HOPE AT HOME

England & Wales · Charity number 1176802

Details

Status	Registered
Legal form	CIO
Registered	2018-01-23
Register	View on the Charity Commission register

Contact

Address	61A Bridge Street Kington Herefordshire HR5 3DJ
Phone	07877447341
Email	jared@hopeathome.org.uk
Website	www.hopeathome.org.uk

Activities

Objects: TO RELIEVE THE NEEDS OF PEOPLE WHO ARE AT RISK OF, OR WHO HAVE BEEN SUBJECT TO, MODERN DAY SLAVERY OR HUMAN TRAFFICKING BY PROVIDING ACCESS TO SAFE HOUSING WITHIN THE COMMUNITY AND BY ASSISTING IN THE PROVISION OF ALL THE NECESSARY SUPPORT DESIGNED TO ENABLE INDIVIDUALS TO REBUILD THEIR LIVES AND BECOME INDEPENDENT INDIVIDUALS AND MEMBERS OF SOCIETY.

Activities: We train, equip and support hosts and work in partnership with local communities across the UK to provide safe and stable accommodation for survivors of modern slavery vulnerable to homelessness. We work in partnership with professional partner agencies who support the survivor and Hope at Home support the hosts.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, The Prevention Or Relief Of Poverty
- **Who:** The General Public/mankind

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Geography

- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£244,731	£276,074	-	-
2024-03-31	£241,543	£244,134	-	-
2023-03-31	£215,877	£192,020	-	-
2022-03-31	£138,856	£114,860	-	-
2021-03-31	£141,583	£66,136	-	-

Trustees

Name	Role	Appointed
Helen Lambert	Chair	2023-05-19
Andreea Tudor		2025-10-18
Jill Pargeter		2020-05-06
Joanne Ellen Badger		2023-07-15
Mike Bilson		2026-01-17
Tina Ann Davies		2019-05-18

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HOPE AT HOME

England & Wales - Charity number 1176802

Accounts

hope at home

safe homes for survivors of slavery

Trustees Annual Report 2024-25

Prepared by

Jared Hodgson, CEO

INTRODUCTION FROM CHAIR

BY STEVE WATSON, CHAIR OF TRUSTEES

'How are things going? Are we achieving what we're here for?'

Anyone who works in organisations to get something done should regularly step back and ask those questions. Especially those leading charities. As the co-founders, staff, and trustees of Hope at Home, we seek to keep that at the forefront of our mind as we take steps forward.

This year we've had the highest record referrals since Hope at Home was founded (133). This represents both an increased knowledge of our services in the sector and a significant increase in need. We've also had the highest total number of guests accommodated in any one year (24). This is as a result of the generosity and hospitality of our wonderful hosts - so many of whom have come to love opening their homes. However, sadly, we've also had to decline 109 referrals – 82%of them. Having to turn away each one of these individuals breaks our heart. This represents the challenge facing so many survivors of Modern Slavery, and the need for safe and stable housing options.

This has been perhaps the most challenging year for Hope at Home - both in terms of the UK's funding environment, and more acutely the political environment and consequent impact on survivors of modern slavery. The ongoing housing crisis in the UK, faced by so many, further exacerbates the pressures and challenges faced by survivors, in their journey towards recovery and independence.

However, there's so much we're proud of this year - our outsized voice of influence in the sector, despite our relatively small size; our newly formed Guest Voices Group, our partnership working, our innovative approach, and our unique wellbeing offer for survivors.

So, are we achieving what we're here for?

Yes. And, in some ways, no. We are providing an increased number of safe homes for survivors. But so many don't yet have that opportunity. So, as we hinted last year, we can't afford to stand still. We don't have enough hosts and we'll continue to recruit and train more - hosting will always be a central part of our DNA. But we're adventuring into more innovation - providing safe homes through a pilot housing project. It's hard, and comes with a level of uncertainty as we develop the model. But, the mission requires it of us. To manage and mitigate the risk, to seek opportunities, ensure appropriate funding, develop the internal capacity and competency, provide the right governance and leadership, and work with all the right people and partners.

We don't exist, to exist. We exist to provide safe homes for survivors of modern slavery by offering a range of innovative accommodation options in collaboration with other organisations.

Thank you for your support. We couldn't do this without our hosts, friends, partners, supporters, funders, and donors.

We hope each one of you, in your own way, will lean in further - and play your part in helping us provide safe homes for all survivors of modern slavery.

It's why we're here.

Steve Watson

CHAIR OF TRUSTEES

Trustee Report Overview

OBJECTIVES

The objective of the charity is to relieve the needs of people who are at risk of, or who have been subject to, modern slavery or human trafficking by providing access to safe housing within the community and by assisting in the provision of all the necessary support designed to enable individuals to rebuild their lives and become independent individuals and members of society.

VISION & MISSION

VISION Safe homes for all survivors of Modern Slavery.

MISSION Providing safe homes for survivors of modern slavery by offering a range of innovative accommodation options in collaboration with other organisations.

VALUES

Excellence: We strive to be professional, honourable and full of integrity in our work.

Person focused: We will always value the needs of individuals and care for them in a way that seeks to meet those needs.

Pioneering & Ambitious: We are innovative and will seek new solutions until our aims are achieved.

Honouring: We will always think the best of others and will be respectful in the way we treat and speak about them, understanding they are valued and bring a unique contribution.

Collaborative: We recognise the benefits of building partnerships with others in order to end human trafficking. Their expertise and input are important to us and we actively seek them out.

PUBLIC BENEFIT

The Trustees have referred to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and planning its activities. Addressing modern slavery through providing accommodation, ensuring appropriate support, educating and influencing society and ensuring organisational sustainability are in the public interest as they support the most vulnerable in our society and help to tackle some of the core reasons that slavery exists.

CASE STUDY

Francisco*

Francisco*, a 26-year-old survivor from the EU, was referred to Hope at Home after escaping exploitation and modern slavery. Despite facing a complex immigration situation, Francisco found himself without a stable home, classified as a non-priority by the local authority. After facing street homelessness, he made the decision to relocate to stay with Hope at Home hosts, seeking safety, stability, and a fresh start.

Francisco was welcomed into the home of a wonderful host family. Like many of our hosts, they are ordinary people with a spare room who wanted to offer support to someone in need. The Hope at Home hosting scheme provided Francisco with a safe, welcoming environment to help him heal from the trauma he had endured and work towards his personal goals.

Francisco quickly settled into his new home. His hosts have described him as thoughtful, sensitive and caring. Francisco has shown respect and gratitude, always giving his hosts the space and privacy they need. The bond between Francisco and his host family has grown through shared experiences such as Parkrun and family meals, giving him a sense of belonging and community.

One of Francisco's main goals when he arrived at Hope at Home was to find employment and secure private rented accommodation. We are pleased to report that Francisco successfully secured a job within just six weeks of his placement. His determination to rebuild his life was evident in his speedy progress. Francisco is now saving up for his future, taking control of his finances and working towards securing permanent housing.

The support from his hosts and the safety of his placement have given Francisco the space and peace of mind to focus on his future. He is making strides toward achieving his long-term goals, including stable housing and continuing his journey to full independence.

*Guest names are changed for confidentiality purposes.

2024-2025 ACHIEVEMENTS

This year has been year two of our three year strategy. Below we will address our achievements so far.

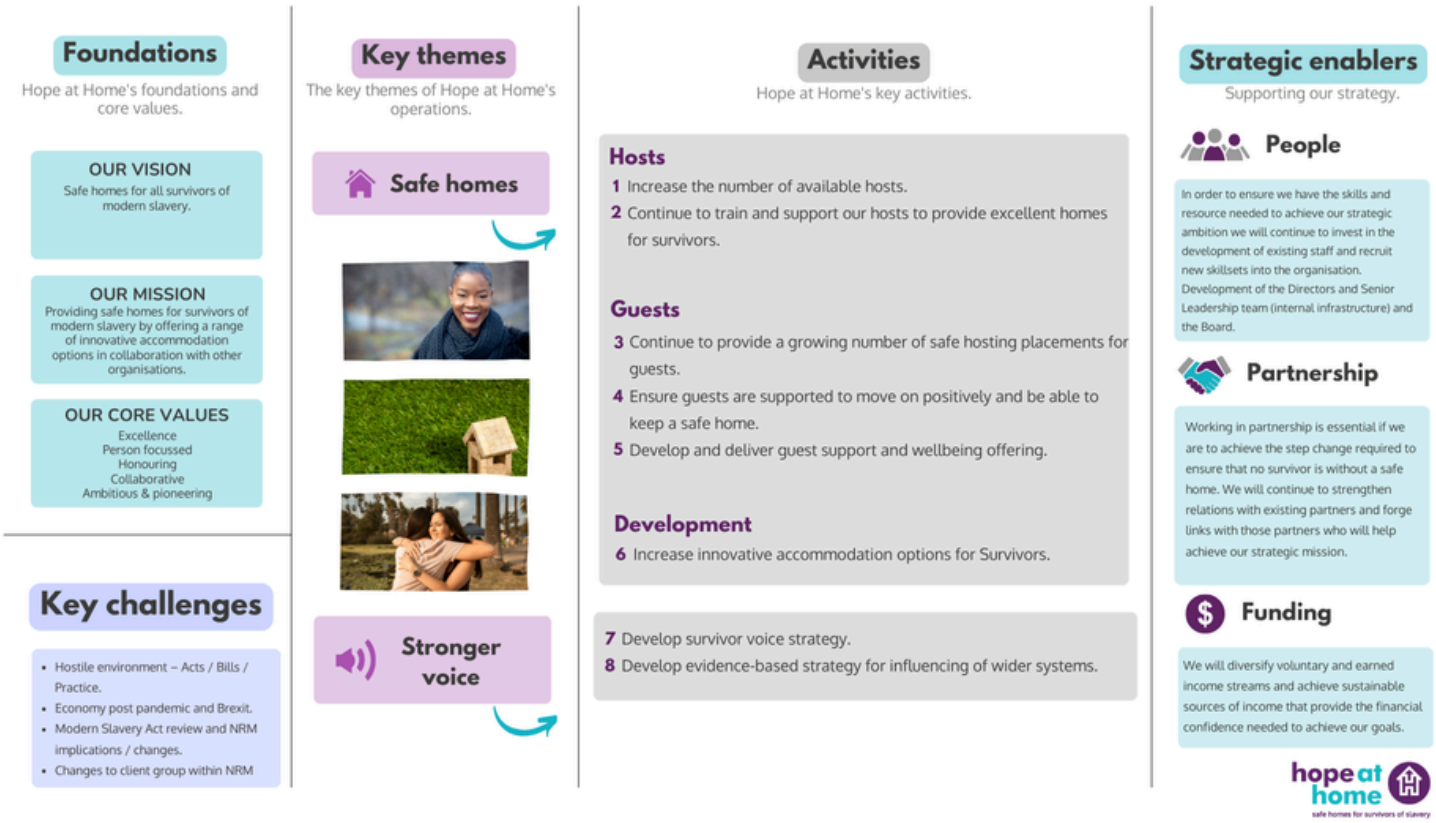


Figure 1: Hope at Home's strategy map

SAFE HOMES

24 guests

13 female

11 male

2024-2025

ACCOMMODATION AT POINT OF REFERRAL

Survivors' reported accommodation status at point of referral to Hope at Home.

5
asylum accommodation

5
homeless/rough sleeping

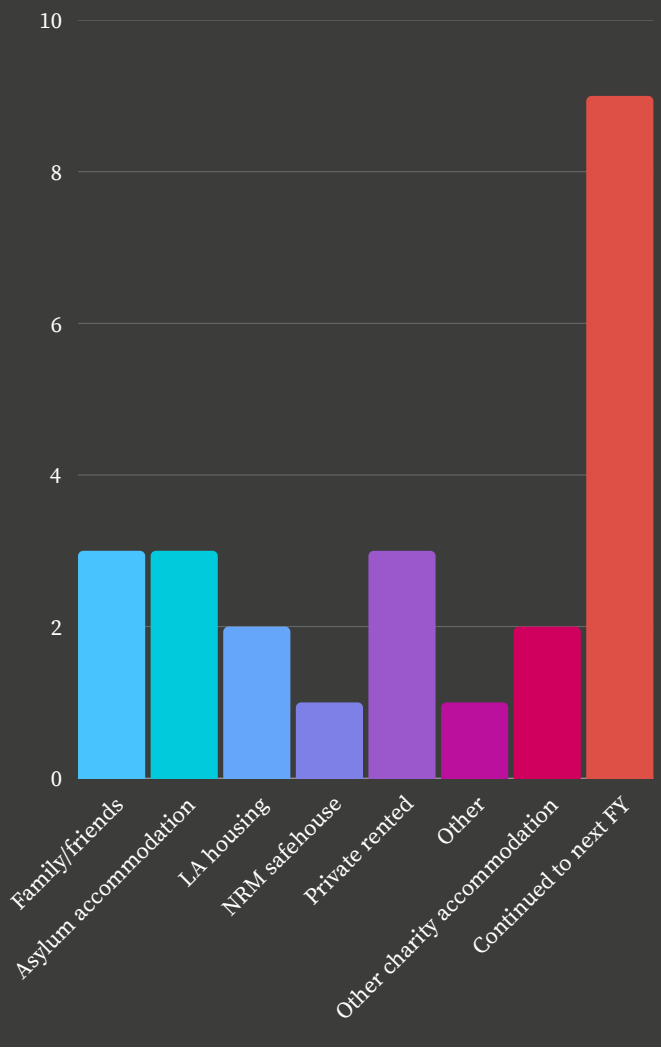
4
friends/family

8
safehouse

2
other

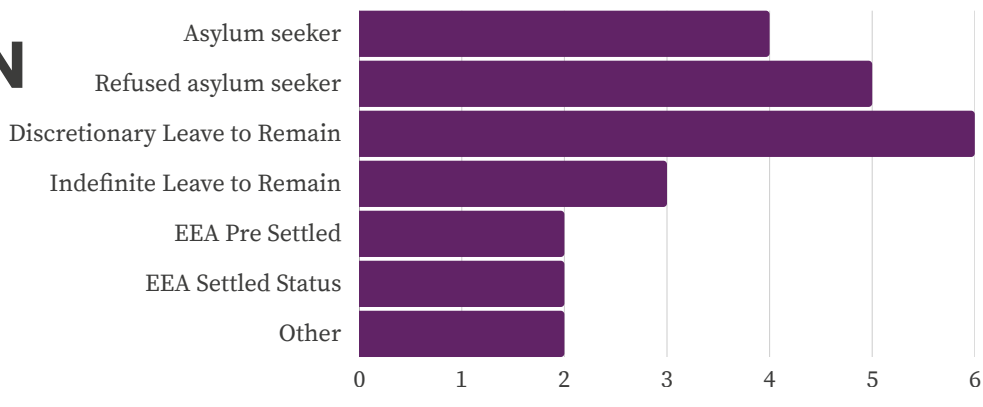
SURVIVORS' MOVE-ON DESTINATIONS

Survivors' reported move-on destination when exiting Hope at Home hosting.



IMMIGRATION STATUS

Survivors' reported immigration status at point of referral to Hope at Home.



GUEST COMMENTS

"With my hosts, this is the first time that I have seen family together."

"I prayed for a safe place to be and then my support worker told me about Hope at Home."

"I have a family I can go to whenever I'm at risk or need support... honestly, they are angels."

"I don't know what I would do without your help . I feel blessed with the family I live with, and that my life is in your very safe hands."

"Thank you so much to my hosts. They were wonderful and really supported me. Being able to use the gym has helped me get fit and take my mind off difficult things."

"My host is a good lady who gives me hope, she is always positive and she encourages me and teaches me when there are things I need to learn."

"I am full of hope every day because I know that God loves me. I see his work and his love in what humans like my host and you all at Hope at Home are doing to help me."

WHAT HAVE GUESTS BEEN DOING?

Having the stability of a home has meant that guests have been able to think about rebuilding their lives. Over this year, these are some of the activities our guests have taken part in:

WELLBEING PACKAGE

We offer guests gym membership, destitution payments, travel passes and therapy sessions to encourage independence, community integration and rebuilding. This year **17 guests** have joined a gym, **14 guests** have accessed therapy, **8 guests** have used a regular bus pass and **5 guests** have received destitution payments.

WHAT HAVE GUESTS BEEN DOING?

We have been tracking guest outcomes throughout the year. Here are some positive outcomes for guests surveyed:

Outcomes	Number of Guests
Employment	9 guests found employment
Seeing friends/family (positive relationships)	Guests saw friends / family at least 47 times this FY
Learning something new	43 different 'new activities' tried this year by guests
Taking up therapy offer (wellbeing package)	14 guests
Taking up gym membership (wellbeing package)	17 guests
Taking up bus pass (wellbeing package)	8 guests
Taking up destitution payments (wellbeing package)	5 guests
Attending Guest Voices Group	4 guests

WHAT HAVE GUESTS BEEN DOING?

We have monitored out guests at the start, mid-point and end of their placement with Hope at Home hosts. Here's what we revealed:

Outcomes	Percentage of Guests
Feeling loved	75% guests start placement 81% guests mid placement 100% guests end placement
Feeling safe	82% guests start placement 100% guests mid placement 100% guests end placement
Feeling optimistic about future	75% start placement 82% guests mid placement 100% guests end of placement
Feeling able to make up own mind	75% guests start placement 90% guests mid placement 85% guests end placement
Feeling confident	62% guests start placement 73% guests mid placement 100% guests end placement
Feeling close to other people	75% guests start placement 82% guests mid placement 100% guests end placement

HOSTS

Recruiting new hosts continues to be impacted by the cost of living crisis and the political narrative around migrants. However, we have trained **8 new hosts** this year. **20 hosts** opened their homes to guests this year, with some welcoming more than one guest.

HOST QUOTES

"Hosting has given me a sense of purpose, I have made new friends and I see that I have more to give than I had previously realised."

"Hope at Home give hosts full and invaluable support. I would not consider hosting with any service that does not give such a level of support."

HOST TRAINING & SUPPORT

Hosts are offered two initial training sessions which cover Modern Slavery, the UK Asylum system, safeguarding, setting boundaries, cultural differences, trauma and self-care.

"Hosting has brought joy to my life."

Hosts have regular calls with one of the Hosting Team for support as well as bi-monthly host zoom calls and a host WhatsApp group.

100% of hosts felt well supported and resourced by Hope at Home this year.

WHAT HAVE HOSTS BEEN DOING?

	No of occasions
Supporting guests with reading letters	26
Supporting guests with shopping	37
Supporting guests with appointments	24
Supporting guests with travel	38
Meaningful & positive interactions with guests	1112

Figures for this financial year

GUEST VOICES GROUP

This year we began our 'Guest Voices' group. This is a small group of current and previous guests who meet once a month, currently facilitated by our Operations Director. The purpose of the group is to ensure we are listening to our guests and providing opportunities to not just input into Hope at Home but also offer progression and employability pathways.

The group have reviewed our Host Training, worked with our Digital Communications Officer to develop guest information on our website, reviewed our referral and placements processes and are currently inputting into the developing of our next 3 year strategic plan. Members of the group have also attended external events where lived experience experts have been involved such as updating the Human Trafficking Foundation Survivor Care Standards.

One group member has been part of an interview panel as we recruited a new Hosting Coordinator. We are excited to develop the input from people with lived experience further in the next year.

PARTNERS

We work in partnership with agencies who refer into us and provide casework support for our guests. Feedback from partners has been overwhelmingly positive:

"(Hope at Home excels at)....standing in the gap where so many survivors and victims of modern slavery are excluded from a safe and secure place to live, and also doing it with excellence, compassion, boundaries and the wellbeing of both your hosts, and guests at the centre. You are also incredibly collaborative as an organisation, consistently- throughout the existence of Hope at Home, working with and hearing from interested parties and stakeholders to contribute to your direction and get feedback about how to best meet the needs of the guests you serve."

