

REFUGEE ACTION KINGSTON

IMPACT REPORT



2022-2023

A Message From Our Chair

You awake and remember you are thousands of miles from home. Your loved ones are just a memory. You have no status, little money and nowhere permanent to live. You can barely communicate because nobody speaks your language. How do you start to pull together the pieces of your life?

This is the challenge faced by countless ordinary people across the globe, driven to flee their home and seek refuge elsewhere. Even those fortunate enough to escape with family or friends, or to have relatives abroad, are among the most vulnerable people in the world.



In the last 30 years, Refugee Action Kingston (RAK) has helped thousands of refugees and asylum seekers to establish themselves here. We work to secure their status, their benefits, and a place to live, as well as access to health services, English teaching and employment opportunities. And we offer counselling because we recognise the emotional impact of the refugee experience.

Every year new events test RAK's resourcefulness. Civil unrest in Iran and war in Ukraine has produced more refugees and new challenges for our team. 2022-23 saw significant growth in the number of clients using our advice and advocacy services. Meanwhile, the online ESOL lessons we had pioneered during lockdown were replaced by a successfully managed return to in-person classes.

We remain positive about the future because RAK, led by a dynamic new director, is an organisation of unrivalled expertise. Together with a substantial cohort of volunteers and a 12-strong board that includes three new trustees, the Refugee Action Kingston team is looking forward with unwavering optimism, enthusiasm and commitment.

Mark Greaves

Mark Greaves, Chair

A Message From Our Director

War in Europe and Iran's crackdown on women's protests have dominated the news over the past year, revealing humanity at its worst but also at its best.

The spirit of enterprise shown by those forced to leave everything to make a new start in the borough has been matched by the empathy of the many who have opened their arms and their homes.

Against an increasingly challenging backdrop both at home and abroad, we have sought to be a positive beacon for our clients. One that focuses on matching the ambitions of our clients and their needs.

We have introduced new values that reflect the journey our clients make as we seek to achieve our mission of empowering those seeking sanctuary in our borough to become integrated members of the local community.



Empathy:
**We put ourselves
in the shoes of those
we work with**

Enterprise:
**We are
resourceful
and innovative**

Empower:
**We are
aspirational**

Highlights: Last year, we increased the number of people we supported to over 1,500 as we have rejuvenated our counselling offer; increased the numbers provided with our quality-assured advice; expanded our asylum hotel support; stepped up to provide support to Ukrainian arrivals, doubled our support of hardship payments and continued our work in so many critical areas of support. This report seeks to tell some of their stories.

Stories of despair turned into dreams; stories of helplessness turned into hope; but most importantly stories of people. People, just like you, who were not fortunate enough to be born in a place where they could live free of war or oppression simply for being the person they are.

Thank you to everyone who has donated, volunteered and supported the charity over the past year. We couldn't do what we do without you!

Bassam Mahfouz

Bassam Mahfouz, Director

3 ways you can help



Our Stories

Homelessness

Rashid (all names changed), 17, had suffered abuse in his Middle Eastern country of origin. He claimed asylum after arriving in the UK by boat, and was taken first to a detention centre and then to a hotel. At a friend's suggestion, he came to RAK's Kingston office.

RAK immediately contacted social services. We provided him with clothes, food, a Sim card and a £20 payment card. He was helped to secure a safe place to live, register with a GP, and find an English class.

RAK's Arabic speakers were vital in building trust with Rashid, allowing the team to create a plan for his new life in the UK. And thanks to RAK's connections with other local groups, Rashid has not spent a single homeless night in this country.



Housing

Makisa, an asylum seeker from Africa with a young baby, contacted RAK because the friend she had been staying with could no longer afford to house them. They faced the prospect of being made homeless.

A RAK adviser completed an application on her behalf for accommodation and subsistence. We then contacted Migrant Help to request urgent accommodation. By the evening of the same day, mother and child had received temporary shelter, and are now in appropriate accommodation.

