

# OPENEDGE-TRANSFORMING CONFLICT

England & Wales · Charity number 1176903

## Details

**Status** Registered

**Legal form** CIO

**Registered** 2018-01-30

**Register** [View on the Charity Commission register](#)

## Contact

**Address** c/o UHY Hacker Young  
168 Church Road  
Hove  
East Sussex  
BN3 2DL

**Phone** 00447475714188

**Email** [info@openedge.org.uk](mailto:info@openedge.org.uk)

**Website** [www.openedge.org.uk](http://www.openedge.org.uk)

## Activities

**Objects:** TO PROMOTE CONFLICT RESOLUTION AND RECONCILIATION FOR THE PUBLIC BENEFIT THROUGH THE PREVENTION AND REDUCTION OF VIOLENCE AND VIOLENT CONFLICT IN ANY PART OF THE WORLD BY THE PROVISION OF ADVICE AND SUPPORT TO:• INDIVIDUALS AFFECTED BY VIOLENCE IN THE COMMUNITY OR WORKPLACE;• INDIVIDUALS AND ORGANISATIONS WHO WORK WITH THOSE AFFECTED BY VIOLENCE AND/OR VIOLENT CONFLICT; AND• THOSE WHOSE ACTIVITIES IMPACT ON THE PREVENTION AND REDUCTION VIOLENCE AND VIOLENT CONFLICT PROVIDED THAT ALL ACTIVITIES SHALL BE BALANCED AND IMPARTIAL

**Activities:** UK: 1. Public workshops, presentations, training. 2. Consultancy, training and events with other organisations/groups.

## Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Other Charities Or Voluntary Bodies, The General Public/mankind

## Geography

- France
- Sri Lanka
- Throughout England

## Finances

| Period end | Income  | Expenditure | Assets | Employees |
|------------|---------|-------------|--------|-----------|
| 2024-12-31 | £65,503 | £70,323     | -      | -         |
| 2023-12-31 | £65,626 | £59,302     | -      | -         |
| 2022-12-31 | £19,820 | £27,052     | -      | -         |
| 2021-12-31 | £19,487 | £15,021     | -      | -         |
| 2020-12-31 | £16,140 | £7,760      | -      | -         |

## Trustees

| Name             | Role | Appointed  |
|------------------|------|------------|
| Anish Chhibber   |      | 2023-02-20 |
| KEVIN MARK GOUGH |      | 2016-07-19 |
| Paul Bazely      |      | 2016-07-19 |
| Rakesh Prashara  |      | 2023-11-30 |

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# Accounts

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**OpenEdge-Transforming Conflict**

**Unaudited Financial Statements**  
**For The Accounting Year Ended 31st December 2024**

**Charity Registration Number: 1176903**

**OpenEdge-Transforming Conflict**

**Company Information**

Registered Charity: OpenEdge-Transforming Conflict

Charity Registration: 1176903

The Trustees: Paul Bazely  
Dr. Anish Chhibber  
Kevin Gough  
Rakesh Prashara

Principal Office: 168, Church Road  
HOVE  
East Sussex  
BN3 2DL

Accountants: K.M.G. TaxReturns  
Ground Floor  
76, Highdown Road  
HOVE  
East Sussex  
BN3 6EB

**OpenEdge-Transforming Conflict**

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## OpenEdge-Transforming Conflict

### Trustees Annual Report

The Trustees presents their report and the unaudited financial statements for the period from 1st January 2024 to 31st December 2024.

#### ***Objectives and Activities***

Public workshops and presentations. Events with other organisations and groups. Partnership, department of peace studies and international development at Bradford University. Partnership with youth led groups in Sri Lanka. Technical advisors to peace and community action. Online leadership courses.

Education; Citizenship or community development; Human Rights

To promote conflict resolution and reconciliation for the public benefit through the prevention and reduction of violence and conflict by the provision of advice and support to individuals affected in the community and or workplace.

The Charity was established on 30th January 2018.

#### ***Financial Review***

The Trustees have assessed the major risks to which the Charity is exposed, in particular, those related to the operation and finances of the Charity, and are satisfied that systems are in place to mitigate the exposure to major risks.

The Trustees Annual Report was approved on 26th October 2025, and signed on behalf of the Board of Trustees by;

**Paul Bazely**  
Trustee & Secretary

## **OpenEdge-Transforming Conflict**

### **Accountants Report**

I report to the Trustees on my examination of the Financial Statements of OpenEdge-Transforming Conflict ('the Charity') for the accounting period ended 31st December 2024.

#### ***Responsibilities and Basis of Report***

As the Trustees of the Charity you are responsible for the preparation of the Financial Statements in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the Charity's Financial Statements carried out under Section 145 of the 2011 Act, and in carrying out my examination, I have followed all applicable directions given by the Charity Commission under Section 145(5)(b) of the Act.

#### ***Independent Examiner's Statement***

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that any material respect:

1. Accounting records were not kept in respect of the Charity as required by Section 130 of the Act; or
2. The Financial Statements do not accord with those records; or
3. The Financial Statements do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the accounts give a 'true and fair' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K.M.G. TaxReturns  
Ground Floor  
76, Highdown Road  
HOVE  
East Sussex  
BN3 6EB

**OpenEdge-Transforming Conflict**

**Statement of Financial Activities**  
**For The Accounting Year Ended 31st December 2024**

|                                                    | Year Ended<br>31st December 2024<br>£ | Year Ended<br>31st December 2023<br>£ |
|----------------------------------------------------|---------------------------------------|---------------------------------------|
| <b><i>Income &amp; Endowments</i></b>              |                                       |                                       |
| Donations and Legacies                             | 65,502                                | 65,626                                |
| Investment Income                                  | 1                                     | -                                     |
| <b><i>Total Income</i></b>                         | <b><u>65,503</u></b>                  | <b><u>65,626</u></b>                  |
| <b><i>Expenditure</i></b>                          |                                       |                                       |
| Expenditure on raising funds                       | -                                     | -                                     |
| Expenditure on Charitable Activities               | 70,323                                | 59,302                                |
| <b><i>Total Expenditure</i></b>                    | <b><u>70,323</u></b>                  | <b><u>59,302</u></b>                  |
| <b><i>Net income and net movement in funds</i></b> | <b>- 4,820</b>                        | <b>6,324</b>                          |
| <b><i>Reconciliation of funds</i></b>              |                                       |                                       |
| Total funds brought forward                        | -                                     | -                                     |
| <b><i>Total funds carried forward</i></b>          | <b><u><u>- 4,820</u></u></b>          | <b><u><u>6,324</u></u></b>            |

The statement of Financial Activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

OpenEdge-Transforming Conflict

Statement of Financial Position  
as at 31st December 2024

|                                                                | Year Ended<br>31st December 2024<br>£ | Year Ended<br>31st December 2023<br>£ |
|----------------------------------------------------------------|---------------------------------------|---------------------------------------|
| <b>Fixed Assets</b>                                            |                                       |                                       |
| Intangible Assets                                              | -                                     | -                                     |
| Tangible Assets                                                | -                                     | -                                     |
| <b>Current Assets</b>                                          |                                       |                                       |
| Stock & Work in Progress                                       | -                                     | -                                     |
| Debtors                                                        | -                                     | -                                     |
| Cash at Bank and in Hand                                       | 1,553                                 | 6,375                                 |
|                                                                | <u>1,553</u>                          | <u>6,375</u>                          |
| <b>Creditors: amounts falling due within one year</b>          | -                                     | -                                     |
| <b>Net Current Assets</b>                                      | <u>1,553</u>                          | <u>6,375</u>                          |
| <b>Total Assets Less Current Liabilities</b>                   | 1,553                                 | 6,375                                 |
| <b>Creditors: amounts falling due after more than one year</b> | -                                     | -                                     |
| <b>Net Assets</b>                                              | <u>1,553</u>                          | <u>6,375</u>                          |
| <b>Funds of the Charity</b>                                    |                                       |                                       |
| Restricted Funds                                               | -                                     | -                                     |
| Unrestricted Funds                                             | 1,553                                 | 6,375                                 |
| <b>Total Charity Funds</b>                                     | <u>1,553</u>                          | <u>6,375</u>                          |

The Financial Statements were approved by the Board of Trustees, and authorised for issue, on 26th October 2025, and are signed on behalf of the board by:

Paul Bazely  
Trustee & Secretary

**OpenEdge-Transforming Conflict**

**Notes to the Financial Statements**  
**For The Accounting Year Ended 31st December 2024**

**1. General Information**

The Charity is a public benefit entity and a registered charity in England and Wales, and is unincorporated.

**2. Statement of Compliance**

These Financial Statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland, the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102) and the Charities Act 2011.

**3. Accounting Policies**

**Basis of Preparation**

The Financial Statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The Financial Statements are prepared in Sterling, which is the functional currency of the entity.

**Going Concern**

There are no material uncertainties about the Charity's ability to continue.

OpenEdge-Transforming Conflict

Notes to the Financial Statements  
For The Accounting Year Ended 31st December 2024

**4. Fixed Assets**

|                        | Freehold<br>Property | Plant &<br>Machinery<br>20% | Fixtures,<br>Fittings &<br>Equipment<br>20% | Motor<br>Vehicle<br>25% | Total |
|------------------------|----------------------|-----------------------------|---------------------------------------------|-------------------------|-------|
|                        | £                    | £                           | £                                           | £                       | £     |
| <b>Cost</b>            |                      |                             |                                             |                         |       |
| At 1st January 2024    | -                    | -                           | -                                           | -                       | -     |
| Additions              | -                    | -                           | -                                           | -                       | -     |
| Disposals              | -                    | -                           | -                                           | -                       | -     |
| At 31st December 2024  | -                    | -                           | -                                           | -                       | -     |
| <b>Depreciation</b>    |                      |                             |                                             |                         |       |
| Depreciation B/fwd     | -                    | -                           | -                                           | -                       | -     |
| Charge for Year        | -                    | -                           | -                                           | -                       | -     |
| Disposals              | -                    | -                           | -                                           | -                       | -     |
| Depreciation C/fwd     | -                    | -                           | -                                           | -                       | -     |
| <b>Net Book Values</b> |                      |                             |                                             |                         |       |
| At 31st December 2024  | -                    | -                           | -                                           | -                       | -     |
| At 1st January 2024    | -                    | -                           | -                                           | -                       | -     |

**5. Debtors**

|                                | Year Ended<br>31st December 2024<br>£ | Year Ended<br>31st December 2023<br>£ |
|--------------------------------|---------------------------------------|---------------------------------------|
| Prepayments and Accrued Income | -                                     | -                                     |
| Other Debtors                  | -                                     | -                                     |
|                                | -                                     | -                                     |

**6. Creditors: amounts falling due within one year**

|                              | Year Ended<br>31st December 2024<br>£ | Year Ended<br>31st December 2023<br>£ |
|------------------------------|---------------------------------------|---------------------------------------|
| Accruals and Deferred Income | -                                     | -                                     |

**OpenEdge-Transforming Conflict**

**Notes to the Financial Statements**  
**For The Accounting Year Ended 31st December 2024**

**7. Independent Examination fees**

**2024**

Fees payable to the independent examiner for;  
Independent examination of the Financial Statements

-

**8. Staff Costs**

The total staff costs and employee benefits for the reporting period are analysed as follows;  
The average headcount of employees during the period was Nil.  
No employee received employees benefits during the accounting period.

**9. Analysis of Charitable Funds**

**2024**

Unrestricted funds brought forward  
Income  
Expenditure  
Unrestricted funds carried forward

-

-

-

-

**10. Trustee Remuneration and Expenses**

No remuneration or other benefits from employment with the Charity, or a related entity,  
were received by the Trustees.

OpenEdge-Transforming Conflict

Detailed Trading and Profit and Loss Account  
For The Accounting Year Ended 31st December 2024

|                                                             | Year Ended<br>31st December 2024<br>£ | Year Ended<br>31st December 2023<br>£ |
|-------------------------------------------------------------|---------------------------------------|---------------------------------------|
| <i><b>Income and Endowments, Donations and Legacies</b></i> |                                       |                                       |
| Donations                                                   | 65,502                                | 65,626                                |
| Gift Aid Receipts                                           | -                                     | -                                     |
|                                                             | <u>65,502</u>                         | <u>65,626</u>                         |
| <i><b>Investment Income</b></i>                             |                                       |                                       |
| Bank Interest Receivable                                    | 1                                     | -                                     |
|                                                             | <u>1</u>                              | <u>-</u>                              |
| <i><b>Total Income</b></i>                                  | 65,503                                | 65,626                                |
| <i><b>Expenditure</b></i>                                   |                                       |                                       |
| Costs of raising donations and legacies                     | -                                     | -                                     |
| <i><b>Expenditure on charitable activities</b></i>          |                                       |                                       |
| Consultants, Training & Event Costs                         | 69,933                                | 58,828                                |
| Purchases                                                   | -                                     | -                                     |
| Insurance                                                   | -                                     | 184                                   |
| Legal & Professional                                        | -                                     | -                                     |
| General Administration costs                                | 390                                   | 290                                   |
|                                                             | <u>-</u>                              | <u>-</u>                              |
| <i><b>Total Expenditure</b></i>                             | <u>70,323</u>                         | <u>59,302</u>                         |
| <i><b>Net Income for the period</b></i>                     | <u>- 4,820</u>                        | <u>6,324</u>                          |

**OpenEdge-Transforming Conflict**

**Administrative Expenses**

**For The Accounting Year Ended 31st December 2024**

|                                                      | Year Ended<br>31st December 2024 | Year Ended<br>31st December 2023 |
|------------------------------------------------------|----------------------------------|----------------------------------|
| <b><i>Administration Expenses</i></b>                | £                                | £                                |
| Directors' Remuneration                              | -                                | -                                |
| Business Use of Home                                 | -                                | -                                |
| Insurance                                            | -                                | 184                              |
| Telephone, Mobile 'phone & Broadband                 | -                                | -                                |
| Office Furniture                                     | -                                | -                                |
| Computer Consumables                                 | 121                              | -                                |
| Printing, Postage & Stationary                       | -                                | -                                |
| Repairs, Maintenance & Renewals                      | -                                | -                                |
| Travel Expenses                                      | -                                | -                                |
| Advertising                                          | -                                | -                                |
| Entertaining                                         | -                                | -                                |
| Website                                              | 129                              | 107                              |
| Bank Charges                                         | 140                              | 183                              |
| Accountancy Fees                                     | -                                | -                                |
| Legal & Professional Fees                            | -                                | -                                |
| Depreciation of Plant & Machinery                    | -                                | -                                |
| Depreciation of Fixtures, Fittings & Equipment       | -                                | -                                |
| Depreciation of Motor Vehicles                       | -                                | -                                |
| Sundry Expenses                                      | -                                | -                                |
|                                                      | <u>390</u>                       | <u>474</u>                       |
| <b><i>Interest Receivable</i></b>                    |                                  |                                  |
| Bank Interest Receivable                             | -                                | -                                |
| <b><i>Interest Payable &amp; Similar Charges</i></b> |                                  |                                  |
| Bank Interest Payable                                | -                                | -                                |
| Other Similar Charges                                | -                                | -                                |

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# Accounts

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# **OpenEdge Transforming Conflict**

(Charitable Incorporated Organisation)

Charity number: 1176903

## **Annual Report 2024.**

[www.openedge.org.uk](http://www.openedge.org.uk) [info@openedge.org.uk](mailto:info@openedge.org.uk)

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## Statement of the Chair of Trustees

I am excited to write this statement in my first period as Chair of Trustees for OpenEdge. I joined at the beginning of 2024, so the contents of this report happened before my appointment. But I am happy to support the reporting of the work of OE in 2023, and be part of what is continuing and growing in 2024 and beyond.

