

Phoenix Rising
Charitable Incorporated Organisation

Financial Statements

Period from 1st February 2021 to 31st January 2022

Registered Charity Number: 1176730

Phoenix Rising

Trustees' Annual Report

Period from 1st February 2021 to 31st January 2022

Description of Activities and Impact

I would like to take this opportunity to welcome you to our Annual Report and Accounts for the year ending 31st January 2022. Despite another year in the shadow of Covid-19, our programmes have continued to focus on the personal development, mental health and wellbeing of the young people and children we work with and the resulting impact from these activities and programmes. The Covid-19 pandemic has exposed the reality of the inequalities in our society and how this has continued to impact on the children and young people we work with. We have been forced to reset and change the way we deliver our services to ensure that we continue to be relevant to local need. This has included a greater focus on young people's mental health and wellbeing as well as youth led legacy and community focused initiatives.

The year 2021 is our first year that finances have not been our priority concern as I believe that there is a growing understanding of us and confidence from funders and statutory agencies that, as an organisation, we are competent, sincere and focused on tackling our communities' priorities in ways that meet the approval of our stakeholders.

To ensure that there would be a legacy from the successful projects we were running, the two organisations, St Michael & All Angels Steel Orchestras (CIC) and Phoenix Rising, continue to work in close partnership throughout this period into 2022.

Everything in 2021 has run to plan. Despite the Lockdown at the beginning of 2021, we were able to run our programmes and continue to meet in our support bubbles. Our community engagement programme successfully ran throughout 2021 with additional regular performances at sheltered housing and care homes. This was facilitated and organised by AGE UK Camden. On Saturday 10th July 2021 we were joined by members of the Royal Philharmonic Orchestra for our community performance outside the Brent Community Hub, Stonebridge. We then joined them in September and October for performances in Wembley Park and at the KILN Theatre in Kilburn.

In 2021, all of our half term and holiday programmes have run with an unrivalled success. Phoenix Rising deliberately and overtly did not recruit additional members during this period. Instead, we focused on the best quality support and service delivery for those we were already working with and those who specifically reached out to us due to issues such as bereavement, poverty, hunger and mental health. The remote working practices introduced in 2020 continued, however, although we regularly engaged with over 80 young people through our various initiatives, we have lost contact with many of our young people who have moved out of the area completely. The group and one-one sessions we ran provided mentoring, advice, advocacy, counselling, mental health, wellbeing/welfare support (financial

and poverty), domestic violence and bereavement support sessions. We were able to run successful work placements and work experience programmes as well as steel pan workshops in Brent schools in 2021.

As mentioned earlier, the transition to our current ways of working caused us severe financial concerns as due to Covid-19, we initially lost the ability to generate funds putting our organisations, projects, and programmes at risk of closure before the end of 2020. Thanks to the pragmatic approach adopted by funders, these concerns were completely removed and by the end of 2021 Phoenix Rising had secured funding to run most of the planned 2022 programme. With this, we can expand further on our successful 2021 programme by working with local schools in the arts, closer partnership work with Brent Music Service as well as Notting Hill Carnival.

Our Five-Year Plan which commenced on 1st January 2021 continues to be revised and remains a relevant and responsive tool that helps drive the organisation and our local community to a more positive tomorrow.

Covid-19 fully exposed the reality of the social exclusion and disadvantage that we, as small BAME organisations, the community and the children and young people we serve, face daily.

Positive steps were taken during Easter and the Summer Break through Brent Council funding and their HAF programme to address the severe poverty in our area, Harlesden/Stonebridge London NW10, an area of social deprivation and the epicentre for Covid-19. Our young people have clearly seen and understood that Covid-19 disproportionately affected our BAME communities. Again in 2021, poverty was evidenced in reports of those who lost lives in the fight against the virus, which caused stress, mental health problems, as well as a growth in domestic violence matters within households that Phoenix Rising has had to address during this period. Our young people's mental health and wellbeing continue to be a significant concern.

