

# Annual Trustees' Report 2021/22 & financial statements

April 2021 – March 2022



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## Chair's Report

It's always a strange thing writing about a period that is so recent, and yet feels like such a long time ago. This report covers our activities from April 2021 to March 2022, beginning as the second major Covid lockdown (6th Jan–3rd March 2021) restrictions were ending, with swimming pools re-opening on 12 April 2021. Of course, Covid continued to be part of our lives in a significant way for the rest of 2021, with a further wave of measures affecting December's seasonal celebrations and businesses across the country.

In and amongst the shadow of Covid and its aftereffects, our priorities for this past year were:

- To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project.
- To expand and develop our swim school both to meet community need and to provide a reliable income stream for MRB.
- To continue to work with Coalition partners on MRB's long term future.
- To continue to develop our staff and volunteer team, including the provision of opportunities for local people.
- To identify plant priorities (boilers, filter etc.) to reduce the risk of long-term closure.
- To participate in local networks and events to contribute to Balsall Heath's cohesion and vitality.
- To host and participate in activities as part of the Birmingham 2022 Commonwealth Games.
- To keep providing an enjoyable, beneficial, and beautiful environment at MRB for swimmers and events participants, volunteers, staff, and the local community.

Aside from Covid, it's been our ageing pool plant and boilers which have arguably caused the biggest impacts on our ability to remain open during the year. We are really grateful to our colleagues at Birmingham City Council for going above and beyond to source parts and find contractors to carry out work. It's safe to say that we are all looking forward to a time when this will no longer be necessary!

Trustees continue to meet monthly and provide significant hands-on support to the operational team. During the year we said farewell and thank you to trustee Andrew Thomas, who has been a fantastic source of legal and practical support to the trustee team. In January 2022, Karen Leach handed over the chair baton. Hers are big shoes to fill: Karen has been involved in earnest at the Baths since 2016, when she was the driving force behind setting up what was then called the Moseley Road Baths Action Group (Mr Bag, as it was fondly known), which was the forerunner to the CIO. In 2018, under Karen's chairship, the CIO took over the operation of the Baths from Birmingham City Council and has created an inclusive and friendly swimming offer, despite the setbacks this beautiful old building has continued to throw at us. Karen's determination, pragmatism and hands on approach has been an inspiration, and we are indebted to Karen for her contribution to saving the Baths for future generations of swimmers.

In February 2021, the National Trust submitted a bid to the National Lottery Heritage Fund (NLHF) for a £10m national Heritage Horizon Award on behalf of Birmingham City Council and the 'coalition' – which included a small team of us presenting to the panel in London, just before the Covid lockdowns began. Against extremely tough competition, the project was warmly received, making it down to the final twelve out of 174 applications. Although we heard in July that we had been unsuccessful, the work carried out by the team ensured that we were well prepared to submit a bid to the Levelling Up Fund in June 2021 – we had the news in October that we had been successful. And in November 2021 we resubmitted to NLHF for a regional grant of £5m – for which we heard in March 2022 that we had been successful in the first stage of the process, unlocking development funding of just under £0.5m. It was a brilliant way to finish another challenging year.

### *The future...*

At time of writing in November 2022, Birmingham has just this summer basked in the glow of the national and international spotlight during a hugely successful Birmingham 2022 Commonwealth Games – delivered in authentically Birmingham style. Moseley Road Baths, as was our aspiration, hosted an explosion of brilliant creative projects as part of the cultural programme for the Games, which was joyful to see. We also recently celebrated the completion of works to the façade, board room and flat – funded by Historic England, the World Monuments Fund and Birmingham City Council. The new team who will deliver the Levelling Up Fund / National Lottery Heritage Fund / Birmingham City Council-funded works is assembled and hard at work, capital work to the Baths will imminently shift into a new gear – this next phase of work is called the *Diving In* Project.

The next 12 months are going to be busy! Our priorities over the coming year are therefore:

- To act as a responsive and engaged 'client' for the project, working closely with the *Diving In* project team to shape plans for the building and NLHF activity pilots, ensuring that we work effectively as one team.
- To remain open for as much activity as we can both poolside and dryside, as the *Diving In* project work gets underway.
- To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project.
- To take more time to connect with our neighbours and partner organisations and contribute to the brilliant community of Balsall Heath.
- To spend time with the network of community-run historic pools to build our learning as we start to plan for a time when a fully restored baths re-opens to the public.
- To work closely with our Coalition partners.
- To expand and develop our swim school both to meet community need and to provide a reliable income stream for MRB.
- To continue to develop our staff and volunteer team, including the provision of opportunities for local people.
- To keep providing an enjoyable, beneficial and beautiful environment at MRB for swimmers, volunteers and staff.

### *In the future*

- As we look to the future, we know that there are likely to continue to be unplanned, as well as planned closures as the changes to the Baths and neighbouring library take shape. We will do our very best to keep the pool open as much as we can for our local swimmers, and to involve local partners and people as much as we can during the project.
- We couldn't be more grateful to our community of swimmers, participants, staff, volunteers, partners and funders for their ongoing support. The next few years are going to be an exciting (and challenging) time for the Baths, as we collaboratively transform the building and build our organisational resilience so we can be a better partner, employer, neighbour, place to swim and part of our community, so we can really live up to our ambition to be 'the best local pool in the world.'

## About the Moseley Road Baths 'Coalition of the Willing'

Moseley Road Baths is internationally important and locally loved. It is a landmark building for Balsall Heath and for the City. Built in 1907, it is one of only six Grade II\* listed baths open for public swimming, containing Britain's only surviving set of 46 'slipper baths' and steam heated drying racks, a magnificent Gala Pool and second class pool. Its social significance lies in the historic segregation of bathers by class and gender, powerful communal memory, and a deep love for the Baths. However, lack of investment, poor maintenance and steady dilapidation put the Baths on Historic England's National Heritage At Risk register and the World Monuments Fund Watch List.

Following two decades of community campaigning, led by the Friends of Moseley Road Baths, an informal partnership – which we describe as a 'coalition of the willing' – formed in 2016 to work alongside Birmingham City Council (BCC), to prevent the Baths' imminent closure and reimagine its future. The coalition is made up of Birmingham City Council (owner), Moseley Road Baths CIO (operator), the Friends of Moseley Road Baths, Historic England and the World Monuments Fund, and is led by the National Trust.

Collaboratively, the coalition has made major progress towards bringing the building back to life through collective investment and action:

- Coalition activism and partnership working has prevented unpopular closure, combined invaluable expertise and secured an initial £2.6m investment in the building and its continued operation since 2018.
- The first 3-year licence to operate was granted by BCC to the newly created Moseley Road Baths CIO in June 2018, enabling swimming to continue and delivering increased benefit locally. As part of the licence arrangements, BCC has continued to provide revenue support to ensure annual maintenance and building compliance.

- Urgent / major backlog repairs are being addressed through partner funding; including the restoration of the Gala Pool roof (funded by Historic England, with match funding from BCC), and most recently the restoration of Committee Room and Money-taker's Flat (funded by the World Monuments Fund, Historic England, and Birmingham City Council).
- The CIO has developed a public programme which is tailored to our super diverse local community and includes women only sessions, schools' lessons and swim school, sessions for women & young children, disabled swimmers, LGBTQ+ groups, 'chat & splash' literacy and language sessions; in tandem with a growing range of local partners.
- The coalition is broadening participation and reach through cultural programming; heritage tours, film nights, talks, contemporary art – predominantly delivered by the CIO, who has also secured significant funding from National Lottery Community Fund to test activity.

## About the Diving In project

The next phase of the regeneration of MRB is known as the Diving In Project, which will complete the transformation of the Baths into a heritage-led wellbeing, leisure and cultural destination run with and for local people, as well as a destination for the City of Birmingham and its global visitors.

Diving In is part of a £32.7m masterplan developed by the coalition. The ambition of Diving In will be delivered through a seven-year capital and activity redevelopment project, divided into two distinct phases: Phase 1 – 2022-2025, and Phase 2 – 2025-2029. Work commenced in August 2022 with the recruitment and mobilisation of the project team, roles appointed by both the Moseley Road Baths CIO and National Trust.

Through *Diving In*, swimming will be restored to the Gala Pool for the first time in over a quarter of a century; semi-derelict spaces such as the historic slipper baths will be reimagined for health and wellbeing activity; a physical connection with the adjacent Balsall Heath Library will be created, linking up for the first time two important and much-loved cultural spaces in the community, increasing capacity and functionality and tailoring the library to users' needs both now and into the future. The project will create a new community garden and green space behind the Baths, creating a safe, welcoming environment in the heart of Balsall Heath for the community to come together to enjoy and actively participate in.

At the time of writing, funding for Phase 1 Diving In works is now in place and the project is progressing through detailed design before application for statutory consents and contractor procurement is undertaken. The process to secure the remaining additional capital investment from the National Lottery Heritage Fund, Birmingham City Council and through other external fundraising is a key focus for the project team, working closely with colleague from fundraising colleagues at the World Monuments Fund and the National Trust.



## Fundraising

### *Fundraising Review*

The year marked a very significant milestone in the modern history of the Baths with the award of Levelling Up funding from the Government to renovate our building and Balsall Heath Library next door, and a significant grant from the National Lottery Heritage Fund, application processes both led by the National Trust. We also continued our normal programme of fundraising which supports the operation of our community-based swimming.

None of the following would have been possible without the collaborative work of so many organisations alongside us – Birmingham City Council, the National Trust, World Monuments Fund, Historic England, and the Friends of Moseley Road Baths. We are proud to be part of such a coalition.

### *Levelling Up Funding*

Birmingham City Council was awarded £15.5m of Levelling Up funding in December 2021 to support the first phase of the masterplan to transform the Baths and Library, building on the successes of the collaboration between local, national, and international organisations to safeguard the future of Moseley Road Baths.

The Levelling Up grant will be used to fund capital works to the Baths and Library, providing a catalyst for further investment into these buildings and the wider Balsall Heath area. Initial works to the baths include essential repairs to the building fabric to prevent further decline as well as restoration of some of the historic interiors and the installation of lifts to the upper floors so that more of the building can be accessed. There will also be major improvements to the library including a physical connection to the Baths to help boost the range of facilities offered by the buildings.



