



MOSELEY ROAD BATHS

Annual Trustees' Report 2022/23 and financial statements

April 2022 – March 2023



FATT Projects Pool Party, August 2023

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Pool 2, Moseley Road Baths, March 2023

1. Chair's Report

Being a volunteer trustee at Moseley Road Baths is a curious and brilliant mix of 'hands on' and big picture thinking. Whilst there have still needed to be occasional, random trustee dashes to industrial estates in unfamiliar parts of town to collect small but vital parts for our 'vintage' pool plant, much of this year has been about starting to make real the day when such trips will be consigned to cheerful reminiscence over a mug of tea – or a pint of something stronger.

This year has been about working closely with Birmingham City Council to mobilise a large-scale capital programme of work at the Baths and Balsall Heath Library; appointing the Project Team, Design Team and various contractors; providing detailed input into the various stages of RIBA planning needed, and receiving both Planning and Listed Building Consent. It has been a huge team effort, with special credit and thanks going to our fantastic project team – in place now for 12 months, and our fantastic architects at Donald Insall. Special thanks also to the National Trust for their support in the appointment process, and acting as employer to our Project Director, Project Manager and Senior Project Coordinator, which has also allowed the team to benefit fully from the NT's project management training, support and professional community.

Our priorities over the period of this report were:

- To act as a responsive and engaged 'client' for the project, working closely with the Diving In project team to shape plans for the building and NLHF activity pilots.
- To remain open for as much activity as we can both poolside and dryside, as the Diving In project work gets underway.
- To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project.
- To take more time to connect with our neighbours and partner organisations and contribute to the brilliant community of Balsall Heath.
- To spend time with the network of community-run historic pools to build our learning as we start to plan for at time when a full restored baths re-opens to the public.
- To work closely with our Coalition partners.
- To expand and develop our swim school both to meet community need and to provide a reliable income stream for MRB.
- To continue to develop our staff and volunteer team, including the provision of opportunities for local people.
- To keep providing an enjoyable, beneficial, and beautiful environment at MRB for swimmers, volunteers and staff.

This annual report highlights and celebrates what's been happening at the Baths over the last year.

As ever, it's been a lot! At time of writing in November 2023, we are coming to the end of a brilliant programme of summer and early autumn activities funded by the National Lottery Heritage Fund and Reaching Communities. The Baths has just closed as we embark on Phase 1 of the *Diving In* Project – part of a £32m masterplan to fully restore and bring new life and purpose to this internationally significant and locally loved place in the heart of the Balsall Heath community.

Balsall Heath's Living Room, Imaginarium and Exchange Festival have filled the Gala Pool and Library with a host of new and inclusive uses as we explore ideas for the future and how we can work in partnership with our neighbours. Our *Reaching Communities* programme has continued to celebrate local people and support life-changing activities. Our pool team has gone from strength to strength, and we closed with our highest ever number of volunteer lifeguards.

In spring of this year, we commenced a recruitment process for new trustees, with significant interest from local people with a wide range of professional backgrounds.

Meanwhile, having made the difficult but necessary decision to fully close the Baths due to the intrusive nature of the next stage of construction work (and knowing just how hard it is to carry on as usual when you have the builders in) we wanted to do all we could to 'close well'. Our Awards Night for staff and volunteers was a fitting way to celebrate our brilliant team. Special thanks go to our General Manager Viv Harrison for leading the team through this time with positivity and care.

The next 12 months are going to be busy. Our priorities over the coming year are therefore:

- To 'close well' – shutting our doors to the public for now, finishing up our Reaching Communities and NLHF funded programme of activity and ensuring learning from both is built into future plans.
- To act as a responsive and engaged co-client and co-sponsor alongside Birmingham City Council working closely with the *Diving In* project team to deliver the capital programme and advocate for the future of the Baths.
- Work closely with the Project Team and our fundraising consultants to secure NLHF Stage 2 funding and close the £1.9m funding gap.
- Working with the team to ensure that what have we learned about who we are and who we want to be in the future is captured in a new business plan, including planning for the resources we will need in the future.
- Recruitment and appointment of new trustees with a range of skills needed to support the next stage of the Baths' development.
- Farewell to those staff members whose contracts end in March 2024.
- To continue being inspired by the network of community-run historic pools to build our learning as we start to plan for a time when a fully restored baths re-opens to the public.
- To continue to advocate for the importance of the Baths and other local community spaces, and the role of partnership working, in the context of the challenges currently faced by Birmingham City Council.
- To work closely with our Coalition partners.

Thank you.

We couldn't be more grateful to the community of swimmers, participants, staff, volunteers, partners and funders for their ongoing support. On behalf of all the trustees, we would especially like to thank all of our staff and volunteers, poolside, dryside, project-side, reception, inside and outside the building for everything they have done collectively to keep the heart of the Baths alive and splashing over the past 12 months.



Lucy Reid, Chair, Moseley Road Baths CIO



This year in numbers...

April 2022 - March 2023



22

Cold Water
Swims



1,367

Swim Academy
Lessons



9,811

Social Media
Followers



448

Swim Hats
Sold



1

Winter
Wonderland



771

Newsletter
Subscribers



1

Lifeguard
Training Course





3. Pool Operations

Keep swimming!

With the lock-downs of the Covid-19 pandemic finally behind us, we were able to look forward to a year focused on swimming without restrictions although the national shortage of lifeguards and swim teachers continued to pose some challenges.

From April 2022 we were able to start to expand the number of swim lessons offered to local schools without the timetabling gaps required for Covid cleaning between every session. Most of our pre-Covid schools returned to swim lessons and it was fantastic to see the orderly lines of school children arriving ready and excited for their sessions. Anji Page, our Swim School Coordinator, also worked with Swim England as part of their *Inspire 2022* programme to provide additional free swimming lessons for one of our local schools.

Our swim school was able to resume after Easter 2022 following a short closure for boiler repairs towards the end of the previous financial year and, by September 2022, the demand for children's lessons had increased sufficiently to allow us to add a second afternoon of lessons each week. Our lessons for adult women were also in great demand and we were able to accommodate more women learners following the appointment of Manon Evans, our new Reception and Administration Coordinator.

