MRB CIO ANNUAL REPORT 2020/21

We Are a
great bath!
Come here
and you will
Love it
From unknown

CHAIR'S REPORT

Our objectives for this past year were

- To survive the impacts of the pandemic, as a community enterprise.
- To expand and develop our swim school, both to meet community need and to provide a reliable income stream for MRB.
- To continue to develop our whole team - staff and volunteers - in terms of positive working culture, skills development, and staffing model: including a particular focus on providing opportunities for local people.
- To improve our swimmer experience through improved reception and waiting area facilities.
- To identify plant priorities (boilers, filter etc.) to reduce the risk of long-term closure,
- To continue to work with Coalition partners on MRB's long term future.

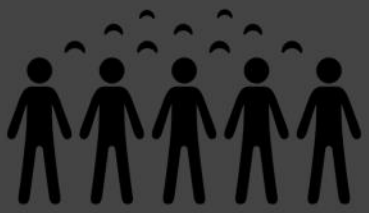
To participate in local networks and events to contribute to cohesion and vitality in Balsall Heath.

Although the pandemic raised lots of challenges we are proud of all that we have achieved especially in terms of fundraising and keeping in touch with our community. Inevitably Covid prevented progress on many of these over the year, particularly our swim school, with long periods of closure during the lock-downs. Since the year's end we have been able to make up for lost time to some extent, launching the swim school, and also developing some of our new activities in the 'dry' Gala Pool.

At trustee level, we have continued to meet monthly (mostly online) through the year and to work with our coalition partners on longer term plans for the Baths. We have welcomed two new trustees - Hamda Mohammed, with excellent experience in youth mobilisation and volunteering, and Andrew Thomas, bringing expertise in law and governance.

Although the lockdowns have inevitably led to many of our previous volunteers drifting away, we have also worked hard to recruit new volunteers, and some months after the year's end we are close to the volunteer levels we had pre-pandemic. Some staff changes have also resulted. Although it has been a challenging year, we are enormously grateful to our volunteers, staff and partners for their ongoing support.

This year in numbers



29

New volunteers

10

Number of new grants

3

Educational institution partnerships

3205

Volunteering hours

£122,074

Investment raised

97

Free child swims

5

Student placements

£480.60

Raised from MRB Swim Academy

6434

Social media followers

23

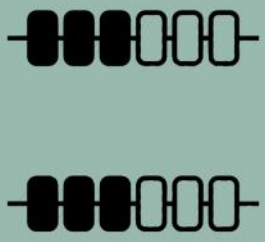
Patrons

106

Monthly passes sold

£549.30

Raised through product sales



1645

Swimmers enjoyed a free swim

44

Swimming hats sold

1,175

Public swimming sessions

12

New volunteer lifeuards

78

Family passes sold

THE FUTURE

Our priorities over the coming year are:

- To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project.
- To expand and develop our swim school both to meet community need and to provide a reliable income stream for MRB.
- To continue to work with Coalition partners on MRB's long term future.
- To continue to develop our staff and volunteer team, including the provision of opportunities for local people.
- To identify plant priorities (boilers, filter etc.) to reduce the risk of long-term closure.
- To participate in local networks and events to contribute to Balsall Heath's cohesion and vitality

To keep providing an enjoyable, beneficial and beautiful environment at MRB for swimmers, volunteers and staff.

Writing this in September 2021, like the rest of the world we are very much hoping that the worst of the pandemic is behind us now. We are optimistic that the Tokyo Olympics will have inspired people to take up swimming, or to Improve their present abilities, and that we shall be able to take our place within the forthcoming Commonwealth Games as a cultural attraction. Within our own community we are keen to continue providing much-needed wellbeing and exercise benefits to all local people, and to expand our swim school further.

We are budgeting and fundraising carefully and employing our creative skills, to ensure we can make up for the loss of income and impetus caused by the pandemic. We are continuing to work closely with our Coalition partners to develop our future plans, and to attract the capital that is needed to renovate and improve our Baths. The Coalition report gives more detail of how this is to be done.

THE MRB COALITION

The coalition is made up of Moseley Road Baths CIO, Birmingham City Council, the Friends of Moseley Road Baths, Historic England, World Monuments Fund and is led by the National Trust.

A resilient and determined partnership, the coalition maintained its focus on looking after the Baths and planning for the future, despite the major impact of the pandemic on each organisation. And the results have been brilliant.

Essential repair works to the building remained a priority during 2020/21, made possible by funding from Historic England and Birmingham City Council. The final phase of urgent repairs to the Gala pool, reinstating a toilet block and installing a kitchen area at the far end of the Pool Hall, was completed. These works will also make it easier to trial activities and events in this amazing space. During the construction work, some hidden gems were rediscovered, and the Baths can now add an intriguingly beautiful set of Victorian urinals to its list of magnificent features.

In February 2021, Historic England awarded another generous Repair Grant to the Baths matched like-for-like by further investment from the City Council. With construction work due to start in autumn 2021, the c£500k funding will enable essential repairs to the Boardroom and Manager's Flat, where rainwater is leaking from the rapidly deteriorating roof on to the original parquet floor, and causing the stunning stained glass windows to rust. Boosting this investment, the World Monuments Fund are providing £130k funding to make vital improvements to the building façade, including urgent repairs to the oriel window. The WMF is also championing the Baths beyond the borders of the UK, sharing lessons with a global community.

Birmingham City Council has continued to invest in the maintenance and repair of the building and its plant, amounting to £100k over the year, alongside significant support from Council officers and their Tech Services team. Temporary repairs to roofs and windows mean that the building now has fewer leaks and pigeons, and a new regime was put in place for annual maintenance. The CIO's fundraising work also increased money available for repairs, enabling an even greater range of essential work to the building and plant, as well as energy-efficiency measures.

By the end of the year, full proposals for the long term redevelopment of the Baths were also completed. The work, led by the National Trust, brought together several years of consultation, research and development in a multimillion pound scheme that will create a sustainable future for the Baths and support Balsall Heath's recovery from the impacts of the pandemic. The regeneration of MRB – known as the *Diving In* project – will transform the Baths into a heritage-led wellbeing, leisure and cultural destination run with and for local people, and open to the world. The vision is that by 2030, people will be able to swim in the Gala Pool for the first time in over 25 years; spaces that are currently semi-derelict will be restored to economic use; the Baths will connect physically to the adjoining Balsall Heath Library; there will be a new community garden / green space behind the building; and the initiative will also support and attract further investment in the local area. These are bold ambitions, but the project has galvanised the support and resolve of the coalition, and the process to secure major capital investment to fund the proposals kicked off this year.

