord with those records; or
- 3) The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirements that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

D. J. Lockwood
D J Lockwood FCA, FCCA, ATT (Fellow)
Chartered Accountant

Dated 13.12.2021

Haines Watts
Chartered Accountants
Cliffe Hill House
22-26 Nottingham Road
Stapleford
Nottingham
NG9 8AA

WELCOME CHURCHES

Statement of Financial Activities (including Income and Expenditure Account) for the Year Ended 31 March 2021

	Note	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Income							
JRS Furlough Grant		6,614	-	6,614	-	-	-
Grants, Donations & Legacies	2	92,461	83,805	176,266	49,992	47,502	97,494
Income from charitable activities:	3	7,480	9,200	16,680	8,167	4,500	12,667
Fundraising		230	-	230	5,355	-	5,355
Total Incoming Resources		106,785	93,005	199,790	63,514	52,002	115,516
Expenditure							
Raising Funds		-	-	-	1,586	-	1,586
Charitable Activities	4	39,494	69,339	108,833	52,440	29,102	81,542
Support Costs	4	24,312	459	24,771	21,826	2,119	23,945
Total Expenditure		63,806	69,798	133,604	75,832	31,221	107,073
Net Income/Expenditure and Net Movement in Fund		42,979	23,207	66,186	(12,338)	20,781	8,443
Reconciliation of Funds							
Transfer between funds		499	(499)	-	-	-	-
Balance Brought Forward 1 April 2020		7,973	24,781	32,754	20,311	4,000	24,311
Total Fund Balances Carried Forward 31 March 2021	10	51,451	47,489	98,940	7,973	24,781	32,754

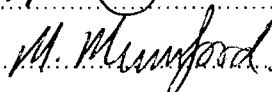
WELCOME CHURCHES

Balance Sheet as at 31 March 2021

	Notes	2021 £	2020 £
Fixed Assets			
Tangible Assets	8	1,635	799
Current Assets			
Debtors		6,675	1,247
Cash at bank and in hand		92,716	32,480
		<u>99,391</u>	<u>33,727</u>
Creditors: amounts falling due within one year		<u>2,086</u>	<u>1,772</u>
Net Current Assets (Liabilities)		97,305	31,955
Net Assets		<u>98,940</u>	<u>32,754</u>
Unrestricted funds			
General Funds - General Purposes	11	51,451	7,973
Restricted Funds	11	47,489	24,781
Total Charity Funds	10	<u>98,940</u>	<u>32,754</u>

Approved by the Board of Trustees on 8-12-21 and signed on its behalf by:

Trustee.....  Patrick Johnstone

Chair of Trustees.....  Mark Munford

WELCOME CHURCHES

Notes forming part of the Financial Statements for the Year Ended 31 March 2021

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period.

a) Basis of Preparation

The financial statements have been in accordance with the Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) – (Charities SORP (FRS102)). Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Welcome Churches meets the definition of a public benefit entity under FRS102.

GOING CONCERN

Covid19 Update

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

The move to online working and increase in video meetings was a huge benefit to Welcome Churches. We were able to connect with more churches across the UK, more efficiently, which led to huge growth for the organisation throughout the year. We made the most of the government's furlough scheme at the beginning of the year, however by July this was no longer needed and all staff came back to working their normal hours. We are now continuing to work from home, and will likely do a hybrid model of home and office working, following government guidelines going forward.

The financial statements are presented in sterling (£).

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services or facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.
- Debtors are included to represent amounts recognised as outstanding to the charity at the year end date.

WELCOME CHURCHES

Notes forming part of the Financial Statements for the Year Ended 31 March 2021 – Continued

Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered, and is reported as part of the expenditure to which it relates:-

- Costs of generating funds comprise the costs associated with attracting grants income and donations.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance & support costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the Independent Examination fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.
- Allocation of Support Costs – Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 4.

Tangible Fixed Assets

All fixed assets are capitalised at cost, where considered appropriate to capitalise. Those purchased by specific gifts and grants have been written off fully in the year of gift.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Office Equipment	-	25% on cost
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Fund Balances

Unrestricted Funds

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the Charity without further specified purpose and are available as general funds.

Designated funds

Designated funds are unrestricted funds earmarked by the management committee for particular purposes.

Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor and are subjected to restrictions of their expenditure imposed by the donor or through the terms of an appeal.

Pensions

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in independently administered funds. Contributions payable for the year are shown in the statement of financial activities.

WELCOME CHURCHES

Notes forming part of the Financial Statements for the Year 31 March 2021 – Continued

Debtors

Debtors are recognised at the settlement amount owed to the Charity or prepaid.

