



Trustees' Annual Report for the period

	Period start date				Period end date		
From	Day 01	Month 01	Year 2022	To	Day 31	Month 12	Year 2022

Section A Reference and administration details

Charity name

Tusome Africa

Other names charity is known by

Registered charity number (if any)

1176901

Charity's principal address

Harrogate Business Centre,

Hook stone Avenue

Harrogate

Postcode

HG2 8ER

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Bea Simpson	Chairperson		
2	Patrick Paul Timmis	Acting Treasurer		
3	Agnes Nakirya	Co - founder		
4	Stephen John Cutts	Trustee		
5	Christopher John Thompson	Trustee		
6	Barbra Achiro	Trustee		
7	Macey Tan	Trustee		
8	Ros Hancell	Trustee		

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (e.g. trust deed, constitution)	Constitution
How the charity is constituted (e.g. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (e.g. appointed by, elected by)	Recruited by other trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- Trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The object of Tusome Africa is to enable children to access quality educational opportunities which enhance their learning and enable them to flourish in their diversity and abilities. We have three strategic objectives:

- Increased access to quality foundational learning.
- Engage communities to participate in the educational activities and learning of their children.
- Increased use of data on learning outcomes for decision making in education.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

At Tusome Africa, we are committed to strengthening the educational foundation of pre-primary children while establishing a district scoreboard to measure learner achievement and teaching effectiveness. Our efforts encompass a range of activities:

1. **School-Based Early Childhood Education:** We prioritise delivering high-quality, affordable early childhood education (ECE). This includes the refurbishment of three ECE school learning centers. By offering top-tier early childhood education, we empower children with the essential foundations needed for their educational journey.
2. **Community-Based Early Childhood Education:** Our focus extends to building strong early childhood foundations within select communities. We provide free, quality learning opportunities for out-of-school children facing financial barriers to accessing private ECE schools.
3. **Data-Driven Learning Assessment:** We employ a data-driven approach to track students' progress systematically and consistently. Through curriculum-based assessments, we monitor each child's learning on a termly basis, providing valuable insights and highlighting learning trends. Real-time data allows for targeted resource allocation to areas or students in need, facilitating evidence-based planning and decision-making at the school and district levels.
4. **Building Foundational Skills for Learning:** We promote the development of foundational skills by establishing debate and literacy clubs. This initiative includes the renovation of selected school libraries, ensuring children have access to books, board games, and other resources that foster diverse learning experiences through play."

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grant making;
- policy programme related investment;
- Contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

In 2022, the year following the pandemic, all schools resumed full operations. However, towards the end of the year, an outbreak of Ebola necessitated the early closure of schools by two weeks in the final term. Despite this challenge, our organization achieved significant milestones:

1. **Early Childhood Education (ECE) Centers:** We successfully completed the refurbishment and construction of three ECE centers, handing them over to the respective schools. These centers are poised to provide quality early childhood education.
2. **Community-Based ECE Program Feasibility Study:** We conducted a comprehensive feasibility study for our community-based ECE program. This study led to the identification of three villages where we will pilot the community ECE initiative. Additionally, we recruited and trained ten caregivers, whom we refer to as para-educators, to facilitate this program.
3. **Educational Partnership:** We established a valuable partnership with a local government educational department. Together, we assembled a team of experienced teachers entrusted with the responsibility of designing and administering assessment exams for learners in primary schools. This collaboration is set to enhance the quality of education.
4. **Expansion Planning:** We successfully concluded a feasibility study for the expansion of our organization to a second district. After careful consideration, we selected Wakiso District, characterized by a distinct child demographic, including urban poor children who face challenges in accessing education. This expansion aligns with our commitment to reaching underserved communities.

Despite the disruptions caused by the Ebola outbreak, our organization remains dedicated to its mission of advancing education and providing learning opportunities to children in need.

Section E

Financial review

Brief statement of the charity's policy on reserves

Our finance policy requires that a reserve amount equivalent to six months operations or an equivalent of the maximum liabilities of the organisation at any particular point in time is held in the bank.

Details of any funds materially in deficit

The organisation does not have any funds in deficit.

Further financial review details (Optional information)

Section D

Achievements and performance

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- Investment policy and objectives including any ethical investment policy adopted.

The charity enlisted the expertise of a freelance fundraiser and successfully secured six grants from various charitable trusts and foundations.

In 2022, these funds played a pivotal role in facilitating the expansion and initiation of the community-based paraeducator program in Iganga district.

This innovative paraeducator initiative has been strategically designed to ensure self-sustainability beyond the initial two-year investment.

Section F

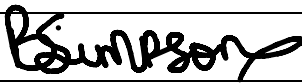
Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Bea Simpson	Patrick Timmis
Position (e.g. Secretary, Chair, etc.)	Chair	Treasurer
Date	20/10/2023	

TUSOME AFRICA UK ACCOUNTS 2022

	Tusome Africa (Uganda entity)	(Uganda entity)	Tusome Africa (UK entity)
	<i>Amount (UGX)</i>	<i>Amount (GBP)</i>	<i>Amount (GBP)</i>
<u>A: Summary Balance Sheet</u>			
Fixed Assets	2,296,000	£ 504.6	£ -
Cash at bank	15,501,985	£ 3,407.03	£ 17,106.19
Cash at hand	228,600	£ 50.24	£ -
	<u>15,730,585</u>	<u>£ 3,457.27</u>	<u>£ 17,106.19</u>
Total Assets	18,026,585	£ 3,961.89	£ 17,106.19
Payables	1,200,000	£ 263.74	£ -
Founders Contribution	581,548	£ 127.81	£ -
Accumulated funds	<u>16,245,037</u>	<u>£ 3,570.34</u>	<u>£ 17,106.19</u>
	<u>18,026,585</u>	<u>£ 3,961.89</u>	<u>£ 17,106.19</u>
Total Liabilities	18,026,585	£ 3,961.89	£ 17,106.19
Total Equity	0	£ -	£ -
<u>B: Summary P&L</u>			
Income	18,497,894	£ 4,065.47	£ 30,164.01
Programme Exps	17,120,963	£ 3,762.85	£ -
Overheads	<u>1,138,137</u>	<u>£ 250.14</u>	<u>£ 13,861.35</u>
	<u>18,259,100</u>	<u>£ 4,012.99</u>	<u>£ 13,861.35</u>
Surplus	238,794	£ 52.48	£ 16,302.66
Foreign exchange rate (UGX:GBP)	4550		

(UK
consolidated)

Amount (GBP)

£ 504.6

£ 20,513.22

£ 50.24

£ 20,563.46

£ 21,068.08

£ 263.74

£ 127.81

£ 20,676.53

£ 21,068.08

£ 21,068.08

-

£ 34,229.48

£ 3,762.85

£ 14,111.49

£ 17,874.34

£ 16,355.14

Reference

Notes, A) Fixed Assets: Note 1 - Plant, Property & Equipments

Notes, B) Current Assets: Note 2 - Cash & Bank Balances + Bank Balance UK CAF Bank Statement

Notes, B) Current Assets: Note 2 - Cash & Bank Balances

Notes, C) Funds & Liabilities: Note 3 - Payables

Notes, C) Funds & Liabilities: Note 4 & 5 - Accumulated Funds as at 01/01/2022 & Fund balances for the

Equity accounting method

Notes, D) Income: Note 6 - Grants & Donations + donations to cover Tusome UK expenses (attached)

Notes, E) Expenditure: Note 7 - Programme Costs

Notes, E) Expenditure: Note 8 - Overheads + Tusome UK 2022 expenses (attached)

year