

Dorcas Dress Project - 2023-24

Trustees' Report

Aims (Public Benefit Statement)

The Dorcas Dress Project charitable goal is:

The object of the CIO is the relief of financial hardship anywhere in the world by providing sewing equipment, training and support to enable individuals to generate a sustainable income and be self-sufficient and to do so using Christian values and for the public benefit.

Structure & Governance

Trustees (as of end of financial year)

Name	Role
Melissa Russon	Trustee (Chair)
Kojo Amoasi	Trustee (Treasurer)
Nana Amoasi	Trustee
Rev Hasna Khatun	Trustee
Hannah Harrison	Trustee

Trustees are likely to contribute 4-5 hours a month towards their work for the charity. Trustees are appointed for a term of 3 years and can be reappointed for up to a further 2 terms. Our governing document stipulates a minimum of 3 and maximum of 7 Trustees.

Due to personal circumstances, 2 of our Trustees (Hannah Harrison and Hasna Khatun) took a 3 month hiatus from the role from January-March 2024. All other Trustees remained in their roles throughout the year.

In March 2024 we launched our first formal Trustee recruitment campaign with a view to recruiting 2 more Trustees and a new Treasurer.

Challenges for 2024-25

Growing the Trustee team

As the charity grows, so do the responsibilities of the Trustees. We plan to use our new recruitment process to increase the size of the Trustee team. As part of this, we may need to review our constitution which stipulates that we can have 3-7 people on the Trustee team.

Recruiting a new Treasurer

Over the past year, we've been blessed with a Treasurer with a good head for numbers and a commitment to see the charity thrive. Thanks to his work, we've been able to identify gaps in our financial knowledge and understanding and we've recognised the need for specialist financial experience within our team. Our current Treasurer wants to step down from the Treasurer role (while continuing as a Trustee) to make space for someone with relevant financial experience.

Recruiting a new Chair

Following 6 years as a Trustee and 2 years as Chair, our current Chair will be stepping down from both Chair and Trustee roles in June 2024. A new Chair will be appointed from the existing Trustee team or recruited externally.

Expanding our network into Asia.

We now have 8 sewing hubs in Africa. It would be wonderful if we could serve people in Asia with a sewing hub. This would also add variety to our range of dresses for sale to customers.

Expanding our network in the UK.

We have worked hard to serve the asylum seeking community in West Oxfordshire. It makes sense to develop this program as other organisations have been keen to work with us and support additional hubs in towns across the county.

Executive Team

Name	Role
Maria Skoyles	CEO

Maria is employed as CEO for 8 hours a week.

Thanks to funding from the National Lottery, we were able to employ Maria for an additional 4 hrs/week throughout the 2023-24 financial year. This funding, and therefore the additional staff time, was restricted for the purpose of setting up and running a local Oxfordshire hub working with asylum seekers.

As the charity is growing and with it the burden of the work, we would like to explore employing Maria for more time in the 2024-25 financial year and beyond.

Staff

Dorcas Dress Project employed no staff (beyond the executive team) in the 2023-24 financial year.

As the charity is growing and with it the burden of the work, we would like to explore employing additional staff in the 2024-25 financial year and beyond.

Volunteers

The Dorcas Dress Project relies on volunteers in each hub to serve their local community. Our UK hubs have 10 volunteers across the network, linked to local churches for Safeguarding purposes. Our Africa hubs are structured differently, attached to local organisations that use The Dorcas Dress Project resources as a means of supporting local people living in financial hardship.

We purchase dresses from these hubs, providing income to set up people's own small enterprises.

Status

We are a Charitable Incorporated Organisation, registered with the Charity Commission, no. 1177034.

Objectives for 2023-24

Governance objectives:

- Set up Trustee recruitment procedure
- Improve decision-making and reporting procedures
 - Review governing document
 - Explore what is needed for full CIO annual report
 - Proposal doc for meeting items
 - Review safeguarding procedures
- Improve links between the Trustee team and hubs

- Set up monthly check ins with hubs over WhatsApp

Financial objectives:

- Improve financial oversight and reporting systems
 - Re-balance financial oversight between CEO and Treasurer
 - Be (mostly) full year finance report ready throughout the year
- Write and implement reserves policy

Operational objectives:

- Grow the staff team
- Build a sustainable marketing strategy, with realistic budget
- Grow our hubs internationally and in the UK
 - Maintain the sewing hubs we have started in Africa
 - Start and finance 2-4 more sewing hubs internationally
 - Start and finance 6 more sewing hubs in the UK, likely linked to asylum seeking communities. (Currently exploring links with Didcot and Banbury)

Spiritual objectives:

- Explore who we are as church and how to build a sustainable international community that serves all it's members, practically and spiritually.

