

Trustees' Annual Report for the period

| From | Period start date | | | To | Period end date | | |
|------|-------------------|-------|------|----|-----------------|-------|------|
| | Day | Month | Year | | Day | Month | Year |
| | 1 | 01 | 2020 | | 31 | 12 | 2020 |

Section A Reference and administration details

Charity name

For Tigers

Other names charity is known by

Registered charity number (if any) 1176840

Charity's principal address

28 Harlton Road

Little Eversden

Cambridge

Postcode

CB23 1HB

Names of the charity trustees who manage the charity

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|--------------------------|-----------------|-----------------------------------|---|
| 1 | Annie Vera Hunnestad | Chairwoman | | |
| 2 | Tanya Sanna Erzincioğlu | Director | | |
| 3 | Sharon Wynne Erzincioğlu | Treasurer | | |
| 4 | Heather Beth Morelli | Deputy Director | | |
| 5 | Mia Hunter | Secretary | Resigned June 2020 | |
| 6 | Anna Fourage | Trustee | | |
| 7 | Tomas Brown | Trustee | | |
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| 20 | | | | |

Names of the trustees for the charity, if any, (for example, any custodian trustees)

| Name | Dates acted if not for whole year |
|------|-----------------------------------|
| | |
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| | |

Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|-----------------|------|---------|
| | | |
| | | |
| | | |
| | | |

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

| | |
|---|---|
| Type of governing document (eg. trust deed, constitution) | Constitution |
| How the charity is constituted (eg. trust, association, company) | CIO Foundation |
| Trustee selection methods (eg. appointed by, elected by) | Appointed by a resolution passed at a properly convened meeting of the charity trustees |

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

| |
|---|
| <p>Organisational Structure</p> <p>For Tigers is made up of a board of trustees that include a Chairwoman and Director. The only voting members are the Board of Trustees who review the performance of the charity and support decisions on its governance and strategic direction. The Board provides annual reports on project achievements. The Board also ensures that all governance, finances and practices are robust and aim to help the charity meet its objectives.</p> |
|---|

Summary of the objects of the charity set out in its governing document

The mission of this Charitable Incorporated Organisation (CIO) is to work toward improving the animal welfare of, and promoting the humane behaviour toward, captive tigers in Thailand, in particular, but without limitation, by:

- i. Providing educational services and support in matters pertaining to animal welfare in general and the prevention of cruelty and suffering among animals at facilities housing captive tigers in Thailand;
- ii. Working with locals toward better ethical treatment and approaches toward animals, wild and captive;
- iii. Educating the public in matters pertaining to animal welfare and the prevention of cruelty and suffering amongst captive tigers;
- iv. Analyzing and assessing the welfare, care, treatment, and housing conditions of captive tigers in facilities across Thailand that are open to the public;
- v. Engaging the public to support positive changes for improving conditions of animals in captivity; and
- vi. Creating and distributing information on responsible wildlife tourism.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Public Benefit

The trustees have had regard to the Charity Commission's guidance on public benefit.

For Tigers' founders identified that the charity's aim was to improve captive tiger welfare in Thailand, reduce the hands-on tourist interactions prevalent in that country and promote humane, ethical and responsible welfare practices to end the suffering of captive tigers.

The organisation's activities benefit the public in the following manner:

- Improving captive tiger welfare in Thailand by educating the public about tiger tourism venues through science-based information via a transparent website, reports, and social media platforms
- Improving and promoting humane captive tiger welfare by informing and educating tiger venues on best welfare practices through training and direct aid

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Achievement and Performance

Charitable activities

To achieve For Tigers' objectives, we identified the fundamental activities that are the core of all For Tigers' activities. These include direct aid, research and resource development, partnership networks and public awareness.

For the year ended December 2020:

Objective: Direct Aid

Achievement: This year, For Tigers was unable to fulfil any direct aid. Due to Covid-19 restrictions, the government facilities were closed to the public and were not permitting outside help. We remain on standby for if and when the need arises.

Objective: Research and resource development

Achievement: During this financial year, our staff attended the virtual South East Asian Zoo Association (SEAZA) Annual conference where our director presented work on tiger welfare and the use of Qualitative Behaviour Assessment as an important welfare too. Our staff also attended the virtual European Association of Zoos and Aquariums (EAZA) conference, the International Society for Anthrozoology Annual Conference and the Global Animal Training Summit in order to gain a better understanding of welfare issues, discuss potential steps that could be taken and to network with like-minded organisations and NGOs.

During September to December 2020, we visited and assessed 28 public facilities holding captive tigers in Thailand, doing so from a tourist's point of view. Due to Covid-19, a number of the facilities were closed either temporarily or permanently resulting in a smaller number of facilities being assessed. For this assessment we continued to use the basic animal welfare assessment form created and implemented in 2019.

We also released a report detailing the common misconceptions surrounding captive tiger interactions covering such topics as drugging, speed-breeding, colour variants and more. The misunderstandings regarding these subjects has led to continuous welfare issues for captive tigers. This report is designed to help visitors to such facilities have a better understanding for what is occurring and can help them ask the right questions in order to ascertain whether the venue they are visiting is welfare orientated.

Objective: Partnership networks

Achievement: Talks are continuing with the tiger venue in Thailand, but with the current Covid-19 crisis, talks were put on hold.

