



ANNUAL REPORT

January 2024

GOVERNANCE AND MANAGMENT

The Charity is managed and administered in accordance with the Charity's constitution by the trustees. Duly adopted on 8th February 2018. Appointment of charity trustees, apart from the first charities, must be appointed by resolution passed at a properly convened meeting of the Charity's trustees. In selecting individuals for appointment as charity trustees, the charity trustees always have regard to skills, knowledge and experience needed for the effective administration of the CIO. Policies adopted for the induction and training of trustees, we have access to the NCVO and Charity Commission website documents around good governance which trustees should make themselves familiar with.

DECISION MAKING

RISK MANAGEMENT

The charity is administered by the Board of Trustees who meet quarterly, Delegated authority within the constitutional government document is given for day-to-day decisions and general operations to be overseen by the chair of the charity.

The major risks faced by the charity have been reviewed and systems of procedures have been established to manage those risks which include the task of monitoring financial control systems.

TRUSTEES WHO SERVED DURING THE FINANCIAL YEAR ARE AS FOLLOWS

Lynne Roxburgh - Chairperson - Resigned 14th August 2023

Kay Ramsay - Treasurer- Resigned 14th August 2023

Anthony Pullen - Secretary- Resigned 14th August 2023

Peter Darrant - Chair - Appointed 14th August 2023

Brian Edward Johnson- Trustee- Appointed 14th August 2023

Bernice Gillian Saltzer - Trustee - Appointed 14th August 2023

BACKGROUND AND HISTORY

Sunderland Pride Centre was founded in 2018, to become a safe space for LGBT+ people to meet and make new friends. We work closely with Sunderland LGBT+ Network and partner with them for Sunderland Pride. In 2023 the Charity was renamed Out North East to better reflect the scope of areas the charity covers

OUR MISSION STATEMENT

"Working in partnership to celebrate diversity and promote equality for LGBT+ people, their friends, family and allies living and working in Sunderland, Durham, Gateshead, Newcastle upon Tyne and South Tyneside".

OUR VALUES ARE

We work for LGBT+ People in the Northeast - Everyone deserves the right to feel safe, and not live in fear of who they are, and how they identify.

PURPOSES AND OBJECTIVES

“Our charity's purposes are set out in the objects contained in the charity's constitution or to: “To promote equality and diversity for the public benefit in particular the elimination of discrimination on the grounds of sexual orientation and gender identity of those living in the North of England by:

- 1) Raising awareness and educate the public about the issues and difficulties affecting the lives of lesbian gay bisexual and transgender LGBT+ People, their families’ friends and supporters of the wider community as well as challenging homophobia transphobia at any negative attitudes and behaviors within society.
- 2) To collaborate with partners and organisations, public and private in developing initiatives that will enhance and safeguard LGBT+ people's lives, ensuring their inclusion in all respects of life, and that of their attitudes and behavior within society.
- 3) To promote social inclusion for the benefit of public by preventing LGBT+ people and allies from being socially excluded from society on the grounds of sexual orientation or gender identity.
- 4) Working in partnership to stage an annual LGBT+ festival and other small events including new regular social events for the LGBT+ community, held in a safe environment throughout the year.
- 5) To further any purpose which is charitable according to the law of England for the public for England and Wales for the public benefit as a trustee safe serve it from time to time.

We will review our aims, objectives and what we do each year, the review looks at what we have achieved and the outcomes of our work in the previous year. The review evaluated the success of the projects we have provided, and the benefits they have brought to the people we have supported the review also helps us to ensure our aims, objectives, and the project remains focused on our stated purposes.

We have referred to the guidance content in the charity commission's general guidance on

public benefit when reviewing our aims and objectives and when planning our future project delivery in particular the trustees consider how planned projects will contribute to the aims and objectives they have set.

Review of the reporting year and activities for achieving objective

- This year we have been limited in our fundraising activities due to the lack of volunteers who we rely on to help us in our fundraising activities, our future aim is to concentrate on recruiting more volunteers in the future.
- The trustees will continue to uphold the charities values and strive to meet its objectives will promote investing training development and developing relationships with external agencies we will continue to campaign raise awareness of hate crime in all its forms highlighting the devastating impact on victims especially within our LGBT+ community.
- 2024 will see the introduction of 4 specific new projects. Pride in Sunderland, Pride in South Tyneside, Pride in Gateshead, and Emerald 55

FINANCIAL STATEMENTS

1st January 2024

Financial Report for Out North East to 1st January 2024

INCOME

Amazon Europe	£13.41
Pride World Media	£520
Grant from Barbour	£1000
Total Income	<u>£1,533.41</u>

EXPENDITURE

Sunderland LGBT Network	£275
Ability Consultants	£420
Post Office	£8.15
Woo Code Web site hosting	£95.24
Total Expenditure	£798.39

BALANCES

Funds carried forward from previous year	£267.40
Funds received in past year	£1,533.41
Funds spent in past year	£798.39
Current Balance	<u>£1,002.42</u>
Grant funds held	£ 000.00
General Funds Held	£1,002.42
Total carried forward	<u>£1,002.42</u>

This report is approved by the trustees and is signed on their behalf by Peter Darrant

Chairperson *Peter Darrant*

Dated: 3rd January 2024

RESERVES POLICY

Presently due to the amount of income we have this does not apply, but in future trustees will have considered the Charity Commission recommendations on retrospective holding funds for general use to meet shortfall in funding and be reflected in future financial statements.

RISK ASSESSMENT

The trustees of Out North East have considered whether there are any risks to the charity is exposed to as of 1st January 2024. It is the opinion of the trustees that there's no significant material risk to which Out North East is exposed.

STATEMENT TO THE RESPONSIBILITY OF THE TRUSTEES

All of the only trustees are aware of their responsibilities (charities act in 1992 and 93 and subsequent amendments) collectively to keep proper accounting records, to ensure that anytime a statement can be produced showing the up to date position of the charity in respect of income and expenditure, assets and liabilities, and to produce a set of annual accounts according to the Reporting and Accounting Statement of the Recommended Practice 2005.

Trustees confirm that suitable practices policies are selected and have been applied constantly, observed methods of principles in the charities SORP and estimates reasonable and prudently prepared the financial statements on the ongoing concern unless it was inappropriate to presume that the charity will continue in operation.

Out North East will be engaging Kudos Accountants to prepare accounts and financial statements for 2024

