

MOSELEY ROAD BATHS CIO

England & Wales · Charity number 1176432

Details

Status Registered

Legal form CIO

Registered 2017-12-21

Register [View on the Charity Commission register](#)

Contact

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Balsall Heath
Birmingham
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Website <http://www.moseleyroadbaths.org.uk>

Activities

Objects: 1) TO PROMOTE COMMUNITY PARTICIPATION IN HEALTHY RECREATION BY THE PROVISION OF FACILITIES FOR SWIMMING AND OTHER AQUATIC SPORTS.2) SUCH CHARITABLE PURPOSES FOR THE PUBLIC BENEFIT AS ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAWS OF ENGLAND AND WALES AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE.

Activities: Moseley Road Baths CIO took over the operation of Moseley Road Baths in Balsall Heath, Birmingham, in April 2018 in order to ensure that this greatly valued local heritage swimming facility remains for the benefit of local people. It is operating the swimming pool, training staff and volunteers, attracting new groups, developing new activities and raising funds to keep the baths viable.

Classification

- **How:** Provides Buildings/facilities/open Space
- **What:** Recreation
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- Birmingham City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£64,953	£86,098	-	-
2024-03-31	£401,828	£454,786	-	-
2023-03-31	£381,370	£396,165	-	-
2022-03-31	£362,656	£405,356	-	-
2021-03-31	£424,342	£208,066	-	-

Trustees

Name	Role	Appointed
Lucy Victoria Reid	Chair	2021-09-30
Diana Whiting		2023-11-09
Hamda Mohamed		2021-07-22
JOSEPH PATRICK HOLYOAK		2018-01-04
Kathryn Pearson		2018-01-04
Katrina Louise Cleverley		2023-11-09
Mohammed Sajid		2018-07-05
Nicola Louise McGowan		2023-11-09
Peter Richmond		2023-11-09
Rebecca Pendlebury		2023-11-09
Ruth Jane Miller		2018-01-04
Simon Stirling		2019-06-13
Sophie Curtis		2023-11-09

MOSELEY ROAD BATHS CIO

England & Wales - Charity number 1176432

Accounts



MOSELEY ROAD BATHS



Annual Report

April 2024-March 2025

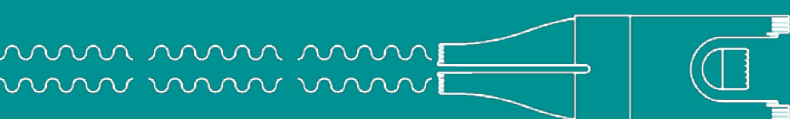
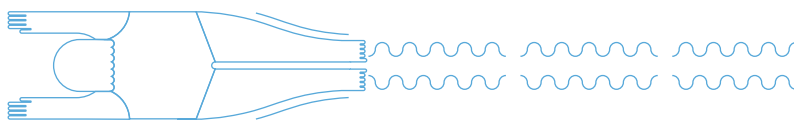
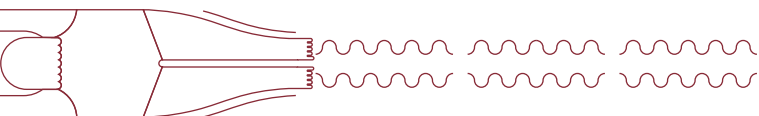


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1 | Chair's introduction

The past year has been one of significant progress, unexpected challenges, and remarkable resilience for Moseley Road Baths. As we continue our ambitious 'Diving In' project to restore and transform this Grade II* listed building, we have navigated complex circumstances, while maintaining our commitment to the community and the heritage of this extraordinary place.

This Annual Report covers the time from that moment when the last of our *Diving In* National Lottery Heritage Fund Activity Programme-funded staff finished up their contracts, and Phase 1 of the Diving In construction process really kicked off in earnest. As a result, this year's report is a shorter-than-usual update that focuses mostly on sharing progress from the capital project.

Major construction works finally commence on site, a significant milestone after years of planning and preparation. However, we also faced considerable challenges, including the insolvency of our original main contractor, ISG, in September 2024. The way our project board and project team responded to this setback – working collaboratively to appoint a new contractor and keep the project on track – demonstrates the strength of the partnerships that underpin this project.

Throughout these challenges, Birmingham City Council, the National Trust, World Monuments Fund, Historic England, and Friends of Moseley Road Baths have remained steadfast partners. The ongoing support from the National Lottery Heritage Fund and the Department for Levelling Up, Housing and Communities through the Levelling Up Fund has been essential to our progress.

As we look ahead, we remain focused on our vision to become 'the best local pool in the world', creating a thriving community hub that celebrates the heritage of Moseley Road Baths while serving the diverse needs of Balsall Heath and the wider Birmingham community. The detailed design work completed this year for Phase 2 brings us closer to realising this vision, even as we work to address the funding challenges that lie ahead.

I would like to thank our trustees, project team and staff, volunteers, and supporters for their dedication throughout this challenging but ultimately rewarding year.

Lucy Reid
Chair, Moseley Road Baths CIO



2 | The year at a Glance

2024-25 was a pivotal year for the Diving In project, marked by the transition from development into delivery, despite significant obstacles along the way.

Key Milestones

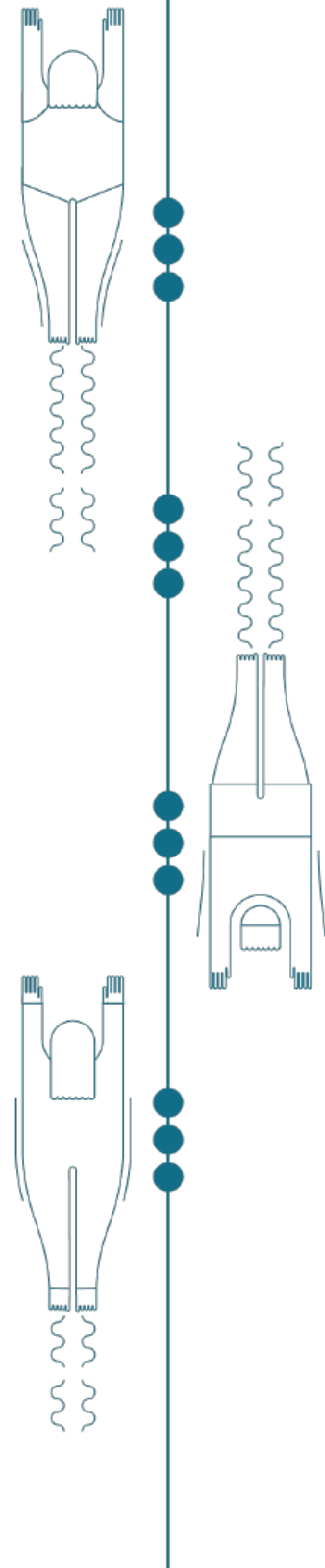
- August 2024: Phase 1 construction works commenced on site with ISG as main contractor
- September 2024: ISG entered administration, requiring immediate action to secure the site and procure a replacement contractor
- December 2024: Galliford Try identified as replacement main contractor through the CWM framework
- January 2025: Phase 2 RIBA Stage 4 design completed, providing detailed technical designs for the next phase of works
- February 2025: Galliford Try mobilised on site and began the 18-week Pre-Construction Services Agreement (PCSA) programme

Project Funding

The Diving In project continues to be supported by a coalition of major funders:

- Birmingham City Council: £10 million capital contribution
- Department for Levelling Up, Housing and Communities (Levelling Up Fund): £15.5 million
- National Lottery Heritage Fund: Round 1 development funding secured, with Round 2 application in preparation

The total project masterplan for the Baths and Balsall Heath Library is now estimated at £35.5 million, representing an increase from the original £32.7 million budget due to inflation, design development, and scope adjustments. Addressing this funding gap is a key priority for the year ahead.



3 | The Masterplan & Capital Programme Update

Masterplan

The **masterplan** developed by the coalition with Donald Insall Architects will cost £35.5m to deliver. It not only secures the future of MRB, but also adds value by physically connecting the Baths to Balsall Heath Library next door and develops a programme of complementary activities. The plan will be delivered in two main phases. At the end of Phase 2, the Baths will be able to re-open with restored and purposeful new spaces, with a host of transformed spaces that will be fully usable by the public for the first time in decades.



MRB will be a vibrant hub for culture, heritage and wellbeing, with swimming at its heart. The Baths' magnificent historic spaces and vibrant programmes will bring people together, addressing local needs around health, wellbeing and skills, and providing pleasure and inspiration for visitors from near and far. Connected to the neighbouring Balsall Heath Library, MRB will be a source of civic pride and a model for the city, country and world.

The CIO needs as many **spaces** as possible across the building to be usable for income-generating activities; these should be as flexible as possible to allow us to adapt our business model as we go. The **principles** that underpin the masterplan are guided by the CIO's values, conversations with users, partners, and our neighbours:

1. **Swimming returns to the Gala Pool:** this is the most magnificent of the spaces in MRB – it's the flagship space and the space that has the biggest 'wow' factor. The loss of this as a swimming space in 2004 was, symbolically, perhaps, the lowest point in the history of the Baths, and the biggest sign of what could have been the building's inevitable and permanent loss. Putting swimming back in the Gala Pool is emblematic of this project. It gives us a strong marketing base as a magnificent 'heritage' swim. We want to be the most **accessible pool** in the city - ensuring we maximise our accessibility is essential.

2. The **plant** will be overhauled, replacing the steam boilers and introducing new renewable energy sources. Existing plant spaces will be re-used to create new toilets, poolside changing areas, Changing Place, studio space, and plant room.
3. **Pool 2** will become a dry events space, with storage, bar / refreshment facilities and access to the rear.
4. The Mens' Second Class Slipper Baths will become a **community gym**. This is paramount to our business model - after swimming, it's the most important element of our business plan.
5. The Womens' First Class Slipper Baths, unused for over 20 years, will be converted into a **Wellbeing Hub**, centered initially around reinstating three slipper baths into this space, gradually increasing in number over 5 years to accommodate expected demand.
6. A ramp into the building and a lift will be introduced to improve **accessibility**, in addition to a second 'dry' Changing Place, a pool pod and other physical access improvements.
7. **Being connected to Balsall Heath Library** is vital for future shared spaces and programme development. The improvements to the library, including mezzanine level with study spaces, meeting room and quiet reading spaces, and shared commitment to work closely with the library team will enable us to create new opportunities for both Baths and library users.



Phase 1 Construction

In October 2023, the Baths and Library closed to facilitate Phase 1 of the Masterplan, funded by Government (previously the Levelling Up Fund) and BCC. Phase 1 brings forward some of the most urgent capital repairs that represent an immediate risk to the Baths, including:

- Progressing **enabling works** for the adaptation of the building;
- Undertaking major **remodelling of the Library**, with a new mezzanine and lift, and physically connecting it to the Baths for the first time.
- **Basement** structural repairs
- **Roof** weatherproofing to areas above internal works
- **MEP** (mechanical, electrical and plumbing) replacement to the south of the building and preparatory works for the Air Source Heat Pump
- Restoration of the **1st Class Slipper Baths**
- **Reception** circulation spaces and **2nd Class Slipper Baths** (gym space)

Following extensive value engineering exercises in early 2024, the Phase 1 construction budget was confirmed at £16 million, with BCC spend control approval received in May 2024. ISG, the appointed main contractor, commenced works on site in August 2024 following execution of the Construction Services Agreement.

On 19 September 2024, ISG notified their intention to appoint an administrator, ceasing trading on 20 September. This unexpected event required immediate action from the project team:

- Site security was enhanced with 24/7 security presence and improved hoarding
- BCC legal issued contract termination notices
- A procurement exercise was initiated through the CWM framework
- All funders were kept informed of progress and impacts

At the point of insolvency, ISG had substantially completed enabling works in both buildings, with strip-out almost complete and demolition of the 2nd Class Slipper Baths underway. The site was significantly progressed to allow reinstatement works to commence with a new contractor.

Since Covid, construction costs in the UK have [risen by approximately 15–20%](#), driven in particular by the cost of material prices of essential materials including steel, timber, and cement. The combination of these factors, combined with high pricing returns, and the cost to the project of the delay while a new principal contractor was appointed have resulted in some changes to the original plan for Phase 2.

The CIO strongly believes these changes, required due to the need to reduce costs, result in a scheme that is even better aligned with MRB CIO's values - where 'value-engineering' has been about gain, rather than loss.

Appointment of Galliford Try

Following a competitive process through the CWM framework, Galliford Try was appointed as the replacement main contractor in December 2024. The contractor mobilised on site in February 2025, beginning an 18-week PCSA programme that includes:

- Re-pricing of Phase 1 works to ensure compliance with available budget

- Value engineering proposals in collaboration with the design team
- Early works packages to de-risk the main build

The delays resulting from contractor insolvency have impacted the project budget, with £828,000 of additional costs incurred. The Phase 1 construction budget has been revised to £15 million to accommodate these costs while maintaining project contingency.

Phase 2 Design Development

A significant achievement this year was the completion of the Phase 2 RIBA Stage 4 detailed design, delivered by the project team led by Mace with Donald Insall Associates, Max Fordham, Mann Williams, and Artelia.

Phase 2 encompasses the remaining elements of the Diving In masterplan, including works to the Gala Pool, Pool 2 events space, gym facilities, and remaining areas of the building. The RIBA 4 cost plan, completed in January 2025, identified that delivering the full Phase 2 scope would exceed the available budget by approximately £9 million.

The project team is now working through options to address this funding gap, including:

- Scope reduction and prioritisation exercises
- Additional funding applications, including to the Community Infrastructure Levy and Salix decarbonisation fund
- Potential phasing of Phase 2 into smaller, more fundable packages

Final decisions on Phase 2 scope are required by May 2025 to support the NLHF Round 2 application, scheduled for November 2025.

The key elements of Phase 2 construction are:

- **Swimming returns to the Gala Pool**, with balconies restored, and an accessible viewing space. There will be new changing rooms, toilets, a pool 'changing place' and a portable hoist / pod [budget dependent].
- The **gym moves** from the Laundry Room, to a new position, downstairs in the Second Class Mens' Slipper Baths (previously the location for the café, which is removed from the scheme). This new location is far stronger operationally.
- The **Laundry Room** remains largely as is - and becomes a key feature of the heritage tours.
- **Pool 2** becomes a 'dry' events space with reduced intervention (cubicles removed, pool boarded over, passive ventilation).
- The part of the **Plant Room** not in use for M&E becomes a small studio space (previously a high spec events finishing kitchen).
- The landscaping and work to the community **garden** moves to a smaller, later phase and takes place over a longer period of time, as part of our community engagement work, and with the support of one of our coalition partners (National Trust).
- One of the **lifts** is omitted (servicing the Gala Pool balconies), with an accessible viewing area being created poolside.

- The **Womens' Second Class Slipper Baths** wellbeing hub changes spec, retaining more of its historic atmosphere, and enabling the CIO to build and adapt the offer flexibility, and to increase the number of baths as and when additional funding becomes available.
- Whilst the **café space** has been omitted (replaced with the gym), the CIO has plans to create a more flexible offer, focused on low-cost self-service drinks and snacks, with pop-up offers as part of programming.



4 | Fundraising

National Lottery Heritage Fund

The National Lottery Heritage Fund remains a crucial partner in the Diving In project. Throughout the year, we have worked closely with NLHF to navigate the project challenges and adjust timelines appropriately.