In 2023 OpenEdge continued service provision to third sector clients, internal organisational development, and a strategic review for the years ahead. This report gives details about our activities and an update on our organisational development to achieve our charitable purposes going forward.

OpenEdge has continued being in great demand for our Otherness Lab project in particular, as more and more organisations and individuals understand the need for engaging with systemic racism, anti-oppression and transforming inclusion. We have also been busy with our Festival of Conflict work through supporting groups and individuals in conflict, as well as helping groups to develop skills and capacities to build their own restorative conflict systems.

OpenEdge has worked with Trusts and Foundations, climate change organisations, community-based organisations, other change-making groups, educational institutions, run public workshops and collaborations, and offered a residential programme.

Excitedly, OpenEdge has grown in personnel in 2023! We welcomed darcy thiruchelvum to our core team of directors. darcy's contributions have not only helped OE expand its capacity to deliver vital work, but have also helped us with essential organisational development and strategy. We also welcomed Linda Doyle, a new volunteer who has been giving their time and skills to help us develop our evaluation frameworks, as well as supporting our outreach. Again, these are such valuable contributions. And we welcomed Anish Chhibber, a new trustee with great academic and facilitator experience in identity and equity work. Anish has also taken on a specific role to develop our Accountability processes which, again, are essential and inspiring us forward.

The OpenEdge team would like to thank each one of you who has and who continues to support us. We value your interest and care, and would also like to hear any feedback, comments or questions.

*Azra Dira* PhD  
Chair of Trustees

## **Objectives and activities of the public benefit**

For the public benefit, OpenEdge – Transforming Conflict will work to advance the prevention, reduction and transformation of violence and violent conflict in any part of the world with:

- anyone affected by direct and/or structural violence (in the community or workplace)
- individuals and groups who work with those affected by violence
- and/or violent conflict (e.g. staff of NGO's, government agencies or
- organisations)
- those whose activities impact and/or influence violence and violent
- conflict (e.g. academics, policy makers, policy implementers, armed
- actors)

Through a combination of scholarship, research, practical expertise, fund-raising, core and project funding and management, OpenEdge Transforming Conflict will guide, train, coach, facilitate, and support participants, colleagues and partners in developing their understanding, choices and actions regarding violence and violent conflict both in the UK and internationally.

## **Review of our achievements and performance**

From January to December 2023 OpenEdge has completed the following activities

### **1) Friends of the Earth**

3-month consultancy and training on Anti-racism and White supremacy for Friends of the Earth core staff and network.

### **2) Southall Trust**

Systemic inequity training for family philanthropic foundation.

### **3) Collaborate CIC**

9-month training, consultancy, leadership coaching and identity inequity mediation services for London-based systemic leadership consultancy.

### **4) Transition Together - THRIVE**

‘Power & Privilege 101’ training for Transition Network’s THRIVE programme to support their grassroots leaders to begin considering issues of power and inequity within their community-building projects.

### **5) Tudor Trust**

Targeted support for emerging conflict following internal identity inequity learning programme. Provision of both conflict transformation support & specific anti-racism/identity equity training for board of trustees and incoming CEO.

### **6) Bristol GCP – CCA Programme**

Systemic equity introduction and training for Bristol Council’s Green Capital Partnership grassroots leadership programme.

### **7) Tipping Point UK**

Whole team anti-oppression training, conflict transformation training, as well as ‘power audit’ process & targeted support with structural power dynamics.

### **8) Peace Direct**

2-day NVC training with additional follow-up and conflict support to support leading peace organisation to develop internal practice and praxis of nonviolence.

**9) Skylarks Transforming Inclusion Immersive Summer Camp**

For the third year running, OpenEdge has collaborated with Change in Nature to deliver a 7-day residential immersive learning journey.

**10) Peace Direct UK and US**

Training in Nonviolent Communication for the team in the UK and US to embed nonviolent ways of working internally and align their behaviours and culture with their beliefs and values.

**11) Salford and Trafford GP training programme**

Training trainee GP's on how systemic marginalisation happens.

**12) Vestaire**

Sharing Nonviolent Communication approaches with the team in wellbeing week.

**13) Newcastle Clinical Psychology Dept**

2nd year supporting students to integrate the teachings they have had on anti racism.

**14) Public course in person and online**

Running Beyond a Story of separation, a systemic NBC course online and in person.

**15) Sharpham Trust**

Sharing NVC training with staff.

**16) Bristol Cable**

Addressing internal conflict.

**17) University of Highlands and Islands**

NVC training for student group.

**17) Whiteness Self-Repair Project initiation**

Convening a collaborative project to develop a Whiteness programme to support changemakers and activists in engaging transformatively with emerging systemic dynamics.

### **18) Medicine Festival**

Panel contributions and workshop offerings.

### **19) Co Liberation Pod, Stroud**

Began and co-led a pilot project, 'Whiteness Co liberation' with people with experiences racialised as White and those racialised as People of Colour'. This experiment was to pilot new decolonised material and explore what the 'co' in co liberation actually needs to look like.

### **20) Environmental Funders Network**

Began conversations with EFN regarding possible funding, as well as collaborations and partnerships with other grantees. Ongoing.

## **Organisational Development**

Over the past year the OE team has focused on programme development, accountability, strategic development, processes and procedures; addressing availability and resilience within the team and looking into Trusts and Foundation fundraising.

### **1) Programme Development**

Clear sense of the necessary 'pillars' and structures that need to be in place for both organisational and public offerings. Particularly around inputs and the development of a number of '101's' to equip participants with the necessary framing and understanding to engage in the relational work that is required. Also, this has been particularly important for developing our understanding and ways of working to protect those most systemically at risk of harm and marginalisation, through developing parallel learning structures and support spaces for dominant/non-dominant experiences (in contrast to all working together from the beginning).

### **2) Accountability**

A clear principle of OpenEdge's work is in terms of how we can be accountable for our actions in the world. To operationalise this we have created a dedicated accountability role within the organisation to support us in developing our accountability systems for public, client and internal work.

### **3) Strategic Development**

For the past 6-months OpenEdge has been working with a strategic consultant to develop our Organisational Strategy. We have been working diligently to explore and refine our vision, theory of change, purpose, and short and longer-term goals. This has been vital work to increase our attractiveness to potential funders, as well as to be more targeted in our funding strategy. In addition, this work has also been important in defining ourselves within a larger ecosystem of changemaking work, understanding what is 'ours to do', and in turn being clearer in our offerings and which collaborations to say yes or no to in achieving our organisational aims.

## **Professional Development**

In the past year staff have undertaken the following professional development courses:

- Online training programme: NVC for Systems Change + Facilitating Inequity
- Roots Up – a programme exploring the relationship between Nature Connection methodology and social justice work
- My Body & the World – Processwork seminar to understand body experiences and signals in relation to world issues
- Healing History – Processwork seminar to understand body trauma in relation to histories of ongoing violence

## **Plans for future periods**

Following our strategic review, our plans for 2025 and beyond include a significant increase in public programme offerings to develop a clearer network of interested and engaged practitioners with OpenEdge's approach to interrupting systemic inequity and identity-based violence. This approach is based on the acquisition of core and project funding, which is a high priority focus for 2024.

Shifting to an increasing reliance on external funding does have its risks, however, to develop OpenEdge as a project within itself, it is necessary to secure funding to develop this Research and Development aspect of our organisation to share our findings and best practice with other engaged practitioners in this field.

Longer-term we are considering the possibility of a dedicated OpenEdge learning centre from which to run residential programmes.

## Financial Review

Currently, our work is entirely reliant on income from the organisations and groups who engage us, plus fees for public workshops. This year OpenEdge has focused on delivering work and generating more income for a sustainable year ahead, while delivering less work and developing our organisation and raising funds.

The increase in income generated from our activities has allowed us to become more suitable and resilient covering core costs, increasing our reserves and allocating resources for other essential elements of our work, including a part-time accountability specialist, professional development, supervision and wellbeing support. The financial strategy for the forthcoming year is based upon the need to spend more time doing internal organisational work this year, and raising funding from donors. With less time to deliver work, OE will use the increased income from 2023 to carry us into a year of more organisational strategic development and fundraising.

Please see our accompanying financial returns for more details.

## Structure, Governance and Management

**Chair:** Azza Dira (Chair)

**Trustees:** Kevin Gough (Treasurer), Anish Chhibber, Rakesh Prashara

**Charity number:** 1176903

### Key personnel:

Sophie Docker, Director

d'arcy thiruchelvum (formally known as Declan D'Arcy), Director

Sarri Bater, Founder, Director

### Contact information

OpenEdge - Transforming Conflict

% UKY Hacker Young

168 Church Lane  
Brighton BN3 2DL

00447475714188  
[info@openedge.org.uk](mailto:info@openedge.org.uk)  
[www.openedge.org.uk](http://www.openedge.org.uk)

**OpenEdge-Transforming Conflict**

**Unaudited Financial Statements**  
**For The Accounting Year Ended 31st December 2023**

**Charity Registration Number: 1176903**

## **OpenEdge-Transforming Conflict**

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**OpenEdge-Transforming Conflict**

**Company Information**

Registered Charity: OpenEdge-Transforming Conflict

Charity Registration: 1176903

The Trustees: Paul Bazely  
Anish Chhibber (appointed 20.02.2023)  
Dr. Azza Dirar (appointed 30.11.2023)  
Kevin Gough  
Rakesh Prashara (appointed 30.11.2023)

Principal Office: 168, Church Road  
HOVE  
East Sussex  
BN3 2DL

Accountants: K.M.G. Taxation  
Ground Floor  
76, Highdown Road  
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East Sussex  
BN3 6EB

## **OpenEdge-Transforming Conflict**

### **Trustees Annual Report**

The Trustees presents their report and the unaudited financial statements for the period from 1st January 2023 to 31st December 2023.

#### ***Objectives and Activities***

Public workshops and presentations. Events with other organisations and groups. Partnership, department of peace studies and international development at Bradford University. Partnership with youth led groups in Sri Lanka. Technical advisors to peace and community action. Online leadership courses.

Education; Citizenship or community development; Human Rights

To promote conflict resolution and reconciliation for the public benefit through the prevention and reduction of violence and conflict by the provision of advice and support to individuals affected in the community and or workplace.

The Charity was established on 30th January 2018.

#### ***Financial Review***

The Trustees have assessed the major risks to which the Charity is exposed, in particular, those related to the operation and finances of the Charity, and are satisfied that systems are in place to mitigate the exposure to major risks.

The Trustees Annual Report was approved on 26th October 2024, and signed on behalf of the Board of Trustees by;

**Paul Bazely**

Trustee & Secretary

## **OpenEdge-Transforming Conflict**

### **Accountants Report**

I report to the Trustees on my examination of the Financial Statements of OpenEdge-Transforming Conflict ('the Charity') for the accounting period ended 31st December 2023.

#### ***Responsibilities and Basis of Report***

As the Trustees of the Charity you are responsible for the preparation of the Financial Statements in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the Charity's Financial Statements carried out under Section 145 of the 2011 Act, and in carrying out my examination, I have followed all applicable directions given by the Charity Commission under Section 145(5)(b) of the Act.

#### ***Independent Examiner's Statement***

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that any material respect:

1. Accounting records were not kept in respect of the Charity as required by Section 130 of the Act; or
2. The Financial Statements do not accord with those records; or
3. The Financial Statements do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the accounts give a 'true and fair' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K.M.G. Taxation  
Ground Floor  
76, Highdown Road  
HOVE  
East Sussex  
BN3 6EB

**OpenEdge-Transforming Conflict**

**Statement of Financial Activities**  
**For The Accounting Year Ended 31st December 2023**

|                                                    | Year Ended<br>31st December 2023<br>£ | Year Ended<br>31st December 2022<br>£ |
|----------------------------------------------------|---------------------------------------|---------------------------------------|
| <b><i>Income &amp; Endowments</i></b>              |                                       |                                       |
| Donations and Legacies                             | 65,626                                | 19,820                                |
| Investment Income                                  | -                                     | -                                     |
| <b><i>Total Income</i></b>                         | <b><u>65,626</u></b>                  | <b><u>19,820</u></b>                  |
| <b><i>Expenditure</i></b>                          |                                       |                                       |
| Expenditure on raising funds                       | -                                     | -                                     |
| Expenditure on Charitable Activities               | 59,302                                | 27,052                                |
| <b><i>Total Expenditure</i></b>                    | <b><u>59,302</u></b>                  | <b><u>27,052</u></b>                  |
| <b><i>Net income and net movement in funds</i></b> | <b><u>6,324</u></b>                   | <b><u>- 7,232</u></b>                 |
| <b><i>Reconciliation of funds</i></b>              |                                       |                                       |
| Total funds brought forward                        | -                                     | -                                     |
| <b><i>Total funds carried forward</i></b>          | <b><u><u>6,324</u></u></b>            | <b><u><u>- 7,232</u></u></b>          |

The statement of Financial Activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

OpenEdge-Transforming Conflict

Statement of Financial Position  
as at 31st December 2023

|                                                                | Year Ended<br>31st December 2023<br>£ | Year Ended<br>31st December 2022<br>£ |
|----------------------------------------------------------------|---------------------------------------|---------------------------------------|
| <b>Fixed Assets</b>                                            |                                       |                                       |
| Intangible Assets                                              | -                                     | -                                     |
| Tangible Assets                                                | -                                     | -                                     |
|                                                                | <u>-</u>                              | <u>-</u>                              |
| <b>Current Assets</b>                                          |                                       |                                       |
| Stock & Work in Progress                                       | -                                     | -                                     |
| Debtors                                                        | -                                     | -                                     |
| Cash at Bank and in Hand                                       | 6,375                                 | 4,959                                 |
|                                                                | <u>6,375</u>                          | <u>4,959</u>                          |
| <b>Creditors: amounts falling due within one year</b>          | -                                     | -                                     |
| <b>Net Current Assets</b>                                      | <u>6,375</u>                          | <u>4,959</u>                          |
| <b>Total Assets Less Current Liabilities</b>                   | 6,375                                 | 4,959                                 |
| <b>Creditors: amounts falling due after more than one year</b> | -                                     | -                                     |
| <b>Net Assets</b>                                              | <u>6,375</u>                          | <u>4,959</u>                          |
| <b>Funds of the Charity</b>                                    |                                       |                                       |
| Restricted Funds                                               | -                                     | -                                     |
| Unrestricted Funds                                             | 6,375                                 | 4,959                                 |
| <b>Total Charity Funds</b>                                     | <u>6,375</u>                          | <u>4,959</u>                          |

The Financial Statements were approved by the Board of Trustees, and authorised for issue, on 26th October 2024, and are signed on behalf of the board by:

**Paul Bazely**  
Trustee & Secretary

**OpenEdge-Transforming Conflict**

**Notes to the Financial Statements**  
**For The Accounting Year Ended 31st December 2023**

**1. General Information**

The Charity is a public benefit entity and a registered charity in England and Wales, and is unincorporated.

**2. Statement of Compliance**

These Financial Statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland, the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102) and the Charities Act 2011.

**3. Accounting Policies**

**Basis of Preparation**

The Financial Statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The Financial Statements are prepared in Sterling, which is the functional currency of the entity.

**Going Concern**

There are no material uncertainties about the Charity's ability to continue.