Analysis by University College London found people from England's Black, Asian and minority ethnic (BAME) communities are two-to-three times more likely to die from Covid-19 than the general population. This group's suspicions regarding taking the vaccines available reinforce this likelihood at this time of writing. This group now also includes many of the under 30s who currently reject the government view and directives.

Despite all of the negativity and unexpected challenges that 2021 held over Phoenix Rising throughout the year, we have run a complete programme of activities through new funding secured covering this period resulting in very successful outcomes. This started in January with an interview by our long-time friends at BIG IDEAS:

<https://www.big-ideas.org/lockdown-look-back-interview-with-patrickmckay-sma3so/>.

Our critical social action and community engagement achievements to note for 2021 include:

- 40 steel pan community performances at the Brent Community Hub, in Harlesden and beyond;
- Virtual Notting Hill Carnival 2021 Sunday & Monday performances;
- Zoom performances for local residents as well as national and global audiences;
- Environment Clean-Up Days in Stonebridge, Welsh Harp, Roundwood Park, Harlesden, sections of the River Brent and the Canal Feeder;
- Social Action Project in Stonebridge and South Kilburn with community partners;
- Work with Young Brent Foundation & Young Barnet Foundation: Two Organisations, Two Boroughs, One Mission;
- Long term personal development youth training through London Youth/London Sport/ CVS Brent;
- Successful summer programme with the John Lyon's Charity (SHAF) initiative;
- Successful programmes with the Royal Philharmonic Orchestra, AGE UK (Camden) and the 8th International Steel Pan Conference;
- Successful February and October half Term programme through London Youth & Young Brent Foundation;
- Lea Valley Active Summer Sports Programme with London Youth;
- SMA3SO 25th Anniversary Celebration Dinner and Concerts;
- Other Christmas performances in Neasden, Harlesden and Stonebridge.

The Phoenix Rising Summer Music Programme 2021 was a great success despite working under the uncertainties that continued after 19th July 2021. The programme ended with us performing at the STEEL THE SHOW event. The Virtual Notting Hill Carnival 2021 event at the Tabernacle was cancelled due to a Covid-19 outbreak on site. However, we were there in an active role for the 8th International Steel Pan Conference from 1st to 3rd October and for performances in November 2021:

<https://www.youtube.com/watch?v=3ga1l56Dol4>

<https://www.youtube.com/watch?v=D5iO-exl9-4>

<https://www.youtube.com/watch?v=aJzTVKdMg8M>

The Stephen Lawrence Project took place in May 2021:

https://www.youtube.com/watch?v=TFp85iDt_0s&t=2s

The Lockdown Look Back interview took place in January 2021:

<https://www.big-ideas.org/lockdown-look-back-interview-with-patrickmckay-sma3so/>

CANDICE FALCONER and MICHELLE WALCOTT continue to be our operational leads as we move through this time of transition and change. We thank them both for their extreme endeavour.

Partnership working with London Youth, ASDA, Brent Council, The Royal Philharmonic Orchestra (RPO)/Wembley Park, The Trinidad Roti Shop, Destiny House International, Young Brent Foundation, Young Barnet Foundation, AGE UK (Camden), Natural History Museum and HYDE Housing has resulted in the creation/development of and access to a wide range of

opportunities for young people. We value community cohesion and recognise its importance, as it forms the basis of a strong foundation on which to build a stronger community.

The work continues with regular online meetings with parents so that they can be encouraged, inspired and motivated to achieve with the right set of opportunities for their success. This means that the benefits they want for their children, they too, can receive.

Signed on behalf of all trustees by the Chair on **15th February 2022**.

A handwritten signature in black ink, appearing to read 'Patrick McKay', with a stylized flourish at the end.

Patrick McKay
Chair

INDEPENDENT EXAMINER'S REPORT

Independent examiner's report to the trustees of Phoenix Rising - Charity no 1176730

I report on the financial statements of the charity for the year ended 31 January 2022, which comprise the statement of Financial Activities, the Balance Sheet and the related notes 1- 8 to the accounts.