Performance against Objectives

Governance objectives

Set up Trustee recruitment procedure

Historically, we've experienced a fair amount of inconsistency in the Trustee team due to Trustees not being able to undertake in practice the responsibilities they have agreed to in theory. Trustees have primarily been recruited by asking people directly.

In line with recommendations from Getting On Board, in 2023-24 we set up a new, formal Trustee recruitment process. Potential Trustees are required to apply for the role and be interviewed. This gives them the opportunity to thoughtfully consider how they will create capacity for the role before taking it on. In addition, it means we can advertise more widely.

In March 2024 we launched our first formal Trustee recruitment campaign with a view to recruiting 2 more Trustees and a new Treasurer.

Improve decision-making and reporting procedures

We made several improvements to our processes including:

- Creating a proposal template to use when bringing new proposals to meetings. This ensures we gather relevant data such as risks and opportunity costs before considering new proposals as a board

- Creating a template for annual reports (this document) to ensure we comply with our legal reporting duties as a CIO
- Putting in place extra financial safeguards by improving trustee oversight of the accounts and keeping accounts report-ready throughout the year (see Treasurer's report below)

There are some areas we would like to see further improvements in through 2024/25:

- Reviewing our governing document and safeguarding procedures in light of our learning to date and to ensure they are still fit for purpose as the charity grows
- Improving links between the trustee team and beneficiaries

Implement a reserves policy

In 2023-24 we created a reserves policy which is now being implemented (see Treasurer's report below).

Operational objectives

Grow the staff team

We have not grown the staff team in 2023-24 but we are ending the year in a strong position to do so in 2024-25.

We are also working closely with the Department for Work and Pensions Disability Aware Scheme, providing supported voluntary work experience for one person which would like to see turn into permanent employment.

Build a sustainable marketing strategy with realistic budget

Like many small charities we have struggled to build a strong marketing presence alongside the operational demands of running our hubs. This is especially important for us as dress sales are one of our income streams.

We spent a weekend at the Christian arts and environmental festival, Greenbelt where the sales of our dresses were such a success we had sold out by Saturday afternoon. We received a lot of exposure whilst at Greenbelt and thoroughly enjoyed the opportunity to talk about what we do and be encouraged by so many dress sales.

Thanks to a donation in kind we worked with a copywriter to develop key messaging for the Dorcas Dress Project brand. This has proved useful in supporting fundraising applications.

For 2024-25 we are exploring:

- Involving our beneficiaries in creating shareable content. This will be further skill development for them as well as creating a supply of content and strengthening links between our dressmaking hubs and our supporters.
- Building our connections and product exposure through links with the Greenbelt festival, as well as visiting more festivals and events

- Advertising our project through challenges like Premier Christianity website, and potentially their magazine, reaching our most fruitful target audience

Grow our hubs internationally and in the UK

Africa

We now have 8 sewing hubs in Africa: one in Nigeria, three in Burundi, two in Uganda and one in the largest refugee camp in Tanzania. These hubs directly serve over 50 tailors and dressmakers, which indirectly serves their local fabric suppliers, communities, families and church networks. We've developed our online learning platform to provide French translations for some of our partners and we are working on a Swahili version too.

We are exploring links for a new hub in Kenya.

UK

Our Shropshire hub serves those with mental health issues and has grown to support 2 new trainees in 2023-24.

Our West Oxfordshire hub, started at the end of last financial year, serves asylum seekers as they navigate the challenges of settling in the UK. Over 40 families have regularly interacted with these weekly sessions where they can mend and alter donated clothes as well as learn how to sew by using our Dorcas dress pattern as a teaching tool. At least.

We are currently exploring links for new hubs in Bristol and Stroud, as well as expanding our work in Oxfordshire by serving towns across the county.

Asia

We've built links with communities in India and Thailand with a view to starting new hubs in 2024-25.

Spiritual objectives

Explore who we are as a worshipping community and how to build a sustainable international community that serves all its members, practically and spiritually.

Exploring how our community can grow in faith, serve one another, worship together and have an impact on the injustices and environmental concerns the global fashion industry generates. We need to improve our internet and online access provision to do this, engage partners in learning conversations and completing research. This will involve engaging in learning conversations with up to 4 sewing hubs across our global network.

