

Report of the Trustees and  
Financial Statements for the Year Ended 31 December 2024  
for  
DOXA DEO COMMUNITY CHURCH

Ark Accountancy Limited  
Chartered Certified Accountant &  
Statutory Auditor  
56-58 High Street  
Ewell  
Epsom  
Surrey  
KT17 1RW

## DOXA DEO COMMUNITY CHURCH

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## DOXA DEO COMMUNITY CHURCH

### Report of the Trustees for the Year Ended 31 December 2024

The trustees present their report with the financial statements of the charity for the year ending 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The trust was registered as a Charitable Incorporated Organisation on 20th February 2018. On 1st May 2018 it took on the assets, liabilities and activities of Doxa Deo London (registered charity no. 1104211) and Surbiton Community Church (registered charity no. 1147299), both of which were companies limited by guarantee.

The trust commonly operates under the name Doxa Deo Community Church "DDCC". These are the consolidated accounts with its 1005 owned subsidiary, Dox Deo, C.i.C which was incorporated on 24.5.23

Website

<https://ddcc.org.uk/>

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

The objectives of the CIO are, for the public benefit:

- To advance the Christian faith in accordance with the statement of beliefs in the boroughs of Merton and Kingston upon Thames and in such other parts of the United Kingdom and the world as the charity trustees may from time to time think fit;
- The prevention or relief of poverty in the boroughs of Merton and Kingston upon Thames and in such other parts of the United Kingdom and the world as the charity trustees may from time to time think fit.

### **Our Mission**

DDCC, along with all the other campuses in the Doxa Deo family, dreams about a City and its communities transformed into a place where God reigns. At DDCC we believe that every person is called to be a City Changer, and to make a real difference in our strategic city.

## DOXA DEO COMMUNITY CHURCH

### Report of the Trustees for the Year Ended 31 December 2024

#### **OBJECTIVES AND ACTIVITIES**

##### **Significant activities**

A major emphasis of the ethos of the trust and church is to reach out and bless the people of the community in which we live, particularly those people in need. Members are encouraged to engage with other Christian charities, be active in the community and to initiate or join activities to promote the objectives of the charity. This is done by providing relevant information and by stories of success. Also, the activities of the trust are not restricted to members of DDCC but are open to all.

##### **Sunday Celebrations**

The congregation gathered weekly on Sunday mornings. We met to encourage people in their relationship with God around the overarching theme of Love, the gatherings taking place at Tolworth Recreation Centre. This rhythm continued all year through, together with weekly gatherings for children and fortnightly gatherings for teenagers who met in their age-relevant sessions.

##### **Groups**

During 2023, our members remained connected into church life in personal relationship through group interaction. A combination of online zoom meetings and in-person gatherings helped support and strengthen connection where appropriate in a hybrid approach. Gathering our senior cohort with fortnightly mid-week gatherings called Tea with the King, enabled those more isolated or at risk of loneliness the opportunity to be connected frequently with others in a social and spiritual way. This moved into a new venue in Kingston for most of the year on the shop front.

##### **Cherish Ladies**

Cherish is the ladies' ministry of Doxa Deo Family of Churches, a women's Ministry with a mission and passion to nurture, love and inspire women to become and live abundantly in all God has created and designed them to be as women. The Cherish team held teaching series and safe place moments to connect together after long periods being apart, whereby women continued to grow, share and develop in their faith journey with one another. Cherish Day events returned and were successful for the purposes of the Cherish ministry.

##### **Next Gen Ministry**

The appointment of a new Next Gen Leader in the previous year meant that support to those under 18 years of age grew even more meaningful and impactful. Children and their peers enjoyed a greater sense of community in the year. This also saw spiritual and numerical growth to continue taking place over the course of the year. At key points in the calendar year there were additional social events and community events arranged that provided opportunities to connect with new families and raise the level of friendship among the children and teenagers. The Easter, Summer and Christmas JAMs were a resounding success and reached far beyond the circles of children and families in the Congregation with strong synergy between the Kingston Campus and our Kingston City Changer Projects.

#### **CITY CHANGER PROJECTS**

Doxa Deo Community Church run a growing number of initiatives that bring faith, love and hope to our communities which we call City Changer Projects. We respond with help immediately, identifying the underlying causes and then supporting to see lasting change.

