



Annual Report

(1st September 2020 – 31st August 2021)

Charity Details:

Registered Address: 14 Middlesbrough Road, South Bank Middlesbrough TS6 6NR
Telephone: 07307 848 057
Email: info@wearerubies.org
Website: www.wearerubies.org
Social Media: @Rubies Charity

Registered Charity Number: 1177332

Our Board of Trustees:

Chair: Ruth Fox
Treasurer: Alison Vaughan
Trustee: Jade Wadrop
Trustee: Vanessa Kirby (appointed January 2021)

Our Vision:

Our Vision is to encourage girls to discover their strengths and know their true worth.

Our Values:

R Respect
U Understand
B Believe
I Inspire
E Encourage
S Stay Safe

Our Aims:

Our Aims are to support girls to:

- i) Increase Self-Esteem
- ii) Build Resilience
- iii) Stay Safe



RUBIES Activities

(1st September 2020 – 31st August 2021)



A message from our Chair of Trustees:

I ended last year's report with the words

"We look forward to the year ahead – here's hoping and praying it's Covid free!"

How wrong was I?!

Whilst we are currently seeing improvements, at the time of writing we are still experiencing restrictions due to Covid. However at Rubies we are happy that we have been able to support girls throughout the pandemic and were able to go back into the schools earlier this year.

Throughout the past year Rubies staff have had various periods of being furloughed, continued with the Positive Post Project sending inspirational 'goodie' packs out to girls, run on-line support groups and were finally allowed back into the schools to run face to face groups just after Easter 2021.

Volunteers have supported when they have been able and we thank them for their dedication. Several volunteers have moved on into employment and we wish them all the best in their new careers. We will certainly miss their support.

We recognise the impact Covid has had on the girls and we will continue to support them through the coming year – helping them realise their true potential.

We are grateful to funders, individuals and local businesses for their continued financial support, and of course to Steph McGovern for her support as our Patron.

Going forward, we will see more girls going through the Rubies course, a new girls group being developed, more schools coming on board and potentially the possibility of developing work within secondary schools.

An exciting year ahead...

Ruth Fox
Chair

Schools Work:

Our Vision is to encourage girls to discover their strengths and know their true worth.

Our Aims are to support girls to:

- i) Increase Self-Esteem
- ii) Build Resilience
- iii) Stay Safe

During this year we worked with over 150 girls across Middlesbrough and Redcar & Cleveland primary schools. We were only able to go into schools for the summer term due to Covid restrictions but this was our busiest term ever and we were glad to be able to support so many girls

152 Year 6 girls took part in our Self-Esteem courses in Redcar & Cleveland & Middlesbrough Primary Schools:

98% of girls reported that working with Rubies had positive impact on their lives:

83% of girls reported an increase in self-esteem

80% of girls reported an increase in resilience

53% reported feeling safer

Covid Response: Positive Post Project:

We have been able to expand our Positive Post Project so that we are now supporting 450 girls with care packs sent through the post!

The packs have been incredibly popular and we have had excellent feedback from girls and parents about their impact on mental health during Covid.



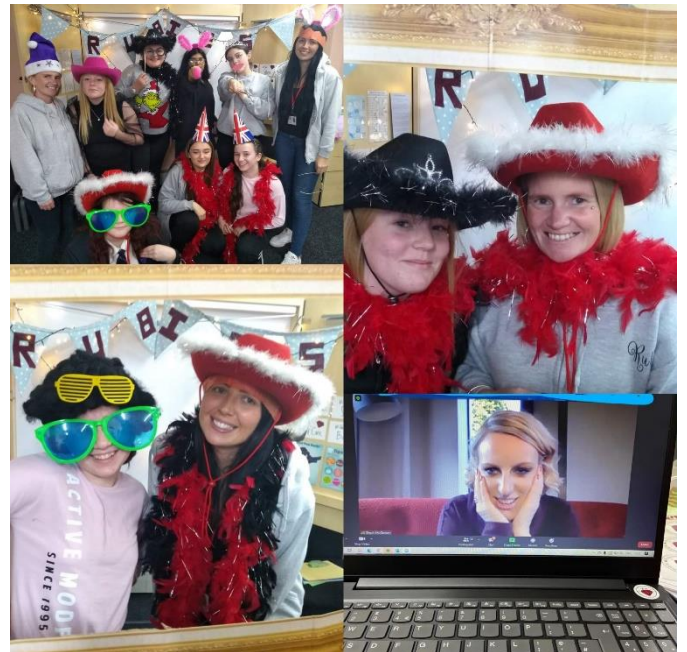
Virtual Girls Group:

In February 2021 we launched a Virtual Girls Group which took place every Friday. About 10 girls attended every week.

The sessions were requested by girls we were working with in schools or on our mailing list. It was an opportunity to check in with them regularly during the pandemic and see how their week was going. It was a safe space to chat, have fun, play games, and hold discussions on topics the girls chose to talk about.

Steph McGovern joined in on one of the groups to say hi and have a catch up with the girls.

Between October and December 2021, we managed to get the Virtual Girls Group together at Rubies HQ – photos are from our last session of the term.



Summer Workshops:

In August 2021 we provided many different workshops for the girls to take part in. This ranged from making slime, model & fidget making, cake decoration, skin & nailcare and football coaching with Welsh Ladies Manager Gemma Grainger.

Thank you to our volunteers for running these groups. It was great seeing everyone get together and to see how many girls were involved.



Staff Team:

Through the pandemic we were determined that Rubies would stay open to be available for the girls.

We managed to do this by each member of staff taking some time on furlough, but at each stage of the pandemic most staff working on the Positive Post Project. This enabled us to continue operating and to continue supporting the girls as well as each other.

We want to thank the staff for working together and their continued efforts to keep Rubies moving forward.

Liz - CEO

Krista – Project Co-Ordinator

Dawn – Project Assistant

Board of Trustees:

We thank and appreciate our trustees for the support they have given Rubies over the last year.

Ruth Fox - Chair of Trustees

Alison Vaughan – Trustee & Treasurer

Jade Wadrop – Trustee

Vanessa Kirby – Trustee

In January 2021 Rev Vanessa Kirby joined the trustee board. Vanessa has worked in many roles supporting families and vulnerable women. Vanessa has settled really well into the role of trustee and is a valuable part of the team.

Awards:

We are delighted to have been nominated and shortlisted for the Tees Businesswomen Awards 2020 – Finalist in Charity/Voluntary Category.

We were up against same amazing local charities who we know do fantastic work in the Tees Valley area with women and young people..



We were also nominated for and **WON** the Outstanding Organisation Award 2021 from the Volun-Tees Student Volunteering Organisation at Teesside University.



Volun-tees



Teesside University

Volunteers:

During the pandemic lockdowns, our volunteers were not able to be involved directly in much of our work. However, when restrictions lifted they couldn't wait to come back to Rubies!

Since then they have been back in the office (socially distanced) to help pack parcels for the Positive Post Project. When it got to the summer term they were also able to get back into the schools to work with girls face to face.

In August 2021 we held a Team Day for the staff and the volunteers to get together. Steph McGovern visited in the afternoon and Tees Women Poets provided a thought-provoking workshop for us to get involved in. There has been a lot of interest for people to get on board as volunteers and we now have approximately 15 volunteers in total.



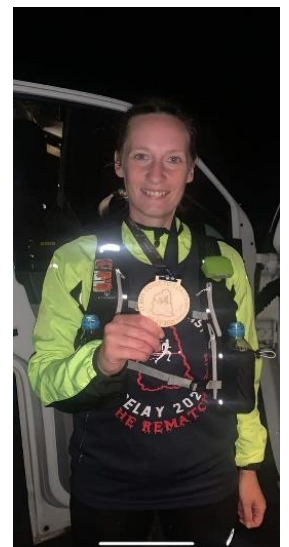
Fundraising:

In January 2021 our patron Steph McGovern featured as a contestant on ITV's Catchphrase. Steph was amazing and powered on through to the final where she won over £33,000 for Rubies!