In March 2024 as part of her MA research our CEO visited a selection of hubs across our network, spending time getting to know hub members, understanding their local contexts, and providing training on business and sewing skills.

Financials

The 2023-24 financial year has seen the expanded reach and maturity of the charity. The year has seen a sizable increase in the number of grants received, as well as the amount of personal and business donations. This has helped the charity to be more financially active with the various hubs and expand to serve/help more, as well as creating opportunities like Maria travelling to hubs in Africa near the end of the calendar year.

Significant work was done towards the end of the year to increase the amount of money available to the charity to work towards our charitable objective, which led to income being notably greater than outgoings at the end of the financial year. In the upcoming financial year we expect outgoings to respectively increase, for example by employing additional staff and increasing and investing in our hubs.

Improving process, reporting and accountability was a focus that has been delivered on, which has led to improved visibility of financial activity throughout the year, introduction of processes like the reserves policy and greater confidence in being able to communicate data to trustees and other interested/concerned parties.

Structure

To provide context on the information below and to aid understanding the full financial reports accompanying this document, the charity's finances can be grouped as following:

- Banking
 - The stores of cash used by the charity, the main being our Natwest charity account, but also PayPal and petty cash. Petty cash covers some transactions which were paid for outside of our traditional bank process and then later settled, but these activities still were made by staff and aligned with the objectives of the charity.
 - Excluding the wholesale price of stock, all other financial activity below would be captured within this group of accounts.
- Dress stock
 - The wholesale value of dresses held by the charity. Together dresses and cash held by the charity constitute the assets held.
- Income (non-dress sale related)
 - Unrestricted/unreserved - primarily donations received from individuals and businesses (as grants), which don't have a requirement the money must be used for a specific purpose.
 - Restricted - donations received which are intended for the facilitation of the production of dresses in a specific hub (sponsorship) or to provide support, training and other resources (restricted support). In reports these are listed as future liabilities, to correctly capture that we expect to spend this money exclusively for the given purpose, or to return it.
- Sales income and related costs
 - Primarily modelled as costs paid for the production of dresses and revenue received by dress sales. Other lines in reports cover aspects such as the

appreciation of dresses comparing cost to wholesale price and sale price - wholesale price.

- Wages and related costs
 - Costs relating to paying staff, contributing to pensions and paying relevant tax.
- Charitable activity
 - Activity related to hubs that aren't directly related to paying for dresses, such as providing training and paying for equipment in total and resources. This sometimes includes paying dress makers for dresses that can't be sold on but were useful to increase experience and confidence.
- Other overheads
 - Areas such as marketing, bank charges and paying for postage for dress delivery/returns.

Income

At the end of the year, Dorcas Dress Project had £18,881 in total assets, split between £13,558 in cash and £5,278 in dresses (stock). A small amount (£45) was also held in *petty cash*. This presents a 54% increase compared to 22-23 (£12,283), primarily due to a strong increase in the number of successful grant applications and donations received.

On the grant side, this included generous support from the National Lottery Community Fund, Souters Family Trust and West Oxfordshire District Council. With respect to donations, there was an 89% increase year on year.

Dress sales amounted to £3,042, a greater than 4x increase, leading to the charity gaining £532 that can be used to further the work and development of the charity. With respect to the value of dresses held in stock, that increased £1,687 (it should be noted the year began with an audit of the quantity and value of dresses).

Cash income to the charity, focusing on the primary banking with Natwest, within the year was £25,659, representing an over 3x increase.

Outgoings

Employee costs, including salary and pension, represented the greatest cost to the charity, amounting to £8,955. Money paid to dress makers in return for new stock amounted to £1,171 and total charitable (i.e. not purchasing dresses) activity across all the hubs, as well as contributing towards the development of new hubs totaled to £4,469. National Lottery funding directly paid for some of the hours worked this year, and the aforementioned total of charitable giving figure includes some of the staff time, collectively accounting for £6,529 of employee costs.

We have been improving our processes for distributing staff costs to funds and hubs, and we hope to provide even greater clarity on the activity here. Unfortunately the changes compared to the 22-23 make providing accurate comparisons difficult.

Other costs of the charity included marketing, postage and carriage and insurance fees.

Liabilities

Liabilities to be aware of for the next year can be split into two categories. Firstly, pension and PAYE contributions relating to the last month of the 23-24 financial year, which will be paid in April 2024. Secondly, sponsorships provided for making dresses in specific hubs, as well as restricted funds for the development of new hubs and support of the Ducklington hub.

Operational/misc.

