

THE JEWEL FOUNDATION

England & Wales · Charity number 1177160

Details

Status	Registered
Legal form	Charitable company
Company number	10677798
Registered	2018-02-14
Register	View on the Charity Commission register

Contact

Address The Jewel Foundation
Sedgley Community Hub
Bishops Road
Prestwich
Manchester
M25 0HT

Phone 01617982123

Activities

Objects: THE RELIEF OF UNEMPLOYMENT OR FINANCIAL HARDSHIP FOR THE BENEFIT OF THE PUBLIC IN SUCH WAYS AS MAY BE THOUGHT FIT INCLUDING;(A) THE FACILITATION AND PROVISION OF SERVICES TO DELIVER ECONOMIC AND EMPLOYMENT OPPORTUNITIES.(B) TO PROVIDE THE NECESSARY SUPPORT FOR INDIVIDUALS TO BE SELF SUFFICIENT AND ABLE TO GENERATE A SUSTAINABLE INCOME, EITHER THROUGH ASSISTING THEM TO FIND EMPLOYMENT OR SUPPORTING THEM IN SELF EMPLOYMENT.

Activities: The relief of unemployment or financial hardship through the facilitation and provision of services to deliver economic and employment opportunities and to provide support for individuals to be self-sufficient and able to generate a sustainable income.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment

Geography

- Bury
- Manchester City
- Salford City
- Stockport
- Trafford

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£152,247	£147,670	-	-
2024-03-31	£102,958	£107,761	-	-
2023-03-31	£142,959	£116,422	-	-
2022-03-31	£195,173	£115,050	-	-
2021-03-31	£124,155	£81,104	-	-

Trustees

Name	Role	Appointed
DAVID ZUCKER	Chair	2017-03-17
CRAIG LEWIS		2017-03-17
JUDITH MYERS		2017-03-17
PHILIP CORN		2017-03-17

THE JEWEL FOUNDATION

England & Wales - Charity number 1177160

Accounts

THE JEWEL FOUNDATION

**Registered Charity and
Company Limited by Guarantee**

Financial Statements

31 March 2025

CHARTWELL ACCOUNTANTS & BUSINESS CONSULTANTS LLP

Chartered Certified Accountants
47 Bury New Road
Prestwich
Manchester
M25 9JY

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Financial Statements

Year ended 31 March 2025

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THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2025

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2025.

Reference and administrative details

Registered charity name THE JEWEL FOUNDATION

Charity registration number 1177160

Company registration number 10677798

Principal office and registered office Sedgley Community Hub
Bishops Road
Prestwich
Manchester
M25 0HT

The trustees

Mrs J S Myers
Mr D B L Zucker
Mr C Lewis
Mr P Corn

Independent examiner M Guttentag FCCA of Chartwell Accountants and Business
Consultants LLP
47 Bury New Road
Prestwich
Manchester
M25 9JY

Structure, governance and management

The Jewel Foundation was incorporated on the 17th of March 2017 as a company Limited by Guarantee with company number 10677798. It was registered as a charity with the Charities Commission on the 14th February 2018 governed by its Memorandum and Articles. The charity registration number is 1177160.

Organisational structure

The Trustees administer the charity and they have appointed a managing director to oversee the day-to-day affairs.

Risk review

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the Trust, and are satisfied that systems are in place to manage exposure to the major risks

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Objectives and activities

The objectives of the charity are the relief of unemployment or financial hardship for the benefit of the public in such ways as may be thought fit including: (a) the facilitation and provision of services to deliver economic and employment opportunities; (b) to provide the necessary support for individuals to be self-sufficient and able to generate a sustainable income, either through assisting them to find employment or supporting them in self-employment.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting grant making policy for the year.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Achievements and performance

The charity's key achievements were supporting 724 people over the year, with employment, training and business support.

Employment

Our employment support includes comprehensive individual careers advice and a psychometric aptitude skills test, helping people identify their unique skills sets and career potential. Additionally, we provide support with CV writing, job applications and interview skills and provide follow up advice and guidance once a beneficiary has found a job. We also provide a job placement recruitment service with local employers.

This year, we were contacted by many residents wanting to increase their hours due to the decrease in welfare support and requirements to look for full time work as part of Universal Credit. We have been focusing on helping these individuals to increase their skills so they can either increase their salary or find another job to increase their hours of work.

We have found that computer skills are key in finding employment so this year we delivered 4 in person computer courses as well as offering online courses for residents to work through in their own time.

We also facilitated a number of group sessions where we supported our clients with accessing career opportunities. These included Women in business, Ask the boss, Let's talk jobs for Seminary leavers and Employment versus self-employment.

Employment Outcomes

We engaged with 112 employers to identify opportunities for our candidates We directly placed 61 individuals in jobs sourced through our employer engagement A further 77 beneficiaries found employment opportunities as a result of our support.

Training

Our training support remains one of our main areas of focus. We currently offer a Microsoft Office course which includes Microsoft Word, Excel, Outlook and PowerPoint as well as general IT skills. We also offer an online bookkeeping course, computerised accounting for business Levels 1 and 2. We have continued our partnership with local training providers to offer a range of free online courses including Team leading, Business Administration and Customer Services and are actively looking for new providers to increase the training courses we offer.

We have also identified a number of candidates who have not achieved their GCSE maths and English and they have been referred to functional skills courses which are an equivalent qualification to GCSE's and allow them to access further training.

We successfully delivered a 12-week English course for Yiddish and Hebrew speaking men. The feedback we received for this course was very positive and we hope that some of them will go on to find a job as a result of increasing their English skills.

We have been working with Salford City College to refer candidates to university access courses as this is a good option for people who wish to study in university but don't have the required A levels to apply.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

We continue to provide a substantial amount of digital support for individuals with little computer skills and have increased the number of tablet devices and laptops which we were able to lend to participants who didn't have computers or internet access in their homes.

A significant achievement was the continuation of the Jewel Training Award where individuals were encouraged to apply for funding towards training costs of a specific course. This has been a huge success with 51 applications received in the last year and 42 applications received this year.

156 people enrolled on our training courses and all were supported throughout to ensure they received the maximum benefit from them.

Business Support

68 local businesses were supported with mentoring and advice. We have developed a wide range of business training courses to help businesses with sales, marketing and accounting. We are also in the process of setting up a business networking group, in a variety of sectors, to help business owners share tips and insights.

We also delivered a range of business support workshops to encourage entrepreneurship and to ensure that start-up businesses have the tools and resources to succeed.

General Overview

The charity has maintained strong partnerships with Local Authorities and statutory services to ensure the local Community had access to mainstream support and that these services understood the specific needs and requirements of our clients. The charity is proud of how these relationships have flourished over the year and has added real value to the work of the organisation.

We have also partnered with organisations who deliver similar services to learn best practice, share resources and minimise duplication. As a result of the charity's work, families are able to be self-sufficient, have the confidence and self-esteem that they are providing for their families and not have to rely on Government welfare support for daily living expenses. This as a whole enhances the general community spirit with residents having increased motivation and aspirations and are able themselves to give back through volunteering and mentoring to the more disadvantaged in the community.

Financial review

During the period the charity received £47,755 in donations, £103,332 in grants and income of £1,160 from the provision of services. There was a surplus for the period of £4,577 which has been earmarked for the future expansion of services.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting grant making policy for the year.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Plans for future periods

- 1) As a result of our community skills survey, we established that there was a need for qualified and NHS approved carers in the community. We developed and ran this course alongside another community charity in 2021 and we will deliver this again to a cohort of 18 people. The course is partially face to face and partially online. Once they have finished the participants will be NHS approved carers able to go into homes to care for the elderly.
- 2) We also have a number of candidates for whom English is not their first language and this is a real challenge to them finding a job. We are planning a pre-employment course for Yiddish speakers so they can gain skills such as communication skills, CV writing and understanding the workplace environment and then support them with an English language course/
- 3) Another barrier to getting into work is lack of computer skills. Due to demand, we are planning to deliver our beginners Microsoft Office course in Yiddish
- 4) Our new website has been in the pipeline for several years but we have lacked the staff resources to be able to work in it. Now with a new staff member we hope to pick this up again. We are designing an interactive website where we plan to have a community jobs board where all jobs with local employers are posted. We also hope to have a portal for candidates to be able to log in and apply for jobs and see the progress of jobs they have applied for.