In February 2021, the National Trust submitted a bid to the National Lottery Heritage Fund's national Heritage Horizon Award on behalf of Birmingham City Council. Against extremely tough competition, the project was warmly received by the Heritage Fund, making it down to the final twelve out of 174 applications, and although ultimately unsuccessful in this bid, the team is already at work reapplying for funding. The immense team effort to bring together a compelling project proposal, invaluable support from a range of partners across the city, and the initial £3m commitment from Birmingham City Council has put the Baths in a strong position to continue its fundraising effort over the coming year.

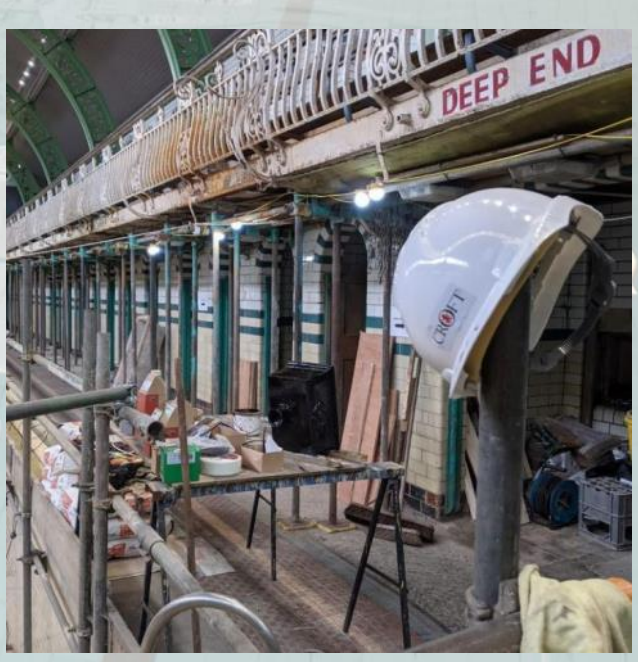
Watch this space…

FUNDRAISING

Fundraising from individuals and from grant making bodies remains extremely important to us, given the costs of running a swimming baths, of making much-needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers. This was particularly important during a year dominated by the Covid pandemic.

Over the course of 2021/22, we were awarded £355,296 in grant funding to cover general running expenses and certain specific projects. We would like to place on record our thanks to the following funders who have contributed so much over the past year:

BA Carbon Leapfrog
Birmingham City Council – Prevention & Communities
Department of Culture Media & Sport – Cultural Recovery Fund
Heart of England Community Foundation
National Lottery Community Fund – Awards for All
National Lottery Community Fund – Reaching Communities
National Lottery Heritage Fund
Power To Change
Sport England
The Arnold Clark Community Fund
The National Express Foundation
The People's Health Trust – Active Communities
The Saintbury Trust
The School for Social Entrepreneurs
Toyota Parasport
Veolia Environmental Trust



Our grant funding was split into three categories:

I. Pandemic 'emergency' and 'recovery' funding from organisations such as National Lottery Heritage Fund, Reaching Communities and Power to Change, to ensure the Baths could remain open, and to pave the way for re-opening after the various lockdowns.

II. The continuation of our broadly-based community swimming, and the improvement of our facilities. Splendid examples were The Saintbury Trust's continued backing of our disabled swimming, and Veolia Environmental Trust's support for our new hot water pipe lagging, and dosing controller.

III. Reaching Communities funding for *Moseley Road Baths Alive*. This project has allowed us to extend our work to promote physical and mental health and wellbeing in the Balsall Heath community. We have converted an unused room in the Baths into a multi-function area suitable for wellbeing activities such as yoga. We have created two new posts – a Health & Wellbeing Programme Co-ordinator and a Volunteer Co-ordinator – to reach out to the local community to promote the activities and the benefits of volunteering. The programme has started with real sparkle and energy in 2021.

We are grateful to everyone who has dedicated time, energy and enthusiasm to keeping Moseley Road Baths alive and open to the public, including our staff, volunteers, the Friends of Moseley Road Baths and, of course, all the swimmers.

POOL OPERATIONS

Impact of Covid-19

The global Covid-19 pandemic presented significant challenges from 2020 onwards, with a UK government announcement on 20th March that pools should close that evening. Although the pool was able to reopen for public swimming on Saturday 8th August, the first lockdown was followed by another that necessitated a second closure from 5th November to 2nd December. Over the 2020 Christmas period, there were further announcements that Birmingham would enter Tier 4 measures from 31st December, and that a third lockdown would commence from 4th January 2021, both resulting in a third closure period for the pool. These successive lockdowns meant that the pool was open for less than 4 months throughout 2020-21.

The CIO was able to take advantage of the furlough arrangement in the government's Job Retention Scheme for some, though not all, members of staff. Some members of the team were either self-employed or had just started, and so could not be included in the scheme during the first lockdown. Additionally, there were essential checks of both the building and the pool plant that required a trained member of staff to be on site regularly.

June 2020 saw the release of reopening guidance from both Swim England and the government's Department for Digital, Media, Culture and Sport, and staff were able to produce an extensive risk assessment, to put in place measures to keep staff, volunteers and members of the public safe. This involved requiring everyone on site to wear a mask unless exempt, introducing a sanitiser station at the entrance to our reception area, marking out 2m social-distancing areas through the entrance and pool hall, a one way system through the building so that customers entering and leaving would not be in close proximity, downloading our own NHS Test & Trace QR code, and creating our own track-and-trace forms for swimmers.

The risk assessment also introduced new measures to the way we run our swimming sessions, with fewer people allowed into the pool at any one time, and new layouts for different types of sessions, to ensure that social distancing could be followed in the pool itself. Additional cleaning of poolside cubicles between every session meant that we had to reduce our timetable, to include extra time for cleaning.

Whilst some other pools also introduced new online booking systems for swim sessions, we made the decision that this would unfairly disadvantage some members of our community, as we operate in an ethnically-diverse area with high levels of deprivation and disadvantage, and so we decided to continue with our pay-as-you-go swimming policy.

The CIO had planned to launch its own swim school, with intensive courses over the Easter holidays in 2020, but these plans were of course delayed due to the Covid-19 pandemic and the first lockdown. Although we were able to run these courses in the autumn half-term, the start of regular lessons was delayed again following the announcement of a second lockdown in early November 2020. Our plans to begin Friday afternoon swimming lessons in January 2021 were once more put on hold by the third lockdown immediately after the new year.