On improving processes, significant work went into ensuring the information in our accounting software aligned closely to the work of the charity and made it easy to spot activity, errors and omissions.

A reserves policy was drafted and discussed for a large part of the financial year, and efforts were made to consider the state of the charity as if it was in place, and the reserves policy will be formally enacted in the upcoming financial year.

We aimed to review the balance of activities relating to finances between the CEO and treasurer, to for example reduce overhead on the CEO and improve visibility. No significant changes in the year we made but we will continue to monitor and improve how we operate in this regard.

Overall, hard work has allowed the Dorcas Dress Project to end the year in a strong financial position, and we hope to make further progress in the next year.


Dorcas Dress Project - 2023-24

Independent Accounts Audit

An independent audit of the accounts of Dorcas Dress Project were performed at the end of the 2023-24 financial year. During the audit the financial reports were reviewed and compared against documents and other information about the activity of the charity.

This document attests that the independent auditor agrees the reports and documents are an accurate representation of the financial activity of the Dorcas Dress Project in 2023-24.

Name: ANNETTA SLADE

Signed: 

Date: 5/06/24

This period only

Nominal Code	Name	Last Financial Year	
		Debit	Credit
1200	NATWEST Bank Account	9,524.40	
1220	Paypal		143.95
1230	PETTY CASH	44.73	
2100	Trade Creditors	4.00	
2210	PAYE to pay to HMRC		150.00
2260	Pension		182.50
4900	Other income		21.23
6000	Marketing	776.69	
7000	Employee Wages and Salaries	2,220.63	
7030	Employer's Pension	262.50	
7400	Travelling	184.95	
7510	Postage and Carriage	101.59	
7630	Business Insurance	145.60	
7900	Bank Charges and Interest	33.03	
8200	General Expenses	180.92	
10200	Stock - Finished Goods	5,278.01	
10900	Appreciation of stock / value of donated goods		3,098.41
40000	Sales - (total received by customer at transaction)		2,803.73
40001	Sales revenue - wholesale price deducted		532.22
40002	Sales - total received for stock control purposes	2,518.42	
51000	Gift Aid		675.58
51001	Unreserved donations (business)		10,000.00
51002	Unreserved donations (personal)		2,314.58
53003	Sponsorship for dress production for specific hub development: Africa - Nigeria	690.00	
53004	Sponsorship for dress production for specific hub development: Africa - Kampala, Uganda		385.00
53505	Sponsorship - spent on dress production for re-investment in stock after sales: Africa - Teso, Uganda		350.00
53999	Sponsorship returns	690.00	
54002	Cost of production: UK - Ducklington		140.00
54004	Cost of production: Africa - Kampala Uganda	435.00	
54005	Cost of production: Africa - Teso, Uganda		119.34
54007	Cost of production: Africa - Burundi		125.00
55000	Restricted funds - new hubs development (global)		967.45

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Trial Balance Report

55002	Restricted funds to support specific hub: UK - Ducklington		843.83
65000	Charitable activity - for general hub support (available to all hubs)	476.35	
65001	Charitable activity - our support to a specific hub: UK - Oswestry	150.03	
65004	Charitable activity - our support to a specific hub: Africa - Kampala, Uganda	555.34	
65005	Charitable activity - our support to a specific hub: Africa - Teso, Uganda	1,162.34	
65006	Charitable activity - our support to a specific hub: Africa - Tanzania	157.25	
65007	Charitable activity - our support to a specific hub: Africa - Burundi	302.60	
999023	Balancing at end of financial year, including assets 2023		3,141.56
999024	Balancing at end of financial year	100.00	
		TOTAL	£25,994.38
			£25,994.38

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Balance Sheet Report

To: 31 March, 2024

ASSETS

Fixed Assets

Total Fixed Assets £0.00

Current Assets

1200 - NATWEST Bank Account 13,558.03

1230 - PETTY CASH 44.73

10200 - Stock - Finished Goods 5,278.01

Total Current Assets £18,880.77

TOTAL ASSETS £18,880.77

LIABILITIES

Current Liabilities

2210 - PAYE to pay to HMRC 150.00

2260 - Pension 109.50

Total Current Liabilities £259.50

Future Liabilities

53004 - Sponsorship for dress production for specific hub development: Africa - Kampala, Uganda 385.00

53505 - Sponsorship - spent on dress production for re-investment in stock after sales: Africa - Teso, Uganda 350.00