This shows the challenges that people face when confronted by a forbidding asylum system. Makisa was unaware of the available support arrangements. RAK's expertise ensured that she and her baby were spared the anguish of homelessness.



Securing status



Isaac, a young refugee from Africa, contacted us because he needed urgently to visit his ill mother, who lived elsewhere in Europe. He had to apply for a refugee travel document, which he did not know how to do.

RAK assisted Isaac in making the application, resulting in a quick and successful decision. However, the Home Office was reluctant to send Isaac the new documents because his address was deemed insecure. We worked with the Home Office to amend the address so that the documents could be delivered to RAK. After several delays, our client received his paperwork and could travel to meet his mother.

“RAK has been instrumental in supporting me to integrate in Kingston. It provided a nurturing environment to learn English, secure housing and establish meaningful connections.”
– Farah (32, from Syria)

Mental and physical health

RAK aims to ensure that clients lead fulfilled, independent lives in the local community, supporting them not just with practicalities but also to be happy in body and mind.

Our client Saleh spoke little English. He felt isolated and had become very anxious. Judging that he might benefit from physical activity, RAK took him down to Parkrun, the free running event that happens every Saturday.

Saleh enjoyed the experience so much that he has become a Parkrun regular. He also runs with GoodGym, the charity combining exercise with practical efforts to help people in need. Saleh reports that he now feels much better – and that his activities have helped him to lose weight!



Our Year in Numbers



1500
Clients
Supported

Advice and advocacy

In 2022-23 our team –

- helped 948 clients to navigate the UK's immigration, welfare, and legal systems – a 9% increase on the previous year, in part reflecting a rise in the number of people seeking asylum.
- helped nearly 100 clients to secure improved immigration status (refugee/leave to remain etc).
- doubled the number of people we advised on housing issues, including homelessness.
- ensured that 56 clients received financial support through RAK's hardship fund – a 71% increase on 2021-22.

Education and employment

Employment and education give refugees a real sense of direction. In 2022-23 the RAK team –

- supported 20 clients into employment.
- helped eight clients to secure volunteer placements.
- saw 119 clients access our careers management sessions.
- provided ESOL classes to more than 300 clients via our community hub.
- gave learning back-up to almost 200 children and young people via our after-school and supplementary school support schemes.

Physical and mental wellbeing

At RAK we actively promote the benefits of physical and mental health. During 2022-23 this included –

- an increase to 122 in the number of people using our Walk and Talk service, in which volunteers and clients chat in English as they walk around Kingston's parks.
- giving out more than 30 bicycles to clients.
- growing our weekly yoga class, with a total of 27 people joining us in person or online during the year.
- providing more than 200 hours of counselling to 24 clients.

Volunteers

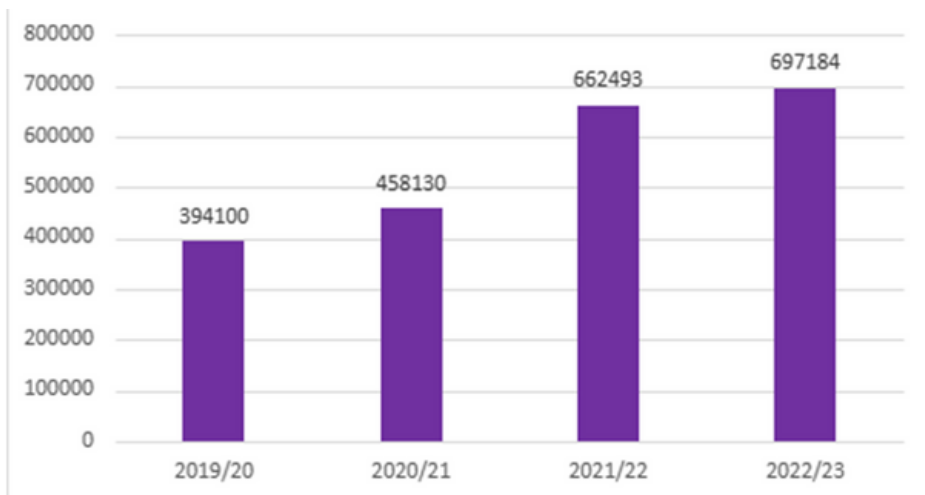
Volunteering is one of the bedrocks of our charity. By the end of 2022-22 RAK had –

- 145 active volunteers, of whom 52 had joined over the preceding 12 months.



