

## **THE PEARSON CENTRE FOR YOUNG PEOPLE**

### **ANNUAL REPORT 2021**

The Pearson Centre for Young People's Vision Statement:

A Centre, underpinned by the Christian faith, that provides Boys' and Girls' Brigade activities that care, develop and challenge young people through a programme of informal education, and that is also seen as a focal point within the community, supporting those that use its building and facilities.

ACTIONS as a result of the Vision, the Centre...

Will increase the skills, expectations and aspirations of all the young people we work with and provide them with an active voice with which to influence and guide the growth and development of The Centre.

Invest in leaders through training and support to develop their full potential in leading children and young people.

Provide a safe environment for young people to be valued and develop.

For reference purposes: 17th Nottingham Boys' Brigade - 'BB'

30th Nottingham Girls' Brigade - 'GB'

#### **Trustees:**

John G Wilson OBE (Chairman)

Andrew Bunyan

Karen Jowett

Andy Taylor

#### **Paid Staff:**

Lynn Cahill

Wendy Kane

Wayne Parry

Calvin James

Sarah McKee

Hayley Wattis

#### **Associate Member:**

Thomas Jowett

### **Chairman's Report:**

Another challenging year has passed. April 2020 to March 2021 has seen numerous forms of lockdown as Covid-19 continued to be a big part of our lives. With The Centre only available to be open for limited amounts of time, The Trustees and I are most grateful for those who have staffed it and been involved in providing activities there - whether that be in a paid or voluntary capacity.

We hope that the coming year can bring lots more positivity and a return to 'normal'.

### **A Year in Words**

The Centre had made itself available for various Covid-19 facilities but was not taken up. However, it was able to host a number of NHS blood donation sessions.

The BB and GB work has continued in various formats during Covid-19 but adapting to new ways and means of delivering its children's and youth work. The BB and GB nationally, very quickly, put together an online programme 'BB at Home' and 'GB at Home'. Staff went out of their way to ensure that their members could participate in the activities and delivered elements of sessions to their houses. When allowed the organisations met face to face with a lot of their work taking place outdoors. These sessions included litter picking in the local community, outdoor games, scavenger hunts, whilst at other points, the groups met via zoom. This provided particularly popular with the younger age groups. Intuitive ways of working were created and there were lots of battleships, bingo, Pictionary, quizzes, baking, crafts that took place online. The GB members also put on an online pantomime - Rumpelstiltskin. Their national body put together specific programme material at Christmas time - 'Countdown to Christmas' which was used both online and face to face. We have been indebted to the BB and GB staff for all their hard work in ensuring that their groups were able to continue to meet - something which has been appreciated also by the members and their parents/carers.

The Trustees really have appreciated the additional contributions that the BB and GB staff have made this year. Their devotion and dedication to the BB and GB work has been incredible.

Our development programme has also fallen foul of the pandemic. However, we were able to operate our holiday club scheme for 4 weeks during August and 2 weeks in October half term. It was a great delight to have children and young people in The Centre, although the numbers were limited. Those attending still enjoyed arts and crafts, sports, games and outdoor activities. We managed to get a month of our sports afterschool clubs with athletic and dodgeball sessions taking place during term time before lockdown returned.

The Centre is extremely grateful to all those who volunteer at The Centre. Good relationships continue with a number of organisations who we work with to provide volunteers. In particular, we have continued to have students join us from Alderman White School who undertake their service element of their Duke of Edinburgh's Award at The Centre.

Some of our user groups were able to return for short periods of time – those were mainly of a sporting nature. Many were desperate to return but rules and regulations prevented this from happening.

Most of the permanent staff were furloughed during the pandemic with only a few initially returning when The Centre was able to open.

### **THE PEARSON CENTRE VOLUNTEER TEAM**

Without these angels we would be lost and not have achieved what it has done without them. We are most appreciative of all their time and hard work over the last 12 months.

#### **Volunteers working with Children and Young People**

Kate Aspden-Mansfield  
Louise Bacon  
Nathalie Barber  
Ksenija Bescastniha  
Claire Blades  
Michael Blades  
Graham Bostock  
Andrew Bunyan  
Sarah Butcher  
Megan Clarke  
Ian George

Janie Goodman  
Dylan Halliday-Jones  
Caroline Jones  
Karen Jowett  
Tom Jowett  
Wendy Kane  
Charlie Kelvey  
Elliott Kerry  
Kerrie King  
Simon Lukas  
Joseph Marchesi

Sarah McKee  
Charlotte Mitchell  
Dylan Mitchell  
Matthew Neal  
Bryan O'Connor  
Alfie Russell  
David Steggles  
Simon Taylor  
Steven Thornton  
Scott Underwood  
Adam Walker  
John MA Wilson

#### **The Pearson Centre for Young People**

**2 Nuart Road Beeston  
Nottingham NG9 2NH  
0115 9254112 [www.thepearsoncentre.org.uk](http://www.thepearsoncentre.org.uk)  
Charity Registration No 1176819**

**THE PEARSON CENTRE FOR YOUNG PEOPLE**

**TRUSTEES' REPORT AND  
FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2021**

**Charity Number 1176819**

## **The Pearson Centre for Young People**

### **Report of the Trustees for the year ended 31 March 2021**

The Trustees present their annual report and financial statements of the Charity for the year ended 31 March 2021. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and accounts and comply with the Charity Trust Deed, the Charities Act 2011 and Accounting and Reporting by Charities: statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland effective 1<sup>st</sup> January 2019.

### **OBJECTIVES AND ACTIVITIES FOR PUBLIC BENEFIT**

#### **Constitution and Objective**

The objective of The Pearson Centre for Young People is the provision of leisure time activities for children and young people from the age of 4 years through the auspices of The Boys' Brigade and The Girls' Brigade, together with other children and young people of that age in Beeston, Nottinghamshire and the surrounding area. The principal objectives of these organisations are as follows:

#### **The Boys' Brigade**

The advancement of Christ's Kingdom among boys and the promotion of habits of obedience, reverence, discipline, self respect and all that tends toward a true Christian Manliness.

#### **The Girls' Brigade**

To help girls become followers of the Lord Jesus Christ, and through self-control, reverence and a sense of responsibility, to find true enrichment of life.

All the sections of The Centre have continued to provide a wide range of programmes aimed at both meeting the respective Brigade award structures and providing additional activities as requested by the young people.

The property is available for the use of those groups previously laid down in the controlling Debenture as well as others, particularly those involved in youth and sporting activities, social and leisure activities.

#### **Safeguarding**

The Pearson Centre takes its duties under the Children Act 1989 seriously and has appropriate procedures and staff appointed to meet its duties under the 1989 Act. If a reasonable suspicion is raised about the protection of a child under the age of 18 years, The Centre will undertake its duties using its procedures. The Management Committee has a policy to vet all those who have the responsibility for the care of children within areas of its responsibilities to comply with the Protection of Children Act 1999.

The Charity Trustees have referred to the guidance on public benefit and confirm that the provision of The Centre for use by the general public satisfies the requirements laid down.

The Charity Trustees confirm that they have complied with their duties under the 2011 Charities Act with regard to public benefit.

### **ACHIEVEMENT AND PERFORMANCE**

#### **Results and Review of Operation**

The Pearson Centre for Young People established an overall income position before unrealised gains/(losses) on the provision of its activities for the year of £25,905. Realised and unrealised losses and gains on investments increased income in these figures in the accounts to a surplus in 2021, before the actuarial increase on the defined benefit pension scheme of £89,000..

The Charity Trustees express their thanks to all those involved in organising fundraising activities or who have made donations during the year in order that The Centre may continue to offer an important range of activities to children and young people within the area.

## **The Pearson Centre for Young People**

### **Report of the Trustees for the year ended 31 March 2021 (Continued)**

The year has been a very challenging one with Covid-19. Activities for our BB and GB members have continued to take place, however, many of those have been virtual thanks to Zoom. The younger age groups have engaged more with this, however, when face to face sessions have been allowed, a large number of our older members have returned. Development work has only taken place when regulations have allowed for face to face sessions to happen. Unfortunately for the first time in 70 years, our annual pantomime was not able to take place. Also the annual camping residential was not able to take place.

The Centre has continued to operate its face to face work with the help and assistance of many volunteers. These have included students from Alderman White Secondary School, University of Nottingham and through the local community. The Trustees are most appreciative of their time and efforts in assisting to ensure the ongoing success of this aspect of our work.

Likewise with the pandemic stopping a lot of activities, we have seen a considerable, but expected, decrease in room hire. Lots of groups either were not allowed to return or did only return when their national bodies would let them. The Centre was pleased to be able to host NHS blood donation sessions. The Centre offered its services for various Covid-19 aspects – but all were declined.

Due to the pandemic, the work within the local community in schools, attending carnivals etc has not taken place.

The completion of work on the house at Ireland Avenue was also hampered by the pandemic and it is anticipated that this will be concluded during the coming financial year.

#### **FINANCIAL REVIEW**

##### **Investment Policy and Objectives**

The Charity Trustees are committed to a safe investment of funds whilst retaining accessibility. During the year all cash funds have been moved to the new charitable incorporated organisation.

The investments from the sale of land from the S H Pearson Trust are assigned to Rathbone Brothers plc, an investment management company, who have discretionary investment powers. The total held at 31 March 2021 was £2,213,125 (2020: £1,830,253).

##### **Investment Performance**

The Charity Trustees are satisfied with the investment performance of the Fund Managers to the Trust, and recognises the difficult economic environment in which they have acted.

