

# POLISH ASSOCIATION GLOUCESTERSHIRE

England & Wales · Charity number 1176870

## Details

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Other names	"POLSKIE STOWARZYSZENIE W GLOUCESTERSHIRE", PAG, POLISHGLOS
Status	Registered
Legal form	CIO
Registered	2018-01-26
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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**Address** 9 Daniels Meadow  
Tuffley  
Gloucester  
GL4 0TU

**Phone** 07736331746

**Email** [secretary@polishglos.org](mailto:secretary@polishglos.org)

**Website** [www.facebook.com/polishglos](http://www.facebook.com/polishglos)

## Activities

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**Objects:** 1) TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY WORKING WITH PEOPLE IN GLOUCESTERSHIRE AND THE SURROUNDING AREA WHO ARE SOCIALLY EXCLUDED ON THE GROUNDS OF THEIR ETHNIC ORIGIN, RELIGION, BELIEF OR CREED OR THEIR SOCIAL AND ECONOMIC POSITION (IN PARTICULAR, MEMBERS OF THE POLISH COMMUNITY) TO RELIEVE THE NEEDS OF SUCH PEOPLE AND ASSIST THEM TO INTEGRATE INTO SOCIETY, IN PARTICULAR BUT NOT EXCLUSIVELY BY:A) PROVIDING A LOCAL NETWORK GROUP OFFERING SUPPORT, SERVICES AND ASSISTANCE DESIGNED TO RELIEVE NEED AND ENCOURAGE AND ENABLE SUCH PEOPLE TO PARTICIPATE MORE EFFECTIVELY WITH THE WIDER COMMUNITY;B) THE PROVISION OF EDUCATION AND TRAINING TO ENABLE SUCH PEOPLE TO INTEGRATE AND ADAPT TO THE LOCAL COMMUNITY.C) PROVIDING SOCIAL AND RECREATIONAL FACILITIES AND EVENTS INVOLVING THE LOCAL COMMUNITY DESIGNED TO FOSTER COMMUNITY COHESION AND RAISE AWARENESS AND UNDERSTANDING OF POLISH ARTS, CULTURE AND HERITAGE. 2) TO ADVANCE EDUCATION FOR THE PUBLIC BENEFIT IN GLOUCESTERSHIRE AND THE SURROUNDING AREA IN PARTICULAR WITHIN THE POLISH COMMUNITY BY PROVIDING A SUPPLEMENTARY SCHOOL PROVIDING TUITION IN POLISH LANGUAGE, HISTORY, GEOGRAPHY, CULTURE, TRADITIONS AND HERITAGE.

**Activities:** 1.To promote social inclusion for the public benefit by:- providing a local network group offering support, services and assistance- events involving the local community designed to foster community

cohesion and raise awareness and understanding of culture and heritage2.To advance education within the polish community by providing a supplementary school providingtuition in polish language

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Arts/culture/heritage/science, Economic/community Development/employment
- **Who:** Children/young People, The General Public/mankind

## Geography

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- **Area of benefit:** LOCAL
- Throughout England And Wales

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-01-07	£118,447	£89,548	-	-
2024-01-07	£105,230	£90,651	-	-
2023-01-07	£88,472	£70,388	-	-
2022-01-07	£48,020	£42,770	-	-
2020-12-30	£30,821	£31,423	-	-
2019-12-30	£44,131	£35,292	-	-

## Trustees

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Name	Role	Appointed
KONRAD MIKLUS		2025-01-09
MACIEJ STANKE		2017-09-01
Zofia Malgorzata Karkola-Lubacha		2025-04-11

**POLISH ASSOCIATION GLOUCESTERSHIRE**

England & Wales - Charity number 1176870

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# Accounts

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Number **1176870**



### Trustees' Annual Report for the period

Period start date			Period end date				
<b>From</b>	Day 09	Month 01	Year 2024	<b>To</b>	Day 31	Month 12	Year 2024

## Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Marcin Silarski	Chair		PAG Trustee Board
2	Karolina Malczewska-Kalinowska			PAG Trustee Board
3	Maciej Stanke			PAG Trustee Board
4	Konrad Miklus		Appointed on 9.01.2025	PAG Trustee Board

Number **1176870**

	5	Zofia Malgorzata Karkola-Lubacha		Appointed on 11.04.2025	PAG Trustee Board
	6	Jaroslaw Kubaszczyk		Resigned 30.10.2024	PAG Trustee Board
	7				

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO - FOUNDATION Registered 26 Jan 2018
Trustee selection methods (eg. appointed by, elected by)	Appointed by the Board of Trustees during the Trustee Board meetings

### Additional governance issues (Optional information)

## Section C Objectives and activities

Number **1176870**

**Summary of the objects  
of the charity set out in  
its governing document**

The objectives of PAG are:

1. To promote social inclusion by working with people in Gloucestershire and the surrounding area who are socially excluded on the grounds of their ethnic origin, religion, social or economic position (in particular, members of the Polish Community) to relieve the needs of such people and assist them to integrate into society.
2. To provide a local network group offering support, services and assistance designed to relieve needs, encourage and enable people to participate more effectively with the wider community.
3. To provide social and recreational facilities and events involving the local community, designed to foster community cohesion and raise awareness and understanding of Polish art, culture, heritage and history.
4. To advance education by providing a supplementary school for Polish background children, with tuition in Polish language, history, culture and tradition.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**\*\*1. Introduction\*\***

Polish Association Gloucestershire (PAG) is a registered charity committed to promoting Polish culture and history, advancing education, providing services and promoting social inclusion. We are dedicated to positively impacting the local community living in Gloucestershire, in particular, but not exclusive to members of the Polish community.

**\*\*2. Activities and Achievements\*\***

During the past year, Polish Association Gloucestershire achieved the following:

-Polish Saturday School – Akademia Polska significantly increased the number of pupils compared to previous years.

-There were also smaller events during the year – Cleaning Polish cemetery in Chipping Campden, the celebration of Polish Independence Day in November and the Christmas Market in December.

-PAG organised Polish Heritage Day again in the traditional format. The festival took place on 11 May 2024, attracting thousands of visitors throughout the day. The event promoted Polish culture, history, cuisine and business.

- PAG continued to secure funding and was able to continue a programme dedicated to Polish carers living in Gloucestershire.

- Members of PAG took part and laid the wreaths during the Remembrance Sunday in Gloucester and Cheltenham.

**\*\*3. Governance\*\***

Polish Association Gloucestershire is governed by a board of trustees, all of whom serve on a voluntary basis. The board provide oversight and guidance to the charity's operations.

**\*\*4. Financial Overview\*\***

PAG's financial position in 2024 remained stable, continuing its pattern of prudent management and effective use of resources. The total income for the year was **£118,447**, while total expenditure reached **£89,548**, resulting in a **net surplus of £28,889**.

This outcome reflects a balanced approach — maintaining sufficient reserves while ensuring that funds are actively

directed toward PAG's charitable objectives. Spending on educational and community activities, including school-related costs and cultural events, remained the largest expenditure category, demonstrating PAG's ongoing commitment to its mission.

Two primary sources of income continued to be a subscription to Saturday School and external grants.

PAG's reserves are maintained at reasonable levels in order to provide sufficient buffer should the charity see a sudden decrease in donations or decrease the number of fee paying students at Polish Saturday School.

**\*\*5. Conclusion\*\***

The Trustees are pleased to report that throughout 2024, the Polish Association Gloucestershire has continued to make a meaningful contribution to the lives of its beneficiaries and the wider community. PAG remains steadfast in its mission to promote cultural, educational, and social engagement, and looks forward to further strengthening its activities and outreach in the years ahead.

The Trustees extend their sincere gratitude to all volunteers, supporters, and donors for their dedication, generosity, and invaluable contributions of time and effort.

**Additional details of objectives and activities (Optional information)**

Number **1176870**

PAG is a volunteer-led charity.  
All School staff are paid contractors.  
PAG also created a position for a part-time Carers Coordinator by the use of Carers Grant Funding from Gloucestershire County Council.

