

**CHESTER SCHOOLS
CHRISTIAN WORK CIO**

Registered Charity No. 1177175

**Annual Report
&
Financial Statements
For the year ended
31st August 2021**

CHESTER SCHOOLS CHRISTIAN WORK CIO
Registered Charity No. 1177175

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For the period ended 31st August 2021

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CHESTER SCHOOLS CHRISTIAN WORK CIO

Charity Information For the year ended 31st August 2021

Charity Number	1177175
Working Names	Chester Schools Christian Work CSCW
Governing Instrument:	Constitution registered by the Charity Commission 5 th February 2018
Trustees	Su Chester Sue Glover Philip Goss Corentyn Smith (until 31 st December 2020) Lucy Metcalfe (from 25 th May 2021) Simon Kaye (from 25 th May 2021)
Principal Address	Vicars Cross United Reformed Church Oldfield Drive Vicars Cross Chester CH3 5LL
Bankers	Bank of Scotland 33 Old Broad Street London Branch, PO Box 1000, BX2 1LB Stewardship 1 Lamb's Passage London, EC1Y 8AB
Independent Examiners	G. Mattocks FCA, 18 Mulberry Avenue, Turnstone Business Park, WIDNES, WA8 0WN

CHESTER SCHOOLS CHRISTIAN WORK CIO

Trustees' Report for the year ended 31st August 2021

The Trustees submit their report and the financial statements for the period ended 31st August 2021.

General information

The charity is a charitable incorporated organisation, governed by a constitution registered by the Charity Commission on 5th February 2018.

The first trustees were appointed by the constitution. Subsequent appointments are made by the trustees. They serve for an indefinite period.

The Trust is a 'Local Mission Partner' linked to and supported by Scripture Union, a large and worldwide organization working with children, young people and families internationally.

By an order of the Charity Commission dated 27th June 2018 the Chester Schools Christian Work Trust Charity Registration number 1041454 was authorised to transfer its assets to the CIO. A vesting declaration was made on 1st September vesting all the assets of the Chester Schools Christian Work Trust in this charity. The charity is carrying on the work formerly done by the trust from 1st September 2018.

Objects of the charity as laid down by the Constitution

To advance the Christian religion in accordance with the Statement of Beliefs appearing in the Schedule to the constitution and in particular in the city of Chester and the surrounding area and primarily amongst children and young people in the schools and other educational establishments in the said area.

This has been achieved by raising money to support Christian workers to go into schools.

Review of the Academic Year - September 2020 - August 2021

'Inspiring Hope and Unlocking Potential' continued to be the guiding objective for CSCW throughout the past academic year. Due to Covid-19 and other extenuating circumstances, it continued to be an extremely challenging year for CSCW. Despite the challenges, the team have continued to support schools and pupils in innovative and creative ways across both primary and high schools. The Trustees have continued to meet on zoom until the summer term and in the absence of a permanent chair, have continued rotating the role.

Autumn 2020

The academic year began like it had continued throughout 2020 and into 2021 full of uncertainties and responses to Co-vid 19 including in November 2020 a second national lockdown and measures imposed over Christmas 2020 and into the new year.

Primary

Despite this we were delighted that our primary schools worker could at last go into some primary schools albeit just two schools at first each week leading one 'bubble' in a class worship session. This increased to another school in January 2021 and then more schools began to open up to outside visitors. Other work continued via video, and he was able to help with online presence at a virtual Schools Ethos Conference as the new year dawned.

Every meeting had to be bespoke to each individual schools and had to have a different format due to the changing Covid guidelines over the first two terms. Our schools worker continued to make videos and put them on our own YouTube channel which led to some great feedback from pupils and staff. Here are just anecdotal comments we received:

'Thank you so much for your videos they have helped us as staff and pupils keep going.'

'Even though it's only on video, it's still one of the highlights of the week for the children. They are so excited when it's time to show the latest episode.'

Secondary

This second half term was one of real encouragement for the high schools work. Despite the local lockdown, there were increasing opportunities to work more closely with high schools, both in person and via online technology. We continued to ensure that all our work met recent guidelines to ensure we minimised risk as much as possible, whilst serving the needs of the school communities and young people.

RSE - Our 2 high school workers delivered RSE lessons in person in one high school in November to Year 11 groups.

Mentoring / Chaplaincy / Independent Listener 1:1 mentoring has developed also in the second half term with additional weekly mentoring at another High School.

Reflection and Prayer spaces / Assemblies

Online material suitable for the new climate was developed which could be offered to high schools. This included a variety of formats, all offering essential opportunities for young people to be mindful, to reflect, as well as an optional development to try prayer. This term we have provided a short reflection for use at one high school as part of their 'Soul Sessions' series and delivered an introductory assembly to 160 pupils and teachers at another school. Online interaction had its challenges but there were also advantages. We were able to collate immediate anonymous feedback from our online assembly when the pupils were asked to rank 6 items in order of what would be most beneficial for them. By far emotional wellbeing, relationships and mentoring came out on top of the list.

