

Yada

Charitable Incorporated Organisation (CIO)

Unaudited Financial Statements

For the period 1 January 2022 to 31 December 2022

Trustees Annual Report

Full name

Yada

Registered Charity Number

1176601

Trustees

Mr James Amner

Mrs Elizabeth Dalby

Mrs Helen Taylor

Mrs Petula Bladen

Mrs Anna Madge

Principal Address

Pilgrim House,
51-63 St Dunstan's Road
Worthing
West Sussex
BN13 1AA

Bankers

Lloyds Bank
Business Banking
BX1 1LT

Independent Examiner

Iain Taylor
3, BN14 0HP

Objectives and Activities

Summary of the objects of the charity set out in its governing document

The objects of the CIO are to preserve and protect the physical and mental good health of women and young people at risk of sexual exploitation in Sussex and beyond, and relieving the needs of such women and young people by providing support in particular, but not exclusively by providing outreach and support services.

Summary of the main activities

The organisation currently focuses its activities on providing support to those women who are working in the sex industry, in particular by the provision of charitable assistance including direct support through our specialist outreach service, The Esther Project, working in partnership to improve access to a range of specialist services and providing training to partner organisations. All activities aim to increase safety and reduce risk of harm to the individual, decrease social isolation and improve the general wellbeing and outcomes of the individual.

The purpose of the charity is to work towards a future free from sexual exploitation. This brings benefit to the public as a whole through supporting women at risk, implementing models of best practice and sharing this knowledge with other agencies and individuals locally and nationally.

Strategic Aims

To grow our capacity to deliver excellent quality, specialist, outreach support services to self-identifying women in the sex industry and to develop a broader range of support services to meet their needs. To increase the number of women supported by 100 % over the next three years.

To increase our profile with professionals and local partners, attracting opportunities to collaborate and deliver workshops and training. To increase the number of frontline professionals/organisations trained by 50% over the next three years.

To grow, develop and refine our frontline service for the support of Police, Social Services and Health Professionals and other agencies engaged in the prevention of sex trafficking and to develop specialist support services.

Public Benefit Statement

The trustees confirm that they have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

Achievements and Performance

Summary of the main achievements of the charity during the year

Netreach (Online Outreach)

We have conducted regular online outreach, contacting 213 women advertising as independent escorts online by phone to introduce our support service, The Esther Project (TEP), providing links to safety information and telephone support.

Netreach is targeted across coastal West Sussex and remains our largest source of referrals with this being the entry point for 67% of women supported this year.

"It's an amazing joy to have you in my life... on my journey"

TEP Service User (May 2022)

1:1 Outreach

Our trained staff provided 34 women with tailored practical and emotional 1:1 support including housing, benefits, employment, education, counselling, debt relief, immigration, volunteering, the National Referral Mechanism, reporting crime, work experience, as well as signposting to specialist substance misuse and domestic violence services. Our outreach supports women to achieve their goals and make sustainable changes. We support women to overcome the barriers they face to exit the sex industry, to improve women's physical and emotional wellbeing, to decrease isolation and to increase safety.

"Getting this new job is a big step forward, plus it's done heaps for my self worth too."

TEP Service User (January 2022)

"Thanks for all your help. I'd be so lost and so stressed without your and the team's help."

TEP Service User (March 2022)

"I tried to give up on sex work many times but I always came back to it. This time I feel like I stopped for good. My life changed. I changed. I started to appreciate a more stable income. Even if it's smaller. I can see different ways of getting where I want to be (financially) and it feels ok working and waiting for it. I understand a bit better how my family was effected by my sex work. Additionally when I suffered with PTSD I received more support from you and at the time it became more like therapy. I'm very grateful for all the help I got. Thank you!"

TEP Service User (April 2022)

"Was great to catch up and talk everything through, I just wanted to say again how helpful it has been to have support from you and the Esther Project. I think it's really helped me to move forward in the direction I want to go so thank you!"

TEP Service User (September 2022)

Practical Support

We provide free wellbeing packs including safety alarms, condoms, sanitary items, pregnancy tests, toiletries and TEP service, safety and sexual health information to women we support directly and through local partner services. We distributed 66 free well-being packs in 2022 along with 22 emergency toiletry packs, 14 emergency food parcels, five food hampers, and nineteen £25 supermarket vouchers. We provided electric top-up for two women.