Respective responsibilities of Trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act'). The Charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to examine the accounts under section 145 of the Charities Act, follow the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act, and state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

(1) In connection with my examination, no material matters have come to my attention which give me cause to believe that, in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Report) Regulation 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of independent examination.

(2) I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Chaweevan Williams FCCA
Chartered Certified Accountants
Verdant Accountants Limited
167 Clarence Avenue, New Malden, Surrey KT3 3TX

Date: 26 February 2022

Phoenix Rising

The Statement of Financial Activities

Period from 1st February 2021 to 31st January 2022

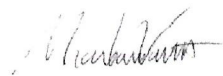
	Note	Unrestricted £	Restricted £	Designated £	Total Funds £	Prior Year £
Income						
Fundraising/Donations		4,129	-	-	4,129	6,983
Interest		89	-	-	89	-
Grants	2	-	76,600	18,438	95,038	161,488
Total Income		4,218	76,600	18,438	99,256	168,471
Expenditure						
Operating costs	3	23,043	89,530	-	112,573	100,817
Total Expenditure		23,043	89,530	-	112,573	100,817
Net Income over Expenditure	4	(18,825)	(12,930)	18,438	(13,317)	67,654
Reconciliation of funds						
Total funds brought forward		(1,421)	69,991	28,138	96,707	29,053
Total funds carried forward		(20,246)	57,061	46,575	83,390	96,707

Phoenix Rising

Balance Sheet

31st January 2022

	Note	Balance as at 31/01/2022 £	Prior Year 31/01/2021 £
Fixed assets			
Tangible assets	6	26,978	31,601
		26,978	31,601
Current assets			
Cash at bank and in hand		113,856	111,747
		113,856	111,747
Net current assets less liabilities		113,856	111,747
Total assets less current liabilities		140,834	143,348
Total net assets less liabilities		140,834	143,348
Represented by funds			
Unrestricted funds	7	37,198	45,220
Designated funds		46,575	28,138
Restricted funds		57,061	69,991
		140,834	143,348



Signed by Michelle Walcott, Treasurer, on behalf of the trustees.

Approved by trustees on 15 February 2022.

Phoenix Rising

Notes and Accounting Policies

Period from 1st February 2021 to 31st January 2022

1. Accounting Policies

a. Basis of accounting

The financial statements have been prepared under the historical cost convention.

b. Fund accounting

Unrestricted funds are available to use to further any of the purposes of the charity. Designated funds are unrestricted funds that have been set aside to fund particular future activities of the charity. Restricted funds are donated for particular areas of the charity work or specific projects undertaken.

c. Tangible Fixed Assets

All fixed assets are initially recorded at cost. Any additions acquired during the financial year will be taken as being acquired from the beginning of the year and therefore depreciated accordingly.

d. Depreciation

All fixed assets are depreciated on a straight line basis over their estimated useful lives as follows:

Asset Category	Annual Rate
Musical instruments	20%
Sporting Equipment	20%
Equipment & Accessories	33.3%
Office Equipment	33.3%

2. Incoming resources: Grants

	2021-2022	2020-2021
	£	£
Restricted Grants		
CVS Brent: Covid-19 National Lottery Community Fund	9,000	-
Brent Neighbourhood CIL Project	-	15,100
Covid-19 Response grants	-	35,000
Jack Petchey Foundation	1,350	1,750
John Lyon's Charity Main Grant	40,000	40,000
John Lyon's Charity Summer Holiday Activity Fund	4,000	6,000
London Borough of Culture 2020 Culture Fund (Brent)	-	10,000
London Sport	-	1,000
London Youth	3,750	2,200
Love Where You Live	-	500
Sport England	-	9,000
The National Lottery Awards for All	-	10,000
John Lyons Charity (Steel Pan in School Initiative)	15,000	-
Young Brent Foundation Small Grants	3,500	2,800
	76,600	133,350
	2021-2022	2020-2021
	£	£
Designated Grants		
HMRC Job Retention Scheme	18,438	28,138
	18,438	28,138

