

Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	1	01	2024		31	12	2024

Section A Reference and administration details

Charity name

For Tigers

Other names charity is known by

Registered charity number (if any) 1176840

Charity's principal address

28 Harlton Road

Little Eversden

Cambridge

Postcode

CB23 1HB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Annie Vera Hunnestad	Chairwoman		
2	Tanya Sanna Erzincioğlu	Director		
3	Sharon Wynne Erzincioğlu	Treasurer		
4	Heather Beth Morelli	Deputy Director		
5	Anna Fourage	Trustee		
6	Tomas Brown	Trustee		
7	Ratjatanan Prapatsorn	Trustee		
8	Tunya Chinpilas	Trustee		
9				
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20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO Foundation
Trustee selection methods (eg. appointed by, elected by)	Appointed by a resolution passed at a properly convened meeting of the charity trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Organisational Structure

For Tigers is made up of a board of trustees that include a Chairwoman and Director. The only voting members are the Board of Trustees who review the performance of the charity and support decisions on its governance and strategic direction. The Board provides annual reports on project achievements. The Board also ensures that all governance, finances and practices are robust and aim to help the charity meet its objectives.

Summary of the objects of the charity set out in its governing document

The mission of this Charitable Incorporated Organisation (CIO) is to work toward improving the animal welfare of, and promoting the humane behaviour toward, captive tigers in Thailand, in particular, but without limitation, by:

- i. Providing educational services and support in matters pertaining to animal welfare in general and the prevention of cruelty and suffering among animals at facilities housing captive tigers in Thailand;
- ii. Working with locals toward better ethical treatment and approaches toward animals, wild and captive;
- iii. Educating the public in matters pertaining to animal welfare and the prevention of cruelty and suffering amongst captive tigers;
- iv. Analyzing and assessing the welfare, care, treatment, and housing conditions of captive tigers in facilities across Thailand that are open to the public;
- v. Engaging the public to support positive changes for improving conditions of animals in captivity; and
- vi. Creating and distributing information on responsible wildlife tourism.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Public Benefit

The trustees have had regard to the Charity Commission's guidance on public benefit.

For Tigers' founders identified that the charity's aim was to improve captive tiger welfare in Thailand, reduce the hands-on tourist interactions prevalent in that country and promote humane, ethical and responsible welfare practices to end the suffering of captive tigers.

The organisation's activities benefit the public in the following manner:

- Improving captive tiger welfare in Thailand by educating the public about tiger tourism venues through science-based information via a transparent website, reports, and social media platforms
- Improving and promoting humane captive tiger welfare by informing and educating tiger venues on best welfare practices through training and direct aid

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Achievement and Performance

Charitable activities

To achieve For Tigers' objectives, we identified the fundamental activities that are the core of all For Tigers' activities. These include direct aid, research and resource development, partnership networks and public awareness.

For the year ended December 2024:

Objective: Direct Aid

Achievement: In 2024, For Tigers continued its commitment to improving the welfare of captive tigers through sustained partnerships with the Department of National Parks (DNP) and Wildlife Friends Foundation Thailand (WFFT).

At the DNP facilities, For Tigers provided large boomer balls as enrichment items to enhance the tigers' environments. These durable, interactive toys encourage physical activity and mental stimulation, adding an important layer of enrichment to the enclosures completed in 2023.

Our collaboration with WFFT made significant strides in the rescue and care of tigers from the closed Mukdahan Tiger Zoo. For Tigers provided additional funding to cover food supplies for the 12 tigers rescued in 2023 and contributed to the rescue and care of them in 2024. Looking ahead, For Tigers remains dedicated to supporting the rescue of the remaining tigers from Mukdahan and expanding welfare initiatives across DNP facilities. These efforts underline our ongoing mission to improve the lives of captive tigers in Thailand.

Objective: Research and resource development

Achievement: In 2024, For Tigers expanded its research and resource development efforts, achieving significant milestones in tiger welfare advocacy and education.

This year, two For Tigers trustees gave talks at the Southeast Asian Zoo Association (SEAZA) Annual Conference, sharing insights and findings on captive tiger welfare via presentations entitled "How enrichment workshops for captive tigers improve animal welfare, staff satisfaction and visitor experience" and "Assessing the impact of animal-visitor interactions on conservation, education and welfare". Additionally, one trustee attended the EAZA Animal Welfare Conference, fostering collaboration and networking with global experts and organizations dedicated to improving animal welfare standards.