"Just got home and found my box has arrived. So thrilled thank you, really appreciate it"
TEP Service User (June 2022)

Partner Drop-In's and Well-being Workshops

We reached 39 women through partner drop-in's, particularly Worthing Women's Probation Breakfast, Adur & Worthing Council Street Outreach Team, My Sister's House Women's Centre, Emerging Futures, Turning Tides & Safe in Sussex. We delivered our series of 6 well-being workshops through Worthing Probation including topics of Boundaries, Change and Self-Esteem as well as one off workshops at the Probation breakfast, Emerging Futures hostel accommodation and Safe in Sussex/Turning Tides Drop-in.

"It's so amazing to see how the women respond to you, I wish we could bottle it"
Probation Officer (March 2022)

"Having you here regularly means a woman can approach you when she's ready without feeling like she has to tell Probation everything that's going on."
Probation Services Women's breakfast lead (September 2022)

"I have started putting boundaries in my life, and things are starting to change"
TEP Workshop Attendee (March 2022)

"Absolutely the best time in my personal life to educate myself/be educated on such personal issues. TEP has been heaven sent!"
TEP Workshop attendee (April 2022)

Education Partnership - Chichester University

We have maintained strong links with the University of Chichester, supporting the University Sexual Health and Guidance week, where we engaged with students and distributed 100 mini well-being packs. We delivered two Seminars to 26 students on the Social Work Degree Apprenticeship in March and to 20 Students on the Social Work Direct Access Course in November. We attended the Chichester campus drop-in, in partnership with the Universities well-being team.

"TEP delivered information very well, and invited discussions and exploration and reflection"
Social Work Degree Apprenticeship Student (March 2022)

"The lady who came to speak to us was excellent. Very informative and confident."
Social Work BA Degree Student (November 2022)

Police Partnership and Supporting Survivors of Modern Slavery

We have a seat on both the Sussex Police Sex Working Forum, providing input from our experience and helping to shape policy, and the Building Trust & Confidence sub-group, at which we support service users to share their experiences. We supported local Police on welfare visits as part of Operation Aidant and supported three victims of Modern Slavery.

"Seems like we could learn a lot from YADA's expertise in this space"
Detective Chief Inspector David Springett (February 2022)

Yada Training Delivery

We deliver bespoke training to frontline professionals aiming to raise awareness of the complex issue faced by women in the sex industry, to better equip staff to support women at risk and help combat issues with stigma. Throughout 2022 we delivered 10 face to face and 7 online training sessions, training 214 delegates in total including: the University of Chichester Wellbeing Team, Greater Metropolitan College Student Support Team, Probation Service Rehabilitation Team, Emerging Futures staff, My Sister's House staff team, Adur & Worthing Council, Bognor & Chichester Police, WSCC Safeguarding Adults Hub, Chichester Social Prescribers and WORTH Domestic Violence service.

We delivered awareness raising sessions at St Matthew's Church, Tarring, Redeemer Church Worthing and Worthing Baptist Church.

"Thank you so much for the brilliant training you delivered for the Student Wellbeing Team today at the University of Chichester - it was so informative."
(February 2022)

"Thank you so much for coming and doing the training with the team, everyone said that it was not only delivered to a high standard but also how essential it was."
Emerging Futures (March 2022)

"This training has been very helpful and we will incorporate some of the question suggestions into our triage questionnaire. I can see how important it is to ask the question."
My Sisters House (May 2022)

"I really enjoyed the training, the trainers were excellent and I will definitely be taking the learning into my own work. Every area needs an Esther Project service!"
The Forward Trust (August 2022)

"Fantastic training, both extremely knowledgeable and passionate about their work and engaged everyone in the group really well."

Future Planning

At our Strategy Day in November, the team and board of Trustees identified four particular areas for project development in 2023:

- To investigate our potential to provide housing support to service users
- To develop our work around sex trafficking - in particular to research, write and deliver a second training stream on the subject
- To add the provision of 'in-house' counselling to our service offer
- To research the need for education sessions on the subjects of pornography, risks/realities of buying/selling sex in local secondary schools.

Partners & Funders

Much of our work is done in partnership and we would like to take this opportunity to thank our local network who have supported us to provide a holistic service to the women we support. Together with our partners we work hard to reduce the risk of sexual exploitation and support those experiencing exploitation, in their recovery.

We are incredibly grateful to our funders for their support and partnership with us, particularly: Kingsley Roofing Ltd, Sussex Community Foundation, the Sussex Police Crime Commissioner, Kleinwort Charitable Trust, The Henry Smith Charity, The Homity Trust, The Foyle Foundation, The Silver Lady Trust, Anchor Foundation, St Mary's Global Outreach Team, The Four Winds Trust, The National Lottery, Redeemer Church, Allen Lane Foundation as well as many individual donors and partners.