This success was testament to the work of the coalition of organisations – ourselves, the Friends of Moseley Road Baths, Birmingham City Council, Historic England, World Monuments Fund, led by the National Trust – to develop a long-term vision to restore and reimagine these buildings so that they continue to serve local people as well as providing a new destination which will appeal to tourists. The regeneration of the Baths and Library will unite and transform these spaces into a heritage-led wellbeing, leisure and cultural destination.

Our then Chair, Karen Leach, commented “This news changes everything for us. It has been such a challenge operating swimming within this amazing but crumbling building with its leaky roofs and antiquated boilers and filters. Suddenly the restoration we've collectively been working towards is becoming a reality. Not only does this mean a future for swimming but also for the Baths and the Library's crucial role in creating livelihoods in the heart of Balsall Heath.”

### ***National Heritage Lottery Fund***

The National Lottery Heritage Fund awarded development funding of £477,050 jointly to the CIO and Birmingham City Council for a major restoration and development project at the Baths.

This funding will enable development of capital and activity work in preparation for a Stage 2 NLHF bid, which is due to be submitted in March 2024, and which we hope will unlock a further c£4.5m of funding. During the next eighteen months, the project activity team will deliver three pilots which will creatively research, test and evaluate programme, design and future activity at the Baths and Library in partnership with a range of organisations – the pilots are called *Imaginarium*, *Balsall Heath Living Room* and *Young Digital Curators* pilots. Activities will focus on families and older people to share cross-generational experiences of Balsall Heath and Moseley Road Baths, as well as learning for primary schools.

### ***Fundraising from individuals and from other grant making bodies***

Fundraising from individuals and from grant making bodies remains extremely important to us, given the level of cost in the actual running of a swimming baths and in making much-needed improvements to our operational infrastructure and how this benefits our loyal swimmers. This was particularly important during a year where we were slowly recovering from the Covid pandemic.

Over the course of 2021/22, we were awarded £133,000 in grant funding to cover general running expenses and certain specific projects. We would like to place on record our thanks to the following funders who have contributed so much over the past year:

- Birmingham City Council
- Birmingham City Council – Commonwealth Games Legacy Fund
- Birmingham City Council – Neighbourhood Network Scheme (Hall Green)
- Birmingham City Council – Organising Committee for the Commonwealth Games Creative City programme.
- Birmingham City Council – Prevention & Communities
- Garfield Weston Foundation
- Heart of England Community Foundation
- National Express Foundation
- National Leisure Recovery Fund
- National Lottery Community Fund – Awards for All
- National Lottery Community Fund – Reaching Communities
- National Lottery Heritage Fund
- Near Neighbours
- The People’s Health Trust – Active Communities
- The School for Social Entrepreneurs Social Enterprise Support Fund
- Sport England
- Toyota Parasport

Our grant funding was split into three categories:

1. Pandemic ‘recovery’ funding from organisations such as National Leisure Recovery Fund, Garfield Weston, and the School for Social Entrepreneurs to ensure the Baths remained open and relaunched after the various lockdowns.
2. The continuation of our broadly based community swimming and improvement of our facilities. This included the continued funding of programmes such as ‘Chat & Splash’ and our new Tai Chi in the water ‘Healing Waves’. We were also proud to be part of the Commonwealth Games Organising Committee’s Creative City programme where we collaborated with the local group ASIRT and star producer Eleni Kryriacou to produce ‘Rites of Passage’, a festival of costume and performance.
3. Reaching Communities funding for ‘Moseley Road Baths Alive.’ This project continues and has allowed us to extend our work to promote physical and mental health and wellbeing in the Balsall Heath community. We have converted an unused room in the Baths into a multi-function area suitable for wellbeing activities such as yoga.



We are grateful to everyone who has dedicated time, energy and enthusiasm to keeping Moseley Road Baths alive and open to the public, including our staff, volunteers, the Friends of Moseley Road Baths and, of course, all the swimmers.



Image 1 Reaching communities and Commonwealth Games activity 21/22

## Pool Operations

### *Keep swimming!*

The impact of the covid-19 pandemic continued to be felt during 2021-22 with some closure of the pool and the impact of staff shortages due to sickness absences still affecting our ability to keep the pool open for swimming until later in the year.

The pool reopened after the third government-sanctioned lockdown in May 2021 with an amazing effort from our dedicated staff and volunteer team to get everything ready for the public again. This included reheating the pool, deep cleaning all of the areas of the building used by our team and by members of the public and retraining all of our staff and volunteers to cover both reception and poolside swim sessions – after a five month break, we organised extra swim fitness sessions for lifeguards who hadn't been in the pool during the lockdown.

With large numbers of casual lifeguards and swim teachers leaving the leisure industry during the pandemic, Moseley Road Baths has faced the same pressures as other pools across the country and recruiting and retaining staff has been difficult. We were able to run lifeguard training courses in April and August and were subsequently joined by a number of new and enthusiastic volunteers, some of whom later began to work for us as casual members of our lifeguarding team. We were also able to offer swim teacher training to some of our existing team members who were then able to help us to increase the number of in-house swimming lessons available. Ongoing staff shortages also led to a decision to temporarily reduce the timetable from January 2022 while we focused on rebuilding our team and looked at ways to develop the range of activities we could offer, both in and out of the pool.

Many schools had not resumed swim lessons during the early stages of the pandemic, but September 2021 saw the return of most of our regular schools and the opportunity to introduce a timetable that more closely resembled our pre-covid swim offer, albeit with the retention of some of the gaps for additional cleaning and disinfecting between sessions. The pandemic had a huge impact on children and young people and it was wonderful to be able to welcome lots of excited local children back to swim lessons again. Water safety is hugely important as drowning is still a common cause of accidental death for children and swimming is an essential life-saving skill. There are also lots of health benefits which can help to keep children happy and healthy at the same time and the challenges and rewards swimming provides can help them to become more confident in themselves and their abilities.

The development of our in-house swim school had been most affected by the pandemic as, every time we were about to start to run lessons, another lockdown was announced. We were finally able to get our own swimming lessons up and running in May 2021, with child and adult lessons every Friday afternoon and a doubling of lesson time available from September onwards and around 100 children now taking part in regular lessons. We were also able to start offering regular weekly lessons to adult women with the availability of both female lifeguards and female swim teachers and we've been working hard to meet the huge demand for lessons from women in our local community.

Our Be Active sessions continue to be an important part of the work of our charity and provide an opportunity to swim for free to some of the most disadvantaged members of our community and more people attended our Be Active sessions in 2021-22 than any other type of swim session. As a community based charity we've tried to offer a range of free sessions to people who would benefit the most from the more gentle exercise that swimming provides and we have two sessions each week for both children and adults with disabilities and chronic health conditions and one mindful swim for adults looking to improve their mental health. We've also offered both a women only and a men only Be Active swim with these sessions being extended to include children during the school holidays.

We were able to remain in contact with our Chat and Splash regulars during the covid lockdowns with the sessions resuming once the pool reopened in May 2021. The "Chat" enables women from our local community to gain confidence in their English language abilities in a fun, safe and welcoming environment. This is then followed by a "Splash" in the pool where women can improve their health and fitness whilst increasing their swimming ability.

As well as resuming many of our own regular swim sessions when we reopened in May 2021, we were also delighted to welcome back some of our regular hirers.

### Moseley Shoals

*"Moseley Shoals Swim Group have been swimming at MRB since the year 2000. Our group is one of the largest LGBT sports clubs in the UK with over 150 members. We organise around one hundred and fifty swim or water polo sessions every year with an average of 15-25 swimmers each session. Our club has a strong social element, and we are often a way for visitors, students or newcomers to Birmingham to meet other LGBT people and make friends. We host around forty social events each year and we have been proud to host people from over twenty countries just in the last twelve months including Russia, China, South Africa, Columbia, Ireland, and Italy."*

### Diamond Swim Academy were also able to restart their lessons when we reopened in May 2021.

*"We started running our swimming lessons at Moseley Road Baths in January 2018 and as we're about to move into our 5th year here, we still love using the pool and centre. You get a real sense of the history and atmosphere when teaching here and it is wonderful to think of how many thousands of people have learnt to swim in that pool over the last century. At Diamond Swim Academy we teach around 150 swimmers a week at Moseley Road Baths and thoroughly enjoy the relationship we have with the centre and it's staff. Thanks very much to everyone at MRB!"*

There were a number of unplanned closures due to issues with our steam boiler system and extractor fans, but we were able to turn that into a positive opportunity by offering cold water swimming thanks to Anji Page, our Swim School Coordinator and a qualified Open Water Coach. Badged as “Bringing the Outdoors In!” this was a great opportunity for anyone new to open water swimming to try a session in a cold pool in a safe, supportive environment with expert advice on hand and the advantage of warm showers and a lovely cuppa afterwards.

### Cold water swimming

*“It was absolutely fantastic swimming on Saturday - the pool seems even more beautiful in the clear cold and the chlorine smell is muted! Plus, a lovely bunch of swimmers and tea and cake. Thanks to Anji and others for making this happen! “*

Despite these numerous challenges, both swimmer numbers and income from swimming were rising and (ignoring closures periods) we're almost back to our pre-covid levels from 2019-20.

### ***New Staff***

Our Operations Manager, Adam Wynn, moved on to another pool in September 2021 and Jakub Grabski agreed to fill in temporarily while we reviewed the role and advertised for a new Operations Manager.

We were joined in January 2021 by Emily Butler, our Programme Development Coordinator whose role was funded through a National Lottery Reaching Communities grant.

Our Volunteer Coordinator, Niki Trenbath, started her parental leave in October and Sue Wainwright joined us to cover Niki's maternity leave period.

### ***Maintenance***

The CIO and its coalition partners were able to continue to invest in the building and its plant and equipment so that the pool could continue to offer swimming to the local community.

The extractor fan was overhauled in October 2021 but unfortunately failed again in February 2022 at the start of the half term holidays resulting in a closure of roughly eight weeks but the costs for both repairs were covered by Birmingham City Council.

A new CCTV system was installed, again thanks to Birmingham City Council.