##### **Kingston Foodbank**

Formed in 2011 as part of the national charity Trussell Trust we provide emergency food, hygiene products and support to people experiencing crisis in the Royal Borough of Kingston upon Thames and campaign to end food poverty. During 2023, 5394 vouchers were issued which represented 11064 people (7460 adults and 3604 children). Food distributed were 68,7 tonnes with a value of £173,932. The Director for our food projects sits on the local authority strategy group to consider borough wide responses to food insecurity.

##### **Fuelbank Foundation**

Piloted and launched through Kingston Foodbank, during 2023 we issued 579 top up vouchers to the value of £22,063 supporting 1580 (967 adults/ 613 children) local people.

##### **Local Pantry Kingston**

The Local Pantry project was launched in the south of the borough in September 2022 as a follow-on referral project from Foodbank. The service supports families and individuals moving on from crisis through a subsidised shopping service. In 2023 we supported 82 members which account for 251 individuals (130 adults and 121 children) saving the members £77,100 over 12 months.

## DOXA DEO COMMUNITY CHURCH

### Report of the Trustees for the Year Ended 31 December 2024

## **OBJECTIVES AND ACTIVITIES**

### **Growbaby Kingston**

Providing support for families with children aged 0-5 years with baby clothes, equipment, formula milk and nappies. It also runs parenting support groups in partnership with the local childrens' services. In December 2023 we distributed over 2000 Christmas gifts to children and care leavers as part of Growbaby Christmas. Through the course of 2023 we have seen 2004 clients supported through this project.

### **Kingston United for Ukraine**

Immediately following the invasion of Ukraine in February 2022 we opened one of our centres on a weekly basis to act as a Welcome Space for Ukrainian families arriving in Kingston with host families. In addition we ran the rematching project for the local authority where host arrangements didn't work out, started english classes for children, organised trips to the coast and central London museums, provided space for cooking and homework clubs for families in emergency hostel accommodation and helped people into employment. Through our database we are in contact with over 400 people from Ukraine living locally.

### **Community Cafés**

Since December 2022 we have partnered to run a weekly Community Café space in with St Peters Church Norbiton to deliver a welcome space on the Cambridge Estate area and practical support for families impacted by the cost of living challenges and the estate regeneration project.

### **Christmas Lunch on Jesus**

Christmas Lunch on Jesus is a seasonal initiative to deliver quality festive food hampers to homes, referred by front line agencies, across South West London who would otherwise be facing a challenging Christmas. In 2023 we were able to fund, pack and deliver 1103 hampers across 12 London boroughs, Elmbridge and Surrey. Tolworth Recreation Centre, the largest venue in Kingston, offered us their venue rent free to be able to run the project. We are grateful for their continuing support.

### **Grace Advocacy Kingston**

Working directly with individuals and families struggling with complex issues to bring resolution and stability in areas of finance, benefits, housing, health, and social care we are working to establish advocacy centres as part of each Impact Centre where other services are offered. During 2023 we have seen 343 clients benefitting from this project with financial gain of £187,400.

### **Employment Worx Kingston**

With the aim of creating pathways to employability this project started in 2023 as part of the financial inclusion work funded by the Trussell Trust we have seen 11 clients returning to work with a financial gain of £86,500.

### **Caring for Prison Leavers**

During 2023 we supported 3 individuals and their immediate families. We aim to provide practical care and support for those serving sentences or leaving prison through visiting, writing, helping with the initial days after release and ongoing encouragement. We also support projects working with prison leavers in the Merton area through our Christmas Lunch on Jesus project.

## **OTHER ACTIVITIES**

Members of the church volunteer their time with several other local charities including: Kingston Street Pastors, Kingston Churches Action on Homelessness, and Voices of Hope. The trust did not financially contribute to any of these charities in 2023.

### **Kingston Ecumenical Work**

Doxa Deo Community Church continued to facilitate conversation between local church leaders from across the Royal Borough of Kingston upon Thames together with civic leaders and parliamentary leaders to continue the high level of contribution to the borough following the Covid-19 crisis. These helped continue the sense of cohesion across the borough and strengthened the building up of healthy relationships between church and local agencies. Monthly prayer meetings were facilitated through our direct interaction along with the continued effective contribution of our City Changer Projects through other local church interaction for the upliftment and strengthening of the borough.

## DOXA DEO COMMUNITY CHURCH

Report of the Trustees  
for the Year Ended 31 December 2024

### **OBJECTIVES AND ACTIVITIES**

#### **London Ecumenical Work**

Doxa Deo Community Church continues to connect with local church leaders from across the city. We worked closely with the Pioneer Network of churches, Christchurch London, and the Everything Movement. We were also part of a London group led by the Gather Movement and contributed to their national conference.

