

GROW

Registered Charity Number: 1177035

TRUSTEE REPORT AND ACCOUNTS

1st January 2021 - 31st December 2021

GROW

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Administrative details of the charity and its trustees

The trust was established under a deed of trust dated 7th February 2018. The trust is constituted as a Charitable Incorporated Organisation and registered with the Charity Commission under number 1177035. The correspondence address is 7 Castle Street, Sheffield, S38LT. The trustees who, unless stated otherwise, served throughout the period were as follows:

- John Lovell
- Carol Pickering
- Helen Everatt
- Thomas Henderson- Reay
- Madhu Ramachandran
- Lucy Pridmore

Charitable objects

The relief of unemployment of young people aged between 16-24 who are disadvantaged, by way of being care leavers and/or ex-offenders and/or having experienced mental ill-health, for the public benefit, in particular but not exclusively in Sheffield, including running pre-employment training programmes and supporting young people in finding and retaining employment.

Activities

Grow is a youth development charity that works with vulnerable and disadvantaged young people based in Sheffield. Our main beneficiaries are young people aged 16-24. We work with some of the most marginalised and under-served young people in Sheffield - many of the young people we work with are socially isolated and far from the labour market; they struggle to engage with traditional statutory services, often slipping through the gaps and remaining isolated. We run youth development programmes that combine coaching with nature-based projects. Our aim across all of our programmes is to promote wellbeing, develop employability and reduce isolation in the young people we work with.

Trustee Report

The charity was set up in February 2018 and the first Grow programme was in October 2018. Throughout 2019 we developed this programme, not only building the quality of our engagement with young people but also our reputation amongst referrers within Sheffield.

In 2020 due to Covid-19 we were only able to run one Grow Programme. Instead we delivered drop in sessions at Holly Hagg Community Farm developed a volunteer led coaching programme called Walk & Talk. Finally, we ran a more structured pilot of our Grow Gardeners programme This is a paid work experience programme aimed at young people who benefit most from a work based learning approach.

In 2021 we significantly developed both our Walk&Talk and Grow Gardeners programmes. We worked with 35 young people on our Walk&Talk programme and 8 trainees on our Grow Gardeners programme. We reported a 13% reduction in measures that can lead to mental health on our Walk&Talk programme and an 83% positive employment, education and training status for young people completed our Grow Gardeners Programme.

As we look ahead we are starting the process of better connecting our programmes to create a journey from our trainees. This journey starts with Walk&Talk, progresses to the Grow Programme and continues with Grow Gardeners. This journey gives the young people the opportunity to fully imbed employability skills and tools that will help them live a more sustainable and healthy life. For the young people who do not wish to progress on to the next programme, we are looking to employ a transitions and alumni coach who can support their journey on to employment or training with other charities/ business or organisations,

Financial review

The results for the year are shown in the statement of financial activities.

Our costs comprise coaching salaries, operational expenses and the direct cost for our programmes. Our 2021 finances reflect in part the budget that was prepared at the start of the year but some covid related restrictions did lead to a few changes in our approach and therefore budget.

In 2022 we hope to consolidate and strengthen our work. We anticipate higher staffing costs but also increased income through our Grow Gardeners programmes, statutory funders and Trusts and Foundations. We also hope to start developing more corporate funding relationships in 2022.

The trustees have approved a reserves policy such that we aim to have a minimum of three months of reserves in our bank account at all times.

Fundraising activity

In 2021 we sought to diversify our funding mix to reduce risk and promote sustainability. As detailed below, our income increased significantly between 2020 and 2021.