Round 1 Extension

The NLHF Development Phase (Round 1) has been extended several times during the year to accommodate project circumstances:

- Original deadline: May 2024
- First extension: November 2024 (approved May 2024)
- Second extension: February 2025 (approved August 2024)
- Final extension: November 2025 (approved February 2025)

These extensions have allowed the project to complete essential design work, respond to contractor insolvency, and ensure a robust Round 2 application.

Round 2 Application

The Round 2 application to NLHF will be submitted in November 2025, following a Development Phase Review scheduled for September 2025. The application will request up to £9.5 million (the maximum available grant) to support Phase 2 delivery.

NLHF have advised that the application must demonstrate:

- Substantial progress on Phase 1 works (no more than 12 months remaining at point of application)
- A clear scope and cost plan for Phase 2
- Organisational resilience and a credible business plan
- Confirmed or pipeline match funding

Other Fundraising

The identification of a significant funding gap for Diving In Phase 2 has made fundraising a priority focus for the project. Our fundraising consultants, Development Partners, have been working on a strategy to address this challenge.

Applications in Progress

- Community Infrastructure Levy (CIL): An application for £1.63 million was submitted in January 2025, with a decision expected by spring 2025
- Salix Decarbonisation Fund: The project has been included in the WMCA pipeline for approximately £1 million towards air source heat pumps and MEP infrastructure
- Garfield Weston Foundation: An application will be submitted following the NLHF Round 2 outcome (expected March 2026)

Fundraising Challenges

A key challenge identified this year is the sequencing of funding applications. Many major funders, including Garfield Weston Foundation, prefer to wait for NLHF decisions before committing their own funding. This creates a timing challenge, as NLHF expects match funding to be confirmed or in the pipeline before making their own decision.

We continue to work with NLHF to navigate this challenge and have focused on building relationships with potential funders to ensure they are ready to move quickly once NLHF decisions are confirmed



5 | Organisational Development

Business Planning

Significant work has been undertaken this year to strengthen MRBCIO's business plan, supported by consultant Alison Pearce. The business plan sets out how the organisation will operate the transformed Moseley Road Baths sustainably and in service of its charitable purposes.

Key themes running through the business plan include:

- Environmental sustainability: Exploring ways to reduce the building's carbon footprint and operate more sustainably
- Financial resilience: Developing diverse income streams to ensure long-term viability
- Community governance: Exploring mechanisms for community involvement in decision-making
- Partnerships: Building relationships with local organisations, businesses, and institutions

The business plan continues to be refined in coordination with the Activity Plan and in response to scope decisions for Phase 2.

Activity Planning

Building on the successful pilot activities delivered during the NLHF Round 1 development phase, we have continued to develop our Activity Plan for the delivery phase. New activities developed this year include:

- Governance Reimagined: Working with the Citizens in Power network to develop innovative approaches to community governance
- Balsall Heath's Living Room 2.0: Soft testing of the café space and continued community consultation
- Gala Pool for All: Relaxed swim sessions for audiences with access needs
- MRB Lates: Evening events in partnership with local venues to trial commercial activity
- Balsall Heath's Green Living Room: Environmental activities focused on habitat creation and skills development

Partnerships

We have continued to develop partnerships that will support future programming and skills development:



- Joseph Chamberlain College: Delivering industry days focused on architecture and business planning, providing students with insight into heritage sector careers
- University of Birmingham: Exploring opportunities for student placements and research partnerships through the International Centre for Heritage
- Birmingham Botanical Gardens: As fellow NLHF-funded projects, exploring collaboration opportunities around sustainability and community engagement

Interpretation and Heritage

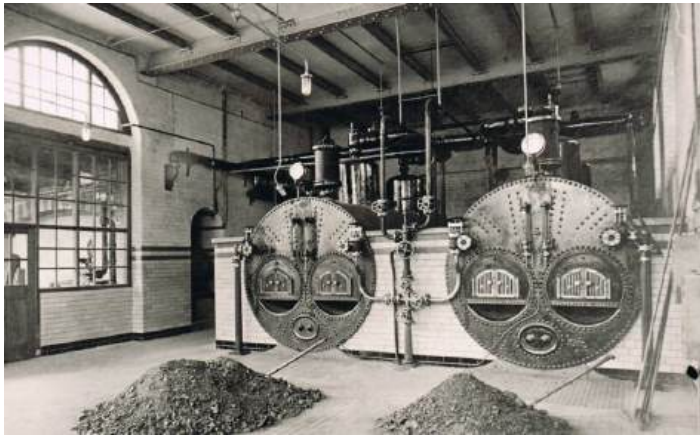
Our interpretation strategy, developed by Lima Studio, sets out how we will tell the story of Moseley Road Baths and Balsall Heath Library to visitors. The RIBA Stage 3 Interpretation Plan was approved by the Project Board in July 2024 and submitted to NLHF.

Key elements of the interpretation approach include:

- Wayfinding and signage: A comprehensive signage scheme has been developed, incorporating accessibility considerations including dementia-friendly guidelines
- Interpretation points: Key locations throughout the building will feature interpretation including historical facts and tactile items to support tours
- Digital repository: A digital archive of content created through activities to support physical interpretation

The interpretation scheme will progress to RIBA Stage 4 detailed design following the NLHF Round 2 decision





6 | Looking Ahead

The year ahead will be critical for the Diving In project. Key priorities include:

Phase 1 Completion

Working with Galliford Try to complete the Phase 1 construction works. Following the PCSA period, main contract works are expected to commence in summer 2025, with practical completion targeted for late 2026.

Phase 2 Scope Decisions

Final decisions on Phase 2 scope must be made by May 2025. This will involve difficult choices about prioritisation, balancing the desire to deliver the full masterplan against the reality of available funding.

Signing of the CIO Business Plan

A critical document required as part of the NLHF application process. The plan will build on all that we have learned since taking on the operation of the Baths in 2018, plus extensive further research, and many conversations with our swimmers, activity-attendees, volunteers, staff and neighbours.

Signed Agreement to Lease with BCC

Also as part of the set of documents that make up the NLHF application will be an agreement to lease between BCC and MRB CIO.

NLHF Round 2 Application

Submitting a compelling Round 2 application to NLHF in November 2025, demonstrating a clear vision, robust plans, and organisational readiness to deliver Phase 2.

Closing the Funding Gap

Continuing to pursue additional funding sources to address the gap between available budget and masterplan costs. Despite the challenges we have faced, we remain confident in the future of Moseley Road Baths. The coalition of partners supporting this project has proven resilient, and the community support for the Baths remains strong. We look forward to sharing further progress in the year ahead.

Being part of the Citizens in Power Network

MRB is one of a cohort of 14 founding organisations who are part of the national [Citizens In Power network](#), funded by Calouste Gulbenkian. The network will work together over three years (2024-2027) to explore more accountable and democratic structures that look to make more informed and better decisions that benefit a wider range of people.

Through this peer learning network, we will consider approaches and business models that will enable us to put into practice new and deeper approaches to community-led decision making. We plan to use the time that while we are closed to plan and implement this shift, to understand the potential, and the impacts this will have on our operation, and our governance.



7 | Financial Statements

Statement of Financial Activities | For the period ended 31 March 2025

	Notes	31.03.25 Unrestricted funds £	31.03.25 Restricted funds £	31.03.25 Total funds £	31.03.25 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	794	64,045	64,839	328,964
Charitable activities	4	-	-	-	49,151
Other trading activities	5	114	-	114	23,983
Total		908	64,045	64,953	401,828
EXPENDITURE ON					
Charitable activities	6	10,036	76,062	86,098	454,786
Total		10,036	76,062	86,098	454,786
NET INCOME		-9,128	-12,017	-21,145	-52,958
RECONCILIATION OF FUNDS					
Total funds brought forward		128,479	12,017	140,495	193,452
TOTAL FUNDS CARRIED FORWARD ON CONTINUING OPERATIONS	10	119,350	-	119,350	140,495

All income and expenditure has arisen from continuing activities

Balance Sheet | At 31 March 2025

	Notes	31.03.25 Unrestricted funds £	31.03.25 Restricted funds £	31.03.25 Total funds £	31.03.25 Total funds £
CURRENT ASSETS					
Cash at bank and in hand		102,349	-	102,349	107,071
Debtors	8	17,001	-	17,001	43,389
		<u>119,350</u>	<u>-</u>	<u>119,350</u>	<u>150,460</u>
CREDITORS					
Amounts falling due within one year	7	-	-	-	9,965
NET CURRENT ASSETS / (LIABILITIES)		<u>119,350</u>	<u>-</u>	<u>119,350</u>	<u>140,495</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		119,350	-	119,350	140,495
NET ASSETS		<u>119,350</u>	<u>-</u>	<u>119,350</u>	<u>140,495</u>
FUNDS					
Unrestricted funds	10	119,350	-	119,350	128,478
Restricted funds		-	-	-	12,017
		<u>119,350</u>	<u>-</u>	<u>119,350</u>	<u>140,495</u>

8 | Acknowledgements

The Diving In project is only possible through the collaboration of many organisations and individuals. We would like to thank:

Our Funders

- National Lottery Heritage Fund
- Department for Levelling Up, Housing and Communities
- Birmingham City Council

Our Coalition Partners

- National Trust
- World Monuments Fund
- Historic England
- Friends of Moseley Road Baths

Our Project Team

- Mace (Project Management and Cost Consultancy)
- Donald Insall Associates (Conservation Architects)
- Max Fordham (MEP Engineers)
- Mann Williams (Structural Engineers)
- Artelia (Quantity Surveyors)
- Galliford Try (Main Contractor)
- Lima Studio (Interpretation)
- Development Partners (Fundraising)
- Jenni Waugh Consulting (Evaluation)

Our Trustees and Staff

Finally, we thank our board of trustees for their governance and strategic oversight, and our staff team for their dedication throughout a challenging year.

We'll be back soon, for swimming and other things....

THE COALITION



PREVIOUS ACTIVITY FUNDERS



Garfield Weston

ACTIVITY PARTNERS AND COLLABORATORS



Balsall Heath Local History Society



9 | Trustees & Statutory Information

Trustees

Lucy Reid (Chair)
Kat Cleverley
Sophie Curtis
Joe Holyoak
Diana Jones
Grace Maher (Resigned June 2025)
Nicola McGowan
Ruth Miller
Hamda Ibrahim Mohammed
Kathryn Pearson
Rebecca Pendlebury
Peter Richmond
Mohammed Sajid
Simon Stirling

Statutory information

Registered charity number: 1176432
Moseley Road Baths
497 Moseley Road
Balsall Heath
Birmingham B12 9BX



Moseley Road Baths CIO

**Report of the Trustees and Unaudited Financial Statements
for the Period Ended 31 March 2025**

Moseley Road Baths CIO

**Contents of the Financial Statements
for the Period Ended 31 March 2025**

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Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2025

The trustees present their report with the financial statements of the charity for the period ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Moseley Road Baths CIO was established to secure a future for Moseley Road Baths as a heritage swimming pool which serves the local community as well as having a wider, national profile due to its Grade 2* listed status.

Activities

- To promote community participation in healthy recreation by the provision of facilities for swimming and aquatic sport.
- Such charitable purposes for the public benefit are exclusively charitable according to the laws of England and Wales as the Trustees may from time to time determine.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Moseley Road Baths CIO is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 21 December 2017.

The CIO is governed by a board of trustees. All new trustees are given, in the view of the trustees, sufficient training and have enough knowledge to control the charity's governance, strategy and operations effectively. Trustees are recruited, on the basis of having a broad range of knowledge and experience across the board of trustees.

Appointment of Trustees

In accordance with the terms of the constitution there must be at least three charity trustees. If the number falls below this minimum, the remaining trustees may only act to call a meeting of the charity trustees, or appoint a new charity trustee.

Any member of the public wishing to become a Trustee must provide an expression of interest in the event of a vacancy. The prospective applicant will then be given an opportunity to observe a board meeting which can then be followed by an application. Upon conclusion of the process and satisfactory results, the applicant will be formally invited to join the board.

The MRB CIO's Annual Report details its activities and future plans. This document (which is separate from the Annual Report) provides a brief overview of activities and plans.

Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2025

ACHIEVEMENT AND PERFORMANCE

The past year has been one of significant progress, unexpected challenges, and remarkable resilience for Moseley Road Baths. As we continue our ambitious 'Diving In' project to restore and transform this Grade II* listed building, we have navigated complex circumstances while maintaining our commitment to the community and the heritage of this extraordinary place.

This year saw major construction works commence on site, a significant milestone after years of planning and preparation. However, we also faced considerable challenges, including the insolvency of our original main contractor, ISG, in September 2024. The way our coalition of partners responded to this setback – working collaboratively to appoint a new contractor and keep the project on track – demonstrates the strength of the partnerships that underpin this project.

Historic England, and Friends of Moseley Road Baths have remained steadfast partners. The ongoing support from the National Lottery Heritage Fund and the Department for Levelling Up, Housing and Communities through the Levelling Up Fund has been essential to our progress.

As we look ahead, we remain focused on our vision: to create a thriving community hub that celebrates the heritage of Moseley Road Baths while serving the diverse needs of Balsall Heath and the wider Birmingham community - 'the best local pool in the world'. The detailed design work completed this year for Phase 2 brings us closer to realising this vision, even as we work to address the funding challenges that lie ahead.

FINANCIAL REVIEW

For its year ended 31st March 2025 the CIO made a deficit of £21,145 (24/25: deficit of £52,958). £12,017 of this was using up grants brought forward whilst £9,128 related to unrestricted funds and was due to residual costs whilst the Baths were closed. This gives total reserves carried forward of £119,350, made up of unrestricted reserves of £119,350 and nil restricted reserves.

Unrestricted funds were raised through minor donations. The running costs were incidental building costs.

The CIO's net worth is largely held in cash reserves, representing unrestricted funds, a mixture of trading surplus that will help with ongoing costs during the duration of the project and closure in 2025/26 and beyond. The CIO's debtors are at an acceptable level, with much of it within the 30 days term or beyond a year. A bad debt provision of £35,500 is held.

Moseley Road Baths CIO

**Report of the Trustees
for the Period Ended 31 March 2025**

Reserves policy

The CIO currently has a policy to keep reserves of £40,000, equivalent to four months gross fixed costs when open. The reserves policy is reviewed annually and aims to build resilience for unforeseen closures or costs. There is a desire to increase this to at least 6 months over the medium term. This will be reassessed once the Baths reopen.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that the CIO has the reserves and supporting plans to meet the CIO's obligations within the Project and during the current period of closure for 12 months from the date of authorising these financial statements.

FUTURE PLANS

Our priorities over the coming year are therefore:

To continue to act as a responsive and engaged co-client and co-sponsor alongside Birmingham City Council, working closely with the *Diving In* project team, Design Team, and contractors to deliver the capital programme, now on site for Phase 1.

To update and finalise our CIO business plan and all associated documents in readiness for a Round 2 grant submission to the National Lottery Heritage Fund in November 2025.

To agree terms and sign an agreement to lease with Birmingham City Council.

To work closely with the Project Team and appointed consultants on major fundraising bids to ensure the masterplan for the Baths is fully funded.

To build operational readiness through a range of organisational development work including: robust risk management and review processes, working closely with the project team on integrated risk registers; business continuity planning; financial procedures review; and preparatory work for citizen-led governance.

To gradually build up our external marketing and communications as work on site gathers pace.

Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number 1176432

Registered office Moseley Road Baths
Moseley Road
Balsall Heath
Birmingham
B12 9BX

Trustees Joseph Holyoak
Kathryn Pearson
Simon Stirling
Mohammed Sajid
Ruth Miller
Lucy Reid
Hamda Mohamed
Peter Richmond
Diana Whiting
Rebecca Pendlebury
Nicola McGowan
Katrina Cleverley
Sophie Curtis

Independent Examiners Taheer Afzal
BSS & Co (Accountancy Services) Limited
75 Aston Road
Shifnal
Shropshire
TF11 8DU

Bankers NatWest Bank
166 High Street
Harborne
B17 9PW

Moseley Road Baths CIO

**Report of the Trustees
for the Period Ended 31 March 2025**

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and United Kingdom accounting standards (United Kingdom Generally Accepted Accounting Practice).

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charity SORP,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 11 December 2025..... and signed on its behalf by:



Lucy Reid
Trustee

**Independent Examiner's Report to the Trustees of
Moseley Road Baths CIO**

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2025 which are set out on pages 8 to 13

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Taheer Afzal
ACA
BSS Accountants Limited
75 Aston Road
Shifnal
Shropshire
TF11 8DU

Date: 11/12/2025

Moseley Road Baths CIO**Statement of Financial Activities
for the Period Ended 31 March 2025**

		31.03.25 Unrestricted funds	31.03.25 Restricted funds	31.03.25 Total funds	31.03.24 Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	794	64,045	64,839	328,964
Charitable Activities	4	-	-	-	49,151
Other trading activities	5	114	-	114	23,983
Total		908	64,045	64,953	401,828
EXPENDITURE ON					
Charitable activities					
Charitable activities	6	10,036	76,062	86,098	454,786
Total		10,036	76,062	86,098	454,786
NET INCOME		- 9,128	- 12,017	- 21,145	- 52,958
RECONCILIATION OF FUNDS					
Total funds brought forward		128,478	12,017	140,495	193,452
TOTAL FUNDS CARRIED FORWARD ON CONTINUING OPERATIONS	10	119,350	-	119,350	140,495

All income and expenditure has arisen from continuing activities.

Moseley Road Baths CIO**Balance Sheet
At 31 March 2025**

		31.03.25 Unrestricted funds	31.03.25 Restricted funds	31.03.25 Total funds	31.03.24 Total funds
	Notes	£	£	£	£
CURRENT ASSETS					
Cash at bank and in hand		102,349	-	102,349	107,071
Debtors	8	17,001	-	17,001	43,389
		<u>119,350</u>	<u>-</u>	<u>119,350</u>	<u>150,460</u>
CREDITORS					
Amounts falling due within one year	7	-	-	-	9,965
NET CURRENT ASSETS/(LIABILITIES)		<u>119,350</u>	<u>-</u>	<u>119,350</u>	<u>140,495</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		119,350	-	119,350	140,495
NET ASSETS		<u>119,350</u>	<u>-</u>	<u>119,350</u>	<u>140,495</u>
FUNDS	10				
Unrestricted funds		119,350	-	119,350	128,478
Restricted funds		-	-	-	12,017
		<u>119,350</u>	<u>-</u>	<u>119,350</u>	<u>140,495</u>

The trustees acknowledge their responsibilities with respect to the accounting records and the preparation of the accounts.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report appears on page 7.

The financial statements were approved by the Board of Trustees on ...xx 2025..... and were signed on its behalf by:



Lucy Reid
Trustee

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2025****1 ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Where income due becomes doubtful an appropriate Bad Debt Provision is created in the year the income becomes doubtful. Income written off is then charged to the Bad Debt Provision

For donations or grants to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation or grant and this requires a level of performance before entitlement can be obtained then the income is deferred or carried forward as a restricted fund until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is usually upon notification of interest paid or payable by the Bank.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to a particular heading they have been allocated to activities on a basis consistent with the use of resources. Expenditure is classified under the following activity headings:

Charitable activities - this comprises the direct costs of activities undertaken to further the purposes of the charity, including grants payable and all associated support costs.

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2025****1 ACCOUNTING POLICIES - continued****Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2 TRUSTEES REMUNERATION AND BENEFITS

There was no trustees' remuneration or other benefits for the year ended 31 March 2025 (nil for the year ended 31 March 2024).

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 (nil for the year ended 31 March 2023).

3 INCOME FROM DONATIONS AND LEGACIES

	31.03.25	31.03.24
	£	£
Grants	64,045	326,533
Donations	794	2,161
	<u>64,839</u>	<u>328,694</u>

4 INCOME FROM CHARITABLE ACTIVITIES

	31.03.25	31.03.24
	£	£
School Swim Sessions	-	13,779
Club Swim Sessions	-	17,998
Public Swim Sessions	-	17,375
Be Active Scheme	-	-
	<u>-</u>	<u>49,152</u>

5 INCOME FROM OTHER TRADING ACTIVITIES

	31.03.25	31.03.24
	£	£
Sale of Accessories	-	295
Income for Services	114	23,688
	<u>114</u>	<u>23,983</u>

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2025****6 CHARITABLE ACTIVITIES COST**

	31.03.25	31.03.24
	£	£
Staff Costs	17,613	271,588
Electricity	23,183	24,616
Gas	3,095	34,012
Water	35,302	19,844
Other Costs	6,905	104,726
	<u>86,098</u>	<u>454,786</u>

7 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.25	31.03.24
	£	£
Accrued expenditure	-	3,784
Trade creditors	-	6,181
	<u>-</u>	<u>9,965</u>

8 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.25	31.03.24
	£	£
Trade debtors	-	43,390
Accrued Income	17,001	-
	<u>17,001</u>	<u>43,390</u>

9 STAFF COSTS AND ASSOCIATED EXPENSES

	31.03.25	31.03.24
	£	£
Wages and salaries	12,128	249,417
Social security costs	736	17,604
Pension costs	4,749	4,567
	<u>17,613</u>	<u>271,588</u>

The average number of employees during the year was as follows:

	31.03.25	31.03.24
Full Time	-	-
Part Time	2	-
	<u>2</u>	<u>-</u>

No employee received emoluments in excess of £60,000.

The key management personnel of the charity comprise the Trustees and the Operations Manager for part of the year. There were no employees at year end. Trustees receive no remuneration or other benefits from the charity.

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2025****10 MOVEMENT IN FUNDS**

	Balance at beginning of year £	Income £	Expenditure £	Balance at end of year £
Unrestricted Funds				
General fund	128,478	908	10,036	119,350
Restricted Funds				
National Express	5,034	-	5,034	-
NLHF Diving In	6,983	64,045	71,028	-
	12,017	64,045	76,062	-
TOTAL FUNDS	140,495	64,953	86,098	119,350

The General Fund represents unrestricted funds that can be utilised for charitable purposes as determined by the trustees.

Diving In' - the medium term renovation and upgrade of the Baths funded by National Heritage Lottery Fund, Birmingham City Council and the Government's Levelling Up Fund

Moseley Road Baths CIO

**Notes to the Financial Statements
for the Period Ended 31 March 2025**

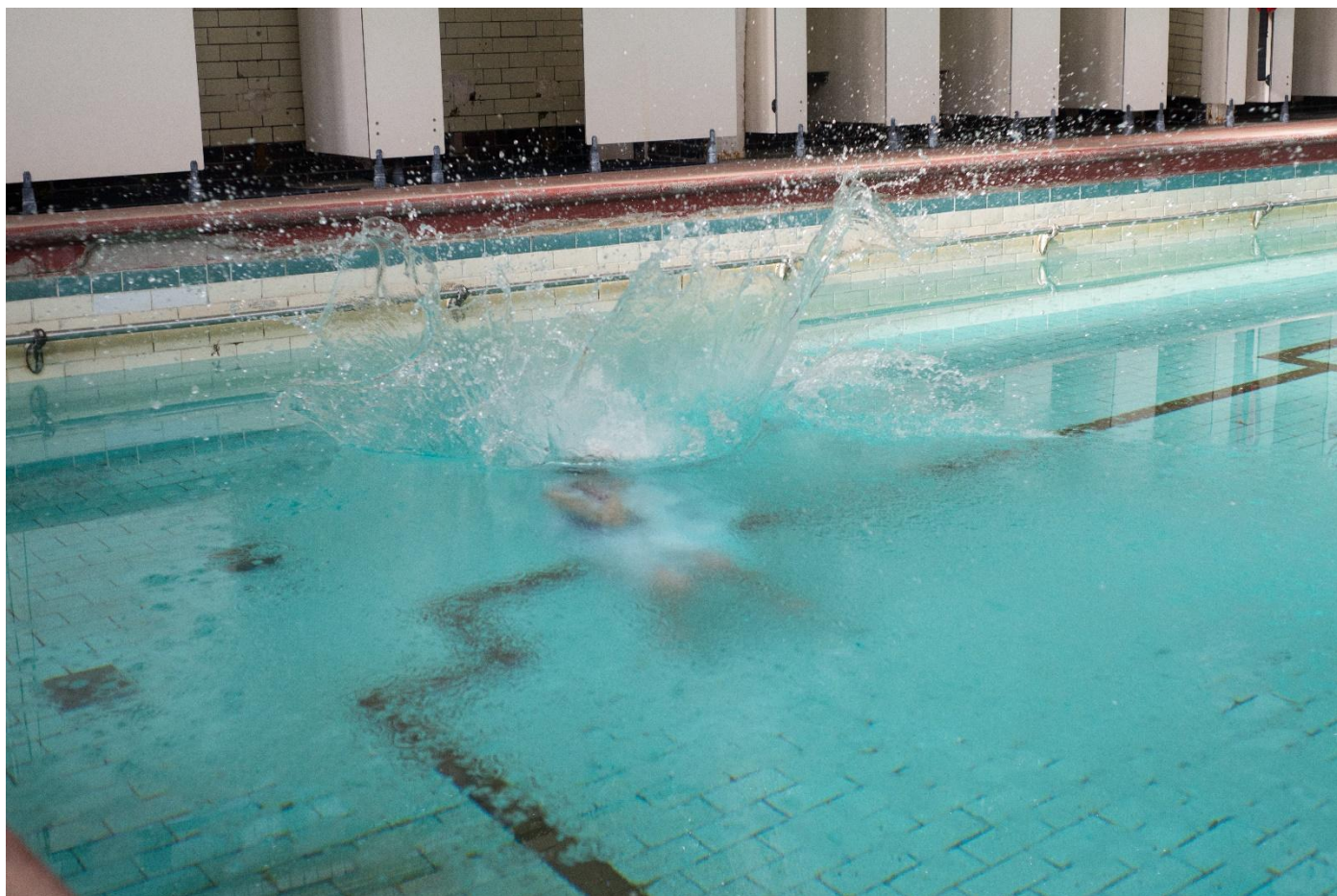
Accounts



MOSELEY ROAD BATHS

Annual Trustees' Report 2023/24 and financial statements

April 2023 – March 2024



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Chair's Report

This has been a year of two very contrasting halves - we were open for swimming during the first half of the financial year, closing our doors in October 2023 in order to make way for the first stage of major construction funded by Government and Birmingham City Council to commence.

Our priorities this year were:

- To 'close well' – shutting our doors to the public for now, finishing up our Reaching Communities and NLHF-funded programmes of activity and ensuring learning from both is built into future plans.
- To farewell and thank our brilliant team of staff and volunteers (both project and operations) and ensure their contributions were celebrated and recognised.
- To collaborate with Women & Theatre on the community play 'The Saving of Moseley Road Baths', performed in March 2024.
- To recruit a part time Historic Pools Officer to provide support to the Project Team and Trustees following the closure of the building to the public.
- To ensure that all CIO equipment was well packed and stored during the handover of the building to the contractor, that the building and its contents were well documented, and to support the handover of the building to the contractors.
- To continue to act as a responsive and engaged co-client and co-sponsor alongside the Council working closely with the *Diving In* project team to deliver the capital programme for the Baths.
- To work closely with the Diving In project team and associated consultants on all documentation relating to the NLHF Round 2 grant submission, leading on the creation of a new Business Plan and Licence To Operate, and working together to ensure that the application is well written and that documents are authentic, realistic and well woven together.
- To work with the Project Team and our fundraising consultants to secure NLHF Stage 2 funding and close the £1.9m funding gap.
- To ensure new Trustees are well set up to contribute, including refreshed workstreams as necessary.
- To continue being inspired by the network of community-run historic pools to build our learning as we start to plan for a time when a fully-restored Baths re-opens to the public.
- To continue to advocate for the importance of the Baths and other local community spaces, and the role of partnership working, in the context of the challenges currently faced by Birmingham City Council.
- To work closely with our Coalition partners.

Our priorities over the coming year are:

- To write a new CIO business plan, ensuring that we make time to share and discuss our thinking with our neighbours, current and potential partners, and with the wider community as much as possible.

- To continue to act as a responsive and engaged co-client and co-sponsor alongside the Council working closely with the *Diving In* project team to deliver the capital programme and future of the Baths.
- To continue to advocate for the importance of the Baths and other local community spaces, and the role of partnership working, in the context of the challenges currently faced by Birmingham City Council, sharing our learning where relevant.
- To work closely with our Coalition partners.

As ever, there's never a dull moment at Moseley Road Baths, and the usual combination of 'hands on' and big picture thinking continues to keep us on our toes. Over this last year, the CIO has benefited from the skills and energy of the new trustees appointed a year ago, with all of our new recruits contributing hugely to working groups and really getting stuck in.

We were also especially happy to be joined by a bunch of new lifeguarding volunteers during our final months, including Abbie, Ale, Alex, Anton, Chloe, Dylan, Dolby, Gian, Harrison, Hassan, Hussain, Ken, Khadeeja, Paniz, Safa, Sam, Thomas, and Yibo. Our Reception and Administration Coordinator, Manon, also became a qualified lifeguard and worked tirelessly alongside our volunteers to ensure that the pool stayed open. It was really great to have their enthusiasm and dedication to their roles. All of these new lifeguards had a huge impact during our final months of swimming, bringing enthusiasm and dedication to their roles and having an amazingly positive impact on our small staff team.

In late spring of 2024, we said farewell to the remaining small team of project and core staff who reached the ends of their contracts - we are enormously proud of and grateful to them for their contributions to the future of the Baths.

Despite the ongoing challenges that go with a major building project, we're excited about the future and look forward to keeping our supporters up to date as the project progresses. We are hugely grateful to our community of swimmers, participants, staff, volunteers, partners and funders for their ongoing support.

Lucy Reid, Chair, Moseley Road Baths CIO



The Year in Numbers

This Year In Numbers

April 2023 - March 2024



1
Eid
Party



25
Women's
Discos



1761
BeActive
Swims



7
Building
Tours



3
Lifeguard
Courses



35
Slipper
Baths



873
Swim School
Lessons



3
Monthly Music
Takeovers

Pool Operations

Closing Well

With last year's temporary closure behind us and the new calorifiers installed to heat our pool water working more efficiently than our previous system, we were finally able to focus on swimming without worrying about yet another failure of our ageing steam boiler!

Our Be Active swim sessions continued to be some of the most popular sessions each week, enabling us to offer free swimming to some of the most disadvantaged members of our local communities with 1761 swims taking place in just six months. Two sessions per week were available for swimmers with disabilities, both visible and invisible, and there was also a separate mindful swim for those wishing to work on their mental health. We were also able to continue to offer a free swim for men only and for women only with a commitment to provide female lifeguards for women-only sessions.

Through funding from Sport Birmingham, our free Healing Waves sessions continued and these gentle therapeutic movement classes helped support participants' with both their physical and mental health. Our Active Communities-funded women only Chat & Splash group also continued with English language and reading classes followed by a free swim.