Our free *Be Active* swims remained some of the most popular activities each week and an important part of the work of MRBCIO. In addition to offering free sessions targeted at the most disadvantaged members of our community, including swimmers with disabilities and those wishing to work on their mental health, these sessions also enabled both men and women to swim separately each week for free. We have also trialled more dry-side sessions, the most popular being tai chi every Wednesday afternoon and women-only capoeira on a Thursday morning.



Taking a dip in Pool 2

We continued to work with Diamond Swim Academy to offer additional swim lessons on top of those offered by our own swim school and worked with Bahu Trust during the school summer holidays to offer free swimming to local children. John's Aqua classes have continued to be popular as has our Active Communities-funded *Chat & Splash* group, where English language classes are followed by a free swim for local women. We are proud to be the home of Moseley Shoals, Birmingham's LGBTQI+ swim group, and we were pleased to be able to bring back the ever-popular *Carpe Aqua* sessions in Autumn 2022. From the end of July 2022 we were able to increase the length of our free *Healing Waves* sessions, a gentle therapeutic movement class followed by refreshments and meditation which helps with positive mental health.

Unfortunately, we were again affected by a lengthy unplanned closure starting in mid-November 2022 and continuing until the end of February 2023 after the calorifiers which heat the water for our pool failed their annual insurance inspection. We were again able to turn a negative into a positive during the cold winter months thanks to Anji Page who, in addition to being our Swim School Coordinator and one of our swim teachers, is also a qualified open water coach. We re-introduced the cold water swim sessions we had trialled in March 2022 with the sessions becoming so popular that swimmers asked us to consider keeping our pool cold permanently!

Despite this lengthy closure, both swimmer numbers and income from swimming were overall aligned to 2021-22, although still far from our pre-Covid levels.

New Staff

Our Operations Manager, Jakub Grabski, left to take up employment at a nearby pool in August 2022 and we were

joined briefly in the same role by Mohammed Loonat prior to our November closure. With thanks to the National Lottery Heritage Fund, we were able to create two new roles to support our swimming activity this year. In January 2023 we appointed Manon Evans, our new Reception and Administration Coordinator, and she was joined shortly afterwards by Richard Ardern, our new Facilities Assistant. Now that they're both working with us, it's hard to imagine how we coped without them!

We were also able to run another women-only lifeguard training course in September 2022 prior to our pool closure with all women passing and one volunteer, Maheen Anwar, working with us so successfully that she has since gone on to become part of our paid casual lifeguarding team.

Maintenance

The steam boilers and associated pipework have continued to pose challenges this year with a number of short ad hoc closures while repairs were carried out.

As noted above, the major issue with this system was in November 2022 when the calorifiers used to heat the pool failed their insurance inspection and needed to be replaced. Thanks to Birmingham City Council, work to replace the two calorifiers was able to go ahead and Studrock engineers carefully measured the parts and engaged a specialist company to fabricate made-to-measure replacements. Once the new calorifiers were installed, work could begin to slowly reheat the water,



Calorifier Removal, Plant Room, January 2023

taking great care not to increase the temperature too quickly so that our 115-year-old Grade II* listed pool wouldn't be damaged.

Although the heaters for our pool water have now been replaced, there are still ongoing issue with leaks to the steam pipework and the system is due to be completely replaced by spring 2025 with Birmingham City Council using the government's Levelling Up Fund to fit a new air source heat pump. It is hoped that last-minute closures of our pool will then become a thing of the past.

Pool People: some of our wonderful staff and volunteers



4. Reaching Communities – activities in the Gala Pool

Between April 2022 and March 2023, 760 cultural activities took place and engaged 9,948 people. As well as the Commonwealth programming, there has been a continuation in Community and Wellbeing programming as well as pop-up events, as outlined below.

Birmingham 2022 Commonwealth Games

Activity as part of the Birmingham 2022 Commonwealth Games is featured in the 2021-2022 Annual Report. It included:

- *Commonwealth Swim Team Launch*
- *Our Garden Balsall*
- *Rites of Passage (aka Ceremony Of Self) – A transition*
- *People, Place and Sport*
- *BOSA, with Notnow Collective*
- *From City of Empire to City of Diversity: A Visual Journey*
- *4,600 Gifts – workshops*

Events and Exhibitions

Lettering Arts Trust

This was the first use of the newly renovated 'Manager's Flat' which came into use in January 2023. Since the exhibition and workshop for children utilising the heritage art skills, the Manager's Flat has opened its doors for hires and as an alternative space for our Community/Wellbeing activities that preferred the space i.e. Capoeira.



Lettering Arts Trust in the Manager's Flat, January 2023

Festivals

Arts All Over the Place – October 2022

An annual arts festival raising awareness of the creativity of people with mental health experience across the West Midlands. We were able to host the festival this year in the empty Gala Pool where there was an exhibition on display around the tank of the swimming pool and activities included mandala weaving, crystal healing, workshops including drumming, pottery, model making, yoga for well-being, belly dancing, drama, spoken word and music. There was a steady flow of participants for each of the sessions and overall attendance of 250 people.

Fierce Festival – October 2022

We hosted 2 shows for the festival in this year. Tickets sold out for Sparks, an interactive performance artwork developed by Francesca Grilli in which a community of child oracles tell you your destiny. The second show, Akin to the Hurricane, was an impromptu sound performance by Jesus Hilario-Reyes utilising the symbolic space of the hurricane to question ideas of sovereignty and belonging with roughly 40 people attending standing at the top of the Gala Pool.

Balsall Heath Second Saturday (BHSS) – throughout the year

Moseley Road Baths was delighted to be an inaugural member of the group of local organisations taking part in Balsall Heath Second Saturdays, following an inspired idea from ORT Gallery, with funding received from Greater Birmingham & Solihull Local Enterprise Partnership (GBSLEP) to enable it to happen. BHSS is a monthly mini-festival, held every second Saturday in spaces on both sides of the Moseley Road, celebrating making, creativity, community, local culture and the arts. We programmed a range of activities in the Gala Pool. It was great to see so many families and local people visiting the different spaces to take part in workshops and events.



Balsall Heath Second Saturday



Akin to the Hurricane, Gala Pool, October 2022

Film

Home: Conversations on Place and Belonging

Award-winning documentary makers have created a film covering some of the activities and spaces they found interesting at the Baths. There was a private view at the Hardwick Gallery on 14 December, including the artists in conversation. We will soon include this on our website along with other films archiving and documenting our work. We also presented this at the Flatpack Film Festival where we hosted the Opening Night and this film was the first to be seen at the sold out event in May 2023.

