

# RUBIES

England & Wales · Charity number 1177332

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2018-02-27

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 14 Middlesbrough Road  
Middlesbrough  
Cleveland  
TS6 6NR

**Phone** 07307 848057

**Email** [info@rubiescharity.org](mailto:info@rubiescharity.org)

**Website** [www.rubiescharity.org](http://www.rubiescharity.org)

## Activities

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**Objects:** TO RELIEVE THE NEEDS OF GIRLS IN THE MIDDLESBROUGH AND REDCAR & CLEVELAND AREAS WHO ARE IN NEED BY REASON OF YOUTH AND SOCIAL OR ECONOMIC DISADVANTAGE BY PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

**Activities:** Rubies supports girls in Middlesbrough and Redcar & Cleveland to increase self esteem, build resilience and make safe choices. We provide educational courses, mentoring and social activities for girls in order to help them recognise their strengths and know their true worth.

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training
- **Who:** Children/young People

## Geography

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- Middlesbrough
- Redcar And Cleveland

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-08-31	£286,390	£180,744	-	-
2024-08-31	£176,234	£144,786	-	-
2023-08-31	£137,540	£119,246	-	-
2022-08-31	£117,353	£76,730	-	-
2021-08-31	£81,766	£63,350	-	-

## Trustees

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Name	Role	Appointed
Tracey Brittain	Chair	2023-04-17
Caroline Singleton		2022-03-28
Jade Wadrop		2024-04-08
Rev Vanessa Kirby		2021-02-03

**RUBIES**

England & Wales - Charity number 1177332

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# Accounts

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## **Annual Report**

(1<sup>st</sup> September 2024 – 31<sup>st</sup> August 2025)

## **Our Vision**

Our Vision is to encourage girls to discover their strengths and know their true worth.

## **Our Values**

- R** Respect
- U** Understand
- B** Believe
- I** Inspire
- E** Encourage
- S** Stay Safe



## **Our Aims**

Our Aims are to support girls to:

- I. Increase Self-Esteem
- II. Build Resilience
- III. Stay Safe

## **Our Board of Trustees**

- Chair: Ruth Fox
- Trustee: Caroline Singleton (Treasurer)
- Trustee: Vanessa Kirby
- Trustee: Janet Tuner (Safeguarding Lead)
- Trustee: Tracey Brittain
- Trustee: Jade Wadrop

## **Charity Details**

Registered Address: 14 Middlesbrough Road, South Bank Middlesbrough TS6 6NR

Telephone: 07307 848057

Email: [info@rubiescharity.org](mailto:info@rubiescharity.org)

Website: [www.rubiescharity.org](http://www.rubiescharity.org)

Social Media: [@Rubies Charity](#)

Registered Charity Number 1177332

## A Message from our Chair of Trustees

### Celebrating Another Year of Rubies!

This year we celebrated seven years of Rubies – and what an incredible difference those years have made in the lives of girls and their families across our community.

Rubies has been a source of support, guidance, a listening ear, and—most importantly—hope for girls facing a variety of challenges. Through engaging activities like GLOW Groups, they've enjoyed crafts, beauty sessions, cooking, sports, and unforgettable experiences such as attending football matches, exploring London, touring the Houses of Parliament, and even meeting celebrities.

Over time, our team has grown significantly. So much so that our current space no longer meets our needs, and we're actively searching for a new place to call "home." Volunteers have played a vital role along the way—bringing energy, fresh ideas, and valuable skills that continue to enrich our work.

We've partnered with a range of thematic groups to raise awareness around the needs of young girls, and we're proud to see their voices being heard more than ever. We firmly believe in listening to the girls themselves—it's about what they want and need, not what we assume they do.

It's been a true privilege to be part of Rubies for the past six years. The girls continue to inspire me every day, and I know the team is more committed than ever to deepening their impact and reaching even more girls in meaningful ways.

**Ruth Fox**

## Schools Work

During this year we worked with **276 girls** in **15 primary** and **9 secondary** schools across Middlesbrough and Redcar and Cleveland.



### 166 year 6/7 girls took part in our Self Esteem courses

- 100% of girls reported that working with Rubies had positive impact on their lives
- 89% of girls reported an increase in Self-Esteem
- 84% of girls reported an increase in Resilience
- 62% reported feeling Safer

We have continued to offer our **Empowerment Courses** in secondary schools. Based on a model called Philosophy for Children, these sessions are designed to support girls to develop their confidence and communication skills.

### 110 girls have taken part in Empowerment courses this year

- 99% reported that working with Rubies had a positive impact on their lives
- 100% said they would like more Empowerment sessions



## GLOW Girls Groups

55 girls have attended GLOW this year!

In November 2024 our first Middlesbrough GLOW celebrated the group's second birthday! It's been brilliant to welcome a few new faces, but also to see so many of the original girls every week for the past 2 years. Awards were presented and of course there was cake Thank you to our staff & volunteers for working so hard to make this a friendly and nurturing group.

We ended 2024 with a Christmas party for all 4 of our GLOW groups. Apparently we took more photos in the booth in 2 hours than most parties take in 4! Thank you to our amazing GLOW staff and volunteers for all their hard work in organising the event...and in clearing up afterwards!



During the summer our Easterside GLOW group enjoyed a fab forest skills workshop with Woods & Waves Forest and Beach School CIC. Thanks to their team for this opportunity to get outside and connect with nature!



Lisa from Kismet Yoga delivered a fantastic yoga session in June at our South Bank GLOW group.

The girls loved it...and they'd never been so quiet and chilled out!

## Staff Team

### Cat Barnett

In October 2024 we recruited Cat to the position of part time Administrator to Rubies. We were delighted to have been awarded funding from Children In Need which allowed us to strengthen our admin and office staff team.



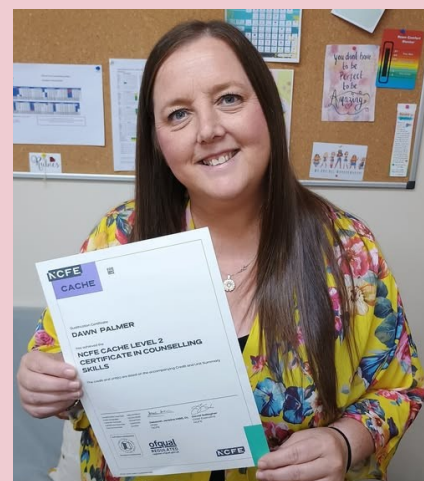
### Sarah Middleton

Our new Schools Coordinator Sarah joined the team in April and has made a fantastic contribution to the work we do in primary and secondary schools.



## Congratulations!

Our Senior Support Worker Dawn completed her Level 2 Counselling Skills Qualification in May 2025.



## Volunteers

17 wonderful women gave up their time to support Rubies in schools, GLOW girls groups and behind the scenes this year. This equates to more than 500 hours of support! We are really thankful for all our volunteers and for their dedication and commitment to our work supporting local girls.



**Teesside University Volunteering Awards** took place in May and Liz & Barbara were proud to represent Rubies as the student volunteers were recognised for their commitment and support for a range of charities and local organisations.

Congratulations to Helena who received a Gold Plus Award and Chayse for a Bronze Award. Special congratulations to Niamh who also received a Platinum Plus Award AND The Transforming Lives Award in recognition of her dedication & support for our schools work. Abbie also received an award for her amazing work with The Bungalow Project.

## Counselling Project

Rubies is committed to providing free counselling for girls, and for this to be available for as long as it is needed. During 2024/25 4 girls have attended long term counselling. 118 counselling sessions have taken place in schools and in our own space in a local community centre. We will be expanding the service in the coming year.



## Fundraising Spotlight

In October we received £1000 towards food for our South Bank GLOW groups thanks to Tesco customers at Eston and Coulby Newham Stores voting for Rubies with their blue tokens as part of the Stronger Starts campaign.

In Autumn one of our wonderful Trustees Jade and her partner Danny swam 22 miles over 10 weeks to raise money for Rubies.

They raised £600 which is a fantastic achievement!