Funding

Income



Value for
Money:
£459.88
per client

Income Sources

Kingston Council	£254,000
NHS SW London ICS	£67,957
Henry Smith Trust	£59,900
City Bridge Trust	£49,000
Trust for London	£45,000
Garfield Weston Foundation	£25,000
Nationwide	£25,000
AB Charitable	£20,000
Lloyds Bank Foundation	£15,833

Our Corporate Partners

Thanks to the wonderful staff at eBay, who helped restore bikes to be given out to families, pulled together goodie bags for young people and volunteered at a number of our events!



And thanks to Regeneron, who helped make beautiful backpacks for our young people to have for their summer activities exploring Richmond Park and Kew Gardens.

Thank you to our funders...

The
Henry Smith
Charity

South West
London
Integrated
Care System

LLOYDS BANK
FOUNDATION
England & Wales

Garfield Weston
FOUNDATION

CITY
BRIDGE
TRUST

Trust for London
Tackling poverty and inequality

nationwide

AB CHARITABLE
TRUST

THE ROYAL BOROUGH OF
KINGSTON
UPON THAMES

A Summary of Our Impact

Here are just a few ways we are changing lives...

1500

Number of clients we supported

948

Clients we helped navigate the UK's immigration, welfare, and legal systems

100

Number of clients we helped secure improved immigration status.

300

Clients who used the RAK community hub to benefit from our range of ESOL classes.

200

Number of children and young people we supported via our after-school and supplementary school support schemes.

122

Number of clients who used the Walk and Talk service.

24

Number of clients supported by our counselling team, receiving over 200 hours of counselling



COUNTRIES OF ORIGIN

Afghanistan - 16%
Syria - 15%
Iran - 14%
Ukraine - 11%
Iraq - 9%
Middle East & N. Africa - 14%
Rest of Asia - 10%
Sub-Saharan Africa - 6%
Rest of World - 5%

Refugee Action Kingston
Siddeley House
50 Canbury Park Road
Kingston-Upon-Thames
KT2 6LX

020 85470115
admin@refugeeactionkingston.org.uk
refugeeactionkingston.org.uk

Registered Charity: 1176768

Organisational Structure

The Board is responsible for the strategic direction and policy of the charity. At present, the Board has nine members from a variety of backgrounds, including four with lived experience. The Director of the charity is responsible for the day-to-day provision of services and ensuring that agreed outcomes are delivered. The Director is also responsible for the line management of staff and ensuring that the staff team use good working practice and develop their skills on an on-going basis.

Legal and Administrative Status

The organisation is a charitable incorporated organisation, registered on 22nd January 2018.

Trustees

Mark Greaves, Chair (July 2020)

Krystyna Adamek, Treasurer (April 2022)

Gillian Ashmore (January 2021)

Mathurini Visakan (April 2022)

Sumitra Saha (April 2022)

Jida Malas (April 2022)

Stephanie Bell (April 2022)

Mohsen Mirza (January 2022)

Houda Al Sharifi (January 2022)

Director

Bassam Mahfouz (May 2022)

Charity Address

Siddeley House
50 Canbury Park Road
Kingston upon Thames
KT2 6LX

Independent Examiner

Paul Ross FCA

Bankers

The Co-operative Bank
PO Box 250
Southway, Skelmersdale
WN8 6WT

Metro Bank
64-66 Clarence Street
Kingston-upon-thames
KT1 1BW

Objectives

The objectives of the CIO are:

The relief of need, hardship or distress and the advancement of education and training of the Beneficiaries so as to assist in their integration into the community by:

- a) the provision of assistance and advice to enable them to access services and to deal with organisations and authorities; and
- b) by such other support as the charity trustees may from time to time see fit.