**OpenEdge-Transforming Conflict**

**Notes to the Financial Statements**  
**For The Accounting Year Ended 31st December 2023**

**4. Fixed Assets**

|                        | Freehold<br>Property | Plant &<br>Machinery<br>20% | Fixtures,<br>Fittings &<br>Equipment<br>20% | Motor<br>Vehicle<br>25% | Total |
|------------------------|----------------------|-----------------------------|---------------------------------------------|-------------------------|-------|
|                        | £                    | £                           | £                                           | £                       | £     |
| <b>Cost</b>            |                      |                             |                                             |                         |       |
| At 1st January 2023    | -                    | -                           | -                                           | -                       | -     |
| Additions              | -                    | -                           | -                                           | -                       | -     |
| Disposals              | -                    | -                           | -                                           | -                       | -     |
| At 31st December 2023  | -                    | -                           | -                                           | -                       | -     |
| <b>Depreciation</b>    |                      |                             |                                             |                         |       |
| Depreciation B/fwd     | -                    | -                           | -                                           | -                       | -     |
| Charge for Year        | -                    | -                           | -                                           | -                       | -     |
| Disposals              | -                    | -                           | -                                           | -                       | -     |
| Depreciation C/fwd     | -                    | -                           | -                                           | -                       | -     |
| <b>Net Book Values</b> |                      |                             |                                             |                         |       |
| At 31st December 2023  | -                    | -                           | -                                           | -                       | -     |
| At 1st January 2023    | -                    | -                           | -                                           | -                       | -     |

**5. Debtors**

|                                | Year Ended<br>31st December 2023<br>£ | Year Ended<br>31st December 2022<br>£ |
|--------------------------------|---------------------------------------|---------------------------------------|
| Prepayments and Accrued Income | -                                     | -                                     |
| Other Debtors                  | -                                     | -                                     |
|                                | -                                     | -                                     |

**6. Creditors: amounts falling due within one year**

|                              | Year Ended<br>31st December 2023<br>£ | Year Ended<br>31st December 2022<br>£ |
|------------------------------|---------------------------------------|---------------------------------------|
| Accruals and Deferred Income | -                                     | -                                     |

**OpenEdge-Transforming Conflict**

**Notes to the Financial Statements**  
**For The Accounting Year Ended 31st December 2023**

**7. Independent Examination fees**

**2023**

Fees payable to the independent examiner for;  
Independent examination of the Financial Statements

-

**8. Staff Costs**

The total staff costs and employee benefits for the reporting period are analysed as follows;  
The average headcount of employees during the period was Nil.  
No employee received employees benefits during the accounting period.

**9. Analysis of Charitable Funds**

**2023**

Unrestricted funds brought forward  
Income  
Expenditure  
Unrestricted funds carried forward

-

65,626

- 59,302

6,324

**10. Trustee Remuneration and Expenses**

No remuneration or other benefits from employment with the Charity, or a related entity, were received by the Trustees.

**OpenEdge-Transforming Conflict**

**Detailed Trading and Profit and Loss Account**  
**For The Accounting Year Ended 31st December 2023**

|                                                             | Year Ended<br>31st December 2023<br>£ | Year Ended<br>31st December 2022<br>£ |
|-------------------------------------------------------------|---------------------------------------|---------------------------------------|
| <b><i>Income and Endowments, Donations and Legacies</i></b> |                                       |                                       |
| Donations                                                   | 65,626                                | 19,820                                |
| Gift Aid Receipts                                           | -                                     | -                                     |
|                                                             | <u>65,626</u>                         | <u>19,820</u>                         |
| <b><i>Investment Income</i></b>                             |                                       |                                       |
| Bank Interest Receivable                                    | -                                     | -                                     |
|                                                             | <u>-</u>                              | <u>-</u>                              |
| <b><i>Total Income</i></b>                                  | 65,626                                | 19,820                                |
| <b><i>Expenditure</i></b>                                   |                                       |                                       |
| Costs of raising donations and legacies                     | -                                     | -                                     |
| <b><i>Expenditure on charitable activities</i></b>          |                                       |                                       |
| Consultants, Training & Event Costs                         | 58,828                                | 24,771                                |
| Purchases                                                   | -                                     | 52                                    |
| Insurance                                                   | 184                                   | 184                                   |
| Legal & Professional                                        | -                                     | 251                                   |
| General Administration costs                                | 290                                   | 1,794                                 |
|                                                             | <u>-</u>                              | <u>-</u>                              |
| <b><i>Total Expenditure</i></b>                             | <u>59,302</u>                         | <u>27,052</u>                         |
| <b><i>Net Income for the period</i></b>                     | <u>6,324</u>                          | <u>- 7,232</u>                        |

**OpenEdge-Transforming Conflict**

**Unaudited Financial Statements**  
**For The Accounting Year Ended 31st December 2023**

**Charity Registration Number: 1176903**

## **OpenEdge-Transforming Conflict**

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**OpenEdge-Transforming Conflict**

**Company Information**

Registered Charity: OpenEdge-Transforming Conflict

Charity Registration: 1176903

The Trustees: Paul Bazely  
Anish Chhibber (appointed 20.02.2023)  
Dr. Azza Dirar (appointed 30.11.2023)  
Kevin Gough  
Rakesh Prashara (appointed 30.11.2023)

Principal Office: 168, Church Road  
HOVE  
East Sussex  
BN3 2DL

Accountants: K.M.G. Taxation  
Ground Floor  
76, Highdown Road  
HOVE  
East Sussex  
BN3 6EB

## **OpenEdge-Transforming Conflict**

### **Trustees Annual Report**

The Trustees presents their report and the unaudited financial statements for the period from 1st January 2023 to 31st December 2023.

#### ***Objectives and Activities***

Public workshops and presentations. Events with other organisations and groups. Partnership, department of peace studies and international development at Bradford University. Partnership with youth led groups in Sri Lanka. Technical advisors to peace and community action. Online leadership courses.

Education; Citizenship or community development; Human Rights

To promote conflict resolution and reconciliation for the public benefit through the prevention and reduction of violence and conflict by the provision of advice and support to individuals affected in the community and or workplace.

The Charity was established on 30th January 2018.

#### ***Financial Review***

The Trustees have assessed the major risks to which the Charity is exposed, in particular, those related to the operation and finances of the Charity, and are satisfied that systems are in place to mitigate the exposure to major risks.

The Trustees Annual Report was approved on 26th October 2024, and signed on behalf of the Board of Trustees by;

**Paul Bazely**

Trustee & Secretary

## **OpenEdge-Transforming Conflict**

### **Accountants Report**

I report to the Trustees on my examination of the Financial Statements of OpenEdge-Transforming Conflict ('the Charity') for the accounting period ended 31st December 2023.

#### ***Responsibilities and Basis of Report***

As the Trustees of the Charity you are responsible for the preparation of the Financial Statements in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the Charity's Financial Statements carried out under Section 145 of the 2011 Act, and in carrying out my examination, I have followed all applicable directions given by the Charity Commission under Section 145(5)(b) of the Act.

#### ***Independent Examiner's Statement***

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that any material respect:

1. Accounting records were not kept in respect of the Charity as required by Section 130 of the Act; or
2. The Financial Statements do not accord with those records; or
3. The Financial Statements do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the accounts give a 'true and fair' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K.M.G. Taxation  
Ground Floor  
76, Highdown Road  
HOVE  
East Sussex  
BN3 6EB

**OpenEdge-Transforming Conflict**

**Statement of Financial Activities**  
**For The Accounting Year Ended 31st December 2023**

|                                                    | Year Ended<br>31st December 2023<br>£ | Year Ended<br>31st December 2022<br>£ |
|----------------------------------------------------|---------------------------------------|---------------------------------------|
| <b><i>Income &amp; Endowments</i></b>              |                                       |                                       |
| Donations and Legacies                             | 65,626                                | 19,820                                |
| Investment Income                                  | -                                     | -                                     |
| <b><i>Total Income</i></b>                         | <b><u>65,626</u></b>                  | <b><u>19,820</u></b>                  |
| <b><i>Expenditure</i></b>                          |                                       |                                       |
| Expenditure on raising funds                       | -                                     | -                                     |
| Expenditure on Charitable Activities               | 59,302                                | 27,052                                |
| <b><i>Total Expenditure</i></b>                    | <b><u>59,302</u></b>                  | <b><u>27,052</u></b>                  |
| <b><i>Net income and net movement in funds</i></b> | <b>6,324</b>                          | <b>- 7,232</b>                        |
| <b><i>Reconciliation of funds</i></b>              |                                       |                                       |
| Total funds brought forward                        | -                                     | -                                     |
| <b><i>Total funds carried forward</i></b>          | <b><u><u>6,324</u></u></b>            | <b><u><u>- 7,232</u></u></b>          |

The statement of Financial Activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

OpenEdge-Transforming Conflict

Statement of Financial Position  
as at 31st December 2023

|                                                                | Year Ended<br>31st December 2023<br>£ | Year Ended<br>31st December 2022<br>£ |
|----------------------------------------------------------------|---------------------------------------|---------------------------------------|
| <b>Fixed Assets</b>                                            |                                       |                                       |
| Intangible Assets                                              | -                                     | -                                     |
| Tangible Assets                                                | -                                     | -                                     |
|                                                                | <u>-</u>                              | <u>-</u>                              |
| <b>Current Assets</b>                                          |                                       |                                       |
| Stock & Work in Progress                                       | -                                     | -                                     |
| Debtors                                                        | -                                     | -                                     |
| Cash at Bank and in Hand                                       | 6,375                                 | 4,959                                 |
|                                                                | <u>6,375</u>                          | <u>4,959</u>                          |
| <b>Creditors: amounts falling due within one year</b>          | -                                     | -                                     |
| <b>Net Current Assets</b>                                      | <u>6,375</u>                          | <u>4,959</u>                          |
| <b>Total Assets Less Current Liabilities</b>                   | 6,375                                 | 4,959                                 |
| <b>Creditors: amounts falling due after more than one year</b> | -                                     | -                                     |
| <b>Net Assets</b>                                              | <u>6,375</u>                          | <u>4,959</u>                          |
| <b>Funds of the Charity</b>                                    |                                       |                                       |
| Restricted Funds                                               | -                                     | -                                     |
| Unrestricted Funds                                             | 6,375                                 | 4,959                                 |
| <b>Total Charity Funds</b>                                     | <u>6,375</u>                          | <u>4,959</u>                          |

The Financial Statements were approved by the Board of Trustees, and authorised for issue, on 26th October 2024, and are signed on behalf of the board by:

**Paul Bazely**  
Trustee & Secretary

**OpenEdge-Transforming Conflict**

**Notes to the Financial Statements**  
**For The Accounting Year Ended 31st December 2023**

**1. General Information**

The Charity is a public benefit entity and a registered charity in England and Wales, and is unincorporated.

**2. Statement of Compliance**

These Financial Statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland, the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102) and the Charities Act 2011.

**3. Accounting Policies**

**Basis of Preparation**

The Financial Statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The Financial Statements are prepared in Sterling, which is the functional currency of the entity.

**Going Concern**

There are no material uncertainties about the Charity's ability to continue.

**OpenEdge-Transforming Conflict**

**Notes to the Financial Statements**  
**For The Accounting Year Ended 31st December 2023**

**4. Fixed Assets**

|                        | Freehold<br>Property | Plant &<br>Machinery<br>20% | Fixtures,<br>Fittings &<br>Equipment<br>20% | Motor<br>Vehicle<br>25% | Total |
|------------------------|----------------------|-----------------------------|---------------------------------------------|-------------------------|-------|
|                        | £                    | £                           | £                                           | £                       | £     |
| <b>Cost</b>            |                      |                             |                                             |                         |       |
| At 1st January 2023    | -                    | -                           | -                                           | -                       | -     |
| Additions              | -                    | -                           | -                                           | -                       | -     |
| Disposals              | -                    | -                           | -                                           | -                       | -     |
| At 31st December 2023  | -                    | -                           | -                                           | -                       | -     |
| <b>Depreciation</b>    |                      |                             |                                             |                         |       |
| Depreciation B/fwd     | -                    | -                           | -                                           | -                       | -     |
| Charge for Year        | -                    | -                           | -                                           | -                       | -     |
| Disposals              | -                    | -                           | -                                           | -                       | -     |
| Depreciation C/fwd     | -                    | -                           | -                                           | -                       | -     |
| <b>Net Book Values</b> |                      |                             |                                             |                         |       |
| At 31st December 2023  | -                    | -                           | -                                           | -                       | -     |
| At 1st January 2023    | -                    | -                           | -                                           | -                       | -     |

**5. Debtors**

|                                | Year Ended<br>31st December 2023<br>£ | Year Ended<br>31st December 2022<br>£ |
|--------------------------------|---------------------------------------|---------------------------------------|
| Prepayments and Accrued Income | -                                     | -                                     |
| Other Debtors                  | -                                     | -                                     |
|                                | -                                     | -                                     |

**6. Creditors: amounts falling due within one year**

|                              | Year Ended<br>31st December 2023<br>£ | Year Ended<br>31st December 2022<br>£ |
|------------------------------|---------------------------------------|---------------------------------------|
| Accruals and Deferred Income | -                                     | -                                     |

**OpenEdge-Transforming Conflict**

**Notes to the Financial Statements**  
**For The Accounting Year Ended 31st December 2023**

**7. Independent Examination fees**

**2023**

Fees payable to the independent examiner for;  
Independent examination of the Financial Statements

-

**8. Staff Costs**

The total staff costs and employee benefits for the reporting period are analysed as follows;  
The average headcount of employees during the period was Nil.  
No employee received employees benefits during the accounting period.

**9. Analysis of Charitable Funds**

**2023**

Unrestricted funds brought forward  
Income  
Expenditure  
Unrestricted funds carried forward

-

65,626

- 59,302

6,324

**10. Trustee Remuneration and Expenses**

No remuneration or other benefits from employment with the Charity, or a related entity, were received by the Trustees.

**OpenEdge-Transforming Conflict**

**Detailed Trading and Profit and Loss Account**  
**For The Accounting Year Ended 31st December 2023**

|                                                             | Year Ended<br>31st December 2023<br>£ | Year Ended<br>31st December 2022<br>£ |
|-------------------------------------------------------------|---------------------------------------|---------------------------------------|
| <b><i>Income and Endowments, Donations and Legacies</i></b> |                                       |                                       |
| Donations                                                   | 65,626                                | 19,820                                |
| Gift Aid Receipts                                           | -                                     | -                                     |
|                                                             | <u>65,626</u>                         | <u>19,820</u>                         |
| <b><i>Investment Income</i></b>                             |                                       |                                       |
| Bank Interest Receivable                                    | -                                     | -                                     |
|                                                             | <u>-</u>                              | <u>-</u>                              |
| <b><i>Total Income</i></b>                                  | 65,626                                | 19,820                                |
| <b><i>Expenditure</i></b>                                   |                                       |                                       |
| Costs of raising donations and legacies                     | -                                     | -                                     |
| <b><i>Expenditure on charitable activities</i></b>          |                                       |                                       |
| Consultants, Training & Event Costs                         | 58,828                                | 24,771                                |
| Purchases                                                   | -                                     | 52                                    |
| Insurance                                                   | 184                                   | 184                                   |
| Legal & Professional                                        | -                                     | 251                                   |
| General Administration costs                                | 290                                   | 1,794                                 |
|                                                             | <u>-</u>                              | <u>-</u>                              |
| <b><i>Total Expenditure</i></b>                             | <u>59,302</u>                         | <u>27,052</u>                         |
| <b><i>Net Income for the period</i></b>                     | <u>6,324</u>                          | <u>- 7,232</u>                        |

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# Accounts

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# OpenEdge Transforming Conflict



## OpenEdge Transforming Conflict

(Charitable Incorporated Organisation)

Charity number: 1176903

## Annual Report 2023.

[www.openedge.org.uk](http://www.openedge.org.uk) [info@openedge.org.uk](mailto:info@openedge.org.uk)

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## Statement of the Chair of Trustees 2023

The last year in OpenEdge has been characterised by a consolidation of service provision to third sector clients, internal organisational development, and a strategic review for the years ahead. This report gives details about our activities and an update on our organisational development to achieve our charitable purposes in 2023 and beyond.