Balsall Heath Film Festival – July 2022

Flatpack ran the film 'ritual' in the Tea Room on a loop over a weekend in July and also ran a children's workshop and animation films in the empty Gala Pool.

Heritage

Friends of Moseley Road Baths Tours

There has been great feedback from the weekend tours, which require a minimum of 6 people and are usually sold out. As part of Heritage Week, the Friends also conducted tours of the building. Taking into account visitor feedback on pricing, and working with the Friends, tour ticket pricing across the year moved initially from £2.50 to £5.50 and then, towards the end of the year, £10 with continued high demand. There is definitely an appetite for Hard Hat Tours during the closure of the building. We constantly get asked for tours of the building including from our weekly community and wellbeing activities. People have started to come from further afield too, often because they have seen the Baths in the National Trust handbook and wanted to take a trip out.

Local Community Events

Charity event raising money for Pakistan flooding

Jamila (who started off at MRB as a volunteer) organised an Archery Charity event on behalf of both Crescent Archers and the Baths and raised over £1,000 for the cause.

Schools' Community Fun Day

This took place on 5 December with puppeteers dressed as penguins. We had 3 schools engage with the event and prepare a shared song. Ark Tindal school really shone, having practised their songs for weeks and created a choir especially for the event. The Fun Day was originally a celebration to thank the schools who swam with us, and as a way to gather different schools together. This event has definitely helped with our partnerships with schools and is hopefully something that can continue at the Baths when school swimming returns after the capital works are complete. This was an example of participation liaison and community involvement, as a thank you to the schools for using our beloved building for swimming, and as an opportunity for schools to network with one another.

Winter Wonderland

Over 200 people attended this event, which comprised a market (in the Gala Pool), Christmas films (in the Tea Room), hot drinks and mince pies (in the foyer), Santa's Grotto with presents (in the changing rooms) and children's activities including archery and a bouncy castle in 2 corners of the Gala Pool. The market stalls included a Ukrainian refugee's jewellery stall, artwork and photography, children's toys and activity packs, food including samosas, sweets and cupcakes, as well as a henna stand from one of our participants in the weekly Capoeira session. 25 children booked through Eventbrite and several more dropped in on the day to visit our first ever Moseley Road Baths' Grotto. One family came all the way from Derby to see it, describing us as the most accessible Grotto

and an affordable experience, when searching for local grottos on the internet and Eventbrite. Volunteers enjoyed the event and three market stallholders asked whether we would have any more markets as they would really love to come back, which is something to keep in mind for the future. The size and spaces of our building lent itself well to this.

Music

Musicians have really fallen in love with the acoustics of the Gala Pool and since we hosted different orchestras and opera companies in 2021/22, we have not been short of musicians approaching us to play and / or to film their music videos in the space. We have hosted a variety of different styles of music in the space with some of the highlights being:

Don't Exist Inside Your Own Head – December 2022

38 people attended this performance from Simon Paton, a Birmingham Conservatoire student, and many attendees hadn't been to MRB before. It was an improvised piece based on crafted music notation pieces. We have been developing an ongoing relationship with the Conservatoire and there has been interest to put on a whole opera including hire of the Gala Pool for one or two weeks.

Nox String Quartet, and Amalthea Ensemble – April 2023

These two events included string players. We had a box office of an 80/20 split where 80% was for the Baths. These held on average 25 attendees per show in the Gala Pool.

SoFar Sounds – March 2023 & June 2023

This was our most packed event to date with 170 people in the audience. We were able to squeeze in one final event before the Balsall Heath Living Room opened, titled Wata Is Life (10 June), which featured DJ's, poetry and explored the theme of climate.



SoFar Sounds, March 2023

Weekly Activities Programme

We now have a secure and strong weekly timetable this year after trialling all the different activities the year before. This weekly timetable has evolved over the year but, as time goes on, we understand our audiences much better on and adding WhatsApp groups for every weekly session has helped us to form stronger community groups. Participants and our regulars have commented on how it makes them feel cared for and included in the Baths' family.

After trials of Toddlers' Creative Dance, Yoga and Jewellery (all of which were trialled on different days and times), we settled on the timetable below, with Archery and Drum 'n' bounce having to find new homes due to the Living Room pilot. Loud Fish Club (Misfits Music Club which ran till July 2023) was less popular, so we came to the conclusion to keep to the following programming:

Monday	Tuesday	Wednesday	Thursday	Friday
Healing Waves in Pool 2	Places of Welcome	Floristry	Women & children Capoeira	Discotheque (for over 50s)
		Toddlers Arts & Crafts	Chat & Splash	

MRB House Band

The Baths had a House Band, Calypso Moon, who performed at events and had open rehearsals on Monday mornings from October 2022. At these drop-in sessions members of the public join the band performing swing, Latin and Calypso classics from the 1920s onwards. The weekly sessions have tended to attract young families – although we did have to pause when we were without a boiler in January!

Volunteer training for Volunteer Group Leader sessions

Bridge to facilitation courses were run, practising leadership with feedback in a group setting. The courses are about understanding all the angles to lead a group including how to plan a session, the benefits to different types of sessions, managing behaviour and giving example games and group exercises. Participants expressed interest in running their own community sessions including knitting, arts and crafts, clay making and gardening.

Hirers

Last year's sound baths in the Gala Pool were popular and interest in hiring the board room and manager's flat has increased, primarily from companies, community arts organisations and training arts practitioners, including:

- Narcotics Anonymous
- Arts All Over the Place – Mindfulness and Stress reduction workshops
- Aum Tree Sound therapy (Gong Baths)
- BCAT (Birmingham Centre of Arts Therapies)
- Foundations2Change (a recovery group)

The Narcotics Anonymous connection came from someone attending our Be Active Tai Chi classes and liking the staff and space. Foundations2Change is a newly formed organisation that works with recovery in different settings, predominately in prisons but also runs weekly sessions for people in different areas of Birmingham.

Wellbeing Network

Additional funding from Neighbourhood Network Scheme (NNS) provided administrative support located at St Paul's to help progress the wellbeing network. Meetings were organised with the Muath Trust and St Paul's to establish a mini consortium, with Tracey O'Brien acting as a mentor/manager. Emily Butler, our Programme Development Coordinator, and Anita Moore of St Paul's Trust have been working with the Hall Green NNS to establish regular meetings every three months.