We concluded the first round of City Changers Learning Communities for church leaders in the London Pioneer Network and will most definitely look to bring this back in the future.

#### **DOXA DEO CIC - SUBSIDIARY**

The Doxa Deo CIC, a subsidiary of Doxa Deo community Church, launched The Abbey coffee shop in Tolworth, launched in August 2023, has quickly become a central hub for Doxa Deo Community Church activities at the Tolworth Recreation Centre. These include Kingston Foodbank, Local Pantry, Growbaby, Employment Worx, and KidsROC, among others. Every purchase contributes to making a positive impact in the lives of families and individuals in our community.

#### **Public benefit**

In planning the activities of the trust the trustees have considered the Commission's guidance on Public Benefit and the advancement of Religion for the Public Benefit.

#### **Grantmaking**

It remains the policy of the trustees to make donations to causes, which share our objects, outside the church.

#### **Volunteers**

All of the trust's activities make significant use of volunteers without whom none of the activities could function. Some are responsible for the organisation and efficient running of activities and many contribute significant skills.

### **ACHIEVEMENT AND PERFORMANCE**

#### **Charitable activities**

##### **General**

The involvement of members of the church in community-based projects has been encouraged during the year by the teaching programme, by disseminating information on local initiatives by other groups and by success stories.

Several members serve on a voluntary basis in City Changer Projects which continues to develop.

Sunday morning worship and teaching meetings with concurrent children and youth groups have run well with a varied programme and continued to attract visitors and new members, chiefly through the church's website.

### **FINANCIAL REVIEW**

#### **Principal funding sources**

The main source of funding is gifts from church members who are encouraged to give regularly using gift aid and grants.

#### **Investment policy and objectives**

Funds not required for current running of the trust are invested in a CCLA deposit account to produce the maximum returns without compromising security.

#### **Reserves policy**

The trustees believe the Trust requires sufficient level of reserves to enable it to continue to function in the short term (6 months) should there be a major decline in the level of giving to the Trust by members of DDCC. These members represent the chief source of the Trust's funds.

The trustees are aware that there would be additional costs if there was need to make staff redundant. The level of reserves is therefore considered satisfactory but the trustees will highlight a deficit in current income/expenditure to church members if needed.

## DOXA DEO COMMUNITY CHURCH

Report of the Trustees  
for the Year Ended 31 December 2024

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing document**

The charity is controlled by its governing document, a constitution, and constitutes a charitable incorporated organisation, company number CE013328, a charity registered as a body corporate under part 11 of the Charities Act 2011.

#### **Recruitment and appointment of new trustees**

The constitution requires trustees to be members of DDCC. Under the terms of the constitution Trustees are appointed for a period of three years (apart from the initial trustees, some of whose terms were staggered and shorter). Trustees are appointed by the Members of the trust and drawn from suitable candidates within the church fellowship. New trustees are provided with copies of the governing documents and the latest Annual Report.

#### **Organisational structure**

They are responsible for ensuring the trust operates in accordance with the law and its governing documents. The leaders of the church are responsible for spiritual direction of the church, set strategy and oversee the general running of the church's activities. The day to day operation of the church is the responsibility of the leaders, the staff of the church and volunteers appointed to positions of responsibility,

#### **Related parties**

While the trust cooperates with other parties in the pursuit of its charitable objectives and makes donations to some of them, there are no contractual commitments.

#### **Risk management**

The major risks to which the charity is exposed are considered annually and the action taken to reduce and manage the risks are reviewed. The major current risks identified, and the action taken are:

Depletion of funds: future budgets and cash flow considered at each bimonthly trustee meeting.

GDPR violation: policies in use and communicated to use

Loss or illness of key member of staff: use of teams where possible and keeping of ordered records.

Child abuse: Child protection policy in place, DBS checks maintained, regular reports to trustees.