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

## Section D

## Achievements and Performance

### Summary of the main achievements of the charity during the year

During 2024, the charity continued to deliver its core activities with notable success. The Polish Saturday School remained a cornerstone of PAG's work, providing supplementary education in Polish language, history, and culture to school-aged children. This initiative plays a vital role in helping young people maintain a strong connection to their heritage while growing up in the UK, fostering pride in their identity and cultural roots.

The annual Polish Heritage Day once again celebrated Polish culture and strengthened community ties across Gloucestershire. The event promoted mutual understanding and respect between communities and received positive coverage in both local and national media.

PAG also expanded its volunteer base and developed new projects and events that continue to nurture a sense of belonging and shared identity among Poles living in Gloucestershire.

## Section E

## Financial review

Number **1176870**

**Brief statement of the charity's policy on reserves**

PAG's reserves are maintained at a reasonable level to safeguard the charity's ongoing activities and provide a financial buffer. They also ensure sufficient working capital for organising the annual Polish Heritage Day, where most supplies and expenses must be paid in advance.

**Details of any funds materially in deficit**

No funds in deficit

**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Principal sources of funds:

- school admission fee
- grants from external bodies
- fundraising activities

**Section F Other optional information**

Maciej Stanke, trustee of PAG received £9,000 (2023: £8,307) for his work as a Head Teacher in Saturday School and claimed £964.74 of expenses (mainly for school supplies).

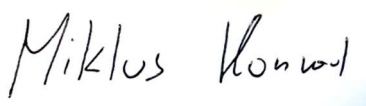

Olga Cebula, connected person to trustee of PAG received £1,050 (2023: £1,450) for her work as a Teacher in Saturday School.

**Section G Declaration**

**The trustees declare that they have approved the trustees' report above.**

**Signed on behalf of the charity's trustees**

Signature(s)

	
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Full name(s)

Konrad Miklus	Maciej Stanke
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Number **1176870**

	<b>Position (eg Secretary, Chair, etc)</b>	Trustee	Trustee
		<b>Date</b>	14/03/2026



## Receipts and payments accounts

For the period from	Period start date 01/09/2024	To	Period end date 31/01/2024
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations and Fundraising	11,978	-	-	11,978	12,945
Supplementary School Fees	48,962	-	-	48,962	49,585
Ticket Sales (Bal Karnawalowy, Bal Niepodleglosci)	4,769	-	-	4,769	4,450
Polish Heritage Day Takings and Donations	27,971	-	-	27,971	12,113
Polish Embassy Grant	-	1,500	-	1,500	2,650
Carers Grant from Gloucestershire County Council	-	15,000	-	15,000	15,000
Polish Embassy Grant Bal Niepodleglosci	-	1,000	-	1,000	850
Gloucestershire County Council Grant PHD	-	4,000	-	4,000	3,000
Gloucester City Council Grant for PHD	-	-	-	-	577
OPCC for Gloucestershire PHD Grant	-	-	-	-	1,000
School Grant from WID	-	3,267	-	3,267	3,059
Wspolnota Polska Grant	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>93,680</b>	<b>24,767</b>	<b>-</b>	<b>118,447</b>	<b>105,230</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>93,680</b>	<b>24,767</b>	<b>-</b>	<b>118,447</b>	<b>105,230</b>
<b>A3 Payments</b>					
Raising Funds	-	-	-	-	852
School Expenses	7,170	-	-	7,170	12,634
School Rent	5,745	-	-	5,745	7,505
Teachers' Costs	26,818	3,267	-	30,085	28,700
Cost of school books	3,153	-	-	3,153	2,398
Scholarship	-	-	-	-	820
Independance Ball Costs	4,421	-	-	4,421	3,838
PHD Expenses	18,522	6,500	-	25,022	18,030
PAG General Expenses	2,909	-	-	2,909	5,482
Carers Grant Expenses	-	9,008	-	9,008	12,041
Depreciation Charge	1,650	-	-	1,650	1,650
Insurance Costs	385	-	-	385	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>70,773</b>	<b>18,775</b>	<b>-</b>	<b>89,548</b>	<b>90,651</b>
<b>A4 Asset and investment purchases, (see table)</b>					
Camera, Lense, Micropones	-	-	-	-	2,230
Shed	-	-	-	-	1,300
Banner	-	-	-	-	988
Banner	-	-	-	-	543
Banner	-	-	-	-	534
Banner	-	-	-	-	743
Outdoor Tables	-	-	-	-	1,196
Card Terminals	-	-	-	-	715
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>8,250</b>
<b>Total payments</b>	<b>70,773</b>	<b>18,775</b>	<b>-</b>	<b>89,548</b>	<b>98,900</b>
<b>Net of receipts/(payments)</b>	<b>22,907</b>	<b>5,992</b>	<b>-</b>	<b>28,899</b>	<b>6,330</b>
<b>A5 Transfers between funds</b>	-	-	-	-	-
<b>A6 Cash funds last year end</b>	<b>42,055</b>	<b>8,397</b>	<b>-</b>	<b>50,452</b>	<b>42,473</b>
<b>Cash funds this year end</b>	<b>64,962</b>	<b>14,389</b>	<b>-</b>	<b>79,351</b>	<b>48,803</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash & Bank	64,962	14,389	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>64,962</b>	<b>14,389</b>	<b>-</b>

(agree balances with receipts and payments account(s))

OK                      OK                      OK


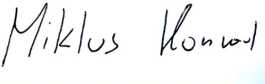
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>	Camera, Lense, Mi	Unrestricted funds	2,230	1,338
	Shed	Unrestricted funds	1,300	780
	Banner	Unrestricted funds	988	593
	Banner	Unrestricted funds	543	326
	Banner	Unrestricted funds	534	320
	Banner	Unrestricted funds	743	446
	Outdoor Tables	Unrestricted funds	1,196	718
	Card Terminals	Unrestricted funds	715	429
			<b>8,250</b>	<b>4,950</b>

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Maciej Stanke	14/03/2026
	Konrad Miklus	14/03/2026



Section A

Independent Examiner's Report

Report to the trustees/ members of

Charity Name Polish Association Gloucestershire

On accounts for the year ended

31.12.2024

Charity no (if any)

1176870

Set out on pages

1- 12

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended D31/12/2024YY.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
• the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

[Signature]

Date:

14.03.2026

Name:

Anna Wykurz

Relevant professional qualification(s) or body (if any):

Chartered Public Financial Accountant (CIPFA)

Address:

34 Hawser Road, Tewkesbury, GL20 7FA

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

**POLISH ASSOCIATION GLOUCESTERSHIRE**

England & Wales - Charity number 1176870

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# Accounts

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Number **1176870**



## Trustees' Annual Report for the period

Period start date			Period end date				
<b>From</b>	Day	Month	Year	<b>To</b>	Day	Month	Year
	09	01	2023		08	01	2024

### Section A Reference and administration details

Charity name

Polish Association Gloucestershire

Other names charity is known by

PAG

Registered charity number (if any)

1176870

Charity's principal address

85 Reservoir Road,

Matson

Gloucester

Postcode

GL4 6RX

#### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Jaroslaw Kubaszczyk	Treasurer	Chair until 15/11/2023; Treasurer from 15/11/2023	PAG Trustee Board
2	Marcin Silarski	Chair	Treasurer until 15/11/2023; Chair from 15/11/2023	PAG Trustee Board
3	Piotr Burzawa		Resigned on 15/11/2023	PAG Trustee Board
4	Karolina Malczewska-Kalinowska		Appointed on 15/11/2023	PAG Trustee Board
5	Maciej Stanke			PAG Trustee Board
6	Paulina Hallala		Retired on 11/07/2024	PAG Trustee Board
7	Michal Radoszko		Resigned on 6/06/2023	PAG Trustee Board
8	Marcin Dobosz		Appointed on 22/07/2024	PAG Trustee Board