The general aim is to grow the invested assets for the longer term in respect of real income and capital growth to achieve a return in excess of RPI plus 3%. A balanced objective has been selected in order that the portfolio is managed in a way that gives good diversification between different asset classes and can achieve the aim of the portfolio. Given the nature of the funds, there is no specific time horizon as all funds are invested for the longer term.

## **The Pearson Centre for Young People**

### **Report of the Trustees for the year ended 31 March 2021 (Continued)**

The portfolio is invested for growth of capital and income in a way that represents all aspects of the world economy covering different asset classes and country diversification. It is invested 80% in equities; collectives and growth stocks to achieve the capital growth desired. The balance of 20% is in fixed interest and diversifier investments. Direct investments in Armaments, defence, alcohol and tobacco are not allowed.

#### **Reserves Policy**

The Charity Trustees, have been conscious of the difficult recurring financial results, and identified a Policy of keeping under review a minimum requirement of twelve months costs of operations being available to reduce risk of any insolvency occurring.

The Charity holds £93,013 in reserve in the bank account. The Investment funds are only allowed to be spent on costs that meet the charitable aims and are approved by the Custodian Trustees.

#### **Risk Management**

The Charity Trustees have conducted a review of risks associated with the Charity and have identified the major risks to which it is exposed, in particular those related to the operations and finances of the Charity. The Charity Trustees are satisfied that systems are now in place to mitigate the Charity's exposure to the major risks.

#### **Future Development**

The year will be a difficult one which will have spent a number of months closed due to Covid-19. All BB, GB and development activities were cancelled from 1<sup>st</sup> April and it is hoped that these can recommence in September. Due to this 5 month break, a lot of time and effort will be ploughed into recruiting members to all our activities as well as encouraging existing members back. It is anticipated that the members will perform their annual pantomime in January 2022. It is hoped that restrictions will allow some form of short residencies to take place for the BB and GB members.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing document**

The Pearson Centre for Young People is controlled by a Constitution of its Charitable Incorporated Organisation status, dated 24 January 2018.

#### **MANAGEMENT COMMITTEE (CHARITY TRUSTEES)**

In line with The Pearson Centre for Young People's constitution, Charity Trustees are active and continually support the day-to-day running of The Centre, and decide on necessary actions to achieve the objectives of the Charitable Incorporated Organisation.

The Charity Trustees shall include the following:-

- A leader of the 17<sup>th</sup> Nottingham Company of The Boys' Brigade.
- A leader of the 30<sup>th</sup> Nottingham Company of The Girls' Brigade.

## **The Pearson Centre for Young People**

### **Report of the Trustees for the year ended 31 March 2021 (Continued)**

The first Trustees of The Centre identified in the above mentioned Constitution are:-

John Wilson OBE	Chairperson
Andrew Taylor	Vice Chairperson
Andrew Bunyan	Captain of the 17 <sup>th</sup> Nottingham Company of The Boys' Brigade
Karen Jowett	Team Leader of the 30 <sup>th</sup> Nottingham Company of The Girls' Brigade
Wendy Kane	Day-to-day management (non-voting)

#### **Recruitment and appointment of Charity Trustees**

The Charity Trustees serve for a defined period, determined by the Constitution. At the quarterly Management Committee meeting, members agree the broad strategy and areas of activity for the Charity and when considered necessary make representations to the Custodian Trustee in areas of investment, reserves and risk management policies.

#### **The Induction and training of Charity Trustees**

Charity Trustees undergo an induction to brief them on their legal obligations under Charity Law, their obligations under the specific trust, as well as the operating procedures and financial management and performance of the Charity.

The Charity Trustees receive general trustee training at regular intervals in order to maintain their knowledge on the necessary governance requirements associated with their office.

#### **RELATED PARTIES**

The Pearson Centre has links with the following organisations:-

The Boys' Brigade Headquarters – representative of Custodian Trustee  
The Boys' Brigade and The Girls' Brigade nationally

## **The Pearson Centre for Young People**

### **Report of the Trustees for the year ended 31 March 2021 (Continued)**

#### **Reference and Administrative Information**

<b>CHARITY NAME:</b>	The Pearson Centre for Young People
<b>CHARITY REGISTRATION NUMBER:</b>	1176819
<b>PRINCIPAL AND OPERATIONAL ADDRESS:</b>	2 Nuart Road Beeston Nottingham NG9 2NH
<b>CUSTODIAN TRUSTEES:</b>	The Boys' Brigade (a company Limited by Guarantee)

#### **MANAGEMENT COMMITTEE (CHARITY TRUSTEES):**

The Pearson Centre for Young People is managed by a Management Committee in line with its constitution. The members of the Management Committee who served during the year are:

<b>Chairperson:</b>	John Wilson OBE (Appointed)
<b>Foundation Manager:</b>	Andrew Taylor (Appointed)
<b>Boys' Brigade Captain:</b>	Andrew Bunyan (Appointed)
<b>Girls' Brigade Team Leader:</b>	Karen Jowett (Appointed)

**Secretary:** Wendy Kane

**Associate Member:** Thomas Jowett (Appointed 11.3.2020)

**CENTRE MANAGER:** Wendy Kane  
(Responsible for day to day running of The Centre)

**BANKERS:** Co-Operative Bank PLC  
Customer Services  
PO Box 250  
Skelmersdale  
WN8 6WT

**INDEPENDENT EXAMINER:** Diane Lockwood  
Haines Watts  
Cliffe Hill House  
22-26 Nottingham Road  
Stapleford  
Nottingham  
NG9 8AA

**INVESTMENT ADVISORS:** Rathbone Investment Management  
8 Finsbury Circus  
London  
EC2M 7AZ



## **The Pearson Centre for Young People**

### **Report of the Trustees for the year ended 31 March 2021 (Continued)**

#### **STATEMENT OF TRUSTEES RESPONSIBILITIES**

The Charity Trustees are responsible for preparing the Report of the Trustees and the Financial Statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed require the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure of the Charity for that period. In preparing those financial statements, the Management Trustees are required to:-

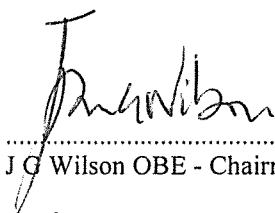
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements.

The Charity Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Charity Trustees are responsible for the maintenance and integrity of the Charity and financial information included on the Charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

This report has been prepared in accordance with the Statement of Recommended Practice; Accounting and Reporting by Charities (effective January 2019).

#### **ON BEHALF OF THE MANAGEMENT COMMITTEE**



.....  
J C Wilson OBE - Chairman

.....  
1st DECEMBER 2021

**Independent Examiner's Report to the Trustees of  
The Pearson Centre For Young People ('the CIO')  
For the Year Ended 31 March 2021**

I report to the Charity Trustees on my examination of the accounts of the CIO for the year ended 31 March 2021.

**Responsibilities and Basis of Report**

As the Charity Trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under Section 145 of the Act. In carrying out my examination I have followed all applicable directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act.

**Independent Examiner's Statement**

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1) Accounting records were not kept as required by Section 130 of the Act; or
- 2) The accounts do not accord with those records.
- 3) The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I confirm that there are no matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

.....D. J. Lockwood.....

Dated .....9.12.2021.....

Mrs D J Lockwood FCCA FCA ATT(fellow)  
Chartered Accountant

Haines Watts  
Cliffe Hill House  
22-26 Nottingham Road  
Stapleford  
Nottingham NG9 8AA

Dated:

**The Pearson Centre for Young People**

**Statement of Financial Activities for the year ended 31 March 2021  
(Including Income and Expenditure Account)**

	Notes	Unrestricted Funds £	Capital Funds £	Total Funds 2021 £	Unrestricted Funds £	Capital Funds £	Total Funds 2020 £
<b>INCOMING RESOURCES</b>							
Broxtowe Borough Council Grant		49,902	-	49,902	-	-	-
Government Furlough Scheme		47,852	-	47,852	-	-	-
Gift From Previous Entity		-	-	-	126,000	-	126,000
Donations and Legacies	2a	1,616	-	1,616	2,127	-	2,127
Income from Charitable Activities	2b	13,837	-	13,837	61,198	-	61,198
Income from Other							
Trading Activities	2c	3,556	-	3,556	60,301	-	60,301
Investment Income	3	-	120,016	120,016	-	102,669	102,669
Fund Raising		223	-	223	568	-	568
<b>TOTAL INCOMING RESOURCES</b>		<b>116,986</b>	<b>120,016</b>	<b>237,002</b>	<b>250,194</b>	<b>102,669</b>	<b>352,863</b>
<b>EXPENDITURE</b>							
Charitable Activities	4	105,127	15,160	120,287	129,495	16,462	145,957
Other	5	90,810	-	90,810	133,572	-	133,572
<b>TOTAL EXPENDITURE</b>		<b>195,937</b>	<b>15,160</b>	<b>211,097</b>	<b>263,067</b>	<b>16,462</b>	<b>279,529</b>
Unrealised Gains/(Losses) on Investments		-	478,677	478,677	-	(183,700)	(183,700)
Net Income/(Expenditure)		(78,951)	104,856	25,905	(12,873)	86,207	73,334
Transfers Between Funds		200,661	(200,661)	-	111,150	(111,150)	-
Actuarial Gain/(Loss) on Defined Benefit Pension Scheme in the year since transfer of scheme	16	(89,000)	-	(89,000)	(1,000)	-	(1,000)
<b>Net Movement in Funds</b>		<b>32,710</b>	<b>382,872</b>	<b>415,582</b>	<b>97,277</b>	<b>(208,643)</b>	<b>(111,366)</b>
<b>RECONCILIATION OF FUNDS</b>							
Total funds brought forward		988,448	1,830,253	2,818,701	891,171	2,038,896	2,930,067
<b>TOTAL FUNDS CARRIED FORWARD</b>	13	<b>1,021,158</b>	<b>2,213,125</b>	<b>3,234,283</b>	<b>988,448</b>	<b>1,830,253</b>	<b>2,818,701</b>