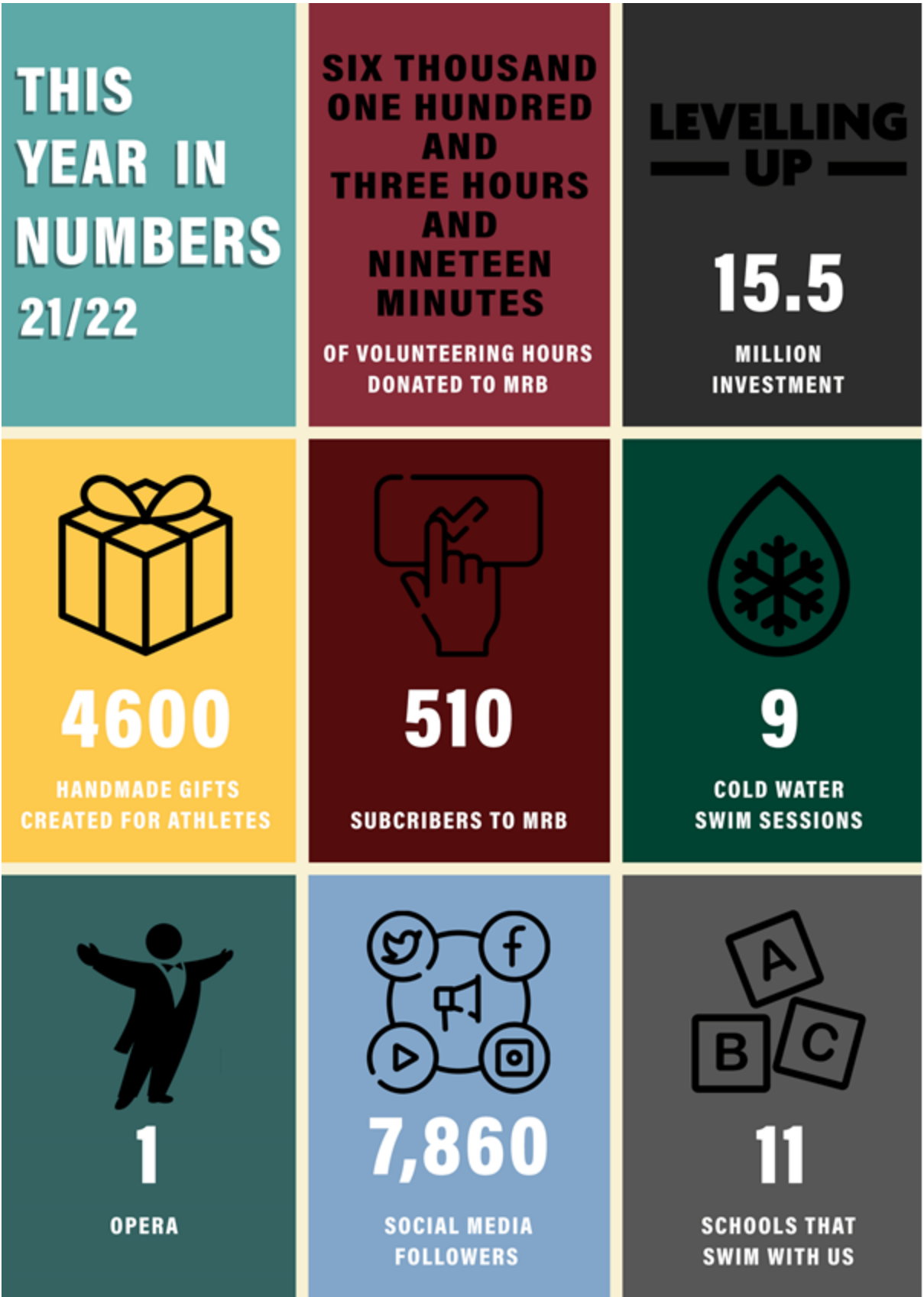
A new wireless fire alarm system was also installed with funding from the National Lottery Culture Recovery Fund.

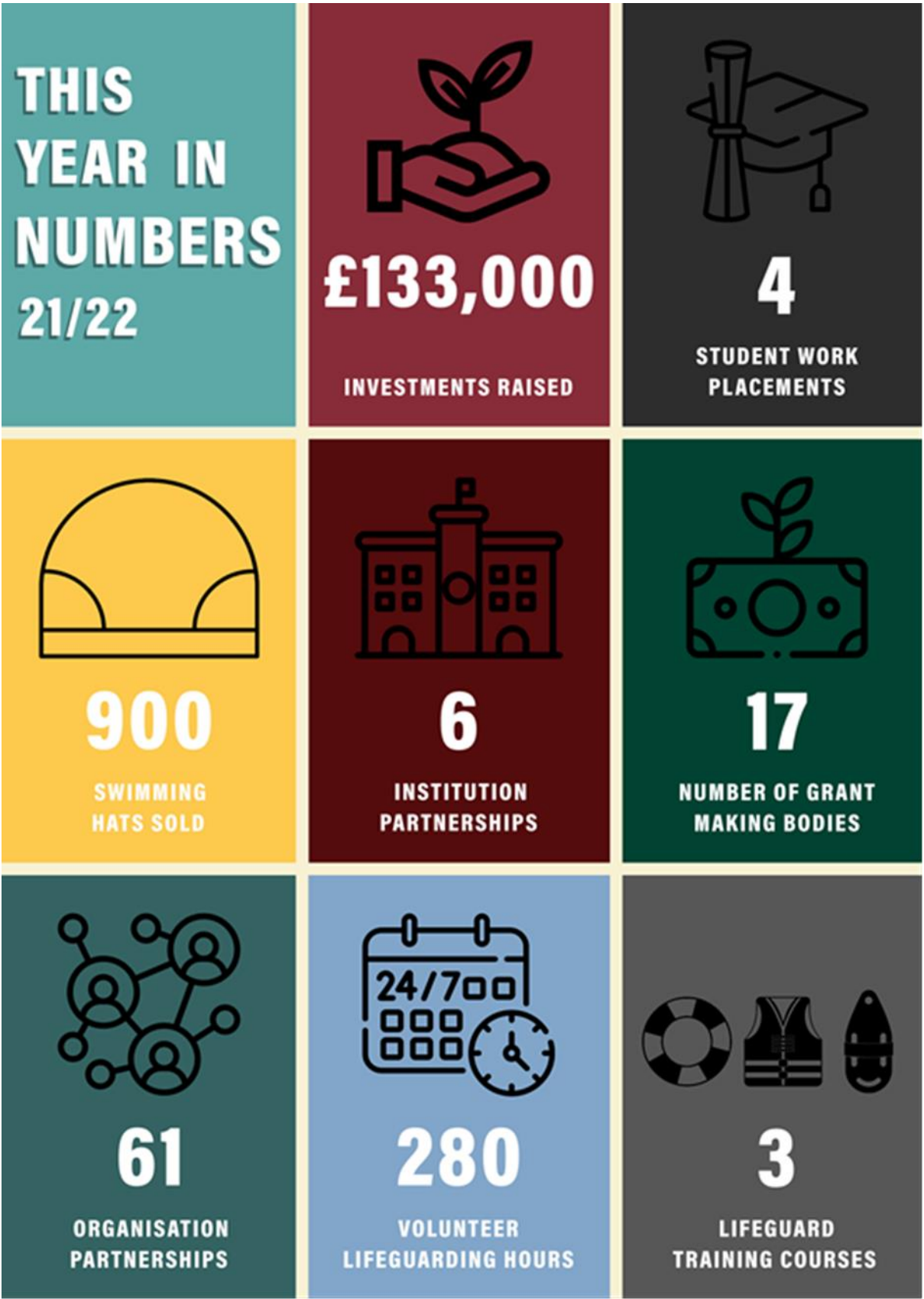
## ***What Next?***

Our main priorities for swimming in 2022-23 will be:

- To fill our remaining pool time available for school swimming lessons so that more local children can learn this vital life-saving lifesaving skills.
- To expand our swim school into Thursday afternoons as well as our current Friday afternoons to increase the CIO's long term financial sustainability.
- To increase the number of swimming lessons available to adult women and encourage more members of our local community to improve their confidence both in and out of the water;
- To continue to offer lifeguard training courses both to expand our team of volunteers and to give local people the skills and experience to find work in the leisure industry.;
- To further publicise our swim offer to build our swim programme up to a point where we can exceed our pre-covid levels!









## Moseley Road Baths goes to the games...

Although our contribution to the Birmingham 2022 Commonwealth Games extended beyond the end of the 2021/22 financial year, it felt important to mark it in this year's annual report as the Baths has had a busy summer, hosting, partnering and collaborating on a range of projects as part of the Games' cultural festival over the course of the year. Highlights included:

### *Rites of Passage – A transition*

Our biggest project was the collaboration with local producer Eleni Kyriacou on *Rites of Passage – A transition*. Artist Josephine Chime led a group of young girls on the verge of a big transition in their lives through a journey of artist-led workshops resulting in a final public presentation and performance of their work and experiences. The project was aimed at helping young people from all walks of life to navigate change, building confidence and resilience through creativity and art practice. A group of young girls from ASIRT made outfits, designed the space in the Gala Pool and presented their experience of transition and change to their families. Seventy-five people in total took part in the project which ended in an exhibition in the Gala Pool.

### *People, Place and Sport – exhibition*

People, Place and Sport was a celebration of local communities and sport in the West Midlands by artist Jaskirt Dhaliwal-Boora, who explored the role of gender and ethnicity in sport, through a series of portraits and recorded conversations presented in a host of locations around the city and West Midlands conurbation. The work also shone a light on the sporting hubs tucked away in our urban landscape, away from the large stadia, where grassroots sport takes place on a weekly basis.

We had 250 people attend this exhibition in the Gala Pool and 25 guests attended the talk Jaskirt gave about the context around the exhibition.

### *BOSA, with Notnow Collective – performance*

BOSA (which means 'barefoot' in Croatian) was a site-specific audio experience created specifically for Moseley Road Baths, which explored the rituals of arriving and settling in. It was co-created by four Balkan artists, three commissioned migrant creatives, and many people who are making their home in Birmingham.

