

Bi Pride UK

**TRUSTEES ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31/12/2025**

Registered Charity Number: 1177128

Bi Pride UK
(Registered Charity Number: 1177128)

TRUSTEES' ANNUAL REPORT
31/12/2025

The Trustees present their report and financial statements for the year ended 31/12/2025.

The Trustees believe that the financial statements comply with current statutory requirements and the Charity's governing document.

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name: Bi Pride UK

Charity Number: 1177128

Trustees: A Baylas (Chair)
R Davey (Vice Chair)
E Pooley (Secretary)
K Barnett (Treasurer)
A Bond (Resigned 28/04/2026)
S Gossage
S Jivraj
A Liple (Resigned 05/03/2026)
A Changa
N Payne
A Glover (Appointed 20/01/2025)

Company Secretary: E Pooley

Registered Office: 5 Caledonian Road
London
N1 9DX

Bankers: Lloyds Bank Plc
120 Lewisham High Street
Lewisham
London SE13 6JG

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STRUCTURE, GOVERNANCE and MANAGEMENT

Bi Pride UK is a Charitable Incorporated Organisation registered on 12/02/2018.

PUBLIC BENEFIT

The trustees have complied with the duty in section 4 of the 2006 Act to have due regard to guidance on public benefit published by the commission.

OBJECTIVES and ACTIVITIES

To promote equality and diversity for the public benefit and those belonging to one or more minority identity. Particular focus is on the elimination of discrimination against people self-identifying as or assumed to be attracted to more than one gender (including but not exclusively bisexual/romantic, pansexual/romantic, and polysexual/romantic people) by:

- Raising public awareness of issues and difficulties faced by people who experience attraction to more than one gender;
- Celebrating, respecting and highlighting the diversity of communities of people who experience attraction to more than one gender;
- Staging a periodic multisexual 'bi pride' festival, and smaller events throughout the year; and
- Such other objects as are charitable under the laws of England and Wales as the management committee shall in their absolute discretion determine.

ABOUT BI PRIDE UK

Between 'gay' and 'straight', there are so many shades of attraction beyond gender. We seek to create spaces for anyone who falls into that spectrum or thinks that they might.

Our community is vibrant and vivid, and people adopt many different labels to identify themselves, or even choose not to use labels at all. Whether you use bi, bisexual, biromantic, pan, pansexual, panromantic, poly, polysexual, polyromantic, queer, fluid, heteroflexible, homoflexible, something totally different, a combination of these, or even no label at all, we're here for you.

Bi Pride UK's mission is to create spaces where people who experience attraction beyond gender can be freely visible and celebrate themselves and their identities. It's not enough to be 'welcome' at a Pride. We make up a very large proportion of the queer community – many stats actually say we're over half the community – and we deserve to be visible and celebrated in our own right.

TRUSTEES' ANNUAL REPORT
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ACHIEVEMENTS and PERFORMANCE

Introduction

We are proud of what we managed to achieve in 2025, including our commitment to prioritising our volunteers' welfare and needs. Even though this meant we weren't able to deliver our annual flagship Bi Pride event in 2025, it was an important decision and the right one, since our volunteer team is our lifeblood.

In many ways 2025 has seen the growth of harmful narratives for the queer community and many other minority groups in the UK. Events such as the April 2025 Supreme Court ruling have made life incalculably more difficult for trans people and, alongside the growing strength of far-right voices, creating a difficult landscape for activism and liberation movements. Within this context, we are very conscious of the impact of day-to-day life on our volunteers, and take nothing for granted in the incredible commitment they make to the charity and our communities.

It has been a similarly difficult landscape for Prides around the UK. Throughout 2025, social media was full of announcements like our own that a Pride event would not be happening this year, from the smaller Prides all the way up to some of the biggest, most well-resourced events. Some announcements were more existential, with many groups of Pride organisers taking the incredibly difficult decision to close their organisation entirely. Against this backdrop, we are very grateful to have been able to protect Bi Pride UK's future by taking a short-term decision to cancel the 2025 event and regroup for 2026.

