



OpenEdge Transforming Conflict
(Charitable Incorporated Organisation)
Charity number: 1176903

.Annual Report 2022





Contents

- 3 Statement of the Chair of Trustees for year ending 2022
- 4 Objectives and activities for the public benefit
- 5 A review of our achievements and performance
- 7 Organisational development
- 9 Financial review
- 10 Structure, governance and management



Statement of the Chair of Trustees for year ending 2022.

OpenEdge has continued to be in huge demand for our Otherness Lab project in particular, as more and more organisations and individuals understand the need for engaging with systemic racism and transforming inclusion. OE has emerged from the covid-19 pandemic trying to move off-line and back into working with people and groups in their locations as much as possible. This is growing steadily. (Due to the ongoing political situation in Sri Lanka and the demand for work in the UK, Sarri has not returned to Sri Lanka, but is supporting people remotely, informally.)

OpenEdge has been supported this year by an experienced fundraiser and director of UK charities, who has been instrumental in supporting OE's organisational development and fundraising strategy. This year OE has seen a change in Chair. OE continues to build its governance and is currently recruiting for new trustees

OE continues to develop collaborations and pilot new activities as well as continue to evolve its established activities, both for the general public and for organisations and groups. This report gives details about our activities and an update on developing the organisation to enhance how we carry out our charitable purpose in 2023 and beyond

In the past year, OpenEdge has undertaken the following work in the UK

- Supported 9 organisations
- Continued public workshops on Otherness Lab and Festival of Conflict
- Given guest presentations, webinars, workshops and mentoring
- Has taken on a new facilitator and team member
- Is recruiting for new volunteers and trustees

The OpenEdge team would like to thank each one of you who has and who continues to support us. We value your interest and care, and would also like to hear any feedback, comments or questions

Paul Bazely

Interim Chair of Trustees

www.openedge.org.uk info@openedge.org.uk

Objectives and activities of the public benefit

For the public benefit, OpenEdge – Transforming Conflict will work to advance the prevention, reduction and transformation of violence and :violent conflict in any part of the world with

- anyone affected by direct and/or structural violence (in the community or workplace)
- individuals and groups who work with those affected by violence
- and/or violent conflict (e.g. staff of NGO's, government agencies or organisations)
- those whose activities impact and/or influence violence and violent
- conflict (e.g. academics, policy makers, policy implementers, armed
- actors)

Through a combination of scholarship, research, practical expertise, fund-raising, core and project funding and management, OpenEdge Transforming Conflict will guide, train, coach, facilitate, and support participants, colleagues and partners in developing their understanding, choices and actions regarding violence and violent conflict both in the UK .and internationally

Review of our achievements and performance

From November 2021 to November 2022 OpenEdge has completed the following activities

Otherness Lab activities

Newcastle Uni Students and Staff (1

days training on Anti-racism and white supremacy for first year 3 undergraduate students of Clinical psychology at the University of Newcastle

days training for Newcastle Uni Clinical Psychology Staff, on white 2 supremacy and anti racism, and how to support their students. Ongoing

Environmental Funders Network (2

Delivered a day long taster session for aprox 80 staff of Environmental change donors, on why decolonising environmental funding is crucial, and how to do it. Planned and marketed longer course for the same group. Ongoing

GROW Project (3

Guest facilitator for year long project with young change makers in the South West area. Facilitated workshop on why a lens of systemic Otherness is essential in change making. 30 participants

Stroud District Council EDI Working Group (4

Supporting a local group to work with their local council's EDI working group, to challenge, hold to account and support. Ongoing

Peace Pledge Union (5

Met with PPU staff individually and collectively to prepare for for an away day supporting them to consider 'what does pacifism mean to this organisation today

.Will be delivering the Away Day in November 2022

Faculty 4 a Future (6

Worked with new movement of environmental researchers to support them in decolonising environmental research. Presented at their launch event with over 200 participants internationally

Will be supporting with ongoing training and consulting

Friends of the Earth (7)

Working with FoE to support their journey to become an anti-racist organisation. Following ongoing conversations with Friends of the Earth since 2021, this year we began an initial 'anti-racism' training and consultancy role with the organisation. Ongoing

Skylarks Transforming Inclusion immersive summer camp (8)