## Thank you to the following funders for supporting our work this year

Awards for All - Badur Foundation - Ballinger Charitable Trust - BBC Children in Need  
Cheshire Community Foundation - Greggs Foundation - Middlesbrough Community Foundation  
Middlesbrough Council - North East Ladies Day - Point North - Tees Valley Community Foundation  
The Teesside Charity - Tesco - The National Lottery Community Fund - UK Youth - Warburtons  
Woodward Charitable Trust



## **Annual Accounts**

(1<sup>st</sup> September 2024 – 31<sup>st</sup> August 2025)



Receipts and payments accounts

For the period from	01/09/2024	To	31/08/2025
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Section A Receipts and payments

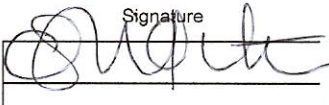
	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
<i>Grants Restricted</i>				-	
Greggs Foundation	-	-	-	-	20,000
Tees Valley Community Foundation	-	-	-	-	2,500
Comic Relief Community Fund (England)	-	-	-	-	5,000
Woodsmith Foundation	-	-	-	-	1,500
Awards For All	-	-	-	-	20,000
BBC Children In Need	-	38,000	-	38,000	22,000
The Buchanan Programme	-	-	-	-	5,000
The Goshen Fund	-	-	-	-	2,500
Hays Travel Foundation	-	-	-	-	5,000
Tesco Stronger Starts	-	-	-	-	1,000
The Teesside Charity	-	-	-	-	1,000
The National Lottery Community Fund - Reaching Communities	-	34,203	-	34,203	
Point North	-	3,000	-	3,000	
Badur Foundation	-	10,000	-	10,000	
Cheshire Community Foundation	-	12,500	-	12,500	
Middlesbrough Council	-	1,000	-	1,000	
<i>Grants Unrestricted</i>				-	
UK Youth	-	-	-	-	27,500
Woodward Charitable Trust	1,300	-	-	1,300	
North East Ladies Day	2,000	-	-	2,000	
UK Youth Legacy Funding	-	-	-	-	11,000
Ballinger Charitable Trust	20,000	-	-	20,000	15,000
<i>Other income</i>				-	
Donations	7,893	-	-	7,893	14,359
Fundraising	125,047	-	-	125,047	65
Fab50 donations	2,235	-	-	2,235	2,055
Gift Aid	551	-	-	551	1,017
Just Giving	9,869	-	-	9,869	2,357
Middlesbrough Lotto	19	-	-	19	88
Regular Giving	1,320	-	-	1,320	1,020
Income from self esteem courses	9,828	-	-	9,828	14,324
Girls Group Income	-	-	-	-	13
Income from Empowerment Courses	5,820	-	-	5,820	
DWP	1,805	-	-	1,805	1,936
<b>Sub total (Gross income for AR)</b>	<b>187,687</b>	<b>98,703</b>	<b>-</b>	<b>286,390</b>	<b>176,234</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>187,687</b>	<b>98,703</b>	<b>-</b>	<b>286,390</b>	<b>176,234</b>
<b>A3 Payments</b>					
Admin	2,495	-	-	2,495	5,650
Accounts & Payroll	360	-	-	360	470
Bank Charges	292	-	-	292	
Building and running costs	701	-	-	701	192
Counselling Service	911	-	-	911	1,203
Confidence Building	603	-	-	603	
Empowerment Courses	1,317	838	-	2,155	559
Gems course costs	-	-	-	-	1,258
Girls Group South Bank	1,326	2,397	-	3,723	3,332
Girls Group Easterside	547	2,692	-	3,239	1,778
Girls Groups food	2,455	1,000	-	3,455	2,956
Glow Gifts	-	-	-	-	214
Glow Trips	1,827	-	-	1,827	
Headstart HAF	55	-	-	55	
Insurance & Legal	2,275	-	-	2,275	1,725
Lease	2,525	7,375	-	9,900	8,275
Just Giving	216	-	-	216	216
Publicity & promotion	587	-	-	587	500
Staff costs	40,364	85,906	-	126,270	100,115
Staff training	7,300	480	-	7,780	1,759
External Supervision	700	550	-	1,250	
Trustee expenses	-	-	-	-	-
Volunteer expenses	-	1,608	-	1,608	1,883
Schools courses	1,694	3,028	-	4,722	10,283
Strategic Plan/Evaluation	455	1,390	-	1,845	
IT	1,359	2,627	-	3,986	1,881
Post Positive Project	-	-	-	-	9

Equipment	489			489	44
Social activities (non school)				-	484
	-	-	-	-	-
<b>Sub total</b>	<b>70,853</b>	<b>109,891</b>	<b>-</b>	<b>180,744</b>	<b>144,786</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	
	-	-	-	-	
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>70,853</b>	<b>109,891</b>	<b>-</b>	<b>180,744</b>	<b>144,786</b>
<b>Net of receipts/(payments)</b>	<b>116,834</b>	<b>- 11,188</b>	<b>-</b>	<b>105,646</b>	<b>31,448</b>
A5 Transfers between funds	10	- 10	-	-	-
A6 Cash funds last year end	60,563	68,188	-	128,751	-
<b>Cash funds this year end</b>	<b>177,407</b>	<b>56,990</b>	<b>-</b>	<b>234,397</b>	<b>31,448</b>

**Section B Statement of assets and liabilities at the end of the period**

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Petty Cash	292		-
	Bank	177,115	56,990	-
		-	-	-
	<b>Total cash funds</b>	<b>177,407</b>	<b>56,990</b>	<b>-</b>
	(agree balances with receipts and payments account(s))			
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

	Signature	Print Name	Date of approval
		CAROUNE SINGLETON	19/3/2026



Section A

Independent Examiner's Report

Report to the trustees/ members of

Rubies

On accounts for the year ended

31/8/25

Charity no (if any)

1177332

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 08 / 2023.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

*Deborah Lawrie*

Date:

12-3-26

Name:

DEBORAH LAWRIE

Relevant professional qualification(s) or body (if any):

AAT  
Diploma in Charity Accounting (The Institute of Chartered Accountants in England and Wales)

Address:

44 Nuneaton Drive

Hemlington

TS8 9PR

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

[Empty disclosure box]

## Recommended Terms of Appointment for Independent Examiner

Name of Charity Rubies CIO ('the Charity', 'Us')

Name of Independent Examiner Debi Lowrie ('the Examiner', 'You', 'Your')

### 1. Engagement as Independent Examiner

The purpose of this agreement is to confirm the basis on which You as the Examiner will act as independent examiner to prepare a report in respect of the Charity's financial statements for the year ended 31/08/2025 in accordance with Section 145 of the Charities Act 2011 ('the Act').

### 2. Responsibilities of the Charity

The Charity and its Charity Trustees are responsible for

- a) maintaining proper accounting records and preparing accounts which comply with the requirements of the Act and the Charities SORP;
- b) for determining whether, in respect of the year to be examined, the Charity meets the conditions for exemption from an audit of the accounts set out in Section 145(1) of the Act; and
- c) for providing You with information and explanations required for Your examination.

### 3. Responsibilities of the Examiner

3.1 As an independent examiner You have a statutory duty to:

- a) state in Your report whether any matter has come to Your attention in connection with the examination which gives You reasonable cause to believe that in any material respect accounting records have not been properly kept in accordance with Section 130 of the Act or do not accord with the accounting records or comply with the Regulations other than in respect of the requirement for a true and fair view;
- b) disclose in Your report matters coming to Your attention during the examination to which, in Your opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached;
- c) make any written report to the Charity Commission in compliance with Section 156 of the Act.

3.2 You will plan your work on the basis that an independent examiner's report on the accounts is required for that year, unless we inform you in writing to the contrary.

### 4. Scope of the Examiner's work

4.1 Your work as an independent examiner will be carried out in accordance with general directions of the Charity Commission. Your examination will be a less onerous form of scrutiny than an audit of the accounts in accordance with Auditing Standards and will include:

- a) a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records;
- b) a review of the accounts and consideration of any unusual item(s) or disclosure(s) identified. In such cases where You identify an unusual item, You will seek an explanation from us and may carry out verification and vouching procedures where You require further clarification.

4.2 Your work cannot be relied upon to identify the occasional omission or insignificant error, nor to disclose breaches of trust or statute, neglect or fraud which have taken place and which the Charity has a responsibility to guard against. Should You become aware, for any reasons, that the accounts may be misleading and we cannot agree appropriate amendments, and You conclude that the matter cannot be adequately dealt with in Your report, You will not issue any report, will withdraw from the engagement and notify Us in writing of the reasons.

4.3 Should You conclude that the Charity is not entitled to exemption from an audit of the accounts or should You be unable to reach a conclusion on this matter then You will notify Us in writing of the reasons. If appropriate, you will discuss with us the need to appoint an auditor.

4.4 As part of your normal procedures, You may request us to provide written confirmation of any information or explanations given by Us orally during the course of your work.

**5. Fees**

Payment of the invoice for fees will be made within 30 days of receipt.

**6. Confirmation**

This agreement will remain effective until it is replaced or until You cease to hold the position of independent examiner. You will confirm Your acceptance of the terms of this agreement by arranging for the signature and return of the attached copy to Us.