As this report demonstrates, we were still able to make significant achievements both internally as an organisation and externally for our communities in 2025, and this is entirely thanks to our amazing year-round volunteers. By focusing on our future sustainability, we know that we will still be proud well beyond 2025.

Our objectives

2025 was the second year of our current three-year strategic period, for which our key objectives are:

1. Increasing our organisational sustainability and continuity as a whole;
2. Embedding anti-oppression across the charity, both in internal processes and in service delivery, and being accountable on this;
3. Using our platforms and spaces to amplify and centre the most marginalised voices within bi communities;
4. Growing our recognition as an expert voice for bi communities in the UK, but never speaking on behalf of these communities;
5. Developing systems and tools to express our impact more clearly and comprehensively;
6. Building collaborative ways of working across all service delivery teams to

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foster innovation and creativity;

7. Working locally and collaboratively with bi people and communities across the UK.

These objectives reflect our purpose and what we want to achieve as an organisation. We intentionally keep our specific objectives within each of these areas flexible to be reactive to the changing circumstances.

Our volunteers

As an entirely volunteer-run charity, the incredible commitment and dedication of our amazing volunteers is a constant source of pride, and something for which we are forever grateful. Thousands of hours are donated every year to keep Bi Pride UK running and deliver our important work, and the skills and expertise each volunteer brings are invaluable.

2025 saw the continued growth of our volunteer team across the charity, with approximately 10 new volunteers brought on board, and the organisation as a whole reaching a consistent 40-strong team. Within this number was a new Head of Legal role created to bring more strategic planning to our risk management, governance and compliance processes, and our first IT and Digital Trustee onboarded, bringing valuable knowledge and experience to our Trustee Board.

We also continued to build up our relatively new Organisational Development (OD) team:

- Recruiting a new Head of OD
- Splitting an existing Research and Impact Manager role which sat in the Education and Outreach (E&O) team into a research team within E&O and a new organisational impact team within OD;
- Creating a new Policies Manager role in OD to help us maintain a full suite of organisational policies.

Our volunteers all operate remotely, but we come together a few times a year to plan, strategise, problem-solve and connect. In 2025 we held two all-team away days (in January and June), both hosted for free by Transport for London (TfL) in their Southwark offices. In January, we used much of the day to reflect on 2024, thinking about what had gone well and what we felt we could improve, and to think about our priorities for the year ahead. In June, the focus was on reviewing our main activities as a charity and evaluating how they intersect and where we need to allocate more resources. This second away day was also our first time being supported with an external facilitator; we are very grateful to Ruth Leonard, Chair of the Association of Volunteer Managers, for volunteering to lead the day.

We also held an away day in February specifically for the Trustee Board, hosted by Quality Hotel Hampstead in London; this explored Bi Pride UK's external context, organisational approaches to strategic planning and implementation, current governance processes, and any dominant narratives we have as a charity, especially those which how we think about representation and inclusion. Both away day venues in 2025 had hosted us in the past, and we are very grateful

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to our hosts for providing us with these spaces to use for free. Having spaces that we can come back to is particularly impactful for us as a remote charity, because it helps the team to feel that it has a 'homebase' it can relax into, even if only for a few days a year. Bi Pride UK covers all travel expenses for volunteers attending the away days, including travel from beyond London and overnight accommodation if needed, and also uses conferencing technology for volunteers to join remotely.

In 2025, the Volunteer Management team continued to evolve and expand the work done in 2024 to increase the support it provides to the team. In this period, a huge amount of work has been done on standardising and increasing the accessibility of our volunteer recruitment, onboarding, induction and ongoing support. The team also began the process of dividing responsibilities differently within the team, establishing a 'Volunteer Recruitment' subteam and another 'Volunteer Experience' subteam, each led by an existing Volunteer Managers. This process has continued in the 2026 year, beyond the scope of this report. We have also been able to offer some external learning and development opportunities to our volunteers, by means of the Directory of Social Change's free trainings, conferences and publications for small London-based charities, funded by the City Bridge Foundation.