Throughout the whole term we were also able to host online trustee and prayer meetings for schools on a regular basis, attended by trustees, staff and supporters. We also thanked and said goodbye to one trustee Corentyn at the end of this term.

Spring 2021

There was a real sense of hope and expectation as we reached the new calendar year of 2021 but once again, we had to ensure that all our work met recent guidelines to ensure we minimised risk as much as possible. The team continued to support, encourage, and facilitate many young people in our schools. Despite everything, including another national lockdown and strict measures in place it was a really encouraging term with lots of opportunities. Initially only a small percentage of our work was still face to face, but the technology used actually enabled us to reach more young people and to achieve things we could not otherwise have done!

Another positive outcome from lockdown was that it enabled us to focus on specific prayer for each of the schools in Chester including regular monthly prayer meetings on Zoom and also 'prayer walking' all of the schools.

Primary

During the Spring term, our primary school worker spent two afternoons each week in one village school helping out with the key worker/vulnerable children that were still physically attending school rather than home-schooling. A weekly collective worship video was sent out and we had a really positive uptake with even more people watching them than in the first 'lockdown'. We had

a great response from the schools themselves - this is one piece of feedback we had;

'The children have enjoyed watching the videos and they are of an ideal duration for an assembly or even to be used as part of a lesson. They are vibrant, show interesting props with a mixture of dialogue and various genres, e.g. stories, a quiz as in this clip and the graphics are interesting and colourful. Which child could not like the topic of 'smelly feet'!'

Secondary

This term we offered support to high schools through online assemblies, pre-recorded videos and online RE lessons. One of the highlights this term was an RE lesson for one of our schools entitled 'Christian Beliefs and Practices'. Topics included faith, baptism, the power of prayer and the fact that Christianity is about a relationship with Jesus.

Growing Young Leaders

We worked with a number of young people helping them to make a difference in their schools in by helping them set up and run groups to demonstrate and share the love of God to others – whether interest groups, Christian Unions, or safe prayer spaces. We were encouraged at the way this continued via ZOOM.

1:1 Mentoring This has continued on a small scale during this term.

RSE A full programme of support was planned at one high school, including a 2-week block in January in 2021 for Years 8 and 9 with further dates arranged for years 7 and 11 in February. Due to restrictions this didn't take place during this term.

Prayer Space / Reflection Video

Videos for young people to use in various different situations in school were developed giving an opportunity for space and reflection,

Summer Term 2021

We were delighted to appoint two new trustees at the start of this term, who bring a wealth of legal administration, youth and also school experience with them. In June we said a sad farewell to our administrator of many years. Despite advertisement and interview we have still to appoint a suitable replacement. The term held lots of expectation that we would return to some kind of normality as restrictions in schools were relaxed. There was still a huge sigh of relief when the team could finally begin to start to go back into schools.

Primary

The main focus of the summer term, as usual, was the Moving On project with Year 6 pupils. Working in partnership with churches across the city, for the first time ever we provided lessons and books for over 1000 pupils! We were also able to get into 2 new schools this year.

A new part of the session was getting some written feedback from the pupils themselves. When asked if they felt more confident about going to High School as a result of the lesson, over 80% said yes, 15% were unsure (although a significant number of these were already feeling very confident about the move) and less than 5% said no. It was great to work in partnership with local workers and their churches in this way and we are continually very grateful to the individuals and churches who gave money to cover the cost of the Its Your Move books. Our primary school

worker also got the chance to speak at two Year 6 Leavers Services this year

Kintsugi Hope Programme

The launch of our Kintsugi Hope wellbeing groups in school has been a huge success and met a really key need for young people in the current climate. We ran 11 groups over the term for years 7-13 - each group has 6 sessions looking and discussion various mental and emotional health elements needed for a full and abundant life. Over 90% reported they found the group supportive and helpful, that they had learnt tools to help them cope with issues they were facing and that they would recommend the group to others. Here are just a few comments from some participants:

"It has really helped me with my anxiety and anger"

"I love this group; it has been so helpful". "I feel I now have a voice".

Relationship and Sex Education

We have been able to provide essential RSE support for schools and pupils this term to around 1000 pupils, covering various topics that surround healthy relationships for young people. Our aim was to encourage young people to make sound choices so they can be all that they have been made to be and to provide them with information, skills, and confidence to make those choices so that they can reach their full potential.

Prayer Space / Reflection Video

We had the privilege of supporting a physical prayer space at one high school this term and our reflection/prayer videos are now available to all on our YouTube channel. One teacher emailed:

"thank you so much as always for your support with the Online reflections. They are going down really well." - it is always great to receive encouraging feedback!

1:1 Mentoring

We have been able to deliver 1:1 mentoring in schools this term and have had some significant input into the lives of young people whose struggles have been magnified through the challenges of the year. We are so proud of each mentee who has worked through these sessions with real determination.

investment Policy

The charity's policy is to deposit surplus funds with Stewardship to seek a reasonable interest rate.

Fund raising

The charity relies on donations from individuals, church organisations and other charitable trusts.