We trialled some new sessions including reduced price deep end swimming during school lesson times. This was a regular part of our timetable pre-covid and meant that we could offer people on low incomes an opportunity to swim at a price that was affordable. There was also an opportunity to get splashing with our new parent/guardian and toddler sessions led by an experienced and fully qualified instructor and intended to provide an enjoyable and secure experience in the water.

In August 2023, we teamed up with Fatt Projects to throw our first Big Fatt Pool Party. Hosted by local legend and amateur aqua aerobics instructor Ginny Lemon and featuring performances from Mama Mamba and pool party beats from DJ Just Soriah, there were two 90-minute sessions of wet and wild wonder! A judgement-free inclusive pool party for all body types to enjoy in comfort, the sessions were pro-fat, pro-femme, pro-trans, pro-disabled, anti-racist and pro-fabulous.

During July, August and September 2023 we introduced our first Monthly Music Takeovers, inviting both well-established and emerging DJs, music producers and promoters to take over the pool for a series of unforgettable events. Kickstarting the series was Gravitational Waves, a collaboration between Birmingham's Leon Trimble, Wet Sounds and Glasgow University that placed art side by side with science and gave swimmers the opportunity to be in and under the water listening to the Gravity Synth and feeling in tune with the way gravitational waves travel through the universe. The second event in the series featured Shelley from Love Hertz, Leaf Creative Arts and Brum Radio for some water themed, splash-tastic tropical sounds to make your heart swim. The final session of the series was a celebration of 10 years of the Getting Away With It, a night with an electric atmosphere, pulsating energy and the undulating waves of New Wave, post-punk 80's and early 90's alternative and synth pop – not to mention night swimming with floating lights.

The number of children attending our swim school lessons rose slowly as the year went on and we were able to offer our own summer crash courses again over the summer. Manon, our administrator, played an essential role in supporting Anji Page, the swim school coordinator, to rebuild our learn to swim programme – dealing with enquiries, making bookings and freeing up

Anji's time to focus more on children's lessons. Our women-only adult lessons also continued to be popular with lessons running twice per week and demand far outstripping availability.

We continued to work with Diamond Swim Academy to offer additional swim lessons each week, a partnership that has existed since Moseley Road Baths CIO first took over the operation of swimming in April 2018. John's Aqua Aerobics classes also continued into their fifth year with the CIO with a loyal and committed following. We were also proud to remain the home of Moseley Shoals, Birmingham's QLGBT+ swim group, which has been in existence for over 20 years and has actively supported the CIO to keep the pool open as an asset for the whole community.

Unfortunately, with major building work due to start in October 2023, the CIO was forced to make the decision to close the pool as it became increasingly obvious that it would not be possible to operate swimming while the entire building turned into a construction site. This was the first time we had been able to anticipate a temporary closure and meant that we could concentrate all of our efforts into closing well.

Although some of our schools had not returned after the three-month closure over winter 2022/23, many came back to regular swim lessons with some schools booking extra sessions in September to fill all of our available school slots and more children were able to attend swim lessons than was the case before the summer holidays.



During our final weekend we offered free swimming sessions to members of the public and finished with some pool parties for our staff and volunteers, a celebration of all of their hard work over the previous four and a half years and a chance to say a fond goodbye for now to swimming at Moseley Road Baths.

New Staff

Adam Wynn, Operations Manager after the covid lockdowns, rejoined us on a temporary basis to help out during our final six months of pool activities. In addition to ensuring that the pool timetable

was filled and booking in schools for our last month of operation, Adam also organised three NPLQ courses, two mixed and one women only, to ensure that we had enough lifeguards to keep the pool open for swimming.

Through Adam's contacts at Birmingham University, we were joined during their summer holiday by a few new casual paid lifeguards, Freddie and Maddie, both students at UoB. Also, following our NPLQ courses, we had a huge influx of new lifeguard volunteers including Abbie, Ale, Alex, Anton, Chloe, Dylan, Dolby, Gian, Harrison, Hassan, Hussain, Ken, Khadeeja, Paniz, Safa, Sam, Thomas, and Yibo. Our Reception and Administration Coordinator, Manon, also became a qualified lifeguard and worked tirelessly alongside our volunteers to ensure that the pool stayed open.

All of these new lifeguards had a huge impact during our final months of swimming, bringing enthusiasm and dedication to their roles and having an amazingly positive impact on our small staff team.

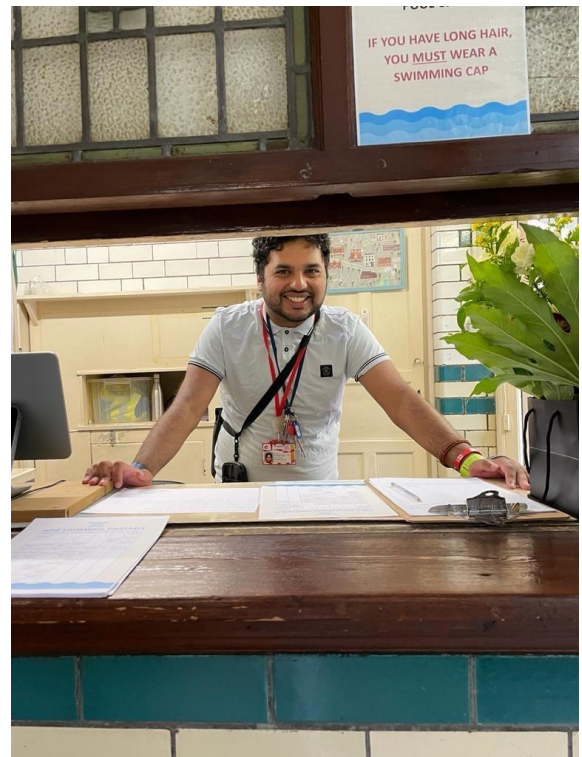
Maintenance

Although our ageing steam boiler system continued to pose occasional problems, these were only temporary and the new calorifiers - installed in February 2023 and paid for by Birmingham City Council – proved to be far more efficient than the previous ones and we were able to keep the pool warm and full of swimmers. These boilers are due to be removed during phase 1 of the major renovation works with Levelling Up Funding from the UK government.

The building also benefited from having Richard Ardern, our Facilities Assistant, onsite to carry out day to day repairs and make some small maintenance improvements which helped to streamline our swim operation – including training to help backwash the filters, replacing broken locks, and tidying up previously unused areas of the building.



Our wonderful staff and volunteers



Reaching Communities

Activities 2023/24

Between April 2023 and March 2024, we welcomed 5013 people to our programme of health and wellbeing activities and pop-op cultural events funded through our National Lottery Reaching Communities funded programme.

Regular weekly wellbeing activities continued to be well attended and included floristry, Drum 'n' Bounce, Yoga for All, Loud Fish music lessons for children, archery, and disco – a lunchtime dance session for women over 50. With the installation of Balsall Heath's Living Room in June 2023, some activities were able to continue in the manager's flat at first before relocating back to the gala pool and running within the installation. However, a few sessions were unable to continue, including Loud Fish and archery, although the organiser was able to partner with a local organisation to continue the sessions elsewhere.

In addition to regular weekly activities, we were able to provide free space to Anna Newman so that she could offer free breathwork sessions to help improve people's physical and mental health and wellbeing. Narcotics Anonymous and Foundations to Change hired space to offer support sessions to those recovering from drugs and alcohol. There was also an opportunity to try skipping!

We were thankful that we could rely on our network of volunteers to help support our regular activities and were able to run a Bridge to Facilitation course, enabling two of our volunteers to begin to run their own free weekly sessions. Nasma and Alice began toddler's arts and crafts, working both at Balsall Heath Library and at Moseley Road Baths.

Our partnership with Inquisitive Explorers led us to run another Young Ambassadors course with 9 young participants holding an open event in which they spoke to an audience of family and friends about the importance of Moseley Road Baths and what it meant to them.

While the pool was still open, we were offering two dryside BeActive sessions each week – tai chi and women-only capoeira. Once the building closed at the beginning of October 2023, some of our sessions moved across the Moseley Road as we temporarily shifted our operations to the Old Print Works. This enabled us to offer a new dryside BeActive sessions, Dryland Swimming (no water, no problem!), with exercise to music provided by John Currivan. Healing Waves continued as a new BeActive session with a focus on gentle stretches and movements. Discoteque also became a free BeActive session as did Chat & Splash, becoming Chat & Stretch with exercise classes replacing the previous free swim. In addition to our free BeActive classes, our Places of Welcome sessions continued when our activity relocated to the Old Print Works offering people the chance to have a cuppa and a chat in a warm and inviting space and some of our volunteers began to run their own Knit & Natter classes at the same time.

Sadly, the end of March 2024 marked the end of our funding and therefore the end of our regular activities, although a few have continued to run elsewhere. Tai chi has now moved to Stirchley Baths and the weekly women's disco has relocated to The Hive in Moseley.

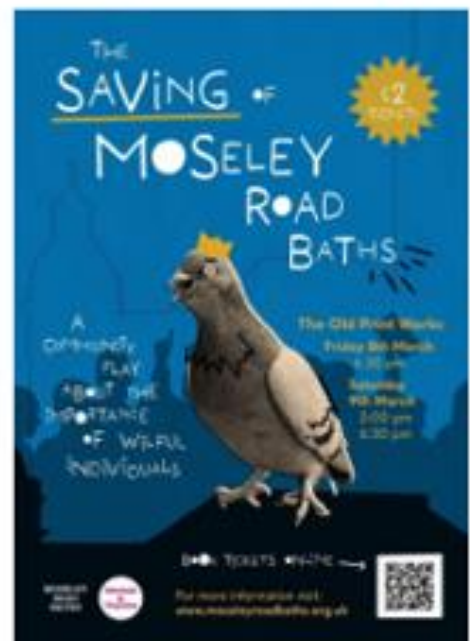
Events and Exhibitions

In addition to our regular weekly sessions, we also offered numerous events and exhibitions throughout the year:

- April Fools' Day: we featured our work with a local animal rescue charity resulting in Ali, Pam, Rod, Ian and Les (team APRIL!) becoming qualified lifeguards.
- April also saw a number of events including National Grid, concerts by Amalthea Ensemble, an Easter archery camp, and our first Iftar which was organised by members of our volunteer team.
- May featured our first ever Eid celebration, with alpacas and Henna art in the Gala Pool, the launch of the Flatpack Film Festival, a film screening of Cannonball, and a performance of In Her Shoes.
- In June there were performances of She Swims and Wata is Life along with a community consultation event for the proposed Balsall Heath Council, tours of the building for Nelson Mandela School, and an event to celebrate our volunteers before the installation of Balsall Heath's Living Room.
- July marked the launch of Balsall Heath's Living Room featuring an inflatable Walter the Whale, and major news revealed the plans to restore MRB which would involve renovations from October 2023 until Spring 2025.
- August saw the installation of an interactive sculpture, "loop the loop" in Balsall Heath Library, and Open Theatre created a featured performance of "Who's better than who?"
- At the beginning of October, Moseley Road Baths closed for renovations, an opportunity to celebrate the success of years of campaigning and volunteering to keep the building open and have a positive farewell party!
- In November, the Exchange Festival took place in Moseley School of Art including creative sessions and performance from a number of groups including Amal Creative.
- Performances of a new play "The Saving of Moseley Road Baths", produced in partnership with Women in Theatre, were held in March.

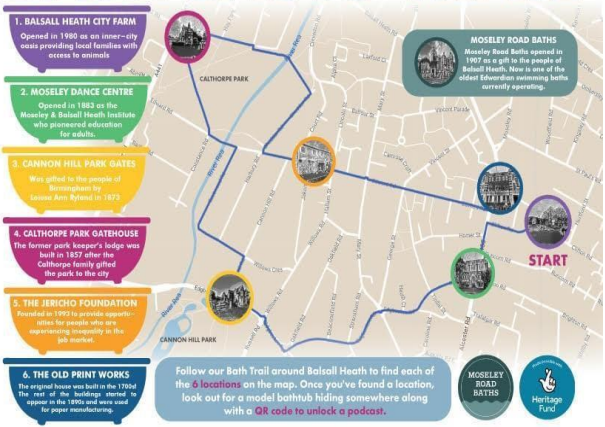


The Year in Photos





BATHCASTS TRAIL





We are grateful to everyone who has dedicated time, energy and enthusiasm to keeping the Baths alive and open to the public, including our staff, volunteers, the Friends of MRB and, of course, all the swimmers.



Financial Statements

Trustees:

Lucy Reid (Chair)

Kat Cleverley

Sophie Curtis

Joe Holyoak

Diana Jones

Grace Maher

Nicola McGowan

Ruth Miller

Hamda Ibrahim Mohammed

Kathryn Pearson

Rebecca Pendlebury

Peter Richmond

Mohammed Sajid

Simon Stirling

Statutory information

Registered charity number: 1176432

Moseley Road Baths

497 Moseley Road

Balsall Heath

Birmingham B12 9BX

Moseley Road Baths CIO

**Report of the Trustees and Unaudited Financial Statements
for the Period Ended 31 March 2024**

Moseley Road Baths CIO

**Contents of the Financial Statements
for the Period Ended 31 March 2024**

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Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2024

The trustees present their report with the financial statements of the charity for the period ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Moseley Road Baths CIO was established to secure a future for Moseley Road Baths as a heritage swimming pool which serves the local community as well as having a wider, national profile due to its Grade 2* listed status.

Activities

- To promote community participation in healthy recreation by the provision of facilities for swimming and aquatic sport.
- Such charitable purposes for the public benefit are exclusively charitable according to the laws of England and Wales as the Trustees may from time to time determine.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Moseley Road Baths CIO is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 21 December 2017.

The CIO is governed by a board of trustees. All new trustees are given, in the view of the trustees, sufficient training and have enough knowledge to control the charity's governance, strategy and operations effectively. Trustees are recruited, on the basis of having a broad range of knowledge and experience across the board of trustees.

Appointment of Trustees

In accordance with the terms of the constitution there must be at least three charity trustees. If the number falls below this minimum, the remaining trustees may only act to call a meeting of the charity trustees, or appoint a new charity trustee.

Any member of the public wishing to become a Trustee must provide an expression of interest in the event of a vacancy. The prospective applicant will then be given an opportunity to observe a board meeting which can then be followed by an application. Upon conclusion of the process and satisfactory results, the applicant will be formally invited to join the board.

The MRB CIO's Annual Report details its activities and future plans. This document (which is separate from these accounts) provides a brief overview of activities and plans.

Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2024

ACHIEVEMENT AND PERFORMANCE

The Baths were opened for half of this financial year, closing our doors in October 2023 in order to make way for the first stage of major construction funded by Government and Birmingham City Council to commence. Our priorities this year were:

To 'close well' – shutting our doors to the public for now, finishing up our Reaching Communities and NLHF funded programme of activity and ensuring learning from both is built into future plans.

To farewell and thank our brilliant team of staff and volunteers (both project and operations) and ensure their contributions were celebrated and recognised.

To collaborate with Women & Theatre on the community play 'The Saving of Moseley Road Baths', performed in March 2024.

To recruit a part time Historic Pools Officer to provide support to the Project Team and Trustees following the closure of the building to the public.

To ensure that all CIO equipment was well packed and stored during the handover of the building to the contractor, that the building and its contents were well documented, and to support the handover of the building to the contractors.

To continue to act as a responsive and engaged co-client and co-sponsor alongside the Council working closely with the *Diving In* project team to deliver the capital programme for the Baths.

To work closely with the Diving In project team and associated consultants on all documentation relating to the NLHF Round 2 grant submission, leading on the creation of a new Business Plan and Licence To Operate, and working together to ensure that the application is well written and that documents are authentic, realistic and well woven together.