Our engagement and impact

Bi Pride UK's three strategic pillars of work are our events work, our education and outreach work, and our communications work. This section gives an overview of what we have achieved in these three areas in 2025.

Bi Pride UK events

During this financial period, the charity grappled with some significant challenges related to the annual flagship event.

Following a number of issues with the venue used for the 2023 event, we needed to find a new venue for the 2025 event. We were delighted to secure exclusive use of the spaces at Kings Place in King's Cross on Sunday 31st 2025, our first time using a dedicated arts and culture space for Bi Pride. A question mark was then raised over this booking when we found out that an arms conference, a direct conflict with our organisational values, would be held in the space in October 2025. It was important to us as a charity to be true to our values, and after consulting internally with the volunteer team, we joined others in the community in informing the venue that our event could not go ahead if the conference booking were to be upheld. We were very happy to see that Kings Place heard the community's concerns and the arms conference would not go ahead within the venue, allowing us to continue with Bi Pride 2025.

However, the process of consulting internally on this had begun to reveal that our amazing volunteer team were also facing capacity challenges. Shortly after confirming that the venue was still appropriate for our event, it was clear many of the volunteers who make Bi Pride possible were pushing themselves close to the point of burn-out for the sake of the event they felt so passionately about. The

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weeks lost through the question mark over the venue had pushed us beyond the point of an event of the standards we set ourselves being possible in the timescales without causing harm to our volunteers. A further process of internal consultation identified that cancelling Bi Pride 2025 would be the most responsible and ethical thing to do in the circumstances. We were very grateful that Kings Place allowed us to move our booking to Saturday 29th August 2026 and that our funders approved the money committed to the 2025 event to be spent instead on the 2026 date. When we shared the news with our communities in mid-July, the response was overwhelmingly supportive.

We used this pause in energy to look inwards, considering how to strengthen the team and our ways of working to ensure that we could come back stronger from this hiatus. We held our first team Town Hall meeting to explore how our events work could expand and evolve in future years, through the flagship event, collaborations with other organisations, and other possible event formats. We also put a renewed focus on growing the capacity and skills within the events team and beyond, for example starting to recruit for a new hybrid events specialist volunteer, creating an administrative team within the events team to support all existing sub-teams, establishing new streamlined processes, meetings and planning documents for the team, and developing new project planning and management mechanisms to make our work as effective as possible. Having engaged a new accessibility consultant to support the 2025 event, we also used this pause as a chance to work with them to identify as many of the potential barriers within the new venue itself as possible, and how we can address them during the event.

While the events of 2025 were unexpected and disappointing - for us as much as for our communities - we are pleased with where we were by the end of the year, and know that we are in a much stronger position going into 2026 and beyond.

Community engagement

While our Bi Pride event didn't go ahead in 2025, we continued to build and strengthen our community engagement work, helping to create educational and celebratory spaces beyond our own spaces.

As part of our ongoing work to engage with other Pride organisations around the UK and increase bi visibility at their events, we ran a Bi Pride UK stall at National Student Pride, ParaPride, Sparkle Weekend, Middlesex Pride, and Gloucestershire Pride in Cirencester: talking with attendees about bi experiences and the importance of having visible and diverse bi role models, and offering a sense of community for bi people and their allies at these events. Middlesex Pride featured an interview with our volunteer on their social media from the day, and we were very honoured to be invited to speak at Pride in Luton's vigil event at the start of their Pride weekend. Alongside other speakers, we highlighted the very real impacts of biphobia on members of the bi community and how important it is that the whole queer community steps up to challenge the growing tide of transphobia across the UK and beyond. We also attended London Trans+ Pride, marching alongside 100,000 people speaking up for the trans community.

