

Report of the Trustees and  
Unaudited Financial Statements for the Year Ended 31 December 2021  
for  
DOXA DEO COMMUNITY CHURCH

Ark Accountancy  
Chartered Certified Accountant  
31 Cheam Road  
Epsom  
Surrey  
KT17 1QX

DOXA DEO COMMUNITY CHURCH

Contents of the Financial Statements  
for the Year Ended 31 December 2021

	Page
Report of the Trustees	1 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Cash Flow Statement	10
Notes to the Cash Flow Statement	11
Notes to the Financial Statements	12 to 20
Detailed Statement of Financial Activities	21 to 22

## DOXA DEO COMMUNITY CHURCH

### Report of the Trustees for the Year Ended 31 December 2021

The trustees present their report with the financial statements of the charity for the year ending 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The trust was registered as a Charitable Incorporated Organisation on 20th February 2018. On 1st May 2018 it took on the assets, liabilities and activities of Doxa Deo London (registered charity no. 1104211) and Surbiton Community Church (registered charity no. 1147299), both of which were companies limited by guarantee.

The trust commonly operates under the name Doxa Deo Community Church "DDCC"

Website

<https://ddcc.org.uk/>

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

The objectives of the CIO are, for the public benefit:

- To advance the Christian faith in accordance with the statement of beliefs in the boroughs of Merton and Kingston upon Thames and in such other parts of the United Kingdom and the world as the charity trustees may from time to time think fit;
- The prevention or relief of poverty in the boroughs of Merton and Kingston upon Thames and in such other parts of the United Kingdom and the world as the charity trustees may from time to time think fit.

### **Our Mission**

DDCC, along with all the other campuses in the Doxa Deo family, dreams about a City and its communities transformed into a place where God reigns. At DDCC we believe that every person is called to be a City Changer, and to make a real difference in our strategic city.

## DOXA DEO COMMUNITY CHURCH

### Report of the Trustees for the Year Ended 31 December 2021

#### **OBJECTIVES AND ACTIVITIES**

##### **Significant activities**

A major emphasis of the ethos of the trust and church is to reach out and bless the people of the community in which we live, particularly those people in need. Members are encouraged to engage with other Christian charities, be active in the community and to initiate or join activities to promote the objectives of the charity. This is done by providing relevant information and by stories of success. Also, the activities of the trust are not restricted to members of DDCC but are open to all.

##### **Sunday Celebrations**

The church gathers on Sunday mornings. Our year began with gathered worship and teaching in its online capacity, continuing with the aim to equip and encourage people in their relationship with God ahead of a season we felt would have continuous change. Mid-way through the year we began with monthly gatherings at Tolworth Recreation Centre following a lock-down period in the UK. The children and teenagers also begun to enjoy regular in person sessions during this time but all other Sundays continued in an online capacity across the whole congregation.

##### **Groups**

During 2021, our members remained connected into church life in personal relationship through group interaction and the use of online platforms such as zoom and meets. We also sought new, alternative ways to connect people through Hotspots - terms we have used for small gatherings of people, a new seniors gathering fortnightly mid-week called Tea with the King and targeted teaching series in small groups and gatherings at homes and small community venues locally.

##### **Cherish Ladies**

Cherish is the ladies' ministry of Doxa Deo Family of Churches, a women's Ministry with a mission and passion to nurture, love and inspire women to become and live abundantly in all God has created and designed them to be as women. The Cherish team held teaching series and safe place moments to connect together after long periods being apart, whereby women continued to grow, share and develop in their faith journey with one another.

#### **CITY CHANGER PROJECTS**

Doxa Deo Community Church run a growing number of initiatives that mobilise the whole community to practically demonstrate God's love to individuals and families facing crisis. We respond with help immediately, identifying the underlying causes and then supporting to see lasting change.