Government restrictions meant that some of our group sessions and classes were not always able to take place but we were pleased to welcome back John's Aqua classes and Moseley Shoals when they were able to return. The women from our Chat & Splash sessions remained in contact with our Development Worker during closures, but the Splash element of the sessions did not resume, as many of the participants were either shielding or in poor health. Many of our local schools also did not return in September, and there are now nationwide swimming campaigns to encourage children into the pool who have lost out on lessons during the pandemic.

Covid-19 has also had an impact on our team, as many of our reception volunteers were not able to return after the successive lockdowns and, although we were able to run one lifeguarding training course in September, one First Aid at Work course, and one Steam Operation and Boiler Awareness course in early 2021, lockdown delays meant that these were not as well attended as we might have hoped.

Maintenance

Although the pandemic meant that the pool was closed for a large part of 2020 -21, the CIO and its coalition partners were able to continue to invest in the building and its plant and equipment, so that the pool could continue to offer swimming to the local community.

- New poolside heaters were paid for by a HLF grant to the CIO, with Birmingham City Council's Tech Services carrying out the installation.
- Birmingham City Council also provided funding to replace our pool inlet valve which had been leaking badly and had resulted in high water bills for the CIO.
- A grant from Veolia meant that our pool dosing controller was replaced by a state-of-the-art controller with cloud connectivity, so that pH and chlorine levels can now be monitored remotely.
- The Veolia grant also meant that we could lag much of the steam pipework throughout the building, and increase the energy efficiency or our heating system.
- The feed water for our steam boilers is now being treated, thanks to funding from Birmingham City Council, and this should help to prevent any future damage to the steam boilers.
- Birmingham City Council also agreed funding to replace our chlorine dosing system with a new hyproliser which uses food grade salt granules to generate chlorine.

New toilets have been installed at the rear of the Gala Pool, and the flat roofs there have been replaced with funding from Historic England, matched with additional funding from Birmingham City Council.

ACCOUNTS

Moseley Road Baths CIO
Draft Profit and Loss
April 2020 - March 2021

		TOTAL
Income		
Club Bookings	£	16,889.00
Donations Received	£	1,922.00
Grants Received	£	357,166.48
Public Swim	£	11,582.69
Room Hire	£	2,100.00
School Sessions	£	3,304.00
Services	£	26,978.36
Total Income	**£**	**411,706.80**
Expenses		
Consultants/Casual staff	£	4,106.61
Admin Staff	£	8,732.95
Lifeguards	£	29,013.48
Management	£	35,960.62
Other Employee Costs	£	9,479.31
Recruitment	£	138.00
Swim Teachers	£	1,811.76
Training	£	8,290.46
Total Employee Costs	**£**	**96,691.58**
IT	£	969.71
Pool Plant	£	5,193.00
Electricity	£	10,536.64
Gas	£	21,812.10
Insurances	£	744.18
Other Premises Costs	£	3,119.68
Repairs and Maintenance	£	6,094.10
Water	£	36,274.40
Accountancy HR Payroll	£	1,585.20
Equipment	£	653.75
General Supplies	£	657.56
Insurance	£	2,298.22
Licenses/accreditations	£	600.00
Marketing	£	2,589.00
Other Supplies	£	4,590.57
Pool Plant	£	2,251.16
Telephony costs	£	472.39
Volunteer Costs	£	76.00
Bad Debt Provision	£	11,445.00
Total Expenses	**£**	**209,495.74**
Surplus / (Deficit)	**£**	**202,211.06**
Funds brought forward 1.4.2020	**£**	**34,540.00**
Funds carried forward at 31.3.21	**£**	**236,751.06**

ACCOUNTS

REGISTERED CHARITY NUMBER: 1176432

Moseley Road Baths CIO
Balance Sheet as at 31 March 2021

	31.03.21 Unrestricted funds	31.03.21 Restricted funds	31.03.21 Total funds
CURRENT ASSETS			
Cash / Bank	25,253	200,760	226,013
Sundry Debtors	20,852	-	20,852
	46,105	200,760	246,865
CREDITORS			
Amounts falling due within one year:	- 9,981	-	- 9,981
	- 9,981	-	- 9,981
NET CURRENT ASSETS (LIABILITIES)	36,124	200,760	236,884
NET ASSETS	**36,124**	**200,760**	**236,884**
FUNDS OF THE CHARITY:			
Unrestricted funds	36,124	-	36,124
Restricted fund	0	200,760	200,760
	36,124	**200,760**	**236,884**

Our financial position reflects that:

- The pool was closed for much of the year due to the pandemic which resulted in Government restrictions.
- Government grants and other emergency funds allowed us to cover our fixed costs during this period.
- The year-end balance contains a large proportion of restricted funds, primarily grants received during the year for activity to be carried out in the subsequent year.

REACHING COMMUNITIES

A New Beginning

The CIO received confirmation of its National Lottery Reaching Communities grant at the end of 2019-20, with the first staff appointed to their new roles in 2020-21.

Viv Harrison (General Manager) and Sadim Garvey (Administrator) had their roles extended as a result of the new funding, and Niki Trenbath (Volunteer Development Coordinator) joined the team in September 2020. After a recruitment delay due to unforeseen circumstances, Emily Butler joined the team as Programme Development Coordinator in January 2021.

Impact of Covid-19

The global Covid-19 pandemic resulted in significant delays to the Reaching Communities programme as, for large parts of the past year, the building has either been closed or subject to social-distancing restrictions, which meant that exercise and other classes could not take place.

While much of the physical volunteering and recruitment was also largely on hold, there were wonderful opportunities for getting to know our current volunteers through weekly online catch-ups, and activities and quizzes set via WhatsApp. Perhaps the most important aspect has been the regular calls to our more vulnerable volunteers during lockdown, to ensure that they were aware that Moseley Road Baths was always there for them, whether open or closed.

The three lockdowns were also useful periods to ensure that our volunteers' training was up-to-date and relevant. This involved the creation of new training programmes via an online hub, to monitor and review the progress made by our staff and volunteers, as well as allowing them to explore subjects that may be less related to their specific roles at Moseley Road Baths.

Despite the pandemic, some new volunteers were recruited to support the delivery of our cultural and wellbeing programme, from April 2021 onwards.

POOL PEOPLE

It has of course been a difficult year for everyone, but our volunteers and staff have been a bastion of support, patience, and understanding through the long lockdowns, and the problems that came with reopening. It has been a struggle, particularly for new staff and volunteers who were starting their work, unable to meet one another during this time, but the sense of community is still very strong. During lockdown there were weekly chats which became a space for us all to air our worries and frustrations, as well as enjoy a good natter and laugh together. Everyone adapted extremely well by offering new forms of support to Moseley Road Baths, for instance volunteering from home, taking on administrative tasks and creating social media content, and when we were able to reopen the doors it was 'all hands on deck', with sleeves rolled up to get the Baths ready for the public. We have now settled into a more familiar routine and have been fortunate to have a good number of new volunteers join the team.