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After we announced our event cancellation, our community also stepped up for us, for which we are so grateful. Two fundraisers were held for us, one a cabaret show run by grassroots performers in Hull and raising £114 for us, and the other through queer dance group Alpha Dancers who used their annual charity session to raise £350. We were also invited to raise money from gymgoers at Barch Richmond's Gym Pride event in July, and to speak from the stage and run a stall at Biscuit's Bi+ Community Fair on 31st August, the day that would have been our Bi Pride event. Both events were also a great opportunity to talk with members of the community about volunteering with Bi Pride UK and fundraising for us. We were also in conversations across the year with author Frances M. Thompson, who generously chose Bi Pride UK as one of the beneficiaries of *Bi The Way, I Love You*, a charity anthology of bi romantic fiction; it was published in time for Bi Visibility Day, and we look forward to receiving the allocated profits from this in 2026.

2025 has been a quieter year than usual for our training and consultancy work, as we have had very limited capacity in this part of the team. However, as a key point in the bi community calendar, we participated in Bi Visibility Day events in September, including one of our Trustees speaking on a panel on our behalf. We also worked in more depth than usual with our corporate partners, for example delivering two sessions for one business which allowed us to support their internal LGBT+ network to increase awareness of bi experiences and challenges across the business. This began with us delivering a 'Bi 101' session open to the LGBT+ network mailing list, which was followed a few months later by our 'Influencing Senior Stakeholders' session for the network's core volunteers. Feedback from attendees was very positive, including:

"Good interactive sessions that challenge the norm and make us realise how much work (and everyday thinking) we still have to do. Very open and accessible for allies who want to do more"

"Great informative session. The stats were interesting and was a great engaging element. The session challenged assumptions and reminded people of some of the issues bi people face."

We stepped up our research work in 2025, with two existing volunteers moving into exclusively research-focused roles in our Education and Outreach team. A piece of work they initiated in 2024 came to fruition in 2025, with a team of 5 student researchers at the London School of Economics (LSE) carrying out a research project on our behalf which reviewed and collated existing literature on bi individuals and communities: *'the scale of the bi umbrella community and its demographics (particularly across different under-represented or marginalised groups)'*. This was completed in April, and our research volunteers began to develop this for internal use, enabling Bi Pride UK to be more data-driven. Expanding this partnership, we have entered our second year working with LSE students, with a team of 4 students working together on a new research question to help us increase our understanding of why and how our communities engage with our flagship event and other activities: *Engagement and Belonging: A study of bi+ people of global majority backgrounds and LGBTQIA+ organisations*. This

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project will be delivered in 2026, and will form part of the basis for our organisational planning as we move into a new strategic period in 2027-29.

Communications

We have continued to reach new audiences through our communications and online community building work in 2025, including reaching and then exceeding 10k followers on Instagram, which is our most engaged social media platform. Our highest performing still content and videos tend to be those with funny shareable quotes and memes, including two Instagram image posts with combined view numbers of almost 1.7 million views and an Instagram reel with almost 300k views.

Before we needed to cancel our 2025 Bi Pride event, we saw coverage of the event on a wide variety of digital platforms, including TfL's travel information page about Pride events in London, Londonist's round up of things to do in London in August 2025, and Pride Life Global's online magazine page about Prides to visit in the UK.