Work with the Project Team and our fundraising consultants to secure NLHF Stage 2 funding and close the £1.9m funding gap.

Ensure new Trustees are well set up to contribute, including refreshed workstreams as necessary.

To continue being inspired by the network of community-run historic pools to build our learning as we start to plan for a time when a fully-restored Baths re-opens to the public.

To continue to advocate for the importance of the Baths and other local community spaces, and the role of partnership working, in the context of the challenges currently faced by Birmingham City Council

To work closely with our Coalition partners.

FINANCIAL REVIEW

For its year ended 31st March 2024 the CIO made a deficit of £52,958 (22/23: deficit of £14,795), giving total reserves carried forward of £140,495, made up of unrestricted reserves of £128,478 and restricted reserves of £12,017. Note 10 shows the balances of grants and carried forward for use in

Unrestricted funds were raised through swim income from groups, general public and schools which for the reporting period were slightly less than running costs. The remainder was covered by grant funding.

Fundraising from individuals and from grant making bodies remained extremely important, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers.

Moseley Road Baths CIO

**Report of the Trustees
for the Period Ended 31 March 2024**

There was a large increase in grant income this year mainly due to the successful bid for Reaching Communities MRB Alive grant (£120,775) and NLHF Dining Ingrant (£197,708).

The CIO's net worth is largely held in cash reserves, representing restricted funds received in advance that are yet to be spent and unrestricted balances, a mixture of trading surplus that will help with closedown costs in 2024/25 and beyond. The CIO's debtors are at an acceptable level, with much of it within the 30 days term or beyond a year. A bad debt provision of £34,000 has been set aside to cushion any impacts of Covid on outstanding debtors. Very little debts have yet been written off.

Reserves policy

The CIO currently has a policy to keep reserves of £40,000, equivalent to four months gross fixed costs. The reserves policy is reviewed annually and aims to build resilience for unforeseen closures or costs. There is a desire to increase this to at least 6 months over the medium term.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that economic uncertainties the CIO has reserves, secured Government and other grants, as well as appropriate operational changes planned to support operations for 12 months from the date of authorising these financial statements.

FUTURE PLANS

Our priorities over the coming year are therefore:

To complete a new CIO business plan, ensuring that we make time to share and discuss our thinking with our neighbours, current and potential partners, and with the wider community as much as possible.

To continue to act as a responsive and engaged co-client and co-sponsor alongside the Council working closely with the *Diving In* project team to deliver the capital programme and future of the Baths.

To continue to advocate for the importance of the Baths and other local community spaces, and the role of partnership working, in the context of the challenges currently faced by Birmingham City Council, sharing our learning where relevant.

To work closely with our Coalition partners.

Moseley Road Baths CIO

**Report of the Trustees
for the Period Ended 31 March 2024**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number 1176432

Registered office Moseley Road Baths
Moseley Road
Balsall Heath
Birmingham
B12 9BX

Trustees Joseph Holyoak
Karen Leach (resigned 9 November 2023)
Kathryn Pearson
Simon Stirling
Mohammed Sajid
Ruth Miller
Lucy Reid
Hamda Mohamed
Peter Richmond (from November 2023)
Diana Whiting (from November 2023)
Grace Maher (from November 2023)
Rebecca Pendlebury (from November 2023)
Nicola McGowan (from November 2023)
Kat Cleverley (from November 2023)
Sophie Curtis (from November 2023)

Independent Examiners Taheer Afzal
BSS & Co (Accountancy Services) Limited
75 Aston Road
Shifnal
Shropshire
TF11 8DU

Bankers Natwest Bank
166 High Street
Harborne
B17 9PW

**Independent Examiner's Report to the Trustees of
Moseley Road Baths CIO**

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2023 which are set out on pages 8 to 14

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Taheer Afzal
ACA
BSS & Co (Accountancy Services) Limited
75 Aston Road
Shifnal
Shropshire
TF11 8DU

Date: 22/01/2025

Moseley Road Baths CIO

**Report of the Trustees
for the Period Ended 31 March 2024**

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and United Kingdom accounting standards (United Kingdom Generally Accepted Accounting Practice).

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charity SORP,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 12 December 2024..... and signed on its behalf by:

L Reid

Lucy Reid
Trustee

Moseley Road Baths CIO**Statement of Financial Activities
for the Period Ended 31 March 2024**

		31.03.24	31.03.24	31.03.24	31.03.23
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	2,211	326,483	328,694	270,033
Charitable Activities	4	49,151	-	49,151	100,425
Other trading activities	5	23,983	-	23,983	10,912
Total		75,345	326,483	401,828	381,370
EXPENDITURE ON					
Charitable activities					
Charitable activities	6	48,010	406,776	454,786	396,165
Total		48,010	406,776	454,786	396,165
NET INCOME		27,335	- 80,293	- 52,958	- 14,795
RECONCILIATION OF FUNDS					
Total funds brought forward		101,143	92,310	193,453	208,248
TOTAL FUNDS CARRIED FORWARD ON CONTINUING OPERATIONS	10	128,478	12,017	140,495	193,453

All income and expenditure has arisen from continuing activities.

Moseley Road Baths CIO**Balance Sheet
At 31 March 2023**

		31.03.24	31.03.24	31.03.24	31.03.23
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
	Notes	£	£	£	£
CURRENT ASSETS					
Cash at bank and in hand		95,054	12,017	107,071	157,169
Debtors	8	43,389	-	43,389	56,659
		138,443	12,017	150,460	213,828
CREDITORS					
Amounts falling due within one year	7	- 9,965	-	- 9,965	- 20,374
NET CURRENT ASSETS/(LIABILITIES)		128,478	12,017	140,495	193,454
TOTAL ASSETS LESS CURRENT LIABILITIES		128,478	12,017	140,495	193,454
NET ASSETS		128,478	12,017	140,495	193,454
FUNDS	10				
Unrestricted funds		128,478	-	128,478	101,143
Restricted funds		-	12,017	12,017	92,310
		128,478	12,017	140,495	193,453

The trustees acknowledge their responsibilities with respect to the accounting records and the preparation of the accounts.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report appears on page 7.

The financial statements were approved by the Board of Trustees on ..12 December 2024..... and were signed on its behalf by:

L Reid

Lucy Reid
Trustee

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2024****1 ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Where income due becomes doubtful an appropriate Bad Debt Provision is created in the year the income becomes doubtful. Income written off is then charged to the Bad Debt Provision

For donations or grants to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation or grant and this requires a level of performance before entitlement can be obtained then the income is deferred or carried forward as a restricted fund until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is usually upon notification of interest paid or payable by the Bank.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to a particular heading they have been allocated to activities on a basis consistent with the use of resources. Expenditure is classified under the following activity headings:

Charitable activities - this comprises the direct costs of activities undertaken to further the purposes of the charity, including grants payable and all associated support costs.

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2024****1 ACCOUNTING POLICIES - continued****Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2 TRUSTEES REMUNERATION AND BENEFITS

There was no trustees' remuneration or other benefits for the year ended 31 March 2024 (nil for the year ended 31 March 2023).

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 (nil for the year ended 31 March 2023).

3 INCOME FROM DONATIONS AND LEGACIES

	31.03.24	31.03.23
	£	£
Grants	326,533	269,653
Donations	2,161	380
	<u>328,694</u>	<u>270,033</u>

4 INCOME FROM CHARITABLE ACTIVITIES

	31.03.24	31.03.23
	£	£
School Swim Sessions	13,779	23,493
Club Swim Sessions	17,998	34,770
Public Swim Sessions	17,375	38,554
Be Active Scheme	-	3,608
	<u>49,152</u>	<u>100,425</u>

5 INCOME FROM OTHER TRADING ACTIVITIES

	31.03.24	31.03.23
	£	£
Sale of Accessories	295	2,465
Income for Services	23,688	8,447
	<u>23,983</u>	<u>10,912</u>

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2024****6 CHARITABLE ACTIVITIES COST**

	31.03.24	31.03.23
	£	£
Staff Costs	271,588	202,268
Electricity	33,754	24,616
Gas	9,157	34,012
Water	6,085	19,844
Other Costs	134,202	115,425
	<u>454,786</u>	<u>396,165</u>

7 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.24	31.03.23
	£	£
Accrued expenditure	3,784	6,441
Trade creditors	6,181	13,933
	<u>9,965</u>	<u>20,374</u>

8 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.24	31.03.23
	£	£
Trade debtors	43,390	56,660
Accrued Income	-	-
	<u>43,390</u>	<u>56,660</u>

9 STAFF COSTS AND ASSOCIATED EXPENSES

	31.03.24	31.03.23
	£	£
Wages and salaries	249,417	189,172
Social security costs	17,604	11,003
Pension costs	4,567	2,093
	<u>271,588</u>	<u>202,268</u>

The average number of employees during the year was as follows:

	31.03.24	31.03.23
Full Time	-	11
Part Time	-	5
	<u>-</u>	<u>13</u>

No employee received emoluments in excess of £60,000

The key management personnel of the charity comprise the Trustees and the Operations Manager. Trustees receive no remuneration or other benefits from the charity. The remuneration of key management personnel for the year was £29,274 (2022/23: £24,909).

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2024****10 MOVEMENT IN FUNDS**

	Balance at beginning of year £	Income £	Expenditure £	Balance at end of year £
Unrestricted Funds				
General fund	<u>101,143</u>	<u>75,345</u>	<u>48,010</u>	<u>128,478</u>
Restricted Funds				
Awards for All	4,209		4,209	-
SSE	4,262	3,000	7,262	-
Heart of England	1,192		1,192	-
BCC Prevention & Communities	7,626	5,000	12,626	-
People's Health Trust	10,369	-	10,369	-
National Express	5,034	-	-	5,034
Reaching Communities MRB Alive	50,458	120,775	171,233	-
Cultural Action Zone	1,050		1,050	-
Grimmitt Trust	2,000	-	2,000	-
Sport Birmingham 23	6,110	-	6,110	-
NLHF Diving In	-	197,708	190,725	6,983
	<u>92,310</u>	<u>326,483</u>	<u>406,776</u>	<u>12,017</u>
TOTAL FUNDS	<u>193,453</u>	<u>401,828</u>	<u>454,786</u>	<u>140,495</u>
TOTAL FUNDS				

The General Fund represents unrestricted funds that can be utilised for charitable purposes as determined by the trustees. This balance includes Business Continuity grants received from Central Government to support the CIO through the COVID pandemic

The Awards For All fund represents a grant awarded by Big Lottery primarily to train female life guards and swim teachers as well as providing training in customer service and business development.

SSE grants to support the general growth of social enterprises.

Heart of England funding has promoted a number of social swimming sessions aimed at disadvantaged groups.

Moseley Road Baths CIO

**Notes to the Financial Statements
for the Period Ended 31 March 2024**

10 MOVEMENT IN FUNDS (continued)

Birmingham City Council Prevention & Communities grant aims to assist in social prescribing through swimming as a healthy activity and contributor to overall wellbeing.

People's Health Trust have funded our programme of Chat & Splash activities where local women gather to swim and do craft or other activities, thereby reducing potential isolation in their communities.

The National Lottery's Reaching Communities Fund provides support for our non-swimming or 'dryside' community based activities and for our volunteer based model. Since January 2021, the Baths has offered a variety of community based activity for all ages and interests – such as music, craft workshops and yoga – mainly based in the Gala Pool space and in our multi-activity room.

Cultural Action Zone is to promote and lay on cultural and other events as part of the Balsall Heath Second Saturday, celebrating diversity and promoting community inclusion.

Grimmitt Trust has assisted with the purchase of equipment pursuant to swim lessons and training, particularly for disabled swimmers

Sport Birmingham has funded the provision of the 'Healing Waves' programme, Tai Chi and movement in the water

Diving In' - the medium term renovation and upgrade of the Baths funded by National Heritage Lottery Fund, Birmingham City Council and the Government's Levelling Up Fund

Creative City was a Commonwealth Games programme of cultural events in collaboration with the asylum seekers support group ASIRT aimed at young people

NLHF Diving In xxxx

National Express is for the training of lifeguards

MOSELEY ROAD BATHS CIO

England & Wales - Charity number 1176432

Accounts



MOSELEY ROAD BATHS

Annual Trustees' Report 2022/23 and financial statements

April 2022 – March 2023



FATT Projects Pool Party, August 2023

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Pool 2, Moseley Road Baths, March 2023

1. Chair's Report

Being a volunteer trustee at Moseley Road Baths is a curious and brilliant mix of 'hands on' and big picture thinking. Whilst there have still needed to be occasional, random trustee dashes to industrial estates in unfamiliar parts of town to collect small but vital parts for our 'vintage' pool plant, much of this year has been about starting to make real the day when such trips will be consigned to cheerful reminiscence over a mug of tea – or a pint of something stronger.

This year has been about working closely with Birmingham City Council to mobilise a large-scale capital programme of work at the Baths and Balsall Heath Library; appointing the Project Team, Design Team and various contractors; providing detailed input into the various stages of RIBA planning needed, and receiving both Planning and Listed Building Consent. It has been a huge team effort, with special credit and thanks going to our fantastic project team – in place now for 12 months, and our fantastic architects at Donald Insall. Special thanks also to the National Trust for their support in the appointment process, and acting as employer to our Project Director, Project Manager and Senior Project Coordinator, which has also allowed the team to benefit fully from the NT's project management training, support and professional community.

Our priorities over the period of this report were:

- To act as a responsive and engaged 'client' for the project, working closely with the Diving In project team to shape plans for the building and NLHF activity pilots.
- To remain open for as much activity as we can both poolside and dryside, as the Diving In project work gets underway.
- To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project.
- To take more time to connect with our neighbours and partner organisations and contribute to the brilliant community of Balsall Heath.
- To spend time with the network of community-run historic pools to build our learning as we start to plan for at time when a full restored baths re-opens to the public.
- To work closely with our Coalition partners.
- To expand and develop our swim school both to meet community need and to provide a reliable income stream for MRB.
- To continue to develop our staff and volunteer team, including the provision of opportunities for local people.
- To keep providing an enjoyable, beneficial, and beautiful environment at MRB for swimmers, volunteers and staff.

This annual report highlights and celebrates what's been happening at the Baths over the last year.

As ever, it's been a lot! At time of writing in November 2023, we are coming to the end of a brilliant programme of summer and early autumn activities funded by the National Lottery Heritage Fund and Reaching Communities. The Baths has just closed as we embark on Phase 1 of the *Diving In* Project – part of a £32m masterplan to fully restore and bring new life and purpose to this internationally significant and locally loved place in the heart of the Balsall Heath community.

Balsall Heath's Living Room, Imaginarium and Exchange Festival have filled the Gala Pool and Library with a host of new and inclusive uses as we explore ideas for the future and how we can work in partnership with our neighbours. Our *Reaching Communities* programme has continued to celebrate local people and support life-changing activities. Our pool team has gone from strength to strength, and we closed with our highest ever number of volunteer lifeguards.

In spring of this year, we commenced a recruitment process for new trustees, with significant interest from local people with a wide range of professional backgrounds.

Meanwhile, having made the difficult but necessary decision to fully close the Baths due to the intrusive nature of the next stage of construction work (and knowing just how hard it is to carry on as usual when you have the builders in) we wanted to do all we could to 'close well'. Our Awards Night for staff and volunteers was a fitting way to celebrate our brilliant team. Special thanks go to our General Manager Viv Harrison for leading the team through this time with positivity and care.