Amongst our new volunteers is Paul Mutch, who started out on Reception and has quickly become a vital regular. Paul is a whiz with admin and has somehow built a rapport with our temperamental printer. Paul also has been kind enough to lead a weekly Men's Media Group, a safe space for local men to relax and unwind with newspapers and games (many of which were generously provided by Paul as a donation to the cause).

One of our more experienced volunteers is Joss Bygrave, whose cheerful demeanour, and constant supply of cakes and biscuits, has helped see us through such difficult times. Joss has been a regular on Reception for some time now, and will soon use her previous life experience to lead a session on managing mental health and wellbeing, which will be open to the public. Joss is also a regular swimmer, and particularly enjoys the Be Active swims. Joss often talks about the positive effect that swimming has on her mental and physical health and wellbeing, and the Be Active swims allow for people in the community to enjoy these positive effects as they are funded sessions.

New Staff

Adam Wynn joined the CIO as Pool Operations Manager in April 2020, and is responsible for managing our poolside team of staff and volunteers, ensuring that our pool plant equipment and procedures keep our swimming pool running to the highest standards, and making sure that our lifeguards' training is kept up to date.

Anji Page started as our Swim School Co-ordinator in March 2020, and has been tasked with setting up a swim school so that the CIO can run its own swimming lessons, an essential part of our future business plans.

Kaldip Grewal was appointed as our Chat & Splash Development Worker in December 2020, and has been able to stay in contact with the women participating while the pool was closed, encouraging them to return to swimming once the pool was able to reopen in 2021, and starting to plan family fun days.

The trustees

Karen Leach (chair), Enkhjargal Gantumur, Cath Gilliver, Joe Holyoak, Ruth Miller, Hamda Mohammed, Kat Pearson, Mohammed Sajid, Simon Stirling, Andrew Thomas.

The staff

Viv Harrison - General Manager
Adam Wynn - Pool Operations Manager
Mukesh Kumar - Aquatic Assistant
Paul Camm - Aquatic Assistant
Sarinder Jhutti - Aquatic Assistant
Rob Kerrigan - Aquatic Assistant
Niki Trenbath - Volunteer Development Coordinator
Sadim Garvey - Admin & Comms Officer
Emily Butler - Programme Development Coordinator
Lucy Senior - Chat & Splash Coordinator
Kaldip Grewal - Chat & Splash Coordinator
Anji Page - Swim Coordinator

Mohammed Ismail - Swim teacher
Simko Al-Khalifa - Casual Lifeguard
Fariedah Jacobus - Casual Lifeguard

Lifeguard volunteers

Sally Andrews, Julie Berman, Janette Bland, Fran Delaney, Tara Hayes, Fariedah Jacobus, Nathanael Kappers, Ruth Peaker, Elena Kappers, Arshad, Liza

Reception, Admin, and Maintenance volunteers

Joss Bygrave, Paul Carter, Polly Feather, Joe Holyoak, Zohra Jubbyan, Sandy MacRae, Richard Spellissey

REGISTERED CHARITY NUMBER: 1176432

Moseley Road Baths CIO

Report of the Trustees and Unaudited Financial Statements for the Period Ended 31 March 2021

Moseley Road Baths CIO

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for the Period Ended 31 March 2021

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Moseley Road Baths CIO

Report of the Trustees
for the Period Ended 31 March 2021

The trustees present their report with the financial statements of the charity for the period ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Moseley Road Baths CIO was established to secure a future for Moseley Road Baths as a heritage swimming pool which serves the local community as well as having a wider, national profile due to its Grade 2* listed status.

Activities

- To promote community participation in healthy recreation by the provision of facilities for swimming and aquatic sport.

- Such charitable purposes for the public benefit are exclusively charitable according to the laws of England and Wales as the Trustees may from time to time determine.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Moseley Road Baths CIO is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 21 December 2017.

The CIO is governed by a board of trustees. All new trustees are given, in the view of the trustees, sufficient training and have enough knowledge to control the charity's governance, strategy and operations effectively. Trustees are recruited, on the basis of having a broad range of knowledge and experience across the board of trustees.

Appointment of Trustees

In accordance with the terms of the constitution there must be at least three charity trustees. If the number falls below this minimum, the remaining trustees may only act to call a meeting of the charity trustees, or appoint a new charity trustee.

Any member of the public wishing to become a Trustee must provide an expression of interest in the event of a vacancy. The prospective applicant will then be given an opportunity to observe a board meeting which can then be followed by an application. Upon conclusion of the process and satisfactory results, the applicant will be formally invited to join the board.

The MRB CIO's Annual Report details its activities and future plans. This document (which is separate from these accounts) provides a brief overview of activities and plans.

Moseley Road Baths CIO

Report of the Trustees
for the Period Ended 31 March 2021

ACHIEVEMENT AND PERFORMANCE

The financial year 2020/21 saw severe disruption to the swimming operations and other activities due to the Covid-19 pandemic affecting the UK and other countries. The premises were open only between August and October and then in December. However MRB CIO was able to progress and achieve a number of its objectives.

Our objectives going into the 20/21 year were:

To survive the impacts of the pandemic, as a community enterprise.
To expand and develop our swim school, both to meet community need and to provide a reliable income stream for MRB CIO
To continue to develop our whole team - staff and volunteers - in terms of positive working culture, skills development, and staffing model: including a particular focus on providing opportunities for local people.
To improve our swimmer experience through improved reception and waiting area facilities.
Identify plant priorities (boilers, filter etc.) to reduce the risk of long-term closure,
Continue to work with the Coalition partners on MRB's long term future.
To participate in local networks and events to contribute to cohesion and vitality in Balsall Heath.

Despite the pandemic progress was made on nearly all of the above objectives, except the swim school, which has started in the new financial year.

Some of our achievements this pandemic year included: 1,175 public swimming sessions, 1645 swimmers enjoyed a free swim, 12 new volunteer lifeguards, 5 Student placements, 3205 volunteering hours and £122k of investment for the Baths was raised.

Despite the pandemic the MRB CIO ended the year with a financial surplus and a healthy Balance Sheet, as detailed below. The successful Levelling Up bid by Birmingham City Council has further enhanced the long term prospects of the building.

FINANCIAL REVIEW

Financial Overview

For its year ended 31st March 2021 the CIO made a surplus on £216,276, giving total reserves carried forward of £250,948, made up of unrestricted reserves of £81,692 and restricted reserves of £169,256. The restricted balances are shown in Note 10 and are being carried forward for approved use in future years.

