

# FOR TIGERS

England & Wales · Charity number 1176840

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2018-01-25

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 28 Harlton Road  
Little Eversden  
Cambridge  
CB23 1HB

**Phone** 07482407669

**Email** [DONATE@FORTIGERS.ORG](mailto:DONATE@FORTIGERS.ORG)

**Website** [www.fortigers.org](http://www.fortigers.org)

## Activities

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**Objects:** THE OBJECTS OF THE CIO ARE, FOR THE PUBLIC BENEFIT: TO WORK TOWARD IMPROVING ANIMAL WELFARE OF, AND PROMOTING HUMANE BEHAVIOUR TOWARD, CAPTIVE TIGERS IN THAILAND, IN PARTICULAR, BUT WITHOUT LIMITATION, BY: I. PROVIDING EDUCATIONAL SERVICES AND SUPPORT IN MATTERS PERTAINING TO ANIMAL WELFARE IN GENERAL AND THE PREVENTION OF CRUELTY AND SUFFERING AMONG ANIMALS AT FACILITIES HOUSING CAPTIVE TIGERS IN THAILAND; II. WORKING WITH LOCALS TOWARD BETTER ETHICAL TREATMENT AND APPROACHES TOWARD ANIMALS, WILD AND CAPTIVE;III. EDUCATING THE PUBLIC IN MATTERS PERTAINING TO ANIMAL WELFARE AND THE PREVENTION OF CRUELTY AND SUFFERING AMONG AMONGST CAPTIVE TIGERS; IV. ANALYZING AND ASSESSING THE WELFARE, CARE, TREATMENT, AND HOUSING CONDITIONS OF CAPTIVE TIGERS IN FACILITIES ACROSS THAILAND THAT ARE OPEN TO THE PUBLIC;V. ENGAGING THE PUBLIC TO SUPPORT POSITIVE CHANGES FOR IMPROVING CONDITIONS OF ANIMALS IN CAPTIVITY; AND VI. CREATING AND DISTRIBUTING INFORMATION ON RESPONSIBLE WILDLIFE TOURISM.

**Activities:** 1).Improve captive tiger welfare in Thailand by educating the public about tiger tourism venues 2). Reduce unethical and poor welfare practices such as hands on tourist interactions 3). Improve the lives of captive tigers by funding enclosure improvements and enrichment in order to enrich tigers' physical and mental well-being. 4). Inform and educate tiger venues on best welfare practices

## Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training, Animals
- **Who:** The General Public/mankind

## Geography

- Thailand

## Finances

| Period end | Income  | Expenditure | Assets | Employees |
|------------|---------|-------------|--------|-----------|
| 2024-12-31 | £8,578  | £8,994      | -      | -         |
| 2023-12-31 | £13,172 | £14,225     | -      | -         |
| 2022-12-31 | £7,928  | £11,745     | -      | -         |
| 2021-12-31 | £4,076  | £2,353      | -      | -         |
| 2020-12-31 | £3,881  | £253        | -      | -         |

## Trustees

| Name                         | Role  | Appointed  |
|------------------------------|-------|------------|
| <b>ANNIE VERA HUNNESTAD</b>  | Chair | 2017-08-22 |
| Anna Fourage                 |       | 2019-03-05 |
| Dr Sharon Wynne Erzinclioglu |       | 2017-08-22 |
| HEATHER BETH MORELLI         |       | 2017-08-22 |
| Rajatanan Prapatsorn         |       | 2021-12-14 |
| TANYA SANNA ERZINCLIOGLU     |       | 2017-08-22 |
| Tomas Brown                  |       | 2017-08-22 |
| Tunya Chinpilas              |       | 2023-12-03 |

**FOR TIGERS**

England & Wales - Charity number 1176840

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# Accounts

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# Trustees' Annual Report for the period

|             |                   |             |              |           |                 |             |              |
|-------------|-------------------|-------------|--------------|-----------|-----------------|-------------|--------------|
| <b>From</b> | Period start date |             |              | <b>To</b> | Period end date |             |              |
|             | Day<br>1          | Month<br>01 | Year<br>2024 |           | Day<br>31       | Month<br>12 | Year<br>2024 |

## Section A Reference and administration details

**Charity name**

For Tigers

**Other names charity is known by**

**Registered charity number (if any)**

1176840

**Charity's principal address**

|                 |                 |
|-----------------|-----------------|
| 28 Harlton Road |                 |
| Little Eversden |                 |
| Cambridge       |                 |
| <b>Postcode</b> | <b>CB23 1HB</b> |

### Names of the charity trustees who manage the charity

|    | Trustee name             | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|--------------------------|-----------------|-----------------------------------|---|
| 1  | Annie Vera Hunnestad     | Chairwoman      |                                   |   |
| 2  | Tanya Sanna Erzincioğlu  | Director        |                                   |   |
| 3  | Sharon Wynne Erzincioğlu | Treasurer       |                                   |   |
| 4  | Heather Beth Morelli     | Deputy Director |                                   |   |
| 5  | Anna Fourage             | Trustee         |                                   |   |
| 6  | Tomas Brown              | Trustee         |                                   |   |
| 7  | Ratjatanan Prapatsorn    | Trustee         |                                   |   |
| 8  | Tunya Chinpilas          | Trustee         |                                   |   |
| 9  |                          |                 |                                   |   |
| 10 |                          |                 |                                   |   |
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| 18 |                          |                 |                                   |   |
| 19 |                          |                 |                                   |   |
| 20 |                          |                 |                                   |   |

**Names of the trustees for the charity, if any, (for example, any custodian trustees)**

| Name | Dates acted if not for whole year |
|------|-----------------------------------|
|      |                                   |
|      |                                   |
|      |                                   |

**Names and addresses of advisers (Optional information)**

| Type of adviser | Name | Address |
|-----------------|------|---------|
|                 |      |         |
|                 |      |         |
|                 |      |         |
|                 |      |         |

**Name of chief executive or names of senior staff members (Optional information)**

|  |
|--|
|  |
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**Section B Structure, governance and management**

**Description of the charity’s trusts**

|   |   |
|---|---|
| Type of governing document<br>(eg. trust deed, constitution)        | Constitution  |
| How the charity is constituted<br>(eg. trust, association, company) | CIO Foundation  |
| Trustee selection methods<br>(eg. appointed by, elected by)         | Appointed by a resolution passed at a properly convened meeting of the charity trustees |

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity’s organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees’ consideration of major risks and the system and procedures to manage them.

**Organisational Structure**  
 For Tigers is made up of a board of trustees that include a Chairwoman and Director. The only voting members are the Board of Trustees who review the performance of the charity and support decisions on its governance and strategic direction. The Board provides annual reports on project achievements. The Board also ensures that all governance, finances and practices are robust and aim to help the charity meet its objectives.

**Summary of the objects of the charity set out in its governing document**

The mission of this Charitable Incorporated Organisation (CIO) is to work toward improving the animal welfare of, and promoting the humane behaviour toward, captive tigers in Thailand, in particular, but without limitation, by:

- i. Providing educational services and support in matters pertaining to animal welfare in general and the prevention of cruelty and suffering among animals at facilities housing captive tigers in Thailand;
- ii. Working with locals toward better ethical treatment and approaches toward animals, wild and captive;
- iii. Educating the public in matters pertaining to animal welfare and the prevention of cruelty and suffering amongst captive tigers;
- iv. Analyzing and assessing the welfare, care, treatment, and housing conditions of captive tigers in facilities across Thailand that are open to the public;
- v. Engaging the public to support positive changes for improving conditions of animals in captivity; and
- vi. Creating and distributing information on responsible wildlife tourism.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

### **Public Benefit**

The trustees have had regard to the Charity Commission's guidance on public benefit.

For Tigers' founders identified that the charity's aim was to improve captive tiger welfare in Thailand, reduce the hands-on tourist interactions prevalent in that country and promote humane, ethical and responsible welfare practices to end the suffering of captive tigers.

The organisation's activities benefit the public in the following manner:

- Improving captive tiger welfare in Thailand by educating the public about tiger tourism venues through science-based information via a transparent website, reports, and social media platforms
- Improving and promoting humane captive tiger welfare by informing and educating tiger venues on best welfare practices through training and direct aid

### **Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

**Achievement and Performance**

**Charitable activities**

To achieve For Tigers' objectives, we identified the fundamental activities that are the core of all For Tigers' activities. These include direct aid, research and resource development, partnership networks and public awareness.

For the year ended December 2024:

**Objective:** Direct Aid

**Achievement:** In 2024, For Tigers continued its commitment to improving the welfare of captive tigers through sustained partnerships with the Department of National Parks (DNP) and Wildlife Friends Foundation Thailand (WFFT).

At the DNP facilities, For Tigers provided large boomer balls as enrichment items to enhance the tigers' environments. These durable, interactive toys encourage physical activity and mental stimulation, adding an important layer of enrichment to the enclosures completed in 2023.

Our collaboration with WFFT made significant strides in the rescue and care of tigers from the closed Mukdahan Tiger Zoo. For Tigers provided additional funding to cover food supplies for the 12 tigers rescued in 2023 and contributed to the rescue and care of them in 2024. Looking ahead, For Tigers remains dedicated to supporting the rescue of the remaining tigers from Mukdahan and expanding welfare initiatives across DNP facilities. These efforts underline our ongoing mission to improve the lives of captive tigers in Thailand.

**Objective:** Research and resource development

**Achievement:** In 2024, For Tigers expanded its research and resource development efforts, achieving significant milestones in tiger welfare advocacy and education.

This year, two For Tigers trustees gave talks at the Southeast Asian Zoo Association (SEAZA) Annual Conference, sharing insights and findings on captive tiger welfare via presentations entitled "How enrichment workshops for captive tigers improve animal welfare, staff satisfaction and visitor experience" and "Assessing the impact of animal-visitor interactions on conservation, education and welfare". Additionally, one trustee attended the EAZA Animal Welfare Conference, fostering collaboration and networking with global experts and organizations dedicated to improving animal welfare standards.

In June 2024, For Tigers assessed 36 public facilities housing captive tigers in Thailand, continuing to use and refine the basic animal welfare assessment form developed in 2019. Updates to the scoring system and rating criteria ensured alignment with the latest animal welfare research. This fieldwork was supported by our third intern, who joined the team from June to September 2024. The intern played a key role in conducting welfare assessments and pursued independent research on tiger enrichment, as well as writing posts for social media.

