

Registered Charity No 1176994

The Natashas Project

Annual Report and Financial Statements For the year ended 28 February 2025

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THE NATASHAS PROJECT

ANNUAL REPORT

For the year ended 28 February 2025

Legal and Administrative Information

The Natashas Project (TNP) was founded in 2013. It has been a registered charity, number 1176994, since 5 February 2018 and the address for correspondence is 2 Fensomes Close, Hemel Hempstead, Hertfordshire HP2 5DH or e-mail info@thenatashaproject.co.uk. Its governing document is its Constitution.

Objects/Principal Activities

Vision:

Dancing in and For Freedom

Mission:

We use dance as a powerful tool to address the impact of modern slavery. Our interactive dance experiences connect hearts, restore hope and inspire change. We do it for survivors and the children of tomorrow, because we believe in a future where everybody lives in freedom, and people dance only for joy

We currently work out this mission in three ways:-

Performance Productions: TNP gives professional dance productions that raise awareness through informing audiences on the effects and realities of modern slavery. The performances aim to instigate and empower change, by taking audiences through a journey of lost innocence, 21st century slavery, and how this injustice still affects every single society throughout the world today and what people can do to make a difference.

Education workshops: TNP has audience tailored workshops that have been created to inform, equip and inspire students and participants to take ownership of instances of human trafficking in their own communities and engage in conversations about safe relationships.

Restorative dance workshops for Survivors: The third branch works with survivors of modern slavery and human trafficking, through its Restorative Dance Workshops. These are fun, creative workshops which aim to develop confidence, self-esteem, physical fitness and ownership of survivors' bodies.

Organisation

TNP is governed by the Board of Trustees which is responsible for all aspects of the organisation that affect this UK-based Charity.

During the year ended 28 February 2025, the Board of Trustees was made up as follows:

Tim Withers – Chair (appointed August 2024)
Sophie Smyth – Secretary
Sharon Green – Trustee
Sharon Sexton – Treasurer (appointed May 2024)
Jim Treherne – Chair (resigned August 2024)

The Trustees may appoint new trustees throughout the year. They are all volunteers.

TNP's bankers are Natwest Bank.

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Review of Activities

Restorative branch: TNP continued to provide tailor-made dance workshops to support survivors of human trafficking and modern slavery. Grants were received from the National Lottery and Souter Charitable Trust totalling £21,975 to fund these Restorative workshops. A grant was also received from Stewardship Services to fund an Operations Manager.

Financial Review

The overall result for the year was a surplus of £7,750 compared with a deficit of £5,920 the previous year.

Reserves

TNP aims to maintain funds of at least £2,000 so that it is able to enter into contracts to hire performance venues and commit to other expenditure for the following year.

Risk Management

The Board of Trustees has examined the principal areas of the Charity's operations and considered what major risks may arise in each of these areas. In the opinion of the Board of Trustees, the Charity has established resources and review systems which, under normal conditions, should allow the risks identified by them to be mitigated to an acceptable level in its day to day operations.

The Charity has appropriate risk mitigation measures in place including policies and training on the following:

Working with vulnerable groups - particularly survivors of human trafficking
First Aid

The Charity ensures all volunteers and staff have up to date DBS checks prior to working with children or vulnerable adults

Policies

TNP has the following policies to govern its operational activities and these are reviewed on an agreed timeline, either annual or bi-annual. They are:

- Finance
- Health & Safety
- Recruitment
- Equal Opportunities
- Safeguarding
- Risk Management
- Data Protection and Privacy

Future prospects

TNP will continue to provide support to survivors of modern slavery. Workshops will be for women, men, youth and children of the survivors.

TNP will be reviving previous productions, from before the pandemic.

TNP will be exploring reaching out to for Primary Schools audiences for the first time, ensuring all safeguarding is in place to reach this new age bracket.

I declare, in my capacity of Charity Trustee, that:

- the Trustees have approved the report above; and
- have authorised me to sign it on their behalf

Tim Withers, Chair 7 October 2025



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STATEMENT OF FINANCIAL ACTIVITIES for the year ended 28 February 2025