“Beneficiaries” means refugees and asylum seekers and their dependants (and, if resolved by a 75% majority of the Members of the CIO, Vulnerable Migrants and their dependants) who reside, work or study within the Royal Borough of Kingston Upon Thames and such other boroughs as the charity trustees may from time to time see fit. The CIO may continue to provide support and services to a Beneficiary who lived but ceases to live, work or study within the borough referred to.

Oversight

The board delegates responsibility for operational management to the director. In 2021 the senior management team was reorganized and formalized, programme decision making has been consolidated under project management structures, and new lines of accountability have been agreed in a participatory manner.

Public Benefit

RAK provides public benefit through the relief of poverty among its clients and providing education and training to help them achieve integration into our community and become socially and economically independent members of the community. As such the Trustees consider that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission and have complied with their duties under Section 17 of the Charities Act 2011.

Financial Review

The financial results for the year are as shown in the financial section of this report and cover accounting period of 12 months from 01 April 2022 to 31st March 2023

The carry forward funds as at 31st March 2023 amounted to £144,849, all of which was unrestricted.

We continue to operate in an uncertain political climate. Changes in government policy alter the needs of our clients and also sources and amounts of our grants. We monitor, evaluate and adapt services to respond to changing demands. Our staff keeps up to date with changes in legislation and national or local policy.

A key aim of the Board is to ensure RAK holds adequate reserves for working capital purposes and has sufficient funds to meet contractual liabilities and winding down costs, if the organisation were to close. This includes redundancy pay, amounts due to creditors and commitments under contracts. RAK's level of reserves also helps the organisation to plan expenditure against variations in the way funding is received. To balance the uncertainty of funding, our policy is to maintain financial reserves to cover these costs and allow for an orderly wind down. The current estimate of these costs is c.£85,000 – 90,000. Without a renewal or replacement of existing grants in place and based on current expenditure levels, RAK is estimated to still remain in a position to cover these costs for the coming 12 months as our unrestricted reserves stand at £144,849.

Risks and Internal Controls

As required by the Charity Commission, the Board formally records an assessment of the risks faced by the organisation.

The Board regularly considers matters relating to risk and reviews the risk register. The Board is satisfied that systems are in place to mitigate exposure to such risks.

The Board has overall responsibility for ensuring RAK has appropriate systems of control, both financial and operational. These systems are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. During the period, the Trustees continued to review the major financial and operational risks facing RAK and continue to monitor on a regular basis the implementation of any changes necessary to ensure that, as far as reasonable, controls are in place to protect RAK, its members, those working for it, the general public and other stakeholders.

Governance

Trustees are appointed for a term of three years by a resolution passed at a convened meeting of the charity trustees. As the work of the charity is with refugees and asylum seekers, the Board seeks to ensure that refugees are appropriately represented on the Board.

At present, the CIO does not have extra classes of non-voting or associated members. The Chair of the Board is responsible for inducting any new Trustees, supported by the Director. The Induction includes the roles and responsibilities of a Trustee, the aims and objectives of the charity and administrative information. Each new Trustee is required to sign a declaration of eligibility and references are sought. They are also supplied with the most recent Annual Report and Accounts and a copy of the Charity Commission booklet, 'The Essential Trustee'.

Members of the Board during the period are set out on page 10. The Board meets every six weeks and is responsible for monitoring progress against a Business Plan prepared annually.

History

Refugee Action Kingston (RAK) was established in 1991 as a charity, registered with the Charity Commission on 24th August 1992 under a Constitution adopted in January 2001. In 2018, RAK completed the process of changing its legal structure to a Charitable Incorporated Organisation (CIO).