"The support and care that Hope at Home offers their hosts, through training and support is second to none - working with such a vulnerable group of people entering hosting, even from the outside you can see how well-prepared hosts are by the team. I also think that the team's willingness to share what's working (and what's not) is incredible .... it's just a joy to work with people who are willing to be so open to share."

"The best part about my job has been (besides working and getting to know the amazing survivors) collaborating with people like you."

"Thank you so much for all your support and I for your kind words. I'm beyond grateful to have been able to work alongside you."

FUTURE PLANS

2025 – 2026 sees us enter the third year of our three year strategic plan.

We expect to continue to grow our hosting base, offering more safe homes to survivors of modern slavery. We also plan to continue our popular Guest Wellbeing package, offering therapy sessions, gym membership, bus passes and destitution payments to guests who wish to take this up. Our Guest Voices Group will continue to input into the development of our work, including the next three-year strategic plan.

Having produced a feasibility study and detailed theory of change (available on request), we are now exciting to be taking the next steps on our 3-year Housing Pilot. Initially we expect to provide housing for male survivors of modern slavery with recourse to public funds.

We will also be consulting with staff, guests, hosts, stakeholders, funders and trustees to develop our next three-year strategic plan (2026-2029).

STRUCTURE, GOVERNANCE & MANAGEMENT

Hope at Home was constituted using our governing document as a Charitable Incorporated Organisation (CIO), registered with the Charity Commission in January 2018. Our fantastic Board of Trustees gather for Board meetings four times each year, along with various sub-committee meetings outside of these main Board meetings.

These meetings cover various topics including: financial oversight, operational updates and decision making, ensuring that we continue to deliver the best possible services for our beneficiaries in line with Charity Commission guidance, risk management, HR reviews, ensuring we remain true to our charity objectives and vision, and that we deliver these things in line with our 5 core values:

(Excellence / Person Focused / Honouring / Collaborative / Ambitious and Pioneering).

RISK MANAGEMENT & SAFEGUARDING

Our principal risks in 2024-25 were:

- **Ensuring we had enough hosts to meet the need for referrals.**
- **Changes to policy and legislation that affected trafficked persons.**
- **Ensuring that we secured enough funding to continue to run the charity for our beneficiaries within this financial year and the years ahead.**

The Trustees acknowledge their responsibility for the management and control of the organisation and are involved in the key aspects of the risk management process, identifying risks and taking these into consideration when making decisions.

An overall risk review activity is included in the Charity's annual governance calendar and is reviewed at each trustees meeting. The major risks, as above, to the Charity have been reviewed during the year, and control systems and policies are in place to ensure that risks are appropriately identified and managed at all levels of the organisation. No serious incidents have been reported in this financial year.

Under the direction of the Trustees, the CEO has reviewed appropriate insurance and ensured that the cover provided is adequate for the services provided by the organisation. This will be revisited each year as the policies in place come up for renewal. In addition, we have outsourced HR to a third party who provides relevant expertise. As a result, the Trustees are confident that the organisation complies with current legislation and effectively manages the related risks.

BOARD OF TRUSTEES INFORMATION

Name	Start date
Steve Watson (Current Chair)	May 2023
Helen Lambert (Vice Chair)	May 2023
Joanne Badger (EDI Lead)	July 2023
Tina Davies (Treasurer)	May 2019
Jill Pargeter	May 2020
Louise Calvey (Safeguarding Lead)	July 2024
Shayne Tyler	January 2020 (resigned Oct 2024)

ADMINISTRATIVE INFORMATION

Charity Number: 1176802 **Registered Address:** PO Box 17404, Bromsgrove, B60 9NL

Bankers details: CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ / Unity Trust Bank, PO Box 7193, Planetary Road, Willenhall, WV1 9DG

Accountant details: Ian Jarvis, Vertis Accounting, 2nd Floor, Independence House, 16 Queen Street, Worcester WR1 2PL

Independent examiner: It Doesn't Have to Cost the Earth Ltd, 47 St Dunstans Close, Worcester, WR5 2AJ

FINANCIAL REVIEW

Accruals accounts have been prepared for the financial year ended 31st March 2025, and the prior year accounts have been restated as accruals accounts in order to be comparable.

Hope at Home report a deficit of £31,344 for the year ended 31st March 2025 (2023-24 deficit of £1,542). The deficit was driven by expenditure of £276,074 - an increase of £32,240 over the previous year spend of £243,834. Salary costs in particular grew during 2024-25 and were £27,411 (18%) higher than in 2023-24. Service delivery costs also grew substantially year on year. Income of £244,731 was £2,439 higher than the previous year figure of £242,292.

Overall funds of £139,784 (2023-24 £171,128) included £138,828 of unrestricted reserves, and a balance of £956 of restricted funds (2023-24 £3,706).

RESERVES POLICY

Our year end for 2024 to 2025 shows that we have Circa £140K in reserves at present and no other available bank funds.

For the 2025 to 2026 financial year, our reserves policy has been rewritten, and we have the intention of holding in reserve 4 months of running costs at an amount of £142K (assuming the charity meets its goals around income of £427K, which includes the launch of our new Housing pilot). This expansion of our services requires an increased degree of financial planning and prudence, hence the desire to increase our reserves.

Should we not reach the desired income to launch the housing project, our current position on reserves is equal to approximately 6 months of running costs

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

The trustees declare that they have approved the Trustees Annual Report.

Signed on behalf of the charity's trustees:

Signature:

Full name: Steve Watson

Position: Chair of Trustees

Date: 1st September 2025

INDEPENDENT EXAMINER'S REPORT

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HOPE AT HOME ('THE CHARITY')

I report to the Trustees on my examination of the accounts of the Charity for the year ended 31st March 2025.

RESPONSIBILITIES AND BASIS OF REPORT

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: **Date:** 2nd September 2025

Teresa Fennell, ACMA CGMA
It Doesn't Have to Cost the Earth Ltd
47 St Dunstans Close, Worcester, WR5 2AJ

Statement of Financial Activities

	Notes	31st March 2025 Unrestricted funds	Restricted funds	Total Funds	31st March 2024 (restated) Unrestricted funds	Restricted funds	Total funds
		£	£	£			£
Income from:							
Donations	2	140,033	102,141	**242,174**	50,216	190,314	**240,530**
Investments	3	2,522	35	**2,557**	749	879	**1,628**
Other Income		0	0	**0**	0	134	**134**
Total income		142,554	102,177	**244,731**	50,965	191,328	**242,292**
Expenditure							
Raising Funds		15,719	3,821	**19,540**	39	15,876	**15,915**
Charitable activities	4	155,429	101,106	**256,535**	50,971	176,948	**227,919**
Total expenditure		171,148	104,927	**276,074**	51,010	192,824	**243,834**
Net income/(expenditure)		(28,593)	(2,750)	**(31,344)**	(46)	(1,496)	**(1,542)**
Transfer between funds		0	0	0	0	0	0
Net movement in funds		(28,593)	(2,750)	**(31,344)**	(46)	(1,496)	**(1,542)**
Reconciliation of funds:							
Total funds brought forward	13	167,421	3,706	**171,128**	167,467	5,203	**172,669**
Total funds carried forward	13	**138,828**	**956**	**139,784**	**167,421**	**3,706**	**171,128**

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 21 to 27 form an integral part of the financial statements.

Balance Sheet

	Notes	31st March 2025 Total Funds £	31st March 2024 (restated) Total funds £
Current assets			
Debtors	9	5,088	1,921
Cash at bank and in hand	10	169,905	170,983
Total current assets		174,993	172,904
Creditors: amounts falling due within one year	11	35,209	1,776
Net current assets/(liabilities)		139,784	171,128
Total assets less current liabilities		139,784	171,128
Total net assets / (liabilities)		**139,784**	**171,128**
Funds of the Charity			
Unrestricted funds	13	138,828	167,421
Restricted funds	13	956	3,706
Total funds		**139,784**	**171,128**

The notes on pages 21 to 27 form an integral part of the financial statements.

Approved by the Trustees on 1st September 2025 and signed on their behalf by:

Steve Watson, Chair of Trustees

Notes to the Accounts

Note 1: Accounting Policies

Charity Information

Hope at Home is a charitable incorporated organisation (charity number: 1176802) and its registered office is PO Box 17404, Bromsgrove, B60 9NL.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)),the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements have been prepared under the historical cost convention. The accounts have been prepared in accordance with the Charities Act 2011.

Hope at Home meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The financial statements for 2024/25 have been prepared on an accruals basis which is a change in accounting policy from 2023/24 where they were prepared on a receipts and payments basis. The effect of this change in policy on the 2024 figures is detailed in note 15.

b) Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) have been met, it is probable that the income will be received and the amount can be measured reliably.

Income for government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably.

Donations are recognised when the charity receives the funds.

d) Tax reclaim on donations and gifts

Gift aid is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of the gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

e) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102) general volunteer time is not recognised but is referred to in the trustee's annual report.

f) Fund accounting

Unrestricted funds are funds received which have no restrictions placed on their use and are available to spend on activities that further any of the purposes of the charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are funds which the donor has specified are solely to be used for particular activities.

g) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliabilty by the charity; this is normally upon notification of the interest paid or payable by the Bank.

h) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes all costs incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated governance and support costs.

Other expenditure includes all expenditure that is neither related to raising funds for the charity nor specifically part of its expenditure on charitable activities.

All expenditure is shown inclusive of irrecoverable VAT.

i) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs. Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

j) Financial Instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial Instruments are Initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective Interest method.

k) Debtors

Debtors (including trade and other debtors) are measured on initial recognition at settlement amount after any trade discounts. Subsequently, they are measured at the cash or other consideration expected to be received. Prepayments are valued at the amount prepaid.

l) Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.
Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Corporation Tax

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

o) Key estimates and accounting judgements

In applying the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions in determining the carrying amounts of assets and liabilities. The Trustees' judgements, estimates and assumptions are based on the best and most reliable evidence available at the time when the decisions are made, and are based on historical experience and other factors that are considered to be applicable. Due to the inherent subjectivity involved in making such judgements, estimates ad assumptions, the actual results and outcomes may differ.

Estimates and judgements are continually evaluated. Revisions to the accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of revision and future periods, if the revision affects both current and future periods. The Charity does not currently have any significant accounting estimates or areas of judgement.

Note 2: Analysis of Income from Donations and Grants

	2025			2024
	Unrestricted	**Restricted**	**Total**	**Total**
	£	**£**	**£**	**£**
Grants Received				
AB Charitable Trust	20,000		20,000	0
Albert Gubay		35,000	35,000	35,000
Albert Hunt		7,000	7,000	7,000
Arnold Clark Community Fund	1,000		1,000	0
Awards for All / National Lottery Community Fund		20,000	20,000	10,000
Benefact Trust	18,600		18,600	18,600
Bromley Trust	15,000		15,000	15,000
Charles & Elsie Sykes Trust	2,500		2,500	0
Charles Platter Trust		16,342	16,342	0
Eleanor Rathbone Trust	3,000		3,000	0
Eveson Trust		5,000	5,000	0
Farthing Trust		5,000	5,000	5,000
Hobson CT		3,799	3,799	0
Homeless Link			0	22,840
NACCOM	15,000		15,000	0
Pat Newman Trsut	1,000		1,000	0
RENATE	1,500		1,500	0
Sisters of the Holy Cross			0	20,000
Souter	5,000		5,000	0
Southall Trust	5,000		5,000	5,000
Others	15,000	10,000	25,000	43,100
Donations				
Major Giving			0	20,000
Gift Aid Donations	13,206	0	13,206	14,174
Other Donations	24,226	0	24,226	24,816
Total	**140,033**	**102,141**	**242,174**	**240,530**

Analysis of Government grants included above:

The National Lottery Community Fund	0	20,000	**20,000**	**10,000**
	0	**20,000**	**20,000**	**10,000**

Note 3: Income from Investments

	2025			2024
	Unrestricted	Restricted	Total funds	Total
	£	£	£	£
Interest from current and savings accounts	2,522	35	2,557	1,628
Total	**2,522**	**35**	**2,557**	**1,628**

Note 4: Expenditure on Charitable Activities

	2025			2024
	Unrestricted	Restricted	Total funds	Total
	£	£	£	£
Staff & staff related costs	117,049	72,350	189,399	163,994
Guest Wellbeing & Travel	5,243	5,881	11,124	814
Host Recruitment & Support	7,965	5,329	13,294	15,413
Destitution Payments	1,131	2,384	3,515	0
Development Costs	5,739	7,526	13,265	21,180
Other Direct Costs	7,703	4,462	12,165	10,555
Support costs (note 5)	9,094	1,594	10,689	8,935
Governance costs (note 5)	1,504	1,580	3,084	7,029
	155,429	**101,106**	**256,535**	**227,919**

Note 5: Support & Governance Costs

	2025			2024
	Unrestricted	Restricted	Total funds	Total
	£	£	£	£
Support costs				
Computer Costs	2,187	184	2,371	2,916
Insurance	2,086	0	2,086	1,729
Payroll Fees	848	264	1,112	1,091
Accountancy fees	966	366	1,332	202
Other Support Costs	3,007	780	3,787	2,997
Total Support costs	**9,094**	**1,594**	**10,689**	**8,935**
Governance Costs				
Independent Examination fees	750	0	750	700
Costs relating to Trustee meetings & training	754	1,580	2,334	6,329
Total Governance costs	**1,504**	**1,580**	**3,084**	**7,029**

Note 6: Details of Certain items of expenditure

Net income/(expenditure) is stated after charging:

	2025	2024
	£	£
Fee for the preparation of the financial statements	500	0
Independent examiners fee	750	700

Note 7: Staff Costs

	2025	2024
	£	£
Salaries and wages	169,274	145,447
Social security costs (net of Employment Allowance)	8,536	5,670
Pension costs (defined contribution scheme)	5,551	4,832
Total staff costs	**183,361**	**155,950**

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000 (2024: none)

Average head count in the year

	2025	2024
	8	8
Total	8	8

Key Management Personnel

The trustees consider the Charity's key management personnel to be the trustees and the CEO. The aggregate remuneration of key management personnel during the year was £34,117 (2024: £32,876).

Note 8: Trustee Remuneration, benefits and expenses

No trustees were remunerated, and no trustees received any benefits in cash or in kind (2024: £nil).
Six of the Trustees claimed or had expenses met by the charity totalling £1,944 (2024: £6,239). Expenses included the costs of travel, subsistence and accommodation relating to their duties as trustees.

Trustee indemnity insurance is covered in the Charity insurance policy.

Note 9: Debtors

	2025	2024
	£	£
Accounts Receivable	4,088	172
Accrued income	0	749
Prepaid expenses	1,000	1,000
Total Debtors	**5,088**	**1,921**

Note 10: Cash at Bank and in Hand

	2025	2024
	£	£
Cash at bank and in hand	169,905	170,983
Total Cash at Bank and in Hand	**169,905**	**170,983**

Note 11: Creditors

	2025	2024
	£	£
Deferred Income (Note 12)	30,000	0
Accounts Payable	763	383
Accruals	2,750	700
Pensions Payable	1,696	694
Total Creditors	**35,209**	**1,776**

Note 12: Deferred Income

	2025	2024
	£	£
Balance at 1 April	0	0
Amount released to Income from Charitable Activities	0	0
Amount deferred in year	30,000	0
Balance at 31 March	**30,000**	**0**

Note 13: Statement of Funds

	Balance at 31 March 2024 (restated)	Incoming Resources	Resources Expended	Transfers	Balance at 31 March 2025
	£	£	£	£	£
Unrestricted Funds					
Designated funds	60,000	43,600	38,600	0	**65,000**
General funds	107,421	98,954	132,548	0	**73,828**
	167,421	142,554	171,148	**0**	**138,828**
Restricted Funds					
Other Restricted Projects	2,321	10,000	11,687	0	634
Albert Gubay (2023+)	150	35,035	35,185	0	0
Albert Hunt	0	7,000	7,000	0	0
Awards for All / National Lottery	0	20,000	20,000	0	0
Charles Platter Trust	0	16,342	16,342	0	0
Eveson Trust	0	5,000	4,678	0	322
Farthing Trust	0	5,000	5,000	0	0
Hobson CT	0	3,799	3,799	0	0
Homeless Link	1,235	0	1,235	0	0
	3,706	102,177	104,927	**0**	**956**
TOTAL FUNDS	**171,128**	**244,731**	**276,074**	**0**	**139,784**

A number of significant restricted grant awards were received during the year including the following for the purposes described:

Albert Gubay: providing safe accommodation and support for survivors of modern slavery and human trafficking in the Northern Region and extended to include the rest of England.

Awards for All / National Lottery: restricted towards Hosting Managers salary and the salary of a regional hosting co-ordinator.

Charles Platter Trust: restricted to funding a part time hosting co-ordinator.

Prior Year Comparative (restated)

	Balance at 31 March 2023	Incoming Resources	Resources Expended	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Unrestricted Funds					
Designated funds	50,000	0	0	**10,000**	**60,000**
General funds	117,467	50,965	51,010	**(10,000)**	**107,421**
	167,467	50,965	51,010	**0**	**167,421**
Restricted Funds					
Other Restricted Projects	5,203	103,488	106,369	0	2,321
Albert Gubay 2023	0	35,000	34,850	0	150
Homeless Link	0	22,840	21,605	0	1,235
National Lottery / Awards for All	0	10,000	10,000	0	0
Sisters of the Holy Cross	0	20,000	20,000	0	0
	5,203	191,328	192,824	0	3,706
TOTAL FUNDS	**172,670**	**242,292**	**243,834**	**0**	**171,128**

Note 14: Analysis of Net Assets Between Funds

	Unrestricted	Restricted	Total funds
	£	£	£
Net assets / (liabilities)	138,828	956	139,784

Prior Year Comparative (restated)

	Unrestricted	Restricted	Total funds
	£	£	£
Net assets / (liabilities)	167,421	3,706	171,128

Note 15: Related Parties

The related parties of Hope at Home include the trustees, the CEO and the spouse of the CEO.

The total remuneration of the CEO is included in note 7. The total remuneration of the spouse of the CEO was £25,666 (2024: £23,016).

Note 16: Notes on Comparative Figures

The 2024 accounts were prepared on a Receipts and Payments basis, and have been restated on an accruals basis in line with the Charities SORP (2019) in order to be comparable with the reporting year. The effect of the restatement is shown below:

	Previous report (Receipts & Payments Basis)	Accruals	Prepayments	Restated 2024 (Accrual basis)
	£'s	£'s	£'s	£'s
Income from:				
Donations	240,530			240,530
Investments	879	749		1,628
Other Income	134			134
Total Income	**241,543**	**749**	**0**	**242,292**
Expenditure				
Raising Funds	16,915		1,000	15,915
Charitable activities	227,219	700		227,919
Total Expenditure	**244,134**	**700**	**1,000**	**243,834**
Net movement in funds	***(2,591)***	***49***	***(1,000)***	***(1,542)***
Reconciliation of funds:				
Total funds brought forward	**172,669**			**172,669**
Total funds carried forward	**170,079**	**49**	**(1,000)**	**171,128**

HOPE AT HOME

England & Wales - Charity number 1176802

Accounts

hope at home

safe homes for survivors of slavery

Trustees Annual Report 2023-24

Prepared by

Jared Hodgson, CEO

INTRODUCTION FROM CHAIR

BY STEVE WATSON, CHAIR OF TRUSTEES

It is with great pride and a profound sense of responsibility that I introduce the 2023-2024 Annual Report for Hope at Home.
When I joined Hope at Home last year, I was impressed with the quality of the governance, the structure, the processes and the plan. It quickly became clear to me that Hope at Home 'punched well above its weight', as demonstrated through its impact.

However, I was most impressed by the heart, compassion, and determination of its people. From the leadership team to the staff, to the trustees, to the volunteer hosts – there was something in the DNA of the organisation that caught my attention.