Signed on behalf of the Charity *E. Edwards* Date 12/3/26

Signed by or on behalf of the Examiner *Shane* Date 12/3/26



Section A

Independent Examiner's Report

**Report to the trustees/  
members of**

Rubies

**On accounts for the year  
ended**

31/8/25

**Charity no  
(if any)**

1177332

**Set out on pages**

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examiner's statement**

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**Signed:**

*Deborah Lawrie*

**Date:**

12.3.26

**Name:**

DEBORAH LAWRIE

**Relevant professional  
qualification(s) or body  
(if any):**

AAT  
Diploma in Charity Accounting (The Institute of Chartered Accountants in England and Wales)

**Address:**

44 Nuneaton Drive

Hemlington

TS8 9PR

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[Empty box for providing details of items to be disclosed]

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Name of Independent Examiner Debi Lowrie (‘the Examiner’, ‘You’, ‘Your’)

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**6. Confirmation**

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Signed on behalf of the Charity  Date 12/31/26

Signed by or on behalf of the Examiner  Date 12/31/26

**RUBIES**

England & Wales - Charity number 1177332

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# Accounts

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## **Annual Report**

(1<sup>st</sup> September 2023 – 31<sup>st</sup> August 2024)

## Charity Details:

Registered Address: 14 Middlesbrough Road, South Bank Middlesbrough TS6 6NR

Telephone: 07307 848057

Email: info@rubiescharity.org

Website: www.rubiescharity.org

Social Media: @Rubies Charity

**Registered Charity Number 1177332**

## Our Board of Trustees

Chair: Ruth Fox

Trustee: Caroline Singleton (Treasurer)

Trustee: Vanessa Kirby

Trustee: Janet Tuner (Safeguarding Lead)

Trustee: Tracey Brittain

Trustee: Jade Wadrop (re-appointed April 2024)

## Our Aims are to support girls to:



## Our Values:

- R** Respect
- U** Understand
- B** Believe
- I** Inspire
- E** Encourage
- S** Stay Safe



All projects, services and support are completely free to girls.

## A message from our Chair of Trustees

### Celebrating Another Year of Rubies!

This year has been a testament to the incredible work of our staff and volunteers who tirelessly support girls in realising their true worth. Their dedication to improving self-esteem and resilience among the girls we work with is truly remarkable and the positive feedback we receive from the girls speaks volumes.

As an organisation, Rubies has expanded significantly – increasing our staff, the number of groups and schools we collaborate with, and the girls attending our programmes. Naturally this growth has prompted us to seek new, larger premises. While we have yet to find the perfect space, our search continues with determination.

We are extremely grateful to our funders and donors. Without their support, hundreds of girls would miss out on the essential services we provide. We also deeply appreciate our phenomenal volunteers, whose enthusiasm and commitment drive our efforts in schools and evening group sessions. Each volunteer's contributions are invaluable, and we cherish their dedication.

We look forward to seeing what the coming year has in store for us.

**Ruth Fox**

## Schools Work

During this year we worked with 383 girls in 20 primary and secondary schools across Middlesbrough and Redcar & Cleveland.

320 Year 6/7 girls took part in our Self-Esteem courses:

- **99% of girls reported that working with Rubies had positive impact on their lives**
- **80% of girls reported an increase in Self-Esteem**
- **81% of girls reported an increase in Resilience**
- **63% reported feeling Safer**

We also launched our brand new **Empowerment Courses** with a pilot project in 6 secondary schools. The Empowerment Courses are based on a model called Philosophy for Children and are designed to support girls to develop their confidence and communications skills.

63 Year 8-10 girls took part in the pilot Empowerment programme which was funded by Comic Relief.

- **100% of girls reported that working with Rubies had a positive impact on their lives**
- **91% said they appreciated the chance to talk**
- **80% said they appreciated being listened to**
- **100% said they would like more sessions**



## Gems

4 girls took part in our second gems course in the spring of 2024. They met together for 8 weeks and enjoyed food and activities to support them with self-esteem and wellbeing. There are more Gems courses planned for 2025.



## GLOW Girls Groups

71 girls have attended GLOW this year!

We currently have 3 GLOW groups that meet every week in South Bank & Easterside to provide girls with the opportunity to build confidence and self-esteem.

Over the past year we've had several exclusive screenings just for us at Middlesbrough Cineworld and the FA kindly gave us tickets to watch the Lionesses v Scotland at the Stadium of Light in September 2023.



GLOW continues to go from strength to strength and we are so pleased that some girls have been attending weekly for 2 or 3 years. Every week we provide free food and a range of activities and know it is a safe place for girls to meet friends and access emotional and practical support.



## Counselling Project

Thanks to on-going funding from the Lottery's Awards for All programme Liz, our CEO, has been able to provide medium / long term counselling for 7 girls this year. So far some girls have been able to access 50+ sessions, which makes our service quite different to many local providers who can only support young people for 10-12 weeks.

We also secured additional funding from the Lottery in July to employ a second counsellor in the coming year so that we can offer this free therapeutic support to a larger number of girls.

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"Thank you Rubies  
from the bottom of  
our hearts for investing  
in our children as much  
as we do."



Respect ☆ Understand ☆ Believe ☆ Inspire ☆ Encourage ☆ Stay Safe

## Staff Team

We now have 9 members of the staff team, with some of our volunteers also stepping up to take on paid sessional work in schools and GLOW groups during busy times.

This year Fran Hutchinson, one of our schools co-ordinators, has worked hard to complete a Diploma in Therapeutic Skills with national organisation Trauma Informed Schools. Fran has been able to implement some of her learning in schools already and we know this will also help us as we continue to develop courses in the future.



As a team we took the plunge and joined the North Sea Dip in Saltburn on 1st Jan 2024 which raised over £500. Some of us are planning to do it again in 2025!



*Congratulations!*

In July 2024 some of our amazing part time staff celebrated their graduation from Teesside University including:

Alisha Threadgill (Education Studies), Sarah Middleton (Psychology and Counselling) and Rachel Buckley (Childhood and Youth Studies).



## Trustee Board

We were delighted to welcome Jade Wadrop back on to our Trustee Board in April 2024. Jade has been a supporter of Rubies for many years and we're glad to have the youthful perspective she brings to our board.

The past year has been challenging for us, just like many charities, in terms of resources and capacity and the trustees have been a great support to the staff team as we've worked to overcome problems with premises and the increasing complexity of girl's support needs.

“We feel that taking part in Rubies gives the girls the tools to be able to reflect and listen to each other.”

## Volunteers

24 wonderful women gave up their time to support Rubies in schools, GLOW girls groups and behind the scenes this year. This equates to more than 2000 hours of support! We are really thankful for all our volunteers and for their dedication and commitment to our work supporting local girls.

In May 2024 we were proud to celebrate with Abbie and Rachel, 2 of our long term volunteers as they were recognised at the Teesside University Volun-Tees awards. Rubies was also commended for the support we provide for our student volunteers.

We are always looking for new volunteers for a variety of roles - please do get in touch for more information.



In August 2023 we held a thank you event on the Teesside Princess to recognise all the time and support that our volunteers have given over the past 12 months and afternoon tea & bingo was enjoyed by all.

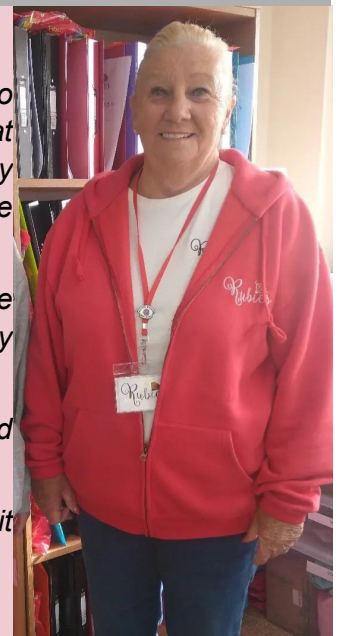
## Volunteer Profile - Barbara Johnson

*"I have been a volunteer at Rubies for nearly 3 years now and the ladies were so welcoming and made me feel part of the team very quickly. Working at GLOW at times has been very challenging but the ongoing results with the girls make it very worthwhile, seeing them overcome their difficulties in life and how they appreciate what we do for them.*

*Being part of the self-esteem courses has been amazing. To experience how the girls learn how to understand their emotions and feelings has been really inspiring. They always enjoy the activities and we have lots of fun!*

*Rubies gives the girls the belief that they can achieve their goals in life and recognise their worth.*

*Rubies has taught me how valuable the support is for these girls and I hope it continues for many years to come".*



## Fundraising

We were pleased to be awarded 3 year funding from Children in Need for core costs which will help us to develop our infrastructure and employ a part-time administrator.

SUPPORTED BY  
**BBC**  
**CHILDREN  
IN NEED**

We would like to say thank you to the following funders for supporting our work this year:

- Awards for All (National Lottery)
- Ballinger Charitable Trust
- Comic Relief
- Greggs Foundation
- Middlesbrough Council
- People's Postcode Lottery
- Tees Foundation/Tees Million
- UK Youth
- Hays Travel Foundation
- Woodsmith Foundation
- Tesco Stronger Starts
- The Teesside Charity

We're also really grateful to:

- Our 'Fabulous 50' supporters
- Middlesbrough Rugby Club Ladies Day
- Harkin Associates
- Darlington Building Society
- Saltburn Brownies
- SNE Care Ltd
- SABIC
- Newsham & Aislaby Women's Institute
- Marton Women's Institute
- Tees Community / Hey Girl
- Zetland Lodge 561

Thank  
you



Plus many churches and individual supporters for their donations, sponsored events and regular giving.