Declarations

Statement as to disclosure of information to Independent Examiner

In so far as the Trustees are aware:

- there is no relevant audit information of which the charity's Independent Examiner is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Independent Examiner is aware of that information.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the report and accounts in accordance with applicable law and regulations. Charity law requires the Trustees to prepare accounts for each financial Period. Under that law the Trustees have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charity SORP 2015. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the Board of Trustees

Mark Greaves

Mark Greaves
Chair

Refugee Action Kingston
Siddeley House
50 Canbury Park Road
Kingston upon Thames
KT2 6LX

Approved by the Board of Trustees on the
2nd November 2023.

Independent examiners report to the Trustees of Refugee Action Kingston for the year ending 31st of March 2023

I report on the accounts of the charity for the period ending 31 March 2023.

Respective Responsibilities of Trustees and Examiner

The charity's Trustees are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this Period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Mr Paul Ross

Relevant professional
qualification or body:

The Institute of Chartered Accountants in England and Wales
18 Woodcock Dell Avenue, Kenton, Harrow, Middlesex, HA3 0NS

Address:

Date: 15th December 2023

Statement of financial activities for the year ending 31st of March 2023

	Notes	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Income					
Donations	2	45,537	5,400	50,937	59,241
Charitable activities	3	83,947	548,658	632,605	542,197
Investments	4	1,100	-	1,100	663
Other income		12,542	-	12,542	60,392
Total incoming resources		143,126	554,058	697,184	662,493
Expenditure					
Charitable activities	5	143,044	554,058	697,102	660,614
Total Expenditure		143,044	554,058	697,102	660,614
Net Flow		82	0	82	1,879
Transfers between funds				-	-
Gross incoming/(outgoing) resources as at 31 March 23		82	0	82	1,879
Reconciliation of funds:					
Fund balances brought forward at 1 April 2022		144,767	0	144,767	142,888
Fund balances carried forward at 31 March 2023		144,849	0	144,849	144,767

The notes provided on the following pages form an integral part of these financial statements.

Statement of financial activities for the year ending 31st of March 2023

	Notes	2023		2022	
		£	£	£	£
Tangible assets	8		4,680		9,220
Current assets					
Debtors	9	30,670		66,147	
Cash at bank and in hand	10	247,551		260,377	
		<u>278,221</u>		<u>326,524</u>	
Creditors: amounts falling due within one year	11	<u>138,052</u>		<u>190,977</u>	
Net Current Assets			140,169		135,547
Total Assets Less Current Liabilities			<u>144,849</u>		<u>144,767</u>
Funds					
Restricted Funds	13		0		0
Unrestricted Funds	14		144,849		144,767
Total Funds			<u>144,849</u>		<u>144,767</u>

The financial statements were approved and authorised for issue by the board and were signed on its behalf by:

Mark Greaves

Mark Greaves
Chair

Krystyna Adamek

Krystyna Adamek
Treasurer

Notes to the Accounts

1. Accounting Policies

Basis of preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value.

The charity constitutes a public benefit entity as defined by FRS 102.

The Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence. Therefore they have adopted the going concern basis in preparing the annual report and financial statements.

Income

Income is recognised in the period in which the charity is entitled to receipt and the amount can be measured with reasonable certainty.

Grants from the government and other agencies have been included as income from activities in furtherance of the charity's objects where these amount to a contract for services.

Expenditure

Expenditure is included in the Statement of Financial Activities on an accruals basis and on the basis that consideration has been received for the expenditure.

Governance Costs

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include those related to statutory examination of the accounts. See note 6.

Tangible Fixed Assets

Assets over the value of £500 are capitalised at cost.

Depreciation is provided on all tangible assets at rates calculated to write off the cost on a straight-line basis beginning one month after acquisition over their expected useful lives as follows:

- Computer equipment 33.33%
- Other office equipment 20.00%

Pension Costs

The charity has a workplace pension scheme with The Peoples' Pension. Employers' contributions of 5% have been provided to March 2023

Related party transactions and trustee's remuneration

There were no related party transactions to report. Trustees received no remuneration in respect of their Trustees duties and no expenses were reimbursed.

