

COMPANY REGISTRATION NUMBER: 10756278
CHARITY REGISTRATION NUMBER: 1177090

THE GATESHEAD KEHILLA (G.H.C) LIMITED

Company Limited by Guarantee

Unaudited Financial Statements

31 January 2025

WHITESIDE AND DAVIES LTD

Chartered Certified Accountants
158 Cromwell Road
Salford
M6 6DE

THE GATESHEAD KEHILLA (G.H.C) LIMITED

Company Limited by Guarantee

Financial Statements

Year ended 31 January 2025

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THE GATESHEAD KEHILLA (G.H.C) LIMITED

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 January 2025

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 January 2025.

Reference and administrative details

Registered charity name	THE GATESHEAD KEHILLA (G.H.C) LIMITED
Charity registration number	1177090
Company registration number	10756278
Principal office and registered office	Hebrew Congregational Synagogue 180 Bewick Road Gateshead NE8 1UF

The trustees

B Davis
Mr M Bodner
J R Bernstein

Independent examiner	Ian Graff FCCA 158 Cromwell Road Salford M6 6DE
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Structure, governance and management

The Trustees in office throughout the year were Mr J Bernstein, Mr M Bodner & Mr B Davis. Mr J Bernstein & Mr B Davis were also directors for the purposes of company law. Mr J Schleider resigned on the 1st September 2023. The charity is constituted as a company limited by guarantee and was incorporated on 5th May 2017. It is therefore governed by a Memorandum and Articles of Association as amended by special resolution dated 29 Jan 2018.

Objectives and activities

The objects of the Company/charity are the advancement of Orthodox Judaism in particular (but not exclusively):

1. building, supporting and maintaining synagogues under the religious auspices of the GHC, in which prayer services are held and religious festivals and life cycle events are celebrated.
2. building, supporting and maintaining all and any facilities and services as may be necessary in order to facilitate and assist the communal and individual practice of Orthodox Judaism,
3. supporting and maintaining educational institutions, events and programmes which educate the Orthodox Jewish community, the wider Jewish community and members of the general public on the teachings and practice of Orthodox Judaism,
4. The prevention or relief of poverty or financial hardship in the north of England by providing: grants or loans to individuals in need and/or charities, or other organisations working to prevent or relieve poverty or financial hardship.

THE GATESHEAD KEHILLA (G.H.C) LIMITED

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2025

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

The Charity carried out a wide range of activities in pursuance of its charitable aims. Including the giving of numerous grants to individuals and institutions to prevent or provide relief of poverty. Additionally, the building was used for various communal activities and events that facilitated the practise of Orthodox Judaism. The Trustees consider that these activities detailed in the attached annual report provide benefit to the public.

Financial review

Income of £529,940 (2024 - £416,359) was received during the period. Direct charitable expenditure was slightly higher than the prior year. Support costs are kept low to maximise direct charitable expenditure. Governance costs relate to accountancy fees and independent examiner's fees. Funds are available to permit the charity to continue in operation in the medium to long term and to continue to fund worthwhile projects. Arrangements are in hand to continue to raise funds to finance the charity's activities and projects.

The trustees consider that the results set out in the attached accounts are satisfactory. They are of the opinion that the balance on the reserves is sufficient to meet any future commitments under the terms of funding. It is the policy of the charity to maintain unrestricted funds at a level which covers current commitments under the terms of their funding.

The trustees' annual report and the strategic report were approved on 27 November 2025 and signed on behalf of the board of trustees by:

B Davis
Trustee

THE GATESHEAD KEHILLA (G.H.C) LIMITED

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of THE GATESHEAD KEHILLA (G.H.C) LIMITED *(continued)*

Year ended 31 January 2025

I report to the trustees on my examination of the financial statements of THE GATESHEAD KEHILLA (G.H.C) LIMITED ('the charity') for the year ended 31 January 2025.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Ian Graff FCCA
Independent Examiner

158 Cromwell Road
Salford
M6 6DE

THE GATESHEAD KEHILLA (G.H.C) LIMITED

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 January 2025

			2025		2024
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	374,842	6,467	381,309	342,816
Charitable activities	6	148,631	–	148,631	73,543
Total income		<u>523,473</u>	<u>6,467</u>	<u>529,940</u>	<u>416,359</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	7	2,217	–	2,217	1,633
Expenditure on charitable activities	8,9	503,906	6,914	510,820	370,876
Total expenditure		<u>506,123</u>	<u>6,914</u>	<u>513,037</u>	<u>372,509</u>
Net income and net movement in funds		<u>17,350</u>	<u>(447)</u>	<u>16,903</u>	<u>43,850</u>
Reconciliation of funds					
Total funds brought forward		309,974	447	310,421	266,571
Total funds carried forward		<u>327,324</u>	<u>–</u>	<u>327,324</u>	<u>310,421</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 7 to 16 form part of these financial statements.