After we announced the event cancellation, we were really encouraged to see the support and understanding we received from our communities on social media and in the queer press. The announcement itself on Instagram was our third most commented-on post in 2025, and reached as many non-followers as existing followers, with a large number of new followers as a result. In comments on the announcement, we saw messages such as:

It's a real shame that it's not going ahead as Bi Pride is one of my favourite prides to attend each year. But I understand the reasoning. I'm sure this must have been a tough decision, but probably one that is for the best. And hopefully it'll be back bigger and better next year. Gotta support our bi+ family 🙌

It's tough time for grassroots events, and a difficult time for those who volunteer untold hours to put them on. Sending you lots of love, and look forward to having you back in 2026 🥰

Sending love and thanks to all of you. It's been a hard year and putting your team first is absolutely the right call. We applaud you for that! Solidarity to you all, we're also feeling the financial pinch. Looking forward to next year 💖💖💖

This is terrible news, not just for the Bi+ community but for the entire LGBTQ+ family. But we applaud your decision to safeguard your volunteers. Pride events of all sizes are only possible thanks to the people who make them happen. We look forward to returning in 2026. 💖💖💖

Sorry to hear this, but it's always good to see LGBTQIA+ orgs prioritising the wellbeing of volunteers.

We're so sad to hear this, but so glad to hear that your team are honouring where you're at. Hope each and every amazing individual behind Bi Pride is being extra kind and compassionate to themselves in light of this difficult decision and the challenging moment our community is in 💙

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Having no pride is sad, but having one that is unsafe and harmful is certainly worse 💜 thank you for such a good demonstration of solidarity and compassion and good luck for next year 🍀

Very happy you're making a decision like this to centre you and the teams needs first. People don't realise how hard it can be to organise things as volunteers. Take the time you need and we will all be here when you're ready ❤️

The cancellation was covered twice by QX, once in the immediate weeks following the announcement and once in December digging deeper into Bi Pride UK's fundraising challenges. One of our Trustees also wrote an article for Bi Visibility Day in DIVA Magazine, highlighting the barriers faced by members of the bi communities, especially those who experience multiple marginalisation, and how the event cancellation is a symptom of wider societal challenges.

Fundraising struggles, especially around corporate income, has been familiar in 2025 for many organisations across the Prides sector. We gave a quote for an article in June about declining corporate income for Prides published by the Bi Community News, who also later published our cancellation statement, and the cancellation was mentioned in a motion at trade union Unison's 2025 National LGBT+ Conference about defending Pride spaces.

Although we were unable to run our Bi Pride event, we used the opportunity to test a new format of digital community engagement, with a schedule of Instagram Live takeovers on our Instagram account on the original event date. Four content creators (Dee Whitnell, Buffy Vaughn, Josh Tenor and Leanne Yau) each took over our Instagram account for an hour on Sunday 31st August. They covered a range of topics including sexual health education, finding community through online gaming, navigating polyamory, and representation in music and other creative industries. All four videos are also available for the community to watch back, with over 16.3k views across them - including Leanne Yau's video on polyamory with almost 7.9k views alone. We look forward to future experiments with this format in the future.

We also use our platforms to highlight the diversity of the bi communities and the intersectional experiences and challenges many are navigating day-to-day. In 2025, we put out a statement in response to government cuts to disabled people's benefit payments, recognising that there is a much higher incidence of disability within bi communities than in the wider population, and continually reiterated our support for trans people in the wake of the deeply harmful Supreme Court ruling in April 2025. We also added our voice to the anti-racism statement coordinated by Consortium in response to the rising far-right rhetoric against Global Majority communities, migrants, asylum seekers, refugees and others.

As well as this, we have also been marking more awareness and community days on our social media, including Trans Day of Visibility, Trans Day of Remembrance and Transgender Awareness Week, Non-Binary People's Day, Black History Month, Mental Health Awareness Week and World Mental Health Day, and Disability Pride

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Month. This important content has often attracted particularly high levels of engagement - a post for Black History Month was our third most viewed post on Instagram, with 442k views - reminding us how important it is for us to use our platforms to centre diverse experiences.

Fundraising

2025 was a very mixed funding year for Bi Pride UK. In some aspects we saw significant successes, but other areas left us in a difficult financial position.