### Section B Structure, governance and management

#### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO - FOUNDATION Registered 26 Jan 2018

Number **1176870**

Trustee selection methods  
(eg. appointed by, elected by)

Appointed by the Board of Trustees during the Trustee Board meetings

**Additional governance issues (Optional information)**

**Section C Objectives and activities**

**Summary of the objects of the charity set out in its governing document**

The objectives of PAG are:

1. To promote social inclusion by working with people in Gloucestershire and the surrounding area who are socially excluded on the grounds of their ethnic origin, religion, social or economic position (in particular, members of the Polish Community) to relieve the needs of such people and assist them to integrate into society.
2. To provide a local network group offering support, services and assistance designed to relieve needs, encourage and enable people to participate more effectively with the wider community.
3. To provide social and recreational facilities and events involving the local community, designed to foster community cohesion and raise awareness and understanding of Polish art, culture, heritage and history.
4. To advance education by providing a supplementary school for Polish background children, with tuition in Polish language, history, culture and tradition.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**\*\*1. Introduction\*\***

Polish Association Gloucestershire (PAG) is a registered charity committed to promoting Polish culture and history, advancing education, providing services and promoting social inclusion. We are dedicated to positively impacting the local community living in Gloucestershire, in particular, but not exclusive to members of the Polish community.

**\*\*2. Activities and Achievements\*\***

During the past year, Polish Association Gloucestershire achieved the following:

-Polish Saturday School – Akademia Polska significantly increased the number of pupils compared to previous years.

-There were also smaller events during the year – Cleaning Polish cemetery in Chipping Campden, the celebration of Polish Independence Day in November and the Christmas Market in December.

-PAG organised Polish Heritage Day again in the traditional format. The festival took place on 13 May 2023, attracting over 6 thousands visitors. The event promoted Polish culture, history, cuisine and business.

-PAG started a new regular event called Wieczór Poetycki (Poetry Evening) where people can talk about Polish poetry, listen to live music and sing as well. Meetings are intended to take place quarterly.

- PAG continued to secure funding and was able to continue a programme dedicated to Polish carers living in Gloucestershire.

- Members of PAG took part and laid the wreaths during the Remembrance Sunday in Gloucester and Cheltenham.

**\*\*3. Governance\*\***

Polish Association Gloucestershire is governed by a board of trustees, all of whom serve on a voluntary basis. The board provide oversight and guidance to the charity's operations.

**\*\*4. Financial Overview\*\***

PAG's financial position during the 2023 was strong resulting in surpluses which increased the levels of reserves by a total of £12,929 including accounting for capital expenditure (£6,329 increase to cash reserves). The total annual income was £105,230 (19% increase on previous year; 2022: £88,472), and the expenditure was £92,301 (2022: £70,388). The forecast for 2024 shows a steady level of income and expenditure. PAG is not accumulating excessive funds, but puts the income into maximising its charitable objectives and outcomes.

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Two primary sources of income continued to be a subscription to Saturday School and external grants.

PAG's reserves are maintained at reasonable levels in order to provide sufficient buffer should the charity see a sudden decrease in donations or decrease the number of fee paying students at Polish Saturday School. Trustees recognize that the level of reserves has been growing steadily over the past few year and are looking to update the Reserves Strategy during 2024.

**\*\*5. Conclusion\*\***

We are pleased to report that the Polish Association Gloucestershire has continued to positively impact and serve our beneficiaries and the wider community during 2023. PAG remains committed to its mission and will strive to improve its services and reach in the coming years.

The Trustees want to thank all volunteers, supporters and donors for their time, commitment and generous donations.

**Additional details of objectives and activities (Optional information)**

PAG is a volunteer-led charity.  
All School staff are paid contractors.  
PAG also created a position for a part-time Carers Coordinator by the use of Carers Grant Funding from Gloucestershire County Council.

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

## Section D

## Achievements and Performance

### Summary of the main achievements of the charity during the year

The main achievements of the charity in 2023 included successful provision of supplementary Polish education to school aged children, where Polish language, history and culture are taught.

The 2023 Polish Heritage Day (PHD) was a huge success attended by approx 6,000 visitors. The event promoted Polish culture and helped to build awareness of Polish heritage within the local community, which is important to build good relations based on mutual respect and appreciation.

The 2023 PHD was mentioned in Polish national media and Gloucestershire local news.

The charity has been successful in attracting more volunteers and organising new projects and events such as poetry evenings, and therefore provide the sense of community and identity for Poles living in Gloucestershire.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

The charity is keeping sufficient reserves to mitigate all significant risks should they materialise, such as interruptions to the running of the Polish Academy unabling the charity to continue receiving income from school fees. The reserves also provide for sufficient working capital to maintain the liquidity of funds during planning and organisation of annual Polish Heritage Days, where the cash outlays proceed the receipts generated by the event.

### Details of any funds materially in deficit

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

#### Principal sources of funds:

- school admission fee
- grants from external bodies
- fundraising activities

Number **1176870**

**Section F Other optional information**

Maciej Stanke, trustee of PAG received £8,307 for his work as a Head Teacher in Saturday School. Some of that related to the invoices received late in respect of 2022.

Olga Cebula, connected person to trustee of PAG received £1,450 for her work as a Teacher in Saturday School.

**Section G Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	MARCIN SILARSKI	JAROSLAW KUBASZCZYK
Position (eg Secretary, Chair, etc)	CHAIR	TREASURER

Date



## Receipts and payments accounts

For the period from	Period start date 09/01/2023	To	Period end date 08/01/2024
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations and Fundraising	12,945	-	-	12,945	3,533
Supplementary School Fee	49,585	-	-	49,585	46,789
Ticket Sales	4,450	-	-	4,450	-
Polish Heritage Day Takings and Donations	12,113	-	-	12,113	-
Polish Embassy Grant	-	2,650	-	2,650	3,550
Carers Grant from Gloucestershire County Co	-	15,000	-	15,000	10,000
Polish Embassy Grant Bal Niepodleglosci	-	850	-	850	-
Gloucestershire County Council PHD Grant	-	3,000	-	3,000	5,000
Gloucester City Council PHD Grant	-	577	-	577	182
OPCC for Gloucestershire PHD Grant	-	1,000	-	1,000	-
School Grant from WID	-	3,059	-	3,059	2,996
Wspolnota Polska Grant	-	-	-	-	3,141
Ukainian Aid	-	-	-	-	13,281
<b>Sub total (Gross income for AR)</b>	<b>79,094</b>	<b>26,136</b>	<b>-</b>	<b>105,230</b>	<b>88,472</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>79,094</b>	<b>26,136</b>	<b>-</b>	<b>105,230</b>	<b>88,472</b>
<b>A3 Payments</b>					
Raising Funds	852	-	-	852	-
School Expenses	12,234	400	-	12,634	9,965
School Rent	4,446	3,059	-	7,505	2,560
Teachers' Costs	26,050	2,650	-	28,700	22,338
Cost of school books	2,398	-	-	2,398	-
Scholarship	820	-	-	820	-
Independence Ball Costs	2,988	850	-	3,838	-
PHD Expenses	13,454	4,577	-	18,030	9,663
PAG General Expenses (prev Marketing & Office)	5,482	-	-	5,482	1,346
Carers Grant Expenditure	-	12,041	-	12,041	10,818
Reversal of Depreciation charge	-	1,650	-	-	1,650
Ukrainian Aid	-	-	-	-	13,698
Other Charitable activities	-	-	-	-	-
<b>Sub total</b>	<b>67,074</b>	<b>23,577</b>	<b>-</b>	<b>90,651</b>	<b>70,388</b>
<b>A4 Asset and investment purchases, (see table)</b>					
Camera, Lense and Microphones	2,230	-	-	2,230	-
Shed	1,300	-	-	1,300	-
Banner	988	-	-	988	-
Banner	543	-	-	543	-
Banner	534	-	-	534	-
Banner	743	-	-	743	-
Outdoor Tables	1,196	-	-	1,196	-
Card Terminals	715	-	-	715	-
	-	-	-	-	-
<b>Sub total</b>	<b>8,250</b>	<b>-</b>	<b>-</b>	<b>8,250</b>	<b>-</b>
<b>Total payments</b>	<b>75,324</b>	<b>23,577</b>	<b>-</b>	<b>98,900</b>	<b>70,388</b>
<b>Net of receipts/(payments)</b>	<b>3,770</b>	<b>2,559</b>	<b>-</b>	<b>6,329</b>	<b>18,084</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>36,635</b>	<b>5,838</b>	<b>-</b>	<b>42,473</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>40,405</b>	<b>8,397</b>	<b>-</b>	<b>48,802</b>	<b>18,084</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>			-	-
			-	-
			-	-
	<b>Total cash funds</b>	<b>40,405</b>	<b>8,397</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK



Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>	Camera, Lense and Microphones	Unrestricted Funds	2,230	1,784
	Shed	Unrestricted Funds	1,300	1,040
	Banner	Unrestricted Funds	988	790
	Banner	Unrestricted Funds	543	435
	Banner	Unrestricted Funds	534	427
	Banner	Unrestricted Funds	743	595
	Outdoor Tables	Unrestricted Funds	1,196	957
	Card Terminals	Unrestricted Funds	715	572
	<b>Sub total</b>		<b>8,250</b>	<b>6,600</b>

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional) Receipt in Advance
<b>B5 Liabilities</b>	2024 Carers Grant from Gloucestershire County Council received in advance on 5 January 2024	Gloucestershire County Council Carers Grant	15,000	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	MARCIN SILARSKI	28/10/24
	JAROSLAW KUBASZCZAK	28/10/24



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name  
Polish Association Gloucestershire

**On accounts for the year  
ended**

8 January 2024

**Charity no  
(if any)**

1176870

**Set out on pages**

2

*(remember to include the page numbers of additional sheets)*

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

**Date:**

26/10/2024

**Name:**

Anna Wykurz

**Relevant professional  
qualification(s) or body  
(if any):**

Diploma in Financial Management and Audit with Chartered Institute of Public Finance and Accountancy (CIPFA); BSc (Hons) in Banking Practise and Management with London Institute of Banking & Finance (LIBF)

**Address:**

34 Hawser Road, Tewkesbury, GL20 7FA

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

**POLISH ASSOCIATION GLOUCESTERSHIRE**

England & Wales - Charity number 1176870

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# Accounts

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## Trustees' Annual Report for the period

Period start date: Day 08, Month 01, Year 2022  
 Period end date: Day 08, Month 01, Year 2023  
**From**      **To**

### Section A Reference and administration details

**Charity name** Polish Association Gloucestershire

**Other names charity is known by** PAG

**Registered charity number (if any)** 1176870

**Charity's principal address**

19 Wainfleet Avenue  
 Gloucester  
 Postcode GL2 2FE

#### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Jaroslaw Kubaszczyk	Chairman		AGM
2	Marcin Silarski	Treasurer		AGM
3	Michal Radoszko			AGM
4	Piotr Burzawa			AGM
5	Maciej Stanke			AGM

### Section B Structure, governance and management

#### Description of the charity's trusts

Type of governing document Constitution

How the charity is constituted CIO - FOUNDATION Registered 26 Jan 2018

Trustee selection methods Appointed by the Board of Trustees during the AGM

#### Additional governance issues (Optional information)

### Section C Objectives and activities

**Summary of the objects of the charity set out in its governing document**

The objectives of PAG are:

1. To promote social inclusion by working with people in Gloucestershire and the surrounding area who are socially excluded on the grounds of their ethnic origin, religion, social or economic position (in particular, members of the Polish Community) to relieve the needs of such people and assist them to integrate into society.
2. To provide a local network group offering support, services and assistance designed to relieve needs, encourage and enable people to participate more effectively with the wider community.
3. To provide social and recreational facilities and events involving the local community, designed to foster community cohesion and raise awareness and understanding of Polish art, culture, heritage and history.
4. To advance education by providing a supplementary school for Polish background children, with tuition in Polish language, history, culture and tradition.

**\*\*1. Introduction\*\***

Polish Association Gloucestershire (PAG) is a registered charity committed to promoting Polish culture and history, advancing education, providing services and promoting social inclusion. We are dedicated to positively impacting the local community living in Gloucestershire, in particular, but not exclusive to members of the Polish community.

**\*\*2. Activities and Achievements\*\***

During the past year, Polish Association Gloucestershire achieved the following:

- Opening of the permanent display in The Soldiers of Gloucestershire Museum. The exhibition is dedicated to members of the Polish Armed Forces who are living in the post-war resettlement camps in Gloucestershire
- Commissioning the renovation of the commemoration plate dedicated to Polish Men and Women who lost their lives during the Second World War. The plaque is located at the War Memorial in Cheltenham
- PAG coordinated a humanitarian aid response for war-torn Ukraine.
- PAG secured funding and was able to continue a programme dedicated to Polish unpaid carers living in Gloucestershire.
- As the pandemic restrictions eased, we could organise Polish Heritage Day in the traditional format. The festival happened on 18 May 2022, attracting over four thousand visitors.
- Polish Saturday School – Akademia Polska significantly increased the number of pupils compared to previous years. On 25 Jun, the school received Standard and was renamed after Wing Commander Piotr

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

Laguna, a Polish Air Forces pilot during the Second World War. The ceremony was attended by the family of Piotr Laguna, who arrived from Australia. After the ceremony, we organised a family day on the school grounds. There were also smaller events during the year – the celebration of Polish Independence Day in November and the Christmas Market in December.

- Members of PAG took part and laid the wreaths during the Remembrance Sunday in Gloucester and Cheltenham.

**\*\*3. Governance\*\***

Polish Association Gloucestershire is governed by a board of trustees, all of whom serve on a voluntary basis. The board provide oversight and guidance to the charity's operations. In 2022, the board structure didn't change.

**\*\*4. Financial Overview\*\***

PAG's financial situation is very stable. The total annual income was £88472, and the expenditure was £70388.

Two primary sources of income were a subscription to Saturday School and external grants.

As the pandemic restrictions are eased, we don't see any imminent risks for the charity. However, we are still keeping reserves in case of any unexpected occurrences.

**\*\*5. Conclusion\*\***

We are pleased to report that the Polish Association Gloucestershire has continued positively impacting and serving our beneficiaries effectively during the Year 2022. We remain committed to our mission and will strive to improve our services and reach in the coming years. We want to thank all our volunteers, supporters and donors for their fantastic support during this year.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Charity is mainly based on volunteering.  
The paid positions are the teachers, teaching assistants and administration in the Supplementary School. All School staff is based on self-employment contracts.  
Thanks to the funding from Gloucestershire County Council, we created a part-time project officer role dedicated to unpaid Polish careers.

## Section D

## Achievements and Performance

**Summary of the main achievements of the charity during the year**

The response to the war in the Ukraine:  
The Polish Association Gloucestershire started the money and item collections from day one. Thanks to the generosity of hundreds of local donors and volunteers, we dispatched over fifteen transports full of humanitarian help to Poland and Ukraine. We raised £13281 and spent £13698. The money was spent on buying the armoured vehicle designated for civilian evacuation from the front line, funding transport costs from the UK to Ukraine for two armoured cars and two vans with protective clothing for military personnel and buying necessary food and medical supplies.

The return of the traditional Polish Heritage Day Festival:  
Polish Association Gloucestershire organised a Polish Heritage Day in the traditional format for the first time since 2019, as the pandemic restrictions were eased. The event was a tremendous success.