55000 - Restricted funds - new hubs development (global) 967.45

55002 - Restricted funds to support specific hub: UK - Ducklington 843.83

Total Future Liabilities £2,546.28

	TOTAL LIABILITIES	£2,805.78
	TOTAL NET ASSETS	£16,074.99
EQUITY		
10900 - Appreciation of stock / value of donated goods	3,098.41	
Net Profit / Loss	12,976.58	
<i>Net Profit / Loss (prior year(s))</i>	3,556.58	
<i>Net Profit / Loss (current year)</i>	9,420.00	
	TOTAL EQUITY	£16,074.99

From: 01/04/2023
To: 31/03/2024

The Dorcas Dress Project Nominal Activity Report

29 May 2024
22:28

Category: All, Ledger Account: All

Nominal Code	Ledger Name	Category	Opening Balance	Total Debits this period	Total Credits this period	Closing Balance
1100	Trade Debtors	Current Assets	0.00 Cr	4,700.00	4,700.00	0.00 Cr
1200	NATWEST Bank Account	Bank	4,033.63 Dr	25,658.50	16,134.10	13,558.03 Dr
1220	Paypal	Bank	143.95 Dr	3,771.34	3,915.29	0.00 Cr
1230	PETTY CASH	Bank	0.00 Cr	469.60	424.87	44.73 Dr
2100	Trade Creditors	Current Liability	4.00 Cr	48.40	44.40	0.00 Cr
2210	PAYE to pay to HMRC	Current Liability	0.00 Cr	1,700.00	1,850.00	150.00 Cr
2250	Net Wages	Current Liability	0.00 Cr	6,160.00	6,160.00	0.00 Cr
2260	Pension	Current Liability	73.00 Dr	1,095.00	1,277.50	109.50 Cr
4900	Other income	Other Income	0.00 Cr		21.23	21.23 Cr
6000	Marketing	Direct Expenses	0.00 Cr	776.69		776.69 Dr
7000	Employee Wages and Salaries	Overheads	0.00 Cr	8,750.00	6,529.37	2,220.63 Dr
7030	Employer's Pension	Overheads	0.00 Cr	437.50	175.00	262.50 Dr
7400	Travelling	Overheads	0.00 Cr	184.95		184.95 Dr
7510	Postage and Carriage	Overheads	0.00 Cr	105.34	3.75	101.59 Dr
7630	Business Insurance	Overheads	0.00 Cr	145.60		145.60 Dr
7900	Bank Charges and Interest	Overheads	0.00 Cr	42.88	9.85	33.03 Dr
8200	General Expenses	Overheads	0.00 Cr	180.92		180.92 Dr
10200	Stock - Finished Goods	Current Assets	0.00 Cr	7,338.21	2,060.20	5,278.01 Dr
10900	Appreciation of stock / value of donated goods	Equity	0.00 Cr		3,098.41	3,098.41 Cr
40000	Sales - (total received by customer at transaction)	Sales	0.00 Cr	238.46	3,042.19	2,803.73 Cr
40001	Sales revenue - wholesale price deducted	Other Income	0.00 Cr		532.22	532.22 Cr
40002	Sales - total received for stock control purposes	Other Income	0.00 Cr	2,592.42	74.00	2,518.42 Dr