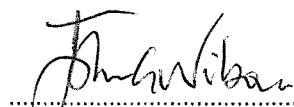
The notes on pages 10 to 19 form part of these financial statements

**The Pearson Centre for Young People**

**Balance Sheet as at 31 March 2021**

	Notes	Unrestricted Funds £	Capital Funds £	2021 Total Funds £	2020 Total Funds £
<b>FIXED ASSETS</b>					
Tangible assets	8	966,109	-	966,109	966,487
Fixed asset investments	19	-	-	-	-
		<u>966,109</u>	<u>-</u>	<u>966,109</u>	<u>966,487</u>
<b>CURRENT ASSETS</b>					
Stocks	9	755	-	755	988
Debtors	10	3,439	-	3,439	7,149
Investments	11	-	2,213,125	2,213,125	1,830,253
Cash at bank and in hand		93,013	-	93,013	158,412
Loan to The Pearson Centre (old entity)	19	241,870	-	241,870	-
		<u>339,077</u>	<u>2,213,125</u>	<u>2,552,202</u>	<u>1,996,802</u>
<b>CREDITORS</b>	12	58,028	-	58,028	7,588
<b>NET CURRENT ASSETS</b>		<u>281,049</u>	<u>2,213,125</u>	<u>2,494,174</u>	<u>1,989,214</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		1,247,158	2,213,125	3,460,283	2,955,701
<b>Pension Scheme Deficit</b>	16	(226,000)	-	(226,000)	(137,000)
<b>NET ASSETS</b>		<u>1,021,158</u>	<u>2,213,125</u>	<u>3,234,283</u>	<u>2,818,701</u>
<b>THE FUNDS OF THE CHARITY</b>	13				
Unrestricted funds:					
General Fund				1,247,158	1,011,968
Pension Reserve				(226,000)	(137,000)
				<u>1,021,158</u>	<u>874,968</u>
Designated Fund				-	113,480
Capital Fund				2,213,125	1,830,253
<b>TOTAL CHARITY FUNDS</b>				<u>3,234,283</u>	<u>2,818,701</u>

The financial statements were approved by the Charity Trustees on 1st DECEMBER 2021 and were signed on its behalf by:

  
 J G Wilson OBE – Chairman

  
 A Taylor – Committee Member

The notes on pages 10 to 19 form part of these financial statements

## **The Pearson Centre for Young People**

### **Notes forming part of the Financial Statements for the year ended 31 March 2021**

#### **1. ACCOUNTING POLICIES**

##### **Basis of Preparation and assessment of going concern**

The accounts (financial statements) have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in UK and Republic of Ireland (FRS102) effective January 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), and the Charities Act 2011. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The Charity constitutes a public benefit entity as defined by FRS102.

The Trustees' consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

##### **Going Concern - Covid-19 Position**

During the forthcoming financial year the Custodian Trustees have agreed to release £50,000 from the portfolio to help cover the furlough costs not met by the furlough scheme. The local Borough Council have also made a further payment to assist with this financial year.

Now that there is some form of normality returning, it is anticipated that the income streams will return to previous years. These are going to be reviewed on a regular basis by the Trustees so that budgets can be amended, if necessary.

The financial statements are presented in sterling (£).

##### **Incoming resources**

All incoming resources are included on the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

##### **Resources expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources. The Charity is not VAT registered and therefore all costs include irrecoverable VAT.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Land and buildings	- 1% on cost (land is not depreciated)
Improvement to property	- 15% on reducing balance
Instruments	- 20% on reducing balance
Equipment	- 20% on reducing balance

##### **Stocks**

Stocks are valued at the lower cost and net realisable value, after making due allowance for obsolete and slow moving items.

##### **Debtors**

Debtors are recognised at the settlement amount owed to the Charity or prepaid.

## **The Pearson Centre for Young People**

### **Notes forming part of the Financial Statements for the year ended 31 March 2021 (Continued)**

#### **Creditors**

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

#### **Financial Instruments**

The Charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

#### **Taxation**

The Charity is exempt from tax on its charitable activities. The Charity also rents its rooms to other local children's activities which satisfy the objectives of the Charity. The Trustees have reviewed the Charity's trading activities and are confident that they further the Charity's aims and, as such, are considered to be primary purpose trading.

#### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### **Donated Services, Good and Facilities**

Donated services or facilities are recognised as income when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount the Charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

#### **Pension costs and other post-retirement benefits**

Retirement benefits to employees of the company are provided by the Local Government Pension Scheme (LGPS) which is a defined benefit scheme.

The LGPS is a funded scheme and the assets are held separately from those of the company in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to the income statement are the current service costs of scheme introductions, benefit charges, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the return on the scheme assets is recognised in the income statement. Actuarial gains and losses are recognised immediately in the income statement.

The actuary has produced the pension disclosures based upon IAS19. The resulting pension scheme liability has been transferred to a separate pension reserve in order to ring fence the liability.

#### **Investments**

Listed investments held as current assets are revalued throughout the year at mid-market value at the balance sheet date and the gain or loss on revaluation and disposals taken to the Statement of Financial Activities.

## The Pearson Centre for Young People

### Notes forming part of the Financial Statements for the year ended 31 March 2021 (Continued)

#### Judgement and Key Sources of Estimation Uncertainty

The preparation of accounts using generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the accounts and the reported amounts of revenues and expenses during the reporting period.

The key estimates and assumptions used in the Financial Statements are detailed in the accounting policies.

#### 2a. Donations and Legacies

	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total</u>	<u>Total</u>
	<u>£</u>	<u>£</u>	<u>2021</u>	<u>2020</u>
			<u>£</u>	<u>£</u>
Donations	-	1,157	1,157	1,120
Gift Aid	-	459	459	1,007
Rent of House	-	-	-	-
	-	1,616	1,616	2,127

#### 2b. Income from Charitable Activities

	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total</u>	<u>Total</u>
	<u>£</u>	<u>£</u>	<u>2021</u>	<u>2020</u>
			<u>£</u>	<u>£</u>
Subscriptions	-	1,496	1,496	6,577
Sundry Receipts (including Kingswood weekend)	-	-	-	1,215
Pantomime Income	-	-	-	3,156
Canteen Income	-	55	55	2,666
Development Work Income	-	12,286	12,286	29,523
Camp	-	-	-	17,970
Sale of Uniforms	-	-	-	10
Activity Income	-	-	-	81
	-	13,837	13,837	61,198

#### 2c. Income from Other Trading Activities

	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total</u>	<u>Total</u>
	<u>£</u>	<u>£</u>	<u>2021</u>	<u>2020</u>
			<u>£</u>	<u>£</u>
Room and Ground Hire	-	3,556	3,556	60,301

#### 3. Investment Income

	<u>Total</u>	<u>Total</u>
	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Investment income	120,016	102,536
Gains/(Losses) on Investment	-	133
	120,016	102,669

	<u>Total</u>	<u>Total</u>
	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Net income is stated after charging:-		
Independent Examination Fees	2,400	1,500
Other Payments to Auditors for Accountancy and Payroll Services	2,588	3,738
Depreciation	20,639	19,707

# The Pearson Centre for Young People

## Notes forming part of the Financial Statements for the year ended 31 March 2021 (Continued)

### 4. Charitable Activities

	<u>Capital Funds</u>	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total 2021</u>	<u>Total 2020</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Wages and Expenses Payments	-	-	74,974	74,974	51,968
Social Security Payments	-	-	6,229	6,229	3,795
Pensions	-	-	11,221	11,221	10,356
Sundry Purchases	-	-	-	-	64
Canteen Expenditure	-	-	-	-	1,518
Development Work Costs	-	-	1,156	1,156	4,905
Bank Charges	-	-	40	40	182
Investments Management Fees	-	15,160	-	15,160	16,462
Postage, Printing and Stationery	-	-	509	509	1,540
Sundries (including vending machine / cleaning)	-	-	1,952	1,952	3,355
Running Costs of Property Under Development (note 2/9)	-	-	2,742	2,742	12,520
Fund Raising Costs	-	-	-	-	5
BB Awards	-	-	-	-	10
Subscriptions and Licences	-	-	859	859	1,459
Training	-	-	113	113	907
Activity Costs	-	-	2,114	2,114	6,955
Uniforms	-	-	-	-	-
Volunteers Expenses	-	-	-	-	228
Advertising	-	-	-	-	313
Pantomime Expenditure	-	-	-	-	2,042
Camp 2019	-	-	-	-	23,453
Capitation Fees	-	-	3,218	3,218	3,830
	-	15,160	105,127	120,287	145,957

### 5. Other Expenditure

Health and Safety Cost			1,234	1,234	-
Donation (to pay debt of old charity)	-	-	-	-	1,800
Wages and Expense Payments	-	-	23,495	23,495	50,938
Social Security Payments	-	-	1,557	1,557	3,559
Water Rates and Rates	-	-	3,180	3,180	9,602
Insurance	-	-	7,793	7,793	7,463
Light and Heat	-	-	7,501	7,501	12,942
Telephone	-	-	3,016	3,016	2,887
Repairs, Maintenance and IT Equipment Replacement	-	-	15,398	15,398	18,183
Improvement to Property - Depreciation	-	-	8,730	8,730	6,696
Instruments Depreciation	-	-	14	14	17
Equipment Depreciation	-	-	4,395	4,395	5,494
Buildings Depreciation	-	-	7,500	7,500	7,500
Audit and Accounting Fees	-	-	4,988	4,988	5,238
Legal and Professional Fees	-	-	2,009	2,009	1,253
	-	-	90,810	90,810	133,572



## The Pearson Centre for Young People

### Notes forming part of the Financial Statements for the year ended 31 March 2021 (continued)

#### 6. Trustees' Remuneration and Benefits

No trustees' remuneration or other benefits have been paid for the year ended 31 March 2021.