Two research papers authored by For Tigers trustees were published this year: *Zoo Biology* featured “A comprehensive analysis of welfare standards within tiger facilities in Thailand”, while *Animals* published “High Prevalence of Dysfunctional Animal-Visitor Interactions in 225 Southeast Asian Zoos and Aquariums”.

For Tigers also developed a tiger enrichment workshop and accompanying manual, both of which were fully translated into Thai to support local facilities and caretakers in implementing effective enrichment practices. These resources mark a significant step in promoting tiger welfare at the grassroots level across Thailand.

This year’s achievements underscore For Tigers’ commitment to advancing research, fostering education, and driving tangible improvements in the welfare of captive tigers.

**Objective:** Partnership networks

**Achievement:** In 2024, For Tigers solidified its partnership with Tiger World, a tiger venue that agreed in 2023 to improve its welfare and management practices.

This year, For Tigers delivered a comprehensive tiger welfare workshop to the keepers and some management staff at Tiger World, providing in-depth training materials and practical guidance on enhancing tiger care. This marks a significant step forward in the collaboration, laying the groundwork for sustained improvements in tiger welfare at that facility. Following the success of this partnership, For Tigers is now actively engaging with additional facilities to establish similar collaborations, with plans to expand these efforts in 2025.

For Tigers also continued its vital partnerships with other NGOs, including Wild Welfare and Wildlife Friends Foundation Thailand (WFFT). The collaboration with WFFT further supported the rehabilitation of confiscated tigers in Thailand, emphasizing shared goals and concerted efforts to safeguard these animals’ well-being.

Through these partnerships, For Tigers continues to foster meaningful relationships that drive impactful changes in tiger welfare across Thailand.

**Objective:** Public Awareness

**Achievement:** For Tigers remains committed to providing clear, objective, and accessible information about tiger welfare across Thailand’s facilities. This year, our efforts to raise public awareness continued through regular newsletters, website blogs, and responsible use of social media channels. These platforms allow us to effectively communicate welfare issues, share updates, and inspire positive change.

Building on the progress of 2023, the translation of our website into Thai advanced slowly in 2024, with more sections now accessible in Thai. This effort aims to engage a broader audience and foster a deeper understanding of tiger welfare among Thai-speaking communities.

In 2024, we hosted our seventh Walk for Tigers fundraising event. The event featured the popular tiger walk, welcoming participants of all ages, and served as a key opportunity to highlight prevalent welfare issues in Thailand’s tiger facilities. This event not only raised awareness but also

contributed vital funds to support our ongoing work.

Additionally, our director collaborated with Anglia Ruskin University by providing a student assignment as part of the Live Briefs project. The assignment for this innovative project tasked students with analyzing For Tigers' communication and social media strategies to identify potential improvements. The insights and recommendations provided by the students will help us enhance our outreach and audience engagement in the future.

Through these initiatives, For Tigers continues to grow its reach and impact, fostering greater awareness of tiger welfare issues and securing essential support for its mission.

#### **Future Plans 2025**

- Continue our direct support of the two Department of National Parks (DNP) facilities housing confiscated tigers. This includes funding improvements and upgrades to their current facilities and providing additional enrichment items to enhance the welfare of the tigers in their care.
- Create updated and continuously refined educational materials to help tourists identify welfare-friendly captive tiger venues. These materials will empower visitors to make informed and ethical decisions when engaging with wildlife attractions.
- Building on the success of this year's workshop, For Tigers will deliver tiger welfare workshops to staff at four additional facilities in 2025. These workshops will focus on improving tiger care, introducing effective enrichment practices, and enhancing staff knowledge of welfare issues.
- All educational and training materials, including the For Tigers website, will be translated into Thai to ensure accessibility for venue staff and local stakeholders.
- Expand our research opportunities through collaborations with zoos and NGO partners. These efforts will contribute to advancing captive tiger welfare practices and developing innovative solutions to ongoing challenges.
- Continue to identify facilities open to receiving support, advice, and training to improve welfare practices. By fostering these partnerships, we aim to increase the number of venues committed to higher welfare standards.
- Dedicated to working with Tiger World to support their ongoing progress. We will assist their efforts to transition toward a more welfare-oriented model, including the exploration of alternatives to the traditional tourist-driven business approach.

These plans reflect For Tigers' commitment to driving meaningful and lasting change for captive tigers across Thailand.

## Section E

## Financial review

**Brief statement of the charity's policy on reserves**

The charity aims to keep in reserve sufficient funds to cover the running costs such as those applicable for website and domain usage.

**Details of any funds materially in deficit**

N/a

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

#### Financial Review

Total income from donations and grants for the period was £8577.59  
Rollover total from 2023 was £1536.37  
Total expenditure for this period was £8993.20

#### Funds Policies

The 2025 expected expenditure is £20,000, which aims to allow for development in a number of areas including direct aid and dissemination of educational materials, as well as the provision of tiger enrichment workshops. We therefore need to continue identifying new donor avenues to meet this predicted expenditure.

## Section F

## Other optional information

A successful grant application was made to the Joanna Toole Foundation to cover the costs of flights, accommodation, workshop leader fees, enrichment items, conference fees, workshop manual translation and printing costs.

Travel and subsistence expenses for two trustees to attend and give presentations on For Tiger's work at the SEAZA conference £2158.87 covered by grant from the Joanna Toole Foundation.

Travel and subsistence for Director to provide Animal Welfare Workshop £119.20 covered by grant from the Joanna Toole Foundation.

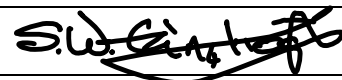
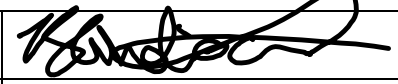
Fee for delivery of Animal Welfare Workshop £300 covered by grant from the Joanna Toole Foundation.

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

|                                     |   |   |
|-------------------------------------|---|---|
| Signature(s)                        |  |  |
| Full name(s)                        | SHARON WYNNE ERZINCLIGLU  | TANYA SAMINA ERZINCLIGLU  |
| Position (eg Secretary, Chair, etc) | TREASURER   | DIRECTOR  |
| Date                                | 15 / 01 / 2025  |   |



## Receipts and payments accounts

|                        |            |    |            |
|------------------------|------------|----|------------|
| For the period<br>from | 01/01/2024 | To | 31/12/2024 |
|------------------------|------------|----|------------|

|   | Unrestricted<br>funds<br>to the nearest<br>£ | Restricted<br>funds<br>to the nearest £ | Endowment<br>funds<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|---|--|---|--|---------------------------------|-------------------------------|
| <b>A1 Receipts</b>                                    |  |   |  |                                 |                               |
| Donations   | 1 983  | -                                       | -                                      | 1 983                           | 1 270                         |
| Fundraising   | 1 315  | -                                       | -                                      | 1 315                           | 5 048                         |
| AmazonSmile   | -  | -                                       | -                                      | -                               | 73                            |
| EasyFundRaising                                       | 63   | -                                       | -                                      | 63                              | 16                            |
| Animal Friends Grant                                  | -  | -                                       | -                                      | -                               | 6 025                         |
| OneLottery  | 142  | -                                       | -                                      | 142                             | 244                           |
| Gift Aid  | 375  | -                                       | -                                      | 375                             | 283                           |
| Joanna Toole Foundation Grant                         | 4 700  | -                                       | -                                      | 4 700                           | -                             |
| Merchandise   | -  | -                                       | -                                      | -                               | 212                           |
| <b>Sub total (Gross income for AR)</b>                | <b>8 578</b>                                 | <b>-</b>                                | <b>-</b>                               | <b>8 578</b>                    | <b>13 172</b>                 |
| <b>A2 Asset and investment sales, (see table).</b>    |  |   |  |                                 |                               |
|   | -  | -                                       | -                                      | -                               | -                             |
|   | -  | -                                       | -                                      | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                                     | <b>-</b>                                | <b>-</b>                               | <b>-</b>                        | <b>-</b>                      |
| <b>Total receipts</b>                                 | <b>8 578</b>                                 | <b>-</b>                                | <b>-</b>                               | <b>13 172</b>                   | <b>13 172</b>                 |
| <b>A3 Payments</b>                                    |  |   |  |                                 |                               |
| Charitable activities                                 | 4 579  | -                                       | -                                      | 4 579                           | 13 487                        |
| Support costs   | 291  | -                                       | -                                      | 291                             | 235                           |
| Enthuse Platform costs                                | 588  | -                                       | -                                      | 588                             | 504                           |
| Translation costs                                     | 965  | -                                       | -                                      | 965                             | -                             |
| Staff fees  | 300  | -                                       | -                                      | 300                             | -                             |
| Travel costs  | 2 271  | -                                       | -                                      | 2 271                           | -                             |
|   | -  | -                                       | -                                      | -                               | -                             |
|   | -  | -                                       | -                                      | -                               | -                             |
| <b>Sub total</b>                                      | <b>8 994</b>                                 | <b>-</b>                                | <b>-</b>                               | <b>8 994</b>                    | <b>14 225</b>                 |
| <b>A4 Asset and investment purchases, (see table)</b> |  |   |  |                                 |                               |
|   | -  | -                                       | -                                      | -                               | -                             |
|   | -  | -                                       | -                                      | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                                     | <b>-</b>                                | <b>-</b>                               | <b>-</b>                        | <b>-</b>                      |
| <b>Total payments</b>                                 | <b>8 994</b>                                 | <b>-</b>                                | <b>-</b>                               | <b>-</b>                        | <b>14 225</b>                 |
| <b>Net of receipts/(payments)</b>                     | <b>-</b>                                     | <b>-</b>                                | <b>-</b>                               | <b>-</b>                        | <b>-</b>                      |
| <b>A5 Transfers between funds</b>                     | <b>-</b>                                     | <b>-</b>                                | <b>-</b>                               | <b>-</b>                        | <b>-</b>                      |
| <b>A6 Cash funds last year end</b>                    | <b>-</b>                                     | <b>-</b>                                | <b>-</b>                               | <b>-</b>                        | <b>-</b>                      |
| <b>Cash funds this year end</b>                       | <b>1 120</b>                                 | <b>-</b>                                | <b>-</b>                               | <b>1 120</b>                    | <b>1 536</b>                  |

| Categories            | Details | Unrestricted<br>funds<br>to nearest £ | Restricted<br>funds<br>to nearest £ | Endowment<br>funds<br>to nearest £ |
|-----------------------|---------|---------------------------------------|-------------------------------------|------------------------------------|
| <b>B1 Cash funds</b>  |         | -                                     | -                                   | -                                  |
| CCXX R1 accounts (SS) | 1       | -                                     | -                                   | -                                  |

|                         |              |   |   |
|-------------------------|--------------|---|---|
|                         | -            | - | - |
| <b>Total cash funds</b> | <b>1 120</b> | - | - |