OpenEdge has continued being in great demand for our Otherness Lab project in particular, as more and more organisations and individuals understand the need for engaging with systemic racism, anti-oppression and transforming inclusion. We have also been busy with our Festival of Conflict work through supporting groups and individuals in conflict, as well as helping groups to develop skills and capacities to build their own restorative conflict systems.

This year OpenEdge has worked with Trusts and Foundations, climate change organisations, community-based organisations, other change-making groups, educational institutions, run public workshops and collaborations, and offered a residential programme.

Excitedly, OpenEdge has grown in personnel this year too! We welcome Declan D'arcy (darcy) to our core team of directors and practitioners. darcy's contributions have not only helped OE expand its capacity to deliver vital work, but have also helped us with essential organisational development and strategy. We also welcome Linda Doyle, a new volunteer who has been giving their time and skills to help us develop our evaluation frameworks, as well as supporting our outreach. Again, these are such valuable contributions. And we welcome Anish Chhibber who is a new trustee with great academic and facilitator experience in identity and equity work. Anish has also taken on a specific role to develop our Accountability processes which, again, are essential and inspiring us forward.

We sadly lost our fundraiser, Kristen, due to personal circumstances, but we have been supported by an external organisational strategy specialist, Charlotte Millar, with whose help we are on our way to a very powerful next 12 months of development for OpenEdge.

OpenEdge continues to build its governance, and is currently about to induct a new Chair of Trustees, as well as two new general trustees.

The OpenEdge team would like to thank each one of you who has and who continues to support us. We value your interest and care, and would also like to hear any feedback, comments or questions.

**Paul Bazely**

Interim Chair of Trustees.

## Objectives and activities of the public benefit

For the public benefit, OpenEdge – Transforming Conflict will work to advance the prevention, reduction and transformation of violence and violent conflict in any part of the world with:

- anyone affected by direct and/or structural violence (in the community or workplace)
- individuals and groups who work with those affected by violence
- and/or violent conflict (e.g. staff of NGO's, government agencies or organisations)
- those whose activities impact and/or influence violence and violent
- conflict (e.g. academics, policy makers, policy implementers, armed
- actors)

Through a combination of scholarship, research, practical expertise, fundraising, core and project funding and management, OpenEdge Transforming Conflict will guide, train, coach, facilitate, and support participants, colleagues and partners in developing their understanding, choices and actions regarding violence and violent conflict both in the UK and internationally.

## Review of our achievements and performance

From November 2021 to November 2022 OpenEdge has completed the following activities

1) Friends of the Earth

3-month consultancy and training on Anti-racism and White supremacy for Friends of the Earth core staff and network.

2) Southall Trust

Systemic inequity training for family philanthropic foundation.

3) Collaborate CIC

9-month training, consultancy, leadership coaching and identity inequity mediation services for London-based systemic leadership consultancy.

4) Transition Together - THRIVE

‘Power & Privilege 101’ training for Transition Network’s THRIVE programme to support their grassroots leaders to begin considering issues of power and inequity within their community-building projects.

5) Tudor Trust

Targeted support for emerging conflict following internal identity inequity learning programme. Provision of both conflict transformation support & specific anti-racism/identity equity training for board of trustees and incoming CEO.

6) Bristol GCP – CCA Programme

Systemic equity introduction and training for Bristol Council’s Green Capital Partnership grassroots leadership programme.

7) Tipping Point UK

Whole team anti-oppression training, conflict transformation training, as well as ‘power audit’ process & targeted support with structural power dynamics.

8) Peace Direct

2-day NVC training with additional follow-up and conflict support to support leading peace organisation to develop internal practice and praxis of nonviolence.

9) Skylarks Transforming Inclusion immersive summer camp

For the third year running, OpenEdge has collaborated with Change in Nature to deliver a 7-day residential immersive learning journey.

10) Salford and Trafford GP training programme

Training as part of the GP training programme delivered for the 4th year.

11) Beyond A Story of Separation Course

x2 Courses in NVC Foundation with a Systemic Lens, for individuals from change-making organisations. In person in Frome, Somerset, and an on-line version April/May 23.

12) Newcastle Clinical Psychology Dept

Second year of a three-year contract, supporting integration for students following in-house programme for decolonising psychology.

13) Nuffield Department of Primary Care Health Sciences, Oxford University

Facilitating diversity and anti-oppression in research group meetings.

14) Vestiaire Clothing

Presentation on Nonviolent Communication for organisation Wellbeing Week.

15) Whiteness Self-Repair Project initiation

Convening a collaborative project to develop a Whiteness programme to support changemakers and activists in engaging transformatively with emerging systemic dynamics.

16) Medicine Festival. Wasing Park 2023

Panel contributions and workshop offerings.

17) Co Liberation Pod, Stroud.

Began and co-led a pilot project, 'Whiteness Co liberation' with people with experiences racialised as White and those racialised as People of Colour'. This experiment was to pilot new decolonised material and explore what the 'co' in co liberation actually needs to look like.

18) Environmental Funders Network

Began conversations with EFN regarding possible funding, as well as collaborations and partnerships with other grantees. Ongoing.

## Organisational Development

Over the past year the OE team has focused on programme development, accountability, strategic development, processes and procedures; addressing availability and resilience within the team and looking into Trusts and Foundation fundraising.

### 1) Programme Development

Clear sense of the necessary 'pillars' and structures that need to be in place for both organisational and public offerings. Particularly around inputs and the development of a number of '101's' to equip participants with the necessary framing and understanding to engage in the relational work that is required. Also, this has been particularly important for developing our understanding and ways of working to protect those most systemically at risk of harm and marginalisation, through developing parallel learning structures and support spaces for dominant/non-dominant experiences (in contrast to all working together from the beginning).

### 2) Accountability

A clear principle of OpenEdge's work is in terms of how we can be accountable for our actions in the world. To operationalise this we have created a dedicated accountability role within the organisation to support us in developing our accountability systems for public, client and internal work.

Generally, the purpose of this work is to hold monthly accountability sessions with the facilitation team to be in touch with impact feedback from course participants and develop systems, strategies and evolutions to the courses and modes of facilitation to care for the needs of all and centring non-dominant experiences often marginalised by systemic power relations. As a result the following proposals were submitted to The Joseph Rowntree Charitable Trust to fund honorariums to support practitioners to attend peer supervision for scrutiny, accountability, and transformation.

### 3) Strategic Development

For the past 6-months OpenEdge has been working with a strategic consultant to develop our Organisational Strategy. We have been working diligently to explore and refine our vision, theory of change, purpose, and short and longer-term goals. This has been vital work to increase our attractiveness to potential funders, as well as to be more targeted in our funding strategy. In addition, this work has also been important in defining ourselves within a larger ecosystem of changemaking work, understanding what is 'ours to do', and in turn being clearer in our offerings and which collaborations to say yes or no to in achieving our organisational aims.

## Professional Development

In the past year staff have undertaken the following professional development courses:

- Online training programme: NVC for Systems Change + Facilitating Inequity
- Roots Up – a programme exploring the relationship between Nature Connection methodology and social justice work
- My Body & the World – Processwork seminar to understand body experiences and signals in relation to world issues
- Healing History – Processwork seminar to understand body trauma in relation to histories of ongoing violence

## Plans for future periods

Following our strategic review, our plans for 2024 and beyond include a significant increase in public programme offerings to develop a clearer network of interested and engaged practitioners with OpenEdge's approach to interrupting systemic inequity and identity-based violence.

This approach is based on the acquisition of core and project funding, which is a high priority focus for the end of 2023 and into the beginning of 2024.

Shifting to an increasing reliance on external funding does have its risks, however, to develop OpenEdge as a project within itself, it is necessary to secure funding to develop this R&D aspect of our organisation to share our findings and best practice with other engaged practitioners in this field.

Longer-term we are considering the possibility of a dedicated OpenEdge learning centre from which to run residential programmes.



## Financial Review

Our work is entirely reliant on income from the organisations and groups who engage us, plus fees for public workshops. This year OpenEdge has focused on delivering work and generating more income for a sustainable year ahead, while delivering less work and developing our organisation and raising funds.

The increase in income generated from our activities has allowed us to become more suitable and resilient covering core costs, increasing our reserves and allocating resources for other essential elements of our work, including a part-time accountability specialist, professional development, supervision and wellbeing support. The financial strategy for the forthcoming year is based upon the need to spend more time doing internal organisational work this year, and raising funding from donors. With less time to deliver work, OE will use the increased income from 2023 to carry us into a year of more organisational strategic development and fundraising.

Please see our accompanying financial returns for more details.

## Structure, Governance and Management

Chair: Paul Bazely (Interim Chair)

Trustees: Kevin Gough (Treasurer), Anish Chhibber

Charity number: 1176903

Key personnel:

Sarri Bater, Founder, Director

Sophie Docker, Director

Declan D'Arcy (darcy), Director

Contact information

OpenEdge - Transforming Conflict

% UKY Hacker Young

168 Church Lane

Brighton BN3 2DL

00447475714188  
[info@openedge.org.uk](mailto:info@openedge.org.uk)



[www.openedge.org.uk](http://www.openedge.org.uk)

**OpenEdge-Transforming Conflict**

**Unaudited Financial Statements**

**For The Accounting Year Ended 31st December 2022**

**Charity Registration Number: 1176903**

**OpenEdge-Transforming Conflict**

**Company Information**

Registered Charity: OpenEdge-Transforming Conflict

Charity Registration: 1176903

The Trustees: Graham Woods  
Kevin Gough  
Paul Baxely

Principal Office: 168, Church Road  
HOVE  
East Sussex  
BN3 2DL

Accountants: K.M.G. Taxation  
Ground Floor  
76, Highdown Road  
HOVE  
East Sussex  
BN3 6EB

## OpenEdge-Transforming Conflict

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| Statement of Financial Position   | 4           |
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## **OpenEdge-Transforming Conflict**

### **Trustees Annual Report**

The Trustees presents their report and the unaudited financial statements for the period from 1st January 2022 to 31st December 2022.

#### ***Objectives and Activities***

Public workshops and presentations. Events with other organisations and groups. Partnership, department of peace studies and international development at Bradford University. Partnership with youth led groups in Sri Lanka. Technical advisors to peace and community action. Online leadership courses.

Education; Citizenship or community development; Human Rights

To promote conflict resolution and reconciliation for the public benefit through the prevention and reduction of violence and conflict by the provision of advice and support to individuals affected in the community and or workplace.

The Charity was established on 30th January 2018.

#### ***Financial Review***

The Trustees have assessed the major risks to which the Charity is exposed, in particular, those related to the operation and finances of the Charity, and are satisfied that systems are in place to mitigate the exposure to major risks.

The Trustees Annual Report was approved on 28th October 2023, and signed on behalf of the Board of Trustees by;

**Paul Bazely**  
Trustee

## **OpenEdge-Transforming Conflict**

### **Accountants Report**

I report to the Trustees on my examination of the Financial Statements of OpenEdge-Transforming Conflict ('the Charity') for the accounting period ended 31st December 2022.

#### ***Responsibilities and Basis of Report***

As the Trustees of the Charity you are responsible for the preparation of the Financial Statements in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the Charity's Financial Statements carried out under Section 145 of the 2011 Act, and in carrying out my examination, I have followed all applicable directions given by the Charity Commission under Section 145(5)(b) of the Act.

#### ***Independent Examiner's Statement***

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that any material respect:

1. Accounting records were not kept in respect of the Charity as required by Section 130 of the Act; or
2. The Financial Statements do not accord with those records; or
3. The Financial Statements do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the accounts give a 'true and fair' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K.M.G. Taxation  
Ground Floor  
76, Highdown Road  
HOVE  
East Sussex  
BN3 6EB

OpenEdge-Transforming Conflict

Statement of Financial Activities  
For The Accounting Year Ended 31st December 2022

|                                                    | Year Ended<br>31st December 2022<br>£ | Year Ended<br>31st December 2021<br>£ |
|----------------------------------------------------|---------------------------------------|---------------------------------------|
| <b><i>Income &amp; Endowments</i></b>              |                                       |                                       |
| Donations and Legacies                             | 19,820                                | 19,487                                |
| Investment Income                                  | -                                     | -                                     |
| <b><i>Total Income</i></b>                         | <u>19,820</u>                         | <u>19,487</u>                         |
| <b><i>Expenditure</i></b>                          |                                       |                                       |
| Expenditure on raising funds                       | -                                     | -                                     |
| Expenditure on Charitable Activities               | 27,052                                | 15,021                                |
| <b><i>Total Expenditure</i></b>                    | <u>27,052</u>                         | <u>15,021</u>                         |
| <b><i>Net income and net movement in funds</i></b> | - 7,232                               | 4,466                                 |
| <b><i>Reconciliation of funds</i></b>              |                                       |                                       |
| Total funds brought forward                        | -                                     | -                                     |
| <b><i>Total funds carried forward</i></b>          | <u><u>- 7,232</u></u>                 | <u><u>4,466</u></u>                   |

The statement of Financial Activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

OpenEdge-Transforming Conflict

Statement of Financial Position  
as at 31st December 2022

|                                                                       | Year Ended<br>31st December 2022<br>£ | Year Ended<br>31st December 2021<br>£ |
|-----------------------------------------------------------------------|---------------------------------------|---------------------------------------|
| <b><i>Fixed Assets</i></b>                                            |                                       |                                       |
| Intangible Assets                                                     | -                                     | -                                     |
| Tangible Assets                                                       | -                                     | -                                     |
|                                                                       | <hr/>                                 | <hr/>                                 |
|                                                                       | -                                     | -                                     |
| <b><i>Current Assets</i></b>                                          |                                       |                                       |
| Stock & Work in Progress                                              | -                                     | -                                     |
| Debtors                                                               | -                                     | -                                     |
| Cash at Bank and in Hand                                              | 4,959                                 | 12,192                                |
|                                                                       | <hr/>                                 | <hr/>                                 |
|                                                                       | 4,959                                 | 12,192                                |
| <b><i>Creditors: amounts falling due within one year</i></b>          | -                                     | -                                     |
| <b><i>Net Current Assets</i></b>                                      | <hr/>                                 | <hr/>                                 |
|                                                                       | 4,959                                 | 12,192                                |
| <b><i>Total Assets Less Current Liabilities</i></b>                   | <hr/>                                 | <hr/>                                 |
|                                                                       | 4,959                                 | 12,192                                |
| <b><i>Creditors: amounts falling due after more than one year</i></b> | -                                     | -                                     |
| <b><i>Net Assets</i></b>                                              | <hr/>                                 | <hr/>                                 |
|                                                                       | 4,959                                 | 12,192                                |
| <b><i>Funds of the Charity</i></b>                                    |                                       |                                       |
| Restricted Funds                                                      | -                                     | -                                     |
| Unrestricted Funds                                                    | 4,959                                 | 12,192                                |
| <b><i>Total Charity Funds</i></b>                                     | <hr/>                                 | <hr/>                                 |
|                                                                       | 4,959                                 | 12,192                                |

The Financial Statements were approved by the Board of Trustees, and authorised for issue, on 28th October 2023, and are signed on behalf of the board by:

**Paul Bazely**  
Trustee

**OpenEdge-Transforming Conflict**

**Notes to the Financial Statements**  
**For The Accounting Year Ended 31st December 2022**

**1. General Information**

The Charity is a public benefit entity and a registered charity in England and Wales, and is unincorporated.