The experience was geared at all those who are curious about journeying, arriving, fitting in, belonging, and extending welcome. The Theatre group worked over 3 months with our *Chat and Splash* group – a large group of Bangladeshi and Yemeni women who learn English at the Baths, and then go for a splash in our swimming pool afterwards and was significantly influenced by this group. In addition to the community group, we had 133 people attend the show.

### ***From City of Empire to City of Diversity: A Visual Journey – exhibition***

This visual journey, curated by Sampad in partnership with Birmingham Archives, Library of Birmingham and the University of Birmingham, explored how Birmingham changed from being a *City of Empire* in 1889 to the *City of Diversity* it is today. Our city's changing population is shown from the Library of Birmingham's archive photographs, including captivating portraits of people taken by Ernest Dyche between 1905 and the 1980s. His main studio was at 354 Moseley Road, Balsall Heath, just down the road from Moseley Road Baths, so many of the people in the photographs would have lived in the local area. The exhibition included personal stories of migration and settlement by those who came to Birmingham and put down roots in our city. In the year that sees our city host the Commonwealth Games, *From City of Empire to City of Diversity* explored how Birmingham's connections to the British Empire have shaped its past, present and future. The exhibition team also worked with our *Chat and Splash* group on recording their stories of migration. Excluding the community group, 140 people attended this exhibition.

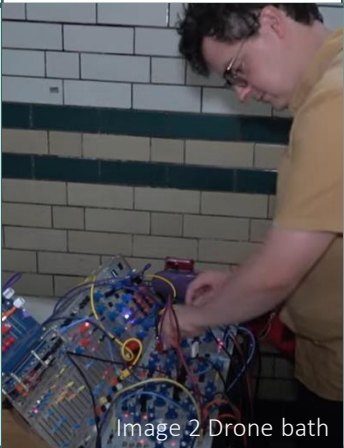

### ***4600 Gifts – workshops***

Craftspace provided weekly workshops in the Gala Pool to make 4,600 Gifts to welcome athletes to the Birmingham 2022 Commonwealth Games.

### ***The Lost Children – exhibition***

An exhibition which explores the stories of more than 5,000 children taken from Middlemore Emigration Homes and transported to Canada between 1873 and 1954. Many of these children came from the densely crowded back-to-back housing in central Birmingham. The exhibition was displayed by Balsall Heath History Society in the tearoom, and was attended by 110 people, forming a natural end point after one of the tours of the Bath led by the Friends of Moseley Road Baths.

# Highlights

Drone Bath	
<p>BMO presented DRONE BATH, inviting participants to take a sonic bath in the Ladies’ Slipper Baths.</p> <p>Each cubicle hosted a musician, including legendary DJ (and former snooker World Champion) Steve Davis, as well as Leon Trimble, Graham Dunning, John Biddulph and Pulsadores. More than ten musicians in total accompanied the audience on a walk in the labyrinth in the large room holding the ladies’ slipper baths. The event sold 75 tickets, also gaining three volunteers to support similar events in the future. We’ve also had requests from other Baths to host the event, including the Roman Baths in Bath, and interest from the BBC Proms.</p>	 <p>Image 2 Drone bath</p>
Team Away Day at the Ackers Adventures	
<p>Staff and volunteers were invited to Ackers to take part in games, lunch and tea and also a canoeing/kayaking experience around the canal. We had thirty people booked on the water, with the most laughter of the day courtesy of our youngest lifeguard, who kept falling in the water</p>	 <p>Image 3 TAD</p>

## Reaching Communities – activities in the Gala Pool

As part of our National Lottery Community Fund Reaching Communities grant, to start the year, we trialled online workshops with adults and children’s workshops, which included Children’s Yoga and Drum ‘n’ Bounce (dance aerobics to drum and bass music) and Breathing sessions (to help with covid) online over Zoom. We had numbers that ranged between 7 and 20 participants for each of the sessions.

This provided a platform to slowly build upon in June, when it was safe enough to put in-person activities on site. We started with a scientific bang with Splash ‘n’ Scream, and opera company \_Underscore, who have now written a site-specific work for the Baths. Local schools were given the opportunity to be involved in the opera, learning about sound waves in the space. We had 557 participants from three schools use the Gala Pool for the first time.

Our programme throughout the year has continued to trial out a series of workshops and events, ranging from Science & History workshops for 5 – 16 years old, which has brought a strong local community group of about one hundred different local families; as well as the creation of Local Ambassadors (a youth group who wrote speeches about their thoughts on the Baths); Tropical Discos, and calypso choirs with steel pans – one of our most talked about events:

*"I was so pleased to have attended the Tropical Family Fiesta on Saturday and so amazed to see the diversity. As a headscarf wearing woman, I felt so relaxed, and at ease, which I can feel worried about. Me and my family enjoyed playing the steel drums, not as easy as it looks. There were good vibrations in the atmosphere. Thank you, Moseley Road Baths... Shazia."*

We have welcomed a host of musicians to perform in the Gala Pool – ensembles using the pool have included Orchestra in the Shape of A Pear, Nox Trance, a string quartet and the award-winning Birmingham Opera Company.

Highlights from a typical month in MRB's programming last financial year includes weekly activities such as:

**Loud Fish Club** – presented by Misfit's Music to facilitate a children's music collective, which has reached fifteen different young people in the local area.

**Places of Welcome** – a drop in space for everyone to come to the Gala Pool and have access to refreshments, games, and arts & crafts activities, which has reached over 70 people since it started.

**Jewellery & Textiles** – a space for 16+ adults to participate. This reached 20 adults including those dealing with severe grief, college-aged home schoolers and their parents, and adults having time off work due to mental health/ sickness.

Other activities have included Children's Creative Dance, Children's Yoga, Adult Yoga, Tai Chi, mindfulness & stress reduction workshops, Women's Only capoeira, floristry, Chat and Splash & more.

We have partnered with 61 different organisations to produce work at Moseley Road Baths and have formed a special relationship with St Paul's Trust in a strong collaboration for a Balsall Heath Wellbeing Forum which has now had two meetings in this financial year and gained the backing support from Hall Green Neighbourhood Network Scheme.





Image 4 Reaching communities activities 21/22

# WELLBEING ON DEMAND

## The Breathing Project

Uplifting dance fitness to drum and bass music followed by flowing Yoga

All abilities welcome  
6.30pm - 8pm

Monday 19th April  
Monday 26th April  
Monday 10th May  
Monday 17th May

Using Wim Hof Method & Breathing Techniques

All abilities welcome  
6.30pm - 7.30pm

Wednesday 21st April

### Children's After-School Yoga

7 - 11 year old

Use your imagination as you stretch your body and calm your mind!

All abilities welcome  
4.30pm - 5.10pm

Thursday 22nd April  
Thursday 29th April  
Thursday 6th May  
Thursday 13th May  
Thursday 20th May  
Thursday 27th May

**ALL ON DEMAND SESSIONS ARE RECORDED LIVE FOR YOU TO ENJOY REMOTELY**

Details and bookings through Eventbrite

All Sessions are funded from the Lottery Fund and are **absolutely FREE**

# MOSELEY ROAD BATHS

# WHAT'S ON AT MOSELEY ROAD BATHS

## MARCH 2022

<b>WEDNESDAY 16th MARCH</b> <b>PLACES OF WELCOME</b> 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get support and connect with others.	<b>WEDNESDAY 16th MARCH</b> <b>YOGA</b> 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get support and connect with others.	<b>WEDNESDAY 16th MARCH</b> <b>LET'S TALK</b> 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get support and connect with others.	<b>WEDNESDAY 16th MARCH</b> <b>CHILDREN'S YOGA</b> 10am - 11am This is a free, weekly, community group for children who are experiencing homelessness or are at risk of homelessness. It is a safe space where children can share their stories, get support and connect with others.
<b>WEDNESDAY 16th MARCH</b> <b>JEWELLERY</b> 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get support and connect with others.	<b>WEDNESDAY 16th MARCH</b> <b>MIXED TAI CHI</b> 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get support and connect with others.	<b>WEDNESDAY 16th MARCH</b> <b>FLORISTRY</b> 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get support and connect with others.	<b>WEDNESDAY 16th MARCH</b> <b>MUSYFYS MUSIC PRESENTS LOUD FOUR CLUB</b> 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get support and connect with others.
<b>WEDNESDAY 16th MARCH</b> <b>MEN ONLY MIXED SPORTS</b> 10am - 11am This is a free, weekly, community group for men who are experiencing homelessness or are at risk of homelessness. It is a safe space where men can share their stories, get support and connect with others.	<b>WEDNESDAY 16th MARCH</b> <b>HEALING WAVES</b> 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get support and connect with others.	<b>THURSDAY 17th MARCH</b> <b>4600 GIFTS READY SET MAKE!</b> 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get support and connect with others.	<b>THURSDAY 17th MARCH</b> <b>COLD WATER SWIM</b> 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get support and connect with others.
<b>THURSDAY 17th MARCH</b> <b>GOOD VIBRATIONS: TROPICAL FAMILY FIESTA</b> 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get support and connect with others.		<b>THURSDAY 17th MARCH</b> <b>TODDLERS TEA PARTY</b> 10am - 11am This is a free, weekly, community group for toddlers who are experiencing homelessness or are at risk of homelessness. It is a safe space where toddlers can share their stories, get support and connect with others.	