Hope at Home was founded on the belief that everyone deserves a safe place to call home, free from the fear and trauma of exploitation. Our mission is to provide safe, stable, and supportive environments for survivors of Modern Slavery. Despite the increasing awareness of Modern Slavery in the UK, and government funded support in many places, the sad fact is survivors of Modern Slavery still regularly become homeless.

The hidden crime of modern slavery continues to affect thousands within our communities; many of them risk moving back into exploitative situations, or un-safe accommodation. It falls on all of us to act on our moral responsibility; to not only talk or campaign or tweet – but to actually do something about this. Hope at Home believes that no survivor of slavery should have to sleep on the streets. Hence, we act.

Since Hope at Home's inception, we've acted on this through our dedicated network of hosts. These compassionate individuals open their homes and hearts to survivors, offering them the stability they need to rebuild their lives and regain their autonomy. Their unwavering support and compassion has been instrumental in helping survivors transition from lives overshadowed by fear to futures filled with promise.

However, we need to do more.

This year has been a 'mixed bag'. Hope at Home is in a strong position, and we continue to take steps towards sustainability. Our trustee board has strengthened, our strategic plan moves forward, and we have continued to host increasing numbers of survivors while recruiting and training even more hosts. We have also forged new partnerships with local authorities, businesses, and other charities, creating a robust support network that enhances the services we provide.

At the same time, governmental actions and legislation have made things much more challenging for survivors. Practical and political changes in the asylum system led to thousands of refugees (including survivors of modern slavery) being evicted from government accommodation, with little notice, onto the streets – and this was after their right to refugee status being acknowledged.

All organisations in our sector were overwhelmed with referrals – ours increased by 47% year on year and more than tripled during the period from August to December 2023. Despite our host network continuing to grow and many of our hosts accommodating more guests than usual, we still sadly had to say 'no' to homeless survivors referred to us. We've always known hosting isn't the only way to provide a safe home. This difficult year has made that even more clear to us.

So, this is a pivotal moment in our journey. Our ambitious three-year strategy (23-26) focuses on 'Safe Homes' – our plans are in full swing to increase our innovative accommodation options for survivors. Following a detailed feasibility study this year, we are now working with partners to fund and launch specialist accommodation for those who have no other option. It's a bold step. But with excellent and detailed planning and strong partnerships, bold steps are needed.

Our strategy also focuses on 'Stronger Voice'. Over the next year we will be launching our Guest Voices group where survivors' views can be heard, and we will continue to advocate for systemic changes that protect and support survivors, working closely with policymakers and stakeholders to drive meaningful change.

I extend my heartfelt thanks to our dedicated team, our generous supporters, our partners, and our incredible hosts and volunteers. Your contributions make this important work possible, and your commitment inspires us every day.

Thank you for being part of this vital journey. Together, we will continue to create safe homes and brighter futures for survivors of modern slavery.

STEVE WATSON, CHAIR OF TRUSTEES

Trustee Report Overview

OBJECTIVES

The objective of the charity is to relieve the needs of people who are at risk of, or who have been subject to, modern slavery or human trafficking by providing access to safe housing within the community and by assisting in the provision of all the necessary support designed to enable individuals to rebuild their lives and become independent individuals and members of society.

VISION & MISSION

VISION Safe homes for all survivors of Modern Slavery.

MISSION Providing safe homes for survivors of modern slavery by offering a range of innovative accommodation options in collaboration with other organisations.

VALUES

Excellence: We strive to be professional, honourable and full of integrity in our work.

Person focused: We will always value the needs of individuals and care for them in a way that seeks to meet those needs.

Pioneering & Ambitious: We are innovative and will seek new solutions until our aims are achieved.

Honouring: We will always think the best of others and will be respectful in the way we treat and speak about them, understanding they are valued and bring a unique contribution.

Collaborative: We recognise the benefits of building partnerships with others in order to end human trafficking. Their expertise and input are important to us and we actively seek them out.

PUBLIC BENEFIT

The Trustees have referred to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and planning its activities. Addressing modern slavery through providing accommodation, ensuring appropriate support, educating and influencing society and ensuring organisational sustainability are in the public interest as they:

support the most vulnerable in our society and help to tackle some of the core reasons that slavery exists

CASE STUDY
Aamaal*

Aamaal was referred to us when she was living in her "friend's" private accommodation that was unsuitable and unsafe due to it triggering the trauma of her previous exploitation. She needed to be in another area of the country so that she could keep herself safe and well and until the local authority flat she had been offered was ready to move into.

Aamaal moved in with her host and the two immediately hit it off. Both women shared a love of books, poetry, films and walking and they shared many happy experiences together. They went to the cinema together, attended local cultural celebration events and, due to the warmth and hospitality of her host, Aamaal started to make her own friends in the area and developed the confidence to make her own arrangements and go out with her friends independently.

The placement lasted for three months, after which Aamaal moved into her local authority flat and started work in local shop. At the end of the placement Aamaal sent all her thanks to the Hope at Home team, she said that the placement with her host had given her a new beginning and she had moved into her flat and new job feeling completely healed. She said it was an honour to meet her host and her friends.

*Guest names are changed for confidentiality purposes.

2023-2024 ACHIEVEMENTS

This year has been year one of our three year strategy. Below we will address our achievements so far.

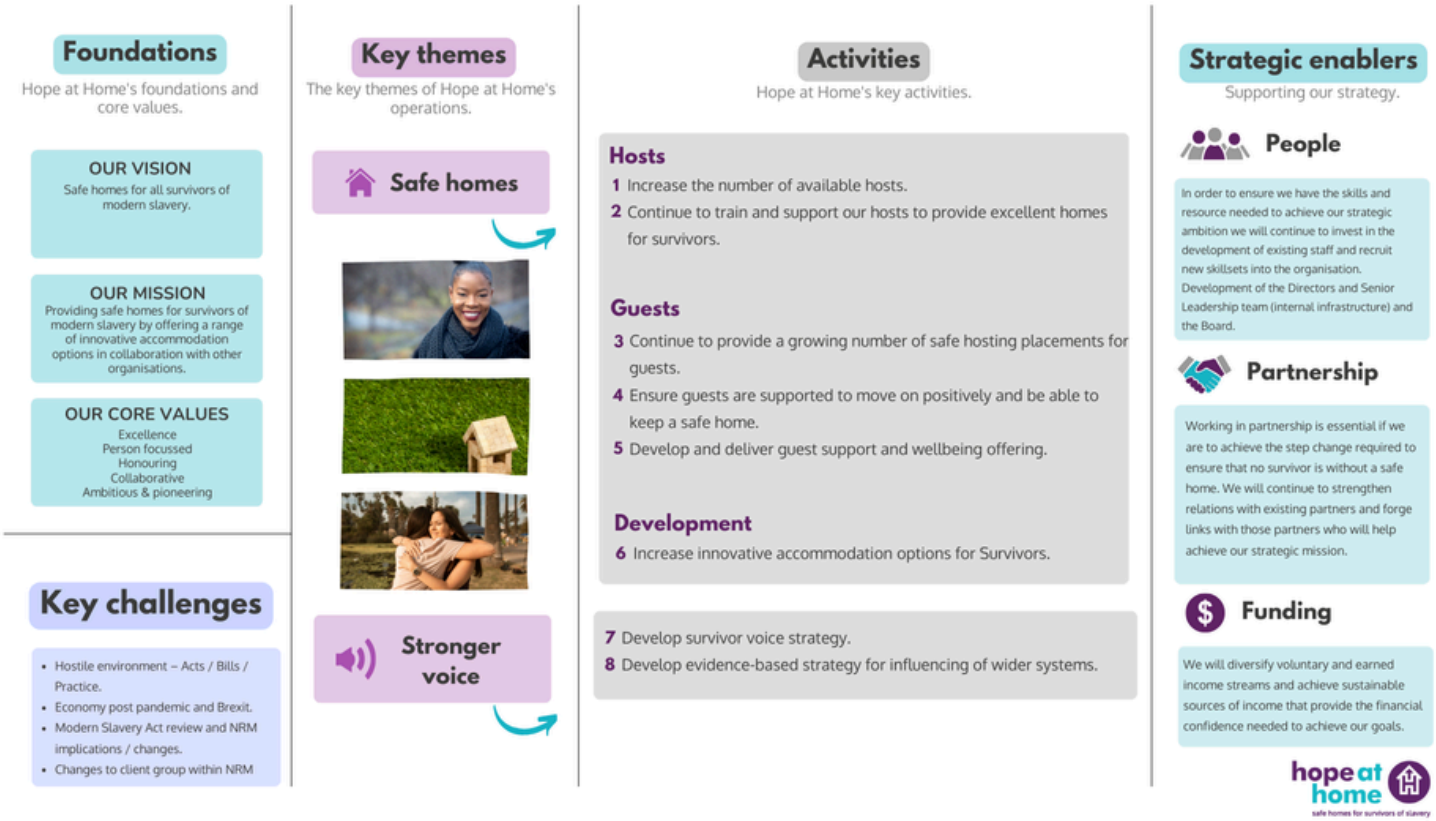


Figure 1: Hope at Home's strategy map

SAFE HOMES

18 guests

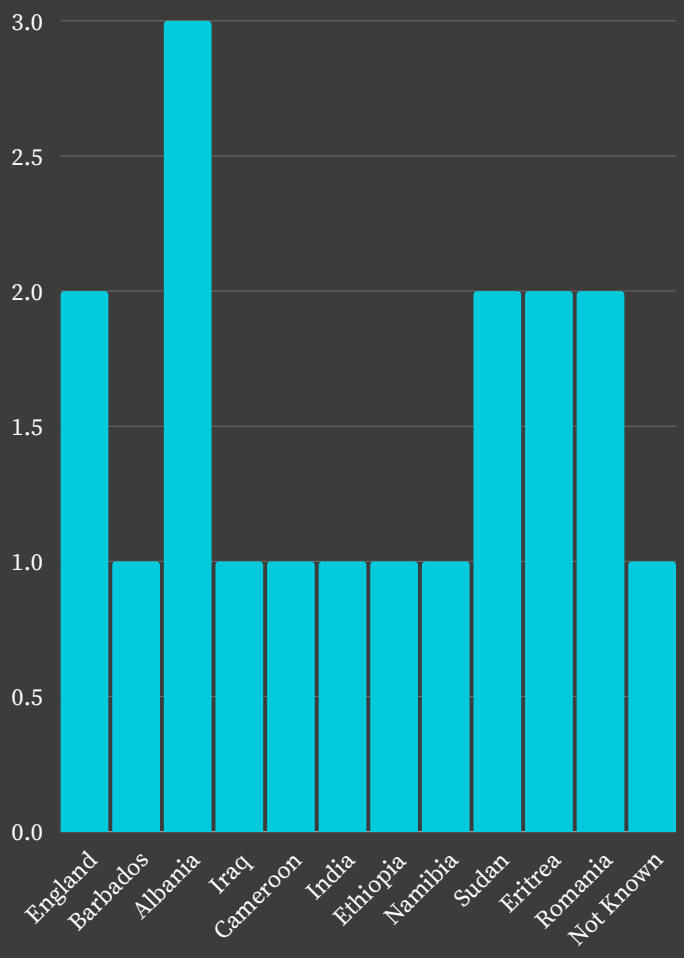
10 female

8 male

2023-2024

COUNTRY OF ORIGIN AT POINT OF REFERRAL

Survivors' reported country of origin at point of referral to Hope at Home.



ACCOMMODATION AT POINT OF REFERRAL

Survivors' reported accommodation status at point of referral to Hope at Home.

3
asylum accommodation

5
homeless/rough sleeping

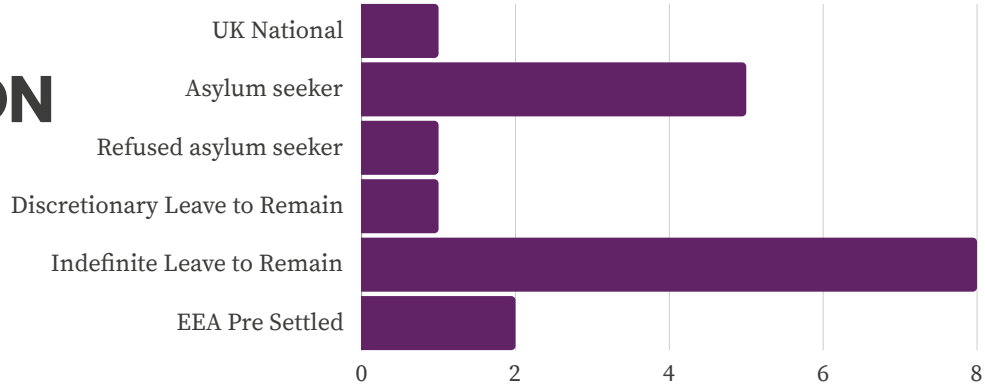
3
friends/family

5
safehouse

2
other

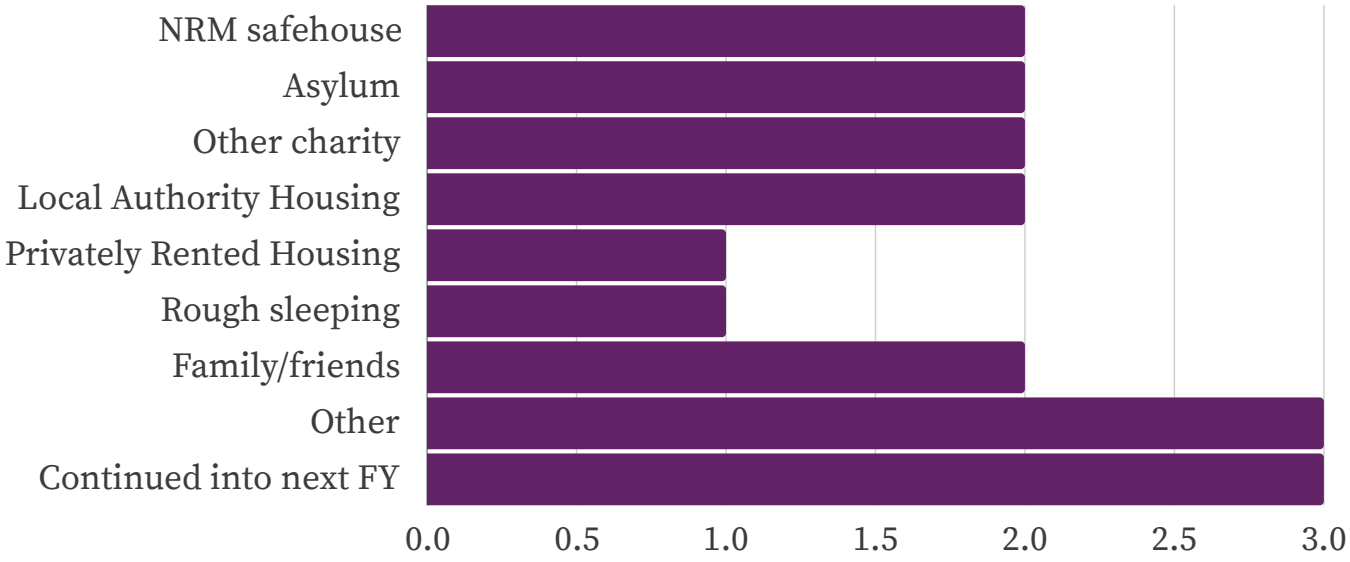
IMMIGRATION STATUS

Survivors' reported immigration status at point of referral to Hope at Home.



MOVE ON DESTINATIONS

Survivors' reported move-on destination when exiting Hope at Home hosting.



CHANGE IN REFERRAL TYPES

In August 2023, the Home Office changed the way they evict people from asylum accommodation. This meant that people were being evicted 7 days after receiving their refugee status, without any time to apply for benefits, find employment or housing. During this time, not only did our referrals triple but the type of referral changed too. Rather than people needing somewhere to live after moving on from a safehouse, we were receiving referrals for newly recognised refugees who were also survivors of modern slavery.

Most of these referrals were for men and 32% of them were already rough sleeping, compared to 15% the previous year.

The reasons for some referrals not translating into placements included no available hosts in the required areas, possible guests changing their minds and choosing not to join us and unsuitable referrals which did not meet our eligibility criteria.

GUEST COMMENTS

"**I'm living with the most beautiful family** and I see how they work, love and pray together. They are all so full of love and respect, this has shown me how families can be and it has taught me so much"

"There was never a time when I wasn't made to feel welcome, **it was such a safe place,** nothing was expected of me and my host was such a kind and incredible person"

"My friends can see a difference in me since my stay. I have now got my own flat, a job and have learned so much about healthy relationships and myself"

"I feel that I have got my identity back and have my own interests and passions again (reading, walking)"

WHAT HAVE GUESTS BEEN DOING?

Having the stability of a home has meant that guests have been able to think about rebuilding their lives. Over this year, these are some of the activities our guests have taken part in:

GUEST WELLBEING

January 2024 saw us begin a six month wellbeing package pilot. This package offers guests gym membership, destitution payments, travel passes and therapy sessions. It has been well received with two guests learning to swim at the gym and three guests accessing therapy sessions. We are continuing to monitor the outcomes from this project.

HOSTS

Recruiting new hosts continues to be impacted by the cost of living crisis, the Homes for Ukraine scheme and the political narrative around migrants. However, we have trained 13 new hosts this year. 17 hosts opened their homes to guests this year, with some welcoming more than one guest.

HOST QUOTES

"Positive experience, more emotional than expecting but overall one of the best things I've done with my life."

"Extremely good experience, guest was very easy company and a delight."

HOST TRAINING & SUPPORT

Hosts are offered three initial training sessions which cover Modern Slavery, the UK Asylum system, safeguarding, setting boundaries, cultural differences, trauma and self care.

"I found the training very informative, given by Charlotte and Ruth in an excellent manner. They were very friendly, professional, honest and made me feel that I could ask anything I was unsure about."

Hosts have regular calls with one of the Hosting Team for support as well as bi-monthly host zoom calls and a host WhatsApp group.

STRONGER VOICE

As the only national hosting scheme specifically designed for survivors of modern slavery in the UK, we have unique data which can be used to influence wider systems such as the suitability of accommodation provision for survivors. As such, this year we have taken part in research conducted by Modern Slavery Policy & Evidence Centre, the Modern Slavery Roundtable facilitated by the Everything network and the Trauma Informed Hosting Coalition facilitated by Trauma Treatment International. We have also used our data to contribute to several media articles on the refugee evictions and homelessness crisis, including the Big Issue and the Independent.

In March we began working with the Anti Trafficking Monitoring Group to gather data from over 40 Local Authorities on homelessness assessments for survivors of modern slavery, including whether they are assessed as having priority need for housing.This work is ongoing and will form the basis for a briefing to be presented to the Modern Slavery Unit and the Ministry of Housing, Communities and Local Government.

In the development of our work we have valued the input of current and previous guests with staff recruitment, developing evaluation tools, developing our hosts training and inputting into our current 3 year strategy. We believe that learning from survivors and being directed by them adds immense value and sustainability to our work.

This year we have been developing a proposal for a Guest Steering Group to improve our effectiveness and ensure we are listening to our guests and providing opportunities to not just input into Hope at Home but also offer progression and employability pathways. The group will begin in the summer of 2024 and we will be monitoring outcomes for this project.

STRATEGIC ENABLERS

Our strategic enablers are the substantial in-house, behind the scenes activities and people which assist & and ensure sustainable delivery of our services.

This year we have strengthened internal systems, including monitoring and evaluation processes as well as ensuring data protection and safeguarding policies and procedures are up to date.

PARTNERS

We work in partnership with agencies who refer into us and provide casework support for our guests. Feedback from partners has been overwhelmingly positive:

"I wanted to say a big 'thank you' for your partnership, but also to recognise the really important way in which you operate. There is so much about the journey of victims of modern slavery where they are so denuded of agency, and continue to move in a journey about which they have no control or say and do not know what is coming next. I think the very simple step that you take to emphasise the fact that hosting options are choices for both them, and the hosts, is a real step to treat service users with dignity and give them agency. Even if they never say 'yes' to a host, the very fact that you are making clear that this next step is up to them and not to anybody else, just sets the support that you provide apart from so much of their experience. I think a lot that services working with vulnerable people could learn from this very simple step."