**2. Statement of Compliance**

These Financial Statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland, the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102) and the Charities Act 2011.

**3. Accounting Policies**

**Basis of Preparation**

The Financial Statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The Financial Statements are prepared in Sterling, which is the functional currency of the entity.

**Going Concern**

There are no material uncertainties about the Charity's ability to continue.

OpenEdge-Transforming Conflict

Notes to the Financial Statements  
For The Accounting Year Ended 31st December 2022

**4. Fixed Assets**

|                        | Freehold<br>Property | Plant &<br>Machinery<br>20% | Fixtures,<br>Fittings &<br>Equipment<br>20% | Motor<br>Vehicle<br>25% | Total |
|------------------------|----------------------|-----------------------------|---------------------------------------------|-------------------------|-------|
|                        | £                    | £                           | £                                           | £                       | £     |
| <b>Cost</b>            |                      |                             |                                             |                         |       |
| At 1st January 2022    | -                    | -                           | -                                           | -                       | -     |
| Additions              | -                    | -                           | -                                           | -                       | -     |
| Disposals              | -                    | -                           | -                                           | -                       | -     |
| At 31st December 2022  | -                    | -                           | -                                           | -                       | -     |
| <b>Depreciation</b>    |                      |                             |                                             |                         |       |
| Depreciation B/fwd     | -                    | -                           | -                                           | -                       | -     |
| Charge for Year        | -                    | -                           | -                                           | -                       | -     |
| Disposals              | -                    | -                           | -                                           | -                       | -     |
| Depreciation C/fwd     | -                    | -                           | -                                           | -                       | -     |
| <b>Net Book Values</b> |                      |                             |                                             |                         |       |
| At 31st December 2022  | -                    | -                           | -                                           | -                       | -     |
| At 1st January 2022    | -                    | -                           | -                                           | -                       | -     |

**5. Debtors**

|                                | Year Ended<br>31st December 2022<br>£ | Year Ended<br>31st December 2021<br>£ |
|--------------------------------|---------------------------------------|---------------------------------------|
| Prepayments and Accrued Income | -                                     | -                                     |
| Other Debtors                  | -                                     | -                                     |
|                                | <u>-</u>                              | <u>-</u>                              |

**6. Creditors: amounts falling due within one year**

|                              | Year Ended<br>31st December 2022<br>£ | Year Ended<br>31st December 2021<br>£ |
|------------------------------|---------------------------------------|---------------------------------------|
| Accruals and Deferred Income | -                                     | -                                     |
|                              | <u>-</u>                              | <u>-</u>                              |

**OpenEdge-Transforming Conflict**

**Notes to the Financial Statements**

**For The Accounting Year Ended 31st December 2022**

**7. Independent Examination fees**

**2022**

Fees payable to the independent examiner for;  
Independent examination of the Financial Statements

-

**8. Staff Costs**

The total staff costs and employee benefits for the reporting period are analysed as follows;  
The average headcount of employees during the period was Nil.  
No employee received employees benefits during the accounting period.

**9. Analysis of Charitable Funds**

**2022**

Unrestricted funds brought forward  
Income  
Expenditure  
Unrestricted funds carried forward

-

19,820

- 27,052

- 7,232

**10. Trustee Remuneration and Expenses**

No remuneration or other benefits from employment with the Charity, or a related entity,  
were received by the Trustees.

OpenEdge-Transforming Conflict

Detailed Trading and Profit and Loss Account  
For The Accounting Year Ended 31st December 2022

|                                                             | Year Ended<br>31st December 2022<br>£ | Year Ended<br>31st December 2021<br>£ |
|-------------------------------------------------------------|---------------------------------------|---------------------------------------|
| <b><i>Income and Endowments, Donations and Legacies</i></b> |                                       |                                       |
| Donations                                                   | 19,820                                | 19,487                                |
| Gift Aid Receipts                                           | -                                     | -                                     |
|                                                             | <u>19,820</u>                         | <u>19,487</u>                         |
| <b><i>Investment Income</i></b>                             |                                       |                                       |
| Bank Interest Receivable                                    | -                                     | -                                     |
|                                                             | <u>-</u>                              | <u>-</u>                              |
| <b><i>Total Income</i></b>                                  | 19,820                                | 19,487                                |
| <b><i>Expenditure</i></b>                                   |                                       |                                       |
| Costs of raising donations and legacies                     | -                                     | -                                     |
| <b><i>Expenditure on charitable activities</i></b>          |                                       |                                       |
| Consultants, Training & Event Costs                         | 24,771                                | 15,021                                |
| Purchases                                                   | 52                                    | -                                     |
| Insurance                                                   | 184                                   | -                                     |
| Legal & Professional                                        | 251                                   | -                                     |
| General Administration costs                                | 1,794                                 | -                                     |
|                                                             | <u>-</u>                              | <u>-</u>                              |
| <b><i>Total Expenditure</i></b>                             | <u>27,052</u>                         | <u>15,021</u>                         |
| <b><i>Net Income for the period</i></b>                     | <u>- 7,232</u>                        | <u>4,466</u>                          |

**OpenEdge-Transforming Conflict**

**Administrative Expenses**  
**For The Accounting Year Ended 31st December 2022**

|                                                      | Year Ended<br>31st December 2022 | Year Ended<br>31st December 2021 |
|------------------------------------------------------|----------------------------------|----------------------------------|
| <b><i>Administration Expenses</i></b>                | <b>£</b>                         | <b>£</b>                         |
| Directors' Remuneration                              | -                                | -                                |
| Business Use of Home                                 | -                                | -                                |
| Insurance                                            | 184                              | -                                |
| Telephone, Mobile 'phone & Broadband                 | 1,409                            | -                                |
| Office Furniture                                     | -                                | -                                |
| Computer Consumables                                 | -                                | -                                |
| Printing, Postage & Stationary                       | -                                | -                                |
| Repairs, Maintenance & Renewals                      | -                                | -                                |
| Travel Expenses                                      | -                                | -                                |
| Advertising                                          | -                                | -                                |
| Entertaining                                         | -                                | -                                |
| Website                                              | 105                              | -                                |
| Bank Charges                                         | 52                               | -                                |
| Accountancy Fees                                     | -                                | -                                |
| Legal & Professional Fees                            | 251                              | -                                |
| Depreciation of Plant & Machinery                    | -                                | -                                |
| Depreciation of Fixtures, Fittings & Equipment       | -                                | -                                |
| Depreciation of Motor Vehicles                       | -                                | -                                |
| Sundry Expenses                                      | <u>280</u>                       | <u>-</u>                         |
|                                                      | <u>2,281</u>                     | <u>-</u>                         |
| <b><i>Interest Receivable</i></b>                    |                                  |                                  |
| Bank Interest Receivable                             | <u>-</u>                         | <u>-</u>                         |
| <b><i>Interest Payable &amp; Similar Charges</i></b> |                                  |                                  |
| Bank Interest Payable                                | -                                | -                                |
| Other Similar Charges                                | <u>-</u>                         | <u>-</u>                         |

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# Accounts

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**OpenEdge Transforming Conflict**  
(Charitable Incorporated Organisation)  
Charity number: 1176903

**.Annual Report 2022**





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- 4 Objectives and activities for the public benefit
- 5 A review of our achievements and performance
- 7 Organisational development
- 9 Financial review
- 10 Structure, governance and management



## **Statement of the Chair of Trustees for year ending 2022.**

OpenEdge has continued to be in huge demand for our Otherness Lab project in particular, as more and more organisations and individuals understand the need for engaging with systemic racism and transforming inclusion. OE has emerged from the covid-19 pandemic trying to move off-line and back into working with people and groups in their locations as much as possible. This is growing steadily. (Due to the ongoing political situation in Sri Lanka and the demand for work in the UK, Sarri has not returned to Sri Lanka, but is supporting people remotely, informally.)

OpenEdge has been supported this year by an experienced fundraiser and director of UK charities, who has been instrumental in supporting OE's organisational development and fundraising strategy. This year OE has seen a change in Chair. OE continues to build its governance and is currently recruiting for new trustees

OE continues to develop collaborations and pilot new activities as well as continue to evolve its established activities, both for the general public and for organisations and groups. This report gives details about our activities and an update on developing the organisation to enhance how we carry out our charitable purpose in 2023 and beyond

In the past year, OpenEdge has undertaken the following work in the UK

- Supported 9 organisations
- Continued public workshops on Otherness Lab and Festival of Conflict
- Given guest presentations, webinars, workshops and mentoring
- Has taken on a new facilitator and team member
- Is recruiting for new volunteers and trustees

The OpenEdge team would like to thank each one of you who has and who continues to support us. We value your interest and care, and would also like to hear any feedback, comments or questions

**Paul Bazely**

Interim Chair of Trustees

[www.openedge.org.uk](http://www.openedge.org.uk) [info@openedge.org.uk](mailto:info@openedge.org.uk)

## **Objectives and activities of the public benefit**

For the public benefit, OpenEdge – Transforming Conflict will work to advance the prevention, reduction and transformation of violence and :violent conflict in any part of the world with

- anyone affected by direct and/or structural violence (in the community or workplace)
- individuals and groups who work with those affected by violence
- and/or violent conflict (e.g. staff of NGO's, government agencies or organisations)
- those whose activities impact and/or influence violence and violent
- conflict (e.g. academics, policy makers, policy implementers, armed
- actors)

Through a combination of scholarship, research, practical expertise, fund-raising, core and project funding and management, OpenEdge Transforming Conflict will guide, train, coach, facilitate, and support participants, colleagues and partners in developing their understanding, choices and actions regarding violence and violent conflict both in the UK .and internationally

## **Review of our achievements and performance**

From November 2021 to November 2022 OpenEdge has completed the following activities

### **Otherness Lab activities**

#### **Newcastle Uni Students and Staff (1**

days training on Anti-racism and white supremacy for first year 3 undergraduate students of Clinical psychology at the University of .Newcastle

days training for Newcastle Uni Clinical Psychology Staff, on white 2 supremacy and anti racism, and how to support their students. Ongoing

#### **Environmental Funders Network (2**

Delivered a day long taster session for aprox 80 staff of Environmental change donors, on why decolonising environmental funding is crucial, and how to do it. Planned and marketed longer course for the same group. .Ongoing

#### **GROW Project (3**

Guest facilitator for year long project with young change makers in the South West area. Facilitated workshop on why a lens of systemic .Otherness is essential in change making. 30 participants

#### **Stroud District Council EDI Working Group (4**

Supporting a local group to work with their local council's EDI working .group, to challenge, hold to account and support. Ongoing

#### **Peace Pledge Union (5**

Met with PPU staff individually and collectively to prepare for for an away day supporting them to consider 'what does pacifism mean to this '?organisation today

.Will be delivering the Away Day in November 2022

#### **Faculty 4 a Future (6**

Worked with new movement of environmental researchers to support them in decolonising environmental research. Presented at their launch .event with over 200 participants internationally

Will be supporting with ongoing training and consulting

### **Friends of the Earth (7)**

Working with FoE to support their journey to become an anti-racist organisation. Following ongoing conversations with Friends of the Earth since 2021, this year we began an initial 'anti-racism' training and consultancy role with the organisation. Ongoing

### **Skylarks Transforming Inclusion immersive summer camp (8)**

For the second year running, OpenEdge has collaborated with Navigate and Change in Nature to deliver a 7-day residential immersive learning journey. We are very excited by the success we are discovering with this model. The outdoor natural setting, coupled with shared camp life and an increasingly somatic/trauma-informed approach appears to be offering a strong and secure container to explore anti-oppression/ power and privilege work. Ongoing

## **Festival of Conflict**

### **1) Scottish Sculptor Workshop**

Supporting an organisation with ongoing conflict through restorative conversations, mediations and training. Ongoing

### **Conflict Research Society Symposium, Birmingham University (2)**

Guest panelist at a 2-day symposium on 'what does the future of conflict research in hostile environments look like

### **GROW Project guest mentor (3)**

Guest mentored 2 young change makers in their year long project with Change in Nature

## **Organisational Development**

Over the past year the OE team has focussed on: clarifying policies, processes and procedures; addressing availability and resilience within the team and looking into Trusts and Foundation fundraising

### **Safeguarding (1)**

We are very pleased to have been able to simplify and update our Safeguarding policy. This will now be easier to keep updated yearly or when there are changes in guidance, whichever is sooner. Sarri Bater remains as Safeguarding Lead and Kristen Lindop is now the Deputy

Safeguarding Lead. Kristen and Sarri have both passed Level 3 Safeguarding Adults Training and all representatives of OE working with the public have taken Level 2 Safeguarding Adults Training or above and all have relevant DBS checks

## **Copyright (2)**

Additionally, we investigated copyright and intellectual property law, both to ensure OE receives credit for resources we produce and also to potentially support another income stream in the future. Our better understanding in these areas has helped us feel more confident in how best to share resources

## **Policy (3)**

Other areas of policy we will be focussing on updating and improving in the coming year include Safer Recruitment, Volunteer Code of Conduct/Behaviour and Whistleblowing. These updates will be particularly relevant as we expand our team

## **Recruitment (4)**

Currently, OpenEdge has recruited another facilitator to the team, who is a person of colour, and he is working with existing staff on a variety of projects. We are also in the process of recruiting more trustees and other volunteers. We hope that incrementally and carefully expanding the team will also support all of us to make further progress in development in: the reach and depth of our work; a clear, multi-level, strategy and fundraising from new sources, including trusts and foundations

## **Charity structure (5)**

Early in the year, the team investigated a variety of potential funding sources and what would be required to support applications. This involved careful consideration of a range of non-profit structures and their pros and cons. The team concluded that, generally, in order to access support from funders who are supportive of the change-making community in the UK, an UK based OE charity would need to be set up. All agreed that this would give OE many more opportunities to fundraise from trusts and foundations sympathetic to our work. We have been very careful in each step towards this, for example, we have looked in depth at banks' ethics and board members. We hope to make this addition of an OpenEdge Transforming UK charity a reality in the coming year

## **Funding (6)**

In the meantime, the team identified the Tudor Trust as a good funder to approach with our first application. Conversations with the Trust reassured us that they would consider funding the work we do in the UK, although we are not yet purely UK focussed. An application was submitted, which was unfortunately unsuccessful. However, we all found the process very useful; we now have a clear, concise and well written document on which

to base future applications elsewhere and the Tudor Trust has expressed an interest in talking further with us and building a relationship. We are looking forward to more opportunities to submit funding bids to other in the coming year

## Professional Development

In the past year staff have undertaken the following professional development courses

- Whiteness@Work online 10 month training •
- Somatic Social Justice •
- Trauma informed approach •
- Co-Liberation Dysgu •
- Updated Safeguarding training for all relevant OE staff •





## **Financial Review**

Our work is entirely reliant on income from the organisations and groups  
.who engage us, plus fees for public workshops

.Please see our accompanying financial returns for more details

## **Structure, Governance and Management**

**Chair:** Paul Bazely (Interim Chair)

**Trustees:** Graham Woods, Kevin Gough (Treasurer)

### **Key personnel:**

Sarri Bater, Founder, Director

Sophie Docker, Director

Kristen Lindop, Administrative Director

### **Contact information**

OpenEdge - Transforming Conflict

UKY Hacker Young %

Church Lane 168

Brighton

BN3 2DL

00447475714188

[info@openedge.org.uk](mailto:info@openedge.org.uk)

[www.openedge.org.uk](http://www.openedge.org.uk)

### **Charity number**

1176903

### **Bankers**

Metro Bank

OpenEdge-Transforming Conflict

Unaudited Financial Statements  
For The Accounting Year Ended 31st December 2021

Charity Registration Number: 1176903

**OpenEdge-Transforming Conflict**

**Company Information**

Registered Charity: OpenEdge-Transforming Conflict

Charity Registration: 1176903

The Trustees: Graham Woods  
Kevin Gough  
Paul Baxely

Principal Office: 168, Church Road  
HOVE  
East Sussex  
BN3 2DL

Accountants: K.M.G. Taxation  
Ground Floor  
76, Highdown Road  
HOVE  
East Sussex  
BN3 6EB

## **OpenEdge-Transforming Conflict**

### **Contents**

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## OpenEdge-Transforming Conflict

### Trustees Annual Report

The Trustees presents their report and the unaudited financial statements for the period from 1st January 2021 to 31st December 2022.