The next 12 months are going to be busy. Our priorities over the coming year are therefore:

- To 'close well' – shutting our doors to the public for now, finishing up our Reaching Communities and NLHF funded programme of activity and ensuring learning from both is built into future plans.
- To act as a responsive and engaged co-client and co-sponsor alongside Birmingham City Council working closely with the *Diving In* project team to deliver the capital programme and advocate for the future of the Baths.
- Work closely with the Project Team and our fundraising consultants to secure NLHF Stage 2 funding and close the £1.9m funding gap.
- Working with the team to ensure that what have we learned about who we are and who we want to be in the future is captured in a new business plan, including planning for the resources we will need in the future.
- Recruitment and appointment of new trustees with a range of skills needed to support the next stage of the Baths' development.
- Farewell to those staff members whose contracts end in March 2024.
- To continue being inspired by the network of community-run historic pools to build our learning as we start to plan for a time when a fully restored baths re-opens to the public.
- To continue to advocate for the importance of the Baths and other local community spaces, and the role of partnership working, in the context of the challenges currently faced by Birmingham City Council.
- To work closely with our Coalition partners.

Thank you.

We couldn't be more grateful to the community of swimmers, participants, staff, volunteers, partners and funders for their ongoing support. On behalf of all the trustees, we would especially like to thank all of our staff and volunteers, poolside, dryside, project-side, reception, inside and outside the building for everything they have done collectively to keep the heart of the Baths alive and splashing over the past 12 months.



Lucy Reid, Chair, Moseley Road Baths CIO



This year in numbers...

April 2022 - March 2023



22

Cold Water
Swims



1,367

Swim Academy
Lessons



9,811

Social Media
Followers



448

Swim Hats
Sold



1

Winter
Wonderland



771

Newsletter
Subscribers



1

Lifeguard
Training Course





3. Pool Operations

Keep swimming!

With the lock-downs of the Covid-19 pandemic finally behind us, we were able to look forward to a year focused on swimming without restrictions although the national shortage of lifeguards and swim teachers continued to pose some challenges.

From April 2022 we were able to start to expand the number of swim lessons offered to local schools without the timetabling gaps required for Covid cleaning between every session. Most of our pre-Covid schools returned to swim lessons and it was fantastic to see the orderly lines of school children arriving ready and excited for their sessions. Anji Page, our Swim School Coordinator, also worked with Swim England as part of their *Inspire 2022* programme to provide additional free swimming lessons for one of our local schools.

Our swim school was able to resume after Easter 2022 following a short closure for boiler repairs towards the end of the previous financial year and, by September 2022, the demand for children's lessons had increased sufficiently to allow us to add a second afternoon of lessons each week. Our lessons for adult women were also in great demand and we were able to accommodate more women learners following the appointment of Manon Evans, our new Reception and Administration Coordinator.

Our free *Be Active* swims remained some of the most popular activities each week and an important part of the work of MRBCIO. In addition to offering free sessions targeted at the most disadvantaged members of our community, including swimmers with disabilities and those wishing to work on their mental health, these sessions also enabled both men and women to swim separately each week for free. We have also trialled more dry-side sessions, the most popular being tai chi every Wednesday afternoon and women-only capoeira on a Thursday morning.



Taking a dip in Pool 2

We continued to work with Diamond Swim Academy to offer additional swim lessons on top of those offered by our own swim school and worked with Bahu Trust during the school summer holidays to offer free swimming to local children. John's Aqua classes have continued to be popular as has our Active Communities-funded *Chat & Splash* group, where English language classes are followed by a free swim for local women. We are proud to be the home of Moseley Shoals, Birmingham's LGBTQI+ swim group, and we were pleased to be able to bring back the ever-popular *Carpe Aqua* sessions in Autumn 2022. From the end of July 2022 we were able to increase the length of our free *Healing Waves* sessions, a gentle therapeutic movement class followed by refreshments and meditation which helps with positive mental health.

Unfortunately, we were again affected by a lengthy unplanned closure starting in mid-November 2022 and continuing until the end of February 2023 after the calorifiers which heat the water for our pool failed their annual insurance inspection. We were again able to turn a negative into a positive during the cold winter months thanks to Anji Page who, in addition to being our Swim School Coordinator and one of our swim teachers, is also a qualified open water coach. We re-introduced the cold water swim sessions we had trialled in March 2022 with the sessions becoming so popular that swimmers asked us to consider keeping our pool cold permanently!

Despite this lengthy closure, both swimmer numbers and income from swimming were overall aligned to 2021-22, although still far from our pre-Covid levels.

New Staff

Our Operations Manager, Jakub Grabski, left to take up employment at a nearby pool in August 2022 and we were

joined briefly in the same role by Mohammed Loonat prior to our November closure. With thanks to the National Lottery Heritage Fund, we were able to create two new roles to support our swimming activity this year. In January 2023 we appointed Manon Evans, our new Reception and Administration Coordinator, and she was joined shortly afterwards by Richard Ardern, our new Facilities Assistant. Now that they're both working with us, it's hard to imagine how we coped without them!

We were also able to run another women-only lifeguard training course in September 2022 prior to our pool closure with all women passing and one volunteer, Maheen Anwar, working with us so successfully that she has since gone on to become part of our paid casual lifeguarding team.

Maintenance

The steam boilers and associated pipework have continued to pose challenges this year with a number of short ad hoc closures while repairs were carried out.

As noted above, the major issue with this system was in November 2022 when the calorifiers used to heat the pool failed their insurance inspection and needed to be replaced. Thanks to Birmingham City Council, work to replace the two calorifiers was able to go ahead and Studrock engineers carefully measured the parts and engaged a specialist company to fabricate made-to-measure replacements. Once the new calorifiers were installed, work could begin to slowly reheat the water,



Calorifier Removal, Plant Room, January 2023

taking great care not to increase the temperature too quickly so that our 115-year-old Grade II* listed pool wouldn't be damaged.

Although the heaters for our pool water have now been replaced, there are still ongoing issue with leaks to the steam pipework and the system is due to be completely replaced by spring 2025 with Birmingham City Council using the government's Levelling Up Fund to fit a new air source heat pump. It is hoped that last-minute closures of our pool will then become a thing of the past.

Pool People: some of our wonderful staff and volunteers



4. Reaching Communities – activities in the Gala Pool

Between April 2022 and March 2023, 760 cultural activities took place and engaged 9,948 people. As well as the Commonwealth programming, there has been a continuation in Community and Wellbeing programming as well as pop-up events, as outlined below.

Birmingham 2022 Commonwealth Games

Activity as part of the Birmingham 2022 Commonwealth Games is featured in the 2021-2022 Annual Report. It included:

- *Commonwealth Swim Team Launch*
- *Our Garden Balsall*
- *Rites of Passage (aka Ceremony Of Self) – A transition*
- *People, Place and Sport*
- *BOSA, with Notnow Collective*
- *From City of Empire to City of Diversity: A Visual Journey*
- *4,600 Gifts – workshops*

Events and Exhibitions

Lettering Arts Trust

This was the first use of the newly renovated 'Manager's Flat' which came into use in January 2023. Since the exhibition and workshop for children utilising the heritage art skills, the Manager's Flat has opened its doors for hires and as an alternative space for our Community/Wellbeing activities that preferred the space i.e. Capoeira.



Lettering Arts Trust in the Manager's Flat, January 2023

Festivals

Arts All Over the Place – October 2022

An annual arts festival raising awareness of the creativity of people with mental health experience across the West Midlands. We were able to host the festival this year in the empty Gala Pool where there was an exhibition on display around the tank of the swimming pool and activities included mandala weaving, crystal healing, workshops including drumming, pottery, model making, yoga for well-being, belly dancing, drama, spoken word and music. There was a steady flow of participants for each of the sessions and overall attendance of 250 people.

Fierce Festival – October 2022

We hosted 2 shows for the festival in this year. Tickets sold out for Sparks, an interactive performance artwork developed by Francesca Grilli in which a community of child oracles tell you your destiny. The second show, Akin to the Hurricane, was an impromptu sound performance by Jesus Hilario-Reyes utilising the symbolic space of the hurricane to question ideas of sovereignty and belonging with roughly 40 people attending standing at the top of the Gala Pool.

Balsall Heath Second Saturday (BHSS) – throughout the year

Moseley Road Baths was delighted to be an inaugural member of the group of local organisations taking part in Balsall Heath Second Saturdays, following an inspired idea from ORT Gallery, with funding received from Greater Birmingham & Solihull Local Enterprise Partnership (GBSLEP) to enable it to happen. BHSS is a monthly mini-festival, held every second Saturday in spaces on both sides of the Moseley Road, celebrating making, creativity, community, local culture and the arts. We programmed a range of activities in the Gala Pool. It was great to see so many families and local people visiting the different spaces to take part in workshops and events.



Balsall Heath Second Saturday



Akin to the Hurricane, Gala Pool, October 2022

Film

Home: Conversations on Place and Belonging

Award-winning documentary makers have created a film covering some of the activities and spaces they found interesting at the Baths. There was a private view at the Hardwick Gallery on 14 December, including the artists in conversation. We will soon include this on our website along with other films archiving and documenting our work. We also presented this at the Flatpack Film Festival where we hosted the Opening Night and this film was the first to be seen at the sold out event in May 2023.

Balsall Heath Film Festival – July 2022

Flatpack ran the film 'ritual' in the Tea Room on a loop over a weekend in July and also ran a children's workshop and animation films in the empty Gala Pool.

Heritage

Friends of Moseley Road Baths Tours

There has been great feedback from the weekend tours, which require a minimum of 6 people and are usually sold out. As part of Heritage Week, the Friends also conducted tours of the building. Taking into account visitor feedback on pricing, and working with the Friends, tour ticket pricing across the year moved initially from £2.50 to £5.50 and then, towards the end of the year, £10 with continued high demand. There is definitely an appetite for Hard Hat Tours during the closure of the building. We constantly get asked for tours of the building including from our weekly community and wellbeing activities. People have started to come from further afield too, often because they have seen the Baths in the National Trust handbook and wanted to take a trip out.

Local Community Events

Charity event raising money for Pakistan flooding

Jamila (who started off at MRB as a volunteer) organised an Archery Charity event on behalf of both Crescent Archers and the Baths and raised over £1,000 for the cause.

Schools' Community Fun Day

This took place on 5 December with puppeteers dressed as penguins. We had 3 schools engage with the event and prepare a shared song. Ark Tindal school really shone, having practised their songs for weeks and created a choir especially for the event. The Fun Day was originally a celebration to thank the schools who swam with us, and as a way to gather different schools together. This event has definitely helped with our partnerships with schools and is hopefully something that can continue at the Baths when school swimming returns after the capital works are complete. This was an example of participation liaison and community involvement, as a thank you to the schools for using our beloved building for swimming, and as an opportunity for schools to network with one another.

Winter Wonderland

Over 200 people attended this event, which comprised a market (in the Gala Pool), Christmas films (in the Tea Room), hot drinks and mince pies (in the foyer), Santa's Grotto with presents (in the changing rooms) and children's activities including archery and a bouncy castle in 2 corners of the Gala Pool. The market stalls included a Ukrainian refugee's jewellery stall, artwork and photography, children's toys and activity packs, food including samosas, sweets and cupcakes, as well as a henna stand from one of our participants in the weekly Capoeira session. 25 children booked through Eventbrite and several more dropped in on the day to visit our first ever Moseley Road Baths' Grotto. One family came all the way from Derby to see it, describing us as the most accessible Grotto

and an affordable experience, when searching for local grottos on the internet and Eventbrite. Volunteers enjoyed the event and three market stallholders asked whether we would have any more markets as they would really love to come back, which is something to keep in mind for the future. The size and spaces of our building lent itself well to this.

Music

Musicians have really fallen in love with the acoustics of the Gala Pool and since we hosted different orchestras and opera companies in 2021/22, we have not been short of musicians approaching us to play and / or to film their music videos in the space. We have hosted a variety of different styles of music in the space with some of the highlights being:

Don't Exist Inside Your Own Head – December 2022

38 people attended this performance from Simon Paton, a Birmingham Conservatoire student, and many attendees hadn't been to MRB before. It was an improvised piece based on crafted music notation pieces. We have been developing an ongoing relationship with the Conservatoire and there has been interest to put on a whole opera including hire of the Gala Pool for one or two weeks.

Nox String Quartet, and Amalthea Ensemble – April 2023

These two events included string players. We had a box office of an 80/20 split where 80% was for the Baths. These held on average 25 attendees per show in the Gala Pool.

SoFar Sounds – March 2023 & June 2023

This was our most packed event to date with 170 people in the audience. We were able to squeeze in one final event before the Balsall Heath Living Room opened, titled Wata Is Life (10 June), which featured DJ's, poetry and explored the theme of climate.



SoFar Sounds, March 2023

Weekly Activities Programme

We now have a secure and strong weekly timetable this year after trialling all the different activities the year before. This weekly timetable has evolved over the year but, as time goes on, we understand our audiences much better on and adding WhatsApp groups for every weekly session has helped us to form stronger community groups. Participants and our regulars have commented on how it makes them feel cared for and included in the Baths' family.

After trials of Toddlers' Creative Dance, Yoga and Jewellery (all of which were trialled on different days and times), we settled on the timetable below, with Archery and Drum 'n' bounce having to find new homes due to the Living Room pilot. Loud Fish Club (Misfits Music Club which ran till July 2023) was less popular, so we came to the conclusion to keep to the following programming:

Monday	Tuesday	Wednesday	Thursday	Friday
Healing Waves in Pool 2	Places of Welcome	Floristry	Women & children Capoeira	Discotheque (for over 50s)
		Toddlers Arts & Crafts	Chat & Splash	

MRB House Band

The Baths had a House Band, Calypso Moon, who performed at events and had open rehearsals on Monday mornings from October 2022. At these drop-in sessions members of the public join the band performing swing, Latin and Calypso classics from the 1920s onwards. The weekly sessions have tended to attract young families – although we did have to pause when we were without a boiler in January!

Volunteer training for Volunteer Group Leader sessions

Bridge to facilitation courses were run, practising leadership with feedback in a group setting. The courses are about understanding all the angles to lead a group including how to plan a session, the benefits to different types of sessions, managing behaviour and giving example games and group exercises. Participants expressed interest in running their own community sessions including knitting, arts and crafts, clay making and gardening.

Hirers

Last year's sound baths in the Gala Pool were popular and interest in hiring the board room and manager's flat has increased, primarily from companies, community arts organisations and training arts practitioners, including:

- Narcotics Anonymous
- Arts All Over the Place – Mindfulness and Stress reduction workshops
- Aum Tree Sound therapy (Gong Baths)
- BCAT (Birmingham Centre of Arts Therapies)
- Foundations2Change (a recovery group)

The Narcotics Anonymous connection came from someone attending our Be Active Tai Chi classes and liking the staff and space. Foundations2Change is a newly formed organisation that works with recovery in different settings, predominately in prisons but also runs weekly sessions for people in different areas of Birmingham.

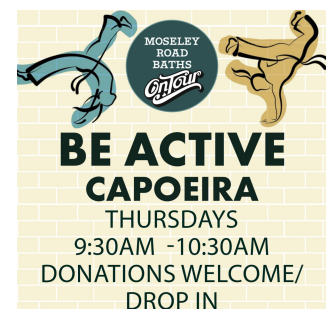
Wellbeing Network

Additional funding from Neighbourhood Network Scheme (NNS) provided administrative support located at St Paul's to help progress the wellbeing network. Meetings were organised with the Muath Trust and St Paul's to establish a mini consortium, with Tracey O'Brien acting as a mentor/manager. Emily Butler, our Programme Development Coordinator, and Anita Moore of St Paul's Trust have been working with the Hall Green NNS to establish regular meetings every three months.

