

NOV 20- OCT 21



Annual Report

Chapter2

Writing hope into the fatherless story

Prepared by Claire Brown, Office Manager
Approved by Trustees

CHAPTER ii



Our Mission

At Chapter2, we believe passionately that every boy should have a good man to guide him into adulthood.

Working with local community organisations, we aim to provide a male mentor and a community of men for boys growing up without a father.

About Chapter2

1:1 Mentoring

The offer of a dedicated adult male mentor is at the heart of Chapter2. All mentors are fully trained, assessed and supervised but no previous experience is required.

The absence of a relationship with a father requires a relational response because the unspoken message to a child with an absent father is “you do not matter”. Through a 1-2-1 mentoring approach it is believed that this message can be slowly but steadily reversed by the constant and unconditional presence of an adult male mentor.

The consistent and engaged presence of a man in a boy’s life can be an effective antidote to feelings of worthlessness and low self-esteem commonly associated with children with absent fathers. Whether the words are spoken or not, a boy will come to experience that “he matters”, simply because a mentor is prepared to be consistently available over the long term.

**'1-2-1 mentoring is
the most effective
way to reach a
fatherless child'**

**John Sowers,
author of Fatherless Generation**

About Chapter2

Community

Organised group activities are provided to support the development of the relationship between mentor and mentee in a practical and fun environment. The activities are designed to challenge, develop trust and model community spirit. In particular, we encourage activities which develop new practical skills and overcome challenges through the careful encouragement from the male mentors.

At Chapter2, we believe that masculine behaviours need to be demonstrated rather than taught or commanded. Boys need a path to follow and we believe that path is most powerfully shown through practical and challenging activities. Learning new practical skills can also be of tremendous value for a boy struggling with low self-esteem.



**'Community is vital
to mentoring.'**

**John Sowers,
author of Fatherless Generation**

Reference & Administration Details

Charity Name: Chapter2

Registered Charity Number: 1177011

Charity's Principal Address: c/o Reading Family Church Offices, 448a
Basingstoke Road, Reading, Berkshire, RG2 0RX

Trustees:

Dr. Richard Daniel Kay (Chair)

Mr. John Philip Greville Neate

Dr. Claire Adebolanle Bankole

Mr. William Irwin Buchanan

The UK and the Republic of Ireland have the worst statistics in family breakdown in the entire EU. Family breakdown is the route by which many boys lose all meaningful contact with their fathers and it is now estimated that approximately 2 million children in the UK have no meaningful contact with their father.

65% of children aged 12-16, in low-income households, do not live with both parents. The majority of these households (circa 92%) are headed by a single mother. (SOURCE: Centre for Social Justice and Department for Work and Pensions).

The trend of absent fathers has increased rapidly over recent decades and fatherless homes have now become common place in the UK

Structure, Governance & Management

Governing Document

Constitution: Foundation Structure (whose only voting members are its Trustees)

How the Charity is Constituted: Charitable Incorporated Organisation

Date of Constitution - 6th February 2018

Trustee Selection Methods

Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

The current (founding) trustees were appointed in accordance with these arrangements and were selected on the basis of their charity and business leadership skills and experience.

Management of Charity

The trustees for Chapter2 are responsible for its management. Chapter2 recruited two further part-time members of staff during this reporting period to support the day to day Operations of the charity and Service delivery. The trustees meet quarterly and therefore met on four occasions during the period under review.

Structure, Governance & Management

Partnerships

Chapter2 operates through a partnership model in which the provision of trained and assessed mentors for young persons is achieved in partnership with a “Host Organisation” which is active within a given community. Chapter2 supports Host Organisations to; (i) connect with young persons within their community through a network of referral agencies managed by Chapter2 (e.g. Schools & Council Children's Services within the community local to the Host Organisation); (ii) establish and maintain a team of trained and assessed mentors; and (iii) access leisure time activities provided / facilitated / funded by Chapter2 for Mentors and Mentees on the Chapter2 programme.



Objects & Activities

Objects of Chapter2

To advance in life and relieve needs of young people, in particular, but not exclusively through:

- a) the provision of mentoring and support;
- b) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life and to develop their capabilities that they may grow to full maturity as individuals and members of society; and
- c) the provision of education and training for persons that mentor and support such young persons.

Summary of Activities

Raising Awareness:

Chapter2 seeks to raise the profile of the need for and the benefits of youth mentoring services within the communities in which it operates. The near-term focus is on the specific needs of young persons with absent fathers but it is the intent to expand beyond this demographic in future years. More specifically, Chapter2 is focused upon community organisations to encourage them to establish a mentoring programme within their community and seeking to highlight the benefits of mentoring to referral agencies for young persons (e.g. schools).

Objects & Activities

Training, Education and Advisory Service:

Chapter2 provides Host Organisations with a training and advisory service to enable them to establish a mentoring service within their community. In addition, Chapter2 provides training and education in life skills for mentors and potential mentors. This adult education and training programme is provided under the name of “Down to Earth” and takes the form of weekend retreats and online resources.