We are also in the process of working with the Local Authority who currently own our premises to refurbish the building which will improve the resources and services we are able to offer the community and provide a focal point in the community for those looking for work, training and business support.

The charity is holding reserves for this refurbishment and the trustees are working with the Local Authority to secure long term tenure of the building in order to ensure the refurbishment funds benefit the Community for the foreseeable future.

The trustees' annual report and the strategic report were approved on 10 December 2025 and signed on behalf of the board of trustees by:

Mr P Corn
Trustee

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Independent Examiner's Report to the Trustees of THE JEWEL FOUNDATION

Year ended 31 March 2025

I report to the trustees on my examination of the financial statements of THE JEWEL FOUNDATION ('the charity') for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

M Guttentag FCCA of
Chartwell Accountants and Business Consultants LLP
Independent Examiner

47 Bury New Road
Prestwich
Manchester
M25 9JY

10 December 2025

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2025

			2025		2024
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	128,063	23,024	151,087	101,878
Charitable activities	6	1,160	–	1,160	1,080
Total income		<u>129,223</u>	<u>23,024</u>	<u>152,247</u>	<u>102,958</u>
Expenditure					
Expenditure on charitable activities	7,8	123,805	23,865	147,670	107,761
Total expenditure		<u>123,805</u>	<u>23,865</u>	<u>147,670</u>	<u>107,761</u>
Net income/(expenditure) and net movement in funds		<u>5,418</u>	<u>(841)</u>	<u>4,577</u>	<u>(4,803)</u>
Reconciliation of funds					
Total funds brought forward		149,093	66,689	215,782	220,585
Total funds carried forward		<u>154,511</u>	<u>65,848</u>	<u>220,359</u>	<u>215,782</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 9 to 16 form part of these financial statements.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Statement of Financial Position

31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible fixed assets	13	5,126	4,829
Current assets			
Cash at bank and in hand		220,755	214,802
Creditors: amounts falling due within one year	14	5,522	3,849
Net current assets		<u>215,233</u>	<u>210,953</u>
Total assets less current liabilities		<u>220,359</u>	<u>215,782</u>
Net assets		<u><u>220,359</u></u>	<u><u>215,782</u></u>
Funds of the charity			
Restricted funds		65,848	66,689
Unrestricted funds		154,511	149,093
Total charity funds	16	<u><u>220,359</u></u>	<u><u>215,782</u></u>

For the year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 10 December 2025, and are signed on behalf of the board by:

Mr P Corn
Trustee

The notes on pages 9 to 16 form part of these financial statements.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Sedgley Community Hub, Bishops Road, Prestwich, Manchester, M25 0HT.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment	-	33% straight line
Portacabin	-	15% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The Company is limited by guarantee and does not have share capital. In the event of winding up, the members are liable to an amount not exceeding £10.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Donations	47,755	–	47,755
Grants			
Grants receivable	80,308	23,024	103,332
	<u>128,063</u>	<u>23,024</u>	<u>151,087</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	46,437	–	46,437
Grants			
Grants receivable	40,675	14,766	55,441
	<u>87,112</u>	<u>14,766</u>	<u>101,878</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Sale of goods/services as part of direct charitable activities	<u>1,160</u>	<u>1,160</u>	<u>1,080</u>	<u>1,080</u>

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Employment support	122,957	23,865	146,822
Support costs	848	–	848
	<u>123,805</u>	<u>23,865</u>	<u>147,670</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Employment support	81,710	25,183	106,893
Support costs	868	–	868
	<u>82,578</u>	<u>25,183</u>	<u>107,761</u>

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

8. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2025	Total fund 2024
	£	£	£	£
Employment support	146,822	–	146,822	106,893
Governance costs	–	848	848	868
	<u>146,822</u>	<u>848</u>	<u>147,670</u>	<u>107,761</u>

9. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets	<u>1,234</u>	<u>1,112</u>

10. Independent examination fees

	2025	2024
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>600</u>	<u>600</u>

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	97,903	76,710
Employer contributions to pension plans	779	589
	<u>98,682</u>	<u>77,299</u>

The average head count of employees during the year was 6 (2024: 6).

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

12. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

13. Tangible fixed assets

	Equipment £	Portacabin £	Total £
Cost			
At 1 April 2024	–	12,540	12,540
Additions	1,531	–	1,531
At 31 March 2025	<u>1,531</u>	<u>12,540</u>	<u>14,071</u>
Depreciation			
At 1 April 2024	–	7,711	7,711
Charge for the year	510	724	1,234
At 31 March 2025	<u>510</u>	<u>8,435</u>	<u>8,945</u>
Carrying amount At 31 March 2025	<u>1,021</u>	<u>4,105</u>	<u>5,126</u>
At 31 March 2024	<u>–</u>	<u>4,829</u>	<u>4,829</u>

14. Creditors: amounts falling due within one year

	2025 £	2024 £
Accruals and deferred income	634	613
Social security and other taxes	2,357	1,204
Other creditors	2,531	2,032
	<u>5,522</u>	<u>3,849</u>

15. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £779 (2024: £589).

16. Analysis of charitable funds

Unrestricted funds

	At 1 April 2024	Income	Expenditure	At 31 March 2025
	£	£	£	£
General funds	149,093	129,223	(123,805)	154,511

	At 1 April 2023	Income	Expenditure	At 31 March 2024
	£	£	£	£
General funds	143,479	88,192	(82,578)	149,093

Restricted funds

	At 1 April 2024	Income	Expenditure	At 31 March 2025
	£	£	£	£
Restricted Funds	66,689	23,024	(23,865)	65,848

	At 1 April 2023	Income	Expenditure	At 31 March 2024
	£	£	£	£
Restricted Funds	77,106	14,766	(25,183)	66,689

17. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Tangible fixed assets	5,125	–	5,125
Current assets	154,907	65,848	220,755
Creditors less than 1 year	(4,252)	–	(4,252)
Net assets	155,780	65,848	221,628

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Tangible fixed assets	4,828	–	4,828
Current assets	148,113	66,689	214,802
Creditors less than 1 year	(3,848)	–	(3,848)
Net assets	149,093	66,689	215,782

THE JEWEL FOUNDATION

England & Wales - Charity number 1177160

Accounts

THE JEWEL FOUNDATION
Registered Charity and
Company Limited by Guarantee
Financial Statements
31 March 2024

CHARTWELL ACCOUNTANTS & BUSINESS CONSULTANTS LLP

Chartered Certified Accountants
47 Bury New Road
Prestwich
Manchester
M25 9JY

THE JEWEL FOUNDATION

Registered Charity and Company Limited by Guarantee

Financial Statements

Year ended 31 March 2024

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THE JEWEL FOUNDATION

Registered Charity and Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2024

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2024.

Reference and administrative details

Registered charity name THE JEWEL FOUNDATION

Charity registration number 1177160

Company registration number 10677798

Principal office and registered office Sedgley Community Hub
Bishops Road
Prestwich
Manchester
M25 0HT

The trustees Mrs J S Myers
Mr D B L Zucker
Mr C Lewis
Mr P Corn

Independent examiner M Guttentag FCCA of Chartwell Accountants and Business
Consultants LLP
47 Bury New Road
Prestwich
Manchester
M25 9JY

Structure, governance and management

The Jewel Foundation was incorporated on the 17th of March 2017 as a Company Limited by Guarantee with company number 10677798. It was registered as a charity with the Charities Commission on the 14th February 2018 governed by its Memorandum and Articles. The charity registration number is 1177160.

Organisational structure

The Trustees administer the charity and they have appointed a chief executive to oversee the day to day affairs.

Risk review

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the Trust, and are satisfied that systems are in place to manage exposure to the major risks

THE JEWEL FOUNDATION

Registered Charity and Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Objectives and activities

The objectives of the charity are the relief of unemployment or financial hardship for the benefit of the public in such ways as may be thought fit including: (a) the facilitation and provision of services to deliver economic and employment opportunities; (b) to provide the necessary support for individuals to be self sufficient and able to generate a sustainable income, either through assisting them to find employment or supporting them in self employment.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting grant making policy for the year.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

THE JEWEL FOUNDATION

Registered Charity and Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Achievements and performance

The charity's key achievements were supporting 610 people over the year, with employment, training and business support.

Employment

Our employment support includes comprehensive individual careers advice and a psychometric aptitude skills test, helping people identify their unique skills sets and career potential. Additionally, we provide support with CV writing, job applications and interview skills and provide follow up advice and guidance once a beneficiary has found a job. We also provide a job placement recruitment service with local employers.