Sadim Garvey, our Communications & Marketing Coordinator, has been working with Clifton Road Primary School's 'parent champions' to increase parent engagement, particularly with accompanying their child when swimming outside of school swimming lessons time and bridging the gap between the value of swimming and cultural barriers to accessing these services.



Activities in the Gala Pool



5. The future – the Diving In project

At time of writing, Moseley Road Baths has just closed (2 October 2023) for swimming and all other activities, as the next major phase of work to the building starts.

The Baths was set up to serve the people of Balsall Heath and to improve their wellbeing and life chances. Today its purpose is the same, but in a much-changed world. The Baths has the power to use cultural heritage to reinvent the way we enable communities to be healthier, stronger and happier. Operated with and for communities, through this project the team will create the maximum social value from these historic buildings whilst celebrating their intrinsic merit and the stories they have to tell. We want to be a place of which our local community and City can be proud.

To fulfil this mission, MRBCIO and BCC, with the support of the wider MRB ‘coalition’, is embarking on the next phase of transformation as part of the major £32.7m capital redevelopment programme. The ‘Diving In’ project will reimagine the Baths, restore and protect its building fabric, all the while continuing to place swimming, health and wellbeing at the heart of its offer. Balsall Heath Library, a building that sits adjacent to the Baths will also undergo major remodelling, and for the first time a physical connection between the two buildings will be created, allowing users to seamlessly travel between both spaces.

Divided over two distinct phases, Phase 1 of *Diving In* commenced in early 2022 and will run until late Spring 2025. Awarded £15.5m from the Government Levelling Up Fund, £3m from Birmingham City Council, and £0.5m from the National Lottery Heritage Fund for development of a Stage 2 funding application, the newly appointed project team have been working hard throughout 2022-2023 to deliver the first elements of Phase 1. This Phase 1 work follows hot on the heels of significant initial programmes of capital work funded by Historic England, Birmingham City Council and the World Monuments Fund, all as part of the masterplan created by the ‘Coalition’.

Due to the complexity of works and current funding constraints, we have broken the project into two distinct phases of building construction work – the headline works are as follows:

Phase 1 (current phase - until Spring 2025)

- Major roof repairs
- Remodelling of the library; introducing a mezzanine floor which will double the space for library users
- Install of new renewable air source heat pump that will replace the steam boilers that heat the pools and both the baths and library buildings
- Introduction of a Café in the second class slipper baths which will be remodelled
- Reinforcement works to the basement
- Install of level access ramps to the front of both buildings

Phase 2 (post Spring 2024 - dates tbc)

- Restore swimming to the Gala Pool
- Convert Pool 2 to a permanent dedicated event space with a catering finishing kitchen
- Introduce a Wellbeing Hub in the Women’s Slipper Baths
- Introduce a Gym in the Laundry Room which will be opened to the public for the first time (outside of tours)
- Creation of a community garden landscape at the rear of the baths

Phase 2 works are subject to us securing further funding which we are working hard to achieve.



Donald Insall Architects – plans for the Baths and Library

Project Governance

The *Diving In* Project Director reports to the Project Board, which meets monthly and is co-sponsored by the Chair of MRBCIO and the Head of Sport & Leisure at BCC, with the National Trust's Senior Project Manager for Birmingham also sitting on the Board. Co-clients from both MRBCIO and BCC sit on the Project Team, and representatives from the CIO are part of various project workstreams. The coalition is consulted on all key elements of project development.

Employment

During 2022-2023, the *Diving In* project has directly employed 7.8 FTE staff on a variety of fixed term contracts, including a Project Director to lead project delivery, and a Project Manager to oversee National Lottery Heritage Fund funded activity, as well as fundraising and governance. Other essential roles include a Senior Project Coordinator, the Creative Team, and operational support roles. All these roles are funded directly by grants made to the project including the National Lottery Heritage Fund and Birmingham City Council and have enabled the project to progress with a professional and dedicated project team who are focussed on core project delivery. All staff live in the city, many within 2-3 mile radius of the Baths and Library.

Capital Milestones

Since the summer of 2022, there have been a number of key capital milestones.

Mace was appointed to provide external project management services for capital delivery, while Donald Insall Architects were selected to lead the design team, which also includes Mann Williams (structural engineers), Artelia (quantity surveyors) and Max Fordham (mechanical & electrical). overseen by the Project Director, the capital team has worked together on the production of a final masterplan for both the Baths and the Library which encompasses all works to the buildings that both preserve the historic fabric, but also looks to adapt the usage of some of these spaces, bringing redundant areas back into use for the first time in decades. The restoration and redevelopment design has undergone a focussed process to ensure the end result is both fit for purpose in meeting the various needs of the community, but also looks to the future to serve generations yet to come.

In the summer of 2023, following a two-stage competitive tender, ISG Ltd were appointed as contractor for the Phase 1 capital works, due to start on site in December 2023.

At RIBA Stage 2 in spring of 2023, the masterplan was put out for public consultation, receiving widespread local and city-based support. During 2023, detailed and technical design stages were undertaken, the latter nearing completion at the time of writing this report. Planning and Listed Building Consent and Planning approval were received in October 2023 and Balsall Heath Library, in partnership with the BCC Library Team.

Activity and Outreach

Following a successful application to the National Lottery Heritage Fund in June 2022, Birmingham City Council (BCC) in partnership with Moseley Road Baths CIO (MRBCIO) were granted £477,050 to test a range of programming and outreach activities. These activities centre around 3 major interventions to pilot cultural and heritage programming at both Moseley Road Baths. Although falling outside the period of this Annual Report, activities are reported here.

Balsall Heath's Living Room

A safe, welcoming space installed with the empty Gala Pool, complete with sofas, rugs and a giant TV; much like a living room you would feel at home in. Throughout July to the end of September 2023, everyone was invited to 'come back to ours' in Balsall Heath's Living Room, open 7 days a week inviting people to sit, chat and enjoy being in the space as well as attending a host of programmed activities. These included: art/cultural exhibitions, a pop-up garden, craft workshops, mini athletics and a programme of films relating to the Baths and the Balsall Heath area. Throughout the period 3,575 members of the public visited and we have worked with a range of partners including producers, curators, artists and facilitators.