Image 5 On Demand weekly activity April 21 – Onsite weekly activity March 22

### Moseley Road Baths CIO Profit and Loss

April 2021 - March 2022

<b>Income</b>	
Club Bookings	43,412.00
Grants & Donations	259,998.87
Public Swim	37,628.84
School Sessions	17,740.00
<b>Other</b>	3,876.00
<b>Total Income</b>	<b>£362,656.00</b>
<b>Expenses</b>	
Bad Debt Expense	1,613.33
CRM system	762
Employee Costs	169,630.00
IT	2,301.78
Pool Plant	17,279.27
Business Rates	184.26
Electricity	16,873.30
Gas	32,090.21
Insurances	667.83
Other Premises Costs	52,355.77
Repairs and Maintenance	30,100.31
Water	31,286.21
Accountancy HR Payroll	1,504.80
Cleaning Supplies	1,952.75
Equipment	6,712.72
Furniture	3,999.22
Insurance	3,091.31
Licenses/accreditations	2,141.22
Maintenance Equipment	178.34
Marketing	3,959.20
Mobile phone	828
Other Supplies	3,981.17
Pool Plant	11,292.76
Stationery	542.96
Telephony costs	980.93
Training	8,406.64
Volunteer Costs	639.59
<b>Total Expenses</b>	<b>£405,356.00</b>
<b>Net Operating Income</b>	<b>-£42,700.00</b>
<b>Net Deficit</b>	<b>-£42,700.00</b>

## Accounts

### Moseley Road Baths CIO Balance Sheet

As of March 31, 2022

	Total
Total Cash at bank and in hand	197,902
Total Debtors	39,643
• Net current assets	237,544
<b>Creditors: amounts falling due within one year</b>	
Total Trade Creditors	10,403
Current Liabilities	
Accrued Expenditure	6,275
Bad Debt Provision	12,619
Total Current Liabilities	18,894
<b>Total Creditors: amounts falling due within one year</b>	29,297
 <b>Total net assets (liabilities)</b>	 208,247
 <b>Capital and Reserves</b>	
Unrestricted Reserves	113,122
Restrctied Reserves	95,125
<b>Total Capital and Reserves</b>	208,247

## Financial performance

Our financial position reflects that financial year 2021/2022 saw severe disruption to the swimming operations and other activities due to the ongoing Covid-19 pandemic affecting the UK and other countries. The premises were open only between August and October and then in December. Despite this, the CIO was able to progress and achieve a number of its objectives.

### *Our objectives going into the 20/21 year were:*

- To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project. To expand and develop our swim school both to meet community need and to provide a reliable income stream for MRB.
- To continue to work with Coalition partners on MRB's long term future.



## Financial performance

### *Our objectives going into the 20/21 year were:*

- To continue to develop our staff and volunteer team, including the provision of opportunities for local people.
- To identify plant priorities (boilers, filter etc.) to reduce the risk of long-term closure.
- To participate in local networks and events to contribute to Balsall Heath's cohesion and vitality.
- To host and participate in activities as part of the Birmingham 2022 Commonwealth Games.
- To keep providing an enjoyable, beneficial, and beautiful environment at MRB for swimmers, volunteers and staff.

Despite the pandemic progress was made on nearly all the above objectives, except the swim school, which has started in the new financial year. Some of our achievements this pandemic year included: 1,175 public swimming sessions, 1,645 swimmers enjoyed a free swim, we welcomed 12 new volunteer lifeguards, 5 Student placements, 3,205 volunteering hours and £122k of investment for the Baths was raised.

Despite the pandemic the MRB CIO ended the year with a financial surplus and a healthy Balance Sheet, as detailed below. The successful Levelling Up bid by Birmingham City Council has further enhanced the long-term prospects of the building.

Looking to the future, we are budgeting and fundraising carefully and employing our creative skills, to ensure we can make up for the loss of income and impetus caused by the pandemic. The CIO will be looking to prepare for the next stage of developments to the building as we look to build the CIO's sustainability and resilience into the future. The funding from the two major grants – LUF and NLHF, will be held by BCC as the accountable body, with agreed amounts to be made directly available to the CIO in support of this.

## Trustees:

Lucy Reid (Chair) (appointed 30 September 2021)

Joe Holyoak

Karen Leach

Ruth Miller

Cath Gilliver

Hamda Ibrahim Mohammed (appointed 22 July 2021)

Kathryn Pearson

Mohammed Sajid

Simon Stirling

Andrew Thomas (appointed 22 July 2021, resigned October 2022)

## Photography credits:

### Front page

Credit Donald Insall

### Image 1

Eid party Credit MRB CIO/Archery Credit MRB CIO/Schools Winter Fun Day Credit MRB CIO/ Rites of Passage - Artist Josephine Chime/People, places and Sport artist Jaskirt Dhaliwal-Boora /Gong Bath Credit MRB CIO/Moseley Road Baths Tours – Credit FOMRB/ Drum n Bounce – Emma Smallman

### Image 2

Drone Bath clip – credit Gaz Williams

### Image 3

Team Away Day Credit MRB CIO

### Image 4

Good Vibrations – Credit Leaf Creative Arts /Children's Yoga – Credit Cab/Drum n Bounce – Emma Smallman/Threading Tales – Image Credit MRB CIO

### Image 5

What's on – Image Credit MRB CIO

**Moseley Road Baths CIO**

**Report of the Trustees and Unaudited Financial Statements  
for the Period Ended 31 March 2022**

**Moseley Road Baths CIO****Contents of the Financial Statements  
for the Period Ended 31 March 2022**

	<b>Page</b>
Contents of the Financial Statements	1
Report of the Trustees	2 - 6
Report of the Independent Examiner	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 - 14

## **Moseley Road Baths CIO**

### **Report of the Trustees for the Period Ended 31 March 2022**

The trustees present their report with the financial statements of the charity for the period ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

Moseley Road Baths CIO was established to secure a future for Moseley Road Baths as a heritage swimming pool which serves the local community as well as having a wider, national profile due to its Grade 2\* listed status.

### **Activities**

- To promote community participation in healthy recreation by the provision of facilities for swimming and aquatic sport.
- Such charitable purposes for the public benefit are exclusively charitable according to the laws of England and Wales as the Trustees may from time to time determine.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

Moseley Road Baths CIO is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 21 December 2017.

The CIO is governed by a board of trustees. All new trustees are given, in the view of the trustees, sufficient training and have enough knowledge to control the charity's governance, strategy and operations effectively. Trustees are recruited, on the basis of having a broad range of knowledge and experience across the board of trustees.

### **Appointment of Trustees**

In accordance with the terms of the constitution there must be at least three charity trustees. If the number falls below this minimum, the remaining trustees may only act to call a meeting of the charity trustees, or appoint a new charity trustee.

Any member of the public wishing to become a Trustee must provide an expression of interest in the event of a vacancy. The prospective applicant will then be given an opportunity to observe a board meeting which can then be followed by an application. Upon conclusion of the process and satisfactory results, the applicant will be formally invited to join the board.

**The MRB CIO's Annual Report details its activities and future plans. This document (which is separate from these accounts) provides a brief overview of activities and plans.**

## **Moseley Road Baths CIO**

### **Report of the Trustees for the Period Ended 31 March 2022**

#### **ACHIEVEMENT AND PERFORMANCE**

The financial year 2021/22 started at the end of the second major lockdown, with swimming pools re-opening on 12 April 2021.

##### Our priorities for the 2021/22 year were:

To continue to develop our 'dry-side' activities through the Moseley Road Baths Alive project.

To expand and develop our swim school, both to meet community need and to provide a reliable income stream for MRB CIO

To continue to develop our whole team - staff and volunteers - in terms of positive working culture, skills development, and staffing model: including a particular focus on providing opportunities for local people.

To host and participate in activities as part of the Birmingham 2022 Commonwealth Games.

Identify plant priorities (boilers, filter etc.) to reduce the risk of long-term closure.

Continue to work with the Coalition partners on MRB's long term future.

To keep providing an enjoyable, beneficial and beautiful environment at MRB for swimmers, volunteers and staff.

Aside from Covid, the ageing pool plant and boilers have caused the biggest impacts on the ability to remain open during the year

In October 2021 the Government announced a Levelling Up Fund allocation of £15.539m for Moseley Road Baths and Balsall Heath Library – to allow for the next phase of restoring the Grade II listed Edwardian swimming pool and library. This money will be held by Birmingham City Council as the accountable body. Work includes restoring historic interiors and installing lifts so that more of the building can be accessed.

#### **FINANCIAL REVIEW**

##### **Financial Overview**

For its year ended 31st March 2022 the CIO made a deficit of £42,700 (20/21: surplus of £216,276), giving total reserves carried forward of £208,248, made up of unrestricted reserves of £113,123 and restricted reserves of £95,125. This deficit was expected as grants received in 2020/21 were spent this year. Note 10 shows the balances of grants and carried forward for use in future years

Unrestricted funds were raised through swim income from local groups, the general public and schools which for the reporting period were slightly less than running costs. The remainder was covered by grant funding.

Fundraising from individuals and from grant making bodies remains extremely important, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers. This was particularly important during a year dominated by the recovery of operations from the Covid pandemic.

## Moseley Road Baths CIO

### Report of the Trustees for the Period Ended 31 March 2022

There was a large increase in grant income this year mainly due to the successful bid for Reaching Communities MRB Alive grant (£141,000)

The CIO's net worth is virtually all held in cash reserves, mainly representing restricted funds received in advance that are yet to be spent. The unrestricted balance is a mixture of trading surplus and Business Continuity grants that will help with the recovery of operations into 2022/23. The CIO's debtors are at an acceptable level, with much of it within the 30 days term. A bad debt provision of £12,000 has been set aside to cushion any impacts of Covid on outstanding debtors. No debts have yet been written off.

#### **Reserves policy**

The CIO currently has a policy to keep reserves of £40,000, equivalent to four months gross fixed costs. The reserves policy is reviewed annually and aims to build resilience for unforeseen closures or costs. There is a desire to increase this to at least 6 months over the medium term.

#### **Going concern**

The financial statements have been prepared on a going concern basis as the trustees believe that despite Covid-19 uncertainties the CIO has reserves, secured Government and other grants, as well as appropriate operational changes planned to support operations for 12 months from the date of authorising these financial statements.

#### **FUTURE PLANS**

The next 12 months will be busy, our priorities will be:

To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project.

To act as a responsive and engaged 'client' for the project, working closely with the *Diving In* project team to shape plans for the building and NLHF activity pilots.

To remain open for as much activity as we can both poolside and dryside, as the *Diving In* project work gets underway

To expand and develop our swim school both to meet community need and to provide a reliable income stream for MRB.

To take more time to connect with our neighbours and partner organisations and contribute to the brilliant community of Balsall Heath.

As we look to the future, we know that there are likely to continue to be unplanned, as well as planned closures as the changes to the Baths and neighbouring library take shape. We will do our very best to keep the pool open as much as we can for our local swimmers, and to involve local partners and people as much as we can during the project.