(agree balances with receipts and payments account(s))

OK Unrestricted funds to nearest £ OK Restricted funds to nearest £ OK Endowment funds to nearest £

**B2 Other monetary assets**

| Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---------|---------------------------------|-------------------------------|------------------------------|
|         | -                               | -                             | -                            |
|         | -                               | -                             | -                            |
|         | -                               | -                             | -                            |
|         | -                               | -                             | -                            |
|         | -                               | -                             | -                            |
|         | -                               | -                             | -                            |

**B3 Investment assets**

| Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---------|-----------------------------|-----------------|--------------------------|
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |



**B4 Assets retained for the charity's own use**

| Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---------|-----------------------------|-----------------|--------------------------|
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |

**B5 Liabilities**

| Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
|---------|---------------------------------|-----------------------|---------------------|
|         |                                 | -                     |                     |
|         |                                 | -                     |                     |
|         |                                 | -                     |                     |
|         |                                 | -                     |                     |
|         |                                 | -                     |                     |

Signed by one or two trustees on behalf of all the trustees

| Signature   | Print Name          | Date of approval |
|---|---------------------|------------------|
|  | SHARON ERZINCLIOĞLU | 15/01/25         |
|  | TANYA ERZINCLIOĞLU  | 15.1.25          |

**FOR TIGERS**

England & Wales - Charity number 1176840

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# Accounts

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# Trustees' Annual Report for the period

|             |                   |             |              |           |                 |             |              |
|-------------|-------------------|-------------|--------------|-----------|-----------------|-------------|--------------|
|             | Period start date |             |              |           | Period end date |             |              |
| <b>From</b> | Day<br>1          | Month<br>01 | Year<br>2023 | <b>To</b> | Day<br>31       | Month<br>12 | Year<br>2023 |

## Section A Reference and administration details

**Charity name**

For Tigers

**Other names charity is known by**

**Registered charity number (if any)**

1176840

**Charity's principal address**

|                 |                 |
|-----------------|-----------------|
| 28 Harlton Road |                 |
| Little Eversden |                 |
| Cambridge       |                 |
| <b>Postcode</b> | <b>CB23 1HB</b> |

**Names of the charity trustees who manage the charity**

|    | Trustee name             | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|--------------------------|-----------------|-----------------------------------|---|
| 1  | Annie Vera Hunnestad     | Chairwoman      |                                   |   |
| 2  | Tanya Sanna Erzincioğlu  | Director        |                                   |   |
| 3  | Sharon Wynne Erzincioğlu | Treasurer       |                                   |   |
| 4  | Heather Beth Morelli     | Deputy Director |                                   |   |
| 5  | Anna Fourage             | Trustee         |                                   |   |
| 6  | Tomas Brown              | Trustee         |                                   |   |
| 7  | Ratjatanan Prapatsorn    | Trustee         |                                   |   |
| 8  | Tunya Chinpilas          | Trustee         | Appointed 3rd December            |   |
| 9  |                          |                 |                                   |   |
| 10 |                          |                 |                                   |   |
| 11 |                          |                 |                                   |   |
| 12 |                          |                 |                                   |   |
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| 17 |                          |                 |                                   |   |
| 18 |                          |                 |                                   |   |
| 19 |                          |                 |                                   |   |
| 20 |                          |                 |                                   |   |

**Names of the trustees for the charity, if any, (for example, any custodian trustees)**

| Name | Dates acted if not for whole year |
|------|-----------------------------------|
|      |                                   |
|      |                                   |
|      |                                   |

**Names and addresses of advisers (Optional information)**

| Type of adviser | Name | Address |
|-----------------|------|---------|
|                 |      |         |
|                 |      |         |
|                 |      |         |
|                 |      |         |

**Name of chief executive or names of senior staff members (Optional information)**

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|  |
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**Section B Structure, governance and management**

**Description of the charity’s trusts**

|   |   |
|---|---|
| Type of governing document<br>(eg. trust deed, constitution)        | Constitution  |
| How the charity is constituted<br>(eg. trust, association, company) | CIO Foundation  |
| Trustee selection methods<br>(eg. appointed by, elected by)         | Appointed by a resolution passed at a properly convened meeting of the charity trustees |

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity’s organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees’ consideration of major risks and the system and procedures to manage them.

**Organisational Structure**  
 For Tigers is made up of a board of trustees that include a Chairwoman and Director. The only voting members are the Board of Trustees who review the performance of the charity and support decisions on its governance and strategic direction. The Board provides annual reports on project achievements. The Board also ensures that all governance, finances and practices are robust and aim to help the charity meet its objectives.

**Summary of the objects of the charity set out in its governing document**

The mission of this Charitable Incorporated Organisation (CIO) is to work toward improving the animal welfare of, and promoting the humane behaviour toward, captive tigers in Thailand, in particular, but without limitation, by:

- i. Providing educational services and support in matters pertaining to animal welfare in general and the prevention of cruelty and suffering among animals at facilities housing captive tigers in Thailand;
- ii. Working with locals toward better ethical treatment and approaches toward animals, wild and captive;
- iii. Educating the public in matters pertaining to animal welfare and the prevention of cruelty and suffering amongst captive tigers;
- iv. Analyzing and assessing the welfare, care, treatment, and housing conditions of captive tigers in facilities across Thailand that are open to the public;
- v. Engaging the public to support positive changes for improving conditions of animals in captivity; and
- vi. Creating and distributing information on responsible wildlife tourism.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**Public Benefit**

The trustees have had regard to the Charity Commission's guidance on public benefit.

For Tigers' founders identified that the charity's aim was to improve captive tiger welfare in Thailand, reduce the hands-on tourist interactions prevalent in that country and promote humane, ethical and responsible welfare practices to end the suffering of captive tigers.

The organisation's activities benefit the public in the following manner:

- Improving captive tiger welfare in Thailand by educating the public about tiger tourism venues through science-based information via a transparent website, reports, and social media platforms
- Improving and promoting humane captive tiger welfare by informing and educating tiger venues on best welfare practices through training and direct aid

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

**Achievement and Performance**

**Charitable activities**

To achieve For Tigers' objectives, we identified the fundamental activities that are the core of all For Tigers' activities. These include direct aid, research and resource development, partnership networks and public awareness.

For the year ended December 2023:

**Objective:** Direct Aid

**Achievement:** This year, For Tigers continued its collaboration with the Department of National Parks (DNP). Three more enclosures were finalised as per the plans of 2022 providing all tigers within Khao Son DNP facility access to an enclosure. Each enclosure contains trees, grass and a pond. In the future, additional funding projects within the DNP facilities will incorporate more enrichment items such as the provision of tyres, barrels and balls. Medication including deworming pills was donated to both DNP facilities.

Our collaboration with Wildlife Friends Foundation Thailand (WFFT) continued. This rescue and rehabilitation facility within Thailand began the process of rescuing a further 20+ tigers from Mukdahan Tiger zoo, a recently closed tiger farm in northern Thailand. For Tigers funded transport costs as well as materials for enclosures for the tigers to move into. In 2023, For Tigers was able to collaborate with WFFT in the rescue of 12 tigers, part of one of the largest non-governmental tiger rescues in Thailand. This collaboration will continue in 2024 as there are still 12+ tigers in need of rescue from this tiger farm, and enclosures still need to be built.

**Objective:** Research and resource development

**Achievement:** During this financial year, our staff attended the South East Asian Zoo Association (SEAZA) Annual conference, as well as taking part in an Enclosure Design workshop from EAZA, and various training workshops by Animal Training Fundamentals in order to gain a better understanding of welfare issues, discuss potential steps that could be taken and to network with like-minded organisations and NGOs.

During May 2023, we visited and assessed 33 public facilities holding captive tigers in Thailand, doing so from a tourist's point of view. For this assessment, we continued to use the basic animal welfare assessment form created and implemented in 2019. This welfare assessment form underwent further improvements and updates to the scoring system and rating criteria in accordance with the latest animal welfare literature.

Our second intern joined this data collection field trip, working with us from May to August 2023. The role of the intern was to participate in the welfare assessments and to perform their own tiger welfare research on the use of ponds in tiger enclosures. The internship culminated in a Masters thesis awarded a distinction.

Finally, a paper entitled "Using qualitative behaviour assessment (QBA) to investigate the effect of tourist presence on the welfare of captive tigers in three tourism facilities in Thailand" by For Tigers director, Tanya Erzincioğlu, was published in Zoo Biology (DOI: 10.1002/zoo.21804). It

is a novel application of QBA and provides a new method for assessing captive tiger welfare.

**Objective:** Partnership networks

**Achievement:** Talks with tiger venue, Tiger World, were successful in 2023 regarding tiger welfare and potential management practice changes. This has resulted in the moving forward of a working relationship with the venue, starting with providing training material, and access and provision of tiger welfare information for the keepers. The working partnership will begin in 2024.

For Tigers has continued its collaboration with other NGO's namely, Wild Welfare for research and dissemination of materials and workshops, and Wildlife Friends Foundation Thailand, to further aid in the rescue of confiscated tigers in Thailand.

**Objective:** Public Awareness

**Achievement:** For Tigers always strives to provide clear and objective information regarding tiger welfare at the facilities across Thailand. This is disseminated via regular newsletters, a website blog and the responsible use of various social media channels.

The process to translate the website into Thai began in 2023. A small portion of the website is now available in Thai in an effort to reach out and engage a wider audience.

In addition, we held our sixth fundraising event, which was key to communicating many of the welfare issues prevalent across Thailand's tiger facilities. This year we fully returned to our original in-person format and include the tiger walk with members of all ages. All of our communication with the public is designed to raise effective awareness of welfare issues, elicit positive change and also to secure on going income for our work. Social media is particularly pertinent in these areas so we are continuing to grow our audience and interaction in these areas.

#### **Future Plans 2024**

- We plan to continue our direct support of the two Department of National Parks (DNP) facilities housing confiscated tigers in order to continue improving and upgrading their current facilities as well as providing more enrichment items.
- We plan to create further, and continuous updated educational material to aid tourists in choosing welfare-friendly captive tiger venues
- We aim to create educational and/or training material such as enrichment guides that can be delivered to staff working with tigers in Thai venues such as Tiger World.
- All educational and training material is planned to be translated into Thai (for venue staff) as well as the entire website.
- We will continue to develop additional research opportunities with zoos and NGO partners
- We will continue to identify facilities willing to accept support, aid and advice to become more welfare aware.
- We intend to continue working with Tiger World, supporting their progress and potential for transition away from the tourist business model

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## Section E

## Financial review

**Brief statement of the charity's policy on reserves**

The charity aims to keep in reserve sufficient funds to cover the running costs such as those applicable for website and domain usage.