Slipper Baths

To explore the future use of the historic Slipper Baths, the project consulted with 9 groups from the local area via facilitated workshops to explore what bathing means to them and what they would need in order to use the MRB Slipper Baths. Taking feedback on board, one bath was brought back into use, including a working rolltop bath, a sink and a Bluetooth mirror so users can listen their choice of music while they bathe. Sessions went on sale at £10 per for a one-hour bathing slot on Fridays throughout July to October. Within three days of being on sale all sessions sold out.



Balsall Heath Living Room, Gala Pool, MRB



MRB Slipper Bath set up and ready for visitors



Inception meeting of Young Curators in the Boardroom at the Baths



Balsall Heath Library Imaginarium: encourages play and programming for children and families in the Library

Young Curators

Exploring how MRB engages with new audiences is an important element of the Diving In project, particularly how young people can engage with the Baths' heritage. In response to this the project team set up a steering board of 6 young people to support content creation for the Baths, documenting its story past, present and future.

and future. Six young people have been employed for eight days over a six-month period to explore what output they would like to create as well as receiving a number of development opportunities, including a chance to network with a bathhouse in Tokyo, Japan, via coalition partner the World Monuments Fund. Outputs include a series of podcasts titled 'Bathcasts' featuring staff, volunteers and users; recorded within a slipper bath.

Balsall Heath's Imaginarium - Exchange Festival

The Diving In project has enabled us to develop our partnership further with our neighbours Balsall Heath Library, and to explore what libraries mean to people beyond borrowing and books. Throughout July to the end of September 2023 the Library hosted an 'Imaginarium' centred around a pop-up sculpture which invited adults, children and families to explore the idea of play within a library space. The sculpture was co-designed with local schools and also provided a backdrop for a range of performances by children and adults with physical and neurodiverse needs.

Pocket Garden

A beautiful space for small hands to grow, make potions, learn about soil, nature and growing for families was well used over the summer of 2023.



Pocket Garden – well used by families through the summer of 2023

Working ‘in coalition’

Following two decades of community campaigning, led by the Friends of Moseley Road Baths, an informal partnership – described as a ‘the coalition’ – formed in 2016 to work alongside Birmingham City Council (BCC), to prevent the Baths’ imminent closure and reimagine its future. The coalition is made up of Birmingham City Council (owner), Moseley Road Baths CIO (operator), the Friends of Moseley Road Baths, Historic England and the World Monuments Fund and the National Trust. Collectively, over the last 6 years, the coalition has made major progress towards bring the building back to life through collective investment – bringing advocacy and activism, local expertise, financial resources, specialist skills and know-how – to a project that was too big and complex for one organisation alone.

The coalition continues to support the overarching *Diving In* aims. Historic England and the World Monuments Fund continue to highlight the work of the project through their social media channels, whilst the World Monuments Fund and National Trust are applying staff resource and time to delivering elements of the *Diving In* fundraising strategy. The National Trust is providing Project Management support and hosting the 3 project management roles, ensuring the team benefits from the wider skills development and Trust’s heritage project management expertise. The Friends of Moseley Road Baths provide skills and expertise in delivering informative and well-received tours of the building and offering advice on the heritage of the building. We are hugely grateful to all of our coalition partners.



Pool 2, Moseley Road Baths

6. Fundraising

A very significant milestone in the modern history of the Baths was marked in 2022 with the award of Levelling Up funding from the Government to renovate our building and Balsall Heath Library next door, and a significant grant from the National Heritage Lottery Fund. Alongside the capital fundraising, our normal programme of fundraising has continued, to support the operation of our community-based swimming and dryside activity programme.

None of the following would have been possible without the collaborative work of so many organisations alongside us: Birmingham City Council, the National Trust, World Monuments Fund, Historic England and The Friends of MRB. We are proud to be part of such a coalition.

Fundraising from individuals and from other grant making bodies

Fundraising from individuals and from grant-making bodies remains extremely important to us, given the cost of running a swimming baths and in making much-needed improvements to our operational infrastructure and how this benefits our loyal swimmers.

Over the course of 2022/23, we were awarded £105,000 in grant funding to cover general running expenses and certain specific projects. We would like to place on record our thanks to the following funders who have contributed so much over the past year:

- Birmingham City Council
- Birmingham City Council – Commonwealth Games Legacy Fund
- Birmingham City Council – Neighbourhood Network Scheme (Hall Green)
- Birmingham City Council – Organising Committee for the Commonwealth Games Creative City programme
- Birmingham City Council – Prevention & Communities
- Garfield Weston Foundation
- Heart of England Community Foundation
- National Express Foundation
- National Leisure Recovery Fund
- National Lottery Community Fund – Awards for All
- National Lottery Community Fund – Reaching Communities
- National Lottery Heritage Fund
- Near Neighbours
- Power to Change
- Sport Birmingham
- The People's Health Trust – Active Communities
- The School for Social Entrepreneurs Social Enterprise
- Sport England

Our grant funding was split into three categories:

1. Pandemic 'recovery' funding from organisations such as National Leisure Recovery Fund, Garfield Weston and the School for Social Entrepreneurs to ensure the Baths remained open and relaunched after the various lockdowns.
2. The continuation of our broadly based community swimming and improvement of our facilities. This included the continued funding of programmes such as *Chat & Splash* and our new Tai Chi in the water *Healing Waves*. We were also proud to be part of the Commonwealth Games Organising Committee's Creative City programme where we

collaborated with the local group ASIRT and star producer Eleni Kryriacou to produce *Rites of Passage*, a festival of costume and performance. Details of the full activity programme at the Baths during Birmingham 2022 Commonwealth Games can be found in the 2021-2022 Annual Report.

3. Reaching Communities funding for *Moseley Road Baths Alive*. This project continues and has allowed us to extend our work to promote physical and mental health and wellbeing in the Balsall Heath community. We have converted an unused room in the Baths into a multi-function area suitable for wellbeing activities such as yoga.

We are grateful to everyone who has dedicated time, energy and enthusiasm to keeping the Baths alive and open to the public, including our staff, volunteers, the Friends of MRB and, of course, all the swimmers.