Fundraising from individuals and from grant making bodies remains extremely important to us, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers



**Moseley Road Baths CIO**

**Report of the Trustees  
for the Period Ended 31 March 2022**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number** 1176432

**Registered office** Moseley Road Baths  
Moseley Road  
Balsall Heath  
Birmingham  
B12 9BX

**Trustees** Catherine Gilliver  
Enkhjargal Gantumur (resigned 30 September 2021)  
Joseph Holyoak  
Karen Leach  
Kathryn Pearson  
Simon Stirling  
Mohammed Sajid  
Ruth Jane Miller  
Andrew Thomas (22 July 2021 - 18 October 2022)  
Lucy Reid (appointed 30 September 2021)  
Hamda Mohamed (appointed 22 July 2021)

**Independent Examiners** Taheer Afzal  
BSS & Co (Accountancy Services) Limited  
75 Aston Road  
Shifnal  
Shropshire  
TF11 8DU

**Bankers** Natwest Bank  
166 High Street  
Harborne  
B17 9PW

**Moseley Road Baths CIO**

**Report of the Trustees  
for the Period Ended 31 March 2022**

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The trustees are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and United Kingdom accounting standards (United Kingdom Generally Accepted Accounting Practice).

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charity SORP,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 7 December 2022 and signed on its behalf by:



Lucy Reid  
Trustee

**Independent Examiner's Report to the Trustees of  
Moseley Road Baths CIO**

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2022 which are set out on pages 8 to 14

**Responsibilities and basis of report**

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

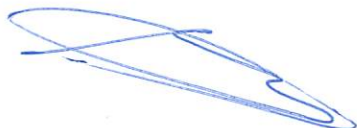
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Taheer Afzal  
ACA  
BSS & Co (Accountancy Services) Limited  
75 Aston Road  
Shifnal  
Shropshire  
TF11 8DU

4 January 2023

**Moseley Road Baths CIO****Statement of Financial Activities  
for the Period Ended 31 March 2022**

		<b>31.03.22</b>	<b>31.03.22</b>	<b>31.03.22</b>	<b>31.03.21</b>
		<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
		<b>funds</b>	<b>funds</b>	<b>funds</b>	<b>funds</b>
	<b>Notes</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	3	<b>14,768</b>	<b>245,231</b>	<b>259,999</b>	366,009
Charitable Activities	4	<b>98,916</b>	-	<b>98,916</b>	25,205
Other trading activities	5	<b>3,741</b>	-	<b>3,741</b>	33,128
<b>Total</b>		<b>117,425</b>	<b>245,231</b>	<b>362,656</b>	424,342
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Charitable activities	6	<b>85,994</b>	<b>319,362</b>	<b>405,356</b>	208,066
<b>Total</b>		<b>85,994</b>	<b>319,362</b>	<b>405,356</b>	208,066
<b>NET INCOME</b>		<b>31,431</b>	<b>- 74,131</b>	<b>- 42,700</b>	216,276
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>81,692</b>	<b>169,256</b>	<b>250,948</b>	34,672
<b>TOTAL FUNDS CARRIED FORWARD ON CONTINUING OPERATIONS</b>	10	<b>113,123</b>	<b>95,125</b>	<b>208,248</b>	250,948

All income and expenditure has arisen from continuing activities.

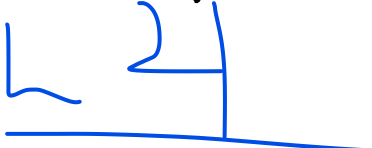
**Moseley Road Baths CIO****Balance Sheet  
At 31 March 2022**

		31.03.22 Unrestricted funds	31.03.22 Restricted funds	31.03.22 Total funds	31.03.21 Total funds
	Notes	£	£	£	£
<b>CURRENT ASSETS</b>					
Cash at bank and in hand		102,751	95,125	197,876	226,013
Debtors	8	27,051	-	27,051	33,485
		<u>129,802</u>	<u>95,125</u>	<u>224,927</u>	<u>259,498</u>
<b>CREDITORS</b>					
Amounts falling due within one year	7	- 16,679	-	- 16,679	- 8,550
<b>NET CURRENT ASSETS/(LIABILITIES)</b>		<u>113,123</u>	<u>95,125</u>	<u>208,248</u>	<u>250,948</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		113,123	95,125	208,248	250,948
<b>NET ASSETS</b>		<u>113,123</u>	<u>95,125</u>	<u>208,248</u>	<u>250,948</u>
<b>FUNDS</b>	10				
Unrestricted funds		113,123	-	113,123	81,692
Restricted funds		-	95,125	95,125	169,256
		<u>113,123</u>	<u>95,125</u>	<u>208,248</u>	<u>250,948</u>

The trustees acknowledge their responsibilities with respect to the accounting records and the preparation of the accounts.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report appears on page 7;

The financial statements were approved by the Board of Trustees on 7 December 2022 and were signed on its behalf by:



Lucy Reid  
Trustee

**Moseley Road Baths CIO****Notes to the Financial Statements  
for the Period Ended 31 March 2022****1 ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Where income due becomes doubtful an appropriate Bad Debt Provision is created in the year the income becomes doubtful. Income written off is then charged to the Bad Debt Provision

For donations or grants to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation or grant and this requires a level of performance before entitlement can be obtained then the income is deferred or carried forward as a restricted fund until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is usually upon notification of interest paid or payable by the Bank.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to a particular heading they have been allocated to activities on a basis consistent with the use of resources. Expenditure is classified under the following activity headings:

Charitable activities - this comprises the direct costs of activities undertaken to further the purposes of the charity, including grants payable and all associated support costs.

**Taxation**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**Moseley Road Baths CIO****Notes to the Financial Statements  
for the Period Ended 31 March 2022****1 ACCOUNTING POLICIES - continued****Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**2 TRUSTEES REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 (nil for the year ended 31 March 2021).

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2022 (nil for the year ended 31 March 2021).

**3 INCOME FROM DONATIONS AND LEGACIES**

	<b>31.03.22</b>	<b>31.03.21</b>
	<b>£</b>	<b>£</b>
Grants	257,551	364,086
Donations	2,448	1,922
	<u>259,999</u>	<u>366,009</u>

**4 INCOME FROM CHARITABLE ACTIVITIES**

	<b>31.03.22</b>	<b>31.03.21</b>
	<b>£</b>	<b>£</b>
School Swim Sessions	17,740	4,000
Club Swim Sessions	43,547	7,501
Public Swim Sessions	37,629	11,582
Be Active Scheme	-	2,122
	<u>98,916</u>	<u>25,205</u>

**5 INCOME FROM OTHER TRADING ACTIVITIES**

	<b>31.03.22</b>	<b>31.03.21</b>
	<b>£</b>	<b>£</b>
Sale of Accessories	-	-
Income for Services	3,741	33,128
	<u>3,741</u>	<u>33,128</u>



**Moseley Road Baths CIO****Notes to the Financial Statements  
for the Period Ended 31 March 2022****6 CHARITABLE ACTIVITIES COST**

	<b>31.03.22</b>	<b>31.03.21</b>
	<b>£</b>	<b>£</b>
Staff Costs	147,575	82,894
Electricity	16,873	10,536
Gas	32,090	21,812
Water	31,286	35,884
Other Costs	177,532	56,940
	<u>405,356</u>	<u>208,066</u>

**7 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>31.03.22</b>	<b>31.03.21</b>
	<b>£</b>	<b>£</b>
Accrued expenditure	6,275	7,772
Trade creditors	10,403	778
	<u>16,678</u>	<u>8,550</u>

**8 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>31.03.22</b>	<b>31.03.21</b>
	<b>£</b>	<b>£</b>
Trade debtors	27,052	30,894
Accrued Income	-	2,592
	<u>27,052</u>	<u>33,486</u>

**9 STAFF COSTS AND ASSOCIATED EXPENSES**

	<b>31.03.22</b>	<b>31.03.21</b>
	<b>£</b>	<b>£</b>
Wages and salaries	138,840	74,110
Social security costs	6,922	6,898
Pension costs	1,813	1,886
	<u>147,575</u>	<u>82,894</u>

The average number of employees during the year was as follows:

	<b>31.03.22</b>	<b>31.03.21</b>
Full Time	7	2
Part Time	6	7
	<u>13</u>	<u>9</u>

No employee received emoluments in excess of £60,000

The key management personnel of the charity comprise the Trustees and the Operations Manager. Trustees receive no remuneration or other benefits from the charity. The remuneration of key management personnel for the year was £22,358 (2020/21: £18,233).

**Moseley Road Baths CIO****Notes to the Financial Statements  
for the Period Ended 31 March 2022****10 MOVEMENT IN FUNDS**

	Balance at beginning of year £	Income £	Expenditure £	Balance at end of year £
<b>Unrestricted Funds</b>				
General fund	81,692	117,425	85,994	113,123
<b>Restricted Funds</b>				
Awards for All	9,131	-	836	8,295
English Sports Council	-	38,700	38,632	68
SSE	118	-	118	-
Heart of England	1,798	-	606	1,192
BCC Prevention & Communities	9,757	10,000	9,260	10,497
People's Health Trust	5,211	6,566	3,379	8,398
National Express	9,829	-	4,512	5,317
National Trust	72	-	72	-
Veolia	-	5,457	5,457	-
Gala Pools Art Project	964	-	964	-
Heritage Fund Culture Recovery	44,695	40,483	78,970	6,208
Reaching Communities MRB Alive	83,208	93,475	125,623	51,060
Toyota Parasport	3,473	-	3,473	-
Cultural Action Zone	-	3,000	1,870	1,130
Commonwealth Legacy	-	2,960	-	2,960
National Leisure Recovery Fund	-	43,970	43,970	-
Neighbourhood Network Scheme	-	620	620	-
Saintbury	1,000	-	1,000	-
	169,256	245,231	319,362	95,125
<b>TOTAL FUNDS</b>	<b>250,948</b>	<b>362,656</b>	<b>405,356</b>	<b>208,248</b>

The General Fund represents unrestricted funds that can be utilised for charitable purposes as determined by the trustees. This balance includes Business Continuity grants received from Central Government to support the CIO through the COVID pandemic

The Awards For All fund represents a grant awarded by Big Lottery primarily to train female life guards and swim teachers as well as providing training in customer service and business development.