##### **Kingston Foodbank**

Formed in 2011 as part of the national charity Trussell Trust we provide emergency food and support to people experiencing crisis in the Royal Borough of Kingston upon Thames and campaign to end food poverty. During 2021 2765 food packages containing 54,005 tonnes of food with a value of £94,508 were given out to 5800 recipients (3641 adults / 2159 children). Covid restrictions continued to impact on the ability to open the Foodbank centres so food was handed out in pre-packed bags from each centre. The dedication of the volunteers through a difficult time managed to ensure that each centre remained open every working day. Ian Jacobs was appointed as Director, Kingston Foodbank in April 2021 to take forward the initiatives under City Changer Projects that address food insecurity in Kingston.

##### **Hygiene Bank**

Kingston Foodbank has always provided household and hygiene projects through donations and distribution centres. The Hygiene Bank was a partnership project in Kingston that was due to close in 2021 so we have taken it on under the City Changer Projects group and will report more fully on how the project grows and establishes once it is more fully established.

##### **Fuelbank Foundation**

Piloted and launched through Kingston Foodbank, during 2020/21 we issued 299 top up utility vouchers to the value of £11,960 supporting 801 (417 adults / 384 children) local people who qualify for Foodbank support and are on pay-as-go energy meters. During 2021/22 we issued 452 top up vouchers to the value of £18,080 supporting 1742 (1133 adults/ 609 children) local people.

## DOXA DEO COMMUNITY CHURCH

### Report of the Trustees for the Year Ended 31 December 2021

## **OBJECTIVES AND ACTIVITIES**

### **Christmas Lunch on Jesus**

Christmas Lunch on Jesus is a seasonal initiative to deliver quality festive food hampers to homes, referred by front line agencies, across South West London who would otherwise be facing a challenging Christmas. In 2021 we were able to fund, pack and deliver 1305 hampers across 12 London boroughs, Elmbridge and Surrey. Tolworth Recreation Centre, the largest venue in Kingston, offered us their venue rent free to be able to run the project. We are grateful for their continuing support.

### **Grace Advocacy Kingston**

Working directly with individuals and families struggling with complex issues to bring resolution and stability in areas of finance, benefits, housing, health, and social care we are working to establish advocacy centres as part of each Kingston Foodbank centre and all City Changer Projects initiatives.

### **Caring for Prison Leavers**

During 2021 we supported 3 individuals and their immediate families. We aim to provide practical care and support for those serving sentences or leaving prison through visiting, writing, helping with the initial days after release and ongoing encouragement.

## **DOXA DEO ONLINE CAMPUS**

During the COVID lockdowns, we started an online specific church service (campus) to build an online, faith community and encourage people in their relationship with God. The service reaches people from multiple nations across the globe. We successfully ran two Alpha courses to teach people about God's love for them, a City Changer course to empower people to live out their faith effectively, and several Bible teachings classes (School of the Word).

## **OTHER ACTIVITIES**

Members of the church volunteer their time with several other local charities including: Kingston Street Pastors, Kingston Churches Action on Homelessness. Due to the lockdown restrictions those services that are in place to benefit the community were required to operate differently, therefore the interaction become more remote. The trust did not financially contribute to any of these charities in 2021.

### **Kingston Ecumenical Work**

Doxa Deo Community Church continued to facilitate conversation between local church leaders from across the Royal Borough of Kingston upon Thames together with civic leaders and parliamentary leaders in response to the Covid-19 crisis through online zoom calls and in person breakfasts or lunches. These helped continue the sense of cohesion across the borough and strengthened the building up of healthy relationships between church and local agencies.

### **London Ecumenical Work**

Doxa Deo Community Church continued to facilitate conversation between local church leaders from across the City. We continue to invest in our relationship and partnership with the Pioneer Network of churches, and other key partners like Christchurch London and the Everything Movement. We are also a part of the London network of networks facilitated by the Gather Movement.

### **Public benefit**

In planning the activities of the trust the trustees have considered the Commission's guidance on Public Benefit and the advancement of Religion for the Public Benefit.