Having typically raised approximately £15k-£20k of income from corporate sponsors in previous years, we were only able to secure a total of £7k pledged from previous sponsors towards the 2025 event. This was due to internal changes to business' LGBT+ network teams or the deprioritisation of budget towards queer causes and work. When we took the decision to cancel the event, this pledged income was reallocated by the respective businesses to other internal priorities, meaning that future income would need to be secured from 2025/26 budgets beyond the scope of this reporting period.

However, in response to the event cancellation, we were incredibly grateful for the financial support we saw from our communities, including the fundraising events already mentioned that were organised on our behalf. We also ran a crowdfunder campaign launched shortly after announcing the cancellation and culminating on the day that would have been our event. This was shared widely across bi community spaces and platforms, and some of our previous event performers (drag performers Scaredy Cat and Veggie Stripper) also provided us with original content to share on our social media accounts. In total we raised over £2,500 through the crowdfunder, with further donations continuing to be received in 2026 beyond the scope of this report.

We were also delighted to be awarded a £5,000 grant from the Womble Bond Dickinson Foundation in their very first grant round in March 2025. We were given this grant to use for accessibility costs at our 2025 event, and are very grateful to the Foundation for allowing us to carry this grant forwards to be used for our 2026 event accessibility costs instead. In December, we were also awarded a £200 grant from the inaugural Boring Fund grant round, which was restricted for use on 'boring' costs such as web hosting, accounting software or insurance. This money was received in January 2026, beyond the scope of this report. In the final quarter of 2025, we also applied to the National Lottery Awards for All programme and to the Arts Council England's National Lottery Project Grants programme, both towards the costs of the 2026 event. Beyond the scope of this report, we were successful in the Awards for All application, securing Bi Pride 2026's future.

Organisational development and governance

2025 was a productive year for internal development work. As already mentioned, we took measures to increase the capacity of our events team, other teams with a significant role in the event, and our Organisational Development (OD) team. The OD team and our IT team also worked closely in 2025 to make progress towards

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implementing an organisation-wide CRM system for the first time, which will significantly improve our ability to manage relationships, track impact and raise funds more effectively. 2025 was also the first year in which we operated a full Board, with all 11 roles filled.

Three significant financial policies were addressed in 2025. We formalised our position on holding reserves into a formal reserves policy (detailed below), to be reviewed annually. We also carried out a review of our expenses policy to reflect rising living costs and our commitment to removing financial barriers for volunteers wherever possible. Finally, we implemented our first investments policy, articulating our position towards how we manage our reserves and other short-term savings held by the charity; this sets out a low risk appetite for our reserves, to be held primarily in instant access or high liquidity accounts, and a commitment to ethical investment in line with Bi Pride UK's wider ethical policies.

As the second year of our current three-year strategy (2024-26), 2025 was the first time we have successfully carried out an annual strategy review process to keep the strategy as a live construct rather than a document that is created with limited use beyond the creation process. In the first quarter of 2025, our Chair, Treasurer and Research and Impact Manager met with all teams to review what had been achieved from 2024's objectives, which unaddressed 2024 objectives should be carried forwards into 2025, which 2025 objectives from the original strategy should be upheld for the year, and which objectives would fall beyond the scope of what would be possible in 2025. This process yielded a much clearer understanding of our objectives for the financial year, and facilitated the creation of a much more accurate organisational budget and more achievable impact measurement goals. Building on this, a similar process for 2026's objectives was initiated in the final quarter of 2025, and our learnings from the 2025 process strengthened this.

FINANCIAL REVIEW

2025 was a financially challenging year for the charity as we were faced with decreased corporate funding and the loss of certain income sources directly related to the event such as on-the-day donations and merchandise sales. Prior to cancelling the event we were projecting a deficit cashflow for the year, and there was a possibility of needing to use some reserve funds before year-end. While this use was agreed by the Trustees to ensure that we could meet the needs of the charity for the year, the decision to cancel the event did ultimately mean that we instead ended the year with a positive financial position; we committed the small resultant surplus to the 2026 event. Most of our 2025 expenditure was operational overheads, plus a deposit of £10,719 towards venue hire for the 2025 event which has been carried forward towards our 2026 venue hire. We also paid £100 to content creators who ran Instagram Lives from our account on the day the event would have been, not including fees waived by some of these four contributors.