3. Expenditure: Operating Costs

	2021-2022	2020-2021
	£	£
Operating Costs		
Assets: Musical Instruments	-	13,897
Assets: Equipment & Accessories	8,150	8,754
Assets: Office equipment	2,653	1,432
Tutor and Admin fees	33,150	11,100
Coordinator Salary and related costs	41,258	49,933
Volunteer expenses	4,727	3,525
Transport costs	691	15
Refreshments	234	104
21 st Anniversary Celebration	4,946	-
Accountancy and Audit	-	200
Sundries	21	5
Office supplies	-	24
Rent, Premises and Storage costs	1,116	-
Trips and Activities	201	-
Depreciation	15,426	11,829
	112,573	100,817

4. Net Income over Expenditure

This is stated after charging:

	2021-2022	2020-2021
	£	£
Depreciation	15,426	11,829
	<u>15,426</u>	<u>11,829</u>

5. Coordinator Salary and Related Costs

	2021-2022	2020-2021
	£	£
Coordinator Salary and Related Costs		
Salary	29,719	28,176
PAYE Tax and National Insurance	6,238	13,298
Pension	5,200	8,367
Sage Payroll	101	93
	<u>41,258</u>	<u>49,933</u>

6. Tangible Fixed Assets

	Musical Instruments £	Equipment & Accessories £	Sporting Equipment £	Office Equipment £	Total £
Cost					
As at 1 February 2021	27,489	16,930	350	1,872	46,641
Additions	-	8,150	-	2,653	10,803
As at 31 January 2022	<u>27,489</u>	<u>25,080</u>	<u>350</u>	<u>4,525</u>	<u>57,444</u>
Depreciation					
As at 1 February 2021	6,857	7,273	140	770	15,040
Charge for the year	5,498	8,352	70	1,507	15,426
As at 31 January 2022	<u>12,355</u>	<u>15,624</u>	<u>210</u>	<u>2,277</u>	<u>30,466</u>
Net book value					
As at 1 February 2021	20,632	9,657	210	1,102	31,601
As at 31 January 2022	<u>15,134</u>	<u>9,455</u>	<u>140</u>	<u>2,249</u>	<u>26,978</u>

7. Unrestricted Funds Analysis

	Note	Balance 01-Feb-21 £	Income £	Expenditure £	Assets Capitalised £	Balance 31-Jan-22 £
Tangible Fixed Assets	6	31,601	-	(15,426)	10,803	26,978
Funds in the Bank:						
Balance b/wrd		(1,421)				(1,421)
Incomes	2		4,218			4,218
Expenditure	3			(23,043)		(23,043)
Adjustment for Depreciation		15,040		15,426		30,466
Unrestricted Income Fund		13,618	4,218	(7,617)	-	10,220
Total Unrestricted Funds		45,219	4,218	(23,043)	10,803	37,198

8. Comparative Statement of Financial Activities Year ended 31 January 2021 analysed by fund type

Period from 1st February 2020 to 31st January 2021

	Note	Unrestricted £	Restricted £	Designated £	Total Funds £	Prior Year £
Income						
Fundraising/Donations		6,983	-	-	6,983	11,498
Grants	2	-	133,350	28,138	161,488	74,897
Total Income		6,983	133,350	28,138	168,471	86,395
Expenditure						
Operating costs	3	13,855	86,962	-	100,817	63,245
Total Expenditure		13,855	86,962	-	100,817	63,245
Net Income over Expenditure	4	(6,872)	46,388	28,138	67,654	23,150
Reconciliation of funds						
Total funds brought forward		5,451	23,603	-	29,053	5,903
Total funds carried forward		(1,421)	69,991	28,138	96,707	29,053