Leisure Time Activities:

Chapter2 also facilitates leisure time activities for the mentor and mentee with the approval of the guardian of the young person. Such activities are intended, firstly, to provide a fun and natural environment for relationship between mentor and mentee to develop; and secondly, to provide an environment for mentees to be mentored within a broader community of mentors.

Given the pandemic, our programme of activities had to be adapted. However, despite the obvious challenges, we are pleased that during 2020-2021 we were still able to provide:

- Berkshire Disc Golf at Dinton Pastures (Dec 2020)
- Go Karting (June 2021)
- Crate Stacking and Archery at Oakwood Activity Centre (July 2021)
- Banff Film Festival at the Hexagon (Sept 2021)

In the near-term, Chapter2 is focused on establishing a significant presence in Reading and the surrounding area. However, the vision is to replicate the Reading programme in other geographies.

Achievements & Performance

During this third year of the Charity's existence considerable focus was directed towards:

1. Developing and initiating a fundraising strategy to support the development of the organisation.
2. Growing and developing the capabilities and infrastructure of the organisation. This included: recruiting additional employees, introducing a CRM system, embedding mentee assessment monitoring with guardian feedback, developing a trauma informed culture such that our response is always informed by any early life trauma, carrying out a 'lessons learned' exercise to inform future practice, developing our training programme, implementing robust financial systems and processes as well as increasing our online presence through our new social media profiles.
3. Increasing the number of long-term mentors and providing community activities, training and support for mentors.

In the year 1st Nov 2020 - 31st Oct 2021:

Number of Referrals Received = 18

Number of Mentors Qualified = 9

Number of Mentors Matched = 7

Feedback from Mentees

In 2021 from the feedback we gathered from mentees:

- 100% rated their 1:1 mentoring sessions as excellent
- 60% rated the group activities as excellent and 40% rated them as good.
- 100% rated their mentor as excellent
- 100% rated talking with their mentor as excellent
- 60% rated the activities they did 1:1 with their mentor as excellent, 40% rated these as good.
- 40% were unsure about the mentoring at the start but 100% were happy with the mentoring now and 100% were happy about the mentoring in the future.
- When asked what three words they would use to describe the mentoring to a friend, most chose **"fun"** and **"helpful"**. Some chose **"worthwhile"** and **"exciting"**. Two mentees chose **"confidence building"** and one chose **"challenging"**.
- When asked to describe their mentor they said **"calm and collected"**, **"fun, cool, amazing"**, **"funny, clever, competitive"**, **"kind"** and **"interesting"**.

Feedback from the Guardians of Mentees

In 2021 from the feedback we gathered from the guardians of mentees (all mothers):

- 91% said the mentoring had a positive effect on their sons
- 91% said they thought their son was satisfied or very satisfied with the mentoring
- 73% said the mentoring had improved their son's confidence
- 64% said the mentoring had improved their son's resilience
- 91% said it had helped their son try new things
- 91% said the mentoring provided a positive male role model for their son.
- 91% said the mentoring helped their son's mental and emotional wellbeing
- 82% said it improved the physical health of their son
- 91% were happy with the communications between Chapter2, guardian and mentee
- 73% were happy with the frequency of the mentoring meetings

Quotes / Stories

“My mentor has helped me with building my confidence” Mentee age 12 (May 2021)

After nearly two years of mentoring: “The relationship has blossomed. Paul is confident to talk to his mentor about anything and he’s like one of the family”. (May 2021)

“My son’s anger has calmed down since he’s had a mentor. In a house full of girls he has someone outside of the family to chat to.” Chapter2 mum of mentee (May 2021)

In the past we’ve had so many organisations and agencies involved with our family and they come and go, I thought Chapter2 would be just another one on the list. But it’s different Chapter2 helping us has been great and they’ve been there, even when we moved and everything else changed.” Chapter2 mum of mentee (May 2021)

“He has someone older to talk to now and the routine and consistency are excellent for him.” Chapter2 mum of mentee (July 2021)

“Family life is happier since the mentoring started” (Sept 2021)

I trust the mentor 100% and it's had a massive impact on our lives. When he says he'll do something, he does it. He is committed.” (Dec 2021)

As a result of the support he has received, he has secured a place at College for his Post-16 studies and is therefore no longer a risk of being another NEET figure.”