Unrestricted funds were raised through swim income from local groups, the general public and schools which for the reporting period were slightly less than running costs. The remainder was covered by grant funding.

Fundraising from individuals and from grant making bodies remains extremely important, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers. This was particularly important during a year dominated by the Covid pandemic.

Moseley Road Baths CIO

Report of the Trustees
for the Period Ended 31 March 2021

There was a large increase in grant income this year mainly due to the successful bid for Reaching Communities MRB Alive grant (£141,000)

The CIO's net worth is largely held in cash reserves, mainly representing restricted funds received in advance that are yet to be spent. The unrestricted balance is a mixture of trading surplus and Business Continuity grants that will help with the effects on Covid into 2021/22. The CIO's debtors are at an acceptable level, with much of it within the 30 days term. A bad debt provision of £11,000 has been set aside to cushion any impacts of Covid on outstanding debtors.

Reserves policy
The CIO currently has a policy to keep reserves of £30,000, equivalent to three months gross fixed costs. The reserves policy is reviewed annually and aims over the medium term to build resilience for unforeseen closures or costs. There is a desire to increase this to 6 months over the medium term.

Going concern
The financial statements have been prepared on a going concern basis as the trustees believe that despite Covid-19 uncertainties the CIO has reserves, secured Government and other Covid support grants, as well as appropriate operational changes planned to support operations for 12 months from the date of authorising these financial statements.

FUTURE PLANS
Our priorities over the coming year are the same as for 2020/21 with the additional:

- To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project.
- To provide an enjoyable, beneficial and beautiful environment for swimmers, volunteers and staff.
- Look to take our place within the forthcoming Commonwealth Games as a cultural attraction.

We are budgeting and fundraising carefully and employing our creative skills, to ensure we can make up for the loss of income and impetus caused by the pandemic

Within our own community we are keen to continue providing much-needed wellbeing and exercise benefits to all local people, and to expand our swim school further.

In October 2021 the Government announced a Levelling Up Fund allocation of £15.539m for Moseley Road Baths and Balsall Heath Library – to allow for the next phase of restoring the Grade II listed Edwardian swimming pool and library. This money will be held by Birmingham City Council as the accountable body. Work includes restoring historic interiors and installing lifts so that more of the building can be accessed.

Fundraising from individuals and from grant making bodies remains extremely important to us, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers

Moseley Road Baths CIO

Report of the Trustees
for the Period Ended 31 March 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number	1176432
Registered office	Moseley Road Baths Moseley Road Balsall Heath Birmingham B12 9BX
Trustees	Catherine Gilliver Enkhjargal Gantumur (resigned 30 September 2021) Joseph Holyoak Karen Leach Kathryn Pearson Simon Stirling Mohammed Sajid Ruth Jane Miller Andrew Thomas (appointed 22 July 2021) Lucy Reid (appointed 30 September 2021) Hamda Mohamed (appointed 22 July 2021)
Independent Examiners	Steven Breese ACMA, CGMA SAB Accountancy Services Ltd 102 Hamstead Road Birmingham B43 5BN
Bankers	Natwest Bank 166 High Street Harborne B17 9PW

Moseley Road Baths CIO

Report of the Trustees
for the Period Ended 31 March 2021

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and United Kingdom accounting standards (United Kingdom Generally Accepted Accounting Practice).

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently,

- observe the methods and principles in the Charity SORP,

- make judgements and estimates that are reasonable and prudent,

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 13 January 2022 and signed on its behalf by:

Karen Leach
Trustee

Independent Examiner's Report to the Trustees of Moseley Road Baths CIO

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2021 which are set out on pages' 8 to 14

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Steven Breese ACMA, CGMA
SAB Accountancy Services Ltd
102 Hamstead Road
Birmingham
B43 5BN

12 January 2022

Moseley Road Baths CIO

Statement of Financial Activities
for the Period Ended 31 March 2021

	Notes	31.03.21 Unrestricted funds	31.03.21 Restricted funds	31.03.21 Total funds	31.03.20 Total funds
		£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	**72,161**	**293,848**	**366,009**	94,883
Charitable Activities	4	**25,205**	**-**	**25,205**	121,965
Other trading activities	5	**33,128**	**-**	**33,128**	6,426
Total		**130,494**	**293,848**	**424,342**	223,274
EXPENDITURE ON					
Charitable activities					
Charitable activities	6	**59,673**	**148,393**	**208,066**	206,964
Total		**59,673**	**148,393**	**208,066**	206,964
NET INCOME		**70,821**	**145,455**	**216,276**	16,310
RECONCILIATION OF FUNDS					
Total funds brought forward		**10,871**	**23,801**	**34,672**	18,362
TOTAL FUNDS CARRIED FORWARD ON CONTINUING OPERATIONS	10	**81,692**	**169,256**	**250,948**	34,672

All income and expenditure has arisen from continuing activities.

Moseley Road Baths CIO

Balance Sheet
At 31 March 2021

	Notes	31.03.21 Unrestricted funds	31.03.21 Restricted funds	31.03.21 Total funds	31.03.20 Total funds
		£	£	£	£
CURRENT ASSETS					
Cash at bank and in hand		**59,349**	**166,664**	**226,013**	23,835
Debtors	8	**30,893**	**2,592**	**33,485**	23,149
		90,242	**169,256**	**259,498**	46,984
CREDITORS					
Amounts falling due within one year	7	**- 8,550**	**-**	**- 8,550**	- 12,312
NET CURRENT ASSETS/(LIABILITIES)		**81,692**	**169,256**	**250,948**	34,672
TOTAL ASSETS LESS CURRENT LIABILITIES		**81,692**	**169,256**	**250,948**	34,672
NET ASSETS		**81,692**	**169,256**	**250,948**	34,672
FUNDS	10				
Unrestricted funds		**81,692**	**-**	**81,692**	10,871
Restricted funds		**-**	**169,256**	**169,256**	23,801
		81,692	**169,256**	**250,948**	34,672

The trustees acknowledge their responsibilities with respect to the accounting records and the preparation of the accounts.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report appears on page 7;

The financial statements were approved by the Board of Trustees on 13 January 2022 and were signed on its behalf by:

Karen Leach
Trustee

Moseley Road Baths CIO

Notes to the Financial Statements
for the Period Ended 31 March 2021

1 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 ' The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Where income due becomes doubtful an appropriate Bad Debt Provision is created in the year the income becomes doubtful. Income written off is then charged to the Bad Debt Provision

For donations or grants to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation or grant and this requires a level of performance before entitlement can be obtained then the income is deferred or carried forward as a restricted fund until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is usually upon notification of interest paid or payable by the Bank.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to a particular heading they have been allocated to activities on a basis consistent with the use of resources. Expenditure is classified under the following activity headings:

Charitable activities - this comprises the direct costs of activities undertaken to further the purposes of the charity, including grants payable and all associated support costs.

