



Annual Report

(1st September 2021 – 31st August 2022)

Charity Details:

Registered Address: 14 Middlesbrough Road, South Bank Middlesbrough TS6 6NR
Telephone: 07307 848 057
Email: info@wearerubies.org
Website: www.wearerubies.org
Social Media: @Rubies Charity

Registered Charity Number: 1177332

Our Board of Trustees:

Chair: Ruth Fox
Treasurer: Alison Vaughan (stepped down in March 2022)
Treasurer: Caroline Singleton (appointed in March 2022)
Trustee: Jade Wadrop (stepped down in July 2022)
Trustee: Vanessa Kirby
Trustee: Janet Tuner (appointed January 2022)

Our Vision:

Our Vision is to encourage girls to discover their strengths and know their true worth.

Our Values:

R Respect
U Understand
B Believe
I Inspire
E Encourage
S Stay Safe

Our Aims:

Our Aims are to support girls to:

- i) Increase Self-Esteem
- ii) Build Resilience
- iii) Stay Safe



RUBIES Activities

A message from our Chair of Trustees:

Rubies vision to 'encourage girls to discover their strengths and know their true worth' is the over-riding aim of all staff and volunteers and has never been more evident than during this past year.

Following a traumatic 18 months of covid restrictions, isolation, home schooling, zoom lessons, feelings of being isolated and cut off from friends, it was good to get back into the schools and deliver face to face sessions with the girls again.

I'm proud to say that Rubies now delivers sessions in over 20 schools and over this period has worked with over 325 girls across our face to face projects, as well as supporting 450 through the post!

Rubies has grown significantly over this past year – with new staff and volunteers joining the team. I want to thank each and every one of them, old and new, for their dedication and hard work – often going over and above what is expected of them.

A testament to how Rubies impacts not just the lives of the girls, but those who believe in its cause too.

The GLOW group is proving very popular and gives girls a safe place to meet out of school to try new skills and grow in confidence.

We continue to be grateful to those who support in other ways – donors, grant givers and those who offer prayer support. Without you Rubies would not exist and we greatly value your input.

In true Rubies style – we do not sit on our laurels – we are already planning and looking forward. New schools are coming on board and we are planning new groups and developments including a counselling service.

Here's to another year of supporting girls as they grow into confident young women discovering their strengths and knowing their true worth.

Ruth Fox
Chair

Schools Work:



Our Vision is to encourage girls to discover their strengths and know their true worth.

Our Aims are to support girls to:

- i) Increase Self-Esteem
- ii) Build Resilience
- iii) Stay Safe

During this year we appointed a new Schools Co-ordinator to oversee our courses. We worked with over 265 girls across Middlesbrough and Redcar & Cleveland in both primary and secondary schools

245 Year 6 girls and 20 Year 7 girls took part in our Self-Esteem courses and the outcomes from these were our best results so far:

99% of girls reported that working with Rubies had positive impact on their lives

87% of girls reported an increase in Self-Esteem

85% of girls reported an increase in Resilience

73% reported feeling Safer



38 girls (& boys) also attended a healthy relationships workshop. This aimed to challenge gender and career stereotypes.

Positive Post Project:



The very last Positive Post Project parcels were sent out from Rubies HQ in November 2021.

Over the course of the pandemic we designed, packed and posted almost **5500 parcels** to provide support and encouragement for local girls!

Thanks to Middlesbrough and Redcar Councils, ROSA, Tees Valley Community Foundation, County Durham Community Foundation and the TS6 ward councillors for funding this innovative project.

We know it made a huge impact, with 98% of girls saying it helped them to cope with the pandemic.

Fundraising:

We took part in the 'Big Give' in March 22 raising over £4000 with match funding for our new girls group.

The Mayor of Redcar and Cleveland, Carole Morgan, chose to support Rubies as one of 'Redcar & Cleveland Mayor's charities of the year.' Liz was delighted to collect a cheque for £7000 as a result of her amazing fundraising efforts for local causes.

We would like to say thank you to the following funders for supporting our work this year:

UK Youth
Greggs Foundation
Middlesbrough Council
Tees, Esk & Wear NHS Trust
Woodsmith Foundation
Teesside Charity
Two Ridings Community Foundation

GLOW Girls Group:



The Virtual Girls Group that we had been running online during Covid became a face-to-face group for girls in Years 7-11 in November 2021.

The girls decided to call their group GLOW and some of them were involved in the interviews for the first GLOW group leader in January 2022. The group has been a great success and more are planned for 2022.

Activities have included being 'Queen for a Day' to celebrate the Queen's Platinum Jubilee and a trip to the Silksworth Ski Centre in Sunderland.



Every GLOW session is free and includes food, activities and support from our staff & volunteers.



Staff Team:

Our Co-founder and Project Co-Ordinator Krista Coulson stepped down from her role in December 2021. We were very sad to see her go but also wished her well for the future as she began a new university degree.

Fran Hutchinson was appointed as our new Schools Co-Ordinator in December 2021



"What an absolute privilege it has been to work for Rubies over the last year. On taking on the role, I had an idea of what it would be like to deliver the self-esteem courses in schools and to work with the girls, but the real-world experience has been so much more than I expected or could have hoped for.