### **REFERENCE AND ADMINISTRATIVE DETAILS**

#### **Registered Charity number**

1177256

#### **Principal address**

Suite 110  
61 Victoria Road  
Surbiton  
Surrey  
KT6 4JX

#### **Trustees**

Ioannis Dekas Pastor  
Alison Barsby (resigned 6.2.24)  
John Geoffrey Howarth  
Leon Louw (appointed 6.2.24)  
Allen James Powley  
John Chrisjan Daniel Symons  
Frederik Johannes Strydom

#### **Auditors**

Ark Accountancy Limited  
Chartered Certified Accountant &  
Statutory Auditor  
56-58 High Street  
Ewell  
Epsom  
Surrey  
KT17 1RW

## DOXA DEO COMMUNITY CHURCH

Report of the Trustees  
for the Year Ended 31 December 2024

### **REFERENCE AND ADMINISTRATIVE DETAILS**

#### **Solicitors**

Anthony Collins Solicitors  
134 Edmund Street  
Birmingham  
B3 2ES

#### **Bankers**

Lloyds Bank plc  
Kingston upon Thames, Surrey

Core Leadership team as at 31 December 2023

<b>Role</b>	<b>Name(s)</b>
City Leadership	Ioannis and Cheray Dekas
City Changer Projects Leader	Paul Pickhaver
Kingston Campus Pastor Leader	Matthew France
Kingston City Changers Projects Leader	Ian Jacobs
Finance Officer	Fred Strydom
Operations Manager	Chiara Gerber

### **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 12 September 2025 and signed on its behalf by:



Ioannis Dekas - Trustee



### **Opinion**

We have audited the financial statements of DOXA DEO COMMUNITY CHURCH (the 'charity') for the year ended 31 December 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

### **Our responsibilities for the audit of the financial statements**

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was considered capable of detecting irregularities, including fraud.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with trustees and other management, and from our knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, taxation, legislation and data protection, anti-bribery, employment and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we: Extent to which the audit was considered capable of detecting irregularities, including fraud.

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- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with directors and other management, and from our knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, taxation, -legislation and data protection, anti-bribery, employment and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and

Report of the Independent Auditors to the Trustees of  
DOXA DEO COMMUNITY CHURCH

- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from the financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Use of our report**

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Ark Accountancy Limited  
Chartered Certified Accountant &  
Statutory Auditor  
56-58 High Street  
Ewell  
Epsom  
Surrey  
KT17 1RW

18 September 2025

# DOXA DEO COMMUNITY CHURCH

## Statement of Financial Activities for the Year Ended 31 December 2024

		Unrestricted funds £	Restricted funds £	31.12.24 Total funds £	31.12.23 Total funds £
	Notes				
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	232,925	105,622	338,547	390,938
<b>Charitable activities</b>	5				
Charitable Activities		26,261	712,597	738,858	568,071
Trading subsidiary		381	-	381	55
Other trading activities	3	100,549	-	100,549	20,481
Investment income	4	-	3,430	3,430	2,817
<b>Total</b>		<u>360,116</u>	<u>821,649</u>	<u>1,181,765</u>	<u>982,362</u>
<b>EXPENDITURE ON</b>					
Raising funds	6	46,174	1,884	48,058	24,858
<b>Charitable activities</b>	7				
Charitable Activities		307,005	619,485	926,490	907,222
Trading subsidiary		136,830	62,151	198,981	56,076
<b>Total</b>		<u>490,009</u>	<u>683,520</u>	<u>1,173,529</u>	<u>988,156</u>
<b>NET INCOME/(EXPENDITURE)</b>		(129,893)	138,129	8,236	(5,794)
<b>Transfers between funds</b>	19	<u>99,588</u>	<u>(99,588)</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		(30,305)	38,541	8,236	(5,794)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		85,179	253,853	339,032	344,826
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>54,874</u></u>	<u><u>292,394</u></u>	<u><u>347,268</u></u>	<u><u>339,032</u></u>

The notes form part of these financial statements

# DOXA DEO COMMUNITY CHURCH

## Balance Sheet

31 December 2024

	Notes	Unrestricted funds £	Restricted funds £	31.12.24 Total funds £	31.12.23 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	13	25,097	-	25,097	29,386
<b>CURRENT ASSETS</b>					
Stocks	14	-	107,500	107,500	88,105
Debtors	15	12,096	80,690	92,786	17,449
Cash at bank		34,494	178,217	212,711	299,200
		<u>46,590</u>	<u>366,407</u>	<u>412,997</u>	<u>404,754</u>
<b>CREDITORS</b>					
Amounts falling due within one year	16	(16,813)	(74,013)	(90,826)	(95,108)
<b>NET CURRENT ASSETS</b>		<u>29,777</u>	<u>292,394</u>	<u>322,171</u>	<u>309,646</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		54,874	292,394	347,268	339,032
<b>NET ASSETS</b>		<u>54,874</u>	<u>292,394</u>	<u>347,268</u>	<u>339,032</u>
<b>FUNDS</b>	19				
Unrestricted funds				54,874	85,179
Restricted funds				<u>292,394</u>	<u>253,853</u>
<b>TOTAL FUNDS</b>				<u>347,268</u>	<u>339,032</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 12 September 2025 and were signed on its behalf by:



Ioannis Dekas - Trustee

DOXA DEO COMMUNITY CHURCH

Cash Flow Statement  
for the Year Ended 31 December 2024

	Notes	31.12.24 £	31.12.23 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	(80,051)	58,875
Tax paid		4,760	(4,607)
Net cash (used in)/provided by operating activities		<u>(75,291)</u>	<u>54,268</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(15,454)	(44,179)
Interest received		3,430	2,817
Net cash used in investing activities		<u>(12,024)</u>	<u>(41,362)</u>
<b>Cash flows from financing activities</b>			
Loan repayments in year		826	(5,478)
Net cash provided by/(used in) financing activities		<u>826</u>	<u>(5,478)</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<u>(86,489)</u>	<u>7,428</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>299,200</u>	<u>291,772</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>212,711</u></u>	<u><u>299,200</u></u>

The notes form part of these financial statements

# DOXA DEO COMMUNITY CHURCH

## Notes to the Cash Flow Statement for the Year Ended 31 December 2024

### 1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.12.24 £	31.12.23 £
<b>Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)</b>	8,236	(5,794)
<b>Adjustments for:</b>		
Depreciation charges	19,743	18,500
Interest received	(3,430)	(2,817)
Increase in stocks	(19,395)	(20,941)
Increase in debtors	(80,097)	(6,277)
(Decrease)/increase in creditors	(5,108)	76,204
<b>Net cash (used in)/provided by operations</b>	<u>(80,051)</u>	<u>58,875</u>

### 2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.1.24 £	Cash flow £	At 31.12.24 £
<b>Net cash</b>			
Cash at bank	299,200	(86,489)	212,711
	<u>299,200</u>	<u>(86,489)</u>	<u>212,711</u>
<b>Debt</b>			
Debts falling due within 1 year	(3,023)	(826)	(3,849)
	<u>(3,023)</u>	<u>(826)</u>	<u>(3,849)</u>
<b>Total</b>	<u>296,177</u>	<u>(87,315)</u>	<u>208,862</u>

The notes form part of these financial statements



## 1. ACCOUNTING POLICIES

### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 33% on cost
Plant and machinery	- 25% on cost
Computer equipment	- 33% on cost

### **Stocks**

Stock is food donated for the Foodbank which is then given away. It is valued by Trussell Trust as an average price per kg.

### **Taxation**

The charity is exempt from tax on its charitable activities.

### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

### **Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

# DOXA DEO COMMUNITY CHURCH

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024

## **2. DONATIONS AND LEGACIES**

	31.12.24	31.12.23
	£	£
Donations	293,751	339,531
Gift aid	44,796	51,407
	<u>338,547</u>	<u>390,938</u>

## **3. OTHER TRADING ACTIVITIES**

	31.12.24	31.12.23
	£	£
Shop income	<u>100,549</u>	<u>20,481</u>

## **4. INVESTMENT INCOME**

	31.12.24	31.12.23
	£	£
Deposit account interest	<u>3,430</u>	<u>2,817</u>

## **5. INCOME FROM CHARITABLE ACTIVITIES**

	Activity	31.12.24	31.12.23
		£	£
Foodbank income	Charitable Activities	323,748	346,636
Other church activities income	Charitable Activities	12,834	5,436
Christmas Lunch on Jesus	Charitable Activities	5,745	10,042
Grants	Charitable Activities	396,531	205,957
Other church activities income	Trading subsidiary	<u>381</u>	<u>55</u>
		<u>739,239</u>	<u>568,126</u>

Grants received, included in the above, are as follows:

	31.12.24	31.12.23
	£	£
Royal Borough of Kingston	273,753	173,673
The Trussell Trust	52,882	29,250
Dept of Work & Pensions Winter Support Fund	43,250	-
Pioneer	-	3,034
Watches	21,820	-
Christians against poverty	500	-
Rotary Club	423	-
	<u>392,628</u>	<u>205,957</u>

# DOXA DEO COMMUNITY CHURCH

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024

## 6. RAISING FUNDS

### Raising donations and legacies

	31.12.24	31.12.23
	£	£
Marketing	8,075	15,203

### Other trading activities

	31.12.24	31.12.23
	£	£
Purchases	39,983	9,655
Aggregate amounts	48,058	24,858

## 7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities (see note 8) £	Support costs (see note 9) £	Totals £
Charitable Activities	734,017	52,930	139,543	926,490
Trading subsidiary	196,248	-	2,733	198,981
	930,265	52,930	142,276	1,125,471