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Moseley Road Baths CIO

Notes to the Financial Statements
for the Period Ended 31 March 2021

1 ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2 TRUSTEES REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 (nil for the year ended 31 March 2020).

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 (nil for the year ended 31 March 2020).

3 INCOME FROM DONATIONS AND LEGACIES

	31.03.21	31.03.20
	£	£
Grants	364,086	84,053
Donations	1,922	10,830
	366,009	94,883

4 INCOME FROM CHARITABLE ACTIVITIES

	31.03.21	31.03.20
	£	£
School Swim Sessions	4,000	29,050
Club Swim Sessions	7,501	42,768
Public Swim Sessions	11,582	40,615
Be Active Scheme	2,122	9,532
	25,205	121,965

5 INCOME FROM OTHER TRADING ACTIVITIES

	31.03.21	31.03.20
	£	£
Sale of Accessories	-	6,426
Income for Services	33,128	-
	33,128	6,426

Moseley Road Baths CIO

Notes to the Financial Statements
for the Period Ended 31 March 2021

6 CHARITABLE ACTIVITIES COST

	31.03.21	31.03.20
	£	£
Staff Costs	82,894	66,173
Electricity	10,536	19,586
Gas	21,812	49,775
Water	35,884	20,213
Other Costs	56,940	51,217
	208,066	206,964

7 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.21	31.03.20
	£	£
Accrued expenditure	7,772	11,746
Trade creditors	778	566
	8,550	12,312

8 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.21	31.03.20
	£	£
Trade debtors	30,894	23,149
Accrued Income	2,592	-
	33,486	23,149

9 STAFF COSTS AND ASSOCIATED EXPENSES

	31.03.21	31.03.20
	£	£
Wages and salaries	74,110	64,052
Social security costs	6,898	1,777
Pension costs	1,886	344
	82,894	**66,173**

The average number of employees during the year was as follows:

	31.03.21	31.03.20
Full Time	2	1
Part Time	7	5
	9	6

No employee received emoluments in excess of £60,000

The key management personnel of the charity comprise the Trustees and the Operations Manager. Trustees receive no remuneration or other benefits from the charity. The remuneration of key management personnel for the year was £18,233 (2019/20: £16,467).

Moseley Road Baths CIO

Notes to the Financial Statements
for the Period Ended 31 March 2021

10 MOVEMENT IN FUNDS

	Balance at beginning of year £	Income £	Expenditure £	Balance at end of year £
Unrestricted Funds				
General fund	10,871	130,494	59,673	81,692
Restricted Funds				
Awards for All	9,131	-	-	9,131
English Sports Council	760	-	760	-
SSE	860	6,000	6,742	118
Heart of England	2,207	-	409	1,798
BCC Prevention & Communities	315	10,000	558	9,757
People's Health Trust	496	6,567	1,852	5,211
National Express	10,000	-	171	9,829
National Trust	32	329	289	72
Power To Change	-	16,415	16,415	-
Veolia	-	10,649	10,649	-
Gala Pools Art Project	-	1,000	36	964
Heritage Fund Culture Recovery	-	53,600	8,905	44,695
HLF Emergency	-	18,300	18,300	- 0
Reaching Communities MRB Alive	-	141,339	58,131	83,208
Reaching Communities Emergency	-	15,176	15,176	-
Sports England Emergency	-	10,000	10,000	-
Toyota Parasport	-	3,473	-	3,473
Saintbury	-	1,000	-	1,000
	23,801	293,848	148,393	169,256
TOTAL FUNDS	**34,672**	**424,342**	**208,066**	**250,948**

The General Fund represents unrestricted funds that can be utilised for charitable purposes as determined by the trustees. This balance includes Business Continuity grants received from Central Government to support the CIO through the COVID pandemic

The Awards For All fund represents a grant awarded by Big Lottery primarily to train female life guards and swim teachers as well as providing training in customer service and business development.

Funding from the English Sports Council was awarded to contribute 40% towards the cost of training 16 volunteers as lifeguards and swim teachers.

SSE grants to support the general grown of social enterprises

Moseley Road Baths CIO

Notes to the Financial Statements
for the Period Ended 31 March 2021

10 MOVEMENT IN FUNDS (continued)

People's Health Trust have funded our programme of Chat & Splash activities where local women gather to swim and do craft or other activities, thereby reducing potential isolation in their communities.

Birmingham City Council Prevention & Communities grant aims to assist in social prescribing through swimming as a healthy activity and contributor to overall wellbeing.

Heart of England funding has promoted a number of social swimming sessions aimed at disadvantaged groups.

National Express will fund a programme of lifeguard training over 2020 and 2021.

The National Trust supported our Specular Reflecular exhibition.

Power to Change provides funding to support the CIO through the Covid period

Veolia funds energy efficient equipment - pipe lagging and a new dosing controller

Gala Pools Art project to fund Arts projects

Heritage Fund Culture Recovery provided support through the Covid period, to provide a culture related programme as the CIO emerged from Covid. Also to support the installation of a new fire alarm system

This grant essential support in re-establishing the Baths' operations after the lockdowns of 2020/21. It covered three areas: (i) financial support for recommencing swimming after the lockdown pauses, (ii) the purchase and installation of a new fire alarm system for the building and (iii) cultural community activities over the early summer 2021 such as 'Splash and Scream Opera', 'Threading Tales Together' stories around lockdown experience and 'STEM Science Workshops' around the history of the Baths.

The National Lottery's Reaching Communities Fund provides support for our non-swimming or 'dryside' community based activities and for our volunteer based model. Since January 2021, the Baths has offered a variety of community based activity for all ages and interests – such as music, craft workshops and yoga – initially online but latterly mainly based in the Gala Pool space and in our newly refurbished multi-activity room.
Reaching Communities Emergency supported the business through the Covid period

Sport England Emergency to support the business through the Covid period

Toyota Parasport funded purchase of swimming equipment for disabled swimming sessions

Saintbury to fund disabled swimming sessions

REGISTERED CHARITY NUMBER: 1176432

Moseley Road Baths CIO

Report of the Trustees and Unaudited Financial Statements for the Period Ended 31 March 2021

Moseley Road Baths CIO

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for the Period Ended 31 March 2021

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Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 - 14

Moseley Road Baths CIO

Report of the Trustees
for the Period Ended 31 March 2021

The trustees present their report with the financial statements of the charity for the period ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Moseley Road Baths CIO was established to secure a future for Moseley Road Baths as a heritage swimming pool which serves the local community as well as having a wider, national profile due to its Grade 2* listed status.