In June 2024, For Tigers assessed 36 public facilities housing captive tigers in Thailand, continuing to use and refine the basic animal welfare assessment form developed in 2019. Updates to the scoring system and rating criteria ensured alignment with the latest animal welfare research. This fieldwork was supported by our third intern, who joined the team from June to September 2024. The intern played a key role in conducting welfare assessments and pursued independent research on tiger enrichment, as well as writing posts for social media.

Two research papers authored by For Tigers trustees were published this year: *Zoo Biology* featured “A comprehensive analysis of welfare standards within tiger facilities in Thailand”, while *Animals* published “High Prevalence of Dysfunctional Animal-Visitor Interactions in 225 Southeast Asian Zoos and Aquariums”.

For Tigers also developed a tiger enrichment workshop and accompanying manual, both of which were fully translated into Thai to support local facilities and caretakers in implementing effective enrichment practices. These resources mark a significant step in promoting tiger welfare at the grassroots level across Thailand.

This year’s achievements underscore For Tigers’ commitment to advancing research, fostering education, and driving tangible improvements in the welfare of captive tigers.

Objective: Partnership networks

Achievement: In 2024, For Tigers solidified its partnership with Tiger World, a tiger venue that agreed in 2023 to improve its welfare and management practices.

This year, For Tigers delivered a comprehensive tiger welfare workshop to the keepers and some management staff at Tiger World, providing in-depth training materials and practical guidance on enhancing tiger care. This marks a significant step forward in the collaboration, laying the groundwork for sustained improvements in tiger welfare at that facility. Following the success of this partnership, For Tigers is now actively engaging with additional facilities to establish similar collaborations, with plans to expand these efforts in 2025.

For Tigers also continued its vital partnerships with other NGOs, including Wild Welfare and Wildlife Friends Foundation Thailand (WFFT). The collaboration with WFFT further supported the rehabilitation of confiscated tigers in Thailand, emphasizing shared goals and concerted efforts to safeguard these animals’ well-being.

Through these partnerships, For Tigers continues to foster meaningful relationships that drive impactful changes in tiger welfare across Thailand.

Objective: Public Awareness

Achievement: For Tigers remains committed to providing clear, objective, and accessible information about tiger welfare across Thailand’s facilities. This year, our efforts to raise public awareness continued through regular newsletters, website blogs, and responsible use of social media channels. These platforms allow us to effectively communicate welfare issues, share updates, and inspire positive change.

Building on the progress of 2023, the translation of our website into Thai advanced slowly in 2024, with more sections now accessible in Thai. This effort aims to engage a broader audience and foster a deeper understanding of tiger welfare among Thai-speaking communities.

In 2024, we hosted our seventh Walk for Tigers fundraising event. The event featured the popular tiger walk, welcoming participants of all ages, and served as a key opportunity to highlight prevalent welfare issues in Thailand’s tiger facilities. This event not only raised awareness but also

contributed vital funds to support our ongoing work.

Additionally, our director collaborated with Anglia Ruskin University by providing a student assignment as part of the Live Briefs project. The assignment for this innovative project tasked students with analyzing For Tigers' communication and social media strategies to identify potential improvements. The insights and recommendations provided by the students will help us enhance our outreach and audience engagement in the future.

Through these initiatives, For Tigers continues to grow its reach and impact, fostering greater awareness of tiger welfare issues and securing essential support for its mission.

Future Plans 2025

- Continue our direct support of the two Department of National Parks (DNP) facilities housing confiscated tigers. This includes funding improvements and upgrades to their current facilities and providing additional enrichment items to enhance the welfare of the tigers in their care.
- Create updated and continuously refined educational materials to help tourists identify welfare-friendly captive tiger venues. These materials will empower visitors to make informed and ethical decisions when engaging with wildlife attractions.
- Building on the success of this year's workshop, For Tigers will deliver tiger welfare workshops to staff at four additional facilities in 2025. These workshops will focus on improving tiger care, introducing effective enrichment practices, and enhancing staff knowledge of welfare issues.
- All educational and training materials, including the For Tigers website, will be translated into Thai to ensure accessibility for venue staff and local stakeholders.
- Expand our research opportunities through collaborations with zoos and NGO partners. These efforts will contribute to advancing captive tiger welfare practices and developing innovative solutions to ongoing challenges.
- Continue to identify facilities open to receiving support, advice, and training to improve welfare practices. By fostering these partnerships, we aim to increase the number of venues committed to higher welfare standards.
- Dedicated to working with Tiger World to support their ongoing progress. We will assist their efforts to transition toward a more welfare-oriented model, including the exploration of alternatives to the traditional tourist-driven business approach.