### **Grantmaking**

It remains the policy of the trustees to make donations to causes, which share our objects, outside the church.

### **Volunteers**

All of the trust's activities make significant use of volunteers without whom none of the activities could function. Some are responsible for the organisation and efficient running of activities and many contribute significant skills.

## DOXA DEO COMMUNITY CHURCH

### Report of the Trustees for the Year Ended 31 December 2021

#### **ACHIEVEMENT AND PERFORMANCE**

##### **Charitable activities**

###### **General**

The involvement of members of the church in community-based projects has been encouraged during the year by the teaching programme, by disseminating information on local initiatives by other groups and by success stories. Several members serve on a voluntary basis as managers or helpers with the Kingston Foodbank, which continues to develop, and other members work at Surbiton YMCA as chaplaincy volunteers and in other capacities. Sunday morning worship and teaching meetings with concurrent children and youth groups have run well with a varied programme and continued to attract visitors and new members, chiefly through the church's website.

#### **FINANCIAL REVIEW**

##### **Principal funding sources**

The main source of funding is gifts from church members who are encouraged to give regularly using gift aid.

##### **Investment policy and objectives**

Funds not required for current running of the trust are invested in a CCLA deposit account to produce the maximum returns without compromising security.

##### **Reserves policy**

The trustees believe the Trust requires sufficient level of reserves to enable it to continue to function in the short term (6 months) should there be a major decline in the level of giving to the Trust by members of DDCC. These members represent the chief source of the Trust's funds.

The trustees are aware that there would be additional costs if there was need to make staff redundant. The level of reserves is therefore considered satisfactory but the trustees will highlight a deficit in current income/expenditure to church members if needed.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a constitution, and constitutes a charitable incorporated organisation, company number CE013328, a charity registered as a body corporate under part 11 of the Charities Act 2011.

##### **Recruitment and appointment of new trustees**

The constitution requires trustees to be members of DDCC. Under the terms of the constitution Trustees are appointed for a period of three years (apart from the initial trustees, some of whose terms were staggered and shorter). Trustees are appointed by the Members of the trust and drawn from suitable candidates within the church fellowship. New trustees are provided with copies of the governing documents and the latest Annual Report.

##### **Organisational structure**

They are responsible for ensuring the trust operates in accordance with the law and its governing documents. The leaders of the church are responsible for spiritual direction of the church, set strategy and oversee the general running of the church's activities. The day to day operation of the church is the responsibility of the leaders, the staff of the church and volunteers appointed to positions of responsibility,

##### **Related parties**

While the trust cooperates with other parties in the pursuit of its charitable objectives and makes donations to some of them, there are no contractual commitments.

##### **Risk management**

The major risks to which the charity is exposed are considered annually and the action taken to reduce and manage the risks are reviewed. The major current risks identified, and the action taken are:

Depletion of funds: future budgets and cash flow considered at each bimonthly trustee meeting.

GDPR violation: policies in use and communicated to use

Loss or illness of key member of staff: use of teams where possible and keeping of ordered records.

Child abuse: Child protection policy in place, DBS checks maintained, regular reports to trustees.

## DOXA DEO COMMUNITY CHURCH

Report of the Trustees  
for the Year Ended 31 December 2021

### **REFERENCE AND ADMINISTRATIVE DETAILS**

#### **Registered Charity number**

1177256

#### **Principal address**

Suite 110  
61 Victoria Road  
Surbiton  
Surrey  
KT6 4JX

#### **Trustees**

Anton Venter (resigned 21.1.21)  
Ioannis Dekas Pastor  
Richard David Pretlove Retired (resigned 27.4.21)  
Alison Barsby  
John Geoffrey Howarth  
Leon Louw (resigned 22.3.22)  
Allen James Powley (appointed 22.6.21)  
John Chrisjan Daniel Symons (appointed 21.1.21)  
Frederik Johannes Strydom (appointed 21.1.21)