This year we continued a project, focusing on supporting people who were already in work but were struggling with the cost of living crisis and not able to bring home enough income to cover their expenses. We supported these people by providing a range of training courses to increase their skills as well as providing them with advice on how to approach their employer when asking for a wage increase. We are proud that we managed to support over 70 residents increase their hours and level of earnings

We also facilitated a number of group sessions where we supported our clients with accessing career opportunities with national employers such as the NHS and CPS. This was followed up with individual mentoring to support them through the process so they were able to succeed in starting a career in these sectors.

Employment Outcomes

- ✓ We engaged with 129 employers to identify opportunities for our candidates
- ✓ We placed 81 individuals in jobs sourced through our employer engagement
- ✓ A further 69 beneficiaries found employment opportunities as a result of our support
- ✓ We delivered a variety of online and in person workshops which included a series called "Let's Talk" which covered topics on career opportunities in counselling, accountancy, computer programming and how to apply for jobs.

Training

Our training support remains one of our main areas of focus. We currently offer an IT Essentials course which includes Microsoft Word, Excel and PowerPoint as well as general IT skills. We also offer an online bookkeeping course, computerised accounting for business Levels 1 and 2.

We have continued our partnership with local training providers to offer a range of free online courses including Team leading, Business Administration and Customer Services and are actively looking for new providers to increase the training courses we offer.

We have also identified a number of candidates who have not achieved their GCSE maths and English and they have been referred to functional skills courses which are an equivalent qualification to GCSE's and allow them to access further training.

We are working with a digital skills provider who offer boot camps training courses such as computer programming, game development and software engineering. We have a great partnership with this provider who are very accommodating to the needs of our clients. People who have successfully completed the programme are now ambassador for us to encourage other participants.

THE JEWEL FOUNDATION

Registered Charity and Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

We continue to provide a substantial amount of digital support for individuals with little computer skills and have increased the number of tablet devices and laptops which we were able to lend to participants who didn't have computers or internet access in their homes.

A significant achievement was the continuation of the Jewel Training Award where individuals were encouraged to apply for funding towards training costs of a specific course. This has been a huge success with 45 applications received in the last year and 51 applications received this year.

- ✓ 148 people enrolled on our training courses and all were supported throughout to ensure they received the maximum benefit from them.

Business Support

61 local businesses were supported with mentoring and advice. We have developed a wide range of business training courses to help businesses with sales, marketing and accounting. We are also in the process of setting up a business networking group, in a variety of sectors, to help business owners share tips and insights.

We also delivered a range of business support workshops to encourage entrepreneurship and to ensure that start-up businesses have the tools and resources to succeed.

General Overview

The charity has maintained strong partnerships with Local Authorities and statutory services to ensure the local Community had access to mainstream support and that these services understood the specific needs and requirements of our clients. The charity is proud of how these relationships have flourished over the year and has added real value to the work of the organisation.

We have also partnered with organisations who deliver similar services to learn best practice, share resources and minimise duplication. As a result of the charity's work, families are able to be self-sufficient, have the confidence and self-esteem that they are providing for their families and not have to rely on Government welfare support for daily living expenses. This as a whole enhances the general community spirit with residents having increased motivation and aspirations and are able themselves to give back through volunteering and mentoring to the more disadvantaged in the community.

Financial review

During the period the charity received £46,436 in donations, £55,440 in grants and income of £1,080 from the provision of services. There was a deficit for the period of £4,802 which was covered from the charity's reserves.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting grant making policy for the year.

THE JEWEL FOUNDATION

Registered Charity and Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Plans for future periods

We have 1 project that has rolled over from previous years and we are also planning 1 exciting project for the coming year.

1) Updating our website

We recognise that we need to encourage people to advertise their vacancies with us and our plans are to create a free jobs board where employers will be able to post their jobs. Equally we want to make it as easy as possible for candidates to apply for jobs.

Accordingly, we are designing an interactive website where it will have these functions with our plan to have a community jobs board where all jobs with local employers are posted. We will still have our comprehensive support for employers who want our HR advice and support but this updated website will hopefully really help employers who want to advertise their jobs very easily and deal with applications themselves.

2) Looking at providing a remote working hub to provide work experience to new job seekers

We recognise that there is a significant shortage of jobs becoming available for residents who have little work experience and need an opportunity to prove themselves to an employer and develop their skills.

Accordingly we are looking to establish a hub where our candidates can gain training in order to be work ready and alongside this have real work opportunities which will mainly be remote working for international companies who are happy to outsource their work. We are already having discussions with companies in the USA and Israel who are willing to support us with this project.

We are also in the process of working with the Local Authority who currently own our premises to refurbish the building which will improve the resources and services we are able to offer the community and provide a focal point in the community for those looking for work, training and business support. The charity is holding reserves for this refurbishment and the trustees are working with the Local Authority to secure long term tenure of the building in order to ensure the refurbishment funds benefit the Community for the foreseeable future.

The trustees' annual report and the strategic report were approved on 14 November 2024 and signed on behalf of the board of trustees by:

Mr P Corn
Trustee

THE JEWEL FOUNDATION

Registered Charity and Company Limited by Guarantee

Independent Examiner's Report to the Trustees of THE JEWEL FOUNDATION

Year ended 31 March 2024

I report to the trustees on my examination of the financial statements of THE JEWEL FOUNDATION ('the charity') for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

M Guttentag FCCA of
Chartwell Accountants and Business Consultants LLP
Independent Examiner

47 Bury New Road
Prestwich
Manchester
M25 9JY

14 November 2024

THE JEWEL FOUNDATION

Registered Charity and Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2024

		2024		2023	
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	87,112	14,766	101,878	141,373
Charitable activities	6	1,080	–	1,080	860
Investment income	7	–	–	–	726
Total income		<u>88,192</u>	<u>14,766</u>	<u>102,958</u>	<u>142,959</u>
Expenditure					
Expenditure on charitable activities	8,9	<u>82,578</u>	<u>25,183</u>	<u>107,761</u>	<u>116,423</u>
Total expenditure		<u>82,578</u>	<u>25,183</u>	<u>107,761</u>	<u>116,423</u>
Net (expenditure)/income and net movement in funds		<u>5,614</u>	<u>(10,417)</u>	<u>(4,803)</u>	<u>26,536</u>
Reconciliation of funds					
Total funds brought forward		<u>143,479</u>	<u>77,106</u>	<u>220,585</u>	<u>194,049</u>
Total funds carried forward		<u>149,093</u>	<u>66,689</u>	<u>215,782</u>	<u>220,585</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 9 to 17 form part of these financial statements.

THE JEWEL FOUNDATION

Registered Charity and Company Limited by Guarantee

Statement of Financial Position

31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible fixed assets	14	4,829	5,941
Current assets			
Cash at bank and in hand		214,802	220,362
Creditors: amounts falling due within one year	15	3,849	5,718
Net current assets		<u>210,953</u>	<u>214,644</u>
Total assets less current liabilities		<u>215,782</u>	<u>220,585</u>
Net assets		<u>215,782</u>	<u>220,585</u>
Funds of the charity			
Restricted funds		66,689	77,106
Unrestricted funds		<u>149,093</u>	<u>143,479</u>
Total charity funds	17	<u>215,782</u>	<u>220,585</u>

For the year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 14 November 2024, and are signed on behalf of the board by:

Mr P Corn
Trustee

The notes on pages 9 to 17 form part of these financial statements.

THE JEWEL FOUNDATION

Registered Charity and Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2024

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Sedgley Community Hub, Bishops Road, Prestwich, Manchester, M25 0HT.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

THE JEWEL FOUNDATION

Registered Charity and Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

THE JEWEL FOUNDATION

Registered Charity and Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment	-	33% straight line
Portacabin	-	15% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

THE JEWEL FOUNDATION

Registered Charity and Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The Company is limited by guarantee and does not have share capital. In the event of winding up, the members are liable to an amount not exceeding £10.