#### Trustees' Expenses

No trustees' expenses have been paid for the year ended 31 March 2021.

#### 7. Staff and Support Costs

	2021 £	2020 £
Wages and salaries (including expenses payments)	98,469	102,906
Social Security costs	7,786	7,354
Other pension costs	11,221	10,356
	<u>117,476</u>	<u>120,616</u>

The average number of staff paid for the year was 11 (2020: 11).

No employee earned £60,000 per annum or more.

Total remuneration of key management personnel for the year ended 31 March 2021 was £55,559 (2020: £49,729).

The number of employees to who retirement benefits were accruing were as follows:-

Defined benefit scheme 1 (2020: 1)

The staff costs above include time spent running The Pearson Centre and the costs of this are attributable to the Charity's trading activities.

#### 8. Tangible Fixed Assets

	Land and Buildings £	Improvements to property £	Instruments £	Equipment £	Totals £
<b>COST</b>					
At 1 April 2020	950,000	227,759	2,664	374,988	1,555,411
Additions	-	20,261	-	-	20,261
At 31 March 2021	950,000	248,020	2,664	374,988	1,575,672
<b>DEPRECIATION</b>					
At 1 April 2020	43,500	189,818	2,593	353,013	588,924
Depreciation Charge	7,500	8,730	14	4,395	20,639
At 31 March 2021	51,000	198,548	2,607	357,408	609,563
<b>NET BOOK VALUE</b>					
At 31 March 2020	906,500	37,941	71	21,975	966,487
At 31 March 2021	899,000	49,472	57	17,580	966,109

Land with a value of £200,000 was included within land and buildings and not depreciated, the property known as the Pearson Centre was revalued by CP Walker & Son on the 8 October 2019 to ensure the correct value at transfer was attributed to the property.

## The Pearson Centre for Young People

### Notes forming part of the Financial Statements for the year ended 31 March 2021 (continued)

The Pearson Centre for Young People still retains some land on Queens Road, Beeston, after the sale of the majority of it to a property construction company during 2007. An estimation of its market value at 31 March 2019 is Nil as it has been leased over a 75 year period for a peppercorn rent to Broxtowe Borough Council who will maintain and run it.

#### 9. Stocks

	2021 £	2020 £
Stocks	755	988

#### 10. Debtors

	2021 £	2020 £
Prepayments	1,977	2,949
Other Debtors	1,462	4,200
	<u>3,439</u>	<u>7,149</u>

#### 11. Current Asset Investments

	2021 £	2020 £
Investments (Stock exchange)	2,213,125	1,830,253

#### Asset Investments

	Listed on Stock Exchange
Market value at 1 April 2020	1,830,253
Investment income	120,016
Unrealised gains at 31 March 2021	478,677
Cost of investment	(15,160)
Transfer from Fund Balance	<u>(200,661)</u>
Valuation at 31 March 2021	<u>2,213,125</u>

Included within listed investments is £4,493 of monies held by the Charity's broker. This has arisen from proceeds of selling investments during the year that at the year end have not been reinvested.

#### 12. Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	269	202
Other creditors	56,274	5,704
Taxation and social security costs	1,485	1,682
	<u>58,028</u>	<u>7,588</u>

## The Pearson Centre for Young People

### Notes forming part of the Financial Statements for the year ended 31 March 2021 (continued)

#### 13. Movement in funds

<u>Year Ended 31.3.21</u>	<b>At 1.4.20</b>	<b>Net movement in funds</b>	<b>Transfers between funds</b>	<b>At 31 March 2021</b>
	£	£	£	£
<b>Unrestricted funds</b>				
General fund	1,125,448	121,710	-	1,247,158
Pension Reserve	(137,000)	(89,000)	-	(226,000)
Capital Funds	1,830,253	382,872	-	2,213,125
<b>TOTAL FUNDS</b>	<b>2,818,701</b>	<b>415,582</b>	<b>-</b>	<b>3,234,283</b>

<u>Year Ended 31.3.20</u>	<b>At 1.4.19</b>	<b>Net movement in funds</b>	<b>Transfers between funds</b>	<b>At 31 March 2020</b>
	£	£	£	£
<b>Unrestricted funds</b>				
General fund	1,027,171	98,277	-	1,125,448
Pension Reserve	(136,000)	(1,000)	-	(137,000)
Capital Funds	2,038,896	(208,643)	-	1,830,253
<b>TOTAL FUNDS</b>	<b>2,930,067</b>	<b>(111,366)</b>	<b>-</b>	<b>2,818,701</b>

Net movement in funds, including in the above are as follows:-

<u>Year Ended 31.3.21</u>	<b>Balance B/fwd 1.4.20</b>	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Gains and losses</b>	<b>Movement in funds</b>
<b>Unrestricted funds</b>					
General fund	988,448	116,986	(284,937)	200,661	1,021,158
Capital fund	1,830,253	382,872	-	-	2,213,125
<b>TOTAL FUNDS</b>	<b>2,818,701</b>	<b>500,404</b>	<b>(284,937)</b>	<b>200,661</b>	<b>3,234,283</b>

<u>Year Ended 31.3.20</u>	<b>Balance B/fwd 1.4.19</b>	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Gains and losses</b>	<b>Movement in funds</b>
<b>Unrestricted funds</b>					
General fund	891,171	250,194	(264,067)	111,150	988,448
Capital fund	2,038,896	102,669	(16,462)	(294,850)	1,830,253
<b>TOTAL FUNDS</b>	<b>2,930,067</b>	<b>352,863</b>	<b>(280,529)</b>	<b>(183,700)</b>	<b>2,818,701</b>

#### 14. Related party disclosures

The use of the premises has been made available to The Boys' Brigade and The Girls' Brigade nationally at a reduced rate. The new charity (no. 1176819) paid £241,870 towards costs for the old charity. This amount is shown within current assets as repayable on completion of the project. There are no other related party disclosures.

#### 15. Volunteers

During the year around 80 to 90 people gave their time to the Charity with no personal financial benefit, in order for the Charity to operate smoothly.

## The Pearson Centre for Young People

### Notes forming part of the Financial Statements for the year ended 31 March 2021 (continued)

#### 16. Employee benefit obligations

The Company contributed to a defined benefit pension scheme. The assets are held and administered by the Nottinghamshire County Council Pension Scheme. The pension cost charge represents contributions payable by the Company to the pension schemes and amounts to £11,221 (2020: £10,356).

An actuarial valuation was carried out for the defined benefit scheme by Barnett Waddingham by rolling forward to 31 March 2021 the value of the employers liability calculated for the funding valuation as at 31 March 2020 using financial assumptions that comply with FRS102. The valuations are calculated every three years the last one being on 31 March 2020.

The amounts recognised in the balance sheet are as follows:-

	<u>2021</u> £	<u>2020</u> £
Present value of funded obligations	(441,000)	(304,000)
Fair value of plan assets	215,000	167,000
	<u>(226,000)</u>	<u>(137,000)</u>
Present value of unfunded obligations	-	-
Deficit	(226,000)	(137,000)
Net Liability	<u>(226,000)</u>	<u>(137,000)</u>

The amounts recognised in surplus or deficit are as follows:-

	<u>2021</u> £	<u>2020</u> £
Current service costs	10,000	16,000
Net interest from net defined benefit asset/ liability	3,000	3,000
	<u>13,000</u>	<u>19,000</u>
Actual return on plan assets	<u>38,000</u>	<u>19,000</u>

Changes in the present value of the defined benefit obligation are as follows:-

	<u>2021</u> £	<u>2020</u> £
Opening defined benefit obligation	304,000	296,000
Current service cost	10,000	11,000
Contributions by scheme participants	2,000	2,000
Experience Loss/ (Gain) on defined benefit obligation	(1,000)	33,000
Past Service costs	-	5,000
Interest cost	7,000	7,000
Actuarial (gains)/losses from changes in financial assumptions	119,000	(44,000)
Actuarial (gains)/losses from changes in demographic assumptions	-	(6,000)
	<u>441,000</u>	<u>304,000</u>

## The Pearson Centre for Young People

### Notes forming part of the Financial Statements for the year ended 31 March 2021 (continued)

Changes in the fair value of the scheme assets are as follows:-

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Opening fair value of scheme assets	167,000	160,000
Contributions by employer	8,000	7,000
Contributions by scheme participants	2,000	2,000
Return on plan assets (excluding interest income)	38,000	(14,000)
Other Actuarial Gains	-	12,000
	<u>215,000</u>	<u>167,000</u>

The amount recognised in other comprehensive income are as follows:-

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Actuarial (gains)/losses from change in demographic assumptions	-	6,000
Actuarial (gains)/losses from changes in financial assumptions	(119,000)	44,000
Return on plan assets (excluding interest income)	-	-
Return on fund assets in excess of interest	34,000	(18,000)
Other Actuarial Gains/ (Losses) on Assets	-	12,000
Experience Gain/ (Loss) on defined Benefit Obligation	1,000	(33,000)
	<u>(84,000)</u>	<u>11,000</u>

The major categories of scheme assets as a percentage total scheme assets are as follows:-

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Equities	64	64
Gifts	4	3
Bonds	7	9
Property	11	13
Infrastructure	5	5
Inflation linked	4	4
Cash/temporary investments	5	2
	<u>100</u>	<u>100</u>

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages):

Discount rate	2.05%
Future salary increases	2.85%
Future pension increases	3.85%

#### 17. Trustee Indemnity Insurance

The Charity held Trustee Indemnity insurance, which is now held with the new entity. The scheme provided annual cover of a maximum of £1,000,000, with an excess of £250. The premium is paid with the total insurance policy.