For the second year running, OpenEdge has collaborated with Navigate and Change in Nature to deliver a 7-day residential immersive learning journey. We are very excited by the success we are discovering with this model. The outdoor natural setting, coupled with shared camp life and an increasingly somatic/trauma-informed approach appears to be offering a strong and secure container to explore anti-oppression/ power and privilege work. Ongoing

Festival of Conflict

1) Scottish Sculptor Workshop

Supporting an organisation with ongoing conflict through restorative conversations, mediations and training. Ongoing

Conflict Research Society Symposium, Birmingham University (2)

Guest panelist at a 2-day symposium on 'what does the future of conflict research in hostile environments look like

GROW Project guest mentor (3)

Guest mentored 2 young change makers in their year long project with Change in Nature

Organisational Development

Over the past year the OE team has focussed on: clarifying policies, processes and procedures; addressing availability and resilience within the team and looking into Trusts and Foundation fundraising

Safeguarding (1)

We are very pleased to have been able to simplify and update our Safeguarding policy. This will now be easier to keep updated yearly or when there are changes in guidance, whichever is sooner. Sarri Bater remains as Safeguarding Lead and Kristen Lindop is now the Deputy

Safeguarding Lead. Kristen and Sarri have both passed Level 3 Safeguarding Adults Training and all representatives of OE working with the public have taken Level 2 Safeguarding Adults Training or above and .all have relevant DBS checks

Copyright (2)

Additionally, we investigated copyright and intellectual property law, both to ensure OE receives credit for resources we produce and also to potentially support another income stream in the future. Our better understanding in these areas has helped us feel more confident in how .best to share resources

Policy (3)

Other areas of policy we will be focussing on updating and improving in the coming year include Safer Recruitment, Volunteer Code of Conduct/Behaviour and Whistleblowing. These updates will be particularly .relevant as we expand our team

Recruitment (4)

Currently, OpenEdge has recruited another facilitator to the team, who is a person of colour, and he is working with existing staff on a variety of projects. We are also in the process of recruiting more trustees and other volunteers. We hope that incrementally and carefully expanding the team will also support all of us to make further progress in development in: the reach and depth of our work; a clear, multi-level, strategy and fundraising .from new sources, including trusts and foundations

Charity structure (5)

Early in the year, the team investigated a variety of potential funding sources and what would be required to support applications. This involved careful consideration of a range of non-profit structures and their pros and cons. The team concluded that, generally, in order to access support from funders who are supportive of the change-making community in the UK, an UK based OE charity would need to be set up. All agreed that this would give OE many more opportunities to fundraise from trusts and foundations sympathetic to our work. We have been very careful in each step towards this, for example, we have looked in depth at banks' ethics and board members. We hope to make this addition of an OpenEdge .Transforming UK charity a reality in the coming year

Funding (6)

In the meantime, the team identified the Tudor Trust as a good funder to approach with our first application. Conversations with the Trust reassured us that they would consider funding the work we do in the UK, although we are not yet purely UK focussed. An application was submitted, which was unfortunately unsuccessful. However, we all found the process very useful; we now have a clear, concise and well written document on which

to base future applications elsewhere and the Tudor Trust has expressed an interest in talking further with us and building a relationship. We are looking forward to more opportunities to submit funding bids to other in the coming year

Professional Development

In the past year staff have undertaken the following professional development courses

- Whiteness@Work online 10 month training •
- Somatic Social Justice •
- Trauma informed approach •
- Co-Liberation Dysgu •
- Updated Safeguarding training for all relevant OE staff •





Financial Review

Our work is entirely reliant on income from the organisations and groups
.who engage us, plus fees for public workshops

.Please see our accompanying financial returns for more details

Structure, Governance and Management

Chair: Paul Bazely (Interim Chair)

Trustees: Graham Woods, Kevin Gough (Treasurer)

Key personnel:

Sarri Bater, Founder, Director

Sophie Docker, Director

Kristen Lindop, Administrative Director

Contact information

OpenEdge - Transforming Conflict

UKY Hacker Young %

Church Lane 168

Brighton

BN3 2DL

00447475714188

info@openedge.org.uk

www.openedge.org.uk

Charity number

1176903

Bankers

Metro Bank

OpenEdge-Transforming Conflict

Unaudited Financial Statements
For The Accounting Year Ended 31st December 2021

Charity Registration Number: 1176903

OpenEdge-Transforming Conflict

Company Information

Registered Charity: OpenEdge-Transforming Conflict

Charity Registration: 1176903

The Trustees: Graham Woods
Kevin Gough
Paul Baxely

Principal Office: 168, Church Road
HOVE
East Sussex
BN3 2DL

Accountants: K.M.G. Taxation
Ground Floor
76, Highdown Road
HOVE
East Sussex
BN3 6EB