## **Annual Accounts**

(1<sup>st</sup> September 2023 – 31<sup>st</sup> August 2024)



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Rubies				<b>CC16a</b>
<b>Receipts and payments accounts</b>				
For the period from	01/09/2023	To	31/08/2024	

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
<i>Grants Restricted</i>					
Greggs Foundation	-	20,000	-	20,000	77,428
Tees Valley Community Foundation	-	2,500	-	2,500	-
Comic Relief Community Fund (England)	-	5,000	-	5,000	-
Woodsmith Foundation	-	1,500	-	1,500	-
Awards For All	-	20,000	-	20,000	-
BBC Children In Need	-	22,000	-	22,000	-
The Buchanan Programme	-	5,000	-	5,000	-
The Goshen Fund	-	2,500	-	2,500	-
Hays Travel Foundation	-	5,000	-	5,000	-
Tesco Stronger Starts	-	1,000	-	1,000	-
The Teesside Charity	-	1,000	-	1,000	-
<i>Grants Unrestricted</i>					
UK Youth	27,500	-	-	27,500	42,500
UK Youth Legacy Funding	11,000	-	-	11,000	-
Ballinger Charitable Trust	15,000	-	-	15,000	-
<i>Other income</i>					
Donations	14,359	-	-	14,359	3,573
Fundraising	65	-	-	65	744
Fab50 donations	2,055	-	-	2,055	635
Gift Aid	1,017	-	-	1,017	99
Just Giving	2,357	-	-	2,357	857
Middlesbrough Lotto	88	-	-	88	356
Regular Giving	1,020	-	-	1,020	720
Income from primary schools	14,324	-	-	14,324	10,304
Girls Group Income	13	-	-	13	324
DWP	1,936	-	-	1,936	-
<b>Sub total (Gross income for AR)</b>	<b>90,734</b>	<b>85,500</b>	<b>-</b>	<b>176,234</b>	<b>137,540</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>90,734</b>	<b>85,500</b>	<b>-</b>	<b>176,234</b>	<b>137,540</b>
<b>A3 Payments</b>					
Admin	5,250	400	-	5,650	3,549
Accounts	470	-	-	470	412
Building and running costs	192	-	-	192	560
Counselling	905	298	-	1,203	2,072
Empowerment Courses	3	556	-	559	-
Gems	105	1,153	-	1,258	479
Girls Group South Bank	2,231	1,101	-	3,332	10,357
Girls Group Easterside	1,469	309	-	1,778	-
Girls Groups food	1,422	1,534	-	2,956	-
Glow Gifts	214	-	-	214	-
Insurance & Legal	1,725	-	-	1,725	1,341
Lease	5,860	2,415	-	8,275	7,800
Just Giving	216	-	-	216	216
Publicity & promotion	500	-	-	500	6,971
Staff costs	38,265	61,850	-	100,115	71,415
Staff training	759	1,000	-	1,759	1,137
Trustee expenses	-	-	-	-	-
Volunteer expenses	1,583	300	-	1,883	2,507
Schools courses	8,074	2,209	-	10,283	7,298
IT	1,314	567	-	1,881	2,227
Post Positive Project	9	-	-	9	46

Equipment		44		44	429
Social activities (non school)	484			484	430
	-	-	-	-	-
<b>Sub total</b>	<b>71,050</b>	<b>73,736</b>	<b>-</b>	<b>144,786</b>	<b>119,246</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>71,050</b>	<b>73,736</b>	<b>-</b>	<b>144,786</b>	<b>119,246</b>
<b>Net of receipts/(payments)</b>	<b>19,684</b>	<b>11,764</b>	<b>-</b>	<b>31,448</b>	<b>18,294</b>
A5 Transfers between funds			-	-	-
A6 Cash funds last year end	40,879	56,424	-	97,303	-
<b>Cash funds this year end</b>	<b>60,563</b>	<b>68,188</b>	<b>-</b>	<b>128,751</b>	<b>18,294</b>

### Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Petty Cash	378	-	-
	Bank	60,185	68,188	-
		-	-	-
	<b>Total cash funds</b>	<b>60,563</b>	<b>68,188</b>	<b>-</b>
	(agree balances with receipts and payments account(s))			
<b>B2 Other monetary assets</b>	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
<i>R. Fox</i>	RUTH FOX	21.1.2025



Section A

Independent Examiner's Report

Report to the trustees/ members of

Rubies

On accounts for the year ended

31/8/24

Charity no (if any)

1177332

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 08 / 2023.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

*Debbie*

Date:

28.11.24

Name:

DEBBIE LAWRIE

Relevant professional qualification(s) or body (if any):

AAT  
Diploma in Charity Accounting (The Institute of Chartered Accountants in England and Wales)

Address:

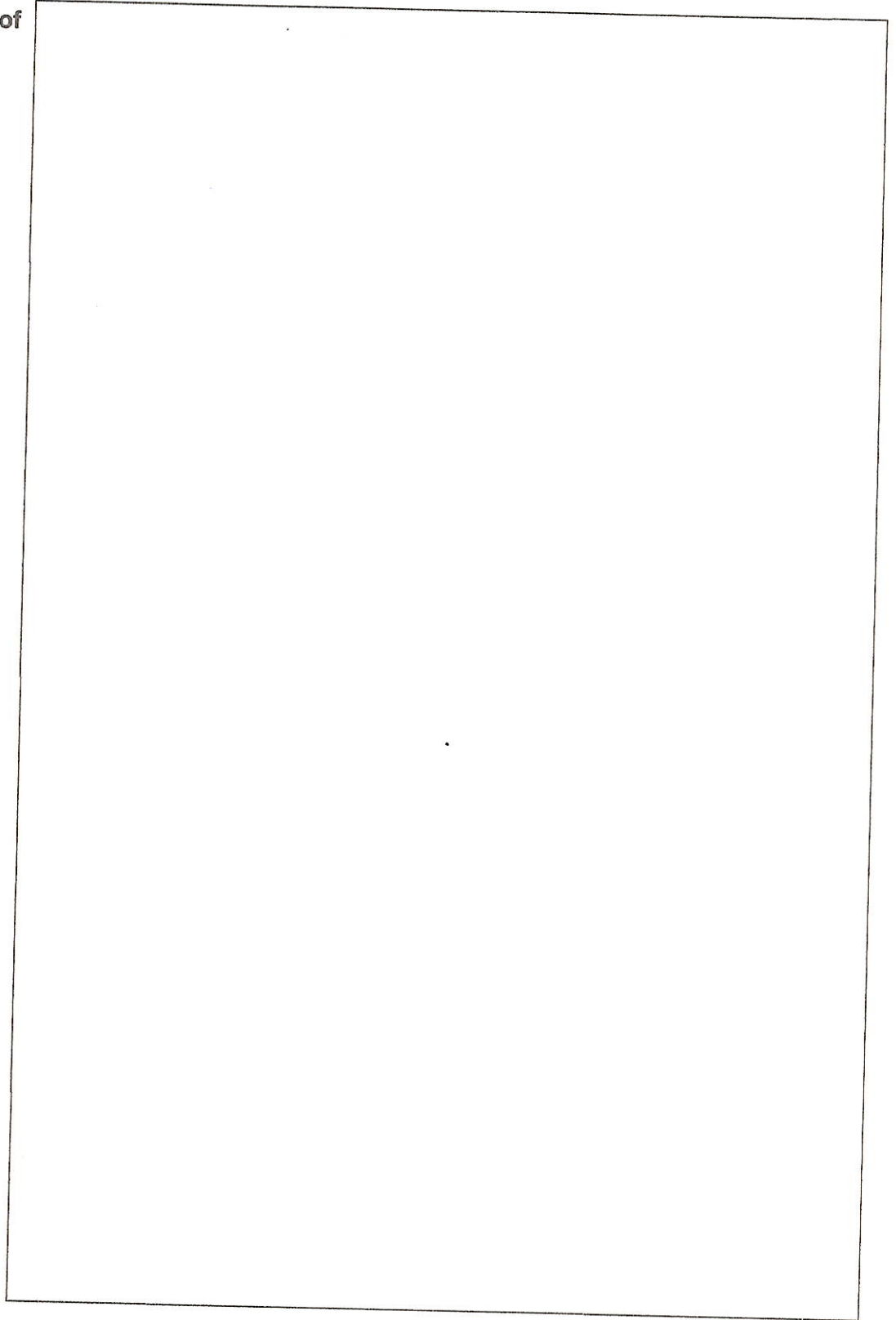
44 Nuneaton Drive

Hemlington

TS8 9PR

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**





**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Rubies

**On accounts for the year  
ended**

31/8/24

**Charity no  
(if any)**

1177332

**Set out on pages**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 08 / 2023.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Signed:**