Sadim Garvey, our Communications & Marketing Coordinator, has been working with Clifton Road Primary School's 'parent champions' to increase parent engagement, particularly with accompanying their child when swimming outside of school swimming lessons time and bridging the gap between the value of swimming and cultural barriers to accessing these services.



Activities in the Gala Pool



5. The future – the Diving In project

At time of writing, Moseley Road Baths has just closed (2 October 2023) for swimming and all other activities, as the next major phase of work to the building starts.

The Baths was set up to serve the people of Balsall Heath and to improve their wellbeing and life chances. Today its purpose is the same, but in a much-changed world. The Baths has the power to use cultural heritage to reinvent the way we enable communities to be healthier, stronger and happier. Operated with and for communities, through this project the team will create the maximum social value from these historic buildings whilst celebrating their intrinsic merit and the stories they have to tell. We want to be a place of which our local community and City can be proud.

To fulfil this mission, MRBCIO and BCC, with the support of the wider MRB ‘coalition’, is embarking on the next phase of transformation as part of the major £32.7m capital redevelopment programme. The ‘Diving In’ project will reimagine the Baths, restore and protect its building fabric, all the while continuing to place swimming, health and wellbeing at the heart of its offer. Balsall Heath Library, a building that sits adjacent to the Baths will also undergo major remodelling, and for the first time a physical connection between the two buildings will be created, allowing users to seamlessly travel between both spaces.

Divided over two distinct phases, Phase 1 of *Diving In* commenced in early 2022 and will run until late Spring 2025. Awarded £15.5m from the Government Levelling Up Fund, £3m from Birmingham City Council, and £0.5m from the National Lottery Heritage Fund for development of a Stage 2 funding application, the newly appointed project team have been working hard throughout 2022-2023 to deliver the first elements of Phase 1. This Phase 1 work follows hot on the heels of significant initial programmes of capital work funded by Historic England, Birmingham City Council and the World Monuments Fund, all as part of the masterplan created by the ‘Coalition’.

Due to the complexity of works and current funding constraints, we have broken the project into two distinct phases of building construction work – the headline works are as follows:

Phase 1 (current phase - until Spring 2025)

- Major roof repairs
- Remodelling of the library; introducing a mezzanine floor which will double the space for library users
- Install of new renewable air source heat pump that will replace the steam boilers that heat the pools and both the baths and library buildings
- Introduction of a Café in the second class slipper baths which will be remodelled
- Reinforcement works to the basement
- Install of level access ramps to the front of both buildings

Phase 2 (post Spring 2024 - dates tbc)

- Restore swimming to the Gala Pool
- Convert Pool 2 to a permanent dedicated event space with a catering finishing kitchen
- Introduce a Wellbeing Hub in the Women’s Slipper Baths
- Introduce a Gym in the Laundry Room which will be opened to the public for the first time (outside of tours)
- Creation of a community garden landscape at the rear of the baths

Phase 2 works are subject to us securing further funding which we are working hard to achieve.



Donald Insall Architects – plans for the Baths and Library

Project Governance

The *Diving In* Project Director reports to the Project Board, which meets monthly and is co-sponsored by the Chair of MRBCIO and the Head of Sport & Leisure at BCC, with the National Trust's Senior Project Manager for Birmingham also sitting on the Board. Co-clients from both MRBCIO and BCC sit on the Project Team, and representatives from the CIO are part of various project workstreams. The coalition is consulted on all key elements of project development.

Employment

During 2022-2023, the *Diving In* project has directly employed 7.8 FTE staff on a variety of fixed term contracts, including a Project Director to lead project delivery, and a Project Manager to oversee National Lottery Heritage Fund funded activity, as well as fundraising and governance. Other essential roles include a Senior Project Coordinator, the Creative Team, and operational support roles. All these roles are funded directly by grants made to the project including the National Lottery Heritage Fund and Birmingham City Council and have enabled the project to progress with a professional and dedicated project team who are focussed on core project delivery. All staff live in the city, many within 2-3 mile radius of the Baths and Library.

Capital Milestones

Since the summer of 2022, there have been a number of key capital milestones.

Mace was appointed to provide external project management services for capital delivery, while Donald Insall Architects were selected to lead the design team, which also includes Mann Williams (structural engineers), Artelia (quantity surveyors) and Max Fordham (mechanical & electrical). overseen by the Project Director, the capital team has worked together on the production of a final masterplan for both the Baths and the Library which encompasses all works to the buildings that both preserve the historic fabric, but also looks to adapt the usage of some of these spaces, bringing redundant areas back into use for the first time in decades. The restoration and redevelopment design has undergone a focussed process to ensure the end result is both fit for purpose in meeting the various needs of the community, but also looks to the future to serve generations yet to come.

In the summer of 2023, following a two-stage competitive tender, ISG Ltd were appointed as contractor for the Phase 1 capital works, due to start on site in December 2023.

At RIBA Stage 2 in spring of 2023, the masterplan was put out for public consultation, receiving widespread local and city-based support. During 2023, detailed and technical design stages were undertaken, the latter nearing completion at the time of writing this report. Planning and Listed Building Consent and Planning approval were received in October 2023 and Balsall Heath Library, in partnership with the BCC Library Team.

Activity and Outreach

Following a successful application to the National Lottery Heritage Fund in June 2022, Birmingham City Council (BCC) in partnership with Moseley Road Baths CIO (MRBCIO) were granted £477,050 to test a range of programming and outreach activities. These activities centre around 3 major interventions to pilot cultural and heritage programming at both Moseley Road Baths. Although falling outside the period of this Annual Report, activities are reported here.

Balsall Heath's Living Room

A safe, welcoming space installed with the empty Gala Pool, complete with sofas, rugs and a giant TV; much like a living room you would feel at home in. Throughout July to the end of September 2023, everyone was invited to 'come back to ours' in Balsall Heath's Living Room, open 7 days a week inviting people to sit, chat and enjoy being in the space as well as attending a host of programmed activities. These included: art/cultural exhibitions, a pop-up garden, craft workshops, mini athletics and a programme of films relating to the Baths and the Balsall Heath area. Throughout the period 3,575 members of the public visited and we have worked with a range of partners including producers, curators, artists and facilitators.



Balsall Heath Living Room, Gala Pool, MRB

Slipper Baths

To explore the future use of the historic Slipper Baths, the project consulted with 9 groups from the local area via facilitated workshops to explore what bathing means to them and what they would need in order to use the MRB Slipper Baths. Taking feedback on board, one bath was brought back into use, including a working rolltop bath, a sink and a Bluetooth mirror so users can listen their choice of music while they bathe. Sessions went on sale at £10 per for a one-hour bathing slot on Fridays throughout July to October. Within three days of being on sale all sessions sold out.



MRB Slipper Bath set up and ready for visitors



Inception meeting of Young Curators in the Boardroom at the Baths



Balsall Heath Library Imaginarium: encourages play and programming for children and families in the Library

Young Curators

Exploring how MRB engages with new audiences is an important element of the Diving In project, particularly how young people can engage with the Baths' heritage. In response to this the project team set up a steering board of 6 young people to support content creation for the Baths, documenting its story past, present and future.

and future. Six young people have been employed for eight days over a six-month period to explore what output they would like to create as well as receiving a number of development opportunities, including a chance to network with a bathhouse in Tokyo, Japan, via coalition partner the World Monuments Fund. Outputs include a series of podcasts titled 'Bathcasts' featuring staff, volunteers and users; recorded within a slipper bath.

Balsall Heath's Imaginarium - Exchange Festival

The Diving In project has enabled us to develop our partnership further with our neighbours Balsall Heath Library, and to explore what libraries mean to people beyond borrowing and books. Throughout July to the end of September 2023 the Library hosted an 'Imaginarium' centred around a pop-up sculpture which invited adults, children and families to explore the idea of play within a library space. The sculpture was co-designed with local schools and also provided a backdrop for a range of performances by children and adults with physical and neurodiverse needs.

Pocket Garden

A beautiful space for small hands to grow, make potions, learn about soil, nature and growing for families was well used over the summer of 2023.



Pocket Garden – well used by families through the summer of 2023

Working ‘in coalition’

Following two decades of community campaigning, led by the Friends of Moseley Road Baths, an informal partnership – described as a ‘the coalition’ – formed in 2016 to work alongside Birmingham City Council (BCC), to prevent the Baths’ imminent closure and reimagine its future. The coalition is made up of Birmingham City Council (owner), Moseley Road Baths CIO (operator), the Friends of Moseley Road Baths, Historic England and the World Monuments Fund and the National Trust. Collectively, over the last 6 years, the coalition has made major progress towards bring the building back to life through collective investment – bringing advocacy and activism, local expertise, financial resources, specialist skills and know-how – to a project that was too big and complex for one organisation alone.

The coalition continues to support the overarching *Diving In* aims. Historic England and the World Monuments Fund continue to highlight the work of the project through their social media channels, whilst the World Monuments Fund and National Trust are applying staff resource and time to delivering elements of the *Diving In* fundraising strategy. The National Trust is providing Project Management support and hosting the 3 project management roles, ensuring the team benefits from the wider skills development and Trust’s heritage project management expertise. The Friends of Moseley Road Baths provide skills and expertise in delivering informative and well-received tours of the building and offering advice on the heritage of the building. We are hugely grateful to all of our coalition partners.



Pool 2, Moseley Road Baths

6. Fundraising

A very significant milestone in the modern history of the Baths was marked in 2022 with the award of Levelling Up funding from the Government to renovate our building and Balsall Heath Library next door, and a significant grant from the National Heritage Lottery Fund. Alongside the capital fundraising, our normal programme of fundraising has continued, to support the operation of our community-based swimming and dryside activity programme.

None of the following would have been possible without the collaborative work of so many organisations alongside us: Birmingham City Council, the National Trust, World Monuments Fund, Historic England and The Friends of MRB. We are proud to be part of such a coalition.

Fundraising from individuals and from other grant making bodies

Fundraising from individuals and from grant-making bodies remains extremely important to us, given the cost of running a swimming baths and in making much-needed improvements to our operational infrastructure and how this benefits our loyal swimmers.

Over the course of 2022/23, we were awarded £105,000 in grant funding to cover general running expenses and certain specific projects. We would like to place on record our thanks to the following funders who have contributed so much over the past year:

- Birmingham City Council
- Birmingham City Council – Commonwealth Games Legacy Fund
- Birmingham City Council – Neighbourhood Network Scheme (Hall Green)
- Birmingham City Council – Organising Committee for the Commonwealth Games Creative City programme
- Birmingham City Council – Prevention & Communities
- Garfield Weston Foundation
- Heart of England Community Foundation
- National Express Foundation
- National Leisure Recovery Fund
- National Lottery Community Fund – Awards for All
- National Lottery Community Fund – Reaching Communities
- National Lottery Heritage Fund
- Near Neighbours
- Power to Change
- Sport Birmingham
- The People's Health Trust – Active Communities
- The School for Social Entrepreneurs Social Enterprise
- Sport England

Our grant funding was split into three categories:

1. Pandemic 'recovery' funding from organisations such as National Leisure Recovery Fund, Garfield Weston and the School for Social Entrepreneurs to ensure the Baths remained open and relaunched after the various lockdowns.
2. The continuation of our broadly based community swimming and improvement of our facilities. This included the continued funding of programmes such as *Chat & Splash* and our new Tai Chi in the water *Healing Waves*. We were also proud to be part of the Commonwealth Games Organising Committee's Creative City programme where we

collaborated with the local group ASIRT and star producer Eleni Kryriacou to produce *Rites of Passage*, a festival of costume and performance. Details of the full activity programme at the Baths during Birmingham 2022 Commonwealth Games can be found in the 2021-2022 Annual Report.

3. Reaching Communities funding for *Moseley Road Baths Alive*. This project continues and has allowed us to extend our work to promote physical and mental health and wellbeing in the Balsall Heath community. We have converted an unused room in the Baths into a multi-function area suitable for wellbeing activities such as yoga.

We are grateful to everyone who has dedicated time, energy and enthusiasm to keeping the Baths alive and open to the public, including our staff, volunteers, the Friends of MRB and, of course, all the swimmers.



Pool 2, Moseley Road Baths

7. Financial Statements

REGISTERED CHARITY NUMBER: 1176432

Moseley Road Baths CIO

Statement of Financial Activities for the Period Ended 31 March 2023

		31.03.23 Unrestricted funds	31.03.23 Restricted funds	31.03.23 Total funds	31.03.22 Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	2,054	267,979	270,033	259,999
Charitable Activities	4	100,425	-	100,425	98,916
Other trading activities	5	10,912	-	10,912	3,741
Total		113,391	267,979	381,370	362,656
EXPENDITURE ON					
Charitable activities					
Charitable activities	6	125,371	270,794	396,165	405,356
Total		125,371	270,794	396,165	405,356
NET INCOME		- 11,980	- 2,815	- 14,795	- 42,700
RECONCILIATION OF FUNDS					
Total funds brought forward		113,123	95,125	208,248	250,948
TOTAL FUNDS CARRIED FORWARD ON CONTINUING OPERATIONS	10	101,143	92,310	193,453	208,248

All income and expenditure has arisen from continuing activities.

Moseley Road Baths CIO**Balance Sheet
At 31 March 2023**

		31.03.23 Unrestricted funds	31.03.23 Restricted funds	31.03.23 Total funds	31.03.22 Total funds
	Notes	£	£	£	£
CURRENT ASSETS					
Cash at bank and in hand		104,954	52,215	157,169	197,876
Debtors	8	16,564	40,095	56,659	27,051
		<u>121,518</u>	<u>92,310</u>	<u>213,828</u>	<u>224,927</u>
CREDITORS					
Amounts falling due within one year	7	- 20,374	-	- 20,374	- 16,679
NET CURRENT ASSETS/(LIABILITIES)		<u>101,144</u>	<u>92,310</u>	<u>193,454</u>	<u>208,248</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>101,144</u>	<u>92,310</u>	<u>193,454</u>	<u>208,248</u>
NET ASSETS		<u>101,144</u>	<u>92,310</u>	<u>193,454</u>	<u>208,248</u>
FUNDS	10				
Unrestricted funds		101,143	-	101,143	113,123
Restricted funds		-	92,310	92,310	95,125
		<u>101,143</u>	<u>92,310</u>	<u>193,453</u>	<u>208,248</u>

SATURDAY 30TH SEPTEMBER

WAVING GOODBYE... FOR NOW

**BALSALL HEATH'S
LIVING ROOM FINALE
10AM - 4PM**

**DROP IN PAY AS YOU FEEL
SWIMMING SESSION
1PM - 6PM**



**MOSELEY
ROAD
BATHS**



Trustees

Lucy Reid (Chair)
Joe Holyoak
Karen Leach
Ruth Miller
Hamda Ibrahim Mohammed
Kathryn Pearson
Mohammed Sajid
Simon Stirling

Statutory information

Registered charity number: 1176432
Moseley Road Baths
497 Moseley Road
Balsall Heath
Birmingham B12 9BX

Moseley Road Baths CIO

**Report of the Trustees and Unaudited Financial Statements
for the Period Ended 31 March 2023**

Moseley Road Baths CIO
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for the Period Ended 31 March 2023

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Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2023

The trustees present their report with the financial statements of the charity for the period ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Moseley Road Baths CIO was established to secure a future for Moseley Road Baths as a heritage swimming pool which serves the local community as well as having a wider, national profile due to its Grade 2* listed status.