#### ***Objectives and Activities***

Public workshops and presentations. Events with other organisations and groups. Partnership, department of peace studies and international development at Bradford University. Partnership with youth led groups in Sri Lanka. Technical advisors to peace and community action. Online leadership courses.

Education; Citizenship or community development; Human Rights

To promote conflict resolution and reconciliation for the public benefit through the prevention and reduction of violence and conflict by the provision of advice and support to individuals affected in the community and or workplace.

The Charity was established on 30th January 2018.

#### ***Financial Review***

The Trustees have assessed the major risks to which the Charity is exposed, in particular, those related to the operation and finances of the Charity, and are satisfied that systems are in place to mitigate the exposure to major risks.

The Trustees Annual Report was approved on 28th October 2022, and signed on behalf of the Board of Trustees by;

**Paul Bazely**  
Trustee

## OpenEdge-Transforming Conflict

### Accountants Report

I report to the Trustees on my examination of the Financial Statements of OpenEdge-Transforming Conflict ('the Charity') for the accounting period ended 31st December 2021.

#### ***Responsibilities and Basis of Report***

As the Trustees of the Charity you are responsible for the preparation of the Financial Statements in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the Charity's Financial Statements carried out under Section 145 of the 2011 Act, and in carrying out my examination, I have followed all applicable directions given by the Charity Commission under Section 145(5)(b) of the Act.

#### ***Independent Examiner's Statement***

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that any material respect:

1. Accounting records were not kept in respect of the Charity as required by Section 130 of the Act; or
2. The Financial Statements do not accord with those records; or
3. The Financial Statements do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the accounts give a 'true and fair' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K.M.G. Taxation  
Ground Floor  
76, Highdown Road  
HOVE  
East Sussex  
BN3 6EB

OpenEdge-Transforming Conflict

Statement of Financial Activities  
For The Accounting Year Ended 31st December 2021

|                                                    | Year Ended<br>31st December 2021<br>£ | Year Ended<br>31st December 2020<br>£ |
|----------------------------------------------------|---------------------------------------|---------------------------------------|
| <b><i>Income &amp; Endowments</i></b>              |                                       |                                       |
| Donations and Legacies                             | 19,487                                | 16,140                                |
| Investment Income                                  | -                                     | -                                     |
| <b><i>Total Income</i></b>                         | <b>19,487</b>                         | <b>16,140</b>                         |
| <b><i>Expenditure</i></b>                          |                                       |                                       |
| Expenditure on raising funds                       | -                                     | -                                     |
| Expenditure on Charitable Activities               | 15,021                                | 7,760                                 |
| <b><i>Total Expenditure</i></b>                    | <b>15,021</b>                         | <b>7,760</b>                          |
| <b><i>Net income and net movement in funds</i></b> | <b>4,466</b>                          | <b>8,380</b>                          |
| <b><i>Reconciliation of funds</i></b>              |                                       |                                       |
| Total funds brought forward                        | -                                     | -                                     |
| <b><i>Total funds carried forward</i></b>          | <b>4,466</b>                          | <b>8,380</b>                          |

The statement of Financial Activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

OpenEdge-Transforming Conflict

Statement of Financial Position  
as at 31st December 2021

|                                                                | Year Ended<br>31st December 2021<br>£ | Year Ended<br>31st December 2020<br>£ |
|----------------------------------------------------------------|---------------------------------------|---------------------------------------|
| <b>Fixed Assets</b>                                            |                                       |                                       |
| Intangible Assets                                              | -                                     | -                                     |
| Tangible Assets                                                | -                                     | -                                     |
|                                                                | <u>-</u>                              | <u>-</u>                              |
| <b>Current Assets</b>                                          |                                       |                                       |
| Stock & Work in Progress                                       | -                                     | -                                     |
| Debtors                                                        | -                                     | -                                     |
| Cash at Bank and in Hand                                       | 12,192                                | 7,810                                 |
|                                                                | <u>12,192</u>                         | <u>7,810</u>                          |
| <b>Creditors: amounts falling due within one year</b>          | -                                     | -                                     |
| <b>Net Current Assets</b>                                      | <u>12,192</u>                         | <u>7,810</u>                          |
| <b>Total Assets Less Current Liabilities</b>                   | 12,192                                | 7,810                                 |
| <b>Creditors: amounts falling due after more than one year</b> | -                                     | -                                     |
| <b>Net Assets</b>                                              | <u>12,192</u>                         | <u>7,810</u>                          |
| <b>Funds of the Charity</b>                                    |                                       |                                       |
| Restricted Funds                                               | -                                     | -                                     |
| Unrestricted Funds                                             | 12,192                                | 7,810                                 |
| <b>Total Charity Funds</b>                                     | <u>12,192</u>                         | <u>7,810</u>                          |

The Financial Statements were approved by the Board of Trustees, and authorised for issue, on 28th October 2022, and are signed on behalf of the board by:

**Paul Bazely**  
Trustee

**OpenEdge-Transforming Conflict**

**Notes to the Financial Statements**  
**For The Accounting Year Ended 31st December 2021**

**1. General Information**

The Charity is a public benefit entity and a registered charity in England and Wales, and is unincorporated.

**2. Statement of Compliance**

These Financial Statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland, the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102) and the Charities Act 2011.

**3. Accounting Policies**

**Basis of Preparation**

The Financial Statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The Financial Statements are prepared in Sterling, which is the functional currency of the entity.

**Going Concern**

There are no material uncertainties about the Charity's ability to continue.

OpenEdge-Transforming Conflict

Notes to the Financial Statements  
For The Accounting Year Ended 31st December 2021

**4. Fixed Assets**

|                        | Freehold<br>Property | Plant &<br>Machinery<br>20% | Fixtures,<br>Fittings &<br>Equipment<br>20% | Motor<br>Vehicle<br>25% | Total |
|------------------------|----------------------|-----------------------------|---------------------------------------------|-------------------------|-------|
|                        | £                    | £                           | £                                           | £                       | £     |
| <b>Cost</b>            |                      |                             |                                             |                         |       |
| At 1st January 2021    | -                    | -                           | -                                           | -                       | -     |
| Additions              | -                    | -                           | -                                           | -                       | -     |
| Disposals              | -                    | -                           | -                                           | -                       | -     |
| At 31st December 2021  | -                    | -                           | -                                           | -                       | -     |
| <b>Depreciation</b>    |                      |                             |                                             |                         |       |
| Depreciation B/fwd     | -                    | -                           | -                                           | -                       | -     |
| Charge for Year        | -                    | -                           | -                                           | -                       | -     |
| Disposals              | -                    | -                           | -                                           | -                       | -     |
| Depreciation C/fwd     | -                    | -                           | -                                           | -                       | -     |
| <b>Net Book Values</b> |                      |                             |                                             |                         |       |
| At 31st December 2021  | -                    | -                           | -                                           | -                       | -     |
| At 1st January 2021    | -                    | -                           | -                                           | -                       | -     |

**5. Debtors**

|                                | Year Ended<br>31st December 2021<br>£ | Year Ended<br>31st December 2020<br>£ |
|--------------------------------|---------------------------------------|---------------------------------------|
| Prepayments and Accrued Income | -                                     | -                                     |
| Other Debtors                  | -                                     | -                                     |
|                                | <u>-</u>                              | <u>-</u>                              |

**6. Creditors: amounts falling due within one year**

|                              | Year Ended<br>31st December 2021<br>£ | Year Ended<br>31st December 2020<br>£ |
|------------------------------|---------------------------------------|---------------------------------------|
| Accruals and Deferred Income | -                                     | -                                     |
|                              | <u>-</u>                              | <u>-</u>                              |

**OpenEdge-Transforming Conflict**

**Notes to the Financial Statements**  
**For The Accounting Year Ended 31st December 2021**

**7. Independent Examination fees**

**2021**

Fees payable to the independent examiner for;  
Independent examination of the Financial Statements

-

**8. Staff Costs**

The total staff costs and employee benefits for the reporting period are analysed as follows;  
The average headcount of employees during the period was Nil.  
No employee received employees benefits during the accounting period.

**9. Analysis of Charitable Funds**

**2021**

Unrestricted funds brought forward  
Income  
Expenditure  
Unrestricted funds carried forward

-

19,487

- 15,021

4,466

**10. Trustee Remuneration and Expenses**

No remuneration or other benefits from employment with the Charity, or a related entity,  
were received by the Trustees.

OpenEdge-Transforming Conflict

Detailed Trading and Profit and Loss Account  
For The Accounting Year Ended 31st December 2021

|                                                             | Year Ended<br>31st December 2021<br>£ | Year Ended<br>31st December 2020<br>£ |
|-------------------------------------------------------------|---------------------------------------|---------------------------------------|
| <b><i>Income and Endowments, Donations and Legacies</i></b> |                                       |                                       |
| Donations                                                   | 19,487                                | 16,140                                |
| Gift Aid Receipts                                           | -                                     | -                                     |
|                                                             | <u>19,487</u>                         | <u>16,140</u>                         |
| <b><i>Investment Income</i></b>                             |                                       |                                       |
| Bank Interest Receivable                                    | -                                     | -                                     |
|                                                             | <u>-</u>                              | <u>-</u>                              |
| <b><i>Total Income</i></b>                                  | <b>19,487</b>                         | <b>16,140</b>                         |
| <b><i>Expenditure</i></b>                                   |                                       |                                       |
| Costs of raising donations and legacies                     | -                                     | -                                     |
| <b><i>Expenditure on charitable activities</i></b>          |                                       |                                       |
| Consultants, Training & Event Costs                         | 15,021                                | 7,760                                 |
| Purchases                                                   | -                                     | -                                     |
| Insurance                                                   | -                                     | -                                     |
| Legal & Professional                                        | -                                     | -                                     |
| General Administration costs                                | -                                     | -                                     |
|                                                             | <u>-</u>                              | <u>-</u>                              |
| <b><i>Total Expenditure</i></b>                             | <b>15,021</b>                         | <b>7,760</b>                          |
| <b><i>Net Income for the period</i></b>                     | <b><u>4,466</u></b>                   | <b><u>8,380</u></b>                   |

OpenEdge-Transforming Conflict

Detailed Trading and Profit and Loss Account  
For The Accounting Year Ended 31st December 2021

|                                                             | Year Ended<br>31st December 2021<br>£ | Year Ended<br>31st December 2020<br>£ |
|-------------------------------------------------------------|---------------------------------------|---------------------------------------|
| <b><i>Income and Endowments, Donations and Legacies</i></b> |                                       |                                       |
| Donations                                                   | 19,487                                | 16,140                                |
| Gift Aid Receipts                                           | -                                     | -                                     |
|                                                             | <u>19,487</u>                         | <u>16,140</u>                         |
| <b><i>Investment Income</i></b>                             |                                       |                                       |
| Bank Interest Receivable                                    | -                                     | -                                     |
|                                                             | <u>-</u>                              | <u>-</u>                              |
| <b><i>Total Income</i></b>                                  | 19,487                                | 16,140                                |
| <b><i>Expenditure</i></b>                                   |                                       |                                       |
| Costs of raising donations and legacies                     | -                                     | -                                     |
| <b><i>Expenditure on charitable activities</i></b>          |                                       |                                       |
| Consultants, Training & Event Costs                         | 15,021                                | 7,760                                 |
| Purchases                                                   | -                                     | -                                     |
| Insurance                                                   | -                                     | -                                     |
| Legal & Professional                                        | -                                     | -                                     |
| General Administration costs                                | -                                     | -                                     |
|                                                             | <u>-</u>                              | <u>-</u>                              |
| <b><i>Total Expenditure</i></b>                             | <u>15,021</u>                         | <u>7,760</u>                          |
| <b><i>Net Income for the period</i></b>                     | <u><u>4,466</u></u>                   | <u><u>8,380</u></u>                   |

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# Accounts

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# OpenEdge Transforming Conflict

Registered Charity 1176903

Annual Report 2020-2021. 

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## Summary

This financial year has thrown OpenEdge into a huge demand for our Otherness Lab work in particular, as more and more organisations and individuals understand the need for engaging with systemic racism and transforming inclusion. OE remains impacted by the covid-19 pandemic, continuing to offer nearly all work online. Due to the political situation in Sri Lanka, and covid-19 restrictions, Sarri was still unable to return to Sri Lanka. Very recently OpenEdge has been joined by Kristen Lindop, a highly experienced fundraiser and director of UK charities... Welcome !Kristen, we are thrilled and very grateful to have you onboard

This report gives details about our activities and an update on developing the organisation to enhance how we carry out our charitable purpose in .2022 and beyond

:In the past year, OpenEdge has undertaken the following work in the UK

- Continued research and development
- Supported 3 organisations, influential in their fields, on 'Transforming Inclusion'
- Continued public workshops on Otherness Lab and Festival of Conflict
- Worked with more international organisations
- Developed 2 new courses and offerings: Systemic Racism and Me series; Nature Connection and Transforming Otherness
- Given guest presentations, webinars and workshops
- Continued our Foundational NVC course with a systemic lens
- Has taken on a new organisational director and fundraiser

The OpenEdge team would like to thank each one of you who has and who continues to support us. We value your interest and care, and would also .like to hear any feedback, comments or questions

## Sarri

on behalf of the OE team and trustees

[sarri@openedge.org.uk](mailto:sarri@openedge.org.uk)

[www.openedge.org.uk](http://www.openedge.org.uk)

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## OpenEdge Transforming Conflict Transforming Charitable Purpose

For the public benefit, OpenEdgeTransforming Conflict will work to advance the prevention, reduction and transformation of :violence and violent conflict in any part of the world with

- anyone affected by direct and/or structural violence (in the community or workplace)
- individuals and groups who work with those affected by violence and/or violent conflict (e.g. staff of NGO's, government agencies or organisations)
- those whose activities impact and/or influence violence and violent conflict (e.g. academics, policy makers, policy implementers, armed actors)

Through a combination of scholarship, research, practical expertise, fund-raising, core and project funding and management, OpenEdge Transforming Conflict will guide, train, coach, facilitate, and support participants, colleagues and partners in developing their understanding, choices and actions regarding violence and violent conflict both in the UK and .internationally

# OpenEdge activities in the UK

## OpenEdge Otherness Lab

### ...About

The Otherness Lab includes all our activities that engage with identity and difference, power and privilege, systemic racism and identity oppression; equality diversity and inclusion

- Otherness Lab 2-day workshops
- Intro/taster sessions
- Consultation and coaching
- Seminars, Presentations, and guests at other organisations events
- Ongoing longer term work with organisations around Transforming Systemic Racism and Transforming Inclusion.

