

# **CREATIVE OPPORTUNITIES**

## **FINANCIAL STATEMENTS**

**YEAR ENDED 31 MARCH 2024**

**Charity Number: 1176661**

**CREATIVE OPPORTUNITIES**  
**FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2024**

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## **CREATIVE OPPORTUNITIES**

### **REFERENCE & ADMINISTRATIVE INFORMATION**

**YEAR ENDED 31 MARCH 2024**

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**Charity Name:** Creative Opportunities

**Charity Number:** 1176661 (Charity Commission for England and Wales)

#### **Trustees**

During the reporting period, there were 3 Trustees:

A Martin  
S Roberts  
H Fox

#### **Principal Address**

Creative Opportunities  
The Vassall Centre  
Gill Avenue  
Bristol  
BS16 2QQ

#### **Bankers**

NatWest Bank Plc  
Fishponds Bristol  
778 Fishponds Road  
Fishponds  
Bristol City Of  
BS16 3TX

#### **Independent Examiner**

Joshua Kingston BSc, ACA  
Burton Sweet Limited  
The Clock Tower  
5 Farleigh Court  
Old Weston Road  
Flax Bourton  
Bristol BS48 1UR

# CREATIVE OPPORTUNITIES

## TRUSTEES ANNUAL REPORT

### YEAR ENDED 31 MARCH 2024

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The Trustees present their report and the financial statements of the Charity for the year ending 31 March 2024.

#### **Structure, Objectives and Activities**

Creative Opportunities is a Charitable Incorporated Organisation (registered 15 January 2018) with a Foundation Constitution (dated 28 December 2017) with the following charitable objectives:

The promotion of social inclusion for the public benefit amongst disabled people who are unemployed and who are socially excluded (as a result of disability) by providing them with an opportunity to train and become employed, to relieve the needs of those people and assist them to integrate into society.

The charitable and public benefit purpose of Creative Opportunities is to reduce the gap between disabled and non-disabled people in the workplace through the development of accessible and supported training through paid work placements.

The organisation employs disabled adults and/or those with long-term health conditions in horticulture with a focus on learning, work skills and strengthening team working and confidence to transition into continued paid employment.

In constituting the charity and conducting the activities in the year the Trustees have had regard to the Charity Commission's guidance on public benefit.

Recruitment of Trustees: When a post becomes vacant the charity advertises the position in disability specific forums and community sites which we are members of. This is to ensure that trustees recruited have experience and skills commensurate with the responsibility of the position. Along with specific knowledge of the charity's beneficiaries. Trustees are recruited by the board of trustees alongside a panel of beneficiary/s. This is to ensure feedback from users of the charity is taken into account when recruiting the key post of trustee.

#### **Achievements and Performance**

Within its sixth year of operation Creative Opportunities has had the following key successes:

- Volunteer hours of 1248 supporting smalls groups of volunteers who don't feel able to commit to regular paid employment due to health or disability. These groups come alongside our usual team and provide peer support in an inclusive and supportive environment. The peer support model feedback from beneficiaries has shown that shared/lived experience of disability, coupled with structure and support around what the volunteer can achieve in the workplace environment has provided meaningful and focussed opportunities for our beneficiaries.
- 3 high quality paid work opportunities in horticulture for adults with disabilities and/or long-term health conditions; whilst retaining valued long-term colleagues.
- Creative Opportunities offered a total of 2340 employment hours to disabled adults in the 2023-2024 financial period.
- Creative Opportunities facilitated a number of high-quality sector specific training sessions with specific groups throughout the year.
- Creative opportunities supported 1248 volunteer hours

## CREATIVE OPPORTUNITIES

### TRUSTEES ANNUAL REPORT

#### YEAR ENDED 31 MARCH 2024

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- Creative Opportunities donated surplus food grown by our team to causes such as community groups who help our beneficiaries alongside other groups in need with addressing immediate food poverty and isolation.

#### **Financial Review**

The charity had receipts of £9,064 (2023: £36,000) and total payments of £25,931 (2023: £26,321) leaving a net deficit of £16,867 (2023: £9,679 surplus).

Creative Opportunities goes into 2024/2025 is in a relatively good position of having a surplus and reserves in place. We have costs for overheads and salaries accounted for in advance 6 months ahead. At the close of reporting year end 31<sup>st</sup> March 2024, we had reserves for running costs totalling 3.8 months.

In March 2024, Creative Opportunities was awarded a donation of £20,000 towards running costs of the charity. This donation will bring the charity's reserves in line with the reserves policy going forward.

#### **Reserves Policy**

Creative Opportunities goes forward into the new financial year with unrestricted cash reserves of £8,178 (2023: £25,045).

Creative Opportunities goes into 2024/25 with reserves in place to support continued horticultural training and employment for our beneficiaries.

#### **Risk Management**

Continuing our flexible way of working and supporting our core beneficiaries this year has meant continuing to adapt around our beneficiaries needs. We have made decisions around long term objectives of keeping Charity serving the needs of our beneficiaries in the most financially sustainable way.