**Details of any funds materially in deficit**

N/a

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

#### Financial Review

Total income from donations and grants for the period was £13,172  
Rollover total from 2022 was £2589  
Total expenditure for this period was £14,225

#### Funds Policies

The 2024 expected expenditure is £10,000, which aims to allow for development in a number of areas including direct aid and dissemination of educational materials, as well as the potential development of venue resource materials. We therefore need to continue identifying new donor avenues to meet this predicted expenditure.

## Section F

## Other optional information

There were no trustees' remuneration or other benefits for the year ended 31 December 2023.

There were no trustees' expenses paid for the year ended 31 December 2023.

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

SHARON WYNN E RZINCOGLU

Position (eg Secretary, Chair, etc)

TREASURER

Date

30<sup>th</sup> JANUARY 2024



## Receipts and payments accounts

|                     |          |    |            |
|---------------------|----------|----|------------|
| For the period from | 1/1/2023 | To | 12/31/2023 |
|---------------------|----------|----|------------|

|   | Unrestricted funds<br>to the nearest £ | Restricted funds<br>to the nearest £ | Endowment funds<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|---|--|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| <b>A1 Receipts</b>                                    |  |                                      |                                     |                                 |                               |
| Donations   | 1,270                                  | -                                    | -                                   | 1,270                           | 1,233                         |
| Fundraising   | 5,048                                  | -                                    | -                                   | 5,048                           | 1,284                         |
| AmazonSmile   | 73                                     | -                                    | -                                   | 73                              | 86                            |
| EasyFundRaising                                       | 16                                     | -                                    | -                                   | 16                              | 31                            |
| Animal Friends Grant                                  | 6,025                                  | -                                    | -                                   | 6,025                           | 5,000                         |
| OneLottery  | 244                                    | -                                    | -                                   | 244                             | 165                           |
| Gift Aid  | 283                                    | -                                    | -                                   | 283                             | 38                            |
| JustGiving  | -                                      | -                                    | -                                   | -                               | -                             |
| Merchandise   | 212                                    | -                                    | -                                   | 212                             | 91                            |
| <b>Sub total (Gross income for AR)</b>                | <b>13,172</b>                          | <b>-</b>                             | <b>-</b>                            | <b>13,172</b>                   | <b>7,928</b>                  |
| <b>A2 Asset and investment sales, (see table).</b>    |  |                                      |                                     |                                 |                               |
|   | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                               | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>Total receipts</b>                                 | <b>13,172</b>                          | <b>-</b>                             | <b>-</b>                            | <b>13,172</b>                   | <b>7,928</b>                  |
| <b>A3 Payments</b>                                    |  |                                      |                                     |                                 |                               |
| Charitable activities                                 | 13,487                                 | -                                    | -                                   | 13,487                          | 10,419                        |
| Support costs   | 235                                    | -                                    | -                                   | 235                             | 371                           |
| Enthuse Platform costs                                | 504                                    | -                                    | -                                   | 504                             | 414                           |
| Merchandise costs                                     | -                                      | -                                    | -                                   | -                               | 542                           |
|   | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>14,225</b>                          | <b>-</b>                             | <b>-</b>                            | <b>14,225</b>                   | <b>11,746</b>                 |
| <b>A4 Asset and investment purchases, (see table)</b> |  |                                      |                                     |                                 |                               |
|   | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                               | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>Total payments</b>                                 | <b>14,225</b>                          | <b>-</b>                             | <b>-</b>                            | <b>14,225</b>                   | <b>11,746</b>                 |
| <b>Net of receipts/(payments)</b>                     |  | -                                    | -                                   |                                 |                               |
| A5 Transfers between funds                            | -                                      | -                                    | -                                   | -                               | -                             |
| A6 Cash funds last year end                           | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Cash funds this year end</b>                       | <b>1,536</b>                           | <b>-</b>                             | <b>-</b>                            | <b>1,536</b>                    | <b>2,589</b>                  |

| Categories            | Details | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|-----------------------|---------|------------------------------------|----------------------------------|---------------------------------|
| <b>B1 Cash funds</b>  |         |                                    |                                  |                                 |
| CCXX R1 accounts (SS) | 1       | -                                  | -                                | -                               |

|                         |              |   |   |
|-------------------------|--------------|---|---|
|                         | -            | - | - |
| <b>Total cash funds</b> | <b>2,589</b> | - | - |

(agree balances with receipts and payments account(s))

Agreement Error

OK

OK

**Unrestricted funds**

**Restricted funds**

**Endowment funds**

to nearest £

to nearest £

to nearest £

Details

**B2 Other monetary assets**

|  |   |   |   |
|--|---|---|---|
|  | - | - | - |
|  | - | - | - |
|  | - | - | - |
|  | - | - | - |
|  | - | - | - |
|  | - | - | - |

Details

**B3 Investment assets**

| Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---------|-----------------------------|-----------------|--------------------------|
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |

Details

**B4 Assets retained for the charity's own use**

| Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---------|-----------------------------|-----------------|--------------------------|
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |
|         |                             | -               | -                        |

Details

**B5 Liabilities**

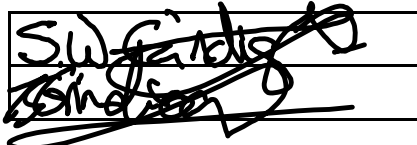
| Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
|---------|---------------------------------|-----------------------|---------------------|
|         |                                 | -                     |                     |
|         |                                 | -                     |                     |
|         |                                 | -                     |                     |
|         |                                 | -                     |                     |
|         |                                 | -                     |                     |

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval



SHARON ERZINCLIOGLU  
TANYA ERZINCLIOGLU

30/1/24  
2/2/24

**FOR TIGERS**

England & Wales - Charity number 1176840

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# Accounts

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## Trustees' Annual Report for the period

|             |                   |             |              |           |                 |             |              |
|-------------|-------------------|-------------|--------------|-----------|-----------------|-------------|--------------|
| <b>From</b> | Period start date |             |              | <b>To</b> | Period end date |             |              |
|             | Day<br>1          | Month<br>01 | Year<br>2022 |           | Day<br>31       | Month<br>12 | Year<br>2022 |

**Charity name** For Tigers

**Other names charity is known by**  

**Registered charity number (if any)** 1176840

**Charity's principal address** 28 Harlton Road

Little Eversden

Cambridge

**Postcode** CB23 1HB

### Names of the charity trustees who manage the charity

|    | Trustee name              | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|---------------------------|-----------------|-----------------------------------|---|
| 1  | Annie Vera Hunnestad      | Chairwoman      |                                   |   |
| 2  | Tanya Sanna Erzinclioglu  | Director        |                                   |   |
| 3  | Sharon Wynne Erzinclioglu | Treasurer       |                                   |   |
| 4  | Heather Beth Morelli      | Deputy Director |                                   |   |
| 5  | Anna Fourage              | Trustee         |                                   |   |
| 6  | Tomas Brown               | Trustee         |                                   |   |
| 7  | Ratjatanan Prapatsorn     | Trustee         |                                   |   |
| 8  |                           |                 |                                   |   |
| 9  |                           |                 |                                   |   |
| 10 |                           |                 |                                   |   |
| 11 |                           |                 |                                   |   |
| 12 |                           |                 |                                   |   |
| 13 |                           |                 |                                   |   |
| 14 |                           |                 |                                   |   |
| 15 |                           |                 |                                   |   |
| 16 |                           |                 |                                   |   |
| 17 |                           |                 |                                   |   |
| 18 |                           |                 |                                   |   |
| 19 |                           |                 |                                   |   |
| 20 |                           |                 |                                   |   |

**Names of the trustees for the charity, if any, (for example, any custodian trustees)**

| Name | Dates acted if not for whole year |
|------|-----------------------------------|
|      |                                   |
|      |                                   |

**Names and addresses of advisers (Optional information)**

| Type of adviser | Name | Address |
|-----------------|------|---------|
|                 |      |         |
|                 |      |         |
|                 |      |         |

**Name of chief executive or names of senior staff members (Optional information)**

|  |
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|  |
|--|



**Description of the charity's trusts**

|   |   |
|---|---|
| Type of governing document<br>(eg. trust deed, constitution)        | Constitution  |
| How the charity is constituted<br>(eg. trust, association, company) | CIO Foundation  |
| Trustee selection methods<br>(eg. appointed by, elected by)         | Appointed by a resolution passed at a properly convened meeting of the charity trustees |

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

|  |
|--|
| <p><b>Organisational Structure</b><br/>For Tigers is made up of a board of trustees that include a Chairwoman and Director. The only voting members are the Board of Trustees who review the performance of the charity and support decisions on its governance and strategic direction. The Board provides annual reports on project achievements. The Board also ensures that all governance, finances and practices are robust and aim to help the charity meet its objectives.</p> |
|--|



**Summary of the objects of the charity set out in its governing document**

The mission of this Charitable Incorporated Organisation (CIO) is to work toward improving the animal welfare of, and promoting the humane behaviour toward, captive tigers in Thailand, in particular, but without limitation, by:

- i. Providing educational services and support in matters pertaining to animal welfare in general and the prevention of cruelty and suffering among animals at facilities housing captive tigers in Thailand;
- ii. Working with locals toward better ethical treatment and approaches toward animals, wild and captive;
- iii. Educating the public in matters pertaining to animal welfare and the prevention of cruelty and suffering amongst captive tigers;
- iv. Analyzing and assessing the welfare, care, treatment, and housing conditions of captive tigers in facilities across Thailand that are open to the public;
- v. Engaging the public to support positive changes for improving conditions of animals in captivity; and
- vi. Creating and distributing information on responsible wildlife tourism.

**Public Benefit**

The trustees have had regard to the Charity Commission's guidance on public benefit.

For Tigers' founders identified that the charity's aim was to improve captive tiger welfare in Thailand, reduce the hands-on tourist interactions prevalent in that country and promote humane, ethical and responsible welfare practices to end the suffering of captive tigers.

The organisation's activities benefit the public in the following manner:

- Improving captive tiger welfare in Thailand by educating the public about tiger tourism venues through science-based information via a transparent website, reports, and social media platforms
- Improving and promoting humane captive tiger welfare by informing and educating tiger venues on best welfare practices through training and direct aid

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

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**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.