*Deborah Lawrie*

**Date:**

28.11.24

**Name:**

DEBORAH LAWRIE

**Relevant professional  
qualification(s) or body  
(if any):**

AAT  
Diploma in Charity Accounting (The Institute of Chartered Accountants in England and Wales)

**Address:**

44 Nuneaton Drive  
Hemlington  
TS8 9PR

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

**RUBIES**

England & Wales - Charity number 1177332

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# Accounts

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## **Annual Report**

(1<sup>st</sup> September 2022 – 31<sup>st</sup> August 2023)

## Charity Details:

Registered Address: 14 Middlesbrough Road, South Bank Middlesbrough TS6 6NR  
Telephone: 07307 848057  
Email: info@rubiescharity.org  
Website: www.rubiescharity.org  
Social Media: @Rubies Charity

Registered Charity Number: 1177332

## Our Board of Trustees:

Chair: Ruth Fox  
Trustee: Caroline Singleton (Treasurer)  
Trustee: Vanessa Kirby  
Trustee: Janet Tuner (Safeguarding Lead)  
Trustee: Tracey Brittain (appointed April 2023)

## Our Vision:

Our Vision is to encourage girls to discover their strengths and know their true worth.

## Our Values:

**R** Respect  
**U** Understand  
**B** Believe  
**I** Inspire  
**E** Encourage  
**S** Stay Safe

## Our Aims:

Our Aims are to support girls to:

- i) Increase Self-Esteem
- ii) Build Resilience
- iii) Stay Safe



## **A message from our Chair of Trustees**

Rubies has continued to support girls from the Redcar & Cleveland and Middlesbrough areas over the course of this report.

The schools work and GLOW Groups continue to grow with more girls benefitting and learning that they are true Rubies! Two new GLOW groups have started during the year allowing even more girls to be involved.

On behalf of myself and the other trustees, we would like to thank Liz and the staff team for all their hard work and to the volunteers for their dedication and support. The team enjoyed a two-week wellbeing break during the summer holidays. Well-deserved and much needed!

We are always on the look-out for more volunteers – if you are interested in learning more, please give Liz a call – she'd love to talk with you.

***Ruth Fox***

## **Schools Work:**

Our Vision is to encourage girls to discover their strengths and know their true worth.

Our Aims are to support girls to:

- i) Increase Self-Esteem
- ii) Build Resilience
- iii) Stay Safe

During this year we appointed a second Schools Co-ordinator to oversee our Self-Esteem courses. We worked with over **254** girls across Middlesbrough and Redcar & Cleveland in both primary and secondary schools

**234** Year 6 girls and **20** Year 7 girls took part in our Self-Esteem courses:

**98% of girls reported that working with Rubies had positive impact on their lives**

**78% of girls reported an increase in Self-Esteem**

**81% of girls reported an increase in Resilience**

**67% reported feeling Safer**

We also secured a grant from Cleveland Police & Crime Commissioner to make an online safety film to support our 'Stay Safe' sessions and to show in schools. This was produced by Wander Films.



## **Counselling Pilot Project:**

Thanks to funding from the Lottery's Awards for All programme Liz, our CEO, began offering a small number of free weekly counselling sessions for girls who can't access this support elsewhere. The sessions have taken place in schools and in our own room in a local community centre and girls are able to access this on a medium-long term basis. So far **5** girls have received counselling support.

## **Gems:**



**4** girls who were referred to us from the Youth Justice Service were supported through an 8-week therapeutic course focused on improving their wellbeing. All of the girls felt the course had helped their self-esteem and confidence. Our patron TV presenter Steph McGovern took time to visit them and then invited them to her Channel 4 studio for a look behind the scenes of live TV. More Gems groups are being planned for next year.

## GLOW Girls Groups:

48 girls have attended GLOW this year!



Following on from the success of our first GLOW girls group, this year we launched 2 more groups in South Bank and Easterside. The groups are for girls aged 11-16 and run for 50 weeks a year. GLOW is free and offers food, activities and a chance to meet friends and get support in a safe environment.



Girls from the South Bank groups took part in arts workshops to produce installations for the Nightfall event in Middlesbrough and also held a Texas night with authentic Tex-Mex food and a visitor all the way from the USA.

Steph McGovern visited Easterside GLOW to do a spot of line dancing and girls made their own bath bombs and created Xmas wreaths. They also linked up with the National Literacy Trust to set up a great mini-library.



Several girls also took up the opportunity to meet their MP to find out what it's like to be a member of parliament and to ask questions relating to their views about growing up in Teesside.

## Staff Team:

We began 2023 with a focus on staff training so that we felt more equipped to support girls with increasingly complex needs and circumstances.

As challenges with self-harm, anxiety, dis-ordered eating and low self-esteem are becoming more common, we felt it would be beneficial for staff to

become trained Youth Mental Health First Aiders and 8 staff members and volunteers completed the 3 day course in January 2023.

We also focused on training in the 'Philosophy for Children' discussion model ready for the launch of our secondary schools project next year and all staff received training in Adverse Childhood Experiences, First Aid and Safeguarding.

Liz attended the UK Youth Thriving Minds Conference at Warwick University in Feb 2023. This was a great opportunity to receive training and to find out what other organisations are doing to support young people's mental health across the country.

We employed 2 new part-time Project Workers to support with our schools work and GLOW groups.



*"Since working at GLOW I've met so many incredible girls with the potential to achieve great things. GLOW has enabled me to empower girls to believe in themselves and recognise their worth in a place where this may not always be acknowledged.*

*Moreover, my work delivering self-esteem courses has been truly rewarding, as I can see the outstanding impact the course has for the girls. Observing the change in their ability to understand their emotions and learn about themselves has been an amazing experience. The girls engage well with the course content and share their experiences and feelings with us, which is always an honour.*

*Although I live in Middlesbrough and felt I was aware of the struggles people face, the circumstances I have encountered have been challenging and upsetting. Working at Rubies has opened my eyes to the challenging lives some young girls live and how our support is absolutely necessary to their overall wellbeing. Such experiences and my colleagues' expertise have enabled me to learn so much in a short period of time."*

Alisha Threadgill, Project Worker

In April 2023 we launched a new website to give a more accurate picture about our work and our goals to stakeholders and families. Several of the girls from GLOW insisted on being shown in the photos for the new site as they were proud to be associated with the work of Rubies in their local communities.



We also worked with Lamplight, a charity database specialist, to design a new database to help us improve our recording and monitoring systems as we continue to grow and develop as a charity.

### **North East Charity Awards:**

Rubies was delighted to be a finalist in the 'Best Small Charity' category at the North East Charity Awards in July. A great night was had by all staff who attended and it was good to hear about the work of other organisations across the whole North East region who are also making a huge impact in their communities.



### **Trustee Board:**

We were delighted to welcome Tracey Brittain to the Trustee Board in April 2023. Tracey has a wealth of knowledge and experience in the voluntary and VAWG sectors and is passionate about Middlesbrough girls reaching their potential.

### **Volunteers:**

26 wonderful women gave up their time to support Rubies in schools, GLOW girls groups and behind the scenes this year. This equates to more than 750 hours of support! We are really thankful for all our volunteers and for their dedication and commitment to our work supporting local girls.

In August 2022 we held an event to show our appreciation for our volunteers and to celebrate our 5<sup>th</sup> birthday as a registered charity.



### **Fundraising:**

We would like to say thank you to the following funders for supporting our work this year:

- Awards for All
- Ballinger Charitable Trust
- Comic Relief
- Cleveland Police & Crime Commissioner
- Darlington Building Society
- Greggs Foundation
- Middlesbrough Community Chest
- People's Postcode Lottery
- Tees Valley Community Foundation
- UK Youth
- Wates Family Enterprise Foundation
- Warbutons



## **Annual Accounts**

(1<sup>st</sup> September 2022 – 31<sup>st</sup> August 2023)