Restricted Funds

Funds are held by the charity for seven restricted purposes: - Resilience, Primary work, purchase of "Its Your Move" booklets, prayer spaces, projector and PC, purchase of a laptop and chocs for teachers. These are accounted for through the relevant Restricted Funds.

Reserves

The Trustees regularly review the reserves of the Charity and future forecasts of receipts and payments and have concluded that the reserves are at a sufficient level to enable the CSCW CIO to continue working at its current level for at least another 24 months from 31/08/21. During the year the unrestricted 'General Fund' reserves of the charity decreased from £34,908 to £33,296, and restricted reserves increased from £1,823 to £6,007.

Redundancy

In order to give some indication of the Trust's liability for statutory redundancy if it ever became necessary, we calculated that if every member of staff who continued employment after 31st August 2021 had been made redundant by the Trust on 31st August 2021 the trust's liability for statutory redundancy would have been - £3.592.

Governance and internal control

Responsibility for day to day running lies with the Team Leader who works within budget constraints set by the Trustees to meet the policy objectives agreed at the Trustees' meetings, and who is accountable to the Trustees. The Team Leader and his team are the major generators of future vision and direction, with the Trustees ensuring that the Trust's activities are both in agreement with its objectives and are achievable.

Trustees are selected by the other members of the Trustee board. The Trustees will meet periodically in the year to review strategy, performance, operating plans, budgets and ministry matters.

Safeguarding

The charity has a safeguarding policy which is reviewed annually,

Volunteers

The charity is hoping both for the continuing commitment of its individual volunteers, and also that local churches will continue to allow their Youth/Children's workers to be involved in the delivery of CSCW activities free of charge. Without them our activities would be much reduced.

Public benefit

The Trustees have considered the Charity Commission's guidance on public benefit in planning our activities.

Serious incidents

There were no serious incidents relating to the charity during the previous year that the Trustees neglected to inform the Charity Commission.

This report was approved by the Board of Trustees on

S. DeLover - 14/4/22
Sm. Chester 15/4/22



Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees of **Chester Schools Christian Work CIO**

On accounts for the year ended **31 August 2021**

Charity no **1177175**

Set out on pages **XX 10 - 12**

Respective responsibilities of trustees and examiner The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an Independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent examiner's statement My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement In connection with my examination, no matter has come to my attention (other than that disclosed below ")

1. which gives me cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act
- not been met; or

to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: 

Date: **26/4/22**

Name: **G. Mattocks**

Relevant professional qualification(s) or body (if any):


FCA

Address: **Mattocks Grindley Chartered Accountants**

18 Mulberry Avenue, Turnstone Business Park, Widnes, Cheshire.

WAB 0WN

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

	Chester Schools Christian Work CIO		1177175		CC16a
	Receipts and payments accounts				
	For the period from	1st September 2020	To	31st August 2021	
Section A Receipts and payments					
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Gifts and donations from Churches	15,475	2,718	-	18,193	18,120
Gifts and donations from individuals	16,066	910	-	16,976	17,636
Other grants and legacies	17,000	5,000	-	22,000	17,000
Tax repayments	1,133	37	-	1,170	4,743
Its your move donations	-	958	-	958	1,380
Sundry income	13	-	-	13	190
Bank interest	69	-	-	69	170
Sub total(Gross income for AR)	49,756	9,623	-	59,379	59,239
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	49,756	9,623	-	59,379	59,239
A3 Payments					
Salaries and pension	45,884	3,325	-	49,209	43,575
Other staff expenses and costs	538	-	-	538	671
Gift on termination of employment	-	-	-	-	400
Office costs	2,505	-	-	2,505	2,147
Project expenses	224	-	-	224	428
Its Your Move	105	1,058	-	1,163	1,321
Project expenses RSE	99	-	-	99	323
Fundraising	-	-	-	-	42
Training	105	-	-	105	65
Other - Gifts	113	43	-	156	136
Scripture Union	500	-	-	500	500
Insurance	530	-	-	530	511
Staff computers and video software	392	1,013	-	1,405	-
Refreshments dinners and hospitality	108	-	-	108	-
Accounts examination	240	-	-	240	240
Miscellaneous	25	-	-	25	73
Sub total	51,368	5,439	-	56,807	50,432
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	51,368	5,439	-	56,807	50,432
Net of receipts/(payments)	(1,612)	4,184	-	2,572	8,807
A5 Transfers between funds			-	-	
A6 Cash funds last year end	34,908	1,823	-	36,731	27,924
Cash funds this year end	33,296	6,007	-	39,303	36,731

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Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank of Scotland No1 Current a/c	330	-	-
	Bank of Scotland No2 Current a/c	334	-	-
	Business Bank Instant	3,198	-	-
	Stewardship Deposit Account	29,234	6,007	-
	Cash and cheques	200	-	-
	Total cash funds (agree balances with receipts and payments account(s))	33,296	6,007	-
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
B3 Investment assets		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
<i>S D Glover</i>	SUSAN DAWN	14/4/22
<i>Su Chester</i>	GLOVER	
	SU CHESTER	15/4/22