Creditors

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Financial Instruments

The Charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Donated Services, Good and Facilities

Donated services or facilities are recognised as income when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount the Charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Judgement and Key Sources of Estimation Uncertainty

The preparation of accounts using generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the accounts and the reported amounts of revenues and expenses during the reporting period.

The key estimates and assumptions used in the Financial Statements are detailed in the accounting policies.

2. Grants, Donations and Legacies

	Unrestricted	Restricted	2021 Total	2020 Total
	£	£	£	£
UK HK	-	4,500	4,500	-
Communications	-	25,000	25,000	-
Welcome to Church	-	10,000	10,000	-
Refugees Online	-	14,000	14,000	-
Church Donations	250	-	250	2,255
General Donations	37,711	-	37,711	30,137
Non Specific Project Funding	54,500	-	54,500	17,600
Discipleship Programme	-	-	-	28,479
Trauma Training	-	5,000	5,000	7,000
Time to Shine Project (Rank Foundation)	-	25,305	25,305	12,023
	92,461	83,805	176,266	97,494

WELCOME CHURCHES

Notes forming part of the Financial Statements for the Year 31 March 2021- Continued

3. Income from Charitable Activities

	Unrestricted £	Restricted £	2021 Total £	2020 Total £
Other Income	-	-	-	645
Church Training	-	-	-	2,077
Partner Churches	6,225	-	6,225	5,445
Refugee Referral System	-	-	-	2,000
Welcome Network	1,255	9,200	10,455	2,500
	7,480	9,200	16,680	12,667

4. Expenditure

	Unrestricted Expenditure £	Restricted Expenditure £	2021 Total £	2020 Total £
Costs directly allocated to activities				
Training and Development	687	-	687	1,917
Project Expenditure	1,521	2,540	4,061	2,993
Travel and Refreshments	989	36	1,025	1,646
Staff Costs	36,297	64,816	101,113	70,014
Time to Shine Expenses	-	1,947	1,947	4,972
	39,494	69,339	108,833	81,542

Support costs

Office Space (see note)	1,440	-	1,440	300
Domain Name	-	-	-	-
Marketing Costs (inc. conferences, travel and refreshments)	-	-	-	1,169
Design and Exhibition Costs	103	326	429	574
Printing, Postage and Office Costs	970	133	1,103	979
Telephone, Broadband and Mobile Phones	830	-	830	904
Insurance	977	-	977	-
Bank and Card Charges	754	-	754	306
Trustees' Expenses (meeting costs)	35	-	35	407
Staff Costs	15,837	-	15,837	17,009
IT Costs	688	-	688	204
Payroll and Professional Fees	310	-	310	280
Independent Examination Fee	1,380	-	1,380	858
Subscriptions	292	-	292	285
Miscellaneous Expenditure	25	-	25	375
Depreciation for the Period	671	-	671	295
	24,312	459	24,771	23,945

WELCOME CHURCHES

Notes forming part of the Financial Statements for the Year Ended 31 March 2021 - Continued

5. Staff Costs and Numbers

	2021	2020
	£	£
Salaries	106,459	75,638
Pension Costs	5,361	4,760
Employer's National Insurance	5,130	3,072
Staff Development Costs	-	3,553
	<u>116,950</u>	<u>87,023</u>
 Average number of paid full and part time employees in the year	 6.5	 5
 Average number within pension scheme	 5.5	 4
 Total remuneration of key management personnel in the period	 <u>£68,434</u>	 <u>£52,021</u>

No employee received emoluments of more than £60,000 in the year.

6. Trustee Remuneration and Related Party Transactions

No emoluments were received by the Trustees either in their capacities as Trustees or as members of the Board of Trustees. There were no other emoluments or expenses paid to any other Charity trustee, or persons connected with such a trustee directly or indirectly from the funds of the Charity or from the property of any body connected with the Charity. Gifts were paid to 1 trustees in the period totalling £19.25 (2020:£23). Trustee giving in the financial year totalled £410 (2020:£220). There are no other related party transactions.

7. Taxation

As a Charity, Welcome Churches is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

8. Tangible Fixed Assets

Cost	Office Equipment £
Balance Brought Forward at 1 April 2020	1,182
Additions	1,507
At 31 March 2021	<u>2,689</u>
 Depreciation	
Balance Brought Forward at 1 April 2020	383
Charge for the year	671
At 31 March 2021	<u>1,054</u>
 Net Book Value	
At 31 March 2021	<u>1,635</u>
At 31 March 2020	<u>799</u>

There were no tangible assets donated during the year that were capitalised and all assets are held for the furtherance of the Charity's objectives.