Funding from the English Sports Council was awarded to contribute 40% towards the cost of training 16 volunteers as lifeguards and swim teachers.

SSE grants to support the general growth of social enterprises

**Moseley Road Baths CIO****Notes to the Financial Statements  
for the Period Ended 31 March 2022****10 MOVEMENT IN FUNDS (continued)**

People's Health Trust have funded our programme of Chat & Splash activities where local women gather to swim and do craft or other activities, thereby reducing potential isolation in their communities.

Birmingham City Council Prevention & Communities grant aims to assist in social prescribing through swimming as a healthy activity and contributor to overall wellbeing.

Heart of England funding has promoted a number of social swimming sessions aimed at disadvantaged groups.

Veolia funds energy efficient equipment - pipe lagging and a new dosing controller

Heritage Fund Culture Recovery provided support through the Covid period, to provide a culture related programme as the CIO emerged from Covid. Also to support the installation of a new fire alarm system

This grant provides essential support in re-establishing the Baths' operations after the lockdowns. It covers three areas: (i) financial support for recommencing swimming after the lockdown pauses, (ii) the purchase and installation of a new fire alarm system for the building and (iii) cultural community activities.

The National Lottery's Reaching Communities Fund provides support for our non-swimming or 'dryside' community based activities and for our volunteer based model. Since January 2021, the Baths has offered a variety of community based activity for all ages and interests – such as music, craft workshops and yoga – mainly based in the Gala Pool space and in our multi-activity room.

Reaching Communities Emergency supported the business through the Covid period

Toyota Parasport funded purchase of swimming equipment for disabled swimming sessions

Saintbury to fund disabled swimming sessions

Cultural Action Zone is to promote and lay on cultural and other events as part of the Balsall Heath Second Saturday, celebrating diversity and promoting community inclusion.

Commonwealth Legacy funds the continuation of the Chat & Splash programme offering conversation and swimming to women whose first language is not English.

National Leisure Recovery Fund supported the reopening of leisure facilities after the Covid pandemic and attendant lockdowns.

**Moseley Road Baths CIO**

**Report of the Trustees and Unaudited Financial Statements  
for the Period Ended 31 March 2022**

**Moseley Road Baths CIO****Contents of the Financial Statements  
for the Period Ended 31 March 2022**

	<b>Page</b>
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Report of the Trustees	2 - 6
Report of the Independent Examiner	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 - 14

**Moseley Road Baths CIO****Report of the Trustees  
for the Period Ended 31 March 2022**

The trustees present their report with the financial statements of the charity for the period ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

**OBJECTIVES AND ACTIVITIES****Objectives and aims**

Moseley Road Baths CIO was established to secure a future for Moseley Road Baths as a heritage swimming pool which serves the local community as well as having a wider, national profile due to its Grade 2\* listed status.

**Activities**

- To promote community participation in healthy recreation by the provision of facilities for swimming and aquatic sport.
- Such charitable purposes for the public benefit are exclusively charitable according to the laws of England and Wales as the Trustees may from time to time determine.

**STRUCTURE, GOVERNANCE AND MANAGEMENT****Governing document**

Moseley Road Baths CIO is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 21 December 2017.

The CIO is governed by a board of trustees. All new trustees are given, in the view of the trustees, sufficient training and have enough knowledge to control the charity's governance, strategy and operations effectively. Trustees are recruited, on the basis of having a broad range of knowledge and experience across the board of trustees.

**Appointment of Trustees**

In accordance with the terms of the constitution there must be at least three charity trustees. If the number falls below this minimum, the remaining trustees may only act to call a meeting of the charity trustees, or appoint a new charity trustee.

Any member of the public wishing to become a Trustee must provide an expression of interest in the event of a vacancy. The prospective applicant will then be given an opportunity to observe a board meeting which can then be followed by an application. Upon conclusion of the process and satisfactory results, the applicant will be formally invited to join the board.

**The MRB CIO's Annual Report details its activities and future plans. This document (which is separate from these accounts) provides a brief overview of activities and plans.**

## **Moseley Road Baths CIO**

### **Report of the Trustees for the Period Ended 31 March 2022**

#### **ACHIEVEMENT AND PERFORMANCE**

The financial year 2021/22 started at the end of the second major lockdown, with swimming pools re-opening on 12 April 2021.

##### Our priorities for the 2021/22 year were:

To continue to develop our 'dry-side' activities through the Moseley Road Baths Alive project.

To expand and develop our swim school, both to meet community need and to provide a reliable income stream for MRB CIO

To continue to develop our whole team - staff and volunteers - in terms of positive working culture, skills development, and staffing model: including a particular focus on providing opportunities for local people.

To host and participate in activities as part of the Birmingham 2022 Commonwealth Games.

Identify plant priorities (boilers, filter etc.) to reduce the risk of long-term closure.

Continue to work with the Coalition partners on MRB's long term future.

To keep providing an enjoyable, beneficial and beautiful environment at MRB for swimmers, volunteers and staff.

Aside from Covid, the ageing pool plant and boilers have caused the biggest impacts on the ability to remain open during the year

In October 2021 the Government announced a Levelling Up Fund allocation of £15.539m for Moseley Road Baths and Balsall Heath Library – to allow for the next phase of restoring the Grade II listed Edwardian swimming pool and library. This money will be held by Birmingham City Council as the accountable body. Work includes restoring historic interiors and installing lifts so that more of the building can be accessed.

#### **FINANCIAL REVIEW**

##### **Financial Overview**

For its year ended 31st March 2022 the CIO made a deficit of £42,700 (20/21: surplus of £216,276), giving total reserves carried forward of £208,248, made up of unrestricted reserves of £113,123 and restricted reserves of £95,125. This deficit was expected as grants received in 2020/21 were spent this year. Note 10 shows the balances of grants and carried forward for use in future years

Unrestricted funds were raised through swim income from local groups, the general public and schools which for the reporting period were slightly less than running costs. The remainder was covered by grant funding.

Fundraising from individuals and from grant making bodies remains extremely important, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers. This was particularly important during a year dominated by the recovery of operations from the Covid pandemic.



## Moseley Road Baths CIO

### Report of the Trustees for the Period Ended 31 March 2022

There was a large increase in grant income this year mainly due to the successful bid for Reaching Communities MRB Alive grant (£141,000)

The CIO's net worth is virtually all held in cash reserves, mainly representing restricted funds received in advance that are yet to be spent. The unrestricted balance is a mixture of trading surplus and Business Continuity grants that will help with the recovery of operations into 2022/23. The CIO's debtors are at an acceptable level, with much of it within the 30 days term. A bad debt provision of £12,000 has been set aside to cushion any impacts of Covid on outstanding debtors. No debts have yet been written off.

#### **Reserves policy**

The CIO currently has a policy to keep reserves of £40,000, equivalent to four months gross fixed costs. The reserves policy is reviewed annually and aims to build resilience for unforeseen closures or costs. There is a desire to increase this to at least 6 months over the medium term.

#### **Going concern**

The financial statements have been prepared on a going concern basis as the trustees believe that despite Covid-19 uncertainties the CIO has reserves, secured Government and other grants, as well as appropriate operational changes planned to support operations for 12 months from the date of authorising these financial statements.

#### **FUTURE PLANS**

The next 12 months will be busy, our priorities will be:

To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project.

To act as a responsive and engaged 'client' for the project, working closely with the *Diving In* project team to shape plans for the building and NLHF activity pilots.

To remain open for as much activity as we can both poolside and dryside, as the *Diving In* project work gets underway

To expand and develop our swim school both to meet community need and to provide a reliable income stream for MRB.

To take more time to connect with our neighbours and partner organisations and contribute to the brilliant community of Balsall Heath.

As we look to the future, we know that there are likely to continue to be unplanned, as well as planned closures as the changes to the Baths and neighbouring library take shape. We will do our very best to keep the pool open as much as we can for our local swimmers, and to involve local partners and people as much as we can during the project.

Fundraising from individuals and from grant making bodies remains extremely important to us, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers

**Moseley Road Baths CIO****Report of the Trustees  
for the Period Ended 31 March 2022****REFERENCE AND ADMINISTRATIVE DETAILS****Registered Charity number** 1176432**Registered office** Moseley Road Baths  
Moseley Road  
Balsall Heath  
Birmingham  
B12 9BX**Trustees** Catherine Gilliver  
Enkhjargal Gantumur (resigned 30 September 2021)  
Joseph Holyoak  
Karen Leach  
Kathryn Pearson  
Simon Stirling  
Mohammed Sajid  
Ruth Jane Miller  
Andrew Thomas (22 July 2021 - 18 October 2022)  
Lucy Reid (appointed 30 September 2021)  
Hamda Mohamed (appointed 22 July 2021)**Independent Examiners** Taheer Afzal  
BSS & Co (Accountancy Services) Limited  
75 Aston Road  
Shifnal  
Shropshire  
TF11 8DU**Bankers** Natwest Bank  
166 High Street  
Harborne  
B17 9PW

**Moseley Road Baths CIO**

**Report of the Trustees  
for the Period Ended 31 March 2022**

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The trustees are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and United Kingdom accounting standards (United Kingdom Generally Accepted Accounting Practice).