## Section E

## Financial review

**Brief statement of the charity's policy on reserves**

**Details of any funds materially in deficit**

**Further financial review details (Optional information)**

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Principal sources of funds:

- school admission fee
- grants from external bodies
- fundraising activities

**Section F Other optional information**

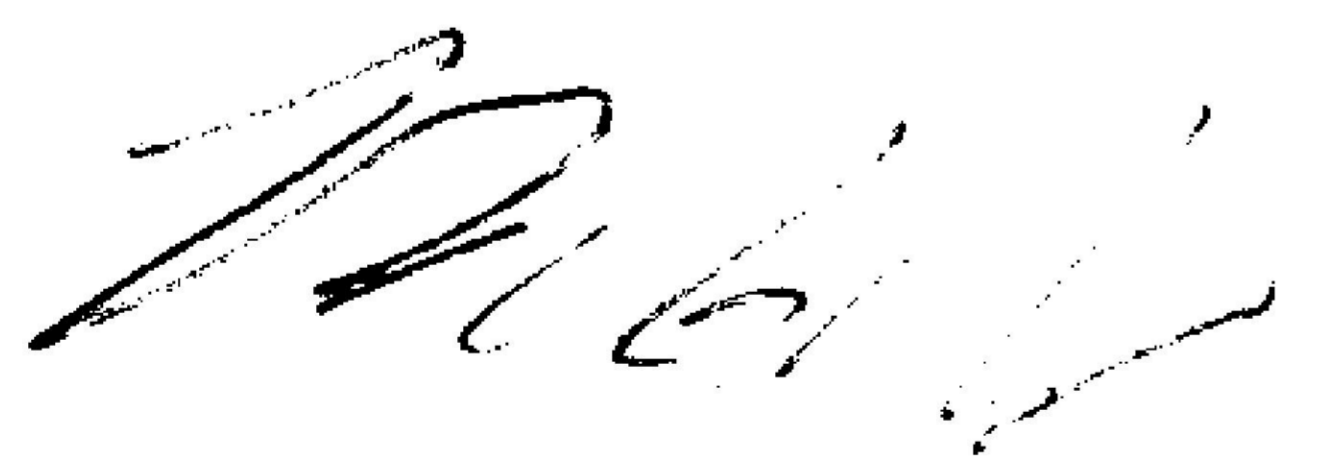
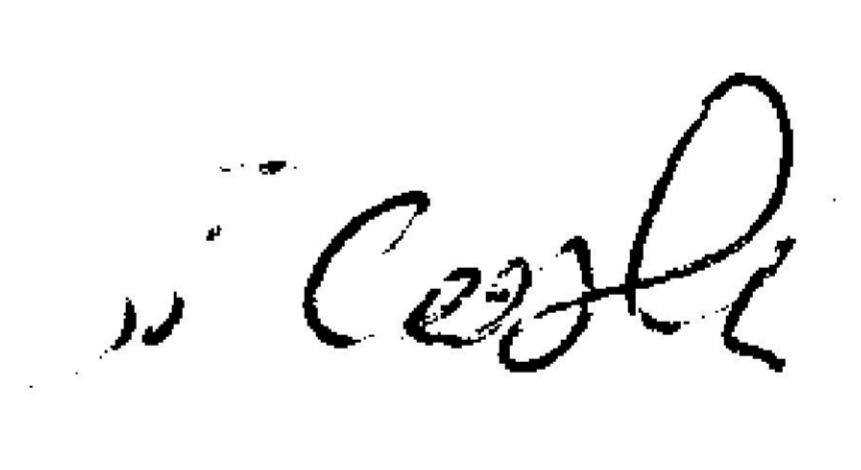
Maciej Stanke, trustee of PAG received £4500 for his work as a Head Teacher in Saturday School.

Olga Cebula, connected person to trustee of PAG received £2370 for her work as a Teacher in Saturday School.

**Section G Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>		
<b>Full name(s)</b>	JAROSLAW KUBASZCZYK	MARCIN SILARSKI
<b>Position (eg Secretary, Chair, etc)</b>	CHAIRMAN	TREASURER

**Date** 31/10/2023



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name <b>POLISH ASSOCIATION GLOUCESTERSHIRE</b>	Charity No. <b>1176870</b>
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**CC16a**

## Receipts and payments accounts

For the period from	08.01.2022	To	08.01.2023
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
FUNDRAISING	3 533			3 533	832
SUPPLEMENTARY SCHOOL FEE	46 789			46 789	30 990
Gloucester City Council grant		182		182	
Embassy of the Republic of Poland grant		3 550		3 550	1 550
Gloucestershire County Council grant		15 000			12 000
Wspolnota Polska grant		3 141			2 648
Wolnosc i Demokracja grant		2 996		2 996	
Ukrainian AID		13 281		13 281	
<b>Sub total (Gross income for AR)</b>	<b>50 322</b>	<b>38 150</b>	<b>-</b>	<b>88 472</b>	<b>48 020</b>
<b>A2 Asset and investment sales, (see table).</b>					
<b>Sub total</b>					
<b>Total receipts</b>	<b>50 322</b>	<b>38 150</b>		<b>88 472</b>	<b>48 020</b>
<b>A3 Payments</b>					
CHARITABLE ACTIVITIES	931	8 732		9 663	1 822
SUPPLEMENTARY SCHOOL EXPENSES	9 965			9 965	8 283
SUPPLEMENTARY SCHOOL RENT	2 560			2 560	3 211
TEACHERS SALARY	16 201	6 137		22 338	24 727
MARKETING & OFFICE	1 346			1 346	983
CARER PROJECT	-	10 818		10 818	3 744
Ukrainian AID	417	13 281		13 698	
				-	
				-	
<b>Sub total</b>	<b>31 420</b>	<b>38 968</b>		<b>70 388</b>	<b>42 770</b>
<b>A4 Asset and investment purchases. (see table)</b>					
	-	-	-	-	
	-	-	-	-	
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>31 420</b>	<b>38 968</b>	<b>-</b>	<b>70 388</b>	<b>42 770</b>
<b>Net of receipts/(payments)</b>	<b>18 902</b>	<b>- 818</b>	<b>-</b>	<b>18 084</b>	<b>5 250</b>
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	17 733	6 656	-	24 389	-
<b>Cash funds this year end</b>	<b>36 635</b>	<b>5 838</b>	<b>-</b>	<b>42 473</b>	<b>5 250</b>

# Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>		-	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>36 635</b>	<b>5 838</b>	-

(agree balances with receipts and payments account(s))