**Summary of the main achievements of the charity during the year**

**Achievement and Performance**

**Charitable activities**

To achieve For Tigers' objectives, we identified the fundamental activities that are the core of all For Tigers' activities. These include direct aid, research and resource development, partnership networks and public awareness.

For the year ended December 2022:

**Objective:** Direct Aid

**Achievement:** This year, For Tigers continued its collaboration with the Department of National Parks (DNP). This year, For Tigers provided chicken and pork when requested, to both facilities. Food was provided as part of an emergency request.

Additionally, we were able to fund the building of three more enclosures in Khao Son DNP facility. The enclosure project funded the building of external fencing. For this year, this project is still in progress with the enclosures only partially built. When these three enclosures are completed, all tigers within this one facility will have access to an enclosure. Project completion date is due to be 2023.

Finally, we also began a collaboration with Wildlife Friends Foundation Thailand (WFFT). This organisation is a rescue and rehabilitation facility within Thailand. During this year, we paid for transport costs and transport cages to aid in the rescue of 11 tigers from the closed-down Phuket Zoo. By providing direct aid in this rescue, For Tigers was able to contribute to one of the first, non-governmental tiger rescues in Thailand.

**Objective:** Research and resource development

**Achievement:** During this financial year, our staff attended the South East Asian Zoo Association (SEAZA) Annual conference, various webinars from Wild Welfare and EAZA in order to gain a better understanding of welfare issues, discuss potential steps that could be taken and to network with like-minded organisations and NGOs.

During January to May 2022, we visited and assessed 30 public facilities holding captive tigers in Thailand, doing so from a tourist's point of view. For this assessment we continued to use the basic animal welfare assessment form created and implemented in 2019. This welfare assessment has seen some small updates in scoring system since this initial iteration.

We also hosted our first intern from March to June 2022. The role of the intern was to participate in the welfare assessments and to perform their own tiger behaviour research on enrichment and personality. This took place at Tiger Kingdom and was organised and aided by For Tigers.

**Objective:** Partnership networks

**Achievement:** Talks are continuing with the tiger venue in Thailand, and new venues have been added to the list of potential venues to have further talks regarding a change in management practices for the tigers.

For Tigers has pushed forward with talks and collaboration opportunities with other NGO's namely, Wild Welfare for research and dissemination of

materials and workshops, and Wildlife Friends Foundation Thailand, to further aid in the rescue of confiscated tigers in Thailand.

**Objective:** Public Awareness

**Achievement:** For Tigers always strives to provide clear and objective information regarding tiger welfare at the facilities across Thailand. This is disseminated via regular newsletters, a website blog and the responsible use of various social media channels.

The process to translate the website into Thai began. A small portion of the website is now available in Thai in an effort to reach out and engage a wider audience.

In addition, we held our fifth fundraising event, which was key to communicating many of the welfare issues prevalent across Thailand's tiger facilities. This year we were able to return to our original in-person format and include the tiger walk with members of all ages. All of our communication with the public is designed to raise effective awareness of welfare issues, elicit positive change and also to secure on going income for our work. Social media is particularly pertinent in these areas so we are continuing to grow our audience and interaction in these areas.

#### **Future Plans 2023**

- We plan to continue our direct support of the two Department of National Parks (DNP) facilities housing confiscated tigers in order to continue improving and upgrading their current facilities as well as complete the three enclosures currently in progress.
- We plan to create further, and continuous updated educational material to aid tourists in choosing welfare-friendly captive tiger venues
- We aim to create educational and/or training material such as enrichment guides that can be delivered to staff working with tigers in Thai venues.
- All educational and training material is planned to be translated into Thai (for venue staff), and various other languages including Mandarin, Russian, Hindi and French in order to reach, and educate, a wider range of tourist groups
- We will continue to develop additional research opportunities with zoos and NGO partners
- We will continue to identify facilities willing to accept support, aid and advice to become more welfare aware.
- We intend to continue working with the tiger venue, supporting their progress and transition

#### **Brief statement of the charity's policy on reserves**

The charity aims to keep in reserve sufficient funds to cover the running costs such as those applicable for website and domain usage.

Details of any funds materially in deficit

N/a

**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

**Financial Review**

Total income from donations for the period was £7928  
Rollover total from 2021 was £6407  
Total expenditure for this period was £11,745

**Funds Policies**

The 2023 expected expenditure is £10,000, which aims to allow for development in a number of areas including direct aid and dissemination of educational materials, as well as the potential development of venue resource materials. We therefore need to continue identifying new donor avenues to meet this predicted expenditure.

**Section F Other optional information**

There were no trustees' remuneration or other benefits for the year ended 31 December 2022.

There were no trustees' expenses paid for the year ended 31 December 2022.

**The trustees declare that they have approved the trustees' report above.**

**Signed on behalf of the charity's trustees**

**Signature(s)** *S.W. Erzinclioglu*

**Full name(s)** SHARON WYNNE ERZINCLIOGLU

**Position (eg Secretary, Chair, etc)** Treasurer

**Date** 17th October 2023



## Receipts and payments accounts

|                        |            |    |            |
|------------------------|------------|----|------------|
| For the period<br>from | 01/01/2022 | To | 31/12/2022 |
|------------------------|------------|----|------------|

|   | Unrestricted<br>funds<br>to the nearest<br>£ | Restricted funds<br>to the nearest £ | Endowment<br>funds<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|---|--|--------------------------------------|--|---------------------------------|-------------------------------|
| <b>A1 Receipts</b>                                    |  |                                      |  |                                 |                               |
| Donations   | 1,233  | -                                    | -                                      | 1,233                           | 1,148                         |
| Fundraising   | 1,284  | -                                    | -                                      | 1,284                           | 2,313                         |
| AmazonSmile   | 86   | -                                    | -                                      | 86                              | 70                            |
| EasyFundRaising                                       | 31   | -                                    | -                                      | 31                              | 18                            |
| Animal Friends Grant                                  | 5,000  | -                                    | -                                      | 5,000                           | -                             |
| OneLottery  | 165  | -                                    | -                                      | 165                             | 262                           |
| Gift Aid  | 38   | -                                    | -                                      | 38                              | -                             |
| JustGiving  | -  | -                                    | -                                      | -                               | 266                           |
| Merchandise   | 91   | -                                    | -                                      | 91                              | -                             |
| <b>Sub total (Gross income for AR)</b>                | <b>7,928</b>                                 | <b>-</b>                             | <b>-</b>                               | <b>7,928</b>                    | <b>4,076</b>                  |
| <b>A2 Asset and investment sales, (see table).</b>    |  |                                      |  |                                 |                               |
|   | -  | -                                    | -                                      | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                                     | <b>-</b>                             | <b>-</b>                               | <b>-</b>                        | <b>-</b>                      |
| <b>Total receipts</b>                                 | <b>7,928</b>                                 | <b>-</b>                             | <b>-</b>                               | <b>7,928</b>                    | <b>4,076</b>                  |
| <b>A3 Payments</b>                                    |  |                                      |  |                                 |                               |
| Charitable activities                                 | 10,419                                       | -                                    | -                                      | 10,419                          | 2,152                         |
| Support costs   | 371  | -                                    | -                                      | 371                             | 201                           |
| Enthuse Platform costs                                | 414  | -                                    | -                                      | 414                             | -                             |
| Merchandise costs                                     | 542  | -                                    | -                                      | 542                             | -                             |
|   | -  | -                                    | -                                      | -                               | -                             |
|   | -  | -                                    | -                                      | -                               | -                             |
|   | -  | -                                    | -                                      | -                               | -                             |
| <b>Sub total</b>                                      | <b>11,745</b>                                | <b>-</b>                             | <b>-</b>                               | <b>11,745</b>                   | <b>2,353</b>                  |
| <b>A4 Asset and investment purchases, (see table)</b> |  |                                      |  |                                 |                               |
|   | -  | -                                    | -                                      | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                                     | <b>-</b>                             | <b>-</b>                               | <b>-</b>                        | <b>-</b>                      |
| <b>Total payments</b>                                 | <b>11,745</b>                                | <b>-</b>                             | <b>-</b>                               | <b>11,745</b>                   | <b>2,353</b>                  |
| <b>Net of receipts/(payments)</b>                     | <b>-</b>                                     | <b>-</b>                             | <b>-</b>                               | <b>-</b>                        | <b>-</b>                      |
| <b>A5 Transfers between funds</b>                     | <b>-</b>                                     | <b>-</b>                             | <b>-</b>                               | <b>-</b>                        | <b>-</b>                      |
| <b>A6 Cash funds last year end</b>                    | <b>-</b>                                     | <b>-</b>                             | <b>-</b>                               | <b>-</b>                        | <b>-</b>                      |
| <b>Cash funds this year end</b>                       | <b>2,589</b>                                 | <b>-</b>                             | <b>-</b>                               | <b>2,589</b>                    | <b>6,407</b>                  |

| Categories           | Details                 | Unrestricted<br>funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment<br>funds<br>to nearest £ |
|----------------------|-------------------------|---------------------------------------|----------------------------------|------------------------------------|
| <b>B1 Cash funds</b> |                         |                                       |                                  |                                    |
|                      |                         | -                                     | -                                | -                                  |
|                      |                         | -                                     | -                                | -                                  |
|                      |                         | -                                     | -                                | -                                  |
|                      | <b>Total cash funds</b> | <b>2,589</b>                          | <b>-</b>                         | <b>-</b>                           |


|                                 | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|---------------------------------|------------------------------------|----------------------------------|---------------------------------|
| <b>B2 Other monetary assets</b> |                                    |                                  |                                 |
| <i>Details</i>                  |                                    |                                  |                                 |
|                                 | -                                  | -                                | -                               |
|                                 | -                                  | -                                | -                               |
|                                 | -                                  | -                                | -                               |
|                                 | -                                  | -                                | -                               |
|                                 | -                                  | -                                | -                               |
|                                 | -                                  | -                                | -                               |

|                             | Fund to which asset<br>belongs | Cost (optional) | Current value<br>(optional) |
|-----------------------------|--------------------------------|-----------------|-----------------------------|
| <b>B3 Investment assets</b> |                                |                 |                             |
| <i>Details</i>              |                                |                 |                             |
|                             |                                | -               | -                           |
|                             |                                | -               | -                           |
|                             |                                | -               | -                           |
|                             |                                | -               | -                           |
|                             |                                | -               | -                           |

|   | Fund to which asset<br>belongs | Cost (optional) | Current value<br>(optional) |
|---|--------------------------------|-----------------|-----------------------------|
| <b>B4 Assets retained for the<br/>charity's own use</b> |                                |                 |                             |
| <i>Details</i>  |                                |                 |                             |
|   |                                | -               | -                           |
|   |                                | -               | -                           |
|   |                                | -               | -                           |
|   |                                | -               | -                           |
|   |                                | -               | -                           |
|   |                                | -               | -                           |
|   |                                | -               | -                           |
|   |                                | -               | -                           |

|                       | Fund to which<br>liability relates | Amount due<br>(optional) | When due<br>(optional) |
|-----------------------|------------------------------------|--------------------------|------------------------|
| <b>B5 Liabilities</b> |                                    |                          |                        |
| <i>Details</i>        |                                    |                          |                        |
|                       |                                    | -                        |                        |
|                       |                                    | -                        |                        |
|                       |                                    | -                        |                        |
|                       |                                    | -                        |                        |