Service Manager, Migrant Help

"Thank you for all your support and a great thank you to the hosts as well. We really appreciate this much needed service that often fills in the gap for our clients to avoid homelessness, destitution and in some situations also re-trafficking as they feel stable and encourages to continue to engage with the service."

Service Manager, Black Country Women's Aid

FUTURE PLANS

2024 – 2025 sees us enter the second year of our three year strategic plan.

As well as continuing to add and train more new hosts, we are excited to be starting our Guest Voices Group, beginning a Supported Housing pilot, looking at ways to help our guests move on from hosting, exploring the development of Refugee Lodgings for those able to pay rent and continue to use our data to ensure survivors of modern slavery have a safe home.

STRUCTURE, GOVERNANCE & MANAGEMENT

Hope at Home was constituted using our governing document as a Charitable Incorporated Organisation (CIO), registered with the Charity Commission in January 2018.

Our fantastic Board of Trustees gather for Board meetings four times each year, along with various sub-committee meetings outside of these main Board meetings.

These meetings cover various topics including:financial oversight, operational updates and decision making, ensuring that we continue to deliver the best possible services for our beneficiaries in line with Charity Commission guidance, risk management, HR reviews, ensuring we remain true to our charity objectives and vision, and that we deliver these things in line with our 5 core values:

(Excellence / Person Focused / Honouring / Collaborative / Ambitious and Pioneering).

Our trustees come from a wide range of backgrounds, with expertise and experience in areas of : housing, financial, charity, corporate, immigration, legal and HR.

Trustees are appointed by a resolution at a properly convened meeting of the charity trustees.

RISK MANAGEMENT & SAFEGUARDING

Our principal risks in 2023-24 were:

- **Inappropriate hosts and placements.**
- **Cost of living increases combined with the Homes for Ukraine scheme significantly affected host recruitment. Less people were available to host.**
- **Changes in policy and practice for newly recognised refugees leading to increase in referrals and more people at risk of street homeless at the point of referral.**
- **Changes in legislation such as the Illegal Migration Act 2023 which have impacted survivors in various ways.**

The Trustees acknowledge their responsibility for the management and control of the organisation and are involved in the key aspects of the risk management process, identifying risks and taking these into consideration when making decisions.

An overall risk review activity is included in the Charity's annual governance calendar and is reviewed at each trustees meeting. The major risks, as above, to the Charity have been reviewed during the year, and control systems and policies are in place to ensure that risks are appropriately identified and managed at all levels of the organisation. No serious incidents have been reported in this financial year.

Under the direction of the Trustees, the CEO has reviewed appropriate insurance and ensured that the cover provided is adequate for the services provided by the organisation. This will be revisited each year as the policies in place come up for renewal. In addition, we have outsourced HR to a third party who provides relevant expertise. As a result, the Trustees are confident that the organisation complies with current legislation and effectively manages the related risks.

RESERVES POLICY

The trustees annually review the reserves policy and determined to maintain a level of unrestricted reserves of £60,000 within this financial year. This amount was reached to ensure the balance between having enough if needed but not too much that as an organisation we could not secure future funding. This amount also equates to roughly 3 months of running costs.

BOARD OF TRUSTEES INFORMATION

Name	Start date
Steve Watson (Current Chair)	May 2023
Kate Garbers (Outgoing Chair)	January 2018 - Resigned July 2023
Tina Davies (Treasurer)	May 2019
Steven Mennear (EDI Lead)	January 2020 - Resigned December 2023
Shayne Tyler (Risk Lead)	January 2020
Jill Pargeter (Safeguarding Lead)	May 2020
Helen Lambert (Vice Chair)	May 2023
Joanne Badger	July 2023
Louise Calvey	Due to start July 2024

ADMINISTRATIVE INFORMATION

Charity Number: 1176802 **Registered Address:** PO Box 17404, Bromsgrove, B60 9NL

Bankers details: CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ / Unity Trust Bank, PO Box 7193, Planetary Road, Willenhall, WV1 9DG

Accountant details: Ian Jarvis, Vertis Accounting, 2nd Floor, Independence House, 16 Queen Street, Worcester WR1 2PL

Independent examiner: It Doesn't Have to Cost the Earth Ltd, 47 St Dunstans Close, Worcester, WR5 2AJ

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

The trustees declare that they have approved the Trustees Annual Report.

Signed on behalf of the charity's trustees:

Signature: S.Watson _____
S.Watson (Nov 14, 2024 13:17 GMT)

Full name: Stephen David Watson _____

Position: Chair of Trustees _____

Date: 14/11/2024 _____

FINANCIAL STATEMENTS

Receipts and Payment Accounts

	2023-2024			2022-2023
	Unrestricted Funds	Restricted Funds	Total	Total
Receipts				
Donations & Fundraising	£50,215	£8,775	£58,990	£47,377
Grants Received		£181,540	£181,540	£165,300
Training & Other Receipts		£1,013	£1,013	£3,200
Total Receipts	**£50,215**	**£191,328**	**£241,543**	**£215,877**
Payments				
Cost of Raising Funds	£1,039	£15,876	£16,915	£16,703
Charitable Activities	£50,231	£170,457	£220,688	£171,561
Governance Costs	£40	£6,491	£6,531	£3,756
Total Payments	£51,310	£192,824	£244,134	£192,020
Net of Receipts / (Payments)	**(£1,095)**	**(£1,496)**	**(£2,591)**	**£23,857**

	2023-2024			2022-2023
	Unrestricted Funds	Restricted Funds	Total	Total
Cash Funds				
Cash Funds Brought Forward	£167,467	£5,203	£172,669	£148,812
Surplus (Deficit) For Year	(£1,095)	(£1,496)	(£2,591)	£23,857
Cash Funds Carried Forward	**£166,372**	**£3,707**	**£170,078**	**£172,669**
Statement of Assets and Liabilities				
Bank Balances	£167,276	£3,707	£170,983	£173,602
Other Monetary Assets	£172		£172	
Liabilities	£1,077		£1,077	£933

Use of surplus funds

We are aware that we have an excess of unrestricted reserves of around £110K at the end of this financial year. Along with maintaining our ringfenced reserves at £60K or around 2.5 months of running costs, moving forwards into the year head, we intend to use these funds as below;

- Make an intentional loss of around £25K to £30K to spend down some of these reserves.
- We have designated £80K towards the following: (£11K for development, £21K for professional fees, £5K for publicity & £43K towards housing project).

Signed on behalf of the Trustees: S.Watson
S.Watson (Nov 14, 2024 13:17 GMT) 14/11/2024

INDEPENDENT EXAMINER'S REPORT

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HOPE AT HOME ('THE CHARITY')

I report to the Trustees on my examination of the accounts of the Charity for the year ended 31st March 2024.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (" the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Teresa Fennell

Teresa Fennell, ACMA CGMA
It Doesn't Have to Cost the Earth Ltd
47 St Dunstans Close, Worcester, WR5 2AJ

Date: 15/11/2024

Trustee Annual Report 6.0 23-24

Final Audit Report 2024-11-15

Created:	2024-11-07
By:	Teresa Fennell (teresa@itdoesnthavetocosttheearth.co.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAA0O8uTqwdRKU0vEXyBpss0emUwrIjRl2g

"Trustee Annual Report 6.0 23-24" History

Document created by Teresa Fennell (teresa@itdoesnthavetocosttheearth.co.uk)
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2024-11-07 - 11:46:30 AM GMT

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Signer Steve Watson (steve.w@hopeathome.org.uk) entered name at signing as S.Watson
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2024-11-15 - 9:23:07 AM GMT

Document e-signed by Teresa Fennell (teresa@itdoesnthavetocosttheearth.co.uk)
Signature Date: 2024-11-15 - 9:24:05 AM GMT - Time Source: server

Agreement completed.
2024-11-15 - 9:24:05 AM GMT

Adobe Acrobat Sign

HOPE AT HOME

England & Wales - Charity number 1176802

Accounts

hope at home

safe homes for survivors of slavery

Trustees Report & Financial Statements

Trustees Report and Financial Statements for the year ended

31st March 2023

Introduction from the Chair

In the last five years we have offered 7,000 safe nights to survivors, have 50 hosts willing to offer their homes to survivors and have grown the operational team to meet the increased demand we are facing.

This year saw 21 guests with 23 placements, from 12 different countries being hosted by Hope at Home and as the new three-year strategic plan is put into action (2023-2026) we expect this number to increase as we work towards achieving our vision that no survivor of slavery should have to sleep on the streets.

After successfully navigating the challenges of the COVID-19 pandemic, 2022-2023 has bought different challenges of its own. Several changes to legislation and policy have occurred that directly impact and affect the support survivors of modern slavery can access and reduce the protections the UK offers them. This has meant that the modern slavery landscape and sector continues to be a tough one to work in, it also however, highlights the importance of organisations like Hope at Home and the vital services they offer to those who need them.

This year, as a Board, we have embarked on trustee recruitment, begun to implement the Charity Governance Code and recognised the need to increase our focus on Equality, Diversity, and Inclusion (EDI). We recognise that these are not tick-box exercises and require ongoing thought and leadership, in recognition of this we have developed an EDI strategy, appointed an EDI lead and a plan of action to fill gaps identified as part of the Governance Code review, all of which we believe will stand us in good stead as the organisation looks to grow and develop.

Looking forwards we have big plans to offer innovative accommodation options in collaboration with partners so we can work together to prevent homelessness and reduce the risk of re-trafficking. The strategy has been developed based on research undertaken and in partnership with hosts, guests, the Board, the operational team, and partner organisations. As a result of these consultations and the evidence base our next three-year strategy will focus on two-key themes; providing safe homes and having a stronger voice to inform our own work and the wider sector. We are excited about seeing these plans come to fruition and working to ensure that survivors have the chance to be safely accommodated and supported as they rebuild their lives.

This next year will also see me stepping down as the Chair of Hope at Home and handing the reins over to Steve Watson. Steve has spent the last five years working with Causeway, a national charity that exists to create lasting change for marginalised and vulnerable people, including survivors of modern slavery and those caught in the cycle of crime and exploitation.
It has been a privilege to serve on and lead the Board for Hope at Home. I am proud of all that the team, the hosts and the trustees have achieved over the last five years that I have been involved and I am excited to see what is in store over the years to come.

Kate Garbers

TRUSTEE REPORT OVERVIEW

Objectives

The objective of the charity is to relieve the needs of people who are at risk of, or who have been subject to, modern slavery or human trafficking by providing access to safe housing within the community and by assisting in the provision of all the necessary support designed to enable individuals to rebuild their lives and become independent individuals and members of society. We achieve this by:

- Training and supporting volunteers to welcome a survivor into their homes for an agreed time period.
- Partnering with organisations across the UK to deliver holistic, wrap around support for survivors.

Public Benefit

The Trustees have referred to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and planning its activities. Addressing modern slavery through providing accommodation, ensuring appropriate support, educating and influencing society and ensuring organisational sustainability are in the public interest as they;

- support the most vulnerable in our society and
- help to tackle some of the core reasons that slavery exists.

Mission statement

Providing safe homes for survivors of modern slavery by offering a range of innovative accommodation options in collaboration with other organisations.

Values

***Excellence*:** We strive to be professional, honourable and full of integrity in our work.

Person focused: We will always value the needs of individuals and care for them in a way that seeks to meet those needs.

Pioneering & Ambitious: We are innovative and will seek new solutions until our aims are achieved.

Honouring: We will always think the best of others and will be respectful in the way we treat and speak about them, understanding they are valued and bring a unique contribution.

Collaborative: We recognise the benefits of building partnerships with others in order to end human trafficking. Their expertise and input are important to us and we actively seek them out.

2022-2023 Achievements

Strategic pillars

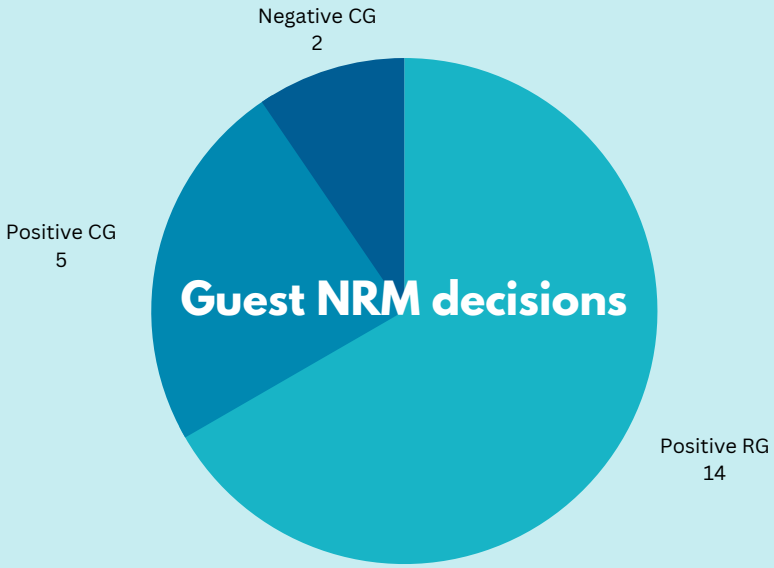
Our strategic pillars for 2022-2023 have been:

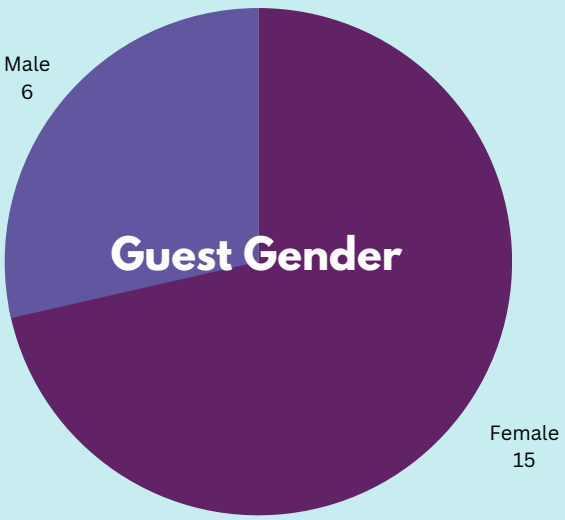
- Finding Homes
- Equipping Hosts
- Strategic Enablers

Finding homes

From April 2022 to March 2023, we hosted 21 guests for a total of 2,747 nights. Two of these guests were placed with 2 different sets of hosts, so in all we had 23 guest placements. All these guests had been through or were still in the National Referral Mechanism (NRM - the government body which decides if there is enough evidence to conclusively prove that someone has been a victim of slavery). For more on the NRM, click here.

Guest demographics





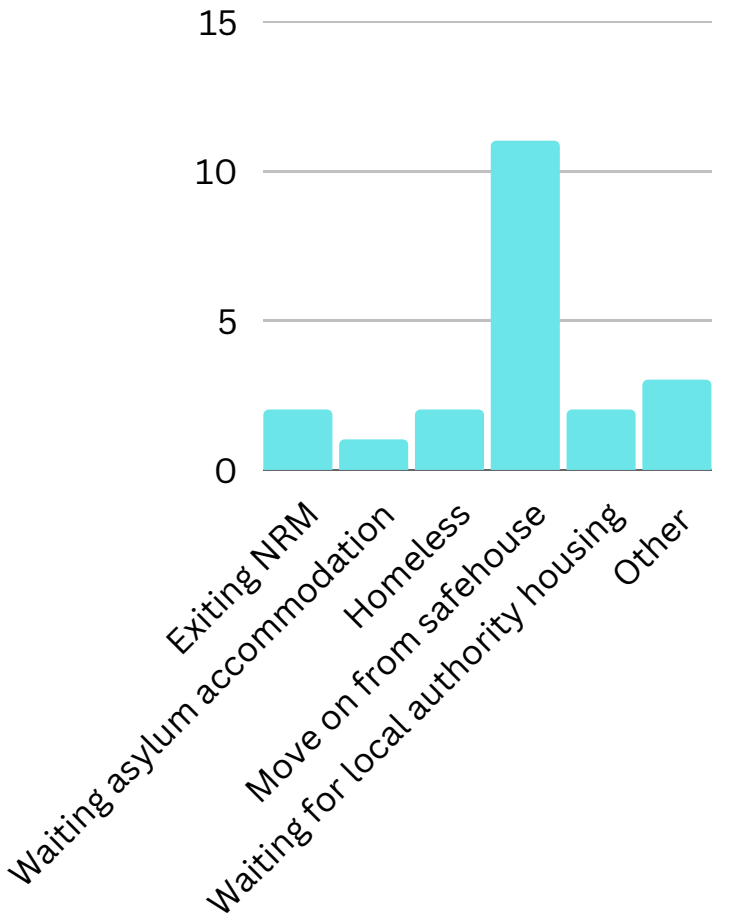
2022 - 2023 Achievements

Guest comments

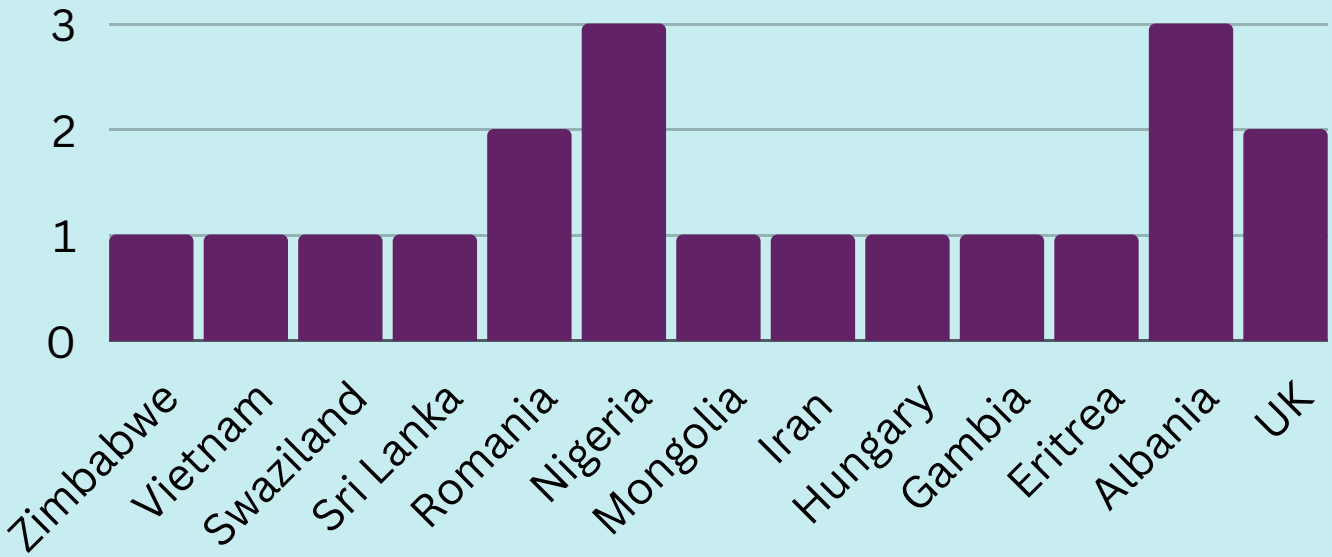
Our guests are positive about their experiences with hosts:

“I still struggle with things but I manage to pull myself out of a bad place than I used to. New experiences, new people, feel less alone. Before I moved in, it was just me and I didn't have a family. Now I have people I can go to.”