Funds Accounting

Funds held by the charity are:

- Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.
- Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Taxation

The charity is exempt from Corporation Tax under Section 505 of the Income and Corporation Taxes Act 1998. The Charity is not registered for VAT and therefore any irrecoverable VAT has been included with the relevant expenditure.

Risk Management

Risks and internal controls As required by the Charity Commission, the Board formally records an assessment of the risks faced by the organisation.

The Board regularly considers matters relating to risk and reviews the risk register

The Board is satisfied that systems are in place to mitigate exposure to such risks

The Board has overall responsibility for ensuring RAK has appropriate systems of control, both financial and operational.

These systems are designed to provide reasonable, but not absolute, assurance against material misstatement or loss.

During the period, the Trustees continued to review the major financial and operational risks facing RAK and continue to monitor on a regular basis

The implementation of any changes necessary to ensure that, as far as reasonable, controls are in place to protect RAK, its members, those working it, the general public and other stakeholders.

Operating Lease Agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged on a straight-line basis over the period of the lease.

2. Donations and Legacies

	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
General donations	45,537	5,400	50,937	59,241

3. Income from Charitable Activities

	Unrestricted Funds £	Restricted Funds £	2023 Total Funds	2022 Total Funds
AB Charitable	20,000	-	20,000	-
Action for Children	-	12,328	12,328	12,328
Albert Hunt Trust	-	5,000	5,000	5,000
Awards for All	3,469	2,880	6,349	3,650
BME Health Forum	-	10,572	10,572	8,590
City Bridge Trust	-	49,000	49,000	49,473
Garfield Weston	25,000	-	25,000	-
Ground Work	-	1,935	1,935	3,000
Heinz Trust	2,400	-	2,400	-
Henry Smith	-	59,900	59,900	57,500
Lloyds Bank Trust	2,250	13,583	15,833	-
London Catalyst	1,500	-	1,500	1,750
Mrs Smith & Mount Trust	4,950	-	4,950	-
Nationwide	-	25,000	25,000	25,000
NHS SW	-	25,428	25,428	-
NHS SW CCG	-	42,529	42,529	42,256
RBK	21,800	63,573	85,373	16,041
RBK - Crisis Support	-	96,333	96,333	96,167
RBK - SVPRS	1,478	71,222	72,700	90,204
Richmond Parish Land	-	6,375	6,375	2,125
Skipton Building Society	1,100	-	1,100	-
Swire Charitable Trust	-	18,000	18,000	14,250
Trust for London	-	45,000	45,000	46,227
KVA Kingston Covid	-	-	-	4,425
Barrow Cadbury	-	-	-	6,500
RBK - Business Support	-	-	-	19,000
Social Investment Business	-	-	-	25,000
Kick Start	-	-	-	11,711
Kingston Nursing Association	-	-	-	2,000
Total grant income	83,947	548,658	632,605	542,197

4. Investment Income

	Unrestricted Funds £	Restricted Funds £	2023 Total Funds	2022 Total Funds
Bank interest earned	1,100	-	1,100	663
	1,100	0	1,100	663

5. Expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	2023 Total Funds	2022 Total Funds
Case work and advice Projects	24,060	172,214	196,274	194,084
Education & Children Projects	31,757	237,139	268,896	134,453
Employment projects	7,605	59,900	67,505	137,410
SVPRS project	8,465	71,222	79,687	90,204
Hardship fund	13,731		13,731	7,440
Core & Infrastructure costs	56,076	13,583	69,659	95,823
Governance costs	1,350		1,350	1,200
Total	143,044	554,058	697,102	660,614

6. Analysis of governance costs

	2023 £	2022 £
Independent examiners remuneration	1,350	1,200
	1,350	1,200

7. Staff Costs

	2023 £	2022 £
Wages and salaries	470,483	417,382
Social security costs	38,997	30,931
Pension provision	20,032	17,096
	529,512	465,409

Executive committee remuneration and expenses

No expenses or remuneration has been paid to any Trustee or member of the Management Committee during the period in respect of their Trustee duties.