The work we do with the girls has a profound effect on them, and to see a difference, in real time, is such a joy. The development from week one though to week eight, is so powerful.

The girls have an opportunity to learn what they already have inside them, they have worth, they are valuable.

Whilst not always easy, I've had lots of opportunity to study and learn, and am confident in our trauma informed way of working.

What an honour it is to work alongside the girls as they go on their journey. I feel incredibly lucky to work for this charity and deliver the transformative work that we do"

Fran

Faye Vaughan was appointed in January 2022 to lead our first GLOW girls group.

Jane Cavana also joined the staff team in January 2022 as part time Admin & Finance Officer.

The whole team, along with the trustees, completed a Strength Finder training day in May 2022. This was a fascinating workshop provided by Catherine Williams to help us look at our strengths both as individual and as a whole team

Trustee Board:

We thank and appreciate our trustees for all the support they have given Rubies over the last year.

Alison Vaughan stepped down as treasurer in 2022 after supporting us right from the start of the charity.

Caroline Singleton joined the board as our new treasurer, alongside Jan Turner who became a trustee having already been our Designated Safeguarding Lead.

Jade Wadrop also stepped down after serving as a trustee and volunteer.

Volunteers:



In May 2022 we were proud to nominate Nikki Strangeway as RCDVA Volunteer of the Year for her outstanding commitment to our work. Nikki won the category and collected her award at a special event at Guisborough Hall!

We also thanked our volunteer team at a celebration event in August 2022 where we recognised the amazing contribution they make to our impact as a grassroots charity. Thank you to them all!

Rubies is a CIO. Registered Charity No 117733



Annual Accounts

(1st September 2021 – 31st August 2022)



Receipts and payments accounts

CC16a

For the period
from

01/09/2021

To

31/08/2022

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Grants Restricted		57,403	-	57,403	35,012
Grants Unrestricted	27,563	-	-	27,563	300
Donations	14,254	-	-	14,254	6,318
Fundraising	4,074	-	-	4,074	34,012
Income from Schools	10,490	-	-	10,490	1,700
HMRC Furlough Grant					2,497
Routes to Work funding					1,820
Summer Workshops					107
Girls Group	154	-	-	154	-
Just Giving	906			906	
Regular Donations	670			670	
Counselling	225			225	
Lotto	446			446	
Gift Aid	1,168	-	-	1,168	-
Sub total (Gross income for AR)	59,950	57,403	-	117,353	81,766
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	59,950	57,403	-	117,353	81,766
A3 Payments					
Admin	1,962	2,359	-	4,321	2,152
Building & running costs	115	-	-	115	244
Insurance & Legal	708	300	-	1,008	680
Lease	6,250	-	-	6,250	6,400
Publicity & Promotion	50	-	-	50	128
Staff Costs	8,064	36,047	-	44,111	28,495
Staff Training	1,467	900	-	2,367	1,345
Turster Expenses					
Volunteer Costs	376	4,707		5,083	2,498
Schools courses/workshops	6,700			6,700	5,244
Mentoring					335
Positive Post Project	4	2,168		2,172	15,242
Bereavement Support					418
On-line Sessions					64
Summer Workshops					105
Social Activities (non school)	186			186	
Accounts	388			388	
Counselling	16	25	-	41	-
Girls Group	1,440	2,300		3,740	
Just Giving	198			198	
Sub total	27,924	48,806	-	76,730	63,350
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	27,924	48,806	-	76,730	63,350
Net of receipts/(payments)	32,026	8,597	-	40,623	18,416
A5 Transfers between funds	5	-	5	-	-
A6 Cash funds last year end	25,669	12,717	-	38,386	19,970
Cash funds this year end	57,700	21,309	-	79,009	38,386

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Petty Cash	427	-	-
	Bank	57,273	21,309	-
		-	-	-
	Total cash funds	57,700	21,309	-
(agree balances with receipts and payments account(s))				

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on
behalf of all the trustees

Signature	Print Name	Date of approval
R. Fox	RUTH FOX	21/3/23
Caroline Singleton	CAROLINE SINGLETON	21/3/23



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Rubies

On accounts for the year
ended

31/8/22

Charity no
(if any)

1177332

Set out on pages

4

(wherever applicable, include the page number of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 08 / 2022.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Deborah Lawrie

Date:

15.3.23

Name:

DEBORAH LAWRIE

Relevant professional
qualification(s) or body
(if any):

AAT
Diploma in Charity Accounting (The Institute of Chartered Accountants in England and Wales)

Address:

44 Nuneaton Drive

Hemlington

TS8 9PR



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Rubies

On accounts for the year
ended

31/8/22

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Signed:

Date:

15.3.23

Name:

DEBORAH LAWRIE

Relevant professional
qualification(s) or body
(if any):

AAT

Diploma in Charity Accounting (The Institute of Chartered Accountants in England and Wales)

Address:

44 Nuneaton Drive

Hemlington

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