## 8. GRANTS PAYABLE

	31.12.24	31.12.23
	£	£
Charitable Activities	52,930	94,726

The total grants paid to institutions during the year was as follows:

	31.12.24	31.12.23
	£	£
Doxa Deo Global	19,100	22,800
City Changers Projects	-	24,583
Kingston Foodbank	33,803	45,543
Family	-	1,800
	52,903	94,726

# DOXA DEO COMMUNITY CHURCH

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024

## 9. SUPPORT COSTS

	Management £	Finance £	Information technology £
Charitable Activities	119,252	4,559	1,278
Trading subsidiary	61	1,553	200
	<u>119,313</u>	<u>6,112</u>	<u>1,478</u>
	Human resources £	Governance costs £	Totals £
Charitable Activities	8,454	6,000	139,543
Trading subsidiary	79	840	2,733
	<u>8,533</u>	<u>6,840</u>	<u>142,276</u>

## 10. TRUSTEES' REMUNERATION AND BENEFITS

	31.12.24 £	31.12.23 £
Trustees' salaries	62,151	61,440
Trustees' social security	2,322	7,199
Trustees' pensions paid	1,761	1,792
	<u>66,234</u>	<u>70,431</u>

### Trustees' expenses

One trustee was reimbursed £1,670 in the year (2020 one trustee £737)

## 11. STAFF COSTS

	31.12.24 £	31.12.23 £
Wages and salaries	499,914	396,186
Social security costs	43,606	24,125
Other pension costs	12,318	9,250
	<u>555,838</u>	<u>429,561</u>

The average monthly number of employees during the year was as follows:

	31.12.24	31.12.23
Administration & management	3	3
Charitable activities including foodbank	14	9
Trading subsidiary	4	2
	<u>21</u>	<u>14</u>

No employees received emoluments in excess of £60,000.

The full time equivalent of staff is administration 3, charitable activities 6 trading subsidiary 4 (2023 administration 2, charitable activities 4, trading subsidiary 5)

DOXA DEO COMMUNITY CHURCH

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024

**12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	260,966	129,972	390,938
<b>Charitable activities</b>			
Charitable Activities	4,487	563,584	568,071
Trading subsidiary	55	-	55
Other trading activities	20,481	-	20,481
Investment income	2,609	208	2,817
<b>Total</b>	<u>288,598</u>	<u>693,764</u>	<u>982,362</u>
<b>EXPENDITURE ON</b>			
Raising funds	20,428	4,430	24,858
<b>Charitable activities</b>			
Charitable Activities	267,064	640,158	907,222
Trading subsidiary	56,076	-	56,076
<b>Total</b>	<u>343,568</u>	<u>644,588</u>	<u>988,156</u>
<b>NET INCOME/(EXPENDITURE)</b>	(54,970)	49,176	(5,794)
<b>Transfers between funds</b>	<u>99,299</u>	<u>(99,299)</u>	<u>-</u>
<b>Net movement in funds</b>	44,329	(50,123)	(5,794)
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	40,850	303,976	344,826
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>85,179</u></u>	<u><u>253,853</u></u>	<u><u>339,032</u></u>

**DOXA DEO COMMUNITY CHURCH**

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024

**13. TANGIBLE FIXED ASSETS**

	Improvements to property £	Plant and machinery £	Computer equipment £	Totals £
<b>COST</b>				
At 1 January 2024	43,780	7,425	12,817	64,022
Additions	14,416	-	1,038	15,454
Disposals	-	-	(1,862)	(1,862)
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 December 2024	58,196	7,425	11,993	77,614
	<hr/>	<hr/>	<hr/>	<hr/>
<b>DEPRECIATION</b>				
At 1 January 2024	14,593	7,425	12,618	34,636
Charge for year	19,399	-	344	19,743
Eliminated on disposal	-	-	(1,862)	(1,862)
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 December 2024	33,992	7,425	11,100	52,517
	<hr/>	<hr/>	<hr/>	<hr/>
<b>NET BOOK VALUE</b>				
At 31 December 2024	24,204	-	893	25,097
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 December 2023	29,187	-	199	29,386
	<hr/>	<hr/>	<hr/>	<hr/>