We would like to specifically thank the following funders who support the work of Grow in 2021:

- Brelms Trust
- Earl Fitzwilliam Trust
- Evan Cornish Foundation
- Foyle Foundation
- Freshgate Trust Foundation
- Freshgate Trust Foundation
- Hedley Foundation
- Imagine Foundation
- J G Graves Trust
- Lennox Hannay Charitable Trust
- LetherSellers Trust
- Network for Social change
- Rank Foundation- Pebbles

- RHS Flourish Award
- Souter Charitable Trust
- South Yorkshire Community Foundation
- The Mayoral Fund (SYCF)
- The South Yorkshire and Bassetlow Green Prescribing Programme (SYCF)
- United Way UK
- Swire Trust
- Wakeham Trust
- Zest Centre

Trustees' responsibilities

The trustees are responsible for preparing the annual report and the accounts in accordance with applicable law and regulations. The law applicable to charities in England & Wales requires the trustees to prepare accounts for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those accounts, the trustees are required to: select suitable accounting policies and apply them consistently; make judgements and estimates that are reasonable and prudent; state whether applicable UK accounting standards and statements of recommended practice have been followed; prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation. The trustees are responsible for keeping accounting records that disclose with reasonable accuracy the financial position of the charity and enable them to ascertain the financial position of the charity, and which also enable them to ensure that the accounts comply with applicable law, regulations and the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on 11th July 2022 and signed on their behalf by:

MR JOHN LOVELL, Chair of Trustees

Independent examiner's report on the accounts of Grow UK

Accounts for the year ended 31st December 2021
Charity no 1177035

I report to the trustees on my examination of the accounts for Grow UK.

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011

I report in respect of my examination of the Trust's accounts carried out under s145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under s145 (5)(b) of the Act

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in any material respect:

the accounting records were not kept in accordance with section 130 of the Charities Act or
the accounts did not accord with the accounting records or
the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008
other than in any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Philip N Burley FCA Date 21st June 2022

Flatt Lodge Roadhead Carlisle CA6 6PH

Grow UK

Statement of Financial Activities for the year ended 31st December 2021

	Total	Unrest	Restricted	2020
Income				
Donations	14335	14335		10294
Grants	100359	16226	84133	45572
Events	6184	6184		3444
Grow Gardeners	29099	29099		2945
Potting shed	16305	16305		
Gift Aid	1530	1530		1851
Rent and incidentals	771	771		
HMRC	3866	3866		
	172449	88316	84133	64106
Expenditure				
Salaries and pensions	121594	46231	75364	28252
Grow Gardeners material expenses	9000	9000		3331
Potting shed material expenses	12936	12936		
Cost of events	5095	5095		1182
Direct course costs				2149
Rent	2828	2828		3070
Telephone	2784	2784		928
Website and marketing	2361	2361		2187
Insurance	488	488		277
Travel	2992	2992		306
Training	1235			
Office expenses	890	890		401
Repairs and renewals	656	656		
Drop-in expenses	503	503		
Van leasing charges	3901	3901		
Sundry expenses	700	700		745
Bank charges	102	102		92
Depreciation	1872	1872		1122
	169937	94573	75364	40712
Surplus for the year	2512	-6257	8769	20064

Grow UK

Balance Sheet as at 31st December 2021

		2020
Fixed Assets	4847	413
Current Assets		
Stock	2350	2320
Debtors	4466	2493
Cash at bank	28480	22680
	35296	27493
Current liabilities		
Deferred income	11120	2738
Creditors	1343	
	12463	2738
Net current assets	22833	24755
	27680	25168
Represented by		
Accumulated funds		
Unrestricted	18911	25168
Restricted	8769	
	27680	25168

The notes overleaf form part of these accounts.

Approved by the trustees and signed on their behalf

Grow UK

Notes to the accounts for the year ended 31st December 2021

Accumulated fund

Balance at 1st January 2021	25168
Surplus for the year	2512
Balance at 31st December 2021	27680
Represented by;	
Unrestricted fund	18911
Restricted fund	8769

Fixed Assets	Cost	Depn bfwd	Charge	cfwd
Fixtures and fittings	55	22	11	22
Additions	1384		277	1107
	1439	22	288	1129
Website	1462	1462		
Laptops	760	380	380	
Potting shed	3280		656	2624
Grow Gardeners tools	1642		548	1094
	8583	1864	1872	4847

Continuing operations

All income and expenditure derives from continuing activities other than the Government job retention scheme

Total recognised gains and losses

The Statement of Financial Activities includes all gains and losses in the year