A new potential partnership is now in the early stages. For Tigers is currently creating a captive tiger enrichment programme alongside Wildlife Reserves Singapore (WRS) in order to create a programme that can be implemented anywhere in the world, but with particular focus on those facilities that have a lower welfare understanding or do not have such expansive budgets.

Objective: Public Awareness

Achievement: For Tigers always strives to provide clear and objective information regarding tiger welfare at the facilities across Thailand. This is disseminated via regular newsletters, a website blog and the responsible use of various social media channels.

In addition, we held our third fundraising event, this year in virtual form, which was key to communicating many of the welfare issues prevalent across Thailand's tiger facilities. We also held an online comedy event where a number of comedians helped to highlight some of the welfare issues surrounding tiger selfies.

Finally, we teamed up with Roxi the Rescue Dog who released a short children's story outlining the welfare issues surrounding tiger interactions in a format to educate the younger generation.

All of our communication with the public is designed to raise effective awareness of welfare issues, elicit positive change and also to secure on going income for our work. Social media is particularly pertinent in these areas, so we are continuing to grow our audience and interaction in these areas.

Future Plans 2021

- We plan to continue our direct support of the two Department of National Parks (DNP) facilities housing confiscated tigers in order to continue improving and upgrading their current facilities.
- We plan to create further, and continuous updated educational material to aid tourists in choosing welfare-friendly captive tiger venues
- We aim to continue creating educational and/or training material such as enrichment guides that can be delivered to staff working with tigers in Thai venues.
- All educational and training material is planned to be translated into Thai (for venue staff), and various other languages including Mandarin, Russian, Hindi and French in order to reach, and educate, a wider range of tourist groups
- We will continue to develop additional research opportunities with zoos and NGO partners
- We will identify facilities willing to accept support, aid and advice to become more welfare aware.
- We intend to continue working with the tiger venue, supporting their progress and transition

Section E Financial review

Brief statement of the charity's policy on reserves

The charity aims to keep in reserve sufficient funds to cover the running costs such as those applicable for website and domain usage.

Details of any funds materially in deficit

N/a

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Financial Review

Total income from donations for the period was £3881
Rollover total from 2019 was £1056
Total expenditure for this period was £253

Funds Policies

The 2021 expected expenditure is £5000, which aims to allow for development in a number of areas including direct aid and dissemination of educational materials, as well as the potential development of venue resource materials. We therefore need to continue identifying new donor avenues to meet this predicted expenditure.

Section F Other optional information

There were no trustees' remuneration or other benefits for the year ended 31 December 2020.

There were no trustees' expenses paid for the year ended 31 December 2020.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Position (eg Secretary, Chair, etc)

Date



Receipts and payments accounts

CC16a

| | | | |
|------------------------|------------|----|------------|
| For the period from | 01/01/2020 | To | 31/12/2020 |
|------------------------|------------|----|------------|

| | Unrestricted funds to the nearest £ | Restricted funds to the nearest £ | Endowment funds to the nearest £ | Total funds to the nearest £ | Last year to the nearest £ |
|---|--|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| A1 Receipts | | | | | |
| Donations | 1,334 | - | - | 1,334 | 575 |
| Fundraising | 1,393 | - | - | 1,393 | 3,751 |
| AmazonSmile | 18 | - | - | 18 | 23 |
| EasyFundRaising | 83 | - | - | 83 | 30 |
| Animal Friends Grant | 1,000 | - | - | 1,000 | - |
| OneLottery | 53 | - | - | 53 | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total (Gross income for AR) | 3,881 | - | - | 3,881 | 4,379 |
| A2 Asset and investment sales, (see table). | | | | | |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total receipts | 3,881 | - | - | 3,881 | 4,379 |
| A3 Payments | | | | | |
| Charitable activities | 30 | - | - | 30 | 5,334 |
| Support costs | 183 | - | - | 183 | 64 |
| Lottery Licence | 40 | - | - | 40 | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | 253 | - | - | 253 | 5,398 |
| A4 Asset and investment purchases, (see table) | | | | | |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total payments | 253 | - | - | 253 | 5,398 |
| Net of receipts/(payments) | | - | - | | 1,056 |
| A5 Transfers between funds | - | - | - | - | - |
| A6 Cash funds last year end | - | - | - | - | - |
| Cash funds this year end | 4,684 | - | - | 4,684 | 1,056 |

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|----------------------|-------------------------|------------------------------------|----------------------------------|---------------------------------|
| B1 Cash funds | | | | |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | Total cash funds | 4,684 | | - |

| | | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---------------------------------|----------------|------------------------------------|----------------------------------|---------------------------------|
| B2 Other monetary assets | Details | | | |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |

| | | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|-----------------------------|----------------|--------------------------------|-----------------|-----------------------------|
| B3 Investment assets | Details | | | |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |

| | | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---|----------------|--------------------------------|-----------------|-----------------------------|
| B4 Assets retained for the charity's own use | Details | | | |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |

| | | Fund to which liability relates | Amount due (optional) | When due (optional) |
|-----------------------|----------------|------------------------------------|--------------------------|------------------------|
| B5 Liabilities | Details | | | |
| | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |

Signed by one or two trustees on behalf of all the trustees

| Signature | Print Name | Date of approval |
|-----------|------------|------------------|
| | | |
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