Signed by one or two trustees on behalf of all the trustees

|   |                   |                  |
|---|-------------------|------------------|
| Signature   | Print Name        | Date of approval |
|  | SHARON ERZINCUGLU | 11/08/2023       |

**FOR TIGERS**

England & Wales - Charity number 1176840

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# Accounts

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# Trustees' Annual Report for the period

|             |                   |             |              |           |                 |             |              |
|-------------|-------------------|-------------|--------------|-----------|-----------------|-------------|--------------|
|             | Period start date |             |              |           | Period end date |             |              |
| <b>From</b> | Day<br>1          | Month<br>01 | Year<br>2021 | <b>To</b> | Day<br>31       | Month<br>12 | Year<br>2021 |

## Section A Reference and administration details

**Charity name**

For Tigers

**Other names charity is known by**

**Registered charity number (if any)**

1176840

**Charity's principal address**

|                 |                 |
|-----------------|-----------------|
| 28 Harlton Road |                 |
| Little Eversden |                 |
| Cambridge       |                 |
| <b>Postcode</b> | <b>CB23 1HB</b> |

**Names of the charity trustees who manage the charity**

|    | Trustee name             | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|--------------------------|-----------------|-----------------------------------|---|
| 1  | Annie Vera Hunnestad     | Chairwoman      |                                   |   |
| 2  | Tanya Sanna Erzincioğlu  | Director        |                                   |   |
| 3  | Sharon Wynne Erzincioğlu | Treasurer       |                                   |   |
| 4  | Heather Beth Morelli     | Deputy Director |                                   |   |
| 5  | Anna Fourage             | Trustee         |                                   |   |
| 6  | Tomas Brown              | Trustee         |                                   |   |
| 7  | Rajatanan Prapatsorn     | Trustee         | 14 <sup>th</sup> December 2021    |   |
| 8  |                          |                 |                                   |   |
| 9  |                          |                 |                                   |   |
| 10 |                          |                 |                                   |   |
| 11 |                          |                 |                                   |   |
| 12 |                          |                 |                                   |   |
| 13 |                          |                 |                                   |   |
| 14 |                          |                 |                                   |   |
| 15 |                          |                 |                                   |   |
| 16 |                          |                 |                                   |   |
| 17 |                          |                 |                                   |   |
| 18 |                          |                 |                                   |   |
| 19 |                          |                 |                                   |   |
| 20 |                          |                 |                                   |   |

**Names of the trustees for the charity, if any, (for example, any custodian trustees)**

| Name | Dates acted if not for whole year |
|------|-----------------------------------|
|      |                                   |
|      |                                   |
|      |                                   |

**Names and addresses of advisers (Optional information)**

| Type of adviser | Name | Address |
|-----------------|------|---------|
|                 |      |         |
|                 |      |         |
|                 |      |         |
|                 |      |         |

**Name of chief executive or names of senior staff members (Optional information)**

|  |
|--|
|  |
|--|

**Section B Structure, governance and management**

**Description of the charity’s trusts**

|   |   |
|---|---|
| Type of governing document<br>(eg. trust deed, constitution)        | Constitution  |
| How the charity is constituted<br>(eg. trust, association, company) | CIO Foundation  |
| Trustee selection methods<br>(eg. appointed by, elected by)         | Appointed by a resolution passed at a properly convened meeting of the charity trustees |

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity’s organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees’ consideration of major risks and the system and procedures to manage them.

**Organisational Structure**  
 For Tigers is made up of a board of trustees that include a Chairwoman and Director. The only voting members are the Board of Trustees who review the performance of the charity and support decisions on its governance and strategic direction. The Board provides annual reports on project achievements. The Board also ensures that all governance, finances and practices are robust and aim to help the charity meet its objectives.

**Summary of the objects of the charity set out in its governing document**

The mission of this Charitable Incorporated Organisation (CIO) is to work toward improving the animal welfare of, and promoting the humane behaviour toward, captive tigers in Thailand, in particular, but without limitation, by:

- i. Providing educational services and support in matters pertaining to animal welfare in general and the prevention of cruelty and suffering among animals at facilities housing captive tigers in Thailand;
- ii. Working with locals toward better ethical treatment and approaches toward animals, wild and captive;
- iii. Educating the public in matters pertaining to animal welfare and the prevention of cruelty and suffering amongst captive tigers;
- iv. Analyzing and assessing the welfare, care, treatment, and housing conditions of captive tigers in facilities across Thailand that are open to the public;
- v. Engaging the public to support positive changes for improving conditions of animals in captivity; and
- vi. Creating and distributing information on responsible wildlife tourism.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

### **Public Benefit**

The trustees have had regard to the Charity Commission's guidance on public benefit.

For Tigers' founders identified that the charity's aim was to improve captive tiger welfare in Thailand, reduce the hands-on tourist interactions prevalent in that country and promote humane, ethical and responsible welfare practices to end the suffering of captive tigers.

The organisation's activities benefit the public in the following manner:

- Improving captive tiger welfare in Thailand by educating the public about tiger tourism venues through science-based information via a transparent website, reports, and social media platforms
- Improving and promoting humane captive tiger welfare by informing and educating tiger venues on best welfare practices through training and direct aid

### **Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

**Achievement and Performance**

**Charitable activities**

To achieve For Tigers' objectives, we identified the fundamental activities that are the core of all For Tigers' activities. These include direct aid, research and resource development, partnership networks and public awareness.

For the year ended December 2021:

**Objective:** Direct Aid

**Achievement:** This year, For Tigers continued its collaboration with the Department of National Parks (DNP). Due to the pandemic, enclosures and larger construction works could not be performed. However, due to increasing budget cuts, the two facilities required aid in feeding the tigers in their care. To that end, For Tigers funded weekly chicken donations over a period of 12 weeks.

For Tigers also liaised with, and provided information and expertise on the building of an enclosure in Chitwan National Park, Nepal for a wild-caught tiger. Though not in our usual jurisdiction, this was an emergency request. The aim here was to ensure the wild-caught tiger had an appropriate living space in which to live out the rest of his life.

**Objective:** Research and resource development

**Achievement:** During this financial year, our staff attended the South East Asian Zoo Association (SEAZA) Annual conference, the European Association of Zoos and Aquariums (EAZA), the Anthrozoology Conference and the Global Animal Training Summit in order to gain a better understanding of welfare issues, discuss potential steps that could be taken and to network with like-minded organisations and NGOs.

During the year, only a small number of facilities were visited and assessed due to the ongoing pandemic and the fact that numerous facilities were closed to the public. For the few facilities visited, researchers used the same basic animal welfare assessment form created and implemented in 2019.

**Objective:** Partnership networks

**Achievement:** A new potential partnership is now in the works. For Tigers is currently creating a captive tiger enrichment programme alongside Wildlife Reserves Singapore (WRS) in order to create a programme that can be implemented anywhere in the world, but with particular focus on those facilities that have a lower welfare understanding or do not have such expansive budgets.

For Tigers continues to remain open to any new partnerships and collaborations, particularly with tiger facilities aiming to improve the welfare of their tigers and potentially to change their business model.

**Objective:** Public Awareness

**Achievement:** For Tigers always strives to provide clear and objective information regarding tiger welfare at the facilities across Thailand. This is disseminated via regular newsletters, a website blog and the responsible use of various social media channels.

In addition, we held our fourth fundraising event, this year in virtual form, which was key to communicating many of the welfare issues prevalent across Thailand's tiger facilities. All of our communication with the public is designed to raise effective awareness of welfare issues, elicit positive change and also to secure on going income for our work. Social media is particularly pertinent in these areas so we are continuing to grow our audience and interaction in these areas.

**Future Plans 2022**

- We plan to continue our direct support of the two Department of National Parks (DNP) facilities housing confiscated tigers in order to continue improving and upgrading their current facilities.
- We plan to move forward with a potential collaboration regarding welfare policies with Wild Welfare.
- We plan to create further, and continuous updated educational material to aid tourists in choosing welfare-friendly captive tiger venues.
- We aim to create educational and/or training material such as enrichment guides, body condition guides, and detailed tiger ethograms that can be delivered to staff working with tigers in Thai venues.
- All educational and training material is planned to be translated into Thai (for venue staff) as a priority, and following that, into various other languages including Mandarin, Russian, Hindi and French in order to reach, and educate, a wider range of tourist groups.
- We will continue to develop additional research opportunities with zoos and NGO partners.
- We will identify facilities willing to accept support, aid and advice to become more welfare aware.
- We intend to continue working with the tiger venue, supporting their progress and transition.

## Section E Financial review

**Brief statement of the charity's policy on reserves**

The charity aims to keep in reserve sufficient funds to cover the running costs such as those applicable for website and domain usage.

**Details of any funds materially in deficit**

N/a

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

#### Financial Review

Total income from donations for the period was £4076  
Rollover total from 2020 was £4684  
Total expenditure for this period was £2353

#### Funds Policies

The 2022 expected expenditure is £8000, which aims to allow for development in a number of areas including direct aid and dissemination of educational materials, as well as the potential development of venue resource materials. We therefore need to continue identifying new donor avenues to meet this predicted expenditure.

## Section F Other optional information

There were no trustees' remuneration or other benefits for the year ended 31 December 2021.

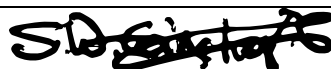
There were no trustees' expenses paid for the year ended 31 December 2021.