#### 18. Donated Services

During the year goods and services were donated for the pantomime in the previous year to a value of £401. The pantomime did not take place this year so there are no donations to note.

## **The Pearson Centre for Young People**

### **Notes forming part of the Financial Statements for the year ended 31 March 2021 (continued)**

#### **19. Gift from- The Pearson Centre for Young People (522177)**

The assets of the Charity have been passed to this new entity.

The previous Charity's activities transferred fully on 1 April 2019, along with the staff.

The assets have transferred over the year and have resulted in the gift to this new entity as disclosed of £2,883,022, in 2019 and £126,000 in 2020.

The only remaining asset of the previous Charity is the property at 10 Ireland Avenue which after redevelopment will be revalued and transferred to this entity when the legal title is updated. Costs for general running of the property are shown within these accounts. Planning permission has been granted to enable the charity to re develop the remaining land by demolishing the existing property and building two semi-detached properties to provide rental income to the charity.

The costs of the redevelopment / build cost and legal fees are shown in accounts of the old entity, and a loan given for the development is shown in these accounts totalling £241,870 for 31 March 2021, which will be cleared on completion of the project.

The project was completed in July 2021, costs to complete the development of the two new properties after the year end date totalled £66,835. The properties are to be revalued for transfer to this entity within the year to 31 March 2022.

**THE PEARSON CENTRE FOR YOUNG PEOPLE**

**TRUSTEES' REPORT AND  
FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2021**

**Charity Number 1176819**

## **The Pearson Centre for Young People**

### **Report of the Trustees for the year ended 31 March 2021**

The Trustees present their annual report and financial statements of the Charity for the year ended 31 March 2021. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and accounts and comply with the Charity Trust Deed, the Charities Act 2011 and Accounting and Reporting by Charities: statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland effective 1<sup>st</sup> January 2019.

### **OBJECTIVES AND ACTIVITIES FOR PUBLIC BENEFIT**

#### **Constitution and Objective**

The objective of The Pearson Centre for Young People is the provision of leisure time activities for children and young people from the age of 4 years through the auspices of The Boys' Brigade and The Girls' Brigade, together with other children and young people of that age in Beeston, Nottinghamshire and the surrounding area. The principal objectives of these organisations are as follows:

#### **The Boys' Brigade**

The advancement of Christ's Kingdom among boys and the promotion of habits of obedience, reverence, discipline, self respect and all that tends toward a true Christian Manliness.

#### **The Girls' Brigade**

To help girls become followers of the Lord Jesus Christ, and through self-control, reverence and a sense of responsibility, to find true enrichment of life.

All the sections of The Centre have continued to provide a wide range of programmes aimed at both meeting the respective Brigade award structures and providing additional activities as requested by the young people.

The property is available for the use of those groups previously laid down in the controlling Debenture as well as others, particularly those involved in youth and sporting activities, social and leisure activities.

#### **Safeguarding**

The Pearson Centre takes its duties under the Children Act 1989 seriously and has appropriate procedures and staff appointed to meet its duties under the 1989 Act. If a reasonable suspicion is raised about the protection of a child under the age of 18 years, The Centre will undertake its duties using its procedures. The Management Committee has a policy to vet all those who have the responsibility for the care of children within areas of its responsibilities to comply with the Protection of Children Act 1999.

The Charity Trustees have referred to the guidance on public benefit and confirm that the provision of The Centre for use by the general public satisfies the requirements laid down.

The Charity Trustees confirm that they have complied with their duties under the 2011 Charities Act with regard to public benefit.

### **ACHIEVEMENT AND PERFORMANCE**

#### **Results and Review of Operation**

The Pearson Centre for Young People established an overall income position before unrealised gains/(losses) on the provision of its activities for the year of £25,905. Realised and unrealised losses and gains on investments increased income in these figures in the accounts to a surplus in 2021, before the actuarial increase on the defined benefit pension scheme of £89,000..

The Charity Trustees express their thanks to all those involved in organising fundraising activities or who have made donations during the year in order that The Centre may continue to offer an important range of activities to children and young people within the area.



## **The Pearson Centre for Young People**

### **Report of the Trustees for the year ended 31 March 2021 (Continued)**

The year has been a very challenging one with Covid-19. Activities for our BB and GB members have continued to take place, however, many of those have been virtual thanks to Zoom. The younger age groups have engaged more with this, however, when face to face sessions have been allowed, a large number of our older members have returned. Development work has only taken place when regulations have allowed for face to face sessions to happen. Unfortunately for the first time in 70 years, our annual pantomime was not able to take place. Also the annual camping residential was not able to take place.

The Centre has continued to operate its face to face work with the help and assistance of many volunteers. These have included students from Alderman White Secondary School, University of Nottingham and through the local community. The Trustees are most appreciative of their time and efforts in assisting to ensure the ongoing success of this aspect of our work.

Likewise with the pandemic stopping a lot of activities, we have seen a considerable, but expected, decrease in room hire. Lots of groups either were not allowed to return or did only return when their national bodies would let them. The Centre was pleased to be able to host NHS blood donation sessions. The Centre offered its services for various Covid-19 aspects – but all were declined.

Due to the pandemic, the work within the local community in schools, attending carnivals etc has not taken place.

The completion of work on the house at Ireland Avenue was also hampered by the pandemic and it is anticipated that this will be concluded during the coming financial year.

#### **FINANCIAL REVIEW**

##### **Investment Policy and Objectives**

The Charity Trustees are committed to a safe investment of funds whilst retaining accessibility. During the year all cash funds have been moved to the new charitable incorporated organisation.

The investments from the sale of land from the S H Pearson Trust are assigned to Rathbone Brothers plc, an investment management company, who have discretionary investment powers. The total held at 31 March 2021 was £2,213,125 (2020: £1,830,253).

##### **Investment Performance**

The Charity Trustees are satisfied with the investment performance of the Fund Managers to the Trust, and recognises the difficult economic environment in which they have acted.

The general aim is to grow the invested assets for the longer term in respect of real income and capital growth to achieve a return in excess of RPI plus 3%. A balanced objective has been selected in order that the portfolio is managed in a way that gives good diversification between different asset classes and can achieve the aim of the portfolio. Given the nature of the funds, there is no specific time horizon as all funds are invested for the longer term.

## **The Pearson Centre for Young People**

### **Report of the Trustees for the year ended 31 March 2021 (Continued)**

The portfolio is invested for growth of capital and income in a way that represents all aspects of the world economy covering different asset classes and country diversification. It is invested 80% in equities; collectives and growth stocks to achieve the capital growth desired. The balance of 20% is in fixed interest and diversifier investments. Direct investments in Armaments, defence, alcohol and tobacco are not allowed.

#### **Reserves Policy**

The Charity Trustees, have been conscious of the difficult recurring financial results, and identified a Policy of keeping under review a minimum requirement of twelve months costs of operations being available to reduce risk of any insolvency occurring.

The Charity holds £93,013 in reserve in the bank account. The Investment funds are only allowed to be spent on costs that meet the charitable aims and are approved by the Custodian Trustees.

#### **Risk Management**

The Charity Trustees have conducted a review of risks associated with the Charity and have identified the major risks to which it is exposed, in particular those related to the operations and finances of the Charity. The Charity Trustees are satisfied that systems are now in place to mitigate the Charity's exposure to the major risks.

#### **Future Development**

The year will be a difficult one which will have spent a number of months closed due to Covid-19. All BB, GB and development activities were cancelled from 1<sup>st</sup> April and it is hoped that these can recommence in September. Due to this 5 month break, a lot of time and effort will be ploughed into recruiting members to all our activities as well as encouraging existing members back. It is anticipated that the members will perform their annual pantomime in January 2022. It is hoped that restrictions will allow some form of short residencies to take place for the BB and GB members.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing document**

The Pearson Centre for Young People is controlled by a Constitution of its Charitable Incorporated Organisation status, dated 24 January 2018.

#### **MANAGEMENT COMMITTEE (CHARITY TRUSTEES)**

In line with The Pearson Centre for Young People's constitution, Charity Trustees are active and continually support the day-to-day running of The Centre, and decide on necessary actions to achieve the objectives of the Charitable Incorporated Organisation.

The Charity Trustees shall include the following:-

- A leader of the 17<sup>th</sup> Nottingham Company of The Boys' Brigade.
- A leader of the 30<sup>th</sup> Nottingham Company of The Girls' Brigade.