#### **Independent Examiner**

Mary E Ryan  
FCCA  
Ark Accountancy  
Chartered Certified Accountant  
31 Cheam Road  
Epsom  
Surrey  
KT17 1QX

#### **Solicitors**

Anthony Collins Solicitors  
134 Edmund Street  
Birmingham  
B3 2ES

#### **Bankers**

Lloyds Bank plc  
Kingston upon Thames, Surrey

Core Leadership team as at 31 December 2021

#### **Role**

City Changers  
City Changer Projects Leader  
Campus Ministry Leader  
Operations Manager  
Finance Officer  
Kingston Foodbank Manager

#### **Name(s)**

Ioannis and Cheray Dekas  
Paul Pickhaver  
Matt France  
Chiara Gerber  
Fred Strydom  
Ian Jacobs

DOXA DEO COMMUNITY CHURCH

Report of the Trustees  
for the Year Ended 31 December 2021

Approved by order of the board of trustees on 5 October 2022 and signed on its behalf by:

Ioannis Dekas - Trustee



**Independent examiner's report to the trustees of DOXA DEO COMMUNITY CHURCH**

I report to the charity trustees on my examination of the accounts of DOXA DEO COMMUNITY CHURCH (the Trust) for the year ended 31 December 2021.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCCA which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mary E Ryan  
FCCA  
Ark Accountancy  
Chartered Certified Accountant  
31 Cheam Road  
Epsom  
Surrey  
KT17 1QX

6 October 2022

**DOXA DEO COMMUNITY CHURCH**

**Statement of Financial Activities**  
**for the Year Ended 31 December 2021**

	Notes	Unrestricted fund £	Restricted funds £	31.12.21 Total funds £	31.12.20 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	223,167	59,043	282,210	338,921
<b>Charitable activities</b>					
Charitable Activities		800	219,137	219,937	427,014
Investment income	3	300	7	307	2,305
<b>Total</b>		<u>224,267</u>	<u>278,187</u>	<u>502,454</u>	<u>768,240</u>
<b>EXPENDITURE ON</b>					
Raising funds	5	16,694	94,600	111,294	216,233
<b>Charitable activities</b>	6				
Charitable Activities		222,814	182,357	405,171	364,257
Other		-	-	-	12
<b>Total</b>		<u>239,508</u>	<u>276,957</u>	<u>516,465</u>	<u>580,502</u>
<b>NET INCOME/(EXPENDITURE)</b>		(15,241)	1,230	(14,011)	187,738
<b>Transfers between funds</b>	17	<u>(36,577)</u>	<u>36,577</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		(51,818)	37,807	(14,011)	187,738
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		130,816	188,618	319,434	131,696
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>78,998</u></u>	<u><u>226,425</u></u>	<u><u>305,423</u></u>	<u><u>319,434</u></u>

The notes form part of these financial statements

DOXA DEO COMMUNITY CHURCH

Balance Sheet

31 December 2021

	Notes	Unrestricted fund £	Restricted funds £	31.12.21 Total funds £	31.12.20 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	12	8,520	-	8,520	11,520
<b>CURRENT ASSETS</b>					
Stocks	13	504	27,293	27,797	43,624
Debtors	14	8,974	-	8,974	3,585
Cash at bank		68,574	204,932	273,506	268,400
		<u>78,052</u>	<u>232,225</u>	<u>310,277</u>	<u>315,609</u>
<b>CREDITORS</b>					
Amounts falling due within one year	15	(7,574)	(5,800)	(13,374)	(7,695)
<b>NET CURRENT ASSETS</b>		<u>70,478</u>	<u>226,425</u>	<u>296,903</u>	<u>307,914</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>78,998</u>	<u>226,425</u>	<u>305,423</u>	<u>319,434</u>
<b>NET ASSETS</b>		<u>78,998</u>	<u>226,425</u>	<u>305,423</u>	<u>319,434</u>
<b>FUNDS</b>	17				
Unrestricted funds				78,998	130,816
Restricted funds				226,425	188,618
<b>TOTAL FUNDS</b>				<u>305,423</u>	<u>319,434</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 5 October 2022 and were signed on its behalf by:

Ioannis Dekas - Trustee

DOXA DEO COMMUNITY CHURCH

Cash Flow Statement

for the Year Ended 31 December 2021

	Notes	31.12.21 £	31.12.20 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	15,296	176,296
Interest paid		-	(12)
Finance costs paid		-	7,810
Tax paid		(5,733)	10,199
Loan repayments		(2,363)	(10,199)
		<hr/>	<hr/>
Net cash provided by operating activities		7,200	184,094
		<hr/>	<hr/>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(2,401)	(13,303)
Interest received		307	505
		<hr/>	<hr/>
Net cash used in investing activities		(2,094)	(12,798)
		<hr/>	<hr/>
<b>Change in cash and cash equivalents in the reporting period</b>		5,106	171,296
<b>Cash and cash equivalents at the beginning of the reporting period</b>		268,400	97,104
		<hr/>	<hr/>
<b>Cash and cash equivalents at the end of the reporting period</b>		273,506	268,400
		<hr/> <hr/>	<hr/> <hr/>

The notes form part of these financial statements

DOXA DEO COMMUNITY CHURCH

Notes to the Cash Flow Statement  
for the Year Ended 31 December 2021

**1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	31.12.21 £	31.12.20 £
<b>Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)</b>	(14,011)	187,738
<b>Adjustments for:</b>		
Depreciation charges	5,402	3,508
Interest received	(307)	(505)
Interest paid	-	12
Finance costs	-	(7,810)
Decrease/(increase) in stocks	15,827	(22,226)
Decrease in debtors	344	30,047
Increase/(decrease) in creditors	8,041	(14,468)
<b>Net cash provided by operations</b>	<u>15,296</u>	<u>176,296</u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.1.21 £	Cash flow £	At 31.12.21 £
<b>Net cash</b>			
Cash at bank	<u>268,400</u>	<u>5,106</u>	<u>273,506</u>
	<u>268,400</u>	<u>5,106</u>	<u>273,506</u>
<b>Debt</b>			
Debts falling due within 1 year	<u>(3,095)</u>	<u>2,362</u>	<u>(733)</u>
	<u>(3,095)</u>	<u>2,362</u>	<u>(733)</u>
<b>Total</b>	<u>265,305</u>	<u>7,468</u>	<u>272,773</u>

The notes form part of these financial statements

## **1. ACCOUNTING POLICIES**

### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Computer equipment	- 33% on cost

### **Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

### **Taxation**

The charity is exempt from tax on its charitable activities.

### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

### **Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

DOXA DEO COMMUNITY CHURCH

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2021

**2. DONATIONS AND LEGACIES**

	31.12.21	31.12.20
	£	£
Donations	235,220	293,793
Gift aid	46,990	45,128
	<u>282,210</u>	<u>338,921</u>

**3. INVESTMENT INCOME**

	31.12.21	31.12.20
	£	£
Rents received	-	1,800
Deposit account interest	307	505
	<u>307</u>	<u>2,305</u>

**4. INCOME FROM CHARITABLE ACTIVITIES**

	31.12.21	31.12.20
	£	£
Foodbank income	188,570	391,955
Other church activities		
income	800	1,078
Christmas Lunch on Jesus	30,567	33,981
	<u>219,937</u>	<u>427,014</u>

**5. RAISING FUNDS**

**Raising donations and legacies**

	31.12.21	31.12.20
	£	£
Marketing	16,694	5,539
	<u>16,694</u>	<u>5,539</u>

**Other trading activities**

	31.12.21	31.12.20
	£	£
Purchases	94,600	202,948
Bad debts	-	7,746
	<u>94,600</u>	<u>210,694</u>
	<u>111,294</u>	<u>216,233</u>