THE JEWEL FOUNDATION

Registered Charity and Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	46,437	–	46,437
Grants			
Grants receivable	40,675	14,766	55,441
	<u>87,112</u>	<u>14,766</u>	<u>101,878</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Donations	12,353	–	12,353
Grants			
Grants receivable	58,700	70,320	129,020
	<u>71,053</u>	<u>70,320</u>	<u>141,373</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Sale of goods/services as part of direct charitable activities	<u>1,080</u>	<u>1,080</u>	<u>860</u>	<u>860</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Bank interest receivable type 1	<u>–</u>	<u>–</u>	<u>726</u>	<u>726</u>

THE JEWEL FOUNDATION

Registered Charity and Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Employment support	81,710	25,183	106,893
Support costs	868	–	868
	<u>82,578</u>	<u>25,183</u>	<u>107,761</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Employment support	86,305	29,207	115,511
Support costs	911	–	912
	<u>87,216</u>	<u>29,207</u>	<u>116,423</u>

9. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2024 £	Total fund 2023 £
Employment support	106,893	–	106,893	115,511
Governance costs	–	868	868	912
	<u>106,893</u>	<u>868</u>	<u>107,761</u>	<u>116,423</u>

10. Net (expenditure)/income

Net (expenditure)/income is stated after charging/(crediting):

	2024 £	2023 £
Depreciation of tangible fixed assets	<u>1,112</u>	<u>5,658</u>

11. Independent examination fees

	2024 £	2023 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>600</u>	<u>600</u>

THE JEWEL FOUNDATION

Registered Charity and Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	76,710	76,938
Employer contributions to pension plans	589	575
	<u>77,299</u>	<u>77,513</u>

The average head count of employees during the year was 6 (2023: 6).

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

13. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

14. Tangible fixed assets

	Equipment £	Portacabin £	Total £
Cost			
At 1 April 2023 and 31 March 2024	<u>13,873</u>	<u>12,540</u>	<u>26,413</u>
Depreciation			
At 1 April 2023	13,795	6,677	20,472
Charge for the year	78	1,034	1,112
At 31 March 2024	<u>13,873</u>	<u>7,711</u>	<u>21,584</u>
Carrying amount			
At 31 March 2024	<u>–</u>	<u>4,829</u>	<u>4,829</u>
At 31 March 2023	<u>78</u>	<u>5,863</u>	<u>5,941</u>

15. Creditors: amounts falling due within one year

	2024	2023
	£	£
Accruals and deferred income	613	613
Social security and other taxes	1,204	1,588
Other creditors	2,032	3,517
	<u>3,849</u>	<u>5,718</u>

THE JEWEL FOUNDATION

Registered Charity and Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

16. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £589 (2023: £575).

17. Analysis of charitable funds

Unrestricted funds

	At 1 Apr 2023	Income	Expenditure	At 31 Mar 2024
	£	£	£	£
General funds	<u>143,479</u>	<u>88,192</u>	<u>(82,578)</u>	<u>149,093</u>

	At 1 Apr 2022	Income	Expenditure	At 31 Mar 2023
	£	£	£	£
General funds	<u>158,056</u>	<u>72,639</u>	<u>(87,216)</u>	<u>143,479</u>

Restricted funds

	At 1 Apr 2023	Income	Expenditure	At 31 Mar 2024
	£	£	£	£
Restricted Funds	<u>77,106</u>	<u>14,766</u>	<u>(25,183)</u>	<u>66,689</u>

	At 1 Apr 2022	Income	Expenditure	At 31 Mar 2023
	£	£	£	£
Restricted Funds	<u>35,993</u>	<u>70,320</u>	<u>(29,207)</u>	<u>77,106</u>

THE JEWEL FOUNDATION

Registered Charity and Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

18. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	4,828	–	4,828
Current assets	148,113	66,689	214,802
Creditors less than 1 year	(3,848)	–	(3,848)
Net assets	<u>149,093</u>	<u>66,689</u>	<u>215,782</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	5,940	–	5,940
Current assets	143,256	77,106	220,362
Creditors less than 1 year	(5,717)	–	(5,717)
Net assets	<u>143,479</u>	<u>77,106</u>	<u>220,585</u>

THE JEWEL FOUNDATION

England & Wales - Charity number 1177160

Accounts

THE JEWEL FOUNDATION

**Registered Charity and
Company Limited by Guarantee**

Financial Statements

31 March 2023

CHARTWELL ACCOUNTANTS & BUSINESS CONSULTANTS LLP

Chartered Certified Accountants
47 Bury New Road
Prestwich
Manchester
M25 9JY

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Financial Statements

Year ended 31 March 2023

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THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2023

The Trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

Reference and administrative details

Registered charity name THE JEWEL FOUNDATION

Charity registration number 1177160

Company registration number 10677798

Principal office and registered office Sedgley Community Hub
Bishops Road
Prestwich
Manchester
M25 0HT

The Trustees

Mrs J S Myers
Mr D B L Zucker
Mr C Lewis
Mr P Corn

Independent examiner M Guttentag FCCA of Chartwell Accountants and Business
Consultants LLP
47 Bury New Road
Prestwich
Manchester
M25 9JY

Structure, governance and management

The Jewel Foundation was incorporated on the 17th of March 2017 as a company Limited by Guarantee with company number 10677798. It was registered as a charity with the Charities Commission on the 14th February 2018 governed by its Memorandum and Articles. The charity registration number is 1177160.

Organisational structure

The Trustees administer the charity and they have appointed a chief executive to oversee the day to day affairs.

Risk review

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the Trust, and are satisfied that systems are in place to manage exposure to the major risks

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Objectives and activities

The objectives of the charity are the relief of unemployment or financial hardship for the benefit of the public in such ways as may be thought fit including: (a) the facilitation and provision of services to deliver economic and employment opportunities; (b) to provide the necessary support for individuals to be self-sufficient and able to generate a sustainable income, either through assisting them to find employment or supporting them in self-employment.

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting grant making policy for the year.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

The charity's key achievements were supporting 529 people over the year, with employment, training and business support.

Employment

Our employment support includes comprehensive individual careers advice and a psychometric aptitude skills test, helping people identify their unique skills sets and career potential. Additionally, we provide support with CV writing, job applications and interview skills and provide follow up advice and guidance once a beneficiary has found a job. We also provide a job placement recruitment service with local employers.

This year we made a specific focus on supporting people who were already in work but were struggling with the cost of living crisis and not able to bring home enough income to cover their expenses. We supported these people by providing a range of training courses to increase their skills as well as providing them with advice on how to approach their employer when asking for a wage increase. We are proud that we managed to support over 55 residents increase their hours and level of earnings

We also facilitated a number of group sessions where we supported our clients with accessing career opportunities with national employers such as the NHS and CPS. This was followed up with individual mentoring to support them through the process so they were able to succeed in starting a career in these sectors.

Employment Outcomes

- ✓ We engaged with 112 employers to identify opportunities for our candidates
- ✓ We placed 64 individuals in jobs sourced through our employer engagement
- ✓ A further 57 beneficiaries found employment opportunities as a result of our support
- ✓ We delivered a variety of online and in person workshops which included a series called "Let's Talk" which covered topics on career opportunities in counselling, accountancy, computer programming and how to apply for jobs.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Training

Our training support remains one of our main areas of focus. We currently offer an IT Essentials course which includes Microsoft Word, Excel and PowerPoint as well as general IT skills. We also offer an online bookkeeping course, computerised accounting for business Levels 1 and 2.

We have continued our partnership with Babington Training Provider to offer a range of free online courses including Team leading, Business Administration and Customer Services and are actively looking for new providers to increase the training courses we offer.

We have also identified a number of candidates who have not achieved their GCSE maths and English and they have been referred to functional skills courses which are an equivalent qualification to GCSE's and allow them to access further training.

We are working with a digital skills provider who offer boot camps training courses such as computer programming, game development and software engineering. We have a great partnership with this provider who are very accommodating to the needs of our clients. People who have successfully completed the programme are now ambassador for us to encourage other participants.

We continue to provide a substantial amount of digital support for individuals with little computer skills and have increased the number of tablet devices and laptops which we were able to lend to participants who didn't have computers or internet access in their homes.

A significant achievement was the continuation of the Jewel Training Award where individuals were encouraged to apply for funding towards training costs of a specific course. This has been a huge success with 56 applications received in the first year and 45 applications received this year.

108 people enrolled on our training courses and all were supported throughout to ensure they received the maximum benefit from them.

Business Support

54 local businesses were supported with mentoring and advice. We have developed a wide range of business training courses to help businesses with sales, marketing and accounting. We are also in the process of setting up a business networking group, in a variety of sectors, to help business owners share tips and insights.

We also delivered a range of business support workshops to encourage entrepreneurs and to ensure that start-up businesses have the tools and resources to succeed.