Reason for referral



Guest countries of origin



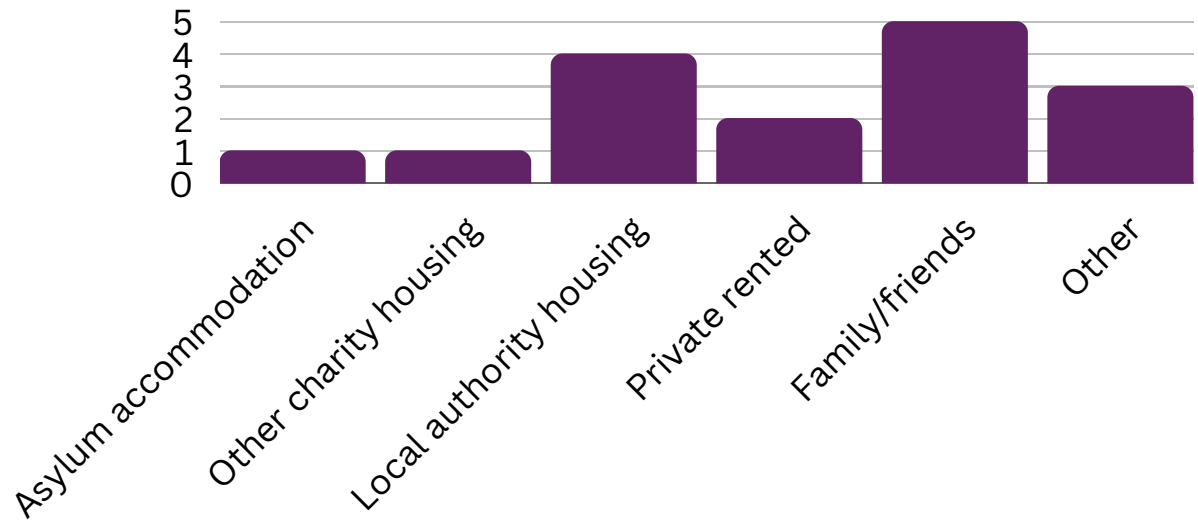
Prior to being hosted with us, all guests were either homeless or vulnerable to homelessness.

2022 - 2023 Achievements

Whilst with hosts, guests have taken part in training, volunteering, community groups and employment.

11 guests experienced a positive move-on. **5** guests have chosen to move on into unstable accommodation. The remaining **5** guests continued their placements into the next financial year.

Move-on destinations



Guest involvement

Guests have inputted into Hope at Home by shortlisting and interviewing new staff, creating trauma-informed questions for guest surveys and inputting into ongoing strategy. We have welcomed their feedback.

In order to find new hosts, we have held numerous online events, created targeted social media posts and spoken at several events. We have reached over 1,000 people.

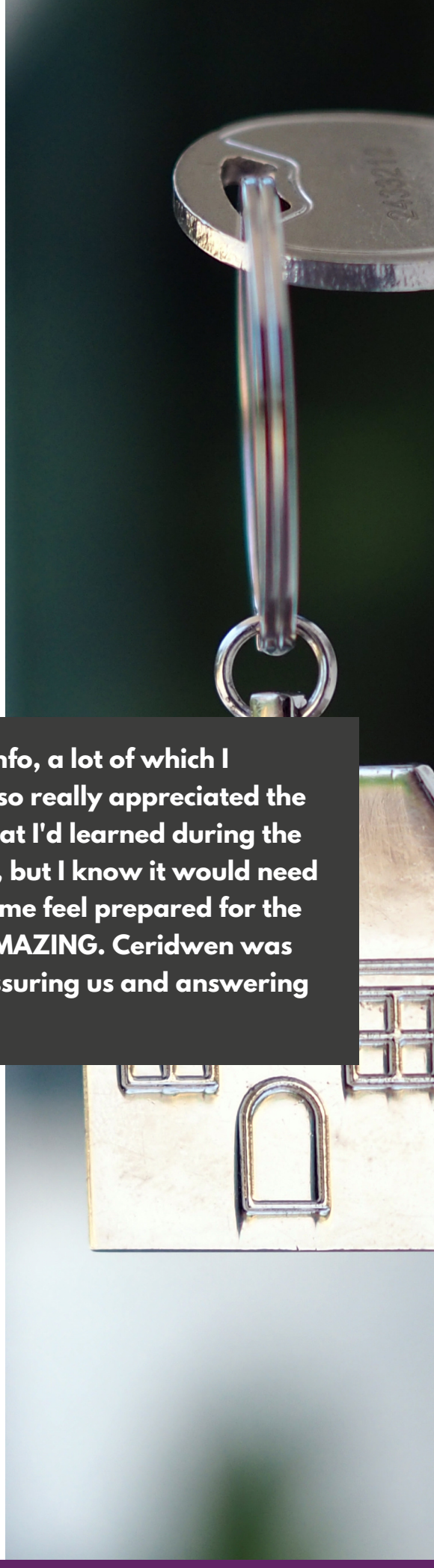
The reasons for some referrals not translating into placements included no available hosts in the required areas, possible guests changing their minds and choosing not to join us and unsuitable referrals which did not meet our eligibility criteria.

2022 - 2023 Achievements

Equipping hosts

12 sets of hosts have been trained this year. Hosts vary in age and life stage from families with young children to retired couples.

100% of hosts felt that the host training gave them the knowledge they needed to begin hosting. One set of hosts made this comment:



"The training was really great. There was loads of info, a lot of which I wouldn't have thought to ask so that was great! I also really appreciated the opportunities to reflect on my own thoughts and what I'd learned during the sessions. It was definitely an intense training course, but I know it would need to be to be able to cover everything and this helped me feel prepared for the undertaking of hosting! Overall, the training was AMAZING. Ceridwen was such a fantastic teacher and was really good at reassuring us and answering our questions. I really valued it!"

All hosts are offered a bi-monthly 'host support' session with other hosts which is facilitated by a member of the staff team. Living with someone who has experienced trauma can be tough and this support assists to promote well-being and coping strategies for hosts.

As well as the above we are in weekly communication with hosts, liaising with the guest's support worker when necessary. We also provide peer support via a hosts WhatsApp group which has been well utilised by hosts. 100% of hosts felt well supported by Hope at Home.

Our Partners

We work in partnership with agencies who refer into us and provide casework support for our guests.

As we were developing our next three- year strategy, we held consultations with our key partners. This allowed them to offer feedback about Hope at Home as well as feed into the strategy moving forwards.
Feedback from partners has been overwhelmingly positive:

"How fantastic that your service exists. Reading the profile of the host made me feel instantly relieved the client would have somewhere understanding to receive her. The alternative was literally our office floor and there is not even heating in the office at the moment."

"Recently my client was faced with a tough situation in a form of an eviction from her asylum accommodation due to issues with her working and being no longer classified as 'destitute' by the Home Office.

I was trying frantically to get her placed in any safe accommodation that I could and immediately thought of Hope at Home. Due to the time constraint, I was worried that I would not be able to find her accommodation in time for her eviction.

I made a referral and included all the details, and I am very happy to say that within 1 week of making this 'urgent' referral, my client was found a suitable host which she shared many similarities with. It went very smoothly and with no hassle and I cannot commend them enough for being so helpful with this.

I believe the team at Hope at Home has not only supported me, but my colleagues as well when they've needed, and I wanted it to be recognised.
Collaborative working with other agencies can be difficult for us at times, but the Hope at Home team has proven that this is essential in order to provide the best support for clients/hosts involved."

Strategic Enablers

Our strategic enablers are the substantial in-house, behind the scenes activities and people which assist & and ensure sustainable delivery of our services.

This year we have achieved this by recruiting a Digital Communications Officer, responsible for social media, website, regular newsletters and other forms of communication. This has increased our reach on social media significantly as well as being able to use the website and other forms of digital communication more effectively.

We have also recruited a Hub Development Coordinator in the Midlands which has enabled the Operations Director to concentrate on leadership and organisational development in conjunction with the CEO and Board.

Future plans

April 2023 sees the launch of our exciting new three-year Strategic strategic plan (2023-2026).

As well as continuing to offer high quality hosting placements for survivors of modern slavery, we are also looking to develop move on housing, consistent quality of support for guests, amplifying the voice of survivors both within our organisation and externally.

We will also explore how we can use our data to drive influence in the wider sector.

We will be recruiting a Hosting Manager to oversee the Hosting team whilst the Operation Director will look at the development of the new projects.

Risk management & safeguarding

Our principal 2022-2023 risks were:

- Inappropriate hosts and placements.
- Cost of living increases combined with the Homes for Ukraine scheme significantly affected host recruitment. Less people were available to host.
- Changes in legislation such as the Nationality and Borders Act which have impacted survivors in various ways.

The Trustees acknowledge their responsibility for the management and control of the organisation and are involved in the key aspects of the risk management process, identifying risks and taking these into consideration when making decisions.

An overall risk review activity is included in the Charity's annual governance calendar and is reviewed at each trustees meeting.

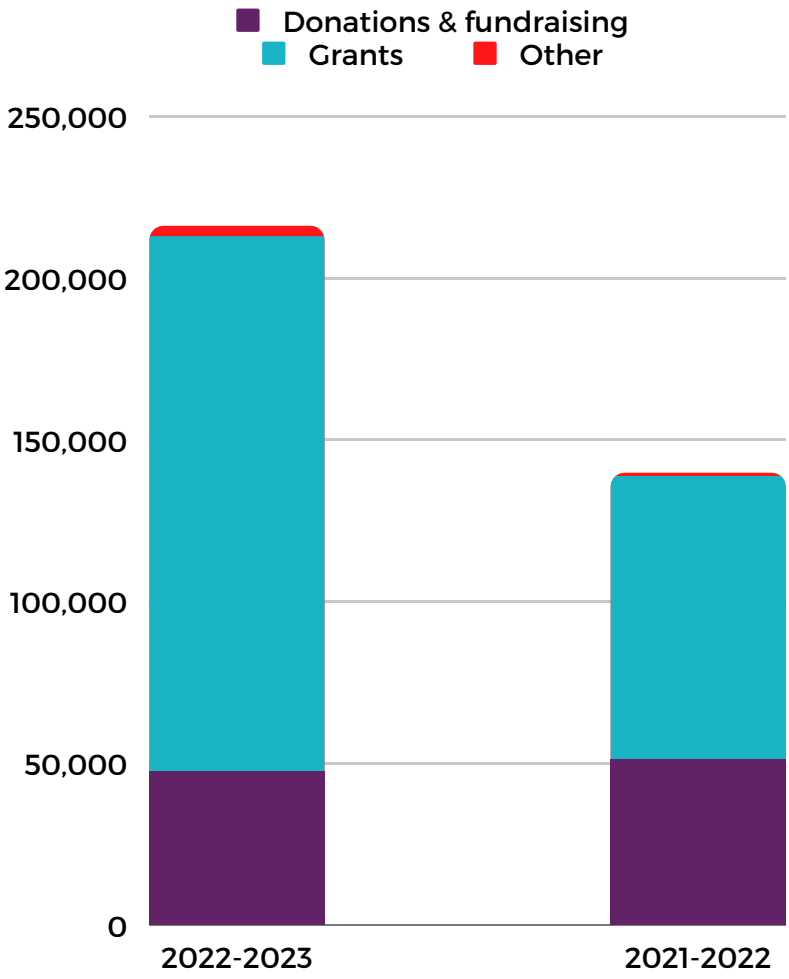
The major risks, as above, to the Charity have been reviewed during the year, and control systems and policies are in place to ensure that risks are appropriately identified and managed at all levels of the organisation. No serious incidents have been reported in this financial year.

Under the direction of the Trustees, the CEO has reviewed appropriate insurance and ensured that the cover provided is adequate for the services provided by the organisation. This will be revisited each year as the policies in place come up for renewal.

In addition, we have outsourced HR to a third party who provides relevant expertise. As a result, the Trustees are confident that the organisation complies with current legislation and effectively manages the related risks.

Finance & Fundraising Review

Our total income for the year was £215,877, an increase of £77,021 on the previous year



Hope at Home supporters:

- Albert Gubay Foundation
- Albert Hunt Trust
- Arnold Clarke Foundation
- Bromley Trust
- Bromsgrove Soroptimists
- Commonweal Housing
- Crisis
- Eleanor Rathbone Foundation
- Garfield Weston Foundation
- Grace Trust
- J & MC Trust
- Marsh Charitable Trust
- National Lottery, Awards for all
- Pat Newman Memorial Trust
- Pat Newman Trust
- Sisters of the Holy Cross
- Society of the Holy Child Jesus
- Souter Foundation
- Southall Trust
- Stewardship
- The Blue Thread
- The McGhee Trust
- W.O. Street Charitable Foundation
- A number of generous individuals from the public.

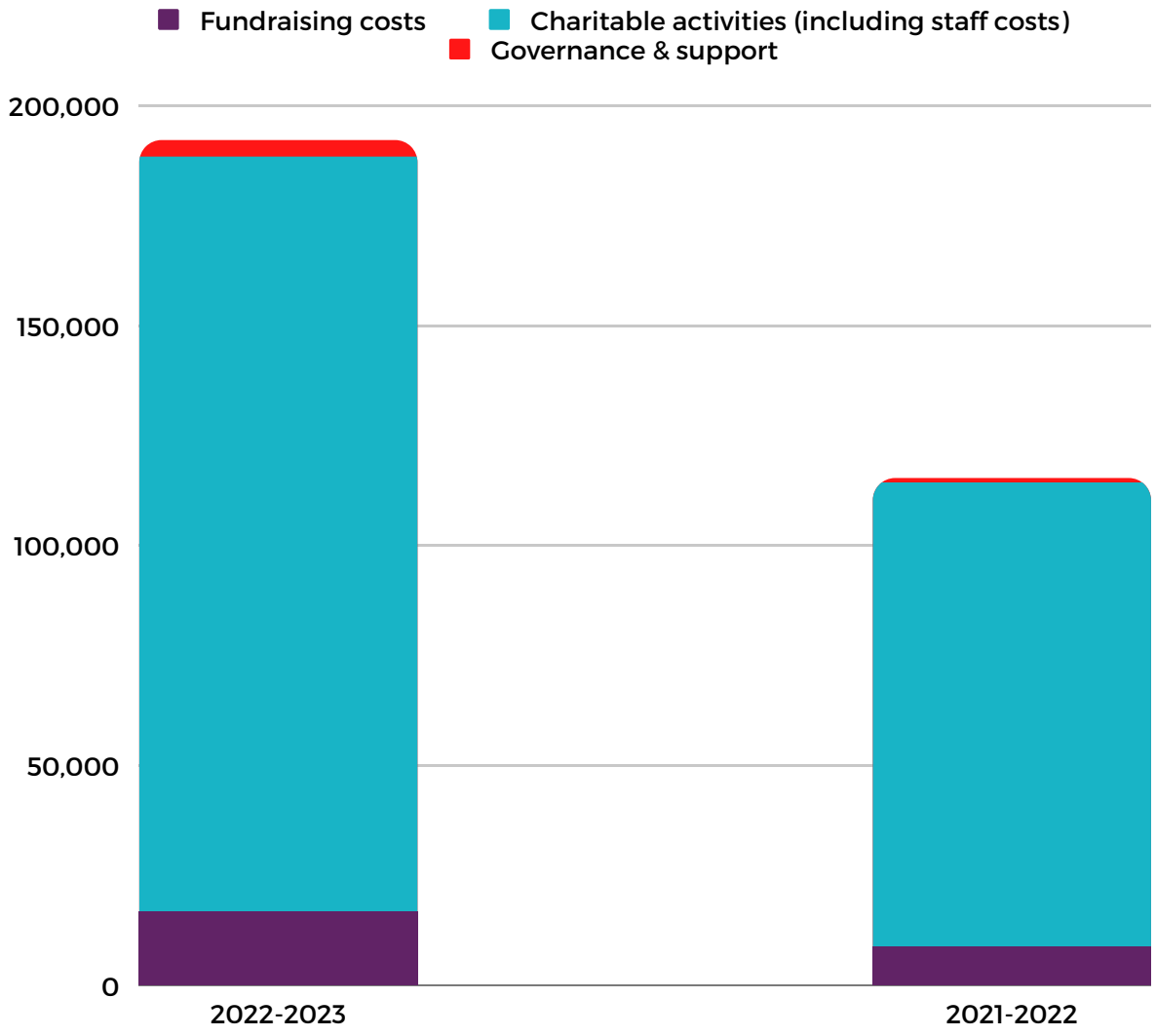
Our work is funded by a mixture of grant income, donations (from individuals, companies, and community groups), fundraising events and earned income.

We are grateful for the valuable contribution of the above key organisations who supported our work over the past year.

Expenditure Review

Staff costs in order to deliver our charitable activities were circa £110,563, an increase of £41,059 (62%).

Total expenditure for the year was £192,020, an increase of £77,160 (59%)



Use of surplus funds

In this financial year we had a surplus of £23,857. We designated some funds (£55,000) as a Board towards our 2023 – 2024 costs as follows;

- £35K for a new project or towards development costs.
- £10K towards host allowances.
- £10K towards staff costs.

Reserves policy

The trustees annually review the reserves policy and determined to maintain a level of unrestricted reserves of £50,000 within this financial year. This amount was reached to ensure the balance between having enough if needed but not too much that as an organisation we could not secure future finding.

Board of Trustees

Name	Start Date
Kate Garbers (Chair)	23-01-2018
Tina Davies (Treasurer)	18-05-2019
Stephen Mennear (EDI lead)	25-01-2020
Shayne Tyler (Risk lead)	25-01-2020
Christina Winter	06-05-2020 – Resigned 14th Jan 2023
Jill Pargeter (Safeguarding lead)	06-05-2020
Steve Watson	Due to start 13-05-2023
Helen Lambert	Due to start 19-05-2023
Joanne Badger	Due to start 15-07-2023

Administrative information

Charity Number: 1176802

Registered Address: PO Box 17404, Bromsgrove, B60 9NL

The Trustees present their report and financial statements for the year ended 31st March 2023.

The Accounts and Annual Report are required to comply with the requirements of and have therefore been prepared in accordance with the Charities Act 2022.

Financial Statements

Independent Financial Examiner's Report

	2022-2023			2021-2022
	Unrestricted Funds	Restricted Funds	Total	Total
Income				
Donations & Fundraising	47,377	0	47,377	51,038
Grants Received	750	164,550	165,300	87,500
Training & Other Income	3,200		3,200	318
Total Income	**51,327**	**164,550**	**215,877**	**138,856**
Expenditure				
Cost of Raising Funds		16,703	16,703	8,800
Charitable Activities	(171)	171,732	171,561	105,355
Governance Costs		3,756	3,756	705
Total Expenditure	(171)	192,191	192,020	114,860
Surplus (Deficit) of Income Over Expenditure	**51,498**	**(27,641)**	**23,857**	**23,996**

Financial Statements

Independent Financial Examiner's Report

	2022-2023			2021-2022
	Unrestricted Funds	Restricted Funds	Total	Total
Reconciliation of Funds				
Brought Forward	115,969	32,843	148,812	124,816
Surplus (Deficit) For Year	51,498	(27,641)	23,857	23,996
Carried Forward	167,467	5,203	172,669	148,812
Current Assets				
Bank Balances	167,527	6,075	173,602	148,950
Debtors				318
Creditors: Amounts Falling Due Within One Year	60	893	933	464

Financial Statements

Independent Financial Examiner's Report

	2022-2023			2021-2022
	Unrestricted Funds	**Restricted Funds**	**Total**	**Total**
Net Assets	**115,969**	**32,843**	**172,669**	**148,812**
Funds of the Charity				
Unrestricted Funds	167,467		167,467	115,969
Restricted Funds		5,202	5,202	32,843
Total Funds	**167,467**	**5,202**	**172,669**	**148,812**

Independent Examiner Report

I have examined the accounts prepared by the Charity. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in any material respect.