Aggregate amounts

# DOXA DEO COMMUNITY CHURCH

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2021

## **6. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Grant funding of activities (see note 7) £	Support costs (see note 8) £	Totals £
Charitable Activities	<u>227,347</u>	<u>27,520</u>	<u>150,304</u>	<u>405,171</u>

## **7. GRANTS PAYABLE**

	31.12.21 £	31.12.20 £
Charitable Activities	<u>27,520</u>	<u>24,824</u>

The total grants paid to institutions during the year was as follows:

	31.12.21 £	31.12.20 £
Doxa Deo Global	20,520	6,000
City Changers Projects	5,000	9,100
Kingston Foodbank	2,000	9,000
	<u>27,520</u>	<u>24,100</u>

## **8. SUPPORT COSTS**

	Management £	Finance £	Information technology £
Charitable Activities	<u>133,124</u>	<u>3,692</u>	<u>3,623</u>
	Human resources £	Governance costs £	Totals £
Charitable Activities	<u>7,865</u>	<u>2,000</u>	<u>150,304</u>

## **9. TRUSTEES' REMUNERATION AND BENEFITS**

	31.12.21 £	31.12.20 £
Trustees' salaries	56,281	55,960
Trustees' social security	5,276	4,910
Trustees' pensions paid	1,835	1,492
	<u>63,392</u>	<u>62,362</u>



DOXA DEO COMMUNITY CHURCH

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2021

**9. TRUSTEES' REMUNERATION AND BENEFITS - continued**

**Trustees' expenses**

One trustee was reimbursed £1,670 in the year (2020 one trustee £737)

**10. STAFF COSTS**

	31.12.21	31.12.20
	£	£
Wages and salaries	212,336	166,743
Social security costs	17,870	18,143
Other pension costs	4,585	3,944
	<u>234,791</u>	<u>188,830</u>

The average monthly number of employees during the year was as follows:

	31.12.21	31.12.20
Administration & management	2	4
Charitable activities including foodbank	4	1
	<u>6</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	243,886	95,035	338,921
<b>Charitable activities</b>			
Charitable Activities	715	426,299	427,014
Investment income	<u>2,294</u>	<u>11</u>	<u>2,305</u>
<b>Total</b>	<u>246,895</u>	<u>521,345</u>	<u>768,240</u>
<b>EXPENDITURE ON</b>			
Raising funds	5,539	210,694	216,233
<b>Charitable activities</b>			
Charitable Activities	215,507	148,750	364,257
Other	<u>12</u>	<u>-</u>	<u>12</u>
<b>Total</b>	<u>221,058</u>	<u>359,444</u>	<u>580,502</u>
<b>NET INCOME</b>	25,837	161,901	187,738
<b>Transfers between funds</b>	<u>7,789</u>	<u>(7,789)</u>	<u>-</u>
<b>Net movement in funds</b>	33,626	154,112	187,738

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	97,190	34,506	131,696
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>130,816</u>	<u>188,618</u>	<u>319,434</u>

**12. TANGIBLE FIXED ASSETS**

	Plant and machinery £	Computer equipment £	Totals £
<b>COST</b>			
At 1 January 2021	7,425	8,835	16,260
Additions	-	2,401	2,401
At 31 December 2021	<u>7,425</u>	<u>11,236</u>	<u>18,661</u>
<b>DEPRECIATION</b>			
At 1 January 2021	2,809	1,931	4,740
Charge for year	1,856	3,545	5,401
At 31 December 2021	<u>4,665</u>	<u>5,476</u>	<u>10,141</u>
<b>NET BOOK VALUE</b>			
At 31 December 2021	<u>2,760</u>	<u>5,760</u>	<u>8,520</u>
At 31 December 2020	<u>4,616</u>	<u>6,904</u>	<u>11,520</u>