THE GATESHEAD KEHILLA (G.H.C) LIMITED

Company Limited by Guarantee

Statement of Financial Position *(continued)*

31 January 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible fixed assets	16	251,852	252,315
Current assets			
Debtors	17	261,867	271,595
Cash at bank and in hand		14,037	3,555
		<u>275,904</u>	<u>275,150</u>
Creditors: amounts falling due within one year	18	170,350	181,322
Net current assets		<u>105,554</u>	<u>93,828</u>
Total assets less current liabilities		<u>357,406</u>	<u>346,143</u>
Creditors: amounts falling due after more than one year	19	30,082	35,722
Net assets		<u>327,324</u>	<u>310,421</u>
Funds of the charity			
Restricted funds		—	447
Unrestricted funds		<u>327,324</u>	<u>309,974</u>
Total charity funds	20	<u>327,324</u>	<u>310,421</u>

For the year ending 31 January 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 27 November 2025, and are signed on behalf of the board by:

B Davis
Trustee

The notes on pages 7 to 16 form part of these financial statements.

THE GATESHEAD KEHILLA (G.H.C) LIMITED

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 January 2025

	2025 £	2024 £
Cash flows from operating activities		
Net income	16,903	43,850
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	463	—
Interest payable and similar charges	6,399	1,801
<i>Changes in:</i>		
Trade and other debtors	9,728	54,901
Trade and other creditors	(10,972)	(93,840)
Cash generated from operations	22,521	6,712
Interest paid	(6,399)	(1,801)
Net cash from operating activities	<u>16,122</u>	<u>4,911</u>
Cash flows from investing activities		
Purchase of tangible assets	—	(2,315)
Net cash used in investing activities	<u>—</u>	<u>(2,315)</u>
Cash flows from financing activities		
Proceeds from borrowings	(5,640)	(5,019)
Net cash used in financing activities	<u>(5,640)</u>	<u>(5,019)</u>
Net increase/(decrease) in cash and cash equivalents	10,482	(2,423)
Cash and cash equivalents at beginning of year	3,555	5,978
Cash and cash equivalents at end of year	<u>14,037</u>	<u>3,555</u>

The notes on pages 7 to 16 form part of these financial statements.

THE GATESHEAD KEHILLA (G.H.C) LIMITED

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 January 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Hebrew Congregational Synagogue, 180 Bewick Road, Gateshead, NE8 1UF.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

THE GATESHEAD KEHILLA (G.H.C) LIMITED

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

THE GATESHEAD KEHILLA (G.H.C) LIMITED

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings - 20% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

THE GATESHEAD KEHILLA (G.H.C) LIMITED

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

The organisation is a charitable company limited by guarantee, in the event of the company being wound up members are required to contribute an amount not exceeding £10.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Donations	374,842	—	374,842
Grants			
Grants receivable	—	6,467	6,467
	<u>374,842</u>	<u>6,467</u>	<u>381,309</u>

THE GATESHEAD KEHILLA (G.H.C) LIMITED

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	340,886	–	340,886
Grants			
Grants receivable	–	1,930	1,930
	<u>340,886</u>	<u>1,930</u>	<u>342,816</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Sale of goods/services as part of direct charitable activities	<u>148,631</u>	<u>148,631</u>	<u>73,543</u>	<u>73,543</u>

7. Costs of raising donations and legacies

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Costs of raising donations and legacies - Donations	<u>2,217</u>	<u>2,217</u>	<u>1,633</u>	<u>1,633</u>

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Charitable activities	455,923	6,914	462,837
Support costs	47,983	–	47,983
	<u>503,906</u>	<u>6,914</u>	<u>510,820</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Charitable activities	333,271	1,930	335,201
Support costs	35,675	–	35,675
	<u>368,946</u>	<u>1,930</u>	<u>370,876</u>

THE GATESHEAD KEHILLA (G.H.C) LIMITED

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Grant funding of activities £	Support costs £	Total funds 2025 £	Total fund 2024 £
Charitable activities	325,498	137,339	42,605	505,442	357,526
Governance costs	—	—	5,378	5,378	13,350
	<u>325,498</u>	<u>137,339</u>	<u>47,983</u>	<u>510,820</u>	<u>370,876</u>