1. accounting records were not kept in accordance with S130 of the Act or
2. the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

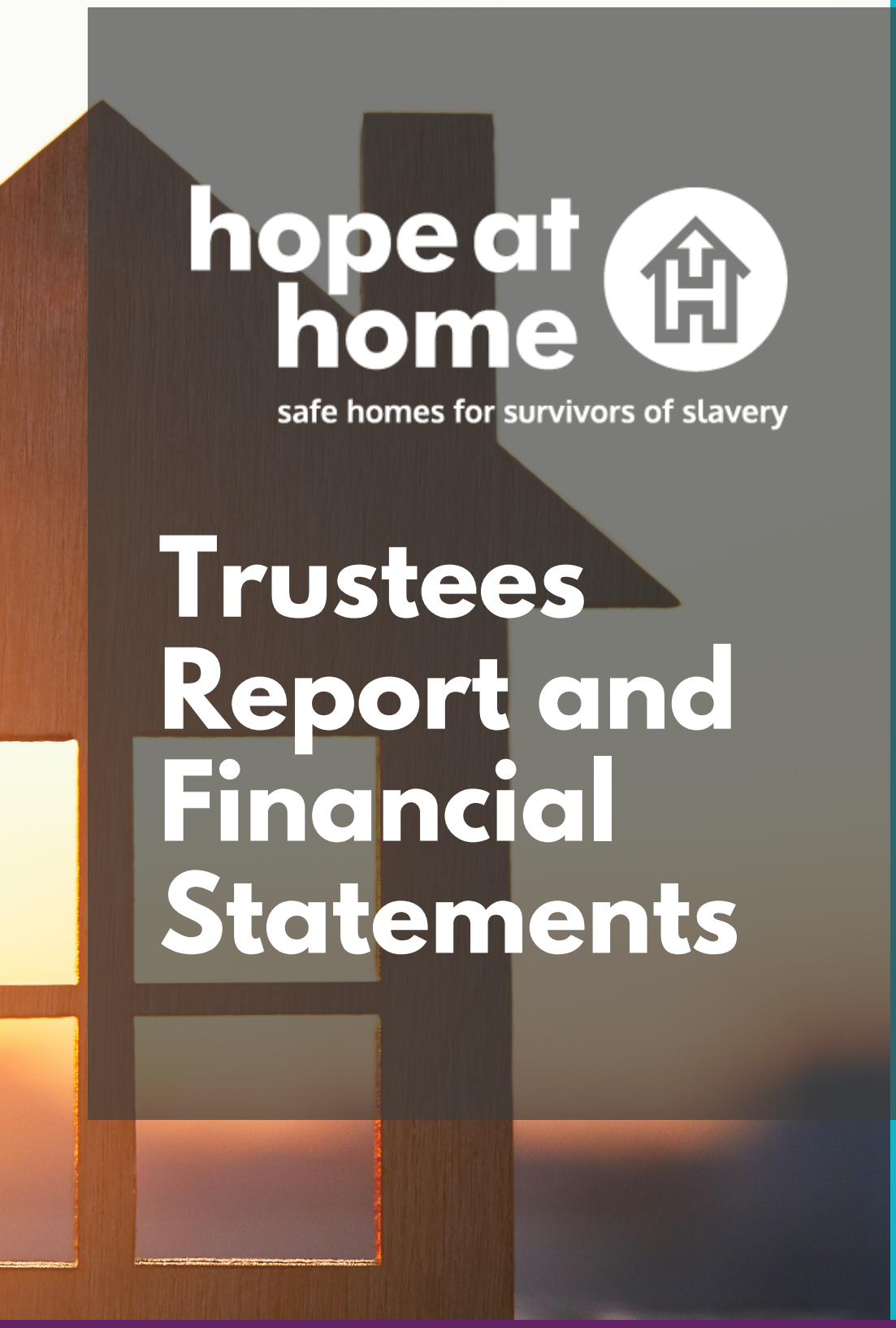
Ian Jarvis FCA

Vertis Accounting Limited

HOPE AT HOME

England & Wales - Charity number 1176802

Accounts



hope at home

safe homes for survivors of slavery

Trustees Report and Financial Statements

Trustees Report and Financial Statements for the year ended March 2022

Introduction from the Chair

Hope at Home have continued to provide accommodation via host homes for those who have experienced human trafficking and modern slavery. An ambitious operational plan and targets were set for 2021-2022 across our three strategic pillars; finding homes, equipping hosts, strategic enablers.

Finding Homes:

- ·Hope at Home hosted 16 guests across the year and provided 2,300 nights of safety and support.
- This year has seen referrals increase from 46 (2020-21) to 51 – this is an 11% increase. We have however not always been able to find hosts and accommodation for all these referrals
- This year we have embarked on three pilot projects with partner organisations to use the hosting model in different contexts, at different stages of the NRM and expanded the model into Scotland.

Equipping Hosts:

- We have managed to recruit and train 18 new hosts this year. Work is on-going to diversify host recruitment and the securing of host homes.
- Hosts are positive about the training and support they receive and to assist future planning we have started to collate data about why hosts choose to offer their homes for hosting and why they decide to stop hosting, this information will directly impact our future host training and retention.
- We have successfully expanded our staff team and welcomed a new hub co-ordinator to ensure hosts are identified, trained and supported across another regional location.

Strategic Enablers:

- Hope at Home was established as an organisation with Christian ethos and values and with the intention that hosts would be Christians. Whilst the ethos and values of the organisation have not altered via consultation it was agreed that to meet our vision of ensuring all survivors have a safe place to live by 2030, we needed to access a wider pool of potential hosts. As of October 2021, hosts no longer need to identify as Christian, and this change enables us to recruit hosts from all different backgrounds, cultures and ethnicities which will ultimately benefits guests.
- This year saw the Board develop and agree an approach to project development to enable the operational team to investigate and facilitate opportunities as they arise. A governance review was undertaken and involved one-to-ones with all trustees and completion of trustee skill matrix to enable the Board to identify governance gaps and develop plans to address these. As part of this process, it was agreed all trustees needed to complete basic safeguarding training, that our safeguarding policy should be externally reviewed, that a review of Equality, Diversity and Inclusion practices should be undertaken and that a Trustee Handbook would be developed.
- Financially we have managed to successfully begin to diversity income streams and this year, with the help of a fundraising consultant, have started to secure multi-year grants as well as increasing our monthly individual giving.

Introduction from the Chair

The conflict in Ukraine saw Government launch a hosting programme in early March 2022, asking the British public to host those fleeing. We know that unprecedented numbers of people have come forward to host and whilst we are yet to fully see or understand the impact of such a scheme it is potentially encouraging for the future of hosting.

Looking forwards, work on the new organisational strategy (2023-2026) will be starting. This will be developed in consultation with guests, host and strategic partners and work towards ensuring that all survivors of modern slavery have safe places to live.

As always, the trustees' thanks go to the team who work to identify and train hosts and find homes and to the hosts who amaze us with their willingness to put others before themselves and share their lives and homes in such a powerful way.

Kate Garbers | Chair of Trustees

"It's a breath of fresh air living here. Being with your charity is the first time in my life I haven't been surrounded by toxic people."

Guest comments

TRUSTEE REPORT OVERVIEW

Objectives

The objective of the charity is to relieve the needs of people who are at risk of, or who have been subject to, modern slavery or human trafficking by providing access to safe housing within the community and by assisting in the provision of all the necessary support designed to enable individuals to rebuild their lives and become independent individuals and members of society.

We achieve this by:

- Training and supporting volunteers to welcome a survivor into their homes for an agreed time period.
- Partnering with organisations across the UK to deliver holistic, wrap around support for survivors.

Public Benefit

The Trustees consider the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and planning its activities.

Working to tackle modern slavery and those impacted via provision of accommodation and support are in the public interest. These activities support vulnerable persons in our community and society.

(www.gov.uk/guidance/public-benefit-rules-for-charities)

Mission statement

To see an end to the cycle of human trafficking in the UK, restoring dignity to and helping to rebuild the lives of survivors.

Values

***Excellence*:** We strive to be professional, honourable and full of integrity in our work.

Person focused: We will always value the needs of individuals and care for them in a way that seeks to meet those needs.

***Pioneering & Ambitious*:** We are innovative and will seek new solutions until our aims are achieved.

Honouring: We will always think the best of others and will be respectful in the way we treat and speak about them, understanding they are valued and bring a unique contribution.

Collaborative: We recognise the benefits of building partnerships with others in order to end human trafficking. Their expertise and input are important to us and we actively seek them out.

2021 - 2022 Achievements

Strategic pillars

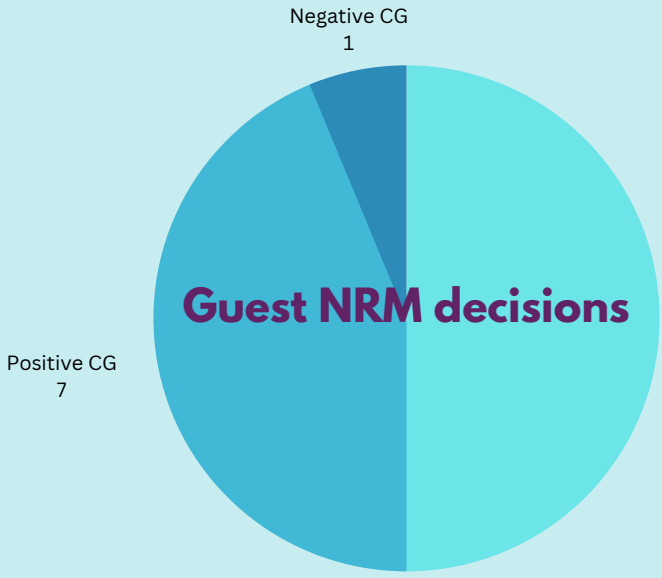
Our strategic pillars for 2021-2022 have been:

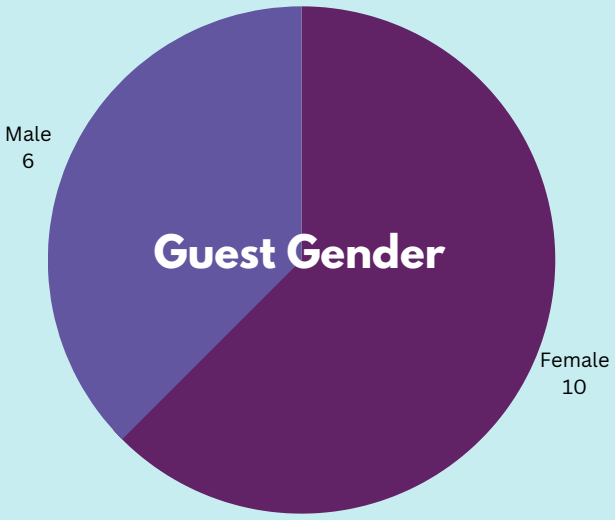
- Finding Homes
- Equipping Hosts
- Strategic Enablers

Finding homes

From April 2021 to March 2022 we hosted 16 guests for a total of 2,323 nights. Two of these guests were placed with 2 different sets of hosts, so in all we had 18 guest placements. All these guests had been through or were still in the National Referral Mechanism (the government body which decides if there is enough evidence to conclusively prove that someone has been a victim of slavery).

Guest demographics





2021 - 2022 Achievements

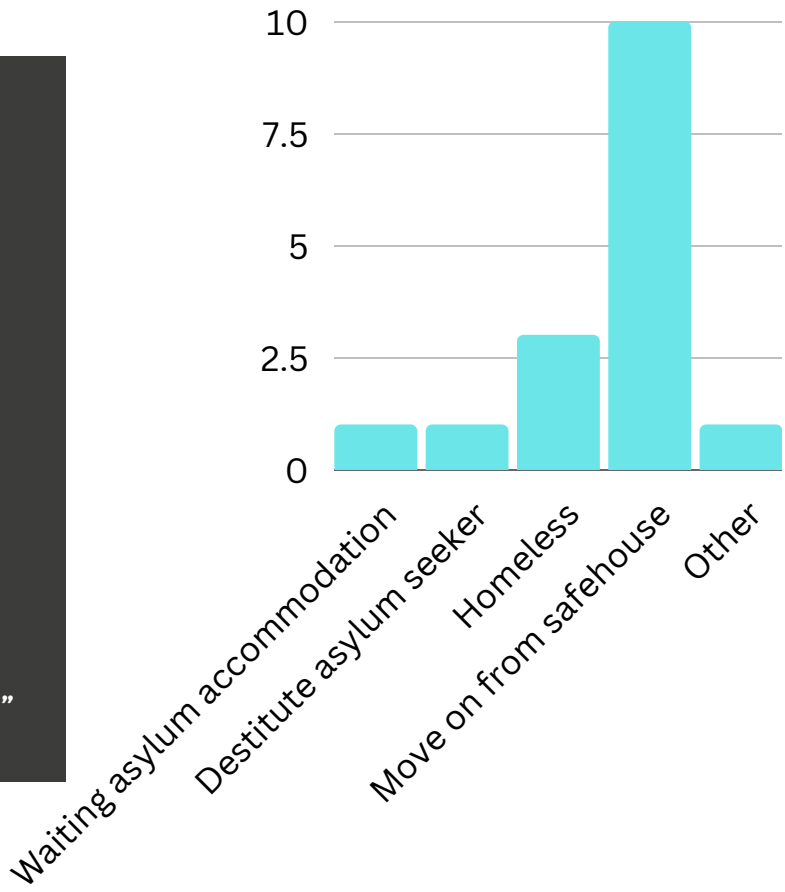
Guest comments

Our guests are positive about their experiences with our hosts:

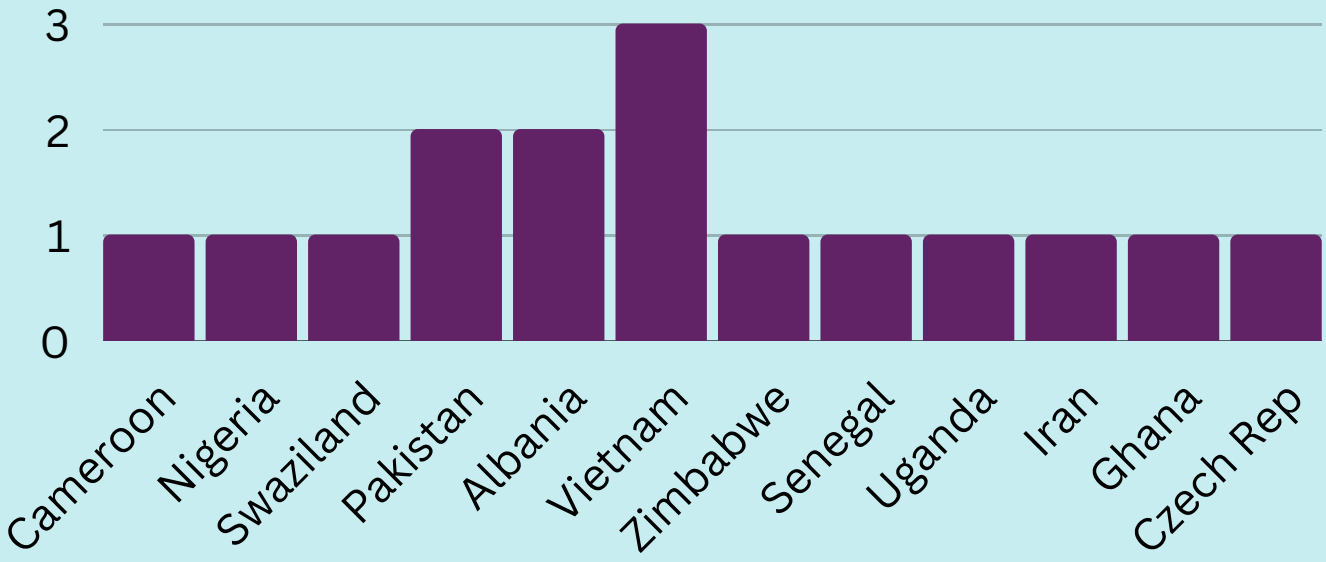
"Thank you so much for always supporting me, it's really gone a long way."

"If I wasn't staying with hosts, I would be lonely."

Reason for referral



Guest countries of origin



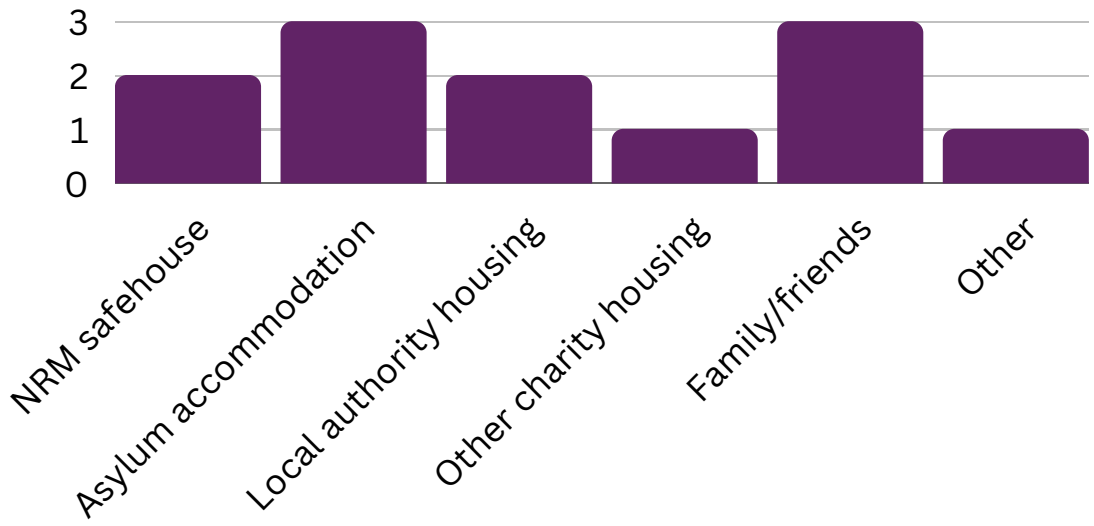
Prior to being hosted with us, all guests were either homeless or vulnerable to homelessness.

2021 - 2022 Achievements

When Covid-19 restrictions have allowed, our guests have taken part in training, volunteering, community groups and employment.

8 guests have had positive move-ons. ***4*** guests have chosen to move on into unstable accommodation. The remaining ***4*** guests continued their placements into the next financial year.

Move-on destinations



Guest involvement

Guests have inputted into Hope at Home by shortlisting and interviewing new staff, creating trauma-informed questions for guest surveys and inputting into ongoing strategy. We have welcomed their feedback.

In order to find new hosts, we have held numerous online events and spoken at several events. We have reached over 1000 people.
The reasons for some referrals not translating into placements included no available hosts in the required areas, possible guests changing their minds and choosing not to join us and unsuitable referrals which did not meet our eligibility criteria.

2021 - 2022 Achievements

Equipping hosts

18 sets of hosts have been trained this year. Hosts vary in age and life stage from families with young children to retired couples.

100% of hosts felt that the training gave them the knowledge needed to begin hosting. One set of hosts made this comment:

"Thank you for taking the time to go through all this and answer our questions and allow us space to talk around the topic in a more generalised way. We feel that we would be able to bring any unanticipated issues to you in the future but felt that the training was well structured and aimed to pre-empt as many of these as possible."

All hosts are offered a bi-monthly 'host support' session with other hosts which is facilitated by a member of the staff team. Living with someone who has experienced trauma can be tough and this support assists to promote well-being and coping strategies for hosts.

As well as the above we are in weekly communication with hosts, liaising with the guest's support worker when necessary. We also provide peer support via a hosts WhatsApp group which has been well utilised by hosts. 100% of hosts felt well supported by Hope at Home.

Our partners

We work in partnership with agencies who refer into us and provide casework for our guests.
4 new partnerships were developed.

We maintained our annual review process with our key partners conducting these sessions online instead of face to face. Sessions allow for partners to offer feedback about Hope at Home and feed into operational plans moving forwards.

Strategic Enablers

Our strategic enablers are the substantial in-house, behind the scenes activities and people which assist & ensure sustainable delivery of our services.