		2025			2024		
	Notes	Restricted Funds £	Unrestricted Funds £	Total Funds £	Restricted Funds £	Unrestricted Funds £	Total Funds £
Incoming resources from:							
Grant income		46,975		46,975	10,500		10,500
Donations and fundraising			12,132	12,132	500	14,508	15,008
Charitable Activities		1,180		1,180		75	75
Total income		48,155	12,132	60,287	11,000	14,583	25,583
Expenditures on:							
Fees	3	35,127	12,200	47,327	16,283	11,408	27,691
Other costs	5	3,828	1,383	5,210	1,600	2,212	3,812
Total expenditures		38,955	13,582	52,537	17,883	13,620	31,503
Net income		9,200	(1,450)	7,750	(6,883)	963	(5,920)
Accumulated Funds brought forward		3,113	3,533	6,646	9,996	2,570	12,566
Transfer from UF to RF		-	-	-	-	-	-
Accumulated Funds carried forward		12,313	2,083	14,396	3,113	3,533	6,646

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BALANCE SHEET as at 28 February 2025

	Notes	2025 £	2024 £
CURRENT ASSETS			
Cash at bank and in hand		<u>14,701</u>	<u>6,646</u>
		14,701	6,646
Creditors: amounts falling due			
within one year	6	<u>(305)</u>	<u>0</u>
Net Current Assets		<u>14,396</u>	<u>6,646</u>
REPRESENTED BY			
Restricted Funds	7	12,313	3,113
Unrestricted Funds		<u>2,083</u>	<u>3,533</u>
TOTAL FUNDS		<u>14,396</u>	<u>6,646</u>

Tim Withers, Chair 7 October 2025



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NOTES TO THE ACCOUNTS for the year ended 28 February 2025

1. Accounting policies

Basis of preparation

These accounts have been prepared under the historic cost convention and in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including:

- a) FRS102 1A, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" as applies to small companies;
- b) The 2015 Charities Statement of Recommended Practice.

Incoming resources

- a) Grant income is accounted for on receipt, but taken to restricted funds until all their terms and conditions of receipt are met.
- b) Donations from individuals and organisations and from fundraising events are accounted for when received.
- c) Charitable activities, which includes income from performances at venues, are accounted for when received.

Expenditure

Resources expended are accounted for on a cash basis, inclusive of irrecoverable VAT.

Fund accounting

Unrestricted funds are funds which can be used, in accordance with the charitable objects, at the discretion of the Trustees.

Restricted funds are funds which can only be used for particular purposes within the objects of TNP. Restrictions arise when specified by the donor or when funds are raised for particular purposes. The nature and purpose of each restricted fund is set out in note 7.

Tangible fixed assets

Items below £750 are not capitalised. TNP has no tangible fixed assets.

2. Trustees expenses

No member of the Board of Trustees or any person connected with them has received or is due to receive any remuneration for the year directly or indirectly from TNP funds.

3. Fees

Fees include payments to teachers, choreographers, stage managers, consultants and dancers net of statutory maternity pay received and staff employment costs.

4. Staff Costs

	Notes	2025	2024
		£	£
Gross Salaries		25,939	15,162
Employers NI		2,130	531
Employers Pension		<u>895</u>	<u>383</u>
Total Staff Costs		<u>28,964</u>	<u>16,076</u>

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In the period under review there were two part-time employees (2024: one).

No-one was paid more than £60,000

The Charity considers the Charity Director and the Operations Manager together with the Trustees to be its key management personnel.

5. Other costs

Other costs include travel costs for performers, costumes, equipment, studio hire, training and development, advertising, insurance and office expenses

6. Creditors: amounts falling due within one year

Taxation and social security £305

7. Restricted funds

	Balance at 29 February 2024 £	Income £	Expenditur e £	Balance at 28 February 2025 £
Anchor Foundation	2,613		(2,613)	0
Individual donation	500		(500)	0
a) Stewardship		25,000	(14,583)	10,417
b) The National Lottery		18,975	(18,975)	0
c) Souter Charitable Trust		3,000	(1,399)	1,601
d) Other Restricted Funds		1,180	(885)	295
	<u>3,113</u>	<u>48,155</u>	<u>(38,955)</u>	<u>12,313</u>

a) A grant was received to fund the Operations Manager position.

b) A grant was received for Restorative workshops.

c) A grant was received for Restorative workshops.

d) Several organisations that donated between £60 and £160 to help fund specific Restorative workshops.

8. Related party transactions

Total donations given to the Charity during the 12 month period by Trustees, key management personnel and persons connected to them were £4600 (prior year: £1100).

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Independent examiner's report to the trustees of The Natashas Project (Charity No.1176994)

I report to the trustees on my examination of the accounts of the above charity for the year ended 28 February 2025

Respective responsibilities of trustees and examiner

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.


Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- ☐ the accounting records were not kept in accordance with section 130 of the Charities Act; or
- ☐ the accounts did not accord with the accounting records; or
- ☐ the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Kevin Lowen
FCCA
Woodley
Reading


8/10/25