General Overview

The charity has maintained strong partnerships with Local Authorities and statutory services to ensure the local Community had access to mainstream support and that these services understood the specific needs and requirements of our clients. The charity is proud of how these relationships have flourished over the year and has added real value to the work of the organisation.

We have also partnered with organisations who deliver similar services to learn best practice, share resources and minimise duplication.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

As a result of the charity's work, families are able to be self-sufficient, have the confidence and self-esteem that they are providing for their families and not have to rely on Government welfare support for daily living expenses. This as a whole enhances the general community spirit with residents having increased motivation and aspirations and are able themselves to give back through volunteering and mentoring to the more disadvantaged in the community.

Financial review

During the period the charity received £12,353 in donations, £129,020 in grants and income of £860 from the provision of services. There was a surplus for the period of £26,537.

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting grant making policy for the year.

Plans for future periods

We have 2 specific projects that we are planning for the coming year.

1) Updating our website

We recognise that we need to encourage people to advertise their vacancies with us and our plans are to create a free jobs board where employers will be able to post their jobs. Equally we want to make it as easy as possible for candidates to apply for jobs.

Accordingly, we are designing an interactive website where it will have these functions with our plan to have a community jobs board where all jobs with local employers are posted. We will still have our comprehensive support for employers who want our HR advice and support but this updated website will hopefully really help employers who want to advertise their jobs very easily and deal with applications themselves.

2) Upskilling individuals who are in work

Although we have already made this a priority in the past year, we are aware of the huge demand for training support especially as the Government are making significant changes to the welfare and benefit system which is scheduled to take effect in early 2024. This will impact people who have been working in low paid and part time jobs.

Our plans are to increase the amount of training courses we offer as well as providing individual advice on how people can fulfil their potential and access opportunities for career progression.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Besides for these 2 projects we are still developing a social enterprise which will provide work experience to individuals who may not have worked before and need a chance to prove their capabilities.

We are also in the process of working with the Local Authority who currently own our premises to refurbish our centre which will improve the resources and services we are able to offer the community and provide a focal point in the community for those looking for work, training and business support.

The Trustees' annual report and the strategic report were approved on 19th December 2023 and signed on behalf of the board of Trustees by:



Mr P Corn
Trustee

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Independent Examiner's Report to the Trustees of THE JEWEL FOUNDATION

Year ended 31 March 2023

I report to the Trustees on my examination of the financial statements of THE JEWEL FOUNDATION ('the charity') for the year ended 31 March 2023.

Responsibilities and basis of report

As the Trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

M Guttentag FCCA of
Chartwell Accountants and Business Consultants LLP
Independent Examiner

47 Bury New Road
Prestwich
Manchester
M25 9JY

19th December 2023

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2023

		2023		2022	
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	71,053	70,320	141,373	193,284
Charitable activities	6	860	–	860	1,880
Investment income	7	726	–	726	9
Total income		<u>72,639</u>	<u>70,320</u>	<u>142,959</u>	<u>195,173</u>
Expenditure					
Expenditure on charitable activities	8,9	87,216	29,207	116,422	115,049
Total expenditure		<u>87,216</u>	<u>29,207</u>	<u>116,422</u>	<u>115,049</u>
Net income and net movement in funds		<u>(14,577)</u>	<u>41,113</u>	<u>26,537</u>	<u>80,124</u>
Reconciliation of funds					
Total funds brought forward		<u>158,056</u>	<u>35,993</u>	<u>194,049</u>	<u>113,924</u>
Total funds carried forward		<u>143,479</u>	<u>77,106</u>	<u>220,585</u>	<u>194,048</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 9 to 17 form part of these financial statements.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Statement of Financial Position

31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible fixed assets	14	5,941	10,949
Current assets			
Cash at bank and in hand		220,362	190,073
Creditors: amounts falling due within one year	15	5,717	6,974
Net current assets		214,645	183,099
Total assets less current liabilities		220,586	194,048
Net assets		220,586	194,048
Funds of the charity			
Restricted funds		77,106	35,993
Unrestricted funds		143,479	158,055
Total charity funds	17	220,585	194,048

For the year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 19th December 2023, and are signed on behalf of the board by:



Mr P Corn
Trustee

The notes on pages 9 to 17 form part of these financial statements.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2023

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Sedgley Community Hub, Bishops Road, Prestwich, Manchester, M25 0HT.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the Trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment	-	33% straight line
Portacabin	-	15% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The Company is limited by guarantee and does not have share capital. In the event of winding up, the members are liable to an amount not exceeding £10.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Donations	12,353	–	12,353
Grants			
Grants receivable	58,700	70,320	129,020
	<u>71,053</u>	<u>70,320</u>	<u>141,373</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations	19,228	–	19,228
Grants			
Grants receivable	89,578	84,478	174,056
	<u>108,806</u>	<u>84,478</u>	<u>193,284</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Sale of goods/services as part of direct charitable activities	860	860	1,880	1,880

7. Investment income

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Bank interest receivable	726	726	9	9

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Employment support	86,305	29,207	115,511
Support costs	911	–	911
	<u>87,216</u>	<u>29,207</u>	<u>116,422</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Employment support	50,734	63,485	114,219
Support costs	830	–	830
	<u>51,564</u>	<u>63,485</u>	<u>115,049</u>

9. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2023 £	Total fund 2022 £
Employment support	115,511	–	115,511	114,219
Governance costs	–	911	911	830
	<u>115,511</u>	<u>911</u>	<u>116,422</u>	<u>115,049</u>

10. Net income

Net income is stated after charging/(crediting):

	2023 £	2022 £
Depreciation of tangible fixed assets	<u>5,658</u>	<u>6,289</u>

11. Independent examination fees

	2023 £	2022 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>600</u>	<u>600</u>

12. Staff costs

The average head count of employees during the year was 6 (2022: 6).

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

13. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

14. Tangible fixed assets

	Equipment £	Portacabin £	Total £
Cost			
At 1 April 2022	13,223	12,540	25,763
Additions	650	–	650
At 31 March 2023	<u>13,873</u>	<u>12,540</u>	<u>26,413</u>
Depreciation			
At 1 April 2022	9,171	5,643	14,814
Charge for the year	4,624	1,034	5,658
At 31 March 2023	<u>13,795</u>	<u>6,677</u>	<u>20,472</u>
Carrying amount			
At 31 March 2023	<u>78</u>	<u>5,863</u>	<u>5,941</u>
At 31 March 2022	<u>4,052</u>	<u>6,897</u>	<u>10,949</u>

15. Creditors: amounts falling due within one year

	2023 £	2022 £
Payments received on account	–	3,064
Accruals and deferred income	613	613
Social security and other taxes	1,587	1,367
Other creditors	3,517	1,930
	<u>5,717</u>	<u>6,974</u>

16. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £575 (2022: £650).

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

17. Analysis of charitable funds

Unrestricted funds

	At 1 April 2022 £	Income £	Expenditure £	At 31 March 2023 £
General funds	–	72,639	(87,216)	(14,577)
Designated Funds	158,056	–	–	158,056
	<u>158,056</u>	<u>72,639</u>	<u>(87,216)</u>	<u>143,479</u>

	At 1 April 2021 £	Income £	Expenditure £	At 31 March 2022 £
General funds	–	110,695	(51,564)	59,131
Designated Funds	98,924	–	–	98,924
	<u>98,924</u>	<u>110,695</u>	<u>(51,564)</u>	<u>158,055</u>

Restricted funds

	At 1 April 2022 £	Income £	Expenditure £	At 31 March 2023 £
Restricted Funds	35,993	70,320	(29,207)	77,106

	At 1 April 2021 £	Income £	Expenditure £	At 31 March 2022 £
Restricted Funds	15,000	84,478	(63,485)	35,993

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

18. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	5,940	–	5,940
Current assets	143,256	77,106	220,362
Creditors less than 1 year	(5,717)	–	(5,717)
Net assets	<u>143,479</u>	<u>77,106</u>	<u>220,585</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	10,948	–	10,948
Current assets	154,080	35,993	190,073
Creditors less than 1 year	(6,973)	–	(6,973)
Net assets	<u>158,055</u>	<u>35,993</u>	<u>194,048</u>

THE JEWEL FOUNDATION

England & Wales - Charity number 1177160

Accounts

COMPANY REGISTRATION NUMBER: 10677798
CHARITY REGISTRATION NUMBER: 1177160

THE JEWEL FOUNDATION

**Registered Charity and
Company Limited by Guarantee**

Financial Statements

31 March 2022

CHARTWELL ACCOUNTANTS & BUSINESS CONSULTANTS LLP

Chartered Certified Accountants

47 Bury New Road

Prestwich

Manchester

M25 9JY

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Financial Statements

Year ended 31 March 2022

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THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2022

The Trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2022.