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51000	Gift Aid	Other Income	0.00 Cr		675.58	675.58 Cr
51001	Unreserved donations (business)	Other Income	0.00 Cr		10,000.00	10,000.00 Cr
51002	Unreserved donations (personal)	Other Income	0.00 Cr	210.00	2,524.58	2,314.58 Cr
53003	Sponsorship for dress production for specific hub development: Africa - Nigeria	Future Liability	690.00 Cr	690.00		0.00 Cr
53004	Sponsorship for dress production for specific hub development: Africa - Kampala, Uganda	Future Liability	0.00 Cr	384.00	769.00	385.00 Cr
53005	Sponsorship for dress production for specific hub development: Africa - Teso, Uganda	Future Liability	0.00 Cr	350.00	350.00	0.00 Cr
53504	Sponsorship - spent on dress production for re-investment in stock after sales: Africa - Kampala, Uganda	Future Liability	0.00 Cr	384.00	384.00	0.00 Cr
53505	Sponsorship - spent on dress production for re-investment in stock after sales: Africa - Teso, Uganda	Future Liability	0.00 Cr		350.00	350.00 Cr
53999	Sponsorship returns	Direct Expenses	0.00 Cr	690.00		690.00 Dr
54002	Cost of production: UK - Ducklington	Direct Expenses	0.00 Cr		140.00	140.00 Cr
54004	Cost of production: Africa - Kampala Uganda	Direct Expenses	0.00 Cr	435.00		435.00 Dr
54005	Cost of production: Africa - Teso, Uganda	Direct Expenses	0.00 Cr	500.00	619.34	119.34 Cr
54006	Cost of production: Africa - Tanzania	Direct Expenses	0.00 Cr	82.90	82.90	0.00 Cr
54007	Cost of production: Africa - Burundi	Direct Expenses	0.00 Cr	204.90	329.90	125.00 Cr
55000	Restricted funds - new hubs development (global)	Future Liability	0.00 Cr	1,032.55	2,000.00	967.45 Cr
55002	Restricted funds to support specific hub: UK - Ducklington	Future Liability	0.00 Cr	5,366.17	6,210.00	843.83 Cr
55004	Restricted funds to support specific hub: Africa - Kampala, Uganda	Future Liability	0.00 Cr	29.32	29.32	0.00 Cr
56000	Restricted funds - research trip to Africa	Future Liability	0.00 Cr	633.57	633.57	0.00 Cr
65000	Charitable activity - for general hub support (available to all hubs)	Direct Expenses	0.00 Cr	476.35		476.35 Dr
65001	Charitable activity - our support to a specific hub: UK - Oswestry	Direct Expenses	0.00 Cr	150.03		150.03 Dr
65002	Charitable activity - our support to a specific hub: UK - Ducklington	Direct Expenses	0.00 Cr	1,360.70	1,360.70	0.00 Cr
65004	Charitable activity - our support to a specific hub: Africa - Kampala, Uganda	Direct Expenses	0.00 Cr	859.66	304.32	555.34 Dr
65005	Charitable activity - our support to a specific hub: Africa - Teso, Uganda	Direct Expenses	0.00 Cr	1,162.34		1,162.34 Dr
65006	Charitable activity - our support to a specific hub: Africa - Tanzania	Direct Expenses	109.96 Dr	157.25		267.21 Dr

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Nominal Activity Report

65007	Charitable activity - our support to a specific hub: Africa - Burundi	Direct Expenses	0.00 Cr	302.60		302.60 Dr
999023	Balancing at end of financial year, including assets 2023	Direct Expenses	3,141.56 Dr		3,141.56	0.00 Cr
999024	Balancing at end of financial year	Direct Expenses	0.00 Cr	100.00		100.00 Dr
99999999	Opening Balances	Overheads	6,808.10 Cr			6,808.10 Cr

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Profit and Loss Report

01 April, 2023 - 31 March, 2024

Sales

4900 - Other income	21.23	
40000 - Sales - (total received by customer at transaction)	2,803.73	
40001 - Sales revenue - wholesale price deducted	532.22	
40002 - Sales - total received for stock control purposes	-2,518.42	
51000 - Gift Aid	675.58	
51001 - Unreserved donations (business)	10,000.00	
51002 - Unreserved donations (personal)	2,314.58	
	
	Total Sales	£13,828.92

Direct Expenses

6000 - Marketing	776.69	
53999 - Sponsorship returns	690.00	
54002 - Cost of production: UK - Ducklington	-140.00	
54004 - Cost of production: Africa - Kampala Uganda	435.00	
54005 - Cost of production: Africa - Teso, Uganda	-119.34	
54007 - Cost of production: Africa - Burundi	-125.00	
65000 - Charitable activity - for general hub support (available to all hubs)	476.35	
65001 - Charitable activity - our support to a specific hub: UK - Oswestry	150.03	
65004 - Charitable activity - our support to a specific hub: Africa - Kampala, Uganda	555.34	
65005 - Charitable activity - our support to a specific hub: Africa - Teso, Uganda	1,162.34	
65006 - Charitable activity - our support to a specific hub: Africa - Tanzania	157.25	
65007 - Charitable activity - our support to a specific hub: Africa - Burundi	302.60	
999023 - Balancing at end of financial year, including assets 2023	-3,141.56	
999024 - Balancing at end of financial year	100.00	
	

		Total Direct Expenses	£1,279.70
		GROSS PROFIT / LOSS	£12,549.22
Overheads			
7000 - Employee Wages and Salaries		2,220.63	
7030 - Employer's Pension		262.50	
7400 - Travelling		184.95	
7510 - Postage and Carriage		101.59	
7630 - Business Insurance		145.60	
7900 - Bank Charges and Interest		33.03	
8200 - General Expenses		180.92	
		Total Overheads	£3,129.22
		NET PROFIT / LOSS	£9,420.00