We were also able to instead focus on some administration in our financial processes. This included finalising our Reserve and Investment policies, and with these finalised we were in a position to explore higher interest options for the charity's reserve funds. We also reviewed and updated our Expenses policy to be

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more detailed towards our specific needs.

Corporate funding was lower than we have previously seen, and it remains an objective of Bi Pride UK to spread our focus across a diversified range of funding. In 2025 we continued to receive a small but consistent donation stream from individual donors across various platforms, including over £2,500 in crowdfunding, for which we are very grateful. Other income recognised included grant funding of £5,000 to be put towards accessibility costs for our 2026 event, income for panel appearances, merchandise sales as well as donation of meeting space for our away day by corporate partners.

Our 2025 accounts show movements in restricted funds. We started the financial year with a small amount (£715) unspent from a 2024 National Lottery grant for accessibility costs at the 2024 event; this was an invoice from a supplier which was received and paid in January 2025. The £5,000 grant for accessibility costs at 2025's event mentioned above was partly spent in 2025 on accessibility-related costs for the rescheduled 2026 event. A total of £3,577 was spent on aspects of the venue hire (e.g. livestreaming costs, changes to staging set up to enable step-free access, additional access-focused Front of House staff), part of the £10,719 deposit mentioned above that was carried forward to the 2026 date.

RESERVES POLICY

Our reserves level currently sits at £35,000, the minimum cost of running one year's flagship Pride event, though we recognise that this would only cover a stripped back version of the event. In the first quarter of 2025, we introduced our first formal reserves policy setting a minimum of £35,000 (one year's event) and a maximum of £70,000 (two years' events) to be reviewed annually by the Trustees at the beginning of the financial year as part of the budget setting process.

FUTURE PLANS

Following the cancellation of the 2025 event, much of our future focus going into 2026 is on ensuring that we have the volunteer capacity and funds to be able to successfully deliver the 2026 event on Saturday 29th August 2026. 2026 will also be the third and final year of the current 2024-26 strategy, which means that we will be putting a lot of time and thought into what the next three years (and beyond) will look like for Bi Pride UK. As 2027 will also be our tenth anniversary year, having begun as just a handful of enthusiastic activists in early 2017, part of this strategic process will be reflecting on our first decade and looking forward to future years.

Specific priorities for 2026 include expanding the volunteering team, with particular focus on the events and fundraising teams, implementing a sustainable process for regular reviews of our organisational policies, adopting technologies such as a CRM to improve cross-organisational collaboration, exploring mechanisms for being more community-informed in decision-making and planning, developing and launching our 2027-29 strategy, and planning how to celebrate the achievements of our first decade with the excitement this deserves!

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As ever, we are incredibly grateful for our year-round volunteers, our funders, our supporters and donors, and the community which holds us accountable. We look forward to bringing our communities on this journey with us.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the year and of the surplus or deficit of the company for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- observe the methods and principles in the Charities SORP;
- prepare the financial statements on the going concern basis unless it is
- inappropriate to presume that the company will continue in business;
- state whether applicable UK Accounting Standards have been followed, subject to
- any material departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities (FRS 102 - 2019).

This report has been agreed by the trustees on 18th May 2026 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'Avi Baylas', is written over a light grey rectangular background.