#### **Statement of trustees' responsibilities**

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees declare that they have approved the trustees report above.

Signed on behalf of the charity's trustees:

S Roberts

Date: Sep 03 2024.....

*Stephen Roberts*

## CREATIVE OPPORTUNITIES

### INDEPENDENT EXAMINER'S REPORT

YEAR ENDED 31 MARCH 2024

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#### Independent examiner's report to the trustees of Creative Opportunities

I report to the trustees on my examination of the accounts of Creative Opportunities (the Charity) for the year ended 31 March 2024.

#### Responsibilities and basis of report

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Joshua Kingston*

Joshua Kingston BSc, ACA  
Burton Sweet Limited  
The Clock Tower  
5 Farleigh Court  
Old Weston Road  
Flax Bourton  
Bristol BS48 1UR

Date: Sep 03 2024 .....

**CREATIVE OPPORTUNITIES**  
**YEAR ENDED 31 MARCH 2024**  
**RECEIPTS AND PAYMENTS ACCOUNT**

		Unrestricted Funds £	Restricted Funds £	Total Funds 31 March 2024 £	Total Funds 31 March 2023 £
<b>RECEIPTS</b>					
Donations and gifts	1	9,064	-	9,064	36,000
<b>TOTAL RECEIPTS</b>		<b>9,064</b>	<b>-</b>	<b>9,064</b>	<b>36,000</b>
<b>PAYMENTS</b>					
<b>Costs of charitable activities</b>					
Salaries and wages		22,555	-	22,555	24,228
Seeds and plants		302	-	302	97
Publicity and website		-	-	-	8
Office expenses		254	-	254	211
Subscriptions		100	-	100	96
Insurance		727	-	727	157
Allotment rent		330	-	330	-
Accounts and Independent examination		1,662	-	1,662	1,524
<b>TOTAL PAYMENTS</b>		<b>25,930</b>	<b>-</b>	<b>25,930</b>	<b>26,321</b>
<b>NET RECEIPTS / (PAYMENTS)</b>		<b>(16,866)</b>	<b>-</b>	<b>(16,866)</b>	<b>9,679</b>
Cash funds brought forward	2	25,045	-	25,045	15,366
Transfers between funds	2	-	-	-	-
<b>CASH FUNDS CARRIED FORWARD</b>	<b>2</b>	<b>8,179</b>	<b>-</b>	<b>8,179</b>	<b>25,045</b>

**CREATIVE OPPORTUNITIES**  
**AS AT 31 MARCH 2023**  
**STATEMENT OF ASSETS AND LIABILITIES**

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	31 March 2024 £	31 March 2023 £
<b>Fixed Assets</b>		
Equipment	54	1,781
	<u>54</u>	<u>1,781</u>
<b>Current Assets</b>		
Current account	8,179	25,045
	<u>8,179</u>	<u>25,045</u>
<b>Total Assets</b>	<u><u>8,233</u></u>	<u><u>26,826</u></u>
<b>Liabilities</b>		
Accruals	(1,662)	1,524
<b>Total Liabilities</b>	<u><u>(1,662)</u></u>	<u><u>1,524</u></u>
<b>CASH RESERVES</b>		
<b>Unrestricted funds</b>		
Brought forward	25,045	15,366
Net receipts/(payments) for the year	(16,866)	9,679
Transfers	-	-
	<u>8,179</u>	<u>25,045</u>
<b>Total cash reserves</b>	<u><u>8,179</u></u>	<u><u>25,045</u></u>

Signed on behalf of the trustees on Sep 03 2024 .....

*Stephen Roberts*

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S Roberts  
Chair of Trustees



# CREATIVE OPPORTUNITIES

YEAR ENDED 31 MARCH 2024

## NOTES TO THE FINANCIAL STATEMENTS

### 1 Donations and gifts

	Total 31 March 2024 £	Total 31 March 2023 £
Donations from; Donations and gifts	-	36,000
Gift Aid	9,064	-
	<u>9,064</u>	<u>36,000</u>

### 2 Movement in Funds

	At 1 April 2023 £	Income	Expenditure	Transfer	At 31 March 2024 £
<b>Unrestricted funds</b>					
General funds	25,045	9,064	(25,930)	-	8,179
	<u>25,045</u>	<u>9,064</u>	<u>(25,930)</u>	<u>-</u>	<u>8,179</u>
	<u>25,045</u>	<u>9,064</u>	<u>(25,930)</u>	<u>-</u>	<u>8,179</u>

	At 1 April 2022 £	Income	Expenditure	Transfer	At 31 March 2023 £
<b>Unrestricted funds</b>					
General funds	15,366	36,000	(26,321)	-	25,045
	<u>15,366</u>	<u>36,000</u>	<u>(26,321)</u>	<u>-</u>	<u>25,045</u>
	<u>15,366</u>	<u>36,000</u>	<u>(26,321)</u>	<u>-</u>	<u>25,045</u>