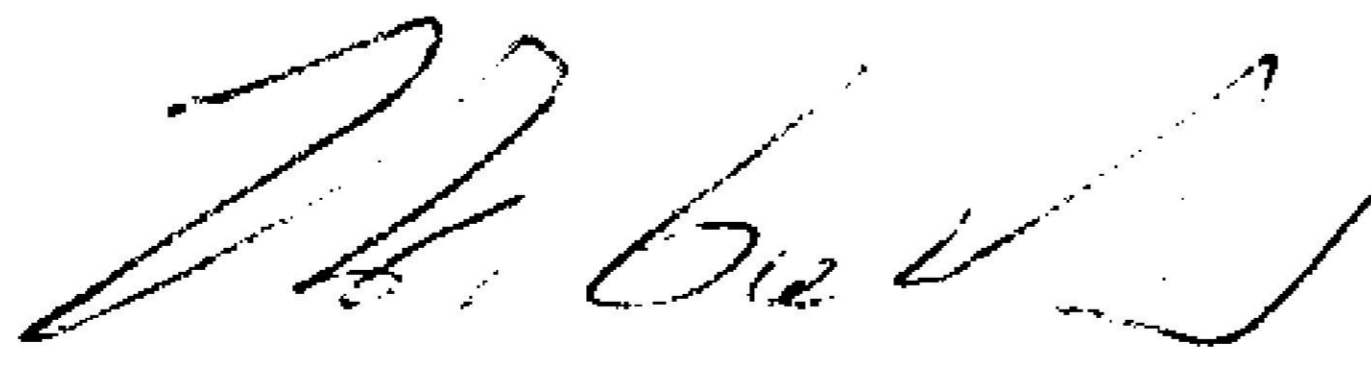

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

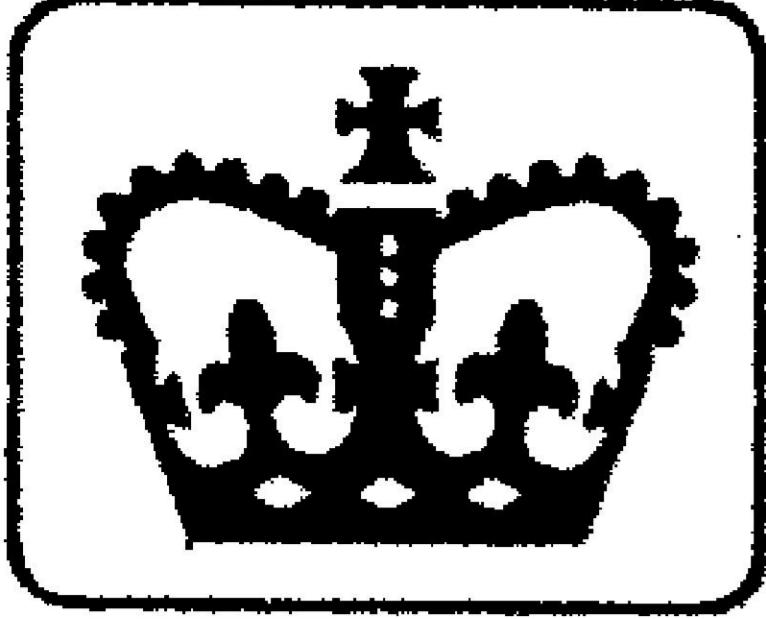
Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>		-	-
		-	-
		-	-
		-	-
		-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	JAROSLAW KUBASZCZYK	30.10.2023
	MARCIN SILARSKI	30.10.2023



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Polish Association Gloucestershire

**On accounts for the year  
ended**

08/01/2023

**Charity no  
(if any)**

1176870

**Set out on pages**

2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

*Marcin Hawryło*

**Date:**

*05/11/2023*

**Name:**

*MARCIN HAWRYŁO*

**Relevant professional  
qualification(s) or body  
(if any):**

*Diploma of Higher Education in Business and Human  
Resource Management*

**Address:**

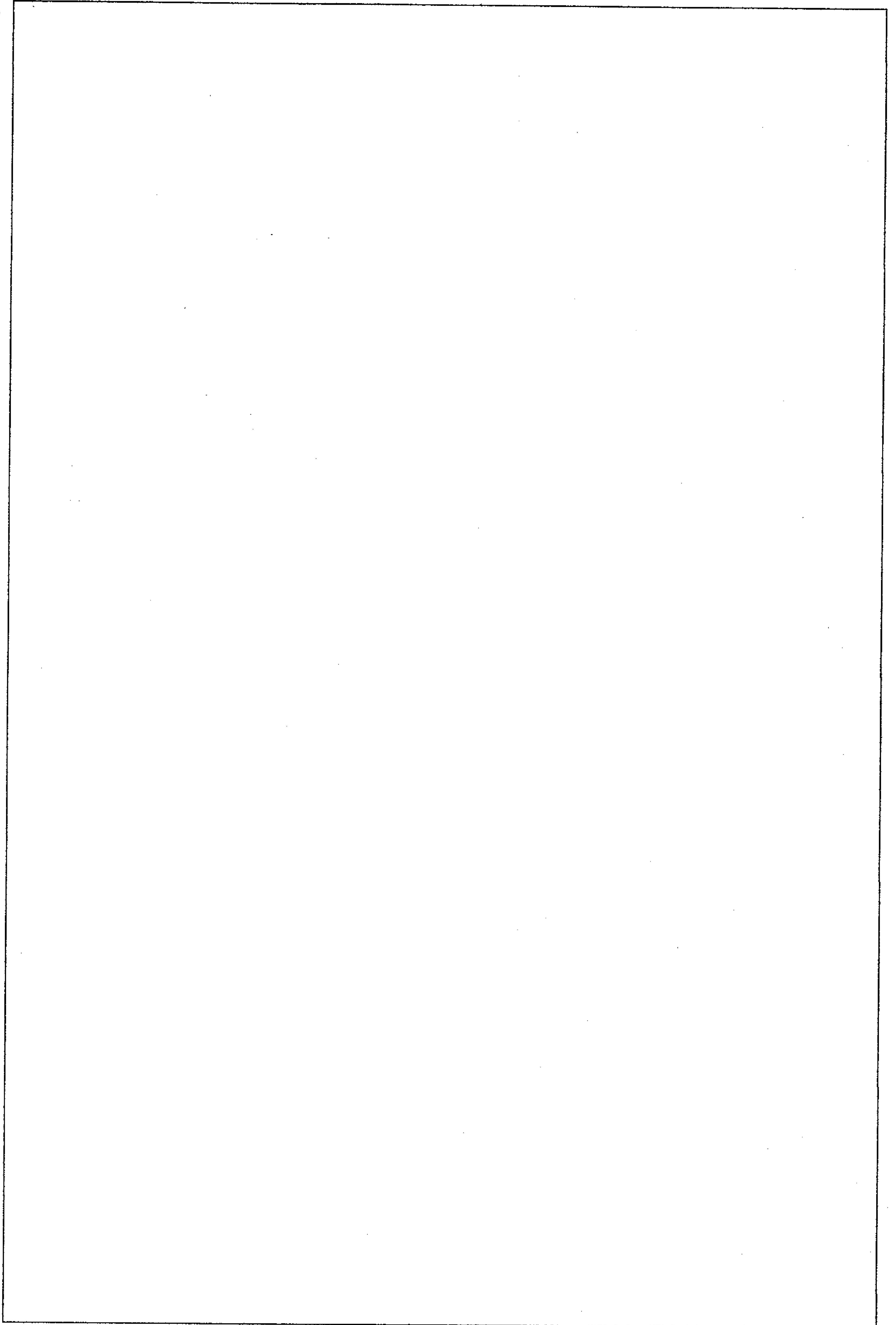
*46 PRIORS HILL*

*WROUGHTON, SN4 0RW*

*WILTSHIRE*

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**



**POLISH ASSOCIATION GLOUCESTERSHIRE**

England & Wales - Charity number 1176870

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# Accounts

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## Trustees' Annual Report for the period

<b>From</b>	Period start date			<b>To</b>	Period end date		
	Day 01	Month 01	Year 2021		Day 07	Month 01	Year 2022

### Section A Reference and administration details

**Charity name** Polish Association Gloucestershire

**Other names charity is known by** PAG

**Registered charity number (if any)** 1176870

**Charity's principal address**

19 Wainfleet Avenue	
Gloucester	
<b>Postcode</b>	GL2 2FE

#### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Jaroslaw Kubaszczyk	Chairman		AGM
2	Marcin Silarski	Treasurer		AGM
3	Michal Radoszko			AGM
4	Piotr Burzawa			AGM
5	Maciej Stanke			AGM

### Section B Structure, governance and management

#### Description of the charity's trusts

<b>Type of governing document</b> (eg. trust deed, constitution)	Constitution
<b>How the charity is constituted</b> (eg. trust, association, company)	CIO - FOUNDATION Registered 26 Jan 2018
<b>Trustee selection methods</b> (eg. appointed by, elected by)	Appointed by Board of Trustees during AGM

#### Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

## Section C

## Objectives and activities

The objects of PAG are:

1. To promote social inclusion by working with people in Gloucestershire and the surrounding area who are socially excluded on the grounds of their ethnic origin, religion, social or economic position (in particular, members of the Polish Community) to relieve the needs of such people and assist them to integrate into society.
2. To provide a local network group offering support, services and assistance designed to relieve needs, encourage and enable people to participate more effectively with the wider community.
3. To provide social and recreational facilities and events involving the local community, designed to foster community cohesion and raise awareness and understanding of Polish art, culture, heritage and history.
4. To advance education by providing a supplementary school for Polish background children, with tuition in Polish language, history, culture and tradition.