Activities

- To promote community participation in healthy recreation by the provision of facilities for swimming and aquatic sport.

- Such charitable purposes for the public benefit are exclusively charitable according to the laws of England and Wales as the Trustees may from time to time determine.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Moseley Road Baths CIO is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 21 December 2017.

The CIO is governed by a board of trustees. All new trustees are given, in the view of the trustees, sufficient training and have enough knowledge to control the charity's governance, strategy and operations effectively. Trustees are recruited, on the basis of having a broad range of knowledge and experience across the board of trustees.

Appointment of Trustees

In accordance with the terms of the constitution there must be at least three charity trustees. If the number falls below this minimum, the remaining trustees may only act to call a meeting of the charity trustees, or appoint a new charity trustee.

Any member of the public wishing to become a Trustee must provide an expression of interest in the event of a vacancy. The prospective applicant will then be given an opportunity to observe a board meeting which can then be followed by an application. Upon conclusion of the process and satisfactory results, the applicant will be formally invited to join the board.

The MRB CIO's Annual Report details its activities and future plans. This document (which is separate from these accounts) provides a brief overview of activities and plans.

Moseley Road Baths CIO

Report of the Trustees
for the Period Ended 31 March 2021

ACHIEVEMENT AND PERFORMANCE

The financial year 2020/21 saw severe disruption to the swimming operations and other activities due to the Covid-19 pandemic affecting the UK and other countries. The premises were open only between August and October and then in December. However MRB CIO was able to progress and achieve a number of its objectives.

Our objectives going into the 20/21 year were:

To survive the impacts of the pandemic, as a community enterprise.
To expand and develop our swim school, both to meet community need and to provide a reliable income stream for MRB CIO
To continue to develop our whole team - staff and volunteers - in terms of positive working culture, skills development, and staffing model: including a particular focus on providing opportunities for local people.
To improve our swimmer experience through improved reception and waiting area facilities.
Identify plant priorities (boilers, filter etc.) to reduce the risk of long-term closure,
Continue to work with the Coalition partners on MRB's long term future.
To participate in local networks and events to contribute to cohesion and vitality in Balsall Heath.

Despite the pandemic progress was made on nearly all of the above objectives, except the swim school, which has started in the new financial year.

Some of our achievements this pandemic year included: 1,175 public swimming sessions, 1645 swimmers enjoyed a free swim, 12 new volunteer lifeguards, 5 Student placements, 3205 volunteering hours and £122k of investment for the Baths was raised.

Despite the pandemic the MRB CIO ended the year with a financial surplus and a healthy Balance Sheet, as detailed below. The successful Levelling Up bid by Birmingham City Council has further enhanced the long term prospects of the building.

FINANCIAL REVIEW

Financial Overview

For its year ended 31st March 2021 the CIO made a surplus on £216,276, giving total reserves carried forward of £250,948, made up of unrestricted reserves of £81,692 and restricted reserves of £169,256. The restricted balances are shown in Note 10 and are being carried forward for approved use in future years.

Unrestricted funds were raised through swim income from local groups, the general public and schools which for the reporting period were slightly less than running costs. The remainder was covered by grant funding.

Fundraising from individuals and from grant making bodies remains extremely important, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers. This was particularly important during a year dominated by the Covid pandemic.

Moseley Road Baths CIO

Report of the Trustees
for the Period Ended 31 March 2021

There was a large increase in grant income this year mainly due to the successful bid for Reaching Communities MRB Alive grant (£141,000)

The CIO's net worth is largely held in cash reserves, mainly representing restricted funds received in advance that are yet to be spent. The unrestricted balance is a mixture of trading surplus and Business Continuity grants that will help with the effects on Covid into 2021/22. The CIO's debtors are at an acceptable level, with much of it within the 30 days term. A bad debt provision of £11,000 has been set aside to cushion any impacts of Covid on outstanding debtors.

Reserves policy
The CIO currently has a policy to keep reserves of £30,000, equivalent to three months gross fixed costs. The reserves policy is reviewed annually and aims over the medium term to build resilience for unforeseen closures or costs. There is a desire to increase this to 6 months over the medium term.

Going concern
The financial statements have been prepared on a going concern basis as the trustees believe that despite Covid-19 uncertainties the CIO has reserves, secured Government and other Covid support grants, as well as appropriate operational changes planned to support operations for 12 months from the date of authorising these financial statements.

FUTURE PLANS
Our priorities over the coming year are the same as for 2020/21 with the additional:

- To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project.
- To provide an enjoyable, beneficial and beautiful environment for swimmers, volunteers and staff.
- Look to take our place within the forthcoming Commonwealth Games as a cultural attraction.

We are budgeting and fundraising carefully and employing our creative skills, to ensure we can make up for the loss of income and impetus caused by the pandemic

Within our own community we are keen to continue providing much-needed wellbeing and exercise benefits to all local people, and to expand our swim school further.

In October 2021 the Government announced a Levelling Up Fund allocation of £15.539m for Moseley Road Baths and Balsall Heath Library – to allow for the next phase of restoring the Grade II listed Edwardian swimming pool and library. This money will be held by Birmingham City Council as the accountable body. Work includes restoring historic interiors and installing lifts so that more of the building can be accessed.

Fundraising from individuals and from grant making bodies remains extremely important to us, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers

Moseley Road Baths CIO

Report of the Trustees
for the Period Ended 31 March 2021

REFERENCE AND ADMINISTRATIVE DETAILS

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Moseley Road Baths CIO

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for the Period Ended 31 March 2021

STATEMENT OF TRUSTEES RESPONSIBILITIES

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In preparing those financial statements, the trustees are required to:

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- observe the methods and principles in the Charity SORP,

- make judgements and estimates that are reasonable and prudent,

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

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Approved by order of the board of trustees on 13 January 2022 and signed on its behalf by:

Karen Leach
Trustee

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I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2021 which are set out on pages' 8 to 14

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Steven Breese ACMA, CGMA
SAB Accountancy Services Ltd
102 Hamstead Road
Birmingham
B43 5BN

12 January 2022

Moseley Road Baths CIO

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for the Period Ended 31 March 2021

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Moseley Road Baths CIO

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NET ASSETS		**81,692**	**169,256**	**250,948**	34,672
FUNDS	10				
Unrestricted funds		**81,692**	**-**	**81,692**	10,871
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The financial statements were approved by the Board of Trustees on 13 January 2022 and were signed on its behalf by:

Karen Leach
Trustee

Moseley Road Baths CIO

Notes to the Financial Statements
for the Period Ended 31 March 2021

1 ACCOUNTING POLICIES

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Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is usually upon notification of interest paid or payable by the Bank.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to a particular heading they have been allocated to activities on a basis consistent with the use of resources. Expenditure is classified under the following activity headings:

Charitable activities - this comprises the direct costs of activities undertaken to further the purposes of the charity, including grants payable and all associated support costs.