## **The Pearson Centre for Young People**

### **Report of the Trustees for the year ended 31 March 2021 (Continued)**

The first Trustees of The Centre identified in the above mentioned Constitution are:-

John Wilson OBE	Chairperson
Andrew Taylor	Vice Chairperson
Andrew Bunyan	Captain of the 17 <sup>th</sup> Nottingham Company of The Boys' Brigade
Karen Jowett	Team Leader of the 30 <sup>th</sup> Nottingham Company of The Girls' Brigade
Wendy Kane	Day-to-day management (non-voting)

#### **Recruitment and appointment of Charity Trustees**

The Charity Trustees serve for a defined period, determined by the Constitution. At the quarterly Management Committee meeting, members agree the broad strategy and areas of activity for the Charity and when considered necessary make representations to the Custodian Trustee in areas of investment, reserves and risk management policies.

#### **The Induction and training of Charity Trustees**

Charity Trustees undergo an induction to brief them on their legal obligations under Charity Law, their obligations under the specific trust, as well as the operating procedures and financial management and performance of the Charity.

The Charity Trustees receive general trustee training at regular intervals in order to maintain their knowledge on the necessary governance requirements associated with their office.

#### **RELATED PARTIES**

The Pearson Centre has links with the following organisations:-

The Boys' Brigade Headquarters – representative of Custodian Trustee  
The Boys' Brigade and The Girls' Brigade nationally

## **The Pearson Centre for Young People**

### **Report of the Trustees for the year ended 31 March 2021 (Continued)**

#### **Reference and Administrative Information**

<b>CHARITY NAME:</b>	The Pearson Centre for Young People
<b>CHARITY REGISTRATION NUMBER:</b>	1176819
<b>PRINCIPAL AND OPERATIONAL ADDRESS:</b>	2 Nuart Road Beeston Nottingham NG9 2NH
<b>CUSTODIAN TRUSTEES:</b>	The Boys' Brigade (a company Limited by Guarantee)

#### **MANAGEMENT COMMITTEE (CHARITY TRUSTEES):**

The Pearson Centre for Young People is managed by a Management Committee in line with its constitution. The members of the Management Committee who served during the year are:

<b>Chairperson:</b>	John Wilson OBE (Appointed)
<b>Foundation Manager:</b>	Andrew Taylor (Appointed)
<b>Boys' Brigade Captain:</b>	Andrew Bunyan (Appointed)
<b>Girls' Brigade Team Leader:</b>	Karen Jowett (Appointed)

**Secretary:** Wendy Kane

**Associate Member:** Thomas Jowett (Appointed 11.3.2020)

**CENTRE MANAGER:** Wendy Kane  
(Responsible for day to day running of The Centre)

**BANKERS:** Co-Operative Bank PLC  
Customer Services  
PO Box 250  
Skelmersdale  
WN8 6WT

**INDEPENDENT EXAMINER:** Diane Lockwood  
Haines Watts  
Cliffe Hill House  
22-26 Nottingham Road  
Stapleford  
Nottingham  
NG9 8AA

**INVESTMENT ADVISORS:** Rathbone Investment Management  
8 Finsbury Circus  
London  
EC2M 7AZ

## **The Pearson Centre for Young People**

### **Report of the Trustees for the year ended 31 March 2021 (Continued)**

#### **STATEMENT OF TRUSTEES RESPONSIBILITIES**

The Charity Trustees are responsible for preparing the Report of the Trustees and the Financial Statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed require the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure of the Charity for that period. In preparing those financial statements, the Management Trustees are required to:-

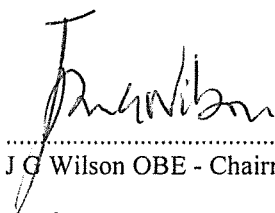
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements.

The Charity Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Charity Trustees are responsible for the maintenance and integrity of the Charity and financial information included on the Charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

This report has been prepared in accordance with the Statement of Recommended Practice; Accounting and Reporting by Charities (effective January 2019).

#### **ON BEHALF OF THE MANAGEMENT COMMITTEE**



.....  
J C Wilson OBE - Chairman

.....  
1st DECEMBER 2021

**Independent Examiner's Report to the Trustees of  
The Pearson Centre For Young People ('the CIO')  
For the Year Ended 31 March 2021**

I report to the Charity Trustees on my examination of the accounts of the CIO for the year ended 31 March 2021.

**Responsibilities and Basis of Report**

As the Charity Trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under Section 145 of the Act. In carrying out my examination I have followed all applicable directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act.

**Independent Examiner's Statement**

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1) Accounting records were not kept as required by Section 130 of the Act; or
- 2) The accounts do not accord with those records.
- 3) The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I confirm that there are no matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

.....D. J. Lockwood.....

Dated .....9.12.2021.....

Mrs D J Lockwood FCCA FCA ATT(fellow)  
Chartered Accountant

Haines Watts  
Cliffe Hill House  
22-26 Nottingham Road  
Stapleford  
Nottingham NG9 8AA

Dated:

**The Pearson Centre for Young People**

**Statement of Financial Activities for the year ended 31 March 2021  
(Including Income and Expenditure Account)**

	Notes	Unrestricted Funds £	Capital Funds £	Total Funds 2021 £	Unrestricted Funds £	Capital Funds £	Total Funds 2020 £
<b>INCOMING RESOURCES</b>							
Broxtowe Borough Council Grant		49,902	-	49,902	-	-	-
Government Furlough Scheme		47,852	-	47,852	-	-	-
Gift From Previous Entity		-	-	-	126,000	-	126,000
Donations and Legacies	2a	1,616	-	1,616	2,127	-	2,127
Income from Charitable Activities	2b	13,837	-	13,837	61,198	-	61,198
Income from Other							
Trading Activities	2c	3,556	-	3,556	60,301	-	60,301
Investment Income	3	-	120,016	120,016	-	102,669	102,669
Fund Raising		223	-	223	568	-	568
<b>TOTAL INCOMING RESOURCES</b>		<b>116,986</b>	<b>120,016</b>	<b>237,002</b>	<b>250,194</b>	<b>102,669</b>	<b>352,863</b>
<b>EXPENDITURE</b>							
Charitable Activities	4	105,127	15,160	120,287	129,495	16,462	145,957
Other	5	90,810	-	90,810	133,572	-	133,572
<b>TOTAL EXPENDITURE</b>		<b>195,937</b>	<b>15,160</b>	<b>211,097</b>	<b>263,067</b>	<b>16,462</b>	<b>279,529</b>
Unrealised Gains/(Losses) on Investments		-	478,677	478,677	-	(183,700)	(183,700)
Net Income/(Expenditure)		(78,951)	104,856	25,905	(12,873)	86,207	73,334
Transfers Between Funds		200,661	(200,661)	-	111,150	(111,150)	-
Actuarial Gain/(Loss) on Defined Benefit Pension Scheme in the year since transfer of scheme	16	(89,000)	-	(89,000)	(1,000)	-	(1,000)
<b>Net Movement in Funds</b>		<b>32,710</b>	<b>382,872</b>	<b>415,582</b>	<b>97,277</b>	<b>(208,643)</b>	<b>(111,366)</b>
<b>RECONCILIATION OF FUNDS</b>							
Total funds brought forward		988,448	1,830,253	2,818,701	891,171	2,038,896	2,930,067
<b>TOTAL FUNDS CARRIED FORWARD</b>	13	<b>1,021,158</b>	<b>2,213,125</b>	<b>3,234,283</b>	<b>988,448</b>	<b>1,830,253</b>	<b>2,818,701</b>

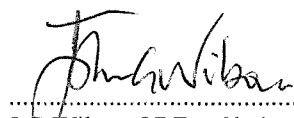
The notes on pages 10 to 19 form part of these financial statements

**The Pearson Centre for Young People**

**Balance Sheet as at 31 March 2021**

	Notes	Unrestricted Funds £	Capital Funds £	2021 Total Funds £	2020 Total Funds £
<b>FIXED ASSETS</b>					
Tangible assets	8	966,109	-	966,109	966,487
Fixed asset investments	19	-	-	-	-
		<u>966,109</u>	<u>-</u>	<u>966,109</u>	<u>966,487</u>
<b>CURRENT ASSETS</b>					
Stocks	9	755	-	755	988
Debtors	10	3,439	-	3,439	7,149
Investments	11	-	2,213,125	2,213,125	1,830,253
Cash at bank and in hand		93,013	-	93,013	158,412
Loan to The Pearson Centre (old entity)	19	241,870	-	241,870	-
		<u>339,077</u>	<u>2,213,125</u>	<u>2,552,202</u>	<u>1,996,802</u>
<b>CREDITORS</b>	12	58,028	-	58,028	7,588
<b>NET CURRENT ASSETS</b>		<u>281,049</u>	<u>2,213,125</u>	<u>2,494,174</u>	<u>1,989,214</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		1,247,158	2,213,125	3,460,283	2,955,701
<b>Pension Scheme Deficit</b>	16	(226,000)	-	(226,000)	(137,000)
<b>NET ASSETS</b>		<u>1,021,158</u>	<u>2,213,125</u>	<u>3,234,283</u>	<u>2,818,701</u>
<b>THE FUNDS OF THE CHARITY</b>	13				
Unrestricted funds:					
General Fund				1,247,158	1,011,968
Pension Reserve				(226,000)	(137,000)
				<u>1,021,158</u>	<u>874,968</u>
Designated Fund				-	113,480
Capital Fund				2,213,125	1,830,253
<b>TOTAL CHARITY FUNDS</b>				<u>3,234,283</u>	<u>2,818,701</u>

The financial statements were approved by the Charity Trustees on 1st DECEMBER 2021 and were signed on its behalf by:

  
 J G Wilson OBE – Chairman

  
 A Taylor – Committee Member

The notes on pages 10 to 19 form part of these financial statements



## **The Pearson Centre for Young People**

### **Notes forming part of the Financial Statements for the year ended 31 March 2021**

#### **1. ACCOUNTING POLICIES**

##### **Basis of Preparation and assessment of going concern**

The accounts (financial statements) have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in UK and Republic of Ireland (FRS102) effective January 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), and the Charities Act 2011. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The Charity constitutes a public benefit entity as defined by FRS102.