## Receipts and payments accounts

CC16a

For the period from	01/09/2022	To	31/08/2023
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Grants Restricted		77,428	-	77,428	57,403
Grants Unrestricted	42,500	-	-	42,500	27,563
Donations	3,573	-	-	3,573	14,254
Fundraising	744	-	-	744	4,074
Income from Schools	10,304	-	-	10,304	10,490
Girls Group	324	-	-	324	154
Just Giving	857	-	-	857	906
Regular Donations	720	-	-	720	670
FAB50 donations	635	-	-	635	-
Counselling	-	-	-	-	225
Lotto	356	-	-	356	446
Gift Aid	99	-	-	99	1,168
<b>Sub total (Gross income for AR)</b>	<b>60,112</b>	<b>77,428</b>	<b>-</b>	<b>137,540</b>	<b>117,353</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>60,112</b>	<b>77,428</b>	<b>-</b>	<b>137,540</b>	<b>117,353</b>
<b>A3 Payments</b>					
Admin	2,948	601	-	3,549	4,321
Building & running costs	50	510	-	560	115
Insurance & Legal	1,341	-	-	1,341	1,008
Lease	7,110	690	-	7,800	6,250
Publicity & Promotion	1,971	5,000	-	6,971	50
Staff Costs	46,176	25,239	-	71,415	44,111
Staff Training	272	865	-	1,137	2,367
Turster Expenses	-	-	-	-	-
Volunteer Costs	2,110	397	-	2,507	5,083
Schools courses/workshops	7,298	-	-	7,298	6,700
IT	1,367	860	-	2,227	-
Positive Post Project	46	-	-	46	2,172
Gems	241	238	-	479	-
Equipment	429	-	-	429	-
Summer Workshops	-	-	-	-	-
Social Activities (non school)	430	-	-	430	186
Accounts	412	-	-	412	388
Counselling	-	2,072	-	2,072	41
Girls Group	4,516	5,841	-	10,357	3,740
Just Giving	216	-	-	216	198
<b>Sub total</b>	<b>76,933</b>	<b>42,313</b>	<b>-</b>	<b>119,246</b>	<b>76,730</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>76,933</b>	<b>42,313</b>	<b>-</b>	<b>119,246</b>	<b>76,730</b>
<b>Net of receipts/(payments)</b>	<b>- 16,821</b>	<b>35,115</b>	<b>-</b>	<b>18,294</b>	<b>40,623</b>
<b>A5 Transfers between funds</b>			-	-	-
<b>A6 Cash funds last year end</b>	<b>57,700</b>	<b>21,309</b>	<b>-</b>	<b>79,009</b>	<b>38,386</b>
<b>Cash funds this year end</b>	<b>40,879</b>	<b>56,424</b>	<b>-</b>	<b>97,303</b>	<b>79,009</b>

**Section B Statement of assets and liabilities at the end of the period**

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Petty Cash	362	-	-
	Bank	41,116	55,825	-
		-	-	-
	<b>Total cash funds</b>	<b>41,478</b>	<b>55,825</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	Agreement Error	Agreement Error	OK


	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	C Singleton	21/12/23
	VANESSA KIRBY	21/12/23



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Rubies

**On accounts for the year  
ended**

31/8/23

**Charity no  
(if any)**

1177332

**Set out on pages**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 08 / 2023.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Signed:**

*Deborah Lawrie*

**Date:**

9.11.23

**Name:**

DEBORAH LAWRIE

**Relevant professional  
qualification(s) or body  
(if any):**

AAT  
Diploma in Charity Accounting (The Institute of Chartered Accountants in England and Wales)

**Address:**

44 Nuneaton Drive

Hemlington

TS8 9PR



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Rubies

**On accounts for the year  
ended**

31/8/23

**Charity no  
(if any)**

1177332

**Set out on pages**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 08 / 2023.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Signed:**

*Deborah Lawrie*

**Date:**

9.11.23

**Name:**

DEBORAH LAWRIE

**Relevant professional  
qualification(s) or body  
(if any):**

AAT  
Diploma in Charity Accounting (The Institute of Chartered Accountants in England and Wales)

**Address:**

44 Nuneaton Drive

Hemlington

TS8 9PR

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

[Empty box for disclosure details]

**RUBIES**

England & Wales - Charity number 1177332

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# Accounts

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## **Annual Report**

(1<sup>st</sup> September 2021 – 31<sup>st</sup> August 2022)

## Charity Details:

Registered Address: 14 Middlesbrough Road, South Bank Middlesbrough TS6 6NR  
Telephone: 07307 848 057  
Email: info@wearerubies.org  
Website: www.wearerubies.org  
Social Media: @Rubies Charity

Registered Charity Number: 1177332

## Our Board of Trustees:

Chair: Ruth Fox  
Treasurer: Alison Vaughan (stepped down in March 2022)  
Treasurer: Caroline Singleton (appointed in March 2022)  
Trustee: Jade Wadrop (stepped down in July 2022)  
Trustee: Vanessa Kirby  
Trustee: Janet Tuner (appointed January 2022)

## Our Vision:

Our Vision is to encourage girls to discover their strengths and know their true worth.

## Our Values:

**R** Respect  
**U** Understand  
**B** Believe  
**I** Inspire  
**E** Encourage  
**S** Stay Safe

## Our Aims:

Our Aims are to support girls to:

- i) Increase Self-Esteem
- ii) Build Resilience
- iii) Stay Safe



# RUBIES Activities



## A message from our Chair of Trustees:

Rubies vision to 'encourage girls to discover their strengths and know their true worth' is the over-riding aim of all staff and volunteers and has never been more evident than during this past year.

Following a traumatic 18 months of covid restrictions, isolation, home schooling, zoom lessons, feelings of being isolated and cut off from friends, it was good to get back into the schools and deliver face to face sessions with the girls again.

I'm proud to say that Rubies now delivers sessions in over 20 schools and over this period has worked with over 325 girls across our face to face projects, as well as supporting 450 through the post!

Rubies has grown significantly over this past year – with new staff and volunteers joining the team. I want to thank each and every one of them, old and new, for their dedication and hard work – often going over and above what is expected of them.

A testament to how Rubies impacts not just the lives of the girls, but those who believe in its cause too.

The GLOW group is proving very popular and gives girls a safe place to meet out of school to try new skills and grow in confidence.

We continue to be grateful to those who support in other ways – donors, grant givers and those who offer prayer support. Without you Rubies would not exist and we greatly value your input.

In true Rubies style – we do not sit on our laurels – we are already planning and looking forward. New schools are coming on board and we are planning new groups and developments including a counselling service.

Here's to another year of supporting girls as they grow into confident young women discovering their strengths and knowing their true worth.

**Ruth Fox**  
**Chair**

## Schools Work:

Our Vision is to encourage girls to discover their strengths and know their true worth.

Our Aims are to support girls to:

- i) Increase Self-Esteem
- ii) Build Resilience
- iii) Stay Safe

During this year we appointed a new Schools Co-ordinator to oversee our courses. We worked with over 265 girls across Middlesbrough and Redcar & Cleveland in both primary and secondary schools

245 Year 6 girls and 20 Year 7 girls took part in our Self-Esteem courses and the outcomes from these were our best results so far:

**99% of girls reported that working with Rubies had positive impact on their lives**

**87% of girls reported an increase in Self-Esteem**

**85% of girls reported an increase in Resilience**

**73% reported feeling Safer**



38 girls (& boys) also attended a healthy relationships workshop. This aimed to challenge gender and career stereotypes.

## Positive Post Project:



The very last Positive Post Project parcels were sent out from Rubies HQ in November 2021.

Over the course of the pandemic we designed, packed and posted almost **5500 parcels** to provide support and encouragement for local girls!

Thanks to Middlesbrough and Redcar Councils, ROSA, Tees Valley Community Foundation, County Durham Community Foundation and the TS6 ward councillors for funding this innovative project.

We know it made a huge impact, with 98% of girls saying it helped them to cope with the pandemic.

## Fundraising:

We took part in the 'Big Give' in March 22 raising over £4000 with match funding for our new girls group.

The Mayor of Redcar and Cleveland, Carole Morgan, chose to support Rubies as one of 'Redcar & Cleveland Mayor's charities of the year.' Liz was delighted to collect a cheque for £7000 as a result of her amazing fundraising efforts for local causes.

We would like to say thank you to the following funders for supporting our work this year:

- UK Youth
- Greggs Foundation
- Middlesbrough Council
- Tees, Esk & Wear NHS Trust
- Woodsmith Foundation
- Teesside Charity
- Two Ridings Community Foundation

## GLOW Girls Group:



The Virtual Girls Group that we had been running online during Covid became a face-to-face group for girls in Years 7-11 in November 2021.

The girls decided to call their group GLOW and some of them were involved in the interviews for the first GLOW group leader in January 2022. The group has been a great success and more are planned for 2022.

Activities have included being 'Queen for a Day' to celebrate the Queen's Platinum Jubilee and a trip to the Silksworth Ski Centre in Sunderland.



Every GLOW session is free and includes food, activities and support from our staff & volunteers.



## Staff Team:

Our Co-founder and Project Co-Ordinator Krista Coulson stepped down from her role in December 2021. We were very sad to see her go but also wished her well for the future as she began a new university degree.

Fran Hutchinson was appointed as our new Schools Co-Ordinator in December 2021



*“What an absolute privilege it has been to work for Rubies over the last year. On taking on the role, I had an idea of what it would be like to deliver the self-esteem courses in schools and to work with the girls, but the real-world experience has been so much more than I expected or could have hoped for.*

*The work we do with the girls has a profound effect on them, and to see a difference, in real time, is such a joy. The development from week one though to week eight, is so powerful.*

*The girls have an opportunity to learn what they already have inside them, they have worth, they are valuable.*

*Whilst not always easy, I've had lots of opportunity to study and learn, and am confident in our trauma informed way of working.*

*What an honour it is to work alongside the girls as they go on their journey. I feel incredibly lucky to work for this charity and deliver the transformative work that we do”*  
*Fran*

Faye Vaughan was appointed in January 2022 to lead our first GLOW girls group.