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charity SORP,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 7 December 2022 and signed on its behalf by:



Lucy Reid  
Trustee

**Independent Examiner's Report to the Trustees of  
Moseley Road Baths CIO**

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2022 which are set out on pages 8 to 14

**Responsibilities and basis of report**

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

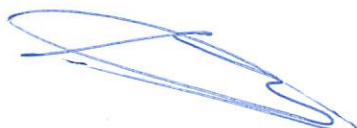
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Taheer Afzal  
ACA  
BSS & Co (Accountancy Services) Limited  
75 Aston Road  
Shifnal  
Shropshire  
TF11 8DU

4 January 2023

**Moseley Road Baths CIO****Statement of Financial Activities  
for the Period Ended 31 March 2022**

		<b>31.03.22</b>	<b>31.03.22</b>	<b>31.03.22</b>	<b>31.03.21</b>
		<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
		<b>funds</b>	<b>funds</b>	<b>funds</b>	<b>funds</b>
	<b>Notes</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	3	<b>14,768</b>	<b>245,231</b>	<b>259,999</b>	366,009
Charitable Activities	4	<b>98,916</b>	-	<b>98,916</b>	25,205
Other trading activities	5	<b>3,741</b>	-	<b>3,741</b>	33,128
<b>Total</b>		<b>117,425</b>	<b>245,231</b>	<b>362,656</b>	424,342
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Charitable activities	6	<b>85,994</b>	<b>319,362</b>	<b>405,356</b>	208,066
<b>Total</b>		<b>85,994</b>	<b>319,362</b>	<b>405,356</b>	208,066
<b>NET INCOME</b>		<b>31,431</b>	<b>- 74,131</b>	<b>- 42,700</b>	216,276
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>81,692</b>	<b>169,256</b>	<b>250,948</b>	34,672
<b>TOTAL FUNDS CARRIED FORWARD ON CONTINUING OPERATIONS</b>	10	<b>113,123</b>	<b>95,125</b>	<b>208,248</b>	250,948

All income and expenditure has arisen from continuing activities.

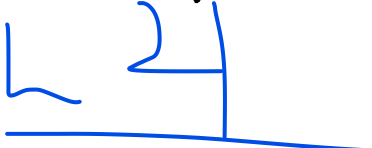
**Moseley Road Baths CIO****Balance Sheet  
At 31 March 2022**

		31.03.22 Unrestricted funds	31.03.22 Restricted funds	31.03.22 Total funds	31.03.21 Total funds
	Notes	£	£	£	£
<b>CURRENT ASSETS</b>					
Cash at bank and in hand		102,751	95,125	197,876	226,013
Debtors	8	27,051	-	27,051	33,485
		<u>129,802</u>	<u>95,125</u>	<u>224,927</u>	<u>259,498</u>
<b>CREDITORS</b>					
Amounts falling due within one year	7	- 16,679	-	- 16,679	- 8,550
<b>NET CURRENT ASSETS/(LIABILITIES)</b>		<u>113,123</u>	<u>95,125</u>	<u>208,248</u>	<u>250,948</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		113,123	95,125	208,248	250,948
<b>NET ASSETS</b>		<u>113,123</u>	<u>95,125</u>	<u>208,248</u>	<u>250,948</u>
<b>FUNDS</b>	10				
Unrestricted funds		113,123	-	113,123	81,692
Restricted funds		-	95,125	95,125	169,256
		<u>113,123</u>	<u>95,125</u>	<u>208,248</u>	<u>250,948</u>

The trustees acknowledge their responsibilities with respect to the accounting records and the preparation of the accounts.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report appears on page 7;

The financial statements were approved by the Board of Trustees on 7 December 2022 and were signed on its behalf by:



Lucy Reid  
Trustee

**Moseley Road Baths CIO****Notes to the Financial Statements  
for the Period Ended 31 March 2022****1 ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Where income due becomes doubtful an appropriate Bad Debt Provision is created in the year the income becomes doubtful. Income written off is then charged to the Bad Debt Provision

For donations or grants to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation or grant and this requires a level of performance before entitlement can be obtained then the income is deferred or carried forward as a restricted fund until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is usually upon notification of interest paid or payable by the Bank.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to a particular heading they have been allocated to activities on a basis consistent with the use of resources. Expenditure is classified under the following activity headings:

Charitable activities - this comprises the direct costs of activities undertaken to further the purposes of the charity, including grants payable and all associated support costs.

**Taxation**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.



**Moseley Road Baths CIO****Notes to the Financial Statements  
for the Period Ended 31 March 2022****1 ACCOUNTING POLICIES - continued****Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**2 TRUSTEES REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 (nil for the year ended 31 March 2021).

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2022 (nil for the year ended 31 March 2021).

**3 INCOME FROM DONATIONS AND LEGACIES**

	<b>31.03.22</b>	<b>31.03.21</b>
	<b>£</b>	<b>£</b>
Grants	257,551	364,086
Donations	2,448	1,922
	<u>259,999</u>	<u>366,009</u>

**4 INCOME FROM CHARITABLE ACTIVITIES**

	<b>31.03.22</b>	<b>31.03.21</b>
	<b>£</b>	<b>£</b>
School Swim Sessions	17,740	4,000
Club Swim Sessions	43,547	7,501
Public Swim Sessions	37,629	11,582
Be Active Scheme	-	2,122
	<u>98,916</u>	<u>25,205</u>

**5 INCOME FROM OTHER TRADING ACTIVITIES**

	<b>31.03.22</b>	<b>31.03.21</b>
	<b>£</b>	<b>£</b>
Sale of Accessories	-	-
Income for Services	3,741	33,128
	<u>3,741</u>	<u>33,128</u>

**Moseley Road Baths CIO****Notes to the Financial Statements  
for the Period Ended 31 March 2022****6 CHARITABLE ACTIVITIES COST**

	<b>31.03.22</b>	<b>31.03.21</b>
	<b>£</b>	<b>£</b>
Staff Costs	147,575	82,894
Electricity	16,873	10,536
Gas	32,090	21,812
Water	31,286	35,884
Other Costs	177,532	56,940
	<u>405,356</u>	<u>208,066</u>

**7 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>31.03.22</b>	<b>31.03.21</b>
	<b>£</b>	<b>£</b>
Accrued expenditure	6,275	7,772
Trade creditors	10,403	778
	<u>16,678</u>	<u>8,550</u>

**8 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>31.03.22</b>	<b>31.03.21</b>
	<b>£</b>	<b>£</b>
Trade debtors	27,052	30,894
Accrued Income	-	2,592
	<u>27,052</u>	<u>33,486</u>

**9 STAFF COSTS AND ASSOCIATED EXPENSES**

	<b>31.03.22</b>	<b>31.03.21</b>
	<b>£</b>	<b>£</b>
Wages and salaries	138,840	74,110
Social security costs	6,922	6,898
Pension costs	1,813	1,886
	<u>147,575</u>	<u>82,894</u>

The average number of employees during the year was as follows:

	<b>31.03.22</b>	<b>31.03.21</b>
Full Time	7	2
Part Time	6	7
	<u>13</u>	<u>9</u>

No employee received emoluments in excess of £60,000

The key management personnel of the charity comprise the Trustees and the Operations Manager. Trustees receive no remuneration or other benefits from the charity. The remuneration of key management personnel for the year was £22,358 (2020/21: £18,233).

**Moseley Road Baths CIO****Notes to the Financial Statements  
for the Period Ended 31 March 2022****10 MOVEMENT IN FUNDS**

	Balance at beginning of year £	Income £	Expenditure £	Balance at end of year £
<b>Unrestricted Funds</b>				
General fund	81,692	117,425	85,994	113,123
<b>Restricted Funds</b>				
Awards for All	9,131	-	836	8,295
English Sports Council	-	38,700	38,632	68
SSE	118	-	118	-
Heart of England	1,798	-	606	1,192
BCC Prevention & Communities	9,757	10,000	9,260	10,497
People's Health Trust	5,211	6,566	3,379	8,398
National Express	9,829	-	4,512	5,317
National Trust	72	-	72	-
Veolia	-	5,457	5,457	-
Gala Pools Art Project	964	-	964	-
Heritage Fund Culture Recovery	44,695	40,483	78,970	6,208
Reaching Communities MRB Alive	83,208	93,475	125,623	51,060
Toyota Parasport	3,473	-	3,473	-
Cultural Action Zone	-	3,000	1,870	1,130
Commonwealth Legacy	-	2,960	-	2,960
National Leisure Recovery Fund	-	43,970	43,970	-
Neighbourhood Network Scheme	-	620	620	-
Saintbury	1,000	-	1,000	-
	169,256	245,231	319,362	95,125
<b>TOTAL FUNDS</b>	<b>250,948</b>	<b>362,656</b>	<b>405,356</b>	<b>208,248</b>

The General Fund represents unrestricted funds that can be utilised for charitable purposes as determined by the trustees. This balance includes Business Continuity grants received from Central Government to support the CIO through the COVID pandemic

The Awards For All fund represents a grant awarded by Big Lottery primarily to train female life guards and swim teachers as well as providing training in customer service and business development.

Funding from the English Sports Council was awarded to contribute 40% towards the cost of training 16 volunteers as lifeguards and swim teachers.

SSE grants to support the general growth of social enterprises

**Moseley Road Baths CIO****Notes to the Financial Statements  
for the Period Ended 31 March 2022****10 MOVEMENT IN FUNDS (continued)**

People's Health Trust have funded our programme of Chat & Splash activities where local women gather to swim and do craft or other activities, thereby reducing potential isolation in their communities.

Birmingham City Council Prevention & Communities grant aims to assist in social prescribing through swimming as a healthy activity and contributor to overall wellbeing.

Heart of England funding has promoted a number of social swimming sessions aimed at disadvantaged groups.

Veolia funds energy efficient equipment - pipe lagging and a new dosing controller

Heritage Fund Culture Recovery provided support through the Covid period, to provide a culture related programme as the CIO emerged from Covid. Also to support the installation of a new fire alarm system

This grant provides essential support in re-establishing the Baths' operations after the lockdowns. It covers three areas: (i) financial support for recommencing swimming after the lockdown pauses, (ii) the purchase and installation of a new fire alarm system for the building and (iii) cultural community activities.

The National Lottery's Reaching Communities Fund provides support for our non-swimming or 'dryside' community based activities and for our volunteer based model. Since January 2021, the Baths has offered a variety of community based activity for all ages and interests – such as music, craft workshops and yoga – mainly based in the Gala Pool space and in our multi-activity room.

Reaching Communities Emergency supported the business through the Covid period

Toyota Parasport funded purchase of swimming equipment for disabled swimming sessions

Saintbury to fund disabled swimming sessions

Cultural Action Zone is to promote and lay on cultural and other events as part of the Balsall Heath Second Saturday, celebrating diversity and promoting community inclusion.

Commonwealth Legacy funds the continuation of the Chat & Splash programme offering conversation and swimming to women whose first language is not English.

National Leisure Recovery Fund supported the reopening of leisure facilities after the Covid pandemic and attendant lockdowns.