Pool 2, Moseley Road Baths

7. Financial Statements

REGISTERED CHARITY NUMBER: 1176432

Moseley Road Baths CIO

Statement of Financial Activities for the Period Ended 31 March 2023

		31.03.23 Unrestricted funds	31.03.23 Restricted funds	31.03.23 Total funds	31.03.22 Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	2,054	267,979	270,033	259,999
Charitable Activities	4	100,425	-	100,425	98,916
Other trading activities	5	10,912	-	10,912	3,741
Total		113,391	267,979	381,370	362,656
EXPENDITURE ON					
Charitable activities					
Charitable activities	6	125,371	270,794	396,165	405,356
Total		125,371	270,794	396,165	405,356
NET INCOME		- 11,980	- 2,815	- 14,795	- 42,700
RECONCILIATION OF FUNDS					
Total funds brought forward		113,123	95,125	208,248	250,948
TOTAL FUNDS CARRIED FORWARD ON CONTINUING OPERATIONS	10	101,143	92,310	193,453	208,248

All income and expenditure has arisen from continuing activities.

Moseley Road Baths CIO**Balance Sheet
At 31 March 2023**

		31.03.23 Unrestricted funds	31.03.23 Restricted funds	31.03.23 Total funds	31.03.22 Total funds
	Notes	£	£	£	£
CURRENT ASSETS					
Cash at bank and in hand		104,954	52,215	157,169	197,876
Debtors	8	16,564	40,095	56,659	27,051
		<u>121,518</u>	<u>92,310</u>	<u>213,828</u>	<u>224,927</u>
CREDITORS					
Amounts falling due within one year	7	- 20,374	-	- 20,374	- 16,679
NET CURRENT ASSETS/(LIABILITIES)		<u>101,144</u>	<u>92,310</u>	<u>193,454</u>	<u>208,248</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>101,144</u>	<u>92,310</u>	<u>193,454</u>	<u>208,248</u>
NET ASSETS		<u>101,144</u>	<u>92,310</u>	<u>193,454</u>	<u>208,248</u>
FUNDS	10				
Unrestricted funds		101,143	-	101,143	113,123
Restricted funds		-	92,310	92,310	95,125
		<u>101,143</u>	<u>92,310</u>	<u>193,453</u>	<u>208,248</u>

SATURDAY 30TH SEPTEMBER

WAVING GOODBYE... FOR NOW

**BALSALL HEATH'S
LIVING ROOM FINALE
10AM - 4PM**

**DROP IN PAY AS YOU FEEL
SWIMMING SESSION
1PM - 6PM**



**MOSELEY
ROAD
BATHS**



Trustees

Lucy Reid (Chair)
Joe Holyoak
Karen Leach
Ruth Miller
Hamda Ibrahim Mohammed
Kathryn Pearson
Mohammed Sajid
Simon Stirling

Statutory information

Registered charity number: 1176432
Moseley Road Baths
497 Moseley Road
Balsall Heath
Birmingham B12 9BX

Moseley Road Baths CIO

**Report of the Trustees and Unaudited Financial Statements
for the Period Ended 31 March 2023**

Moseley Road Baths CIO
Contents of the Financial Statements
for the Period Ended 31 March 2023

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Report of the Independent Examiner	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 - 14

Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2023

The trustees present their report with the financial statements of the charity for the period ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Moseley Road Baths CIO was established to secure a future for Moseley Road Baths as a heritage swimming pool which serves the local community as well as having a wider, national profile due to its Grade 2* listed status.

Activities

- To promote community participation in healthy recreation by the provision of facilities for swimming and aquatic sport.
- Such charitable purposes for the public benefit are exclusively charitable according to the laws of England and Wales as the Trustees may from time to time determine.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Moseley Road Baths CIO is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 21 December 2017.

The CIO is governed by a board of trustees. All new trustees are given, in the view of the trustees, sufficient training and have enough knowledge to control the charity's governance, strategy and operations effectively. Trustees are recruited, on the basis of having a broad range of knowledge and experience across the board of trustees.

Appointment of Trustees

In accordance with the terms of the constitution there must be at least three charity trustees. If the number falls below this minimum, the remaining trustees may only act to call a meeting of the charity trustees, or appoint a new charity trustee.

Any member of the public wishing to become a Trustee must provide an expression of interest in the event of a vacancy. The prospective applicant will then be given an opportunity to observe a board meeting which can then be followed by an application. Upon conclusion of the process and satisfactory results, the applicant will be formally invited to join the board.

The MRB CIO's Annual Report details its activities and future plans. This document (which is separate from these accounts) provides a brief overview of activities and plans.

Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2023

ACHIEVEMENT AND PERFORMANCE

With the lock-downs of the Covid-19 pandemic finally behind us, we were able to look forward to a year focused on swimming without restrictions although the national shortage of lifeguards and swim teachers continued to pose some challenges.

From April 2022 we were able to start to expand the number of swim lessons offered to local schools without the timetabling gaps required for Covid cleaning between every session. Most of our pre-Covid schools returned to swim lessons, as did Diamond Swim Academy, and we were able to resume our Swim School. Unfortunately, we were again affected by a lengthy unplanned closure starting in mid-November 2022 and continuing until the end of February 2023. Despite being able to offer regular cold-water swims during this period, our swim numbers were affected and we have not yet returned to pre-Covid numbers. A significant amount of testing of new activities, both in the pool and in the dryside spaces of the Baths took place during the year, funded through Reaching Communities.

Our priorities this year were:

- To act as a responsive and engaged 'client' for the project, working closely with the Diving In project team to shape plans for the building and NLHF activity pilots.
- To remain open for as much activity as possible, as the Diving In project work gets underway.
- To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project.
- To connect with our neighbours and partner organisations and contribute to the brilliant community of Balsall Heath.
- To spend time with the network of community-run historic pools to build our learning as we start to plan for a time when a full restored baths re-opens to the public.
- To work closely with our Coalition partners.
- To expand and develop our swim school both to meet community need and to provide a reliable income stream for MRB.

To expand and develop our swim school both to meet community need and to provide a reliable income stream for MRB

This year has been about working closely with Birmingham City Council to mobilise a large-scale capital programme of work at the Baths and Balsall Heath Library; appointing the Project Team, Design Team and various contractors; providing detailed input into the various stages of RIBA planning needed, and receiving both Planning and Listed Building Consent.