This year we have achieved this by recruiting an additional Hub Development Co-ordinator who oversees referrals and placements in the South of England. This has increased our capacity as a team.

We have also engaged the services of a fundraising contractor for 4 days per month. Not only has this increased our capacity as a staff team, but it has generated regular and multi-year funding to ensure sustainability. The fundraiser's success rate is 67% with a Return on Investment (ROI) of £16 currently

We have refined and developed our staff recruitment and retention offering and now have an annual appraisal system and also look to increase our salaries annually in line with the cost of living.

We became a registered "Living Wage Employer" with the Living Wage Foundation.

Future plans

At the start of 2022 we commissioned The University of Nottingham, Rights Lab, to conduct a piece of research (Where will I Live report) looking at accommodation for survivors of modern slavery and how hosting fits into that space. As our Strategic Plan 2020-2023 comes to an end, we have taken the salient themes from this research report to develop the next three years' Strategic Plan. We are currently consulting hosts, guests and our partner organisations in order to finalise this plan.

We will continue to increase our number of hosts and guest placements. However, we are also looking at exploring other ways of providing safe homes for survivors as well as ensuring they have high quality support alongside them.

Risk management & safeguarding

Our principal 2021-2022 risks were:

- COVID-19 pandemic and subsequent social distancing measures leading to a smaller pool of hosts available. Also, the emergency housing measures for safe houses and rough sleepers affecting referrals and placements.
- COVID-19 pandemic causing a recession and an impact on donations and giving.
- Inappropriate hosts and placements.
- Impact of Brexit on the sector and economy as well as the Nationality & Borders Act.

The Trustees acknowledge their responsibility for the management and control of the organisation and are involved in the key aspects of the risk management process, identifying risks and taking these into consideration when making decisions. An overall risk review activity is included in the Charity's annual governance calendar and is reviewed at each trustees meeting.

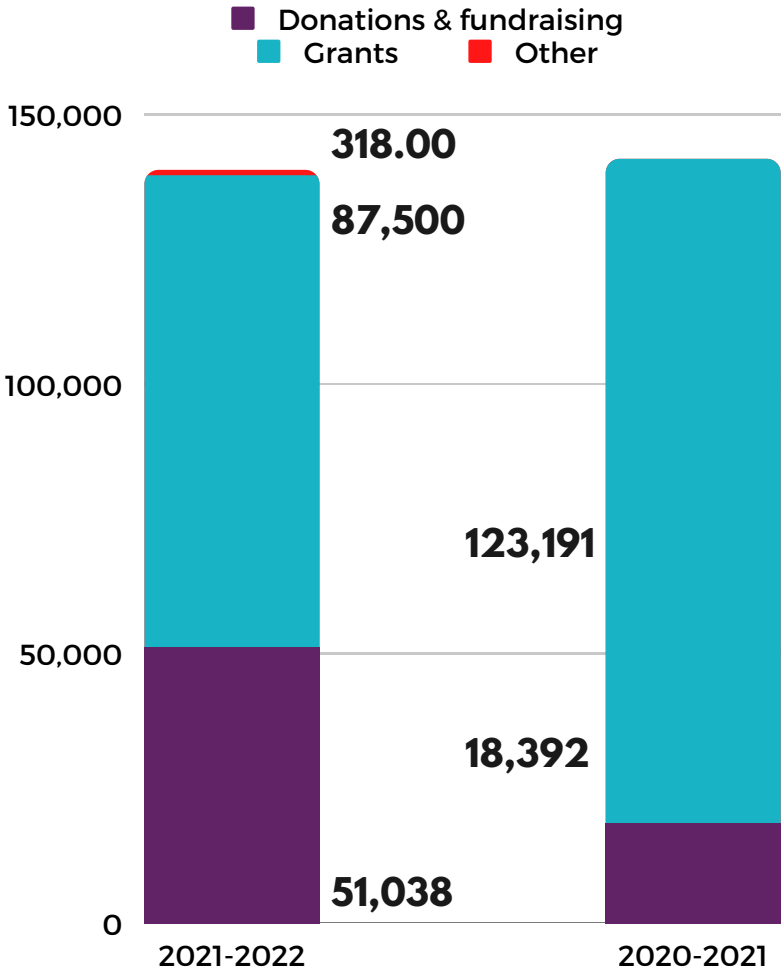
The major risks, as above, to the Charity have been reviewed during the year, and control systems and policies are in place to ensure that risks are appropriately identified and managed at all levels of the organisation. No serious incidents have been reported in this financial year.

Under the direction of the Trustees, the CEO has reviewed appropriate insurance and ensured that the cover provided is adequate the services provided by the organisation. This will be revisited each year as the policies in place come up for renewal.

In addition, we have outsourced HR to a third party who provides relevant expertise. As a result, the Trustees are confident that the organisation complies with current legislation and effectively manages the related risks.

Finance & Fundraising Review

Our total income for the year was £138,856, a decrease of £2,727 (2%) on the previous year



Hope at Home supporters:

- 29th May 1961 Charitable Trust
- Albert Hunt Trust
- Allen Lane Foundation
- Arnold Clarke Community Fund
- Christ Church Birmingham
- Crisis
- Garfield Weston Foundation
- J & MC Trust
- Marsh Charitable Trust
- McGhee Trust
- National Lottery, Awards For All
- Pat Newman Memorial Trust
- Sainsbury's
- Souter Foundation
- The Blue Thread
- WF Southall Trust
- WO Street Charitable Foundation
- Number of generous individuals from the public.

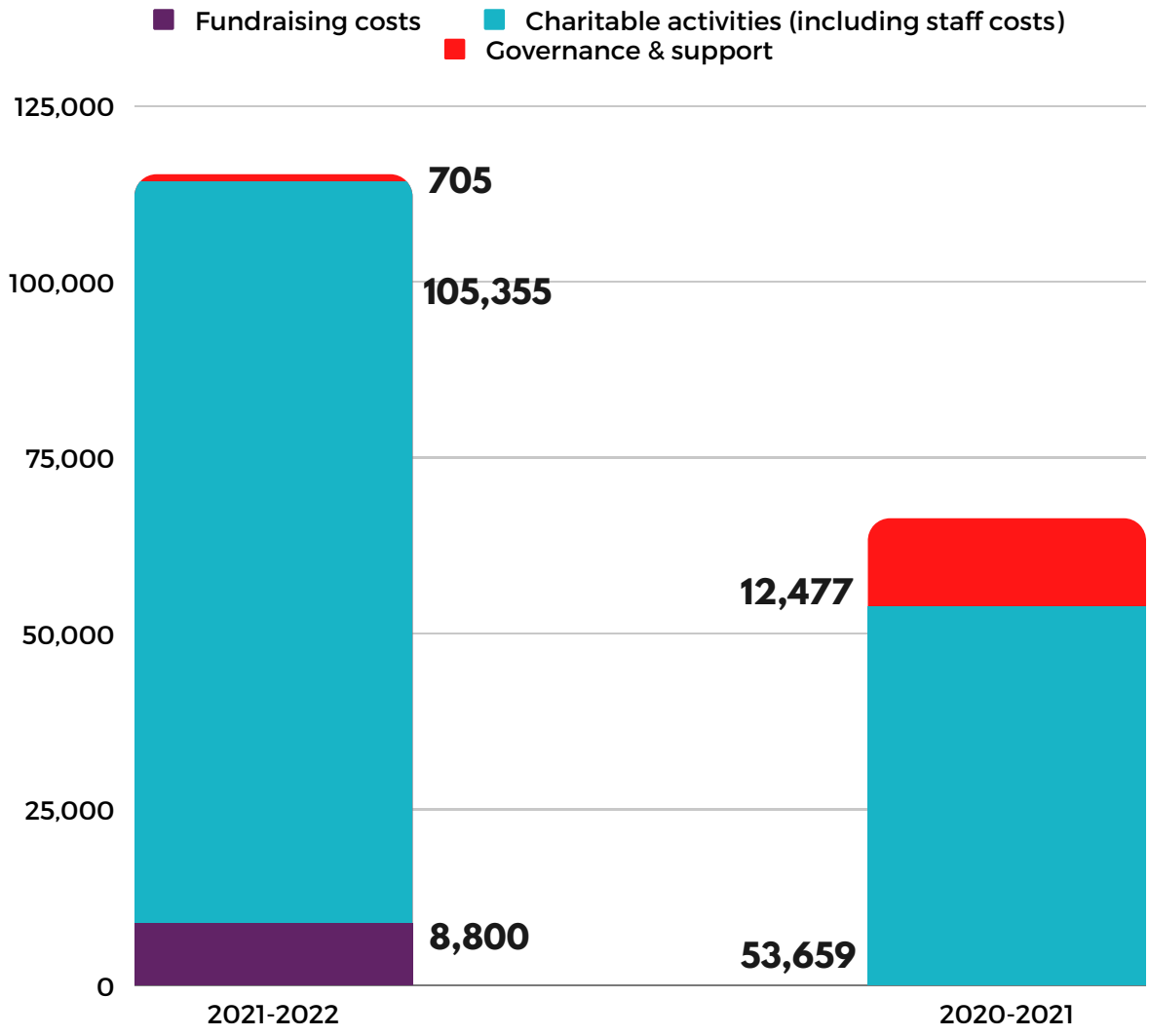
Our work is funded by a mixture of grant income, donations (from individuals, companies, and community groups), fundraising events and earned income.

We are grateful for the valuable contribution of the above key organisations who supported our work over the past year.

Expenditure Review

Staff costs in order to deliver our charitable activities were circa £69,504, an increase of £25,516 (58%).

Total expenditure for the year was £114,860, an increase of £48,724 (73%)



Use of surplus funds

In this financial year we had a surplus of £23,996. We designated some funds (£70,000) as a board towards 2022-2023 as follows;

- £20K for new project or service amendment.
- £10K host allowances.
- £40K staff costs.

Reserves policy

The trustees have determined to work towards maintaining a level of unrestricted reserves of £50,000.

Reserves are used to:
• To protect against unforeseen income variations
• To enable investment in potential projects and opportunities should the trustees decide to.

The Reserves policy was reviewed in 2022. Our reserves policy is set to achieve a balance between ensuring that our work is protected from the risk of disruption that occurs at short notice because of a lack of funds and ensuring we do not retain income for longer than required. The Trustees have determined that Hope at Home should be holding sufficient unrestricted reserves equal to between 3 and 4 months of expenditure.

Board of Trustees

Name	Start Date
Kate Garbers (Chair)	23-01-2018
Tina Davies (Treasurer)	18-05-2019
Stephen Mennear	25-01-2020
Shayne Tyler	25-01-2020
Christina Winter	06-05-2020
Jill Pargeter	06-05-2020

Administrative information

Charity Number: 1176802

Registered Address: PO Box 17404, Bromsgrove, B60 9NL

The Trustees present their report and financial statements for the year ended 30th March 2022.

The Accounts and Annual Report are required to comply with the requirements of and have therefore been prepared in accordance with the Charities Act 2022.

Financial Statements

Independent Financial Examiner's Report

	2021-2022			2020-2021
	Unrestricted Funds	Restricted Funds	Total	Total
Income				
Donations & Fundraising	50,239	800	51,038	18,392
Grants Received	1,800	85,700	87,500	123,191
Training & Other Income	318		318	
Total Income	**52,356**	**86,500**	**138,856**	**141,583**
Expenditure				
Cost of Raising Funds		8,800	8,800	0
Charitable Activities	68	105,287	105,355	64,470
Governance Costs		705	705	1,666
Total Expenditure	68	114,792	114,860	66,136
Surplus (Deficit) of Income Over Expenditure	**52,288**	**(28,292)**	**23,996**	**75,447**

Financial Statements

Independent Financial Examiner's Report

	2021-2022			2020-2021
	Unrestricted Funds	Restricted Funds	Total	Total
Reconciliation of Funds				
Brought Forward	63,681	61,135	124,816	49,369
Surplus (Deficit) For Year	52,288	(28,292)	23,996	75,447
Carried Forward	115,969	32,843	148,812	124,816
Current Assets				
Bank Balances	117,119	31,839	148,958	112,495
Debtors	318		318	13,000
Creditors: Amounts Falling Due Within One Year	1468	(1,004)	464	679

Financial Statements

Independent Financial Examiner's Report

	2021-2022			2020-2021
	Unrestricted Funds	**Restricted Funds**	**Total**	**Total**
Net Assets	**115,969**	**32,843**	**148,812**	**124,816**
Funds of the Charity				
Unrestricted Funds	115,969		115,969	63,681
Restricted Funds		32,843	32,843	61,135
Total Funds	**115,969**	**32,843**	**148,812**	**124,816**

Independent Examiner Report

I have examined the accounts prepared by the Charity. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in any material respect.

1. accounting records were not kept in accordance with S130 of the Act or
2. the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Ian Jarvis FCA

Vertis Accounting Limited

HOPE AT HOME

England & Wales - Charity number 1176802

Accounts

hope at home

safe homes for survivors of slavery

Trustees Report and Financial Statements for the year ended March 2021

Charity no: 1176802

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Introduction from the Chair

2020 was by no means an easy year for anyone. Like the wider charity sector Hope at Home was impacted by the COVID-19 pandemic. Directors and trustees worked closely together during this time to ensure that hosts, guests and the staff team were supported in the best way possible. At the height of the pandemic, in order to protect the charity and to manage our financial position, tough decisions were made to furlough the CEO and to stop taking referrals. We realised that with other services being forced to shut guest's options would be reducing and placements were likely to be longer. Our focus during this time was to support those hosts who already had guests and ensure COVID-19 restrictions and precautions were in place for all involved. Whilst the CEO was furloughed trustees took the decision to meet monthly to regularly review the situation and financial position of the charity.

Even with the impact of COVID-19 Hope at Home still made a difference in the lives of 15 guests, across 16 placements during 2020, providing over 1,500 nights of safety and support.

We also expanded our staff team, welcoming a Hub Development Co-ordinator in the November, enabling us to expand the locations in which we can identify and train host homes and an administrative assistant to assist with organisational tasks.

We have continued to receive a number of grants over this financial year, enabling us to sustain our work during the pandemic and are grateful to those who have supported us.

The trustees' thanks go to the team who work tirelessly to identify and train hosts and find homes and to the hosts who amaze us with their willingness to put others before themselves and share their lives and homes in such a powerful way.

Kate Garbers

Chair of Trustees

Trustee Report Overview

Objectives

The objective of the charity is to relieve the needs of people who are at risk of, or who have been subject to, modern slavery or human trafficking by providing access to safe housing within the community and by assisting in the provision of all the necessary support designed to enable individuals to rebuild their lives and become independent individuals and members of society.

We achieve this by:

- Training and supporting volunteers to welcome a survivor into their homes for an agreed time period.
- Partnering with organisations across the UK to deliver holistic, wrap around support for survivors.

Mission Statement

To see an end to the cycle of human trafficking in the UK, restoring dignity to and helping to rebuild the lives of survivors.

Values

Excellence: We strive to be professional, honourable and full of integrity in our work.

Person focused: We will always value the needs of individuals and care for them in a way that seeks to meet those needs.

Faith Based: We are motivated by our faith to see large-scale change and restoration of individual lives. We believe the Church is well positioned to make a difference.

Pioneering & Ambitious: We are innovative and will seek new solutions until our aims are achieved.

Honouring: We will always think the best of others and will be respectful in the way we treat and speak about them, understanding they are valued and bring a unique contribution.

Collaborative: We recognise the benefits of building partnerships with others in order to end human trafficking. Their expertise and input are important to us and we actively seek them out.

Public Benefit

The trustees have given due consideration to the Charity Commission published guidance on the Public Benefit requirement under the Charities Act 2011.

Covid-19

Covid-19 and restrictions impacted our work in the following ways:

- **Furlough.** Jared Hodgson, CEO, was furloughed full time from April 2020 to June 2020 and then part time furlough until September 2020. This was due to closed referrals (see below) and less placements so our priority was supporting the hosts and guests we already had in place.
- **Referrals.** From April 2020 – June 2020 we were closed for referrals. We needed to navigate COVID-19 safely and rethink how to place guests and recruit new hosts in a COVID-19-safe way. Our CEO was on furlough meaning we had less staff time to take referrals and make placements.
- **Available host numbers.** Some hosts needed to shield or care for elderly parents, meaning we had a smaller pool of hosts available.
- **Host Recruitment.** Home visits are an important aspect of our recruitment process. In order to continue recruitment we conducted sessions via Zoom during the pandemic.
- **Length of placements.** Due to lockdown restrictions, furlough of solicitors / other staff from support agencies and processes taking longer than usual, it was difficult for guests to move on. This meant that placements were longer than originally expected and hosts have required extra support.
- **Level of risk.** In order to protect hosts, guests and staff we developed extra risk assessments, referral and placement protocols to keep everyone safe. Government guidelines were followed. No COVID-19 transmissions were reported by hosts or guests.

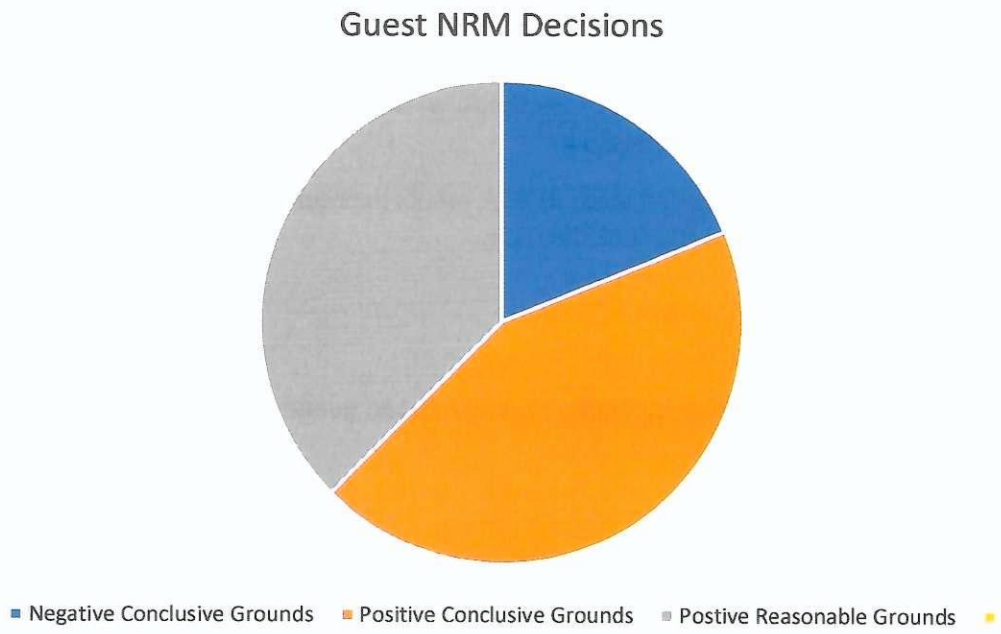
2020 - 2021 Achievements

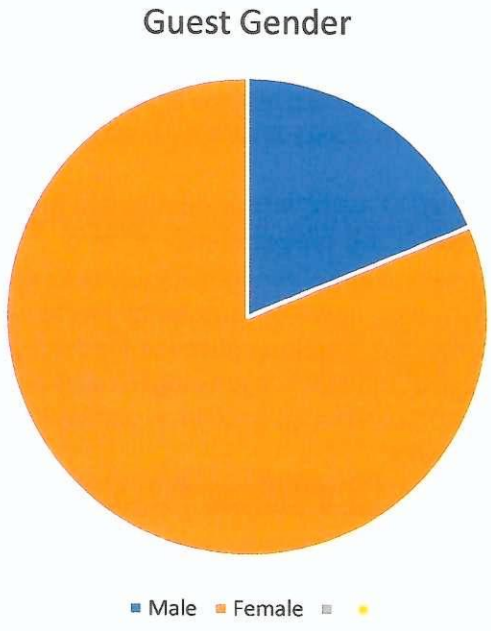
Our strategic pillars for 2020-2021 have been:
Finding Homes
Equipping Hosts
Strategic Enablers

Finding Homes

Despite being closed for referrals for three months, we still received 46 referrals during the course of the year.