Reference and administrative details

Registered charity name THE JEWEL FOUNDATION

Charity registration number 1177160

Company registration number 10677798

Principal office and registered office Sedgley Community Hub
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The Trustees

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M25 9JY

Structure, governance and management

The Jewel Foundation was incorporated on the 17th of March 2017 as a company Limited by Guarantee with company number 10677798. It was registered as a charity with the Charities Commission on the 14th February 2018 governed by its Memorandum and Articles. The charity registration number is 1177160.

Organisational structure

The Trustees administer the charity and they have appointed a chief executive to oversee the day to day affairs.

Risk review

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the Trust, and are satisfied that systems are in place to manage exposure to the major risks

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Objectives and activities

The objectives of the charity are the relief of unemployment or financial hardship for the benefit of the public in such ways as may be thought fit including: (a) the facilitation and provision of services to deliver economic and employment opportunities; (b) to provide the necessary support for individuals to be self-sufficient and able to generate a sustainable income, either through assisting them to find employment or supporting them in self-employment.

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting grant making policy for the year.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

The charity's key achievements were supporting 498 people over the year, with employment, training and business support.

Employment

Our employment support includes comprehensive individual careers advice and a psychometric aptitude skills test, helping people identify their unique skills sets and career potential. Additionally, we provide support with CV writing, job applications and interview skills and provide follow up advice and guidance once a beneficiary has found a job. We also provide a job placement recruitment service with local employers.

This year we piloted an employment project to support people to consider working in the healthcare sector and in the NHS. We have helped over 60 people with this specific project, working with them to understand the various routes into different healthcare careers. These include nursing, midwifery, occupational therapy, speech & language therapy, dentistry, healthcare assistants and others.

We facilitated a number of group sessions where we supported applicants with healthcare training applications, networking with different healthcare providers, job placement applications, traineeship and apprenticeships applications alongside mentoring them through the process so they were able to succeed in starting a career in this sector.

Employment Outcomes

- ✓ We engaged with 84 employers to identify opportunities for our candidates
- ✓ We placed 58 individuals in jobs sourced through our employer engagement
- ✓ A further 32 beneficiaries found employment opportunities as a result of our support
- ✓ We delivered a variety of online and in person workshops which included 'A day in the life of...' series, apprenticeships information, job searching for school leavers, LinkedIn for business, NHS jobs and a healthcare careers networking event.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Training

This year training has become one of our main areas of focus. We currently offer an IT Essentials course which includes Microsoft Word, Excel and PowerPoint as well as general IT skills. We also offer an online bookkeeping course, computerised accounting for business Levels 1 and 2.

We have partnered this year with Babington Training to offer a range of free online courses including Team leading, Business Administration and Customer Services

We have also identified a number of candidates who have not achieved their GCSE maths and English and they have been referred to functional skills courses which are an equivalent qualification to GCSE's and allow them to access further training and apprenticeships.

We held an information session with Skills City who offer digital skills boot camps such as computer programming, game development and software engineering. Clients' were able to hear about the boot camps and understand how they can access them. One client who we referred, has successfully completed the programme and is now an ambassador for us to encourage other participants.

We also provided a substantial amount of digital support for individuals with little computer skills and also received a grant of 7 tablet devices and 12 laptops which we were able to lend to participants who didn't have computers or internet access in their homes.

A significant achievement was the inauguration of the Jewel Training Award where individuals were encouraged to apply for funding towards training costs of a specific course. This was a huge success with 56 applications received and we hope to make this into an annual event.

82 people enrolled on our training courses and all were supported throughout to ensure they received the maximum benefit from them.

Business Support

59 local businesses were supported with mentoring and advice. We have developed a wide range of business training courses to help businesses with sales, marketing and accounting. We are also in the process of setting up a business networking group, in a variety of sectors, to help business owners share tips and insights.

We also delivered a range of business support workshops to encourage entrepreneurs and to ensure that start-up businesses have the tools and resources to succeed.

General Overview

The charity has maintained strong partnerships with Local Authorities and statutory services to ensure the local Community had access to mainstream support and that these services understood the specific needs and requirements of our clients. The charity is proud of how these relationships have flourished over the year and has added real value to the work of the organisation.

We have also partnered with organisations who deliver similar services to learn best practice, share resources and minimise duplication.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

As a result of the charity's work, families are able to be self-sufficient, have the confidence and self-esteem that they are providing for their families and not have to rely on Government welfare support for daily living expenses. This as a whole enhances the general community spirit with residents having increased motivation and aspirations and are able themselves to give back through volunteering and mentoring to the more disadvantaged in the community.

Financial review

During the period the charity received £19,228 in donations, £174,056 in grants and income of £1,880 from the provision of services. There was a surplus for the period of £80,124 which has been specifically earmarked for the refurbishment of the charity's premises and the establishment of a social enterprise to provide work experience placements for candidates.

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting grant making policy for the year.

Plans for future periods

Our main plan for the coming year is to develop a social enterprise which would provide significant work experience to individuals who haven't benefited from working in a commercial, professional environment.

So many candidates have approached us looking for their first job but employers are reluctant to consider them as they haven't had any formal work experience.

Our plan is to provide candidates with 3 – 6 months of work experience in both office administration and bookkeeping so they would then have much better opportunities of securing a long term job. We have partnered with a large bookkeeping business who has kindly offered to provide us with the work for our candidates and we have also secured a significant grant for the initial costs of establishing this social enterprise arm of the charity which will ensure it won't impact on the annual budget for the charity's core costs.

The refurbishment of our premises was put on hold due to the significant rise in building materials but we hope to be able to start this in the coming year.

Having a purpose built centre will improve the resources and services we are able to offer the community and provide a focal point in the community for those looking for work, training and business support.

We are fortunate to have already raised a significant proportion of the refurbishment costs.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

The Trustees' annual report and the strategic report were approved on 24 October 2022 and signed on behalf of the board of Trustees by:



Mr P Corn
Trustee

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Independent Examiner's Report to the Trustees of THE JEWEL FOUNDATION

Year ended 31 March 2022

I report to the Trustees on my examination of the financial statements of THE JEWEL FOUNDATION ('the charity') for the year ended 31 March 2022.

Responsibilities and basis of report

As the Trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

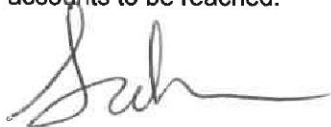
Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



M Guttentag FCCA of
Chartwell Accountants and Business Consultants LLP
Independent Examiner

47 Bury New Road
Prestwich
Manchester
M25 9JY

24 October 2022

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2022

		Unrestricted funds £	2022 Restricted funds £	Total funds £	2021 Total funds £
Income and endowments	Note				
Donations and legacies	5	108,806	84,478	193,284	122,425
Charitable activities	6	1,880	–	1,880	1,730
Investment income	7	9	–	9	–
Total income		<u>110,695</u>	<u>84,478</u>	<u>195,173</u>	<u>124,155</u>
Expenditure					
Expenditure on charitable activities	8,9	51,565	63,485	115,050	81,104
Total expenditure		<u>51,565</u>	<u>63,485</u>	<u>115,050</u>	<u>81,104</u>
Net income and net movement in funds		<u>59,131</u>	<u>20,993</u>	<u>80,124</u>	<u>43,051</u>
Reconciliation of funds					
Total funds brought forward		98,924	15,000	113,924	70,873
Total funds carried forward		<u>158,055</u>	<u>35,993</u>	<u>194,048</u>	<u>113,924</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 9 to 17 form part of these financial statements.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Statement of Financial Position

31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible fixed assets	14	10,949	11,587
Current assets			
Debtors	15	–	2,171
Cash at bank and in hand		190,073	101,354
		<u>190,073</u>	<u>103,525</u>
Creditors: amounts falling due within one year	16	<u>6,974</u>	<u>1,188</u>
Net current assets		<u>183,099</u>	<u>102,337</u>
Total assets less current liabilities		<u>194,048</u>	<u>113,924</u>
Net assets		<u>194,048</u>	<u>113,924</u>
Funds of the charity			
Restricted funds		35,993	15,000
Unrestricted funds		<u>158,055</u>	<u>98,924</u>
Total charity funds	18	<u>194,048</u>	<u>113,924</u>

For the year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime.