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

SHARON WYNN ERZINÇLIOĞLU

Position (eg Secretary, Chair, etc)

TREASURER

Date

24/5/2022



## Receipts and payments accounts

|                     |            |    |            |
|---------------------|------------|----|------------|
| For the period from | 01/01/2021 | To | 31/12/2021 |
|---------------------|------------|----|------------|

|   | Unrestricted funds<br>to the nearest £ | Restricted funds<br>to the nearest £ | Endowment funds<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|---|--|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| <b>A1 Receipts</b>                                    |  |                                      |                                     |                                 |                               |
| Donations   | 1,148                                  | -                                    | -                                   | 1,148                           | 1,334                         |
| Fundraising   | 2,313                                  | -                                    | -                                   | 2,313                           | 1,393                         |
| AmazonSmile   | 70                                     | -                                    | -                                   | 70                              | 18                            |
| EasyFundRaising                                       | 18                                     | -                                    | -                                   | 18                              | 83                            |
| Animal Friends Grant                                  | -                                      | -                                    | -                                   | -                               | 1,000                         |
| OneLottery  | 262                                    | -                                    | -                                   | 262                             | 53                            |
| JustGiving  | 266                                    | -                                    | -                                   | 266                             | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Sub total (Gross income for AR)</b>                | <b>4,076</b>                           | <b>-</b>                             | <b>-</b>                            | <b>4,076</b>                    | <b>3,881</b>                  |
| <b>A2 Asset and investment sales, (see table).</b>    |  |                                      |                                     |                                 |                               |
|   | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                               | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>Total receipts</b>                                 | <b>4,076</b>                           | <b>-</b>                             | <b>-</b>                            | <b>4,076</b>                    | <b>3,881</b>                  |
| <b>A3 Payments</b>                                    |  |                                      |                                     |                                 |                               |
| Charitable activities                                 | 2,152                                  | -                                    | -                                   | 2,152                           | 30                            |
| Support costs   | 201                                    | -                                    | -                                   | 201                             | 183                           |
| Lottery Licence                                       | -                                      | -                                    | -                                   | -                               | 40                            |
|   | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>2,353</b>                           | <b>-</b>                             | <b>-</b>                            | <b>2,353</b>                    | <b>253</b>                    |
| <b>A4 Asset and investment purchases, (see table)</b> |  |                                      |                                     |                                 |                               |
|   | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                               | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>Total payments</b>                                 | <b>2,353</b>                           | <b>-</b>                             | <b>-</b>                            | <b>2,353</b>                    | <b>253</b>                    |
| <b>Net of receipts/(payments)</b>                     | <b>-</b>                               | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>A5 Transfers between funds</b>                     | <b>-</b>                               | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>A6 Cash funds last year end</b>                    | <b>-</b>                               | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>Cash funds this year end</b>                       | <b>6,407</b>                           | <b>-</b>                             | <b>-</b>                            | <b>6,407</b>                    | <b>4,684</b>                  |

| Categories           | Details                 | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|----------------------|-------------------------|------------------------------------|----------------------------------|---------------------------------|
| <b>B1 Cash funds</b> |                         |                                    |                                  |                                 |
|                      |                         | -                                  | -                                | -                               |
|                      |                         | -                                  | -                                | -                               |
|                      |                         | -                                  | -                                | -                               |
|                      | <b>Total cash funds</b> | <b>6,407</b>                       | <b>-</b>                         | <b>-</b>                        |

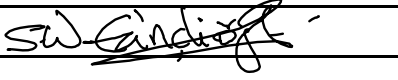
|                                 | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|---------------------------------|------------------------------------|----------------------------------|---------------------------------|
| <b>B2 Other monetary assets</b> |                                    |                                  |                                 |
| <i>Details</i>                  |                                    |                                  |                                 |
|                                 | -                                  | -                                | -                               |
|                                 | -                                  | -                                | -                               |
|                                 | -                                  | -                                | -                               |
|                                 | -                                  | -                                | -                               |
|                                 | -                                  | -                                | -                               |
|                                 | -                                  | -                                | -                               |

|                             | Fund to which asset<br>belongs | Cost (optional) | Current value<br>(optional) |
|-----------------------------|--------------------------------|-----------------|-----------------------------|
| <b>B3 Investment assets</b> |                                |                 |                             |
| <i>Details</i>              |                                |                 |                             |
|                             |                                | -               | -                           |
|                             |                                | -               | -                           |
|                             |                                | -               | -                           |
|                             |                                | -               | -                           |
|                             |                                | -               | -                           |

|   | Fund to which asset<br>belongs | Cost (optional) | Current value<br>(optional) |
|---|--------------------------------|-----------------|-----------------------------|
| <b>B4 Assets retained for the<br/>charity's own use</b> |                                |                 |                             |
| <i>Details</i>  |                                |                 |                             |
|   |                                | -               | -                           |
|   |                                | -               | -                           |
|   |                                | -               | -                           |
|   |                                | -               | -                           |
|   |                                | -               | -                           |
|   |                                | -               | -                           |
|   |                                | -               | -                           |

|                       | Fund to which<br>liability relates | Amount due<br>(optional) | When due<br>(optional) |
|-----------------------|------------------------------------|--------------------------|------------------------|
| <b>B5 Liabilities</b> |                                    |                          |                        |
| <i>Details</i>        |                                    |                          |                        |
|                       |                                    | -                        |                        |
|                       |                                    | -                        |                        |
|                       |                                    | -                        |                        |
|                       |                                    | -                        |                        |

Signed by one or two trustees on behalf of all the trustees

| Signature   | Print Name                | Date of approval |
|---|---------------------------|------------------|
|  | SHARON WYNNE ERZINGLIOGLU | 25/5/22          |
|   |                           |                  |

**FOR TIGERS**

England & Wales - Charity number 1176840

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# Accounts

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# Trustees' Annual Report for the period

|             |                   |             |              |           |                 |             |              |
|-------------|-------------------|-------------|--------------|-----------|-----------------|-------------|--------------|
|             | Period start date |             |              |           | Period end date |             |              |
| <b>From</b> | Day<br>1          | Month<br>01 | Year<br>2020 | <b>To</b> | Day<br>31       | Month<br>12 | Year<br>2020 |

## Section A Reference and administration details

|   |  |                 |                 |
|---|--|-----------------|-----------------|
| <b>Charity name</b>                       | For Tigers   |                 |                 |
| <b>Other names charity is known by</b>    |  |                 |                 |
| <b>Registered charity number (if any)</b> | 1176840  |                 |                 |
| <b>Charity's principal address</b>        | 28 Harlton Road  |                 |                 |
|   | Little Eversden  |                 |                 |
|   | Cambridge  |                 |                 |
|   | <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;"><b>Postcode</b></td> <td style="border: 1px solid black; padding: 2px;"><b>CB23 1HB</b></td> </tr> </table> | <b>Postcode</b> | <b>CB23 1HB</b> |
| <b>Postcode</b>                           | <b>CB23 1HB</b>  |                 |                 |

### Names of the charity trustees who manage the charity

|    | Trustee name             | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|--------------------------|-----------------|-----------------------------------|---|
| 1  | Annie Vera Hunnestad     | Chairwoman      |                                   |   |
| 2  | Tanya Sanna Erzincioğlu  | Director        |                                   |   |
| 3  | Sharon Wynne Erzincioğlu | Treasurer       |                                   |   |
| 4  | Heather Beth Morelli     | Deputy Director |                                   |   |
| 5  | Mia Hunter               | Secretary       | Resigned June 2020                |   |
| 6  | Anna Fourage             | Trustee         |                                   |   |
| 7  | Tomas Brown              | Trustee         |                                   |   |
| 8  |                          |                 |                                   |   |
| 9  |                          |                 |                                   |   |
| 10 |                          |                 |                                   |   |
| 11 |                          |                 |                                   |   |
| 12 |                          |                 |                                   |   |
| 13 |                          |                 |                                   |   |
| 14 |                          |                 |                                   |   |
| 15 |                          |                 |                                   |   |
| 16 |                          |                 |                                   |   |
| 17 |                          |                 |                                   |   |
| 18 |                          |                 |                                   |   |
| 19 |                          |                 |                                   |   |
| 20 |                          |                 |                                   |   |

**Names of the trustees for the charity, if any, (for example, any custodian trustees)**

| Name | Dates acted if not for whole year |
|------|-----------------------------------|
|      |                                   |
|      |                                   |
|      |                                   |

**Names and addresses of advisers (Optional information)**

| Type of adviser | Name | Address |
|-----------------|------|---------|
|                 |      |         |
|                 |      |         |
|                 |      |         |
|                 |      |         |

**Name of chief executive or names of senior staff members (Optional information)**

|  |
|--|
|  |
|--|

**Section B Structure, governance and management**

**Description of the charity’s trusts**

|   |   |
|---|---|
| Type of governing document<br>(eg. trust deed, constitution)        | Constitution  |
| How the charity is constituted<br>(eg. trust, association, company) | CIO Foundation  |
| Trustee selection methods<br>(eg. appointed by, elected by)         | Appointed by a resolution passed at a properly convened meeting of the charity trustees |

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity’s organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees’ consideration of major risks and the system and procedures to manage them.

|   |
|---|
| <p><b>Organisational Structure</b></p> <p>For Tigers is made up of a board of trustees that include a Chairwoman and Director. The only voting members are the Board of Trustees who review the performance of the charity and support decisions on its governance and strategic direction. The Board provides annual reports on project achievements. The Board also ensures that all governance, finances and practices are robust and aim to help the charity meet its objectives.</p> |
|---|

**Summary of the objects of the charity set out in its governing document**

The mission of this Charitable Incorporated Organisation (CIO) is to work toward improving the animal welfare of, and promoting the humane behaviour toward, captive tigers in Thailand, in particular, but without limitation, by:

- i. Providing educational services and support in matters pertaining to animal welfare in general and the prevention of cruelty and suffering among animals at facilities housing captive tigers in Thailand;
- ii. Working with locals toward better ethical treatment and approaches toward animals, wild and captive;
- iii. Educating the public in matters pertaining to animal welfare and the prevention of cruelty and suffering amongst captive tigers;
- iv. Analyzing and assessing the welfare, care, treatment, and housing conditions of captive tigers in facilities across Thailand that are open to the public;
- v. Engaging the public to support positive changes for improving conditions of animals in captivity; and
- vi. Creating and distributing information on responsible wildlife tourism.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**Public Benefit**

The trustees have had regard to the Charity Commission's guidance on public benefit.

For Tigers' founders identified that the charity's aim was to improve captive tiger welfare in Thailand, reduce the hands-on tourist interactions prevalent in that country and promote humane, ethical and responsible welfare practices to end the suffering of captive tigers.