From April 2020 to March 2021 we hosted 15 guests for a total of 1,513 nights. All these guests had been through or were still in the National Referral Mechanism (the government body which decides if there is enough evidence to conclusively prove that someone has been a victim of slavery).



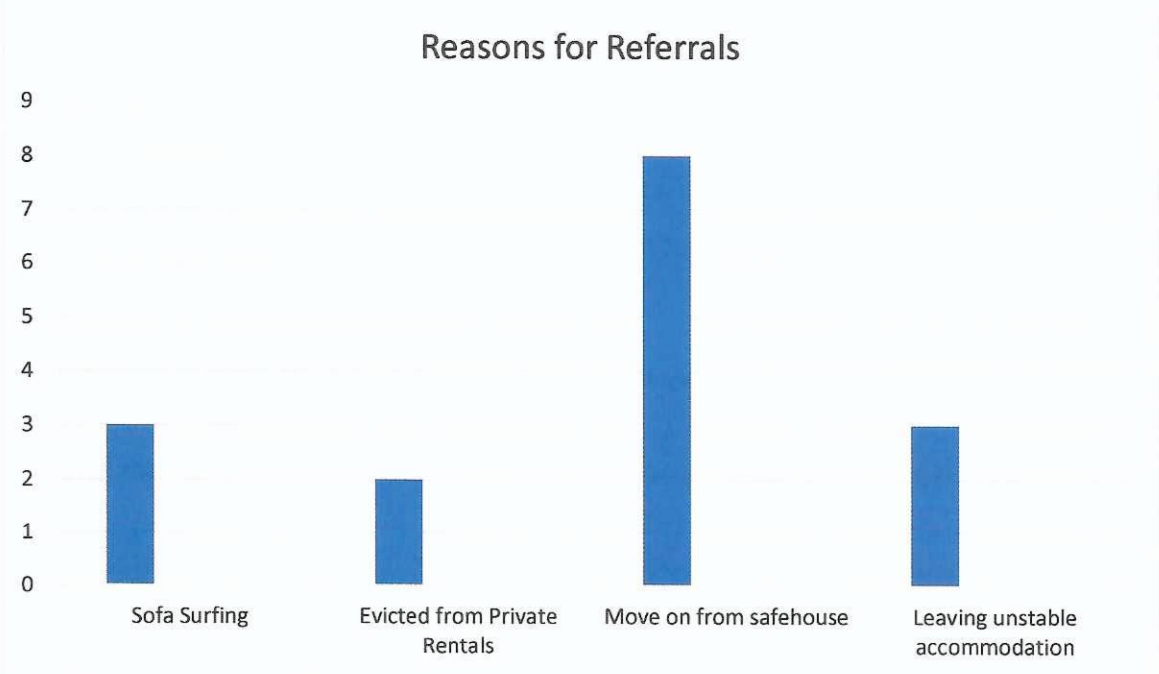


Guest's countries of origin were:

- Slovakia
- Albania
- Philippines
- Romania

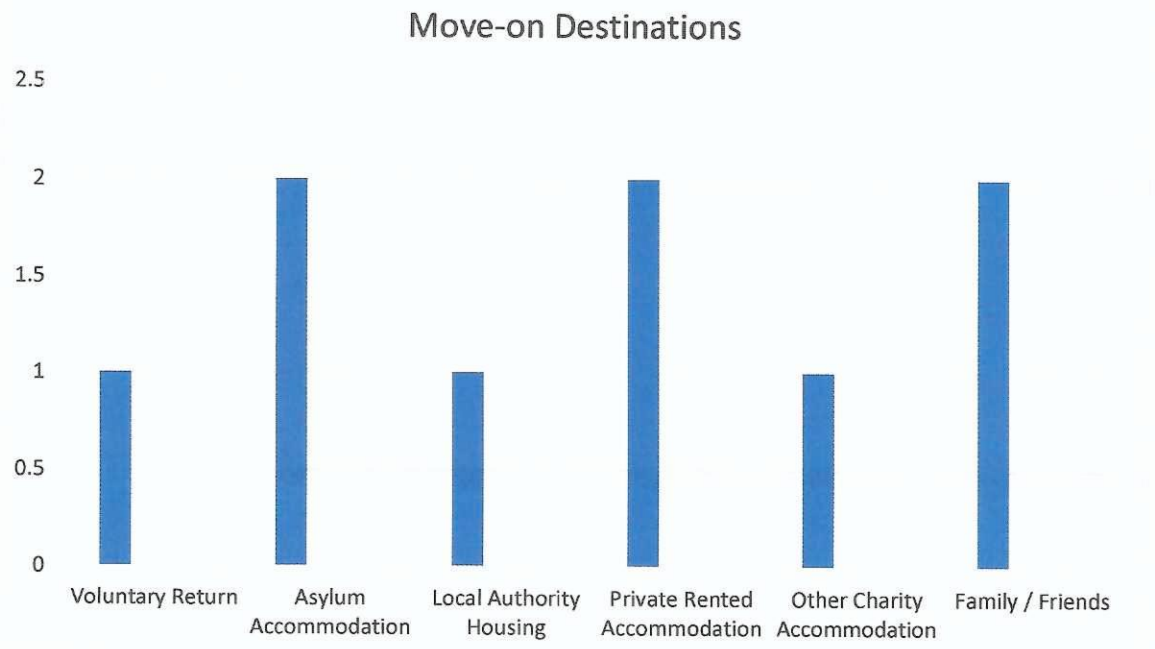
- Senegal
- Uganda
- Vietnam
- Cameroon
- China
- Czech Republic
- Ghana
- Iran
- Jamaica
- Nigeria
- Pakistan.

Prior to being hosted with us, all guests were either homeless or vulnerable to homelessness.



When Covid-19 restrictions have allowed, our guests have taken part in training, volunteering, community groups and employment.

9 guests have had positive move-ons. The remaining 6 guests continued their placements into the next financial year.



Our guests are positive about their experiences with our hosts and we welcome their feedback:

"My life ..... would have become worse. There were lots of us in the safehouse. I have been comfortable in my room at my host's house, before it was not comfortable and it was noisy, I was frightened there. When I came here, I could sleep."

"My situation was extremely difficult, I couldn't cope and was negative about my future. I suffered every day doing my life but now I am a new person."

In order to find new hosts, we have held numerous online events and spoken at several church events. We have reached over 1000 people.

The reasons for some referrals not translating into placements included no available hosts in the required areas, possible guests changing their minds and choosing not to join us and unsuitable referrals which did not meet our eligibility criteria.

Equipping Hosts

16 sets of hosts have been trained. Hosts vary in age and life stage from families with young children to retired couples.

Feedback after training:

"The training is a great compromise between not overly long and covering all the topics."

"Some of the best training I've had, real inclusive delivery."

All hosts are provided with external supervision every six weeks. Living with someone who has experienced trauma can be tough and supervision assists to promote well-being and coping mechanisms for Hope at Home hosts.

100% of hosts attended these sessions and found them beneficial.

Our support of hosts continues and we are in weekly communication with them, liaising with the guest's support worker when necessary. We also provide peer support via a hosts WhatsApp group which has been well utilised by 100% of hosts.

Host feedback after their guest moved on:

> *Thank you HAH - this has had its ups and downs but we've learnt about ourselves during the process. We have been humbled by sharing our lives with our guest, her resilience and fortitude in the midst of difficult experiences. We have loved being part of the journey.*

Our Partners

We work in partnership with agencies who refer into us and provide casework for our guests. Despite COVID-19 restrictions, 6 new partnerships were developed.

We maintained our annual review process with our key partners conducting these sessions online instead of face to face. Sessions allow for partners to offer feedback about Hope at Home and feed into operational plans moving forwards.

Quote from agency:

"Hope at Home has been an excellent lifeline for my clients when they have been in desperate situations. It is not only a roof over their head but a loving and friendly environment to help them recover. Couldn't fault the team that have helped get placements set up, they have been outstanding. Thank you so much."

Strategic Enablers

One of our targets for 2020-21 was to ensure stability for the organisation. We wanted to:

Recruit new board members and create a highly effective board with wide ranging skills and experiences:
This goal was achieved and we ended March 2021 with seven trustees providing legal expertise, charity sector leadership, business leadership, mental health and finance expertise as well as robust scrutiny and accountability for the organisation. The Board meets 4 times a year for full meetings and occasionally meets for extra meetings if there is a need.

Expand our team:
This was achieved with the recruitment of a Hub Development Co-ordinator who oversees referrals and placements in the North of England and an Administrator. A social media volunteer was also identified and offers Hope at Home marketing support.

Post furlough and COVID-19 restrictions easing we increased the hours of the CEO and Operations Director.

Successfully expanding the team has increased our capacity and provided Hope at Home with a stable administrative base.

Ensure we have effective processes:
To support our growth we have integrated a database system. This allows us to hold data safely and securely, in line with data protection regulations and provides information as to trends and needs of hosts and guests to inform our future plans.

We have implemented regular one to one's and an annual appraisal system for our staff team.

The trustee board have also had annual one-to-ones with the chair and developed a range of governance processes in relation to safeguarding, risk management and financial oversight. All of these processes are outlined in the trustees governance calendar.

Future Plans

Like many of our colleagues in the Third Sector, the COVID-19 pandemic presented us with operational challenges that we had to continuously review and navigate over the last year, ensuring that we continued to be able to support those we are here to serve.

Increase number of hosts: continue to build effective partnerships in new locations to facilitate more host availability and more guests being placed.

Expand staff team: we are looking to employ a fundraiser to assist secure longer -term, multi-year funding and a Hub Development Co-ordinator in the South of England to increase our geographical spread and our ability to place guests.

Increase placements: we are investigating how hosting can be used at different points in a survivor's journey and working with partners to discuss need and delivery.

Risk Management & Safeguarding

To achieve our vision, it is essential that we manage risks effectively.
Our principal 2020 risks were:

- COVID-19 pandemic and subsequent social distancing measures leading to a smaller pool of hosts available. Also, the emergency housing measures for safe houses and rough sleepers affecting referrals and placements.
- COVID-19 pandemic causing a recession and an impact on donations and giving.
- Inappropriate hosts and placements.
- Impact of Brexit of the sector and economy as well as upcoming changes to government policy affecting trafficked people.

The Trustees acknowledge their responsibility for the management and control of the organisation and are involved in the key aspects of the risk management process, identifying risks and taking these into consideration when making decisions. An overall risk review activity is included in the Charity's annual governance calendar and is reviewed at each trustees meeting.

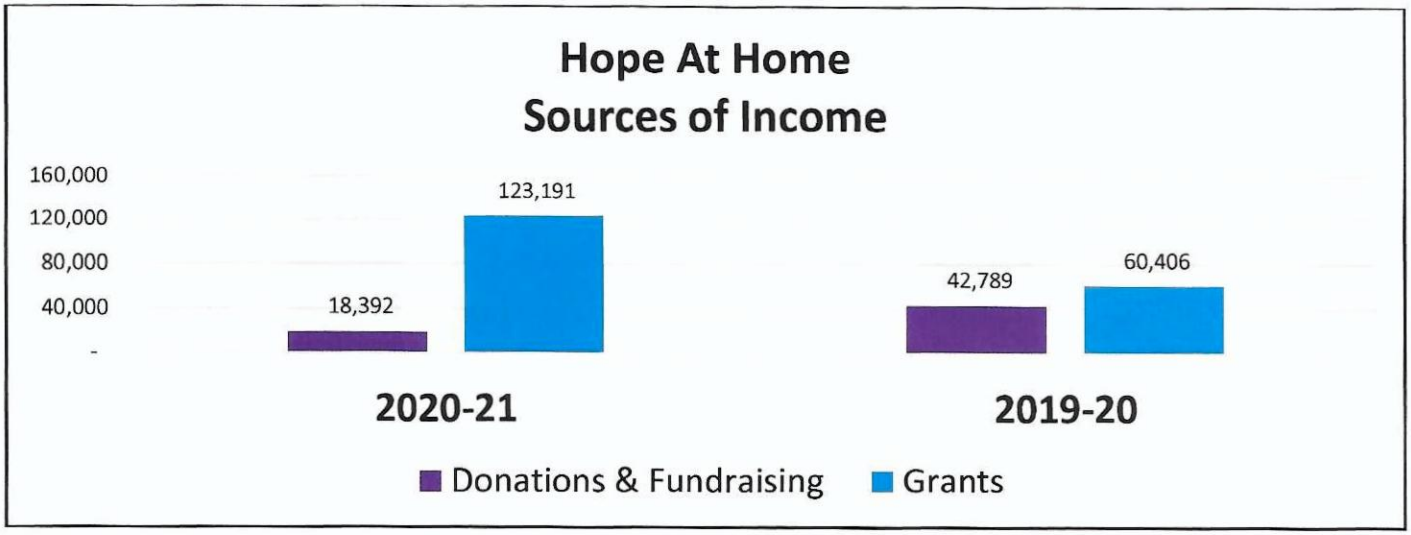
The major risks, as above, to the Charity have been reviewed during the year, and control systems and policies are in place to ensure that risks are appropriately identified and managed at all levels of the organisation. No serious incidents have been reported in this financial year.

Under the direction of the Trustees, the CEO has reviewed appropriate insurance and ensured that the cover provided is adequate the services provided by the organisation. This will be revisited each year as the policies in place come up for renewal.

In addition, we have outsourced HR to a third party who provides relevant expertise. As a result, the Trustees are confident that the organisation complies with current legislation and effectively manages the related risks.

Finance & Fundraising Review

Our total income for the year was £141,583 an increase of £38,388 (37%) on the previous year.



Our work is funded by a mixture of grant income, donations (from individuals, companies, and community groups), fundraising events and earned income.

We are grateful for the valuable contribution of the following key organisations who supported our work over the past year:

Sir Halley Stewart Trust
Ashworth Charitable Trust
Allen Lane Foundation
WF Southall Trust
Cuckoo Hill Trust
29th May 1961 Charitable Trust
McGhee Trust
Catalyst Social Action Fund
Stewardship – Covid-19 Rapid Response fund
Homeless Link – Covid-19 Grant
Hilden Charitable Fund
Pat Newman Memorial Trust
The Grace Trust
Albert Hunt Trust
CAF – Coronavirus Emergency Fund

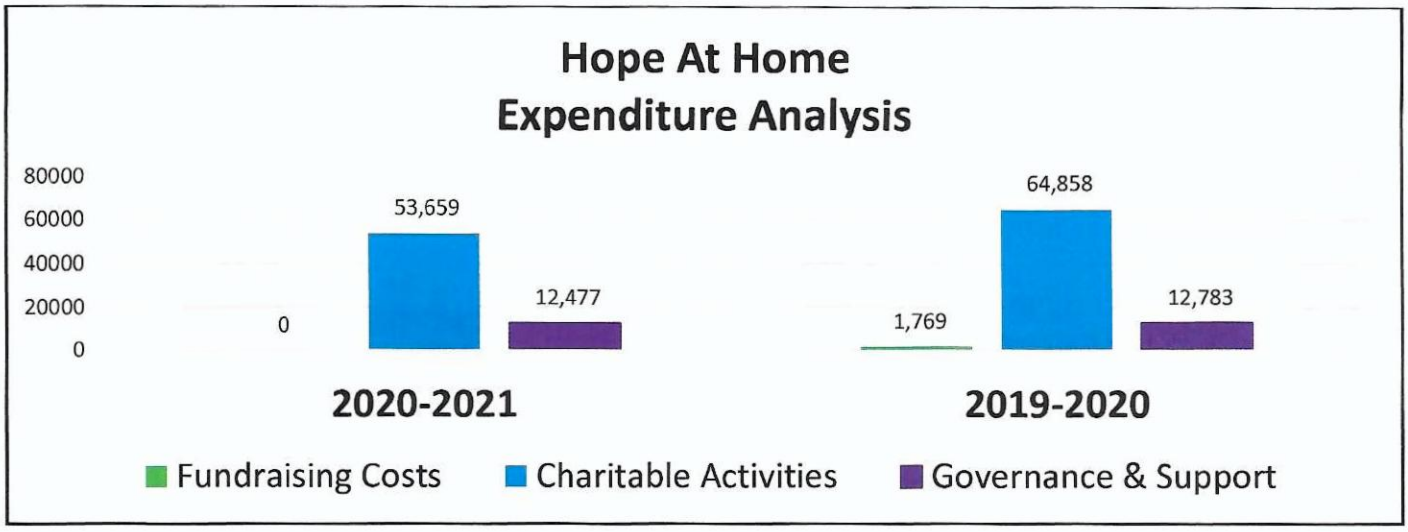
Expenditure Review

Staff costs in order to deliver our charitable activities were Circa £43,9880.

It is worth noting that we invested £4,370 this year into a database which will allow us to manage our charity and keep secure data and evidence outcomes and impact as we grow. This is around one quarter of our admin and governance costs.

Also in our "Office & Admin" costs were amounts of £1,583 for insurance and £1,102 for new laptops & software for new staff.

Total expenditure for the year was £66,136 across the areas as below.



Explanation for and use of surplus funds

In this financial year we had a surplus of £75, 447. Some of this was due to an underspend on budget (with Covid-19 impact) and also being able to gain additional grants around Covid-19.

We also wanted to designate some funds (£75,440) as a board to 2021-2022 projects as follows;

- Fundraising specialist & extra admin support = £29,500
- New project developments = £7,440
- Host Allowances funds = £38,500

Reserves policy

The trustees have determined to work towards maintaining a level of unrestricted reserves of £30,000. This will ensure that there is the ability to accommodate fluctuations in income and to remain solvent.

Administrative Information

Charity Number: 1176802

Registered Address: PO Box 17404, Bromsgrove, B60 9NL

Board of Trustees:

Name	Start Date
Kate Garbers (Chair)	23-01-2018
Tina Davies (Treasurer)	18-05-2019
Stephen Mennear	25-01-2020
Shayne Tyler	25-01-2020
Zoe Cooley	23-01-2018
Christina Winter	06-05-2020
Jill Pargeter	06-05-2020

Statement of Financial Activities - For The Year Ended 31 March 2021

	Unrestricted Funds	2020-21 Restricted Funds	Total	2019-20 Total
Income				
Donations & Fundraising	17,791	601	18,392	43,033
Grants Received	5,750	117,441	123,191	60,163
Total Income	**23,541**	**118,042**	**141,583**	**103,195**
Expenditure				
Costs of Raising Funds	0	0	0	1,475
Charitable Activities	115	64,355	64,470	75,996
Governance Costs	1,666	0	1,666	1,939
Total Expenditure	**1,781**	**64,355**	**66,136**	**79,410**
Surplus of Income over Expenditure	**21,760**	**53,687**	**75,447**	**23,785**
Reconciliation of Funds				
Brought Forward	41,921	7,448	49,369	25,584
Surplus For The Year	21,760	53,687	75,447	23,785
Carried Forward	**63,681**	**61,135**	**124,816**	**49,369**

Balance Sheet - As At 31 March 2021

	Unrestricted Funds	2020-21 Restricted Funds	Total	2019-20 Total
Current Assets				
Bank Balances	16,760	95,735	112,495	49,369
Debtors	-	13,000	13,000	-
Creditors: Amounts falling due within one year	-	679	679	-
Net Assets	**16,760**	**108,056**	**124,816**	**49,369**
Funds of The Charity				
Unrestricted Funds	16,760	-	16,760	41,921
Restricted Funds	-	108,056	108,056	7,448
Total Funds	**16,760**	**108,056**	**124,816**	**49,369**

Independent Examiner Report

I have examined the accounts prepared by the Charity. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in any material respect.

1. accounting records were not kept in accordance with S130 of the Act or
2. the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Ian Jarvis FCA

Vertis Accounting Limited

24 November 2021.