FINANCIAL REVIEW

For its year ended 31st March 2023 the CIO made a deficit of £14,795 (21/22: deficit of £42,700), giving total reserves carried forward of £193,453, made up of unrestricted reserves of £101,143 and restricted reserves of £92,310. Note 10 shows the balances of grants and carried forward for use in

Unrestricted funds were raised through swim income from groups, general public and schools which for the reporting period were slightly less than running costs. The remainder was covered by grant funding.

Fundraising from individuals and from grant making bodies remains extremely important, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our joyful swimmers.

Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2023

There was a large increase in grant income this year mainly due to the successful bid for Reaching Communities MRB Alive grant (£141,000)

The CIO's net worth is largely held in cash reserves, representing restricted funds received in advance that are yet to be spent and unrestricted balances, a mixture of trading surplus that will help with closedown costs in 2023/24 and beyond. The CIO's debtors are at an acceptable level, with much of it within the 30 days term or beyond a year. A bad debt provision of £29,000 has been set aside to cushion any impacts of Covid on outstanding debtors. Very little debts have yet been written off.

Reserves policy

The CIO currently has a policy to keep reserves of £40,000, equivalent to four months gross fixed costs. The reserves policy is reviewed annually and aims to build resilience for unforeseen closures or costs. There is a desire to increase this to at least 6 months over the medium term.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that economic uncertainties the CIO has reserves, secured Government and other grants, as well as appropriate operational changes planned to support operations for 12 months from the date of authorising these financial statements.

FUTURE PLANS

The next 12 months are going to be busy. Our priorities over the coming year are therefore:

- To 'close well' – shutting our doors to the public for now, finishing up our Reaching Communities and NLHF funded programme of activity and ensuring learning from both is built into future plans.
- To act as a responsive and engaged co-client and co-sponsor alongside the Council working closely with the *Diving In* project team to deliver the capital programme and future of the Baths.
- Work closely with the Project Team and our fundraising consultants to secure NLHF Stage 2 funding and close the £1.9m funding gap.
- Working with the team to ensure that what have we learned about who we are and who we want to be in the future is captured in a new business plan, including resource requirements
- Recruitment and appointment of new trustees with a range of skills needed to support the next stage of the Baths' development.
- Farewell those staff members whose contracts end in March 2024.
- To continue being inspired by the network of community-run historic pools to build our learning as we start to plan for a time when a fully restored baths re-opens to the public.
- To continue to advocate for the importance of the Baths and other local community spaces, and the role of partnership working, in the context of the challenges currently faced by Birmingham City Council
- To work closely with our Coalition partners.

Fundraising from individuals and from grant making bodies remains extremely important to us, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers

Moseley Road Baths CIO

**Report of the Trustees
for the Period Ended 31 March 2023**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number 1176432

Registered office Moseley Road Baths
Moseley Road
Balsall Heath
Birmingham
B12 9BX

Trustees Cath Gilliver (resigned March 2023)
Joseph Holyoak
Karen Leach (resigned 9 November 2023)
Kathryn Pearson
Simon Stirling
Mohammed Sajid
Ruth Jane Miller
Andrew Thomas (resigned 18 October 2022)
Lucy Reid
Hamda Mohamed
Peter Richmond (from November 2023)
Diana Whiting (from November 2023)
Grace Maher (from November 2023)
Rebecca Pendlebury (from November 2023)
Nicola McGowan (from November 2023)
Kat Cleverley (from November 2023)
Sophie Curtis (from November 2023)

Independent Examiners Taheer Afzal
BSS & Co (Accountancy Services) Limited
75 Aston Road
Shifnal
Shropshire
TF11 8DU

Bankers Natwest Bank
166 High Street
Harborne
B17 9PW

**Independent Examiner's Report to the Trustees of
Moseley Road Baths CIO**

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2023 which are set out on pages 8 to 14

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Taheer Afzal
ACA
BSS & Co (Accountancy Services) Limited
75 Aston Road
Shifnal
Shropshire
TF11 8DU

Date: 15/1/24

Moseley Road Baths CIO

**Report of the Trustees
for the Period Ended 31 March 2023**

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and United Kingdom accounting standards (United Kingdom Generally Accepted Accounting Practice).

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charity SORP,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on9 November 2023..... and signed on its behalf by:



Lucy Reid
Trustee

Moseley Road Baths CIO**Statement of Financial Activities
for the Period Ended 31 March 2023**

		31.03.23	31.03.23	31.03.23	31.03.22
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	2,054	267,979	270,033	259,999
Charitable Activities	4	100,425	-	100,425	98,916
Other trading activities	5	10,912	-	10,912	3,741
Total		113,391	267,979	381,370	362,656
EXPENDITURE ON					
Charitable activities					
Charitable activities	6	125,371	270,794	396,165	405,356
Total		125,371	270,794	396,165	405,356
NET INCOME		- 11,980	- 2,815	- 14,795	- 42,700
RECONCILIATION OF FUNDS					
Total funds brought forward		113,123	95,125	208,248	250,948
TOTAL FUNDS CARRIED FORWARD ON CONTINUING OPERATIONS	10	101,143	92,310	193,453	208,248

All income and expenditure has arisen from continuing activities.

Moseley Road Baths CIO**Balance Sheet
At 31 March 2023**

		31.03.23	31.03.23	31.03.23	31.03.22
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
	Notes	£	£	£	£
CURRENT ASSETS					
Cash at bank and in hand		104,954	52,215	157,169	197,876
Debtors	8	16,564	40,095	56,659	27,051
		121,518	92,310	213,828	224,927
CREDITORS					
Amounts falling due within one year	7	- 20,374	-	- 20,374	- 16,679
NET CURRENT ASSETS/(LIABILITIES)		101,144	92,310	193,454	208,248
TOTAL ASSETS LESS CURRENT LIABILITIES		101,144	92,310	193,454	208,248
NET ASSETS		101,144	92,310	193,454	208,248
FUNDS	10				
Unrestricted funds		101,143	-	101,143	113,123
Restricted funds		-	92,310	92,310	95,125
		101,143	92,310	193,453	208,248

The trustees acknowledge their responsibilities with respect to the accounting records and the preparation of the accounts.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report appears on page 7.