These financial statements were approved by the board of Trustees and authorised for issue on 24 October 2022, and are signed on behalf of the board by:



Mr P Corn
Trustee

The notes on pages 9 to 17 form part of these financial statements.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2022

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Sedgley Community Hub, Bishops Road, Prestwich, Manchester, M25 0HT.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the Trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment	- 33% straight line
Portacabin	- 15% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The Company is limited by guarantee and does not have share capital. In the event of winding up, the members are liable to an amount not exceeding £10.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations	19,228	–	19,228
Grants			
Grants receivable	<u>89,578</u>	<u>84,478</u>	<u>174,056</u>
	<u>108,806</u>	<u>84,478</u>	<u>193,284</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	8,582	–	8,582
Grants			
Grants receivable	<u>61,343</u>	<u>52,500</u>	<u>113,843</u>
	<u>69,925</u>	<u>52,500</u>	<u>122,425</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Sale of goods/services as part of direct charitable activities	<u>1,880</u>	<u>1,880</u>	<u>1,730</u>	<u>1,730</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Bank interest receivable	<u>9</u>	<u>9</u>	<u>–</u>	<u>–</u>

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

8. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Employment support	50,734	63,485	114,219
Support costs	831	—	831
	<u>51,565</u>	<u>63,485</u>	<u>115,050</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Employment support	32,842	47,500	80,343
Support costs	762	—	761
	<u>33,604</u>	<u>47,500</u>	<u>81,104</u>

9. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2022	Total fund 2021
	£	£	£	£
Employment support	114,219	—	114,219	80,343
Governance costs	—	831	831	761
	<u>114,219</u>	<u>831</u>	<u>115,050</u>	<u>81,104</u>

10. Net income

Net income is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation of tangible fixed assets	<u>6,289</u>	<u>4,405</u>

11. Independent examination fees

	2022	2021
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>600</u>	<u>600</u>

12. Staff costs

The average head count of employees during the year was 6 (2021: 6).

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

13. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the Trustees.

14. Tangible fixed assets

	Equipment £	Portacabin £	Total £
Cost			
At 1 April 2021	7,572	12,540	20,112
Additions	5,651	–	5,651
At 31 March 2022	<u>13,223</u>	<u>12,540</u>	<u>25,763</u>
Depreciation			
At 1 April 2021	4,763	3,762	8,525
Charge for the year	4,408	1,881	6,289
At 31 March 2022	<u>9,171</u>	<u>5,643</u>	<u>14,814</u>
Carrying amount			
At 31 March 2022	<u>4,052</u>	<u>6,897</u>	<u>10,949</u>
At 31 March 2021	<u>2,809</u>	<u>8,778</u>	<u>11,587</u>

15. Debtors

	2022 £	2021 £
Other debtors	–	2,171

16. Creditors: amounts falling due within one year

	2022 £	2021 £
Payments received on account	3,063	–
Accruals and deferred income	613	613
Social security and other taxes	1,369	–
Other creditors	1,930	575
	<u>6,973</u>	<u>1,188</u>

17. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £650 (2021: £575).

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

18. Analysis of charitable funds

Unrestricted funds

	At 1 Apr 2021	Income	Expenditure	At 31 Mar 2022
	£	£	£	£
General funds	–	110,695	(51,564)	59,131
Designated Funds	98,924	–	–	98,924
	<u>98,924</u>	<u>110,695</u>	<u>(51,564)</u>	<u>158,055</u>

	At 1 Apr 2020	Income	Expenditure	At 31 Mar 2021
	£	£	£	£
General funds	–	71,655	(33,604)	38,051
Designated Funds	60,873	–	–	60,873
	<u>60,873</u>	<u>71,655</u>	<u>(33,604)</u>	<u>98,924</u>

Restricted funds

	At 1 Apr 2021	Income	Expenditure	At 31 Mar 2022
	£	£	£	£
Restricted Funds	<u>15,000</u>	<u>84,478</u>	<u>(63,485)</u>	<u>35,993</u>

	At 1 Apr 2020	Income	Expenditure	At 31 Mar 2021
	£	£	£	£
Restricted Funds	<u>10,000</u>	<u>52,500</u>	<u>(47,500)</u>	<u>15,000</u>

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

19. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	10,948	–	10,948
Current assets	154,080	35,993	190,073
Creditors less than 1 year	(6,973)	–	(6,973)
Net assets	<u>158,055</u>	<u>35,993</u>	<u>194,048</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	11,586	–	11,586
Current assets	88,526	15,000	103,526
Creditors less than 1 year	(1,188)	–	(1,188)
Net assets	<u>98,924</u>	<u>15,000</u>	<u>113,924</u>

THE JEWEL FOUNDATION

England & Wales - Charity number 1177160

Accounts

COMPANY REGISTRATION NUMBER: 10677798
CHARITY REGISTRATION NUMBER: 1177160

THE JEWEL FOUNDATION

**Registered Charity and
Company Limited by Guarantee**

Financial Statements

31 March 2021

CHARTWELL ACCOUNTANTS & BUSINESS CONSULTANTS LLP

Chartered Certified Accountants
47 Bury New Road
Prestwich
Manchester
M25 9JY

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Financial Statements

Year ended 31 March 2021

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THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report)

Year ended 31 March 2021

The Trustees, who are also the Directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

Reference and administrative details

Registered charity name THE JEWEL FOUNDATION

Charity registration number 1177160

Company registration number 10677798

Principal office and registered office Sedgley Community Hub
Bishops Road
Prestwich
Manchester
M25 0HT

The Trustees Mrs J S Myers
Mr D B L Zucker
Mr C Lewis
Mr P Corn

Independent examiner M Guttentag FCCA of Chartwell Accountants and Business
Consultants LLP
47 Bury New Road
Prestwich
Manchester
M25 9JY

Structure, governance and management

The Jewel Foundation was incorporated on the 17th of March 2017 as a company Limited by Guarantee with company number 10677798. It was registered as a charity with the Charity Commission on the 14th February 2018 governed by its Memorandum and Articles. The charity registration number is 1177160.

Organisational structure

The Trustees administer the charity and they have appointed a Chief Executive to oversee the day to day affairs.

Risk review

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the Trust, and are satisfied that systems are in place to manage exposure to the major risks.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2021

Objectives and activities

The objectives of the charity are the relief of unemployment or financial hardship for the benefit of the public in such ways as may be thought fit including: (a) the facilitation and provision of services to deliver economic and employment opportunities; (b) to provide the necessary support for individuals to be self-sufficient and able to generate a sustainable income, either through assisting them to find employment or supporting them in self-employment.

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting grant making policy for the year.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

The charity's key achievements were supporting 464 people over the year, with employment, training and business support.

Employment

We had a significant increase in the demands for our employment services with many individuals being impacted by Covid19. Substantial advice was provided to individuals about the Government's Covid19 support packages available to them.

Our employment support includes comprehensive individual careers advice and a psychometric aptitude skills test, helping people identify their unique skills sets and career potential. Additionally, we provide support with CV writing, job applications and interview skills and provide follow up advice and guidance once a beneficiary has found a job.

- ✓ We engaged with 63 employers to identify opportunities for our candidates
- ✓ We placed 41 individuals in jobs sourced through our employer engagement
- ✓ A further 37 beneficiaries found employment opportunities as a result of our support
- ✓ We delivered a variety of online, virtual workshops in CV writing, interview techniques and how to look for jobs

Training

As soon as the effect of Covid19 and lockdowns was realised we identified a range of online courses with a focus on office skills such as Microsoft Office package including Word, Excel, Outlook and PowerPoint. We also identified an online bookkeeping course, computerised accounting for business. We were able to offer this at no cost due to Covid19 support from the Local Authority and National Government schemes.

A number of courses in Photoshop and Web building were delivered over zoom and we have recently completed a carers' course for 20 individuals to help them move into the adult social care sector.

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Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2021

We also provided a substantial amount of digital support for individuals with limited computer skills and received a grant of 20 tablet devices and a small number of laptops which we were able to distribute to participants who didn't have computers or internet access in their homes.

196 people enrolled on our training courses and all were supported throughout to ensure they received the maximum benefit from them.