The organisation's activities benefit the public in the following manner:

- Improving captive tiger welfare in Thailand by educating the public about tiger tourism venues through science-based information via a transparent website, reports, and social media platforms
- Improving and promoting humane captive tiger welfare by informing and educating tiger venues on best welfare practices through training and direct aid

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

**Achievement and Performance**

**Charitable activities**

To achieve For Tigers' objectives, we identified the fundamental activities that are the core of all For Tigers' activities. These include direct aid, research and resource development, partnership networks and public awareness.

For the year ended December 2020:

**Objective:** Direct Aid

**Achievement:** This year, For Tigers was unable to fulfil any direct aid. Due to Covid-19 restrictions, the government facilities were closed to the public and were not permitting outside help. We remain on standby for if and when the need arises.

**Objective:** Research and resource development

**Achievement:** During this financial year, our staff attended the virtual South East Asian Zoo Association (SEAZA) Annual conference where our director presented work on tiger welfare and the use of Qualitative Behaviour Assessment as an important welfare tool. Our staff also attended the virtual European Association of Zoos and Aquariums (EAZA) conference, the International Society for Anthrozoology Annual Conference and the Global Animal Training Summit in order to gain a better understanding of welfare issues, discuss potential steps that could be taken and to network with like-minded organisations and NGOs.

During September to December 2020, we visited and assessed 28 public facilities holding captive tigers in Thailand, doing so from a tourist's point of view. Due to Covid-19, a number of the facilities were closed either temporarily or permanently resulting in a smaller number of facilities being assessed. For this assessment we continued to use the basic animal welfare assessment form created and implemented in 2019.

We also released a report detailing the common misconceptions surrounding captive tiger interactions covering such topics as drugging, speed-breeding, colour variants and more. The misunderstandings regarding these subjects has led to continuous welfare issues for captive tigers. This report is designed to help visitors to such facilities have a better understanding for what is occurring and can help them ask the right questions in order to ascertain whether the venue they are visiting is welfare orientated.

**Objective:** Partnership networks

**Achievement:** Talks are continuing with the tiger venue in Thailand, but with the current Covid-19 crisis, talks were put on hold.

A new potential partnership is now in the early stages. For Tigers is currently creating a captive tiger enrichment programme alongside Wildlife Reserves Singapore (WRS) in order to create a programme that can be implemented anywhere in the world, but with particular focus on those facilities that have a lower welfare understanding or do not have such expansive budgets.

**Objective:** Public Awareness

**Achievement:** For Tigers always strives to provide clear and objective information regarding tiger welfare at the facilities across Thailand. This is disseminated via regular newsletters, a website blog and the responsible use of various social media channels.

In addition, we held our third fundraising event, this year in virtual form, which was key to communicating many of the welfare issues prevalent across Thailand's tiger facilities. We also held an online comedy event where a number of comedians helped to highlight some of the welfare issues surrounding tiger selfies.

Finally, we teamed up with Roxi the Rescue Dog who released a short children's story outlining the welfare issues surrounding tiger interactions in a format to educate the younger generation.

All of our communication with the public is designed to raise effective awareness of welfare issues, elicit positive change and also to secure on going income for our work. Social media is particularly pertinent in these areas, so we are continuing to grow our audience and interaction in these areas.

#### **Future Plans 2021**

- We plan to continue our direct support of the two Department of National Parks (DNP) facilities housing confiscated tigers in order to continue improving and upgrading their current facilities.
- We plan to create further, and continuous updated educational material to aid tourists in choosing welfare-friendly captive tiger venues
- We aim to continue creating educational and/or training material such as enrichment guides that can be delivered to staff working with tigers in Thai venues.
- All educational and training material is planned to be translated into Thai (for venue staff), and various other languages including Mandarin, Russian, Hindi and French in order to reach, and educate, a wider range of tourist groups
- We will continue to develop additional research opportunities with zoos and NGO partners
- We will identify facilities willing to accept support, aid and advice to become more welfare aware.
- We intend to continue working with the tiger venue, supporting their progress and transition

## Section E Financial review

### Brief statement of the charity's policy on reserves

The charity aims to keep in reserve sufficient funds to cover the running costs such as those applicable for website and domain usage.

### Details of any funds materially in deficit

N/a

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

#### Financial Review

Total income from donations for the period was £3881  
Rollover total from 2019 was £1056  
Total expenditure for this period was £253

#### Funds Policies

The 2021 expected expenditure is £5000, which aims to allow for development in a number of areas including direct aid and dissemination of educational materials, as well as the potential development of venue resource materials. We therefore need to continue identifying new donor avenues to meet this predicted expenditure.

## Section F Other optional information

There were no trustees' remuneration or other benefits for the year ended 31 December 2020.

There were no trustees' expenses paid for the year ended 31 December 2020.

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Position (eg Secretary, Chair, etc)

Date



## Receipts and payments accounts

|                     |            |    |            |
|---------------------|------------|----|------------|
| For the period from | 01/01/2020 | To | 31/12/2020 |
|---------------------|------------|----|------------|

|   | Unrestricted funds<br>to the nearest £ | Restricted funds<br>to the nearest £ | Endowment funds<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|---|--|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| <b>A1 Receipts</b>                                    |  |                                      |                                     |                                 |                               |
| Donations   | 1,334                                  | -                                    | -                                   | 1,334                           | 575                           |
| Fundraising   | 1,393                                  | -                                    | -                                   | 1,393                           | 3,751                         |
| AmazonSmile   | 18                                     | -                                    | -                                   | 18                              | 23                            |
| EasyFundRaising                                       | 83                                     | -                                    | -                                   | 83                              | 30                            |
| Animal Friends Grant                                  | 1,000                                  | -                                    | -                                   | 1,000                           | -                             |
| OneLottery  | 53                                     | -                                    | -                                   | 53                              | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Sub total (Gross income for AR)</b>                | <b>3,881</b>                           | <b>-</b>                             | <b>-</b>                            | <b>3,881</b>                    | <b>4,379</b>                  |
| <b>A2 Asset and investment sales, (see table).</b>    |  |                                      |                                     |                                 |                               |
|   | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                               | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>Total receipts</b>                                 | <b>3,881</b>                           | <b>-</b>                             | <b>-</b>                            | <b>3,881</b>                    | <b>4,379</b>                  |
| <b>A3 Payments</b>                                    |  |                                      |                                     |                                 |                               |
| Charitable activities                                 | 30                                     | -                                    | -                                   | 30                              | 5,334                         |
| Support costs   | 183                                    | -                                    | -                                   | 183                             | 64                            |
| Lottery Licence                                       | 40                                     | -                                    | -                                   | 40                              | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>253</b>                             | <b>-</b>                             | <b>-</b>                            | <b>253</b>                      | <b>5,398</b>                  |
| <b>A4 Asset and investment purchases, (see table)</b> |  |                                      |                                     |                                 |                               |
|   | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                               | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>Total payments</b>                                 | <b>253</b>                             | <b>-</b>                             | <b>-</b>                            | <b>253</b>                      | <b>5,398</b>                  |
| <b>Net of receipts/(payments)</b>                     | <b>-</b>                               | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>1,056</b>                  |
| <b>A5 Transfers between funds</b>                     | <b>-</b>                               | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>A6 Cash funds last year end</b>                    | <b>-</b>                               | <b>-</b>                             | <b>-</b>                            | <b>-</b>                        | <b>-</b>                      |
| <b>Cash funds this year end</b>                       | <b>4,684</b>                           | <b>-</b>                             | <b>-</b>                            | <b>4,684</b>                    | <b>1,056</b>                  |

| Categories           | Details                 | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|----------------------|-------------------------|------------------------------------|----------------------------------|---------------------------------|
| <b>B1 Cash funds</b> |                         |                                    |                                  |                                 |
|                      |                         | -                                  | -                                | -                               |
|                      |                         | -                                  | -                                | -                               |
|                      |                         | -                                  | -                                | -                               |
|                      | <b>Total cash funds</b> | <b>4,684</b>                       | <b>-</b>                         | <b>-</b>                        |

|                                 | <b>Unrestricted funds</b><br>to nearest £ | <b>Restricted funds</b><br>to nearest £ | <b>Endowment funds</b><br>to nearest £ |
|---------------------------------|---|---|--|
| <b>B2 Other monetary assets</b> |   |   |  |
| <b>Details</b>                  |   |   |  |
|                                 | -   | -                                       | -                                      |
|                                 | -   | -                                       | -                                      |
|                                 | -   | -                                       | -                                      |
|                                 | -   | -                                       | -                                      |
|                                 | -   | -                                       | -                                      |
|                                 | -   | -                                       | -                                      |

|                             | <b>Fund to which asset belongs</b> | <b>Cost (optional)</b> | <b>Current value (optional)</b> |
|-----------------------------|------------------------------------|------------------------|---------------------------------|
| <b>B3 Investment assets</b> |                                    |                        |                                 |
| <b>Details</b>              |                                    |                        |                                 |
|                             |                                    | -                      | -                               |
|                             |                                    | -                      | -                               |
|                             |                                    | -                      | -                               |
|                             |                                    | -                      | -                               |
|                             |                                    | -                      | -                               |

|   | <b>Fund to which asset belongs</b> | <b>Cost (optional)</b> | <b>Current value (optional)</b> |
|---|------------------------------------|------------------------|---------------------------------|
| <b>B4 Assets retained for the charity's own use</b> |                                    |                        |                                 |
| <b>Details</b>                                      |                                    |                        |                                 |
|   |                                    | -                      | -                               |
|   |                                    | -                      | -                               |
|   |                                    | -                      | -                               |
|   |                                    | -                      | -                               |
|   |                                    | -                      | -                               |
|   |                                    | -                      | -                               |
|   |                                    | -                      | -                               |
|   |                                    | -                      | -                               |

|                       | <b>Fund to which liability relates</b> | <b>Amount due (optional)</b> | <b>When due (optional)</b> |
|-----------------------|--|------------------------------|----------------------------|
| <b>B5 Liabilities</b> |  |                              |                            |
| <b>Details</b>        |  |                              |                            |
|                       |  | -                            |                            |
|                       |  | -                            |                            |
|                       |  | -                            |                            |
|                       |  | -                            |                            |
|                       |  | -                            |                            |

Signed by one or two trustees on behalf of all the trustees

| <b>Signature</b> | <b>Print Name</b> | <b>Date of approval</b> |
|------------------|-------------------|-------------------------|
|                  |                   |                         |
|                  |                   |                         |