The financial statements were approved by the Board of Trustees on ...9 November 2023..... and were signed on its behalf by:



Lucy Reid
Trustee

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2023****1 ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Where income due becomes doubtful an appropriate Bad Debt Provision is created in the year the income becomes doubtful. Income written off is then charged to the Bad Debt Provision

For donations or grants to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation or grant and this requires a level of performance before entitlement can be obtained then the income is deferred or carried forward as a restricted fund until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is usually upon notification of interest paid or payable by the Bank.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to a particular heading they have been allocated to activities on a basis consistent with the use of resources. Expenditure is classified under the following activity headings:

Charitable activities - this comprises the direct costs of activities undertaken to further the purposes of the charity, including grants payable and all associated support costs.

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2023****1 ACCOUNTING POLICIES - continued****Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2 TRUSTEES REMUNERATION AND BENEFITS

There was no trustees' remuneration or other benefits for the year ended 31 March 2023 (nil for the year ended 31 March 2022).

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 (nil for the year ended 31 March 2022).

3 INCOME FROM DONATIONS AND LEGACIES

	31.03.23	31.03.22
	£	£
Grants	269,653	257,551
Donations	380	2,448
	<u>270,033</u>	<u>259,999</u>

4 INCOME FROM CHARITABLE ACTIVITIES

	31.03.23	31.03.22
	£	£
School Swim Sessions	23,493	17,740
Club Swim Sessions	34,770	43,547
Public Swim Sessions	38,554	37,629
Be Active Scheme	3,608	-
	<u>100,425</u>	<u>98,916</u>

5 INCOME FROM OTHER TRADING ACTIVITIES

	31.03.23	31.03.22
	£	£
Sale of Accessories	2,465	-
Income for Services	8,447	3,741
	<u>10,912</u>	<u>3,741</u>

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2023****6 CHARITABLE ACTIVITIES COST**

	31.03.23	31.03.22
	£	£
Staff Costs	202,268	147,575
Electricity	24,616	16,873
Gas	34,012	32,090
Water	19,844	31,286
Other Costs	115,425	177,532
	<u>396,165</u>	<u>405,356</u>

7 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.23	31.03.22
	£	£
Accrued expenditure	6,441	6,275
Trade creditors	13,933	10,403
	<u>20,374</u>	<u>16,678</u>

8 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.23	31.03.22
	£	£
Trade debtors	56,660	27,052
Accrued Income	-	-
	<u>56,660</u>	<u>27,052</u>

9 STAFF COSTS AND ASSOCIATED EXPENSES

	31.03.23	31.03.22
	£	£
Wages and salaries	189,172	138,840
Social security costs	11,003	6,922
Pension costs	2,093	1,813
	<u>202,268</u>	<u>147,575</u>

The average number of employees during the year was as follows:

	31.03.23	31.03.22
Full Time	11	7
Part Time	5	6
	<u>16</u>	<u>13</u>

No employee received emoluments in excess of £60,000

The key management personnel of the charity comprise the Trustees and the Operations Manager. Trustees receive no remuneration or other benefits from the charity. The remuneration of key management personnel for the year was £24,909 (2021/22: £22,358).

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2023****10 MOVEMENT IN FUNDS**

	Balance at beginning of year £	Income £	Expenditure £	Balance at end of year £
Unrestricted Funds				
General fund	<u>113,123</u>	<u>113,391</u>	<u>125,371</u>	<u>101,143</u>
Restricted Funds				
Awards for All	8,295		4,086	4,209
English Sports Council	68		68	-
SSE	-	46,971	42,709	4,262
Heart of England	1,192			1,192
BCC Prevention & Communities	10,497	10,000	12,871	7,626
People's Health Trust	8,398	2,189	218	10,369
National Express	5,317		283	5,034
Heritage Fund Culture Recovery	6,208		6,208	-
Reaching Communities MRB Alive	51,060	114,647	115,249	50,458
Cultural Action Zone	1,130		80	1,050
Commonwealth Legacy	2,960	740	3,700	-
BCC NDSU Small Grants	-	2,344	2,344	-
Garfield Weston	-	15,000	15,000	-
Grimmitt Trust		2,000		2,000
Sport Birmingham 23		6,110		6,110
Creative City		17,883	17,883	-
NLHF Diving In		40,095	40,095	-
Power To Change	-	10,000	10,000	-
	<u>95,125</u>	<u>267,979</u>	<u>270,794</u>	<u>92,310</u>
TOTAL FUNDS	<u>208,248</u>	<u>381,370</u>	<u>396,165</u>	<u>193,453</u>

The General Fund represents unrestricted funds that can be utilised for charitable purposes as determined by the trustees. This balance includes Business Continuity grants received from Central Government to support the CIO through the COVID pandemic

The Awards For All fund represents a grant awarded by Big Lottery primarily to train female life guards and swim teachers as well as providing training in customer service and business development.

SSE grants to support the general growth of social enterprises.

Heart of England funding has promoted a number of social swimming sessions aimed at disadvantaged groups.

Moseley Road Baths CIO

Notes to the Financial Statements for the Period Ended 31 March 2023

10 MOVEMENT IN FUNDS (continued)

Birmingham City Council Prevention & Communities grant aims to assist in social prescribing through swimming as a healthy activity and contributor to overall wellbeing.

People's Health Trust have funded our programme of Chat & Splash activities where local women gather to swim and do craft or other activities, thereby reducing potential isolation in their communities.

National Heritage Fund Culture Recovery This grant provides essential support in re-establishing the Baths' operations after the lockdowns. It covers three areas: (i) financial support for recommencing swimming after the lockdown pauses, (ii) the purchase and installation of a new fire alarm system for the building and (iii) cultural community activities

The National Lottery's Reaching Communities Fund provides support for our non-swimming or 'dryside' community based activities and for our volunteer based model. Since January 2021, the Baths has offered a variety of community based activity for all ages and interests – such as music, craft workshops and yoga – mainly based in the Gala Pool space and in our multi-activity room.

Cultural Action Zone is to promote and lay on cultural and other events as part of the Balsall Heath Second Saturday, celebrating diversity and promoting community inclusion.

Grimmitt Trust has assisted with the purchase of equipment pursuant to swim lessons and training, particularly for disabled swimmers

Sport Birmingham has funded the provision of the 'Healing Waves' programme, Tai Chi and movement in the water

Diving In' - the medium term renovation and upgrade of the Baths funded by National Heritage Lottery Fund, Birmingham City Council and the Government's Levelling Up Fund

Creative City was a Commonwealth Games programme of cultural events in collaboration with the asylum seekers support group ASIRT aimed at young people

National Express is for the training of lifeguards