These plans reflect For Tigers' commitment to driving meaningful and lasting change for captive tigers across Thailand.

Section E

Financial review

Brief statement of the charity's policy on reserves

The charity aims to keep in reserve sufficient funds to cover the running costs such as those applicable for website and domain usage.

Details of any funds materially in deficit

N/a

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Financial Review

Total income from donations and grants for the period was £8577.59
Rollover total from 2023 was £1536.37
Total expenditure for this period was £8993.20

Funds Policies

The 2025 expected expenditure is £20,000, which aims to allow for development in a number of areas including direct aid and dissemination of educational materials, as well as the provision of tiger enrichment workshops. We therefore need to continue identifying new donor avenues to meet this predicted expenditure.

Section F

Other optional information

A successful grant application was made to the Joanna Toole Foundation to cover the costs of flights, accommodation, workshop leader fees, enrichment items, conference fees, workshop manual translation and printing costs.

Travel and subsistence expenses for two trustees to attend and give presentations on For Tiger's work at the SEAZA conference £2158.87 covered by grant from the Joanna Toole Foundation.

Travel and subsistence for Director to provide Animal Welfare Workshop £119.20 covered by grant from the Joanna Toole Foundation.

Fee for delivery of Animal Welfare Workshop £300 covered by grant from the Joanna Toole Foundation.


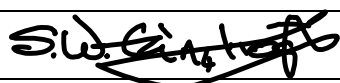
Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

SHARON WYNNE ERZINCIOGLU

TANYA SAMINA ERZINCIOGLU

Position (eg Secretary, Chair, etc)

TREASURER

DIRECTOR

Date

15 / 01 / 2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name For Tigers	No (if any) 1176840
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Receipts and payments accounts

CC16a

For the period from	01/01/2024	To	31/12/2024
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	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	1 983	-	-	1 983	1 270
Fundraising	1 315	-	-	1 315	5 048
AmazonSmile	-	-	-	-	73
EasyFundRaising	63	-	-	63	16
Animal Friends Grant	-	-	-	-	6 025
OneLottery	142	-	-	142	244
Gift Aid	375	-	-	375	283
Joanna Toole Foundation Grant	4 700	-	-	4 700	-
Merchandise	-	-	-	-	212
Sub total (Gross income for AR)	8 578	-	-	8 578	13 172
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	8 578	-	-	13 172	13 172
A3 Payments					
Charitable activities	4 579	-	-	4 579	13 487
Support costs	291	-	-	291	235
Enthuse Platform costs	588	-	-	588	504
Translation costs	965	-	-	965	-
Staff fees	300	-	-	300	-
Travel costs	2 271	-	-	2 271	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	8 994	-	-	8 994	14 225
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	8 994	-	-	-	14 225
Net of receipts/(payments)		-	-		
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	1 120	-	-	1 120	1 536

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds				
		-	-	-
CCXX R1 accounts (SS)	1	-	-	-

	-	-	-
Total cash funds	1 120	-	-

(agree balances with receipts and payments account(s))

OK

Unrestricted funds
to nearest £

OK

Restricted funds
to nearest £

OK

Endowment funds
to nearest £

B2 Other monetary assets

Details

	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details

Fund to which asset belongs	Cost (optional)	Current value (optional)
	-	-
	-	-
	-	-
	-	-
	-	-

B4 Assets retained for the charity's own use

Details

Fund to which asset belongs	Cost (optional)	Current value (optional)
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-

B5 Liabilities

Details

Fund to which liability relates	Amount due (optional)	When due (optional)
	-	
	-	
	-	
	-	
	-	

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

SW. Gincley
Tanya Erzinçlioğlu

SHARON ERZİNÇLIOĞLU
TANYA ERZİNÇLIOĞLU

15/01/25
15.1.25