The Trustees' consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

##### **Going Concern - Covid-19 Position**

During the forthcoming financial year the Custodian Trustees have agreed to release £50,000 from the portfolio to help cover the furlough costs not met by the furlough scheme. The local Borough Council have also made a further payment to assist with this financial year.

Now that there is some form of normality returning, it is anticipated that the income streams will return to previous years. These are going to be reviewed on a regular basis by the Trustees so that budgets can be amended, if necessary.

The financial statements are presented in sterling (£).

##### **Incoming resources**

All incoming resources are included on the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

##### **Resources expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources. The Charity is not VAT registered and therefore all costs include irrecoverable VAT.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Land and buildings	- 1% on cost (land is not depreciated)
Improvement to property	- 15% on reducing balance
Instruments	- 20% on reducing balance
Equipment	- 20% on reducing balance

##### **Stocks**

Stocks are valued at the lower cost and net realisable value, after making due allowance for obsolete and slow moving items.

##### **Debtors**

Debtors are recognised at the settlement amount owed to the Charity or prepaid.

## **The Pearson Centre for Young People**

### **Notes forming part of the Financial Statements for the year ended 31 March 2021 (Continued)**

#### **Creditors**

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

#### **Financial Instruments**

The Charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

#### **Taxation**

The Charity is exempt from tax on its charitable activities. The Charity also rents its rooms to other local children's activities which satisfy the objectives of the Charity. The Trustees have reviewed the Charity's trading activities and are confident that they further the Charity's aims and, as such, are considered to be primary purpose trading.

#### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### **Donated Services, Good and Facilities**

Donated services or facilities are recognised as income when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount the Charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

#### **Pension costs and other post-retirement benefits**

Retirement benefits to employees of the company are provided by the Local Government Pension Scheme (LGPS) which is a defined benefit scheme.

The LGPS is a funded scheme and the assets are held separately from those of the company in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to the income statement are the current service costs of scheme introductions, benefit charges, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the return on the scheme assets is recognised in the income statement. Actuarial gains and losses are recognised immediately in the income statement.

The actuary has produced the pension disclosures based upon IAS19. The resulting pension scheme liability has been transferred to a separate pension reserve in order to ring fence the liability.

#### **Investments**

Listed investments held as current assets are revalued throughout the year at mid-market value at the balance sheet date and the gain or loss on revaluation and disposals taken to the Statement of Financial Activities.

## The Pearson Centre for Young People

### Notes forming part of the Financial Statements for the year ended 31 March 2021 (Continued)

#### Judgement and Key Sources of Estimation Uncertainty

The preparation of accounts using generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the accounts and the reported amounts of revenues and expenses during the reporting period.

The key estimates and assumptions used in the Financial Statements are detailed in the accounting policies.

#### 2a. Donations and Legacies

	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total</u>	<u>Total</u>
	<u>£</u>	<u>£</u>	<u>2021</u>	<u>2020</u>
			<u>£</u>	<u>£</u>
Donations	-	1,157	1,157	1,120
Gift Aid	-	459	459	1,007
Rent of House	-	-	-	-
	-	1,616	1,616	2,127

#### 2b. Income from Charitable Activities

	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total</u>	<u>Total</u>
	<u>£</u>	<u>£</u>	<u>2021</u>	<u>2020</u>
			<u>£</u>	<u>£</u>
Subscriptions	-	1,496	1,496	6,577
Sundry Receipts (including Kingswood weekend)	-	-	-	1,215
Pantomime Income	-	-	-	3,156
Canteen Income	-	55	55	2,666
Development Work Income	-	12,286	12,286	29,523
Camp	-	-	-	17,970
Sale of Uniforms	-	-	-	10
Activity Income	-	-	-	81
	-	13,837	13,837	61,198

#### 2c. Income from Other Trading Activities

	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total</u>	<u>Total</u>
	<u>£</u>	<u>£</u>	<u>2021</u>	<u>2020</u>
			<u>£</u>	<u>£</u>
Room and Ground Hire	-	3,556	3,556	60,301

#### 3. Investment Income

	<u>Total</u>	<u>Total</u>
	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Investment income	120,016	102,536
Gains/(Losses) on Investment	-	133
	120,016	102,669

	<u>Total</u>	<u>Total</u>
	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Net income is stated after charging:-		
Independent Examination Fees	2,400	1,500
Other Payments to Auditors for Accountancy and Payroll Services	2,588	3,738
Depreciation	20,639	19,707

**The Pearson Centre for Young People**

**Notes forming part of the Financial Statements for the year ended 31 March 2021 (Continued)**

**4. Charitable Activities**

	<u>Capital Funds</u>	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total 2021</u>	<u>Total 2020</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Wages and Expenses Payments	-	-	74,974	74,974	51,968
Social Security Payments	-	-	6,229	6,229	3,795
Pensions	-	-	11,221	11,221	10,356
Sundry Purchases	-	-	-	-	64
Canteen Expenditure	-	-	-	-	1,518
Development Work Costs	-	-	1,156	1,156	4,905
Bank Charges	-	-	40	40	182
Investments Management Fees	-	15,160	-	15,160	16,462
Postage, Printing and Stationery	-	-	509	509	1,540
Sundries (including vending machine / cleaning)	-	-	1,952	1,952	3,355
Running Costs of Property Under Development (note 2/9)	-	-	2,742	2,742	12,520
Fund Raising Costs	-	-	-	-	5
BB Awards	-	-	-	-	10
Subscriptions and Licences	-	-	859	859	1,459
Training	-	-	113	113	907
Activity Costs	-	-	2,114	2,114	6,955
Uniforms	-	-	-	-	-
Volunteers Expenses	-	-	-	-	228
Advertising	-	-	-	-	313
Pantomime Expenditure	-	-	-	-	2,042
Camp 2019	-	-	-	-	23,453
Capitation Fees	-	-	3,218	3,218	3,830
	-	15,160	105,127	120,287	145,957

**5. Other Expenditure**

Health and Safety Cost			1,234	1,234	-
Donation (to pay debt of old charity)	-	-	-	-	1,800
Wages and Expense Payments	-	-	23,495	23,495	50,938
Social Security Payments	-	-	1,557	1,557	3,559
Water Rates and Rates	-	-	3,180	3,180	9,602
Insurance	-	-	7,793	7,793	7,463
Light and Heat	-	-	7,501	7,501	12,942
Telephone	-	-	3,016	3,016	2,887
Repairs, Maintenance and IT Equipment Replacement	-	-	15,398	15,398	18,183
Improvement to Property - Depreciation	-	-	8,730	8,730	6,696
Instruments Depreciation	-	-	14	14	17
Equipment Depreciation	-	-	4,395	4,395	5,494
Buildings Depreciation	-	-	7,500	7,500	7,500
Audit and Accounting Fees	-	-	4,988	4,988	5,238
Legal and Professional Fees	-	-	2,009	2,009	1,253
	-	-	90,810	90,810	133,572

## The Pearson Centre for Young People

### Notes forming part of the Financial Statements for the year ended 31 March 2021 (continued)

#### 6. Trustees' Remuneration and Benefits

No trustees' remuneration or other benefits have been paid for the year ended 31 March 2021.

#### Trustees' Expenses

No trustees' expenses have been paid for the year ended 31 March 2021.

#### 7. Staff and Support Costs

	2021 £	2020 £
Wages and salaries (including expenses payments)	98,469	102,906
Social Security costs	7,786	7,354
Other pension costs	11,221	10,356
	<u>117,476</u>	<u>120,616</u>

The average number of staff paid for the year was 11 (2020: 11).

No employee earned £60,000 per annum or more.

Total remuneration of key management personnel for the year ended 31 March 2021 was £55,559 (2020: £49,729).

The number of employees to who retirement benefits were accruing were as follows:-

Defined benefit scheme 1 (2020: 1)

The staff costs above include time spent running The Pearson Centre and the costs of this are attributable to the Charity's trading activities.

#### 8. Tangible Fixed Assets

	Land and Buildings £	Improvements to property £	Instruments £	Equipment £	Totals £
<b>COST</b>					
At 1 April 2020	950,000	227,759	2,664	374,988	1,555,411
Additions	-	20,261	-	-	20,261
At 31 March 2021	950,000	248,020	2,664	374,988	1,575,672
<b>DEPRECIATION</b>					
At 1 April 2020	43,500	189,818	2,593	353,013	588,924
Depreciation Charge	7,500	8,730	14	4,395	20,639
At 31 March 2021	51,000	198,548	2,607	357,408	609,563
<b>NET BOOK VALUE</b>					
At 31 March 2020	906,500	37,941	71	21,975	966,487
At 31 March 2021	899,000	49,472	57	17,580	966,109

Land with a value of £200,000 was included within land and buildings and not depreciated, the property known as the Pearson Centre was revalued by CP Walker & Son on the 8 October 2019 to ensure the correct value at transfer was attributed to the property.