Particulars of employees:

The average number of employees during the period was 12.6 part time (2022 : 8.9)

8. Tangible Fixed Assets

Cost	£	£	£
At 31 March 2022	21,085	1,584	22,669
Additions			
At 31 March 2023	21,085	1,584	22,669
Depreciation			
At 31 March 2022	11,865	1,584	13,449
Charge for period	4,540	0	4,540
At 31 March 2022	16,405	1,584	17,989
Net book value			
At 31 March 2023	4,680	0	4,680
At 31 March 2022	9,220	0	9,220

9. Debtors

	2023	2022
	£	£
Debtors	25,708	61,493
Prepayments and room deposits	4,962	4,654
	30,670	66,147

10. Cash at Bank and in Hand

	2023	2022
	£	£
Current Accounts	87,328	65,746
Investment Account	160,223	194,631
	247,551	260,377

11. Creditors: amounts falling due within one year

	2023	2022
	£	£
Creditors	-	211
Grants received in advance - Deferred Income	127,252	172,351
Accruals	1,324	4,893
Pension Contributions	91	2,511
Income tax and social security	9,385	11,011
	138,052	190,977

12. Commitments Under Operating Leases

At 31 March 2023 the charity had annual commitments under non-cancellable operating leases as set out below

	Office Equipment	
	2023	2022
	£	£
Operating leases which expire:		
within 1 year	-	1,656
within 2 to 5 years	5,520	0
	5,520	1,656

13. Movement of Restricted Funds

	1st April 2022 £	Incoming Resources £	Outgoing Resources £	Transfers £	31st March 2023
Restricted funds					
Action for Children	-	12,328	12,328		-
Awards for All	-	6,349	6,349		-
Albert Hunt Trust	-	5,000	5,000		-
BME Health Forum		10,572	10,572		-
City Bridge Trust	-	49,000	49,000		-
Ground Work	-	1,935	1,935		-
Henry Smith	-	59,900	59,900		-
Lloyds Bank Trust	-	13,583	13,583		-
Mrs Smith & Mount Trust	-	4,950	4,950		-
Nationwide	-	25,000	25,000		-
RBK - SVPRS	-	71,222	71,222		-
Richmond Parish Land	-	6,375	6,375		-
RBK	-	55,154	55,154		-
Nationwide	-	96,333	96,333		-
NHS SW CCG	-	42,529	42,529		-
NHS SW	-	25,428	25,428		-
Swire Charitable Trust	-	18,000	18,000		-
Trust for London	-	45,000	45,000		-
Donations		5,400	5,400		
Total Restricted funds	0	554,058	554,058	0	0

14. Movement of Unrestricted Funds

	1st April 2022 £	Incoming Resources £	Outgoing Resources £	Transfers £	31st March 2023
Unrestricted funds	144,767	143,126	143,044	-	144,849
Total Unrestricted funds	144,767	143,126	143,044	-	144,849

15. Statement of cash flows for the year ending 31st March 2023

	Total Funds 2023 £	Total Funds 2022 £
Cash flows from operating activities:		
Net Cash provided by (used in) operating activities	(13,926)	(45,860)
Cash flows from investing activities:		
Investment Income	1,100	663
Application of cash:		
Purchase of property, plant and equipment	-	(13,760)
Net increase/(decrease) in cash:	(12,826)	(58,957)
Cash and cash equivalents at the beginning of the reporting period	260,377	319,334
Cash at bank and in hand	247,551	260,377
Reconciliation of net income/(expenditure) to net cash flow from operating activities		
Net income/(expenditure) (as per the statement of financial activities)	82	1,879
Adjustments for:		
Depreciation charges	4,540	4,540
Investment Income	(1,100)	(663)
(Increase)/decrease in debtors	35,477	(51,045)
increase/(decrease) in creditors	(52,925)	(571)
Net Cash provided by operating activities	(13,926)	(45,860)