Jane Cavana also joined the staff team in January 2022 as part time Admin & Finance Officer.

The whole team, along with the trustees, completed a Strength Finder training day in May 2022. This was a fascinating workshop provided by Catherine Williams to help us look at our strengths both as individual and as a whole team

## Trustee Board:

We thank and appreciate our trustees for all the support they have given Rubies over the last year.

Alison Vaughan stepped down as treasurer in 2022 after supporting us right from the start of the charity.

Caroline Singleton joined the board as our new treasurer, alongside Jan Turner who became a trustee having already been our Designated Safeguarding Lead.

Jade Wadrop also stepped down after serving as a trustee and volunteer.

## Volunteers:



In May 2022 we were proud to nominate Nikki Strangeway as RCDVA Volunteer of the Year for her outstanding commitment to our work. Nikki won the category and collected her award at a special event at Guisborough Hall!

We also thanked our volunteer team at a celebration event in August 2022 where we recognised the amazing contribution they make to our impact as a grassroots charity. Thank you to them all!

**Rubies is a CIO. Registered Charity No 117733**



## **Annual Accounts**

(1<sup>st</sup> September 2021 – 31<sup>st</sup> August 2022)



Receipts and payments accounts

CC16a

For the period from	01/09/2021	To	31/08/2022
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**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Grants Restricted		57,403	-	57,403	35,012
Grants Unrestricted	27,563	-	-	27,563	300
Donations	14,254	-	-	14,254	6,318
Fundraising	4,074	-	-	4,074	34,012
Income from Schools	10,490	-	-	10,490	1,700
HMRC Furlough Grant					2,497
Routes to Work funding					1,820
Summer Workshops					107
Girls Group	154	-	-	154	-
Just Giving	906			906	
Regular Donations	670			670	
Counselling	225			225	
Lotto	446			446	
Gift Aid	1,168	-	-	1,168	-
<b>Sub total (Gross income for AR)</b>	<b>59,950</b>	<b>57,403</b>	<b>-</b>	<b>117,353</b>	<b>81,766</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>59,950</b>	<b>57,403</b>	<b>-</b>	<b>117,353</b>	<b>81,766</b>
<b>A3 Payments</b>					
Admin	1,962	2,359	-	4,321	2,152
Building & running costs	115	-	-	115	244
Insurance & Legal	708	300	-	1,008	680
Lease	6,250	-	-	6,250	6,400
Publicity & Promotion	50	-	-	50	128
Staff Costs	8,064	36,047	-	44,111	28,495
Staff Training	1,467	900	-	2,367	1,345
Turstep Expenses					
Volunteer Costs	376	4,707		5,083	2,498
Schools courses/workshops	6,700			6,700	5,244
Mentoring					335
Positive Post Project	4	2,168		2,172	15,242
Bereavement Support					418
On-line Sessions					64
Summer Workshops					105
Social Activities (non school)	186			186	
Accounts	388			388	
Counselling	16	25	-	41	-
Girls Group	1,440	2,300		3,740	
Just Giving	198			198	
<b>Sub total</b>	<b>27,924</b>	<b>48,806</b>	<b>-</b>	<b>76,730</b>	<b>63,350</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>27,924</b>	<b>48,806</b>	<b>-</b>	<b>76,730</b>	<b>63,350</b>
<b>Net of receipts/(payments)</b>	<b>32,026</b>	<b>8,597</b>	<b>-</b>	<b>40,623</b>	<b>18,416</b>
<b>A5 Transfers between funds</b>	<b>5</b>	<b>-</b>	<b>5</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>25,669</b>	<b>12,717</b>	<b>-</b>	<b>38,386</b>	<b>19,970</b>
<b>Cash funds this year end</b>	<b>57,700</b>	<b>21,309</b>	<b>-</b>	<b>79,009</b>	<b>38,386</b>

**Section B Statement of assets and liabilities at the end of the period**

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Petty Cash	427	-	-
	Bank	57,273	21,309	-
		-	-	-
	<b>Total cash funds</b>	<b>57,700</b>	<b>21,309</b>	<b>-</b>

(agree balances with receipts and payments account(s))

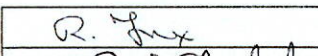

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	RUTH FOX	21/3/23
	CAROUNE SINGLETON	21/3/23



Section A

Independent Examiner's Report

Report to the trustees/ members of

Charity Name: Rubies

On accounts for the year ended

31/8/22 Charity no (if any) 1177332

Set out on pages

4

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 08 / 2022.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: [Signature]

Date: 15.3.23

Name: DEBORAH LAWRIE

Relevant professional qualification(s) or body (if any):

AAT Diploma in Charity Accounting (The Institute of Chartered Accountants in England and Wales)

Address:

44 Nuneaton Drive Hemlington TS8 9PR



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Rubies

**On accounts for the year  
ended**

31/8/22

**Charity no  
(if any)**

1177332

**Set out on pages**

4

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 08 / 2022.

**Responsibilities and  
basis of report**

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**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Signed:**

*DL*

**Date:**

15.3.23

**Name:**

DEBORAH LAWRIE

**Relevant professional  
qualification(s) or body  
(if any):**

AAT  
Diploma in Charity Accounting (The Institute of Chartered Accountants in England and Wales)

**Address:**

44 Nuneaton Drive

Hemlington

TS8 9PR

**RUBIES**

England & Wales - Charity number 1177332

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# Accounts

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## **Annual Report**

(1<sup>st</sup> September 2020 – 31<sup>st</sup> August 2021)

## Charity Details:

Registered Address: 14 Middlesbrough Road, South Bank Middlesbrough TS6 6NR  
Telephone: 07307 848 057  
Email: info@wearerubies.org  
Website: www.wearerubies.org  
Social Media: @Rubies Charity

Registered Charity Number: 1177332

## Our Board of Trustees:

Chair: Ruth Fox  
Treasurer: Alison Vaughan  
Trustee: Jade Wadrop  
Trustee: Vanessa Kirby (appointed January 2021)

## Our Vision:

Our Vision is to encourage girls to discover their strengths and know their true worth.

## Our Values:

**R** Respect  
**U** Understand  
**B** Believe  
**I** Inspire  
**E** Encourage  
**S** Stay Safe

## Our Aims:

Our Aims are to support girls to:

- i) Increase Self-Esteem
- ii) Build Resilience
- iii) Stay Safe



# RUBIES Activities

(1<sup>st</sup> September 2020 – 31<sup>st</sup> August 2021)



## A message from our Chair of Trustees:

I ended last year's report with the words ....

"We look forward to the year ahead – here's hoping and praying it's Covid free!"

How wrong was I?!

Whilst we are currently seeing improvements, at the time of writing we are still experiencing restrictions due to Covid. However at Rubies we are happy that we have been able to support girls throughout the pandemic and were able to go back into the schools earlier this year.

Throughout the past year Rubies staff have had various periods of being furloughed, continued with the Positive Post Project sending inspirational 'goodie' packs out to girls, run on-line support groups and were finally allowed back into the schools to run face to face groups just after Easter 2021.

Volunteers have supported when they have been able and we thank them for their dedication. Several volunteers have moved on into employment and we wish them all the best in their new careers. We will certainly miss their support.

We recognise the impact Covid has had on the girls and we will continue to support them through the coming year – helping them realise their true potential.

We are grateful to funders, individuals and local businesses for their continued financial support, and of course to Steph McGovern for her support as our Patron.

Going forward, we will see more girls going through the Rubies course, a new girls group being developed, more schools coming on board and potentially the possibility of developing work within secondary schools.

An exciting year ahead...

**Ruth Fox**  
**Chair**

## Schools Work:

Our Vision is to encourage girls to discover their strengths and know their true worth.

Our Aims are to support girls to:

- i) Increase Self-Esteem
- ii) Build Resilience
- iii) Stay Safe

During this year we worked with over 150 girls across Middlesbrough and Redcar & Cleveland primary schools. We were only able to go into schools for the summer term due to Covid restrictions but this was our busiest term ever and we were glad to be able to support so many girls

152 Year 6 girls took part in our Self-Esteem courses in Redcar & Cleveland & Middlesbrough Primary Schools:

98% of girls reported that working with Rubies had positive impact on their lives:

83% of girls reported an increase in self-esteem

80% of girls reported an increase in resilience

53% reported feeling safer

## Covid Response: Positive Post Project:

We have been able to expand our Positive Post Project so that we are now supporting 450 girls with care packs sent through the post!