10. Analysis of support costs

	Analysis of support costs £	Total 2025 £	Total 2024 £
General office	4,901	4,901	2,583
Finance costs	6,399	6,399	1,801
Governance costs	5,378	5,378	13,350
Insurance	4,954	4,954	4,870
Motor and travel	1,392	1,392	65
Legal and professional	23,328	23,328	10,150
Telephone	1,631	1,631	2,856
	<u>47,983</u>	<u>47,983</u>	<u>35,675</u>

11. Analysis of grants

	2025 £	2024 £
Grants to institutions		
Ateres School	—	1,750
Grants less than £2,000	—	3,832
GJBS	—	6,000
Gateshead Cost Shop	16,000	—
Institute for higher Rabbinical Studies	19,500	16,950
Bederech Kovod	1,750	—
Ichud	200	—
YAMF Fund	6,000	—
GKBF	52,000	20,808
	<u>95,450</u>	<u>49,340</u>
Grants to individuals		
Grants to individuals	41,889	3,621
Total grants	<u>137,339</u>	<u>52,961</u>

THE GATESHEAD KEHILLA (G.H.C) LIMITED

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

12. Net income

Net income is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets	463	—

13. Independent examination fees

	2025	2024
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	1,500	1,500

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	123,078	98,294

The average head count of employees during the year was 10 (2024: 9). The average number of full-time equivalent employees during the year is analysed as follows:

	2025	2024
	No.	No.
Number of staff	10	9

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

15. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

THE GATESHEAD KEHILLA (G.H.C) LIMITED

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

16. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Total £
Cost			
At 1 February 2024 and 31 January 2025	<u>250,000</u>	<u>2,315</u>	<u>252,315</u>
Depreciation			
At 1 February 2024	—	—	—
Charge for the year	—	463	463
At 31 January 2025	<u>—</u>	<u>463</u>	<u>463</u>
Carrying amount			
At 31 January 2025	<u>250,000</u>	<u>1,852</u>	<u>251,852</u>
At 31 January 2024	<u>250,000</u>	<u>2,315</u>	<u>252,315</u>

17. Debtors

	2025 £	2024 £
Other debtors	<u>261,867</u>	<u>271,595</u>

18. Creditors: amounts falling due within one year

	2025 £	2024 £
Other creditors	<u>170,350</u>	<u>181,322</u>

19. Creditors: amounts falling due after more than one year

	2025 £	2024 £
Bank loans and overdrafts	<u>30,082</u>	<u>35,722</u>

THE GATESHEAD KEHILLA (G.H.C) LIMITED

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

20. Analysis of charitable funds

Unrestricted funds

	At 1 February 24 £	Income £	Expenditure £	At 31 January 25 £
General funds	<u>309,974</u>	<u>523,473</u>	<u>(506,123)</u>	<u>327,324</u>

	At 1 February 23 £	Income £	Expenditure £	At 31 January 24 £
General funds	<u>266,124</u>	<u>414,429</u>	<u>(370,579)</u>	<u>309,974</u>

Restricted funds

	At 1 February 24 £	Income £	Expenditure £	At 31 January 25 £
Restricted Funds	<u>447</u>	<u>6,467</u>	<u>(6,914)</u>	<u>–</u>

	At 1 February 23 £	Income £	Expenditure £	At 31 January 24 £
Restricted Funds	<u>447</u>	<u>1,930</u>	<u>(1,930)</u>	<u>447</u>

21. Analysis of net assets between funds

	Unrestricted Funds £	Total Funds 2025 £
Tangible fixed assets	251,852	251,852
Current assets	275,904	275,904
Creditors less than 1 year	(170,350)	(170,350)
Creditors greater than 1 year	(30,082)	(30,082)
Net assets	<u>327,324</u>	<u>327,324</u>

	Unrestricted Funds £	Total Funds 2024 £
Tangible fixed assets	252,315	252,315
Current assets	275,150	275,150
Creditors less than 1 year	(181,322)	(181,322)
Creditors greater than 1 year	(35,722)	(35,722)
Net assets	<u>310,421</u>	<u>310,421</u>

THE GATESHEAD KEHILLA (G.H.C) LIMITED

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

22. Analysis of changes in net debt

	At 1 Feb 2024 £	Cash flows £	At 31 Jan 2025 £
Cash at bank and in hand	3,555	10,482	14,037
Debt due after one year	(35,722)	5,640	(30,082)
	<u>(32,167)</u>	<u>16,122</u>	<u>(16,045)</u>