Business Support

52 local businesses were supported with mentoring and advice. We have developed a wide range of business training courses to help businesses with sales, marketing and accounting. We also ran a number of business support workshops and networking events to help business owners share tips and insights.

General Overview

The charity has maintained strong partnerships with Local Authorities and statutory services to ensure the local Community had access to mainstream support and that these services understood the specific needs and requirements of our clients. The charity is proud of how these relationships have flourished over the year and has added real value to the work of the organisation.

We have also partnered with organisations which deliver similar services to learn best practice, share resources and minimise duplication.

As a result of the charity's work, families are able to be self-sufficient, have the confidence and self-esteem that they are providing for their families and not have to rely on Government welfare support for daily living expenses. This as a whole enhances the general community spirit with residents having increased motivation and aspirations and are able themselves to give back through volunteering and mentoring to the more disadvantaged in the community

Financial review

During the period the charity received £8,582 in donations, £113,843 in grants and income of £1,730 from the provision of services. There was a surplus for the period of £43,050 which has been earmarked for the refurbishment of the charity's premises.

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting grant making policy for the year.

Plans for future periods

In order to promote our objectives and activities in the coming year, we plan to undertake a major refurbishment of our premises which will enable us to offer an enhanced service to the community.

THE JEWEL FOUNDATION

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Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2021

Our premises are situated in the heart of the local Community and we have plans to split the building into 2 parts, one part for the community to use for communal activities and one part specifically for economic support. This will include workspace for people starting out in business but don't want the overheads of offices, a computer suite for people who need internet access for job searching and online training and a training area for classroom based learning and group sessions.

We have been very fortunate to have received extensive support for this project and have already secured significant funding for us to proceed.

Having a purpose built centre will improve the resources and services we are able to offer the community and provide a focal point in the community for those looking for work, training and business support.

The Trustees' annual report and the strategic report were approved on 11 November 2021 and signed on behalf of the board of Trustees by:

Mrs J Myers
Trustee

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Independent Examiner's Report to the Trustees of THE JEWEL FOUNDATION

Year ended 31 March 2021

I report to the Trustees on my examination of the financial statements of THE JEWEL FOUNDATION ('the charity') for the year ended 31 March 2021.

Responsibilities and basis of report

As the Trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

M Guttentag FCCA of
Chartwell Accountants and Business Consultants LLP
Independent Examiner

47 Bury New Road
Prestwich
Manchester
M25 9JY

11 November 2021

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2021

		2021		2020	
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	69,925	52,500	122,425	78,949
Charitable activities	6	1,730	–	1,730	1,050
Total income		<u>71,655</u>	<u>52,500</u>	<u>124,155</u>	<u>79,999</u>
Expenditure					
Expenditure on charitable activities	7,8	<u>33,604</u>	<u>47,500</u>	<u>81,104</u>	<u>96,653</u>
Total expenditure		<u>33,604</u>	<u>47,500</u>	<u>81,104</u>	<u>96,653</u>
Net income/(expenditure) and net movement in funds					
		<u>38,051</u>	<u>5,000</u>	<u>43,051</u>	<u>(16,654)</u>
Reconciliation of funds					
Total funds brought forward		<u>60,873</u>	<u>10,000</u>	<u>70,873</u>	<u>87,527</u>
Total funds carried forward		<u>98,924</u>	<u>15,000</u>	<u>113,924</u>	<u>70,873</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 8 to 16 form part of these financial statements.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Statement of Financial Position

31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	13	11,587	12,392
Current assets			
Debtors	14	2,171	–
Cash at bank and in hand		101,354	60,204
		<u>103,525</u>	<u>60,204</u>
Creditors: amounts falling due within one year	15	<u>1,188</u>	<u>1,723</u>
Net current assets		<u>102,337</u>	<u>58,481</u>
Total assets less current liabilities		<u>113,924</u>	<u>70,873</u>
Net assets		<u>113,924</u>	<u>70,873</u>
Funds of the charity			
Restricted funds		15,000	10,000
Unrestricted funds		<u>98,924</u>	<u>60,873</u>
Total charity funds	17	<u>113,924</u>	<u>70,873</u>

For the year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime.

These financial statements were approved by the board of Trustees and authorised for issue on 11 November 2021, and are signed on behalf of the board by:

Mrs J Myers
Trustee

The notes on pages 8 to 16 form part of these financial statements.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2021

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Sedgley Community Hub, Bishops Road, Prestwich, Manchester, M25 0HT.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the Trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment	-	33% straight line
Portacabin	-	15% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The Company is limited by guarantee and does not have share capital. In the event of winding up, the members are liable to an amount not exceeding £10.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	8,582	–	8,582
Grants			
Grants receivable	61,343	52,500	113,843
	<u>69,925</u>	<u>52,500</u>	<u>122,425</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Donations	3,881	–	3,881
Grants			
Grants receivable	60,068	15,000	75,068
	<u>63,949</u>	<u>15,000</u>	<u>78,949</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Sale of goods/services as part of direct charitable activities	<u>1,730</u>	<u>1,730</u>	<u>1,050</u>	<u>1,050</u>

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Employment support	32,842	47,500	80,343
Support costs	762	–	761
	<u>33,604</u>	<u>47,500</u>	<u>81,104</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Employment support	81,221	14,480	95,700
Support costs	952	–	953
	<u>82,173</u>	<u>14,480</u>	<u>96,653</u>

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

8. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2021	Total fund 2020
	£	£	£	£
Employment support	80,343	–	80,343	95,700
Governance costs	–	761	761	953
	<u>80,343</u>	<u>761</u>	<u>81,104</u>	<u>96,653</u>

9. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation of tangible fixed assets	<u>4,405</u>	<u>3,205</u>

10. Independent examination fees

	2021	2020
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>600</u>	<u>600</u>

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	63,387	60,706
Employer contributions to pension plans	575	337
	<u>63,962</u>	<u>61,043</u>

The average head count of employees during the year was 6 (2020: 5).

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

12. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the Trustees.

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

13. Tangible fixed assets

	Equipment £	Portacabin £	Total £
Cost			
At 1 April 2020	3,972	–	3,972
Additions	3,600	12,540	16,140
At 31 March 2021	<u>7,572</u>	<u>12,540</u>	<u>20,112</u>
Depreciation			
At 1 April 2020	2,239	1,881	4,120
Charge for the year	2,524	1,881	4,405
At 31 March 2021	<u>4,763</u>	<u>3,762</u>	<u>8,525</u>
Carrying amount			
At 31 March 2021	<u>2,809</u>	<u>8,778</u>	<u>11,587</u>
At 31 March 2020	<u>1,733</u>	<u>(1,881)</u>	<u>(148)</u>

14. Debtors

	2021 £	2020 £
Other debtors	<u>2,171</u>	<u>–</u>

15. Creditors: amounts falling due within one year

	2021 £	2020 £
Accruals and deferred income	613	613
Social security and other taxes	–	1,110
Other creditors	575	–
	<u>1,188</u>	<u>1,723</u>

16. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £575 (2020: £337).

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

17. Analysis of charitable funds

Unrestricted funds

	At 1 April 2020 £	Income £	Expenditure £	At 31 Mar 2021 £
General funds	–	71,655	(33,604)	38,051
Designated Funds	60,873	–	–	60,873
	<u>60,873</u>	<u>71,655</u>	<u>(33,604)</u>	<u>98,924</u>

	At 1 April 2019 £	Income £	Expenditure £	At 31 Mar 2020 £
General funds	–	64,999	(82,173)	(17,174)
Designated Funds	78,047	–	–	78,047
	<u>78,047</u>	<u>64,999</u>	<u>(82,173)</u>	<u>60,873</u>

Restricted funds

	At 1 April 2020 £	Income £	Expenditure £	At 31 Mar 2021 £
Restricted Funds	10,000	52,500	(47,500)	15,000

	At 1 April 2019 £	Income £	Expenditure £	At 31 Mar 2020 £
Restricted Funds	9,480	15,000	(14,480)	10,000

THE JEWEL FOUNDATION

Registered Charity - Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

18. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	11,586	–	11,586
Current assets	88,526	15,000	103,526
Creditors less than 1 year	(1,188)	–	(1,188)
Net assets	<u>98,924</u>	<u>15,000</u>	<u>113,924</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	12,391	–	12,391
Current assets	50,204	10,000	60,204
Creditors less than 1 year	(1,722)	–	(1,722)
Net assets	<u>60,873</u>	<u>10,000</u>	<u>70,873</u>