**14. STOCKS**

	31.12.24 £	31.12.23 £
Stocks	107,500	88,105
	<hr/>	<hr/>

**15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.12.24 £	31.12.23 £
Other debtors	2,803	451
Tax	5,073	9,833
Accrued income	75,000	-
Prepayments	9,910	7,165
	<hr/>	<hr/>
	92,786	17,449
	<hr/>	<hr/>

# DOXA DEO COMMUNITY CHURCH

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024

## 16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.24	31.12.23
	£	£
Taxation and social security	1,546	458
Other creditors	89,280	94,650
	<u>90,826</u>	<u>95,108</u>

## 17. LOANS

An analysis of the maturity of loans is given below:

	31.12.24	31.12.23
	£	£
Amounts falling due within one year on demand:		
Other loans	<u>3,849</u>	<u>3,023</u>

## 18. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.12.24	31.12.23
	£	£
Within one year	<u>42,932</u>	<u>32,384</u>

## 19. MOVEMENT IN FUNDS

	At 1.1.24	Net movement	Transfers between funds	At 31.12.24
	£	in funds	£	£
		£		
<b>Unrestricted funds</b>				
General fund	86,619	(54,346)	1,417	33,690
Doxa Deo CIC	(1,440)	(75,547)	98,171	21,184
	<u>85,179</u>	<u>(129,893)</u>	<u>99,588</u>	<u>54,874</u>
<b>Restricted funds</b>				
Foodbank	149,093	90,228	(70,660)	168,661
Cherish & Cherish love gift	-	(299)	299	-
Christmas Lunch on Jesus	5,137	(27,407)	22,343	73
City Changers Project	41,670	21,768	(52,188)	11,250
GrowBaby	5,797	20,689	-	26,486
Local Pantry	44,896	34,041	-	78,937
Kingston United for Ukraine	4,526	(2,539)	-	1,987
Grace Advocacy	1,612	(1,705)	93	-
Employment worx	1,122	(1,647)	525	-
Discover Well Grant	-	5,000	-	5,000
	<u>253,853</u>	<u>138,129</u>	<u>(99,588)</u>	<u>292,394</u>
<b>TOTAL FUNDS</b>	<u>339,032</u>	<u>8,236</u>	<u>-</u>	<u>347,268</u>

# DOXA DEO COMMUNITY CHURCH

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024

## 19. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	259,106	(313,452)	(54,346)
Doxa Deo CIC	101,010	(176,557)	(75,547)
	<hr/>	<hr/>	<hr/>
	360,116	(490,009)	(129,893)
<b>Restricted funds</b>			
Foodbank	476,542	(386,314)	90,228
Cherish & Cherish love gift	1,649	(1,948)	(299)
Christmas Lunch on Jesus	18,472	(45,879)	(27,407)
City Changers Project	106,755	(84,987)	21,768
GrowBaby	101,873	(81,184)	20,689
Local Pantry	63,712	(29,671)	34,041
Kingston United for Ukraine	450	(2,989)	(2,539)
Grace Advocacy	30,371	(32,076)	(1,705)
Employment worx	16,825	(18,472)	(1,647)
Discover Well Grant	5,000	-	5,000
	<hr/>	<hr/>	<hr/>
	821,649	(683,520)	138,129
<b>TOTAL FUNDS</b>	<hr/>	<hr/>	<hr/>
	1,181,765	(1,173,529)	8,236

## Comparatives for movement in funds

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
<b>Unrestricted funds</b>				
General fund	40,850	(53,525)	99,299	86,624
Doxa Deo CIC	-	(1,445)	-	(1,445)
	<hr/>	<hr/>	<hr/>	<hr/>
	40,850	(54,970)	99,299	85,179
<b>Restricted funds</b>				
Foodbank	195,061	48,468	(94,436)	149,093
Cherish & Cherish love gift	461	(452)	(9)	-
Christmas Lunch on Jesus	3,329	3,365	(1,557)	5,137
City Changers Project	92,579	(39,962)	(10,947)	41,670
GrowBaby	-	(8,930)	14,727	5,797
Local Pantry	12,546	24,536	7,814	44,896
Kingston United for Ukraine	-	5,001	(475)	4,526
Grace Advocacy	-	10,787	(9,175)	1,612
Employment worx	-	6,363	(5,241)	1,122
	<hr/>	<hr/>	<hr/>	<hr/>
	303,976	49,176	(99,299)	253,853
<b>TOTAL FUNDS</b>	<hr/>	<hr/>	<hr/>	<hr/>
	344,826	(5,794)	-	339,032