The Mayor of Redcar and Cleveland, Carole Morgan, also chose to support Rubies as one of 'Redcar & Cleveland Mayor's charities of the year' from June 2020.

Lindsey is a local athlete who is passionate about raising the aspirations of young girls in our area. She is one of our amazing supporters and wanted to attempt to run all legs of the Coast2Coast relay which was 190 miles. In August Lindsey managed to complete 82 miles from start to finish which included a leg injury after 17 miles in. Thank you so much Lindsey for your support and raising £775 for Rubies.



We would like to give a huge thanks to below for funding our work:

ROSA Women & Girls fund
County Durham Community Foundation
Tees Valley Community Foundation
TS6 Ward Councillors
Redcar Council
Middlesbrough Council

**RUBIES – 14 Middlesbrough Road, South Bank
Middlesbrough TS6 6NR www.wearerubies.org
Rubies is a CIO. Registered Charity No 1177332**



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
RUBIES

No (if any)
1177332

CC16a

Receipts and payments accounts

For the period
from

Period start date
01/09/2020

To

Period end date
31/08/2021

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants Restricted	-	35,012	-	35,012	17,000
Grants Unrestricted	300	-	-	300	1,800
Donations	6,318	-	-	6,318	17,604
Fundraising	34,012	-	-	34,012	-
HMRC Furlough Grant	2,497	-	-	2,497	-
Income from schools	1,700	-	-	1,700	2,500
Routes to Work Funding	1,820	-	-	1,820	1,491
Summer Workshops	107	-	-	107	-
Sub total (Gross income for AR)	46,754	35,012	-	81,766	40,395
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	46,754	35,012	-	81,766	40,395
A3 Payments					
Admin Costs	2,152	-	-	2,152	2,211
Building & running costs	244	-	-	244	118
Insurances & legal	680	-	-	680	380
Lease/decoration of office space	6,400	-	-	6,400	2,850
Publicity & promotion	128	-	-	128	57
Routes to work placement payments	-	-	-	-	1,491
Staff costs (Salary, payroll etc)	12,270	16,225	-	28,495	11,396
Staff Training	1,345	-	-	1,345	22
Trustee Expenses	-	-	-	-	37
Volunteer Costs (inc Training)	1,898	600	-	2,498	3,094
Schools Courses and workshops costs	5,244	-	-	5,244	2,581
Covid-19 General Support	-	-	-	-	1,006
Girls Support Girls	-	-	-	-	27
Mentoring	335	-	-	335	39
Positive Post Project	-	15,242	-	15,242	5,350
Bereavement Support	418	-	-	418	-
On Line Sessions	64	-	-	64	-
Summer Workshops	105	-	-	105	-
Social Activities for girls (non school)	-	-	-	-	427
School Drop In Sessions	-	-	-	-	21
Sub total	31,283	32,067	-	63,350	31,107
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	31,283	32,067	-	63,350	31,107
Net of receipts/(payments)	15,471	2,945	-	18,416	9,288
A5 Transfers between funds	-	5	-	-	-
A6 Cash funds last year end	10,204	9,766	-	19,970	10,680
Cash funds this year end	25,669	12,717	-	38,386	19,968

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Petty Cash	193	-	-
	Bank account	25,476	12,717	-
		-	-	-
	Total cash funds (agree balances with receipts and payments account(s))	25,669	12,717	-
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets			Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	<div>Alvaughan</div> <div>R. Fox</div>	<div>ALISON VAUGHAN</div> <div>RUTH FOX</div>	<div>31.1.22</div> <div>31.1.22</div>	



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Rubies

On accounts for the year
ended

September 2020

Charity no
(if any)

1177332

Set out on pages

3

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/09/2021.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date: 12.12.2021

Name:

Marcella Stephens

Relevant professional
qualification(s) or body
(if any):

Address:

1 Henry Street Redcar

TS101BH



Section A

Independent Examiner's Report

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On accounts for the year
ended

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Signed:

Date:

12.12 2021

Name:

Marcella Stephens

Relevant professional
qualification(s) or body
(if any):

Address:

1 Henry Street Redcar

TS101BH