WELCOME CHURCHES

Notes forming part of the Financial Statements for the Year Ended 31 March 2021 - Continued

9. Negligence Insurance

The Charity hold Trustee Indemnity Insurance and paid a premium of £479.89 after the year end date in the year. The insurance cover is included within the whole policy for the charity which provides cover of up to £250,000.

10. Analysis of Net Assets between funds

<u>Year Ended 31 March 2021</u>	General Fund	Restricted Fund	Total Funds 2021	Total Funds 2020
	£	£	£	£
Fixed Assets	1,635	-	1,635	799
Current Assets	51,902	47,489	99,391	33,727
Current Liabilities	(2,086)	-	(2,086)	(1,772)
Net Assets at 31 March 2021	51,451	47,489	98,940	32,754

<u>Year Ended 31 March 2020</u>	General Fund	Restricted Fund	Total Funds 2020	Total Funds 2019
	£	£	£	£
Fixed Assets	799	-	799	266
Current Assets	8,946	24,781	33,727	25,341
Current Liabilities	(1,772)	-	(1,772)	(1,297)
Net Assets at 31 March 2020	7,973	24,781	32,754	24,311

11. Movements in Funds

<u>Year Ended 31 March 2021</u>	Balance b/fwd 1.4.20	Incoming Resources	Outgoing Resources	Transfers	At 31 March 2021
	£	£	£	£	£
<u>Restricted funds</u>					
Online Refugee Referral System	1,655	-	1,655	-	-
Welcome Network	1,361	9,200	6,961	-	3,600
Discipleship Programme	14,643	-	14,643	-	-
Trauma Training	72	5,000	3,214	-	1,858
Time to Shine Project (Rank Foundation)	7,050	25,305	21,933	-	10,422
Communications	-	25,000	13,086	(499)	11,415
Welcome to Church	-	10,000	2,325	-	7,675
Refugees Online	-	14,000	5,565	-	8,435
UK HK	-	4,500	416	-	4,084
	24,781	93,005	69,798	(499)	47,489

<u>Year Ended 31 March 2020</u>	Balance b/fwd 1.4.19	Incoming Resources	Outgoing Resources	Transfers	At 31 March 2020
	£	£	£	£	£
<u>Restricted funds</u>					
Online Refugee Referral System	4,000	2,000	4,345	-	1,655
Welcome Network	-	2,500	1,139	-	1,361
Discipleship Programme	-	28,479	13,836	-	14,643
Trauma Training	-	7,000	6,928	-	72
Time to Shine Project (Rank Foundation)	-	12,023	4,973	-	7,050
	4,000	52,002	31,221	-	24,781

WELCOME CHURCHES

Notes forming part of the Financial Statements for the Year Ended 31 March 2021 - Continued

Online Refugee Referral System – An amount brought forward of £1,655, all used in the year.

Welcome Network – An amount brought forward of £1,361 and additional donations totalling £7,200 over the year were received for the ongoing development of the Welcome Network. A balance of £3,600 is carried forward.

Rank Foundation – An amount brought forward of £7,050 and additional donations totalling £25,305.20 over the year were donated for Time to Shine project. A balance of £10,422.03 is carried forward.

Discipleship Programme – An amount of £14,643 brought forward, all spent in the year.

Trauma Training:- An amount brought forward of £72 and an additional donation of £5,000 which has been donated this year for the development of trauma training and production of videos of this training. A balance of £1,857.95 is carried forward.

Communications - Donations totalling £25,000 over the year were received for the employment of a Communications Officer. A balance of £11,414.72 is carried forward.

Welcome to Church – A donation of £10,000 was received during the year for the development of a Welcome to Church video and production of this in 5 languages. A balance of £7,675.51 is carried forward.

Refugees Online – A donation of £14,000 was received during the year for the Refugees Online project. A balance of £8,435.19 is carried forward.

UKHK – A donation of £4,500 was received during the year for the UKHK project to develop a website for welcoming new arrivals from Hong Kong. A balance of £4,083.94 is carried forward.

12. Donated Assets

East Midlands Christian Fellowship (a related party) – donated to Welcome Churches office space including services and utilities totalling £1,440 in the year (2020: £300). This is treated as a donation and expense in these accounts.

13. Related Party

Karina Martin is a paid employee of East Midlands Christian Fellowship (now Reach Derby) of which M. Mumford and P Johnstone are trustees. Karina left the charity in December 2020.

There are no other related party transactions.

14. Pension Commitments

The charity operates a defined contributions pension scheme. The assets are held separately from those of the charity in independently administered funds.

The pension cost charge represents contributions payable by the charity to the funds and amounts to £5,361 (2020: £4,760). At the year end date an amount of £954 (2020: £619) was outstanding, payable to the company scheme after the year end date.