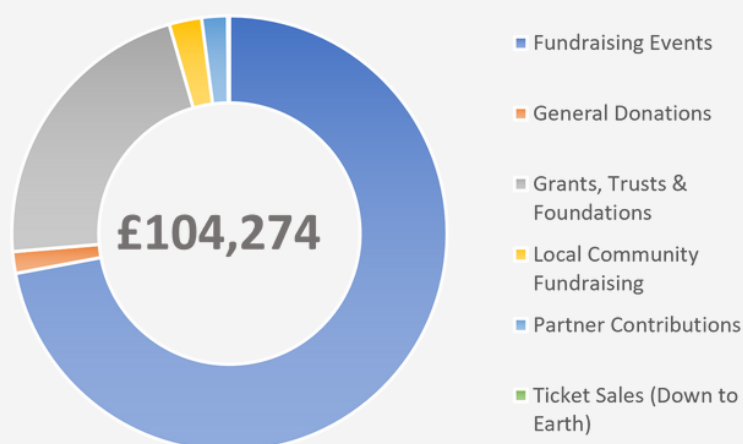
Financial Review

Accounts for Year Ending 31st October 2021

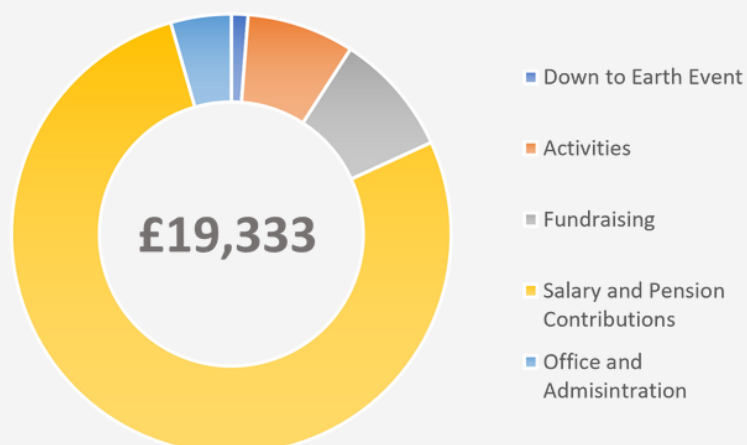
A summary of the financial accounts for the 2021 financial year can be found below.

Chapter2 employed two additional part-time members of staff during this reporting period and remained reliant entirely on a volunteer workforce for the mentoring activity.

Income



Expenditure



Financial Review

Income and Expenditure (Nov 1st 2020 to Oct 31st 2021)

Income	
Fundraising Events	£75,141.64
General Donations	£1,679.94
Grants, Trusts & Foundations	£22,800.00
Local Community Fundraising	£2,514.13
Partner Contributions	£2,000.00
Ticket Sales (Down to Earth)	£137.84
Total Income	£104,273.55
Expenditure	
Down to Earth	£236.19
Activities	£1,527.00
Fundraising	£1,750.00
Salaries and Pension Contributions	£14,959.21
Office and Administration	£860.73
Total Expenditure	£19,333.13

Funding Sources

This financial year, Chapter2 has seen a substantial increase in funds generated to support the charity's activities. Firstly, through the overwhelming success of the first Fundraising Event which raised in excess of £75k.

Secondly, with the engagement of a Freelance Fundraising Consultant, we have developed our Grants, Trusts & Foundations Strategy and have had a number of successful applications resulting in additional funds of £22.8k.

It is our intention to continue to build on the momentum of this success and to further develop our Fundraising Strategy to produce a sustainable income to support our core activities.

Financial Review

Unrestricted Cash Reserves

The Reserves Policy of Chapter2 is to maintain a level of unrestricted funds of between six and twelve months' operating expenditure. In developing this policy the Trustees considered the following key principles;

- a. Significant Growth; Chapter2 is a relatively young charity (incorporated in Feb 2018) which has seen a rapid rise in demand for its services. While the charity held in excess of twelve months' unrestricted reserves for this financial year, Chapter2 plans to increase its annual expenditure three to four-fold over the next 12 months which will move the charity's reserves to the target range. The planned growth in expenditure will be enabled by the successful fundraising campaign in 2021, sustained through similar activity in future years and underpinned by the charity's reserves.
- b. Long-Term Service; the core service provided by Chapter2 is the creation and support for long-term mentoring relationships with vulnerable young people. Sustainability is therefore vital.

In consideration of the above, the Trustees believe a minimum of 6 months unrestricted cash reserves is prudent. This reflects the reserves needed to support the rapid growth of the charity and to maintain the charity on a sustainable basis, as well as creating provision to find alternative services to support beneficiaries if Chapter2 ceased to operate.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed: 

Full Name: Richard Daniel Kay

Position: Chair

Date: May 2022





Receipts and payments accounts

CC16a

For the period
from

1st November 2020

To

31st October 2021

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Voluntary Receipts	96,636	7,500	-	104,136	-
Receipts from Charitable Activities	138	-	-	138	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	96,774	7,500	-	104,274	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	96,774	7,500	-	104,274	-
A3 Payments					
Costs of Charitable Activities	11,833	7,500	-	19,333	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	11,833	7,500	-	19,333	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	11,833	7,500	-	19,333	-
Net of receipts/(payments)	84,940	-	-	84,940	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	8,111	-	-	8,111	-
Cash funds this year end	93,051	-	-	93,051	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	93,051	-	-
		-	-	-
		-	-	-
	Total cash funds	93,051	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK


	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Richard D Kay	May-22



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Chapter 2

On accounts for the year
ended

31st October 2021

Charity no
(if any)

1177011

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 10 / 2021**.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

S. M. F. L. I I

Date:

04 / 02 / 2022

Name:

STEPHEN JAMES MITCHELL

Relevant professional
qualification(s) or body
(if any):

CIMA cert BA

Address:

8 HARCOURT DRIVE,

EARLEY, READING

RG6 5TJ