**13. STOCKS**

	31.12.21 £	31.12.20 £
Stocks	<u>27,797</u>	<u>43,624</u>

**14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.12.21 £	31.12.20 £
Other debtors	451	451
Tax	7,934	2,201
Accrued income	-	400
Prepayments	589	533
	<u>8,974</u>	<u>3,585</u>

**DOXA DEO COMMUNITY CHURCH**

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2021

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.12.21	31.12.20
	£	£
Other creditors	13,374	7,695
	<u>13,374</u>	<u>7,695</u>

**16. LOANS**

An analysis of the maturity of loans is given below:

	31.12.21	31.12.20
	£	£
Amounts falling due within one year on demand:		
Other loans	733	3,095
	<u>733</u>	<u>3,095</u>

**17. MOVEMENT IN FUNDS**

	At 1.1.21	Net movement	Transfers	At
	£	in funds	between	31.12.21
		£	funds	£
<b>Unrestricted funds</b>				
General fund	130,816	(15,241)	(36,577)	78,998
<b>Restricted funds</b>				
Foodbank	129,562	7,543	36,577	173,682
Christmas Lunch on Jesus	6,551	4,068	-	10,619
City Changers Project	52,505	(10,381)	-	42,124
	<u>188,618</u>	<u>1,230</u>	<u>36,577</u>	<u>226,425</u>
<b>TOTAL FUNDS</b>	<u>319,434</u>	<u>(14,011)</u>	<u>-</u>	<u>305,423</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	224,267	(239,508)	(15,241)
<b>Restricted funds</b>			
Foodbank	189,834	(182,291)	7,543
Christmas Lunch on Jesus	32,441	(28,373)	4,068
City Changers Project	55,912	(66,293)	(10,381)
	<u>278,187</u>	<u>(276,957)</u>	<u>1,230</u>
<b>TOTAL FUNDS</b>	<u>502,454</u>	<u>(516,465)</u>	<u>(14,011)</u>

DOXA DEO COMMUNITY CHURCH

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2021

**17. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.1.20 £	Net movement in funds £	Transfers between funds £	At 31.12.20 £
<b>Unrestricted funds</b>				
General fund	97,190	25,837	7,789	130,816
<b>Restricted funds</b>				
Wiggles	138	-	(138)	-
Foodbank	22,711	119,609	(12,758)	129,562
Cherish love gift	866	351	(1,217)	-
Christmas Lunch on Jesus	2,804	3,534	213	6,551
City Changers Project	167	46,153	6,185	52,505
Ezrah	7,820	(7,746)	(74)	-
	<u>34,506</u>	<u>161,901</u>	<u>(7,789)</u>	<u>188,618</u>
<b>TOTAL FUNDS</b>	<u>131,696</u>	<u>187,738</u>	<u>-</u>	<u>319,434</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	246,895	(221,058)	25,837
<b>Restricted funds</b>			
Foodbank	393,528	(273,919)	119,609
Cherish love gift	363	(12)	351
Christmas Lunch on Jesus	34,734	(31,200)	3,534
City Changers Project	92,720	(46,567)	46,153
Ezrah	-	(7,746)	(7,746)
	<u>521,345</u>	<u>(359,444)</u>	<u>161,901</u>
<b>TOTAL FUNDS</b>	<u>768,240</u>	<u>(580,502)</u>	<u>187,738</u>