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Moseley Road Baths CIO

Notes to the Financial Statements
for the Period Ended 31 March 2021

1 ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2 TRUSTEES REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 (nil for the year ended 31 March 2020).

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 (nil for the year ended 31 March 2020).

3 INCOME FROM DONATIONS AND LEGACIES

	31.03.21	31.03.20
	£	£
Grants	364,086	84,053
Donations	1,922	10,830
	366,009	94,883

4 INCOME FROM CHARITABLE ACTIVITIES

	31.03.21	31.03.20
	£	£
School Swim Sessions	4,000	29,050
Club Swim Sessions	7,501	42,768
Public Swim Sessions	11,582	40,615
Be Active Scheme	2,122	9,532
	25,205	121,965

5 INCOME FROM OTHER TRADING ACTIVITIES

	31.03.21	31.03.20
	£	£
Sale of Accessories	-	6,426
Income for Services	33,128	-
	33,128	6,426

Moseley Road Baths CIO

Notes to the Financial Statements
for the Period Ended 31 March 2021

6 CHARITABLE ACTIVITIES COST

	31.03.21	31.03.20
	£	£
Staff Costs	82,894	66,173
Electricity	10,536	19,586
Gas	21,812	49,775
Water	35,884	20,213
Other Costs	56,940	51,217
	208,066	206,964

7 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.21	31.03.20
	£	£
Accrued expenditure	7,772	11,746
Trade creditors	778	566
	8,550	12,312

8 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.21	31.03.20
	£	£
Trade debtors	30,894	23,149
Accrued Income	2,592	-
	33,486	23,149

9 STAFF COSTS AND ASSOCIATED EXPENSES

	31.03.21	31.03.20
	£	£
Wages and salaries	74,110	64,052
Social security costs	6,898	1,777
Pension costs	1,886	344
	82,894	**66,173**

The average number of employees during the year was as follows:

	31.03.21	31.03.20
Full Time	2	1
Part Time	7	5
	9	6

No employee received emoluments in excess of £60,000

The key management personnel of the charity comprise the Trustees and the Operations Manager. Trustees receive no remuneration or other benefits from the charity. The remuneration of key management personnel for the year was £18,233 (2019/20: £16,467).

Moseley Road Baths CIO

Notes to the Financial Statements
for the Period Ended 31 March 2021

10 MOVEMENT IN FUNDS

	Balance at beginning of year £	Income £	Expenditure £	Balance at end of year £
Unrestricted Funds				
General fund	10,871	130,494	59,673	81,692
Restricted Funds				
Awards for All	9,131	-	-	9,131
English Sports Council	760	-	760	-
SSE	860	6,000	6,742	118
Heart of England	2,207	-	409	1,798
BCC Prevention & Communities	315	10,000	558	9,757
People's Health Trust	496	6,567	1,852	5,211
National Express	10,000	-	171	9,829
National Trust	32	329	289	72
Power To Change	-	16,415	16,415	-
Veolia	-	10,649	10,649	-
Gala Pools Art Project	-	1,000	36	964
Heritage Fund Culture Recovery	-	53,600	8,905	44,695
HLF Emergency	-	18,300	18,300	- 0
Reaching Communities MRB Alive	-	141,339	58,131	83,208
Reaching Communities Emergency	-	15,176	15,176	-
Sports England Emergency	-	10,000	10,000	-
Toyota Parasport	-	3,473	-	3,473
Saintbury	-	1,000	-	1,000
	23,801	293,848	148,393	169,256
TOTAL FUNDS	**34,672**	**424,342**	**208,066**	**250,948**

The General Fund represents unrestricted funds that can be utilised for charitable purposes as determined by the trustees. This balance includes Business Continuity grants received from Central Government to support the CIO through the COVID pandemic

The Awards For All fund represents a grant awarded by Big Lottery primarily to train female life guards and swim teachers as well as providing training in customer service and business development.

Funding from the English Sports Council was awarded to contribute 40% towards the cost of training 16 volunteers as lifeguards and swim teachers.

SSE grants to support the general grown of social enterprises

Moseley Road Baths CIO

Notes to the Financial Statements
for the Period Ended 31 March 2021

10 MOVEMENT IN FUNDS (continued)

People's Health Trust have funded our programme of Chat & Splash activities where local women gather to swim and do craft or other activities, thereby reducing potential isolation in their communities.

Birmingham City Council Prevention & Communities grant aims to assist in social prescribing through swimming as a healthy activity and contributor to overall wellbeing.

Heart of England funding has promoted a number of social swimming sessions aimed at disadvantaged groups.

National Express will fund a programme of lifeguard training over 2020 and 2021.

The National Trust supported our Specular Reflecular exhibition.

Power to Change provides funding to support the CIO through the Covid period

Veolia funds energy efficient equipment - pipe lagging and a new dosing controller

Gala Pools Art project to fund Arts projects

Heritage Fund Culture Recovery provided support through the Covid period, to provide a culture related programme as the CIO emerged from Covid. Also to support the installation of a new fire alarm system

This grant essential support in re-establishing the Baths' operations after the lockdowns of 2020/21. It covered three areas: (i) financial support for recommencing swimming after the lockdown pauses, (ii) the purchase and installation of a new fire alarm system for the building and (iii) cultural community activities over the early summer 2021 such as 'Splash and Scream Opera', 'Threading Tales Together' stories around lockdown experience and 'STEM Science Workshops' around the history of the Baths.

The National Lottery's Reaching Communities Fund provides support for our non-swimming or 'dryside' community based activities and for our volunteer based model. Since January 2021, the Baths has offered a variety of community based activity for all ages and interests – such as music, craft workshops and yoga – initially online but latterly mainly based in the Gala Pool space and in our newly refurbished multi-activity room.
Reaching Communities Emergency supported the business through the Covid period

Sport England Emergency to support the business through the Covid period

Toyota Parasport funded purchase of swimming equipment for disabled swimming sessions

Saintbury to fund disabled swimming sessions