## DOXA DEO COMMUNITY CHURCH

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024

### **19. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	224,312	(277,837)	(53,525)
Doxa Deo CIC	64,286	(65,731)	(1,445)
	<hr/>	<hr/>	<hr/>
	288,598	(343,568)	(54,970)
<b>Restricted funds</b>			
Foodbank	381,127	(332,659)	48,468
Cherish & Cherish love gift	949	(1,401)	(452)
Christmas Lunch on Jesus	35,656	(32,291)	3,365
City Changers Project	106,652	(146,614)	(39,962)
GrowBaby	60,518	(69,448)	(8,930)
Local Pantry	58,915	(34,379)	24,536
Kingston United for Ukraine	10,094	(5,093)	5,001
Grace Advocacy	25,609	(14,822)	10,787
Employment worx	14,244	(7,881)	6,363
	<hr/>	<hr/>	<hr/>
	693,764	(644,588)	49,176
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>982,362</u>	<u>(988,156)</u>	<u>(5,794)</u>

### **20. RELATED PARTY DISCLOSURES**

Grants of £19,100 were paid to Doxa Deo Global in the year (2023 £16,800)

## DOXA DEO COMMUNITY CHURCH

### Detailed Statement of Financial Activities for the Year Ended 31 December 2024

	31.12.24 £	31.12.23 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	293,751	339,531
Gift aid	44,796	51,407
	<hr/>	<hr/>
	338,547	390,938
<b>Other trading activities</b>		
Shop income	100,549	20,481
<b>Investment income</b>		
Deposit account interest	3,430	2,817
<b>Charitable activities</b>		
Foodbank income	323,748	346,636
Other church activities income	13,215	5,491
Christmas Lunch on Jesus	5,745	10,042
Grants	396,531	205,957
	<hr/>	<hr/>
	739,239	568,126
<b>Total incoming resources</b>	<hr/>	<hr/>
	1,181,765	982,362
<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Marketing	8,075	15,203
<b>Other trading activities</b>		
Café purchases	39,983	9,655
<b>Charitable activities</b>		
Trustees' salaries	62,151	61,440
Trustees' social security	2,322	7,199
Trustees' pensions paid	1,761	1,792
Staff salaries	367,276	228,481
Social security	22,472	15,508
Pensions	9,886	5,843
Rentals paid	66,557	31,739
Insurance	6,927	4,303
Light and heat	4,882	5,779
Telephone	1,621	875
Postage and stationery	574	778
Advertising	673	383
Sundries	9,701	645
Church events	21,554	17,024
Hospitality & entertaining	13,448	15,967
Foodbank & local pantry costs	200,996	177,241
Carried forward	792,801	574,997

This page does not form part of the statutory financial statements

# DOXA DEO COMMUNITY CHURCH

## Detailed Statement of Financial Activities for the Year Ended 31 December 2024

	31.12.24 £	31.12.23 £
<b>Charitable activities</b>		
Brought forward	792,801	574,997
Gifts in kind	-	35,644
Travel	29,817	22,673
Project costs	75,955	58,916
Church functions	6,517	-
Training	-	83
Bank fees	3,407	638
Subscriptions	2,369	373
Travel	-	393
Bank charges & fees	-	285
Improvements to property	19,399	14,593
Computer equipment	-	200
Grants to institutions	52,903	94,726
Grants to individuals	27	-
	<hr/>	<hr/>
	983,195	803,521
<b>Support costs</b>		
<b>Management</b>		
Staff salaries	70,487	106,265
Social security	18,812	1,418
Pensions	2,432	3,407
Office rent & hall hire	773	-
Telephone & internet	1,863	1,425
Postage and stationery	2,160	1,963
Storage	1,856	4,090
Repairs & maintenance	4,733	9,087
Subscriptions & memberships	14,573	9,836
Payroll support	1,624	1,203
Equipment depreciation	-	904
	<hr/>	<hr/>
	119,313	139,598
<b>Finance</b>		
Bank charges & exchange diffs	6,112	3,499
<b>Information technology</b>		
Computer expenses	1,134	994
Computer depreciation	344	2,803
	<hr/>	<hr/>
	1,478	3,797
<b>Human resources</b>		
Training & conferences	8,533	9,643
<b>Governance costs</b>		
Auditors' remuneration	6,000	-
Accountancy and legal fees	840	3,240
	<hr/>	<hr/>
	6,840	3,240
Total resources expended	<hr/>	<hr/>
	1,173,529	988,156
<b>Net income/(expenditure)</b>	<hr/>	<hr/>
	8,236	(5,794)

This page does not form part of the statutory financial statements