DOXA DEO COMMUNITY CHURCH

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2021

**17. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.20 £	Net movement in funds £	Transfers between funds £	At 31.12.21 £
<b>Unrestricted funds</b>				
General fund	97,190	10,596	(28,788)	78,998
<b>Restricted funds</b>				
Wiggles	138	-	(138)	-
Foodbank	22,711	127,152	23,819	173,682
Cherish love gift	866	351	(1,217)	-
Christmas Lunch on Jesus	2,804	7,602	213	10,619
City Changers Project	167	35,772	6,185	42,124
Ezrah	7,820	(7,746)	(74)	-
	<u>34,506</u>	<u>163,131</u>	<u>28,788</u>	<u>226,425</u>
<b>TOTAL FUNDS</b>	<u>131,696</u>	<u>173,727</u>	<u>-</u>	<u>305,423</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	471,162	(460,566)	10,596
<b>Restricted funds</b>			
Foodbank	583,362	(456,210)	127,152
Cherish love gift	363	(12)	351
Christmas Lunch on Jesus	67,175	(59,573)	7,602
City Changers Project	148,632	(112,860)	35,772
Ezrah	-	(7,746)	(7,746)
	<u>799,532</u>	<u>(636,401)</u>	<u>163,131</u>
<b>TOTAL FUNDS</b>	<u>1,270,694</u>	<u>(1,096,967)</u>	<u>173,727</u>

**18. RELATED PARTY DISCLOSURES**

Grants of £20,520 were paid to Doxa Deo South Africa in the year (2020 £6,000)

DOXA DEO COMMUNITY CHURCH

Detailed Statement of Financial Activities  
for the Year Ended 31 December 2021

	31.12.21 £	31.12.20 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	235,220	293,793
Gift aid	46,990	45,128
	<hr/>	<hr/>
	282,210	338,921
<b>Investment income</b>		
Rents received	-	1,800
Deposit account interest	307	505
	<hr/>	<hr/>
	307	2,305
<b>Charitable activities</b>		
Foodbank income	188,570	391,955
Other church activities income	800	1,078
Christmas Lunch on Jesus	30,567	33,981
	<hr/>	<hr/>
	219,937	427,014
<b>Total incoming resources</b>	<hr/>	<hr/>
	502,454	768,240
<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Marketing	16,694	5,539
<b>Other trading activities</b>		
Purchases	94,600	202,948
Bad debts	-	7,746
	<hr/>	<hr/>
	94,600	210,694
<b>Charitable activities</b>		
Trustees' salaries	56,281	11,192
Trustees' social security	5,276	982
Trustees' pensions paid	1,835	298
Staff salaries	78,896	50,715
Social security	7,395	8,835
Pensions	2,410	2,505
Rentals paid	7,944	6,916
Church events	51,218	76,146
Hospitality & entertaining	2,412	1,278
Travel	13,680	6,631
Grants to institutions	27,520	24,100
Grants to individuals	-	724
	<hr/>	<hr/>
	254,867	190,322

This page does not form part of the statutory financial statements

**DOXA DEO COMMUNITY CHURCH****Detailed Statement of Financial Activities**  
**for the Year Ended 31 December 2021**

	31.12.21 £	31.12.20 £
<b>Charitable activities</b>		
<b>Other</b>		
Bank interest	-	12
<b>Support costs</b>		
<b>Management</b>		
Trustees' salaries	-	44,768
Trustees' social security	-	3,928
Trustees' pensions paid	-	1,194
Staff salaries	77,159	60,068
Social security	5,199	4,398
Pensions	2,175	1,439
Office rent & hall hire	126	11,167
Insurance	2,301	2,250
Telephone & internet	1,828	1,762
Postage and stationery	3,360	3,736
Social media boosts	1,445	1,038
Storage	28,998	19,537
Repairs & maintenance	621	1,746
Subscriptions & memberships	7,117	4,892
Payroll support	939	793
Equipment depreciation	1,856	1,577
	<hr/>	<hr/>
	133,124	164,293
<b>Finance</b>		
Bank charges & exchange diffs	3,692	1,980
<b>Information technology</b>		
Computer expenses	77	1,119
Computer depreciation	3,546	1,931
	<hr/>	<hr/>
	3,623	3,050
<b>Human resources</b>		
Training & conferences	7,865	2,612
<b>Governance costs</b>		
Accountancy and legal fees	2,000	2,000
	<hr/>	<hr/>
Total resources expended	516,465	580,502
	<hr/>	<hr/>
<b>Net (expenditure)/income</b>	(14,011)	187,738
	<hr/>	<hr/>