Avi Baylas (Chair of Trustees)

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STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31/12/2025
Prepared on a Receipts and Payments Basis

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations	9,248	-	-	9,248	6,191
Grants		5,000	-	5,000	20,000
Charitable Activities		-	-	-	-
-Event Sponsorship and Exhibition	6,500	-	-	6,500	12,945
-Education and Training	1,000	-	-	1,000	650
Trading Income	301	-	-	301	549
Interest	292	-	-	292	433
Sub total(Gross income for AR)	17,341	5,000	-	22,341	40,768
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	17,341	5,000	-	22,341	40,768
A3 Payments					
Raising Funds	-	-	-	-	-
Charitable Activities	13,470	4,292	-	17,762	54,482
Sub total	13,470	4,292	-	17,762	54,482
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	13,470	4,292	-	17,762	54,482
Net of receipts/(payments)	3,871	708	-	4,579	- 13,714
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	43,029	715	-	43,744	57,458
Cash funds this year end	46,900	1,423	-	48,323	43,744

Bi Pride UK
(Registered Charity Number: 1177128)

**STATEMENTS OF ASSETS AND LIABILITIES AT THE END OF THE PERIOD
FOR THE YEAR ENDED 31/12/2025**

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Lloyds Treasurer's Account	9,837	1,423	-
	Lloyd's Savings Account	37,063	-	-
		-	-	-
	Total cash funds	46,900	1,423	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	

Bi Pride UK
(Registered Charity Number: 1177128)

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31/12/2025**

1. Comparative Expenditure Breakdown

	Y/E 31/12/2025	Y/E 31/12/2024
	to the nearest £	to the nearest £
Charitable Activities		
Advertising/Promotional	419	395
Banking/Platform Fees	95	6
Diversity, Inclusion & Accessibility	715	4,376
Donations	-	-
Events	11,505	44,496
Insurance	400	373
Legal and Governance	300	300
Office/Admin	3,479	1,648
Supplies/Materials	-	87
Training	-	25
Unicorn Magazine	-	-
Volunteer/Trustee Expenses - Subsistence	188	93
Volunteer/Trustee Expenses - Travel and Accommodation	660	2,637
Volunteer/Trustee Recruitment	-	47
Total	17,762	54,482

Bi Pride UK
(Registered Charity Number: 1177128)

2. Comparative Income Breakdown

	Y/E 31/12/2025	Y/E 31/12/2024
	to the nearest £	to the nearest £
Donations		
-Event Ticket Donations	-	757
-Individual Donations	7,198	2,684
-Corporate Donations	2,050	2,750
Grants	5,000	20,000
Charitable Activities		
-Event Sponsorship	6,500	10,500
-Stallholders	-	2,445
-Training	-	500
-Education Outreach	1,000	-
-Panels	-	150
Trading Income		
-Raffle Ticket Sales	-	-
-Merchandise Sales	301	549
Interest	292	433
Total	22,341	40,768

Bi Pride UK
(Registered Charity Number: 1177128)

3. Movements in funds broken down by fund

Two restricted grants were managed in the 2025 financial year, including the final spend of a grant awarded for the 2024 flagship event.

	As at 1 Jan 2025	Income and Gains	Expenditure and Losses	As at 31 December 2025
	to the nearest £	to the nearest £	to the nearest £	to the nearest £
Restricted Funds				
- National Lottery Awards for All	715	-	(715)	-
- Womble Bond Dickinson Foundation	-	5,000	(3,577)	1,423
Total Restricted Funds	715	5,000	(4,292)	1,423
Unrestricted Funds				
-General Funds	43,029	17,341	(13,470)	46,900
Total Unrestricted Funds	43,029	17,341	(13,470)	46,900
Total Funds	43,744	22,341	(17,762)	48,323

4. Details of in kind donations

Comparative analysis is unavailable as accounting for in kind donations in this way has been done for the first time for the 2025 financial year.

	Y/E 31/12/2025
	to the nearest £
Donations received in kind	
-Individual Donations	300
-Corporate Donations	2,050
Total	2,350
Charitable Activities associated with donations received in kind	
-Legal and Governance - Independent Examination of 2024 Accounts	300
-Office/Admin - Room Hire for Away Days	2,050
Total	2,350