The packs have been incredibly popular and we have had excellent feedback from girls and parents about their impact on mental health during Covid.



### **Virtual Girls Group:**

In February 2021 we launched a Virtual Girls Group which took place every Friday. About 10 girls attended every week.

The sessions were requested by girls we were working with in schools or on our mailing list. It was an opportunity to check in with them regularly during the pandemic and see how their week was going. It was a safe space to chat, have fun, play games, and hold discussions on topics the girls chose to talk about.

Steph McGovern joined in on one of the groups to say hi and have a catch up with the girls.

Between October and December 2021, we managed to get the Virtual Girls Group together at Rubies HQ – photos are from our last session of the term.



### **Summer Workshops:**

In August 2021 we provided many different workshops for the girls to take part in. This ranged from making slime, model & fidget making, cake decoration, skin & nailcare and football coaching with Welsh Ladies Manager Gemma Grainger.

Thank you to our volunteers for running these groups. It was great seeing everyone get together and to see how many girls were involved.



### **Staff Team:**

Through the pandemic we were determined that Rubies would stay open to be available for the girls.

We managed to do this by each member of staff taking some time on furlough, but at each stage of the pandemic most staff working on the Positive Post Project. This enabled us to continue operating and to continue supporting the girls as well as each other.

We want to thank the staff for working together and their continued efforts to keep Rubies moving forward.

- Liz - CEO
- Krista – Project Co-Ordinator
- Dawn – Project Assistant

### **Board of Trustees:**

We thank and appreciate our trustees for the support they have given Rubies over the last year.

- Ruth Fox - Chair of Trustees
- Alison Vaughan – Trustee & Treasurer
- Jade Wadrop – Trustee
- Vanessa Kirby – Trustee

In January 2021 Rev Vanessa Kirby joined the trustee board. Vanessa has worked in many roles supporting families and vulnerable women. Vanessa has settled really well into the role of trustee and is a valuable part of the team.

## Awards:

We are delighted to have been nominated and shortlisted for the Tees Businesswomen Awards 2020 – Finalist in Charity/Voluntary Category.

We were up against some amazing local charities who we know do fantastic work in the Tees Valley area with women and young people..



We were also nominated for and **WON** the Outstanding Organisation Award 2021 from the Volun-Tees Student Volunteering Organisation at Teesside University.



Volun-tees



Teesside University

## Volunteers:

During the pandemic lockdowns, our volunteers were not able to be involved directly in much of our work. However, when restrictions lifted they couldn't wait to come back to Rubies!

Since then they have been back in the office (socially distanced) to help pack parcels for the Positive Post Project. When it got to the summer term they were also able to get back into the schools to work with girls face to face.

In August 2021 we held a Team Day for the staff and the volunteers to get together. Steph McGovern visited in the afternoon and Tees Women Poets provided a thought-provoking workshop for us to get involved in. There has been a lot of interest for people to get on board as volunteers and we now have approximately 15 volunteers in total.



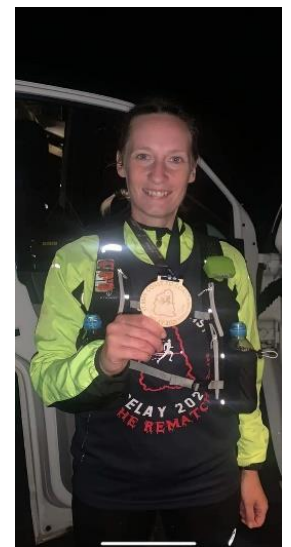
## Fundraising:

In January 2021 our patron Steph McGovern featured as a contestant on ITV's Catchphrase. Steph was amazing and powered on through to the final where she won over £33,000 for Rubies!



The Mayor of Redcar and Cleveland, Carole Morgan, also chose to support Rubies as one of 'Redcar & Cleveland Mayor's charities of the year' from June 2020.

Lindsey is a local athlete who is passionate about raising the aspirations of young girls in our area. She is one of our amazing supporters and wanted to attempt to run all legs of the Coast2Coast relay which was 190 miles. In August Lindsey managed to complete 82 miles from start to finish which included a leg injury after 17 miles in. Thank you so much Lindsey for your support and raising £775 for Rubies.



We would like to give a huge thanks to below for funding our work:

ROSA Women & Girls fund  
County Durham Community Foundation  
Tees Valley Community Foundation  
TS6 Ward Councillors  
Redcar Council  
Middlesbrough Council

**RUBIES – 14 Middlesbrough Road, South Bank  
Middlesbrough TS6 6NR [www.wearerubies.org](http://www.wearerubies.org)  
Rubies is a CIO. Registered Charity No 1177332**



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
**RUBIES**

No (if any)  
**1177332**

**CC16a**

**Receipts and payments accounts**

<b>For the period from</b>	<b>Period start date</b>	<b>To</b>	<b>Period end date</b>
	01/09/2020		31/08/2021

**Section A Receipts and payments**

	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Endowment funds</b>	<b>Total funds</b>	<b>Last year</b>
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Grants Restricted	-	35,012	-	35,012	17,000
Grants Unrestricted	300	-	-	300	1,800
Donations	6,318	-	-	6,318	17,604
Fundraising	34,012	-	-	34,012	
HMRC Furlough Grant	2,497	-	-	2,497	
Income from schools	1,700	-	-	1,700	2,500
Routes to Work Funding	1,820	-	-	1,820	1,491
Summer Workshops	107	-	-	107	-
<b>Sub total (Gross income for AR)</b>	<b>46,754</b>	<b>35,012</b>	<b>-</b>	<b>81,766</b>	<b>40,395</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>46,754</b>	<b>35,012</b>	<b>-</b>	<b>81,766</b>	<b>40,395</b>
<b>A3 Payments</b>					
Admin Costs	2,152	-	-	2,152	2,211
Building & running costs	244	-	-	244	118
Insurances & legal	680	-	-	680	380
Lease/decoration of office space	6,400	-	-	6,400	2,850
Publicity & promotion	128	-	-	128	57
Routes to work placement payments	-	-	-	-	1,491
Staff costs (Salary, payroll etc)	12,270	16,225	-	28,495	11,396
Staff Training	1,345	-	-	1,345	22
Trustee Expenses	-	-	-	-	37
Volunteer Costs (inc Training)	1,898	600	-	2,498	3,094
Schools Courses and workshops costs	5,244	-	-	5,244	2,581
Covid-19 General Support	-	-	-	-	1,006
Girls Support Girls	-	-	-	-	27
Mentoring	335	-	-	335	39
Positive Post Project	-	15,242	-	15,242	5,350
Bereavement Support	418	-	-	418	-
On Line Sessions	64	-	-	64	-
Summer Workshops	105	-	-	105	-
Social Activities for girls (non school)	-	-	-	-	427
School Drop In Sessions	-	-	-	-	21
<b>Sub total</b>	<b>31,283</b>	<b>32,067</b>	<b>-</b>	<b>63,350</b>	<b>31,107</b>
<b>A4 Asset and investment purchases. (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>31,283</b>	<b>32,067</b>	<b>-</b>	<b>63,350</b>	<b>31,107</b>
<b>Net of receipts/(payments)</b>	<b>15,471</b>	<b>2,945</b>	<b>-</b>	<b>18,416</b>	<b>9,288</b>
<b>A5 Transfers between funds</b>	<b>5</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>10,204</b>	<b>9,766</b>	<b>-</b>	<b>19,970</b>	<b>10,680</b>
<b>Cash funds this year end</b>	<b>25,669</b>	<b>12,717</b>	<b>-</b>	<b>38,386</b>	<b>19,968</b>

**Section B Statement of assets and liabilities at the end of the period**

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Petty Cash	193	-	-
	Bank account	25,476	12,717	-
		-	-	-
	<b>Total cash funds</b>	<b>25,669</b>	<b>12,717</b>	<b>-</b>
(agree balances with receipts and payments account(s))				

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
<i>Alvaughan</i>	ALISON VAUGHAN	31.1.22
<i>R. Fox</i>	RUTH FOX	31.1.22

*M.A. Stephens*  
*Independent Examiner 12/12/2021*



**Report to the trustees/  
members of**

Charity Name  
Rubies

**On accounts for the year  
ended**

September 2020

**Charity no  
(if any)**

1177332

**Set out on pages**

3

*(remember to include the page numbers of additional sheets)*

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/09/2021.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

**Date:**

12.12 2021

**Name:**

Marcella Stephens

**Relevant professional  
qualification(s) or body  
(if any):**

**Address:**

1 Henry Street Redcar

TS101BH



**Report to the trustees/  
members of**

Charity Name  
Rubies

**On accounts for the year  
ended**

September 2020

**Charity no  
(if any)**

1177332

**Set out on pages**

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*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

**Date:**

12.12.2021

**Name:**

Marcella Stephens

**Relevant professional  
qualification(s) or body  
(if any):**

**Address:**

1 Henry Street Redcar

TS101BH