Financial Review and Reserves Policy

The year ended 31st December 2022 recorded net receipts over payments of £5,823, of which there was £8,087 of receipts over payments in unrestricted funds and £2,264 of payments over receipts in restricted funds. The closing cash balance stands at £58,075 of which £18,523 is unrestricted general funds, £20,010 is unrestricted general reserves and £19,542 is restricted. By comparison, the year to 31st December 2021 ended with a closing cash balance of £52,252 of which £15,936 was unrestricted general funds, £14,510 was unrestricted general reserves and £21,806 was restricted.

Yada is committed to using its resources in pursuit of its charitable objectives. It is also committed to maintaining a level of reserves that is prudent to meeting ongoing liabilities, sufficient to ensure that all service delivery commitments can be met and to protect the

long-term future of operations. Yada's reserves policy seeks to balance these priorities. The trustees consider it prudent to maintain general reserves at a level that represents approximately 3 months expenditure of the charity, based on planned expenditure for that year. As at 31st December 2022 general reserves were £20,010. The Board of Trustees regularly monitors the level of reserves.

The trustees' declare that they have approved the trustees' report above on 22 day of May 2023

A handwritten signature in dark ink, appearing to read 'James Amner', written in a cursive style.

Signed:

Name: James Amner

Chair of Trustees



Receipts and payments accounts

CC16a

For the period
from

01/01/2022

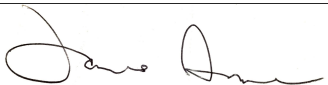
To

31/12/2022

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Fundraising Events	2,565	-	-	2,565	2,159
Grants	19,200	49,300	-	68,500	64,226
Individual Donations	4,160	-	-	4,160	265
Standing Orders	3,640	-	-	3,640	1,265
Corporate Sponsorship	-	11,550	-	11,550	10,200
Gift Aid	-	-	-	-	356
Invoice Payments	307	-	-	307	499
Bank Interest	10	-	-	10	1
HMRC JRS	-	-	-	-	187
Service User Funds	-	-	-	-	394
Refunds	503	-	-	503	583
Sub total (Gross income for AR)	30,385	60,850	-	91,235	80,135
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	30,385	60,850	-	91,235	80,135
A3 Payments					
Affiliation, membership, training & Conf	851	-	-	851	2,590
Equipments	52	-	-	52	981
Salaries, Tax & Pension	8,117	63,114	-	71,231	57,200
Volunteer Expenses	349	-	-	349	533
Fundraising Costs	45	-	-	45	-
Phone, email & Internet	845	-	-	845	736
Audit fees & Insurance	1,266	-	-	1,266	654
Print, post & stationary	1,382	-	-	1,382	3,119
Travel, accomodation & subsistence	3,982	-	-	3,982	1,220
Staff expenses	-	-	-	-	212
Outreach costs	4,431	-	-	4,431	3,661
Rent & Maintenance	677	-	-	677	1,040
Petty Cash	7	-	-	7	50
Service User Funds	294	-	-	294	678
Sub total	22,298	63,114	-	85,412	72,674
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	22,298	63,114	-	85,412	72,674
Net of receipts/(payments)	8,087	- 2,264	-	5,823	7,461
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	30,446	21,806	-	52,252	44,791
Cash funds this year end	38,533	19,542	-	58,075	52,252

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Lloyds Current Account Balance	18,523	19,542	-
	Lloyds Reserves Account Balance	20,010	-	-
		-	-	-
	Total cash funds	38,533	19,542	-
	(agree balances with receipts and payments account (s))	OK	OK	OK
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
	Laptops x 7	Unrestricted	-	-
	Printer x 2	Unrestricted	-	-
			-	-
			-	-
			-	-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			James Amner	22/05/2023

Independent Examiner's Report on the Accounts

Report to the trustees and members of Yada, charity number 1176601 on the accounts for the year ended 31st December 2022.

Respective responsibilities of trustees and examiner

The charity's trustees consider that an audit is not required for this year under Section 145 of the Charities Act 2011 (the Charities Act), and that an independent examination is needed.

It is my responsibility to

- examine the accounts (under section 145 of the Charities Act)
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act); and
- to state whether particular matters have come to my attention.

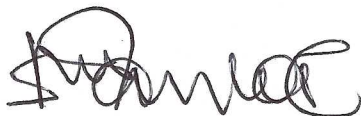
Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

- (1) which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:
 - proper accounting records are kept (in accordance with section 130 of the Charities Act); and
 - accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Charities Act; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



I M Taylor
3 BN14 OHR

22nd May 2023