OpenEdge-Transforming Conflict

Contents

	<u>Page</u>
Trustees' Annual Report	1
Statement of Financial Activities	2
Statement of Financial Position	4
Notes to Financial Statements	5 - 7

OpenEdge-Transforming Conflict

Trustees Annual Report

The Trustees presents their report and the unaudited financial statements for the period from 1st January 2021 to 31st December 2022.

Objectives and Activities

Public workshops and presentations. Events with other organisations and groups. Partnership, department of peace studies and international development at Bradford University. Partnership with youth led groups in Sri Lanka. Technical advisors to peace and community action. Online leadership courses.

Education; Citizenship or community development; Human Rights

To promote conflict resolution and reconciliation for the public benefit through the prevention and reduction of violence and conflict by the provision of advice and support to individuals affected in the community and or workplace.

The Charity was established on 30th January 2018.

Financial Review

The Trustees have assessed the major risks to which the Charity is exposed, in particular, those related to the operation and finances of the Charity, and are satisfied that systems are in place to mitigate the exposure to major risks.

The Trustees Annual Report was approved on 28th October 2022, and signed on behalf of the Board of Trustees by;

Paul Bazely
Trustee

OpenEdge-Transforming Conflict

Accountants Report

I report to the Trustees on my examination of the Financial Statements of OpenEdge-Transforming Conflict ('the Charity') for the accounting period ended 31st December 2021.

Responsibilities and Basis of Report

As the Trustees of the Charity you are responsible for the preparation of the Financial Statements in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the Charity's Financial Statements carried out under Section 145 of the 2011 Act, and in carrying out my examination, I have followed all applicable directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that any material respect:

1. Accounting records were not kept in respect of the Charity as required by Section 130 of the Act; or
2. The Financial Statements do not accord with those records; or
3. The Financial Statements do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the accounts give a 'true and fair' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K.M.G. Taxation
Ground Floor
76, Highdown Road
HOVE
East Sussex
BN3 6EB

OpenEdge-Transforming Conflict

Statement of Financial Activities
For The Accounting Year Ended 31st December 2021

	Year Ended 31st December 2021 £	Year Ended 31st December 2020 £
<i>Income & Endowments</i>		
Donations and Legacies	19,487	16,140
Investment Income	-	-
<i>Total Income</i>	19,487	16,140
<i>Expenditure</i>		
Expenditure on raising funds	-	-
Expenditure on Charitable Activities	15,021	7,760
<i>Total Expenditure</i>	15,021	7,760
<i>Net income and net movement in funds</i>	4,466	8,380
<i>Reconciliation of funds</i>		
Total funds brought forward	-	-
<i>Total funds carried forward</i>	4,466	8,380

The statement of Financial Activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

OpenEdge-Transforming Conflict

Statement of Financial Position
as at 31st December 2021

	Year Ended 31st December 2021 £	Year Ended 31st December 2020 £
Fixed Assets		
Intangible Assets	-	-
Tangible Assets	-	-
	<hr/>	<hr/>
Current Assets		
Stock & Work in Progress	-	-
Debtors	-	-
Cash at Bank and in Hand	12,192	7,810
	<hr/>	<hr/>
	12,192	7,810
Creditors: amounts falling due within one year	-	-
Net Current Assets	<hr/>	<hr/>
	12,192	7,810
Total Assets Less Current Liabilities	<hr/>	<hr/>
	12,192	7,810
Creditors: amounts falling due after more than one year	-	-
Net Assets	<hr/>	<hr/>
	12,192	7,810
Funds of the Charity		
Restricted Funds	-	-
Unrestricted Funds	12,192	7,810
Total Charity Funds	<hr/>	<hr/>
	12,192	7,810

The Financial Statements were approved by the Board of Trustees, and authorised for issue, on 28th October 2022, and are signed on behalf of the board by:

Paul Bazely
Trustee

OpenEdge-Transforming Conflict

Notes to the Financial Statements
For The Accounting Year Ended 31st December 2021

1. General Information

The Charity is a public benefit entity and a registered charity in England and Wales, and is unincorporated.