**Summary of the objects of the charity set out in its governing document**

2021 was still a very challenging year for the organisation. Most activities have been postponed or re-adapted to the national lockdown in the first part of the year.

The pandemic also harmed the Polish Saturday school (Polish Academy). We could not run the classes during the lockdown. However, we returned to stationary learning as soon as the government lifted the restrictions. The classes were held in the local community centre until the end of the 2020/2021 term.

We started to explore more suitable alternatives. We contacted local primary schools, and we managed to sign a contract with Kingsway Primary School, and we are renting their building from September 2021. The number of pupils in the Polish Academy has increased, and the new facility provides an excellent learning environment for our pupils.

We also launched a programme dedicated to unpaid polish carers, thanks to the cooperation with Gloucestershire County Council. GCC provided the funding, which enabled us to employ a part-time project officer. It is a fixed one-year contract.

Our cultural and fundraising activities were limited because of the restrictions. We managed to organise Polish Heritage Day, but it was not in the traditional format. We also participated in Gloucester History Festival, which was warmly welcomed by the local community.

Despite all difficulties, we balanced the sheets and kept the charity's stable financial health.

We want to thank all our volunteers, supporters and donors for their fantastic support during this challenging year.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**Additional details of objectives and activities (Optional information)**

Charity is mainly based on volunteering.  
The paid positions are the teachers and TA in Supplementary School, which are based on self-employment.  
Thanks to the funding from Gloucestershire County Council, we created a part-time project officer role dedicated to unpaid polish careers.

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

## Section D

## Achievements and performance

**Summary of the main achievements of the charity during the year**

The most outstanding achievement of this year was Polish Heritage Day. We contacted all local authorities within Gloucestershire and asked them to mark the occasion by raising polish flags on their masts. Their response was positive. Additionally, there were fifty polish flags raised around Gloucester City centre. We created spectacular aerial footage, and the media response was tremendous. The materials from Gloucestershire have been shown on polish national television (TVP) in their main news service.

Agreement with the Kingsway Primary School was a significant achievement. It enabled us further develop the Polish Academy.

## Section E

## Financial review

**Brief statement of the charity's policy on reserves**

Details of any funds materially in deficit

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Principal sources of funds:

- school admission fee
- fundraising events
- grants from external bodies

## Section F Other optional information

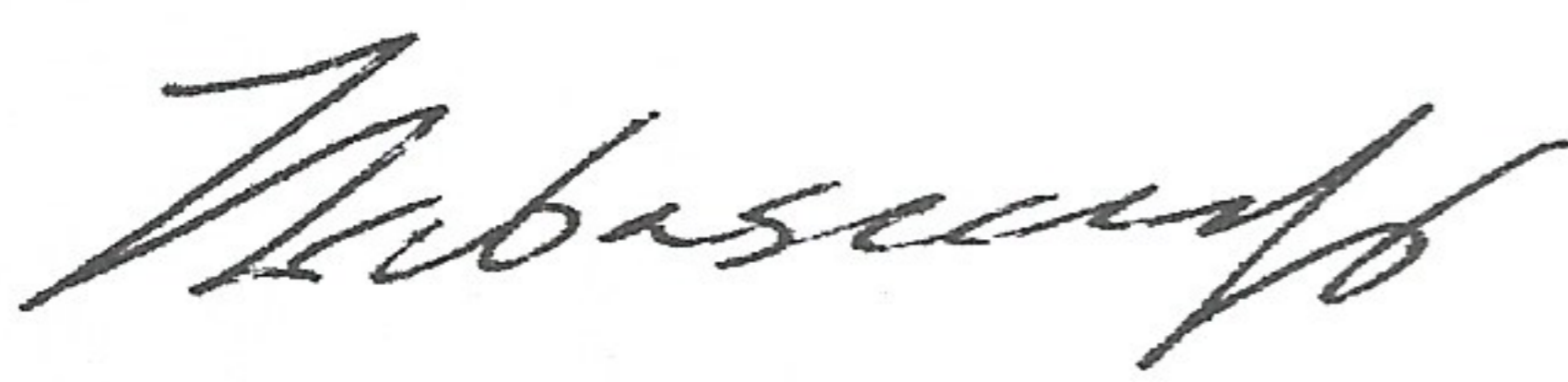

Maciej Stanke, trustee of PAG received £9500 for his work as a Head Teacher in Saturday School.

Olga Cebula, connected person to trustee of PAG received £2025 for her work as a Teacher in Saturday School.

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>		
<b>Full name(s)</b>	JAROSLAW KUBASZCZYK	MARCIN SILARSKI
<b>Position (eg Secretary, Chair, etc)</b>	CHAIRMAN	TREASURER

Date 1/11/2022



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name <b>POLISH ASSOCIATION GLOUCESTERSHIRE</b>	No (if any) <b>1176870</b>
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CC16a

## Receipts and payments accounts

For the period from	Period start date 01.01.2021	To	Period end date 07.01.2022
------------------------	---------------------------------	----	-------------------------------

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
FUNDRAISING	645			645	2 031
SUPPLEMENTARY SCHOOL FEE	30 990			30 990	25 558
Gloucester Lottery grant	-			-	182
Gloucester City Council grant	-			-	1 000
Gloucester BID		187		187	-
Embassy of the Republic of Poland grant		1 550		1 550	1 900
Gloucestershire County Council grant		12 000			
Wspolnota Polska grant		2 648			
HAVING grant		-		-	150
<b>Sub total (Gross income for AR)</b>	<b>31 635</b>	<b>16 385</b>	<b>-</b>	<b>48 020</b>	<b>30 821</b>
<b>A2 Asset and investment sales, (see table).</b>					
<b>Sub total</b>					
<b>Total receipts</b>	<b>31 635</b>	<b>16 385</b>		<b>48 020</b>	<b>30 821</b>
<b>A3 Payments</b>					
CHARITABLE ACTIVITIES	485	1 337		1 822	3 060
SUPPLEMENTARY SCHOOL EXPENSES	6 846	1 437		8 283	8 034
SUPPLEMENTARY SCHOOL RENT	-	3 211		3 211	4 074
TEACHERS SALARY	24 727			24 727	10 108
ANNUAL INSURANCE POLICY	-			-	226
MARKETING & OFFICE	983			983	451
EQUIPMENT PURCHASE	-			-	700
SCHOOL FEE RETURN	-			-	2 770
CARER PROJECT	-	3 744		3 744	
FEE RETURN	-			-	2 000
<b>Sub total</b>	<b>33 041</b>	<b>9 729</b>		<b>42 770</b>	<b>31 423</b>
<b>A4 Asset and investment purchases. (see table)</b>					
<b>Sub total</b>					
<b>Total payments</b>	<b>33 041</b>	<b>9 729</b>	<b>-</b>	<b>42 770</b>	<b>31 423</b>
<b>Net of receipts/(payments)</b>	<b>- 1 406</b>	<b>6 656</b>	<b>-</b>	<b>5 250</b>	<b>- 602</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>19 138</b>	<b>-</b>	<b>-</b>	<b>19 138</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>17 732</b>	<b>6 656</b>	<b>-</b>	<b>24 388</b>	<b>602</b>

# Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>		-	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>17 732</b>	<b>6 656</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK



Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	JAROSLAW KUBASZCZYK	11.11.2022
	MARCIN SILARSKI	11.11.2022



**Section A Independent Examiner's Report**

**Report to the trustees/ members of**

Charity Name  
Polish Association Gloucestershire

**On accounts for the year ended**

07/01/2022	<b>Charity no (if any)</b>	1176870
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**Set out on pages**

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended .....

**Responsibilities and basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

**Independent examiner's statement**

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

**Date:**

**Name:**

**Relevant professional**

**qualification(s) or  
body (if any):**

--

**Address:**


**Section B**

**Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

A large, empty rectangular box with a thin black border, occupying the central portion of the page. It is intended for the user to provide details as requested in the text to its left.