## The Pearson Centre for Young People

### Notes forming part of the Financial Statements for the year ended 31 March 2021 (continued)

The Pearson Centre for Young People still retains some land on Queens Road, Beeston, after the sale of the majority of it to a property construction company during 2007. An estimation of its market value at 31 March 2019 is Nil as it has been leased over a 75 year period for a peppercorn rent to Broxtowe Borough Council who will maintain and run it.

#### 9. Stocks

	2021 £	2020 £
Stocks	755	988

#### 10. Debtors

	2021 £	2020 £
Prepayments	1,977	2,949
Other Debtors	1,462	4,200
	<u>3,439</u>	<u>7,149</u>

#### 11. Current Asset Investments

	2021 £	2020 £
Investments (Stock exchange)	2,213,125	1,830,253

#### Asset Investments

	Listed on Stock Exchange
Market value at 1 April 2020	1,830,253
Investment income	120,016
Unrealised gains at 31 March 2021	478,677
Cost of investment	(15,160)
Transfer from Fund Balance	<u>(200,661)</u>
Valuation at 31 March 2021	<u>2,213,125</u>

Included within listed investments is £4,493 of monies held by the Charity's broker. This has arisen from proceeds of selling investments during the year that at the year end have not been reinvested.

#### 12. Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	269	202
Other creditors	56,274	5,704
Taxation and social security costs	1,485	1,682
	<u>58,028</u>	<u>7,588</u>

## The Pearson Centre for Young People

### Notes forming part of the Financial Statements for the year ended 31 March 2021 (continued)

#### 13. Movement in funds

<u>Year Ended 31.3.21</u>	<b>At 1.4.20</b>	<b>Net movement in funds</b>	<b>Transfers between funds</b>	<b>At 31 March 2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>				
General fund	1,125,448	121,710	-	1,247,158
Pension Reserve	(137,000)	(89,000)	-	(226,000)
Capital Funds	1,830,253	382,872	-	2,213,125
<b>TOTAL FUNDS</b>	<b>2,818,701</b>	<b>415,582</b>	<b>-</b>	<b>3,234,283</b>

<u>Year Ended 31.3.20</u>	<b>At 1.4.19</b>	<b>Net movement in funds</b>	<b>Transfers between funds</b>	<b>At 31 March 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>				
General fund	1,027,171	98,277	-	1,125,448
Pension Reserve	(136,000)	(1,000)	-	(137,000)
Capital Funds	2,038,896	(208,643)	-	1,830,253
<b>TOTAL FUNDS</b>	<b>2,930,067</b>	<b>(111,366)</b>	<b>-</b>	<b>2,818,701</b>

Net movement in funds, including in the above are as follows:-

<u>Year Ended 31.3.21</u>	<b>Balance B/fwd 1.4.20</b>	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Gains and losses</b>	<b>Movement in funds</b>
<b>Unrestricted funds</b>					
General fund	988,448	116,986	(284,937)	200,661	1,021,158
Capital fund	1,830,253	382,872	-	-	2,213,125
<b>TOTAL FUNDS</b>	<b>2,818,701</b>	<b>500,404</b>	<b>(284,937)</b>	<b>200,661</b>	<b>3,234,283</b>

<u>Year Ended 31.3.20</u>	<b>Balance B/fwd 1.4.19</b>	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Gains and losses</b>	<b>Movement in funds</b>
<b>Unrestricted funds</b>					
General fund	891,171	250,194	(264,067)	111,150	988,448
Capital fund	2,038,896	102,669	(16,462)	(294,850)	1,830,253
<b>TOTAL FUNDS</b>	<b>2,930,067</b>	<b>352,863</b>	<b>(280,529)</b>	<b>(183,700)</b>	<b>2,818,701</b>

#### 14. Related party disclosures

The use of the premises has been made available to The Boys' Brigade and The Girls' Brigade nationally at a reduced rate. The new charity (no. 1176819) paid £241,870 towards costs for the old charity. This amount is shown within current assets as repayable on completion of the project. There are no other related party disclosures.

#### 15. Volunteers

During the year around 80 to 90 people gave their time to the Charity with no personal financial benefit, in order for the Charity to operate smoothly.

## The Pearson Centre for Young People

### Notes forming part of the Financial Statements for the year ended 31 March 2021 (continued)

#### 16. Employee benefit obligations

The Company contributed to a defined benefit pension scheme. The assets are held and administered by the Nottinghamshire County Council Pension Scheme. The pension cost charge represents contributions payable by the Company to the pension schemes and amounts to £11,221 (2020: £10,356).

An actuarial valuation was carried out for the defined benefit scheme by Barnett Waddingham by rolling forward to 31 March 2021 the value of the employers liability calculated for the funding valuation as at 31 March 2020 using financial assumptions that comply with FRS102. The valuations are calculated every three years the last one being on 31 March 2020.

The amounts recognised in the balance sheet are as follows:-

	<u>2021</u> <u>£</u>	<u>2020</u> <u>£</u>
Present value of funded obligations	(441,000)	(304,000)
Fair value of plan assets	215,000	167,000
	<u>(226,000)</u>	<u>(137,000)</u>
Present value of unfunded obligations	-	-
Deficit	<u>(226,000)</u>	<u>(137,000)</u>
Net Liability	<u>(226,000)</u>	<u>(137,000)</u>

The amounts recognised in surplus or deficit are as follows:-

	<u>2021</u> <u>£</u>	<u>2020</u> <u>£</u>
Current service costs	10,000	16,000
Net interest from net defined benefit asset/ liability	3,000	3,000
	<u>13,000</u>	<u>19,000</u>
Actual return on plan assets	<u>38,000</u>	<u>19,000</u>

Changes in the present value of the defined benefit obligation are as follows:-

	<u>2021</u> <u>£</u>	<u>2020</u> <u>£</u>
Opening defined benefit obligation	304,000	296,000
Current service cost	10,000	11,000
Contributions by scheme participants	2,000	2,000
Experience Loss/ (Gain) on defined benefit obligation	(1,000)	33,000
Past Service costs	-	5,000
Interest cost	7,000	7,000
Actuarial (gains)/losses from changes in financial assumptions	119,000	(44,000)
Actuarial (gains)/losses from changes in demographic assumptions	-	(6,000)
	<u>441,000</u>	<u>304,000</u>



## The Pearson Centre for Young People

### Notes forming part of the Financial Statements for the year ended 31 March 2021 (continued)

Changes in the fair value of the scheme assets are as follows:-

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Opening fair value of scheme assets	167,000	160,000
Contributions by employer	8,000	7,000
Contributions by scheme participants	2,000	2,000
Return on plan assets (excluding interest income)	38,000	(14,000)
Other Actuarial Gains	-	12,000
	<u>215,000</u>	<u>167,000</u>

The amount recognised in other comprehensive income are as follows:-

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Actuarial (gains)/losses from change in demographic assumptions	-	6,000
Actuarial (gains)/losses from changes in financial assumptions	(119,000)	44,000
Return on plan assets (excluding interest income)	-	-
Return on fund assets in excess of interest	34,000	(18,000)
Other Actuarial Gains/ (Losses) on Assets	-	12,000
Experience Gain/ (Loss) on defined Benefit Obligation	1,000	(33,000)
	<u>(84,000)</u>	<u>11,000</u>

The major categories of scheme assets as a percentage total scheme assets are as follows:-

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Equities	64	64
Gifts	4	3
Bonds	7	9
Property	11	13
Infrastructure	5	5
Inflation linked	4	4
Cash/temporary investments	5	2
	<u>100</u>	<u>100</u>

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages):

Discount rate	2.05%
Future salary increases	2.85%
Future pension increases	3.85%

#### 17. Trustee Indemnity Insurance

The Charity held Trustee Indemnity insurance, which is now held with the new entity. The scheme provided annual cover of a maximum of £1,000,000, with an excess of £250. The premium is paid with the total insurance policy.

#### 18. Donated Services

During the year goods and services were donated for the pantomime in the previous year to a value of £401. The pantomime did not take place this year so there are no donations to note.

## **The Pearson Centre for Young People**

### **Notes forming part of the Financial Statements for the year ended 31 March 2021 (continued)**

#### **19. Gift from- The Pearson Centre for Young People (522177)**

The assets of the Charity have been passed to this new entity.

The previous Charity's activities transferred fully on 1 April 2019, along with the staff.

The assets have transferred over the year and have resulted in the gift to this new entity as disclosed of £2,883,022, in 2019 and £126,000 in 2020.

The only remaining asset of the previous Charity is the property at 10 Ireland Avenue which after redevelopment will be revalued and transferred to this entity when the legal title is updated. Costs for general running of the property are shown within these accounts. Planning permission has been granted to enable the charity to re develop the remaining land by demolishing the existing property and building two semi-detached properties to provide rental income to the charity.

The costs of the redevelopment / build cost and legal fees are shown in accounts of the old entity, and a loan given for the development is shown in these accounts totalling £241,870 for 31 March 2021, which will be cleared on completion of the project.

The project was completed in July 2021, costs to complete the development of the two new properties after the year end date totalled £66,835. The properties are to be revalued for transfer to this entity within the year to 31 March 2022.