2. Statement of Compliance

These Financial Statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland, the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102) and the Charities Act 2011.

3. Accounting Policies

Basis of Preparation

The Financial Statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The Financial Statements are prepared in Sterling, which is the functional currency of the entity.

Going Concern

There are no material uncertainties about the Charity's ability to continue.

OpenEdge-Transforming Conflict

Notes to the Financial Statements
For The Accounting Year Ended 31st December 2021

4. Fixed Assets

	Freehold Property	Plant & Machinery 20%	Fixtures, Fittings & Equipment 20%	Motor Vehicle 25%	Total
	£	£	£	£	£
Cost					
At 1st January 2021	-	-	-	-	-
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
At 31st December 2021	-	-	-	-	-
Depreciation					
Depreciation B/fwd	-	-	-	-	-
Charge for Year	-	-	-	-	-
Disposals	-	-	-	-	-
Depreciation C/fwd	-	-	-	-	-
Net Book Values					
At 31st December 2021	-	-	-	-	-
At 1st January 2021	-	-	-	-	-

5. Debtors

	Year Ended 31st December 2021 £	Year Ended 31st December 2020 £
Prepayments and Accrued Income	-	-
Other Debtors	-	-
	<u>-</u>	<u>-</u>

6. Creditors: amounts falling due within one year

	Year Ended 31st December 2021 £	Year Ended 31st December 2020 £
Accruals and Deferred Income	-	-
	<u>-</u>	<u>-</u>

OpenEdge-Transforming Conflict

Notes to the Financial Statements
For The Accounting Year Ended 31st December 2021

7. Independent Examination fees

2021

Fees payable to the independent examiner for;
Independent examination of the Financial Statements

-

8. Staff Costs

The total staff costs and employee benefits for the reporting period are analysed as follows;
The average headcount of employees during the period was Nil.
No employee received employees benefits during the accounting period.

9. Analysis of Charitable Funds

2021

Unrestricted funds brought forward
Income
Expenditure
Unrestricted funds carried forward

-

19,487

- 15,021

4,466

10. Trustee Remuneration and Expenses

No remuneration or other benefits from employment with the Charity, or a related entity, were received by the Trustees.

OpenEdge-Transforming Conflict

Detailed Trading and Profit and Loss Account
For The Accounting Year Ended 31st December 2021

	Year Ended 31st December 2021 £	Year Ended 31st December 2020 £
<i>Income and Endowments, Donations and Legacies</i>		
Donations	19,487	16,140
Gift Aid Receipts	-	-
	<u>19,487</u>	<u>16,140</u>
<i>Investment Income</i>		
Bank Interest Receivable	-	-
	<u>-</u>	<u>-</u>
<i>Total Income</i>	19,487	16,140
<i>Expenditure</i>		
Costs of raising donations and legacies	-	-
<i>Expenditure on charitable activities</i>		
Consultants, Training & Event Costs	15,021	7,760
Purchases	-	-
Insurance	-	-
Legal & Professional	-	-
General Administration costs	-	-
	<u>-</u>	<u>-</u>
<i>Total Expenditure</i>	<u>15,021</u>	<u>7,760</u>
<i>Net Income for the period</i>	<u><u>4,466</u></u>	<u><u>8,380</u></u>

OpenEdge-Transforming Conflict

Detailed Trading and Profit and Loss Account
For The Accounting Year Ended 31st December 2021

	Year Ended 31st December 2021 £	Year Ended 31st December 2020 £
<i>Income and Endowments, Donations and Legacies</i>		
Donations	19,487	16,140
Gift Aid Receipts	-	-
	<u>19,487</u>	<u>16,140</u>
<i>Investment Income</i>		
Bank Interest Receivable	-	-
	<u>-</u>	<u>-</u>
<i>Total Income</i>	19,487	16,140
<i>Expenditure</i>		
Costs of raising donations and legacies	-	-
<i>Expenditure on charitable activities</i>		
Consultants, Training & Event Costs	15,021	7,760
Purchases	-	-
Insurance	-	-
Legal & Professional	-	-
General Administration costs	-	-
	<u>-</u>	<u>-</u>
<i>Total Expenditure</i>	15,021	7,760
<i>Net Income for the period</i>	<u>4,466</u>	<u>8,380</u>