### Research and development

Headed up by our volunteer, David has been developing a Critical Discourse Analysis component (mainly drawing on the work of Tuan van Dijk) to help participants identify the presence of power, domination and 'violent' discourse (often 'hidden in plain sight') in talk and text. This year David has tested 5 sessions with a small group and begun working with Sarri to think about how to integrate this into Otherness Lab sessions

### ...Completed

#### 1) Quartet, October 2020

OE was contacted by Quartet, a consortium of philanthropists in the UK, to support them with their EDI strategy. Based upon our Otherness Lab offerings, Sarri and Sophie delivered 4 online sessions to all staff and trustees on Transforming Systemic Otherness

#### TreeSisters International (TSI) (2

Similarly, OE was approached by TSI to support them across their international team to transform systemic racism. As we talked more with TSI about their needs, it became clear that, unlike Quartet, TSI were ready to be on a deeper journey of facing their systemic racism and working to decolonize themselves, their spaces and activities. As a result OE created a package of offerings in 3 parts. Sarri and Sophie planned and delivered six online 2.5 hour workshops, which were run twice for those on different time zones across the international

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October 2021

organisation on 'What is Systemic Racism and Otherness and how does it show up here?' Following the completion of Part 1, Sarri and Sophie planned and delivered six online sessions, again run twice for those in different times zones, on 'how to transform systemic Racism and Otherness.' Following the completion of Part 2, Sarri and Sophie worked with TSI to create their Equality Diversity and Inclusion strategy and plan 12 coaching sessions, in which they will coach staff to apply the learning they have developed in parts 1 and 2. This is due to begin in January 2022

### **.Otherness Lab, public workshops .3**

While OE was offering Part 1 'What is Systemic Racism and Otherness?' to TSI, we decided to offer the same sessions publicly in open workshops. We named them 'What exactly is Systemic Racism and why haven't we fixed it yet?' From this came more requests for work, some of which we were unable to respond to because of capacity

### **.Salford NHS Primary Care Trust; GP training, March 2021 .4**

Following our public workshops above, we were asked by an NHS PCT to work with newly qualified GP's. We offered a day session to junior GP's about to begin their practice. We have been asked to do the same again with a new cohort in 2022

### **Systemic Racism and Me Series .5**

Following the public workshops OE consulted community members, colleagues and peers to consider more carefully what is needed as a response to the urgent BLM, climate crisis and context. We drew together a package of offerings which we called 'Systemic Racism and Me Series. The package included different facilitated offerings

- i. caucused groups for people who identify as 'BIPOC' and 'white' people to share and explore impacts of white privilege
- ii. Non-violent allyship and bystander action
- iii. Building Systems for Transforming Inclusion
- iv. Changing my personal behaviours as part of System Change
- v. Hearing impacts and stepping into discomfort
- vi. Addressing 'punitive drift' -getting beyond dehumanising those who dehumanise
- vii. Coaching and support

However, despite our clarity on the importance and urgent need of this work and our excitement to offer it, we were only able to offer very limited sessions due to capacity

### **Beyond a Story of Separation, NVC Foundation training with a systemic lens, online, November - September 2021 .6**

A 5-week online Nonviolent Communication Foundation Training with a systemic lens has been offered 5 times for 15-20 participants each time. The course

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shares tools and consciousness of Nonviolent Communication to move beyond a story of separation towards a new togetherness in our relationships and the world. An interdependent needs consciousness, as offered within the Nonviolent Communication (NVC) framework, underpins the work we do at OpenEdge. We bring our particular flavour to NVC focusing on bringing a systemic lens to our personal experiences and looking at how the principles of NVC support system change as well as resonance and connection. Over the 5 sessions the course offers the opportunity to

- Understand and apply Nonviolent Communication skills and capacities
  - Learn and practice tools to express yourself with power and authenticity
  - Build a capacity to receive others fully, and with resonance and empathy, even when you disagree
- Practice skills to navigate challenges, conflict and difficult conversations in
- personal and professional relationships
- 'Explore alternatives to taking things personally and the 'blame game
- Develop effective collaboration skills
- Focus on impact - internally, interpersonally and systemically
- Experience difference as enriching rather than threatening
- Step from self-sufficiency towards living interdependence
- 

## **New work and collaborations** <http://www.changeinnature.org>

During 2019, OE was approached by a director of Change In Nature (CiN) requesting support for decolonising nature spaces and groups, and environmental change making groups. Sarri began working with CiN and a new collaboration was seeding.... postponed by the covid-19 pandemic, in 2020, OE and CiN resumed plans and began preparing for a new course that integrates nature connection with Otherness Lab. In September 2020, 27 facilitators of all types, came together online for weekly sessions, followed by 7 days camping in nature, completely in the outdoors, with no electronic devices, to learn how to have a power and privilege/ transforming inclusion lens on facilitation. This course is in its final stages, we have one final closing session online together. So far the pilot has been a stunning experiment, already with huge learning for a next iteration and with deep impacts for those of us running it and the participants

## **...Outcomes**

Our activities under Otherness Labs have created spaces where participants have

- i) started to have courageous compassionate conversations together, 'asking 'what is it like to be you
- ii) experienced being recognised, validated and heard without analysis, judgment and diagnosis, as they share personal experiences
- ii) learned concepts about what is happening in these experiences (eg. the relationship between cultural, structural and direct violence; how systemic power and privilege generates such experiences and creates social punishments and rewards; what phenomena such as minimising,

Page THANK YOU for helping us open edges and build connections...

code-switching and 'white fragility' mean in the world and to them personally...and more...)

iii) experienced empathy and resonance (the living energy of empathy) with themselves and each other across difference

iv) begun to explore the personal and systemic, micro and macro impacts of living in systems of 'Othering' and systemic racism, how it links directly to current urgent social and political issues

v) explored how to transform personal and societal unconscious reproduction of Otherness, power and privilege, systemic racism in their own personal and professional lives

vi) Other outcomes are that word has spread about our work, directly from these workshops, and we have been approached by two international organisations to support them with transforming inclusion. Possible collaborations are currently being discussed

## OpenEdge Festival of Conflict

### ...About

The Festival of Conflict includes all our activities that engage with conflict. This includes

- Festival of Conflict 2-day workshops
- Intro/taster sessions
- Consultation and coaching
- Seminars, Presentations, and guests at other organisations events
- Ongoing longer term work with organisations around Conflict Systems Building
- Mediations, Restorative Mediations Circles, Restorative Justice processes.

### ...Completed

#### **Nonviolent Communication practice group (1**

Sophie has been leading practice group sessions every Wednesday 6-7.30pm for people wanting to practice and develop their skills and capacities for seeing with a systemic lens and reconnecting to self and other

#### **.European Forum for Restorative Justice, November and December 2020 (2**

OE was asked by the European Forum for Restorative Justice (EFRJ) to offer a key note presentation at their Winter Academy, followed by an online Q&A session. With Christina taking the lead, Sarri and Christina (with inputs from Sophie) created a video presentation on "Integrating a consciousness of systemic power and privilege into restorative justice" which was viewed by large audiences on EFRJ's channel and Winter Academy sessions, and culminated in an inspiring panel Q&A with other key leaders in the field. From this, possible new

Page THANK YOU for helping us open edges and build connections...

October 2021

.collaborations and partnerships are being discussed

### **.NVC International Festival, November 2020 (3)**

OE was invited by the international Centre for Nonviolent Communication to offer an online workshop for their NVC FEST 2020. Sarri and Sophie presented a short version of the Festival of Conflict to 84 people from all over the world. Again, following this offering OE received many requests for more activities, only 2 of which we were able to pursue due to lack of capacity

### **.TreeSisters International, Restorative Dialogue Circles April- July 2020 (4)**

Following our work with TSI on systemic racism, we were also asked to support them in resolving an ongoing conflict. We spent several months working with different parts of the organisation in different ways, including bringing 8 people together for restorative dialogue circles

## **...Festival of Conflict Outcomes**

Beneficiaries who have participated in the Festival Of Conflict have told us they have

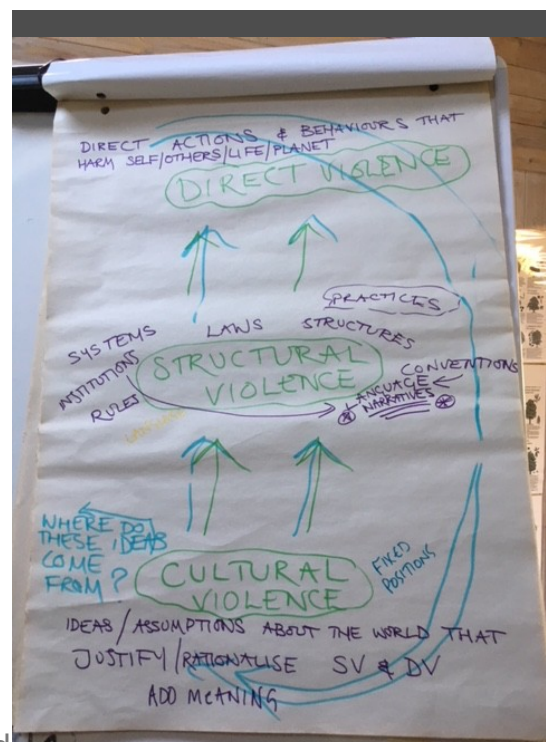
- learned 'what is conflict, violence and peace', especially the difference between violent and non-violent conflict
- learned the difference and relationship between culture, structures and direct actions and behaviours (exploring conflict and personal power, and conflict and structural power)
- gained new understanding about what security and belonging can mean, through a new consciousness of identity politics and phenomena of teams, tribes, 'us and them'

in some groups participants have ...learnt about

- gender, conflict and peace
- culture, conflict and peace
- justice, conflict and peace
- spirituality, religion, conflict and peace
- neurobiology and conflict
- while others have learnt
- about the inherent conflict and violence in traditional peace building, transitional justice, and development practice, and
- explored restorative systems as alternatives.

In all sessions participants have ...experienced

- A systemic lens on conflict



Page THANK YOU for helping us open edges and build connections...

- moments, events, and engagement
- finding beauty in contradictions, paradoxes and messiness
- creating indisputable territory
- empathy -when agreeing and disagreeing doesn't matter any more!
- transforming right and wrong, judgment and blame
- feedback systems
- staying in the power of your authentic experience
- unconscious cycles of violence
- realising the interdependence of our survival
- experiencing interdependent needs.

## OpenEdge Activities in Sri Lanka

Sarri has been exploring going back to Sri Lanka to continue activities there. However, due to the political situation, as well as the covid-19 pandemic, presently it is still not possible to return to Sri Lanka. Sarri has therefore been focusing on building work in the UK. In the meantime, Sarri also spent considerable time exploring the possibility of OE recruiting a colleague in Sri Lanka to work for OE, conducting its activities. Initial research, conversations and explorations of what may be possible and who has the skills and competencies, revealed that we would not be able to meet OE's own policies on overseas partnerships without much more direct overseeing from Sarri herself, in situ. This was disappointing, after such efforts and hopes to create something in Sri Lanka in Sarri's absence. There were even several small donors interested in supporting this initiative. However, OE is very clear that we will not undertake any activities without being fully satisfied that our policies (financial and otherwise) are being met. As a result all OE work in Sri Lanka currently remains paused

## OpenEdge Professional Development

During the last 12 months, OE staff have participated in the following courses for their continued development

- Building Effective Groups Virtually, Presenting Institute
- DBS for small charities, Small Charities Coalition.
- Dialogue Across Racialised Identities, Roxy Manning.
- The Neuroscience of White Privilege, Sarah Peyton.
- Resonant Healing (working with people with individual and collective trauma) Sarah Peyton.
- LGBTQ and trans inclusion, Small Charities Coalition.
- Whiteness at Work (ongoing course), Whiteness at Work company.

## OpenEdge Organisational Development

In 2019, OE recruited a new Chair of Trustees, to support the development of OE governance and sustainability. At the beginning of 2020 with Graham Woods in place and getting to know us all, Graham, Sarri and Sophie, with the support of all trustees, began working on a period of review and strategic development. Unfortunately, with the sudden Covid-19 pandemic, Graham's day job required him to take a key role in coordinating covid responses. The intensity of this role meant that Graham was unable to give the anticipated time to OE. Of course this is one of the unforeseen impacts of the pandemic and OE had to adapt to this, ....putting this plan on pause

After an intense period of activities, by June 2020, Sarri was experiencing burn ... out and through conversations reviewing and reflecting on 'how we got here', it was clear that OE needs to and is ready to urgently come back to strategic development, with the support of someone to hold the role and guide the process. One of the outcomes of the work that OE has been doing is that our networks and connections are growing. As a result of this, we had identified an individual who we thought would be a good fit for taking OE forward strategically. Sarri and Sophie began conversations with this individual and at the beginning of October 2021, Kristen Lindop joined OE, initially for a shorter period of organisational development and fundraising, but with the possibility of extending this. Simultaneously, OE's chair of the board, Graham Woods, is now post covid coordination in his job, and is keen to reengage with the organisational and strategic development that was paused. We are only a few weeks into having Kristen onboard, but OE now has a clear focus on developing itself .organisationally, ready for a fundraising strategy that is also being created

After a period of pandemic, illness, suddenly changing contexts, stuckness and being under capacity and burnout, OE is in a new period of focusing on .development of sustainability and resilience...it feels like a very good start

## OpenEdge Financial

Currently without donor funding, OE has continued to resource itself in the following ways

1. Continue to collect individual and personal donations. This gives us minimal resources to get through our start up period.
2. Collaborations with other established organisations. These organisations pay a fee to OE for our contributions.
3. A growth in the reputation of OpenEdge and its work has seen 4 organisations come forward with requests for long term paid work.
4. OE offers public events asking participants to pay to attend. Please see below for OE's money system.
5. In addition, OE staff are continuing to work without salary or regular income, with the intention that this investment is to build towards longer-term sustainability.

With the growth of our activities and our income, OE's annual income has reached £10,000 this financial year. Our annual accounts and financial returns are presented to the Charities Commission in line with requirements, and copies of our accounts will be posted on our website. They can also be requested from us. Please contact [info@openedge.org.uk](mailto:info@openedge.org.uk) if you would like more information

## OpenEdge Money System

At OpenEdge we offer our events through an **Interdependent Gift Economy system**. This means participants can choose how much they contribute financially to the event they are attending or inputs they are requesting. This ensures no one is excluded from accessing our work and services, for financial reasons. Please read through the following as a guide to our money system

### ?Why we ask for a deposit and how much should you choose for a deposit

It is important to us that the deposit is not an obstacle to people joining us. And without any deposit we have found that some people sign up and don't attend

**Guide:** We request £75 for a deposit as this amount helps us to organise the event ahead of time. If you can offer this amount it would support our organising costs and sustainability. Otherwise, please choose your own amount

### ?How much to contribute for the whole event and when

## EQUALITY VERSUS EQUITY



In the first image, it is assumed that everyone will benefit from the same supports. They are being treated equally.



In the second image, individuals are given different supports to make it possible for them to have equal access to the game. They are being treated equitably.



In the third image, all three can see the game without any supports or accommodations because the cause of the inequity was addressed. The systemic barrier has been removed.