**POLISH ASSOCIATION GLOUCESTERSHIRE**

England & Wales - Charity number 1176870

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# Accounts

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Polish Association Gloucestershire  
Charity Registration Number 1176870



## Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	01	01	2020		31	12	2020

### Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address   
  
  
 Postcode

#### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Jaroslaw Kubaszczyk	Chairman		AGM
2	Marcin Silarski	Treasurer		AGM
3	Michal Radoszko			AGM
4	Piotr Burzawa			AGM
5	Maciej Stanke			AGM
6	Olga Cebula		26/01/2018 – 02/04/2020	AGM

### Section B Structure, governance and management

#### Description of the charity's trusts

Type of governing document <small>(eg. trust deed, constitution)</small>	<input type="text" value="Constitution"/>
How the charity is constituted <small>(eg. trust, association, company)</small>	<input type="text" value="CIO - FOUNDATION Registered 26 Jan 2018"/>
Trustee selection methods <small>(eg. appointed by, elected by)</small>	<input type="text" value="Appointed by Board of Trustees during AGM"/>

#### Additional governance issues (Optional information)



You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

## Section C Objectives and activities

**Summary of the objects of the charity set out in its governing document**

The objects of PAG are:

1. To promote social inclusion by working with people in Gloucestershire and the surrounding area who are socially excluded on the grounds of their ethnic origin, religion, social or economic position (in particular, members of the Polish Community) to relieve the needs of such people and assist them to integrate into society.
2. To provide a local network group offering support, services and assistance designed to relieve needs, encourage and enable people to participate more effectively with the wider community.
3. To provide social and recreational facilities and events involving the local community, designed to foster community cohesion and raise awareness and understanding of Polish art, culture, heritage and history.
4. To advance education by providing a supplementary school for Polish background children, with tuition in Polish language, history, culture and tradition.



**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

2020 was the most challenging year in the history of our organisation. Due to the global pandemic, we lost most of fundraising opportunities, as our yearly cultural events had had to be cancelled.

The pandemic had also had an adverse effect on the Polish Saturday school (Polish Academy). The lessons were suspended from March to June 2020, and the service users were reimbursed. In September the school we were renting the classrooms from terminated our contract.

Thanks to the Trustee Committee hard work, we have managed to secure an alternative space, which allowed our pupils to return to class-based learning.

Obtained funding and donations covered some of the losses incurred as a result of the pandemic.

Trustees and volunteers actively participated in initiatives supporting local communities.

**Additional details of objectives and activities (Optional information)**

Charity based on volunteering. We don't employ any staff. The only paid positions are the teachers in Supplementary School. Positions are based on the self-employment.

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.



Polish Association Gloucestershire  
Charity Registration Number **1176870**

**Summary of the main achievements of the charity during the year**

The greatest achievement this year was the ability to maintain the classroom-based tuition, as and where allowed by the law. The vast majority of Polish schools in Great Britain moved to online lessons, with some suspending their activity altogether.  
A great achievement was also the ability to balance our budget and develop information and support services for the local communities.

**Section E Financial review**

**Brief statement of the charity's policy on reserves**

**Details of any funds materially in deficit**

**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

**Principal sources of funds:**

- school admission fee
- fundraising events
- grants from external bodies

**Section F Other optional information**

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Polish Association Gloucestershire  
Charity Registration Number 1176870

Maciej Stanke, trustee of PAG received £490 for his work as a Head Teacher in Saturday School.


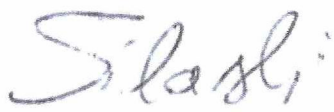
Olga Cebula, trustee of PAG received £1095 for her work as a Teacher in Saturday School.

Marta Stanke, a connected person to PAG trustee received £480 for her work as a Teacher in Saturday School.

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	JAROSLAW KUBASZCZYK	MARCIN SILARSKI
Position (eg Secretary, Chair, etc)	CHAIRMAN	TREASURER

Date 01/10/2021



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
**POLISH ASSOCIATION GLOUCESTERSHIRE**

No (if any)  
**1176870**

CC16a

## Receipts and payments accounts

For the period from **01.01.2020** To **31.12.2020** Period end date

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
FUNDRAISING	2 031			2 031	1 584
SUPPLEMENTARY SCHOOL FEE	25 558			25 558	25 659
Gloucester Lottery grant	182			182	208
Gloucester City Council grant	1 000			1 000	-
National Lottery grant				-	10 000
Embassy of the Republic of Poland grant		1 900		1 900	6 680
HAVING grant		150		150	-
<b>Sub total (Gross income for AR)</b>	<b>28 771</b>	<b>2 050</b>	<b>-</b>	<b>30 821</b>	<b>44 131</b>
<b>A2 Asset and investment sales, (see table).</b>					
<b>Sub total</b>					
<b>Total receipts</b>	<b>28 771</b>	<b>2 050</b>		<b>30 821</b>	<b>44 131</b>
<b>A3 Payments</b>					
CHARITABLE ACTIVITIES	2 910	150		3 060	6 595
SUPPLEMENTARY SCHOOL EXPENSES	6 134	1 900		8 034	7 560
SUPPLEMENTARY SCHOOL RENT	4 074			4 074	3 810
TEACHERS SALARY	10 108			10 108	14 633
ANNUAL INSURANCE POLICY	226			226	412
MARKETING & OFFICE	451			451	568
EQUIPMENT PURCHASE	700			700	1 503
SCHOOL FEE RETURN	2 770			2 770	211
FEE RETURN	2 000			2 000	-
<b>Sub total</b>	<b>29 373</b>	<b>2 050</b>		<b>31 423</b>	<b>35 292</b>
<b>A4 Asset and investment purchases. (see table)</b>					
<b>Sub total</b>					
<b>Total payments</b>	<b>29 373</b>	<b>2 050</b>	<b>-</b>	<b>31 423</b>	<b>35 292</b>
<b>Net of receipts/(payments)</b>	<b>- 602</b>	<b>-</b>	<b>-</b>	<b>- 602</b>	<b>8 839</b>
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	19 741	-	-	19 741	-
<b>Cash funds this year end</b>	<b>19 139</b>	<b>-</b>	<b>-</b>	<b>19 139</b>	<b>8 839</b>

### Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
------------	---------	------------------------------------	----------------------------------	---------------------------------

**B1 Cash funds**

	-	-	-
	-	-	-
	-	-	-
<b>Total cash funds</b>	<b>19 139</b>	<b>-</b>	<b>-</b>
(agree balances with receipts and payments account(s))	OK	OK	OK

**Unrestricted funds to nearest £**      **Restricted funds to nearest £**      **Endowment funds to nearest £**

**B2 Other monetary assets**

Details			
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

**B3 Investment assets**

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

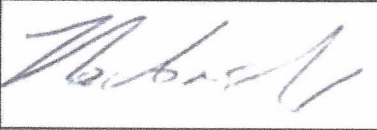
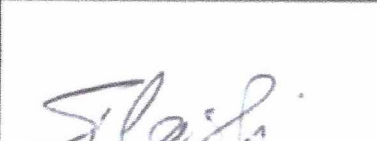
**B4 Assets retained for the charity's own use**

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

**B5 Liabilities**

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	JAROSLAW KUBASZCZYK	01.10.2021
	MARCIN SILARSKI	01.10.2021



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

POLISH ASSOCIATION GLOUCESTERSHIRE

**On accounts for the year  
ended**

30 December 2020

**Charity no  
(if any)**

1176870

**Set out on pages**

3

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/12/2020.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

*Arun Sharma*

**Date:**

25/10/2021

**Name:**

Arun Sharma

**Relevant professional  
qualification(s) or body  
(if any):**

Association of Chartered Certified Accountants

**Address:**

DNS Accountants Ltd

DNS House, 382 Kenton Road, Harrow, Middlesex

HA3 8DP

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