As a transformative act, it is important to OpenEdge to participate in and reproduce existing established financial systems as little as we possibly can. It is also important to us that no one is prevented from participating in our activities due to finances. So OpenEdge offers its events through an interdependent gift economy instead of a fixed fee transaction. It is also important that we are able to continue

offering events, and we are not currently salaried or funded by other means, so .it's also important to us to meet our sustainability requirements

### Making your contributions

Towards the end of the event we will invite additional financial contributions (additional to the deposit) in the form of cash, cheque or a pledge for a bank transfer (in an envelope that we will provide). At this time we will talk about what an interdependent gift economy is for us, and what resources were needed to .make this event happen

### Resources needed to make the event happen

We have venue cost and other expenses which range from £750- £1500 for a 2-day non residential programme and £1500-£2500 for a 3-day residential programme. In addition there is our input: It takes 2 or 3 of us around 3 days to plan and prepare, plus 2 days to follow up and debrief afterwards. This is in .addition to the days facilitating the group

**Guide:** While we want to move toward needs-based equity and resource sharing, and away from pricing things through strategies of equality (where we add up the costs and divide equally by the number of people there are) people do ask :for a payment guide, as they find it helpful

.day non-residential: Individuals may want to give between £150 and £375-2 day residential programme: Individuals may want to give between £250 and -3 .£450

.And you can choose your own amount

### Gift-it-Forward

We also invite you to give any additional amounts, to support others to attend our future events. Please contact us via [info@openedge.org.uk](mailto:info@openedge.org.uk) if you would like .to discuss anything about attending or gifting

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October 2021



## OpenEdge Testimonials

*Two weeks ago you spoke passionately and “ vulnerably about systemic racism in the UK. The next day, I did my usual weekend things: dog walking, tending my vegetable patch, tidying up the house and doing a few admin chores. It was the*

*same on Sunday. And on the following Saturday. And the following Sunday. And it had been like that for decades – in my life and in my parents’ lives. Safe, secure, ordinary and .predictable. Normal – for most white people*

*And yet those two most recent weekends were not quite the same as usual. The soundtrack was different. It was the sound of your words reverberating in my head. And my thoughts were different, too. It was the realisation that in order to have a voice, you had to .conform to the norms of the white majority*

*.Only then are you deemed worthy of attention*

*You will have to hear our anger’ you told us. Yes, I do hear it. I have no defence against it. Nor do I seek a defence. I see more clearly than ever the toxic bias towards white traditions, assumptions and expectations and the impact it has on those who struggle to be .free from it*

*I wept as I listened to you. But my tears are of little use – other than as a sign that I hear you. So what can I do that is more helpful? Well... each time I enter a group or other form of conversation and someone asks ‘how are? What’s alive in you?’ I tell them how aware I’ve become of how white people expect people of colour to come into our white world, to adopt our white norms, to behave in the way that white people are comfortable with. I speak of my recognition that this entails huge sacrifice and loss for people of colour. I see how it perpetuates the power that white people assume is theirs by right. And I start .conversations about this. Today’s practice group is one example*

*I applaud your courage and willingness to express your raw emotions. I thank you “.deeply and sincerely for inviting me into your reality. With love and gratitude*

**We need more sessions to make this kind of thinking more concrete (in my brain “ ”anyway!)**

*So much to take in and not enough time to practise but that is always the case with “ “.everything*

**Learning how to interrupt, name and then frame in a mindful manner, without “ ”exerting power as a facilitator was super valuable**

*Today, for the first time, I received validation of my own experience and others at the “ same time - multi-partiality. What a life-changing idea! And exploring how to hold “.that even if others in the conflict aren’t there yet*

**I now understand how conflict is necessary for growth and transformation, and I no “ ”.longer need to be afraid of it, because I know how to engage with it**

**It was a powerful experience for me to have the type of conversation we were “ having whilst being communicated with feeling and a realness - wheew. You**

**Page THANK YOU for helping us open edges and build connections...**

spoke from a standpoint that absolutely rang true to my core, thank you for seeing me and reaffirming/validating important things I needed to hear and reflect on. It was also powerful for me to re-imagine viable possibilities of types and ways of working, and being, outside of the dominate oppressive belief system/structures,,, and being able to make a living working in this way. You said "Radical, compassionate and dynamic curiosity" with regards to disagreement and negotiating relationship/connections through contentions - powerful. Thank you for your time, energy and honesty today. I look forward to coming to the ".Otherness Lab

:Most valuable to me"

- making the importance of all our needs explicit (through the physical space, the green bag, the way you introduced the workshop,...)
- a lot of space for dialogue amongst us. Thats where the most valuable insights came for me.
- and an important practice of reflecting back, using language etc...
- spaces of sharing with the whole group, bringing our own questions in the end in an open space - type of conversation
- giving us some tools (reflective listening etc.) and words (minimising, white fragility,...) to use
- I liked that we shared lunch"

Overall, I really liked the way you facilitated and how you brought yourself, your" strengths and your vulnerability to the space. I liked that you were thinking openly when you were thinking about facilitation. That created an atmosphere of transparency. I felt it that you took our wishes and concerns seriously. I felt seen and heard. Sometimes I felt a bit lost. I missed a "red thread" which I could follow to be clearer where we are in the process and where we are going. I loved your notions of contradictions: AND instead of but!!! I really celebrate you all as ".facilitators and that you took care of each other

**OpenEdge-Transforming Conflict**  
**Unaudited Financial Statements**  
**For The Accounting Year Ended 31st December 2020**

**Charity Registration Number: 1176903**

**OpenEdge-Transforming Conflict**

**Company Information**

Registered Charity: OpenEdge-Transforming Conflict

Charity Registration: 1176903

The Trustees: Graham Woods (appointed)  
Katherine Shaw (Resigned)  
Kevin Gough  
Paul Baxely

Principal Office: 168, Church Road  
HOVE  
East Sussex  
BN3 2DL

Accountants: K.M.G. Taxation  
Ground Floor  
76, Highdown Road  
HOVE  
East Sussex  
BN3 6EB

## **OpenEdge-Transforming Conflict**

### **Contents**

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| Statement of Financial Position   | 4           |
| Notes to Financial Statements     | 5 - 7       |

## **OpenEdge-Transforming Conflict**

### **Trustees Annual Report**

The Trustees presents their report and the unaudited financial statements for the period from 1st January 2020 to 31st December 2020.

#### ***Objectives and Activities***

Public workshops and presentations. Events with other organisations and groups. Partnership, department of peace studies and international development at Bradford University. Partnership with youth led groups in Sri Lanka. Technical advisors to peace and community action. Online leadership courses.

Education; Citizenship or community development; Human Rights

To promote conflict resolution and reconciliation for the public benefit through the prevention and reduction of violence and conflict by the provision of advice and support to individuals affected in the community and or workplace.

The Charity was established on 30th January 2018.

#### ***Financial Review***

The Trustees have assessed the major risks to which the Charity is exposed, in particular, those related to the operation and finances of the Charity, and are satisfied that systems are in place to mitigate the exposure to major risks.

The Trustees Annual Report was approved on 28th October 2021, and signed on behalf of the Board of Trustees by;

**Paul Bazely**  
Trustee

## **OpenEdge-Transforming Conflict**

### **Accountants Report**

I report to the Trustees on my examination of the Financial Statements of OpenEdge-Transforming Conflict ('the Charity') for the accounting period ended 31st December 2020.

#### ***Responsibilities and Basis of Report***

As the Trustees of the Charity you are responsible for the preparation of the Financial Statements in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the Charity's Financial Statements carried out under Section 145 of the 2011 Act, and in carrying out my examination, I have followed all applicable directions given by the Charity Commission under Section 145(5)(b) of the Act.

#### ***Independent Examiner's Statement***

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that any material respect:

1. Accounting records were not kept in respect of the Charity as required by Section 130 of the Act; or
2. The Financial Statements do not accord with those records; or
3. The Financial Statements do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the accounts give a 'true and fair' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K.M.G. Taxation  
Ground Floor  
76, Highdown Road  
HOVE  
East Sussex  
BN3 6EB

**OpenEdge-Transforming Conflict**

**Statement of Financial Activities**  
**For The Accounting Year Ended 31st December 2020**

|                                                    | <b>Year Ended<br/>31st December 2020<br/>£</b> | <b>Year Ended<br/>31st December 2019<br/>£</b> |
|----------------------------------------------------|------------------------------------------------|------------------------------------------------|
| <b><i>Income &amp; Endowments</i></b>              |                                                |                                                |
| Donations and Legacies                             | 16,140                                         | 9,386                                          |
| Investment Income                                  | -                                              | -                                              |
| <b><i>Total Income</i></b>                         | <b>16,140</b>                                  | <b>9,386</b>                                   |
| <b><i>Expenditure</i></b>                          |                                                |                                                |
| Expenditure on raising funds                       | -                                              | -                                              |
| Expenditure on Charitable Activities               | 7,760                                          | 7,600                                          |
| <b><i>Total Expenditure</i></b>                    | <b>7,760</b>                                   | <b>7,600</b>                                   |
| <b><i>Net income and net movement in funds</i></b> | <b>8,380</b>                                   | <b>1,786</b>                                   |
| <b><i>Reconciliation of funds</i></b>              |                                                |                                                |
| Total funds brought forward                        | -                                              | -                                              |
| <b><i>Total funds carried forward</i></b>          | <b>8,380</b>                                   | <b>1,786</b>                                   |

The statement of Financial Activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

**OpenEdge-Transforming Conflict**

**Statement of Financial Position**  
**as at 31st December 2020**

|                                                                       | Year Ended<br>31st December 2020<br>£ | Year Ended<br>31st December 2019<br>£ |
|-----------------------------------------------------------------------|---------------------------------------|---------------------------------------|
| <b><i>Fixed Assets</i></b>                                            |                                       |                                       |
| Intangible Assets                                                     | -                                     | -                                     |
| Tangible Assets                                                       | -                                     | -                                     |
|                                                                       | <u>-</u>                              | <u>-</u>                              |
| <b><i>Current Assets</i></b>                                          |                                       |                                       |
| Stock & Work in Progress                                              | -                                     | -                                     |
| Debtors                                                               | -                                     | -                                     |
| Cash at Bank and in Hand                                              | 7,810                                 | 2,731                                 |
|                                                                       | <u>7,810</u>                          | <u>2,731</u>                          |
| <b><i>Creditors: amounts falling due within one year</i></b>          | -                                     | -                                     |
| <b><i>Net Current Assets</i></b>                                      | <u>7,810</u>                          | <u>2,731</u>                          |
| <b><i>Total Assets Less Current Liabilities</i></b>                   | 7,810                                 | 2,731                                 |
| <b><i>Creditors: amounts falling due after more than one year</i></b> | -                                     | -                                     |
| <b><i>Net Assets</i></b>                                              | <u>7,810</u>                          | <u>2,731</u>                          |
| <b><i>Funds of the Charity</i></b>                                    |                                       |                                       |
| Restricted Funds                                                      | -                                     | -                                     |
| Unrestricted Funds                                                    | 7,810                                 | 2,731                                 |
| <b><i>Total Charity Funds</i></b>                                     | <u>7,810</u>                          | <u>2,731</u>                          |

The Financial Statements were approved by the Board of Trustees, and authorised for issue, on 28th October 2021, and are signed on behalf of the board by:

**Paul Bazely**  
Trustee

**OpenEdge-Transforming Conflict**

**Notes to the Financial Statements**  
**For The Accounting Year Ended 31st December 2020**

**1. General Information**

The Charity is a public benefit entity and a registered charity in England and Wales, and is unincorporated.

**2. Statement of Compliance**

These Financial Statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland, the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102) and the Charities Act 2011.

**3. Accounting Policies**

**Basis of Preparation**

The Financial Statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The Financial Statements are prepared in Sterling, which is the functional currency of the entity.

**Going Concern**

There are no material uncertainties about the Charity's ability to continue.

**OpenEdge-Transforming Conflict**

**Notes to the Financial Statements**  
**For The Accounting Year Ended 31st December 2020**

**4. Fixed Assets**

|                        | Freehold<br>Property | Plant &<br>Machinery<br>20% | Fixtures,<br>Fittings &<br>Equipment<br>20% | Motor<br>Vehicle<br>25% | Total |
|------------------------|----------------------|-----------------------------|---------------------------------------------|-------------------------|-------|
|                        | £                    | £                           | £                                           | £                       | £     |
| <b>Cost</b>            |                      |                             |                                             |                         |       |
| At 1st January 2020    | -                    | -                           | -                                           | -                       | -     |
| Additions              | -                    | -                           | -                                           | -                       | -     |
| Disposals              | -                    | -                           | -                                           | -                       | -     |
| At 31st December 2020  | -                    | -                           | -                                           | -                       | -     |
| <b>Depreciation</b>    |                      |                             |                                             |                         |       |
| Depreciation B/fwd     | -                    | -                           | -                                           | -                       | -     |
| Charge for Year        | -                    | -                           | -                                           | -                       | -     |
| Disposals              | -                    | -                           | -                                           | -                       | -     |
| Depreciation C/fwd     | -                    | -                           | -                                           | -                       | -     |
| <b>Net Book Values</b> |                      |                             |                                             |                         |       |
| At 31st December 2020  | -                    | -                           | -                                           | -                       | -     |
| At 1st January 2020    | -                    | -                           | -                                           | -                       | -     |

**5. Debtors**

|                                | Year Ended<br>31st December 2020<br>£ | Year Ended<br>31st December 2019<br>£ |
|--------------------------------|---------------------------------------|---------------------------------------|
| Prepayments and Accrued Income | -                                     | -                                     |
| Other Debtors                  | -                                     | -                                     |
|                                | -                                     | -                                     |

**6. Creditors: amounts falling due within one year**

|                              | Year Ended<br>31st December 2020<br>£ | Year Ended<br>31st December 2019<br>£ |
|------------------------------|---------------------------------------|---------------------------------------|
| Accruals and Deferred Income | -                                     | -                                     |

**OpenEdge-Transforming Conflict**

**Notes to the Financial Statements**  
**For The Accounting Year Ended 31st December 2020**

**7. Independent Examination fees**

**2020**

Fees payable to the independent examiner for;  
Independent examination of the Financial Statements

-

**8. Staff Costs**

The total staff costs and employee benefits for the reporting period are analysed as follows;  
The average headcount of employees during the period was Nil.  
No employee received employees benefits during the accounting period.

**9. Analysis of Charitable Funds**

**2020**

Unrestricted funds brought forward  
Income  
Expenditure  
Unrestricted funds carried forward

-

16,140

- 7,760

8,380

**10. Trustee Remuneration and Expenses**

No remuneration or other benefits from employment with the Charity, or a related entity,  
were received by the Trustees.

**OpenEdge-Transforming Conflict**

**Detailed Trading and Profit and Loss Account**  
**For The Accounting Year Ended 31st December 2020**

|                                                             | Year Ended<br>31st December 2020<br>£ | Year Ended<br>31st December 2019<br>£ |
|-------------------------------------------------------------|---------------------------------------|---------------------------------------|
| <b><i>Income and Endowments, Donations and Legacies</i></b> |                                       |                                       |
| Donations                                                   | 16,140                                | 9,386                                 |
| Gift Aid Receipts                                           | -                                     | -                                     |
|                                                             | <u>16,140</u>                         | <u>9,386</u>                          |
| <b><i>Investment Income</i></b>                             |                                       |                                       |
| Bank Interest Receivable                                    | -                                     | -                                     |
|                                                             | <u>-</u>                              | <u>-</u>                              |
| <b><i>Total Income</i></b>                                  | 16,140                                | 9,386                                 |
| <b><i>Expenditure</i></b>                                   |                                       |                                       |
| Costs of raising donations and legacies                     | -                                     | -                                     |
| <b><i>Expenditure on charitable activities</i></b>          |                                       |                                       |
| Consultants, Training & Event Costs                         | 7,760                                 | 7,600                                 |
| Purchases                                                   | -                                     | -                                     |
| Insurance                                                   | -                                     | -                                     |
| Legal & Professional                                        | -                                     | -                                     |
| General Administration costs                                | -                                     | -                                     |
|                                                             | <u>-</u>                              | <u>-</u>                              |
| <b><i>Total Expenditure</i></b>                             | 7,760                                 | 7,600                                 |
| <b><i>Net Income for the period</i></b>                     | <u>8,380</u>                          | <u>1,786</u>                          |