Activities

- To promote community participation in healthy recreation by the provision of facilities for swimming and aquatic sport.
- Such charitable purposes for the public benefit are exclusively charitable according to the laws of England and Wales as the Trustees may from time to time determine.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Moseley Road Baths CIO is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 21 December 2017.

The CIO is governed by a board of trustees. All new trustees are given, in the view of the trustees, sufficient training and have enough knowledge to control the charity's governance, strategy and operations effectively. Trustees are recruited, on the basis of having a broad range of knowledge and experience across the board of trustees.

Appointment of Trustees

In accordance with the terms of the constitution there must be at least three charity trustees. If the number falls below this minimum, the remaining trustees may only act to call a meeting of the charity trustees, or appoint a new charity trustee.

Any member of the public wishing to become a Trustee must provide an expression of interest in the event of a vacancy. The prospective applicant will then be given an opportunity to observe a board meeting which can then be followed by an application. Upon conclusion of the process and satisfactory results, the applicant will be formally invited to join the board.

The MRB CIO's Annual Report details its activities and future plans. This document (which is separate from these accounts) provides a brief overview of activities and plans.

Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2023

ACHIEVEMENT AND PERFORMANCE

With the lock-downs of the Covid-19 pandemic finally behind us, we were able to look forward to a year focused on swimming without restrictions although the national shortage of lifeguards and swim teachers continued to pose some challenges.

From April 2022 we were able to start to expand the number of swim lessons offered to local schools without the timetabling gaps required for Covid cleaning between every session. Most of our pre-Covid schools returned to swim lessons, as did Diamond Swim Academy, and we were able to resume our Swim School. Unfortunately, we were again affected by a lengthy unplanned closure starting in mid-November 2022 and continuing until the end of February 2023. Despite being able to offer regular cold-water swims during this period, our swim numbers were affected and we have not yet returned to pre-Covid numbers. A significant amount of testing of new activities, both in the pool and in the dryside spaces of the Baths took place during the year, funded through Reaching Communities.

Our priorities this year were:

- To act as a responsive and engaged 'client' for the project, working closely with the Diving In project team to shape plans for the building and NLHF activity pilots.
- To remain open for as much activity as possible, as the Diving In project work gets underway.
- To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project.
- To connect with our neighbours and partner organisations and contribute to the brilliant community of Balsall Heath.
- To spend time with the network of community-run historic pools to build our learning as we start to plan for a time when a full restored baths re-opens to the public.
- To work closely with our Coalition partners.
- To expand and develop our swim school both to meet community need and to provide a reliable income stream for MRB.

To expand and develop our swim school both to meet community need and to provide a reliable income stream for MRB

This year has been about working closely with Birmingham City Council to mobilise a large-scale capital programme of work at the Baths and Balsall Heath Library; appointing the Project Team, Design Team and various contractors; providing detailed input into the various stages of RIBA planning needed, and receiving both Planning and Listed Building Consent.

FINANCIAL REVIEW

For its year ended 31st March 2023 the CIO made a deficit of £14,795 (21/22: deficit of £42,700), giving total reserves carried forward of £193,453, made up of unrestricted reserves of £101,143 and restricted reserves of £92,310. Note 10 shows the balances of grants and carried forward for use in

Unrestricted funds were raised through swim income from groups, general public and schools which for the reporting period were slightly less than running costs. The remainder was covered by grant funding.

Fundraising from individuals and from grant making bodies remains extremely important, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our joyful swimmers.

Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2023

There was a large increase in grant income this year mainly due to the successful bid for Reaching Communities MRB Alive grant (£141,000)

The CIO's net worth is largely held in cash reserves, representing restricted funds received in advance that are yet to be spent and unrestricted balances, a mixture of trading surplus that will help with closedown costs in 2023/24 and beyond. The CIO's debtors are at an acceptable level, with much of it within the 30 days term or beyond a year. A bad debt provision of £29,000 has been set aside to cushion any impacts of Covid on outstanding debtors. Very little debts have yet been written off.

Reserves policy

The CIO currently has a policy to keep reserves of £40,000, equivalent to four months gross fixed costs. The reserves policy is reviewed annually and aims to build resilience for unforeseen closures or costs. There is a desire to increase this to at least 6 months over the medium term.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that economic uncertainties the CIO has reserves, secured Government and other grants, as well as appropriate operational changes planned to support operations for 12 months from the date of authorising these financial statements.

FUTURE PLANS

The next 12 months are going to be busy. Our priorities over the coming year are therefore:

- To 'close well' – shutting our doors to the public for now, finishing up our Reaching Communities and NLHF funded programme of activity and ensuring learning from both is built into future plans.
- To act as a responsive and engaged co-client and co-sponsor alongside the Council working closely with the *Diving In* project team to deliver the capital programme and future of the Baths.
- Work closely with the Project Team and our fundraising consultants to secure NLHF Stage 2 funding and close the £1.9m funding gap.
- Working with the team to ensure that what have we learned about who we are and who we want to be in the future is captured in a new business plan, including resource requirements
- Recruitment and appointment of new trustees with a range of skills needed to support the next stage of the Baths' development.
- Farewell those staff members whose contracts end in March 2024.
- To continue being inspired by the network of community-run historic pools to build our learning as we start to plan for a time when a fully restored baths re-opens to the public.
- To continue to advocate for the importance of the Baths and other local community spaces, and the role of partnership working, in the context of the challenges currently faced by Birmingham City Council
- To work closely with our Coalition partners.

Fundraising from individuals and from grant making bodies remains extremely important to us, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers

Moseley Road Baths CIO**Report of the Trustees
for the Period Ended 31 March 2023****REFERENCE AND ADMINISTRATIVE DETAILS****Registered Charity number** 1176432**Registered office**
Moseley Road Baths
Moseley Road
Balsall Heath
Birmingham
B12 9BX**Trustees**
Cath Gilliver (resigned March 2023)
Joseph Holyoak
Karen Leach (resigned 9 November 2023)
Kathryn Pearson
Simon Stirling
Mohammed Sajid
Ruth Jane Miller
Andrew Thomas (resigned 18 October 2022)
Lucy Reid
Hamda Mohamed
Peter Richmond (from November 2023)
Diana Whiting (from November 2023)
Grace Maher (from November 2023)
Rebecca Pendlebury (from November 2023)
Nicola McGowan (from November 2023)
Kat Cleverley (from November 2023)
Sophie Curtis (from November 2023)**Independent Examiners**
Taheer Afzal
BSS & Co (Accountancy Services) Limited
75 Aston Road
Shifnal
Shropshire
TF11 8DU**Bankers**
Natwest Bank
166 High Street
Harborne
B17 9PW

**Independent Examiner's Report to the Trustees of
Moseley Road Baths CIO**

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2023 which are set out on pages 8 to 14

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Taheer Afzal
ACA
BSS & Co (Accountancy Services) Limited
75 Aston Road
Shifnal
Shropshire
TF11 8DU

Date: 15/1/24

Moseley Road Baths CIO

**Report of the Trustees
for the Period Ended 31 March 2023**

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and United Kingdom accounting standards (United Kingdom Generally Accepted Accounting Practice).

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charity SORP,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 9 November 2023..... and signed on its behalf by:



Lucy Reid
Trustee

Moseley Road Baths CIO**Statement of Financial Activities
for the Period Ended 31 March 2023**

		31.03.23	31.03.23	31.03.23	31.03.22
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	2,054	267,979	270,033	259,999
Charitable Activities	4	100,425	-	100,425	98,916
Other trading activities	5	10,912	-	10,912	3,741
Total		113,391	267,979	381,370	362,656
EXPENDITURE ON					
Charitable activities					
Charitable activities	6	125,371	270,794	396,165	405,356
Total		125,371	270,794	396,165	405,356
NET INCOME		- 11,980	- 2,815	- 14,795	- 42,700
RECONCILIATION OF FUNDS					
Total funds brought forward		113,123	95,125	208,248	250,948
TOTAL FUNDS CARRIED FORWARD ON CONTINUING OPERATIONS	10	101,143	92,310	193,453	208,248

All income and expenditure has arisen from continuing activities.

Moseley Road Baths CIO**Balance Sheet
At 31 March 2023**

		31.03.23 Unrestricted funds	31.03.23 Restricted funds	31.03.23 Total funds	31.03.22 Total funds
	Notes	£	£	£	£
CURRENT ASSETS					
Cash at bank and in hand		104,954	52,215	157,169	197,876
Debtors	8	16,564	40,095	56,659	27,051
		<u>121,518</u>	<u>92,310</u>	<u>213,828</u>	<u>224,927</u>
CREDITORS					
Amounts falling due within one year	7	- 20,374	-	- 20,374	- 16,679
NET CURRENT ASSETS/(LIABILITIES)		<u>101,144</u>	<u>92,310</u>	<u>193,454</u>	<u>208,248</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		101,144	92,310	193,454	208,248
NET ASSETS		<u>101,144</u>	<u>92,310</u>	<u>193,454</u>	<u>208,248</u>
FUNDS	10				
Unrestricted funds		101,143	-	101,143	113,123
Restricted funds		-	92,310	92,310	95,125
		<u>101,143</u>	<u>92,310</u>	<u>193,453</u>	<u>208,248</u>

The trustees acknowledge their responsibilities with respect to the accounting records and the preparation of the accounts.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report appears on page 7.

The financial statements were approved by the Board of Trustees on ...9 November 2023..... and were signed on its behalf by:



Lucy Reid
Trustee

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2023****1 ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Where income due becomes doubtful an appropriate Bad Debt Provision is created in the year the income becomes doubtful. Income written off is then charged to the Bad Debt Provision

For donations or grants to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation or grant and this requires a level of performance before entitlement can be obtained then the income is deferred or carried forward as a restricted fund until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is usually upon notification of interest paid or payable by the Bank.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to a particular heading they have been allocated to activities on a basis consistent with the use of resources. Expenditure is classified under the following activity headings:

Charitable activities - this comprises the direct costs of activities undertaken to further the purposes of the charity, including grants payable and all associated support costs.

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2023****1 ACCOUNTING POLICIES - continued****Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2 TRUSTEES REMUNERATION AND BENEFITS

There was no trustees' remuneration or other benefits for the year ended 31 March 2023 (nil for the year ended 31 March 2022).

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 (nil for the year ended 31 March 2022).

3 INCOME FROM DONATIONS AND LEGACIES

	31.03.23	31.03.22
	£	£
Grants	269,653	257,551
Donations	380	2,448
	<u>270,033</u>	<u>259,999</u>

4 INCOME FROM CHARITABLE ACTIVITIES

	31.03.23	31.03.22
	£	£
School Swim Sessions	23,493	17,740
Club Swim Sessions	34,770	43,547
Public Swim Sessions	38,554	37,629
Be Active Scheme	3,608	-
	<u>100,425</u>	<u>98,916</u>

5 INCOME FROM OTHER TRADING ACTIVITIES

	31.03.23	31.03.22
	£	£
Sale of Accessories	2,465	-
Income for Services	8,447	3,741
	<u>10,912</u>	<u>3,741</u>

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2023****6 CHARITABLE ACTIVITIES COST**

	31.03.23	31.03.22
	£	£
Staff Costs	202,268	147,575
Electricity	24,616	16,873
Gas	34,012	32,090
Water	19,844	31,286
Other Costs	115,425	177,532
	<u>396,165</u>	<u>405,356</u>

7 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.23	31.03.22
	£	£
Accrued expenditure	6,441	6,275
Trade creditors	13,933	10,403
	<u>20,374</u>	<u>16,678</u>

8 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.23	31.03.22
	£	£
Trade debtors	56,660	27,052
Accrued Income	-	-
	<u>56,660</u>	<u>27,052</u>

9 STAFF COSTS AND ASSOCIATED EXPENSES

	31.03.23	31.03.22
	£	£
Wages and salaries	189,172	138,840
Social security costs	11,003	6,922
Pension costs	2,093	1,813
	<u>202,268</u>	<u>147,575</u>

The average number of employees during the year was as follows:

	31.03.23	31.03.22
Full Time	11	7
Part Time	5	6
	<u>16</u>	<u>13</u>

No employee received emoluments in excess of £60,000

The key management personnel of the charity comprise the Trustees and the Operations Manager. Trustees receive no remuneration or other benefits from the charity. The remuneration of key management personnel for the year was £24,909 (2021/22: £22,358).

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2023****10 MOVEMENT IN FUNDS**

	Balance at beginning of year £	Income £	Expenditure £	Balance at end of year £
Unrestricted Funds				
General fund	<u>113,123</u>	<u>113,391</u>	<u>125,371</u>	<u>101,143</u>
Restricted Funds				
Awards for All	8,295		4,086	4,209
English Sports Council	68		68	-
SSE	-	46,971	42,709	4,262
Heart of England	1,192			1,192
BCC Prevention & Communities	10,497	10,000	12,871	7,626
People's Health Trust	8,398	2,189	218	10,369
National Express	5,317		283	5,034
Heritage Fund Culture Recovery	6,208		6,208	-
Reaching Communities MRB Alive	51,060	114,647	115,249	50,458
Cultural Action Zone	1,130		80	1,050
Commonwealth Legacy	2,960	740	3,700	-
BCC NDSU Small Grants	-	2,344	2,344	-
Garfield Weston	-	15,000	15,000	-
Grimmitt Trust		2,000		2,000
Sport Birmingham 23		6,110		6,110
Creative City		17,883	17,883	-
NLHF Diving In		40,095	40,095	-
Power To Change	-	10,000	10,000	-
	<u>95,125</u>	<u>267,979</u>	<u>270,794</u>	<u>92,310</u>
TOTAL FUNDS	<u>208,248</u>	<u>381,370</u>	<u>396,165</u>	<u>193,453</u>

The General Fund represents unrestricted funds that can be utilised for charitable purposes as determined by the trustees. This balance includes Business Continuity grants received from Central Government to support the CIO through the COVID pandemic

The Awards For All fund represents a grant awarded by Big Lottery primarily to train female life guards and swim teachers as well as providing training in customer service and business development.

SSE grants to support the general growth of social enterprises.

Heart of England funding has promoted a number of social swimming sessions aimed at disadvantaged groups.

Moseley Road Baths CIO

**Notes to the Financial Statements
for the Period Ended 31 March 2023**

10 MOVEMENT IN FUNDS (continued)

Birmingham City Council Prevention & Communities grant aims to assist in social prescribing through swimming as a healthy activity and contributor to overall wellbeing.

People's Health Trust have funded our programme of Chat & Splash activities where local women gather to swim and do craft or other activities, thereby reducing potential isolation in their communities.

National Heritage Fund Culture Recovery This grant provides essential support in re-establishing the Baths' operations after the lockdowns. It covers three areas: (i) financial support for recommencing swimming after the lockdown pauses, (ii) the purchase and installation of a new fire alarm system for the building and (iii) cultural community activities

The National Lottery's Reaching Communities Fund provides support for our non-swimming or 'dryside' community based activities and for our volunteer based model. Since January 2021, the Baths has offered a variety of community based activity for all ages and interests – such as music, craft workshops and yoga – mainly based in the Gala Pool space and in our multi-activity room.

Cultural Action Zone is to promote and lay on cultural and other events as part of the Balsall Heath Second Saturday, celebrating diversity and promoting community inclusion.

Grimmitt Trust has assisted with the purchase of equipment pursuant to swim lessons and training, particularly for disabled swimmers

Sport Birmingham has funded the provision of the 'Healing Waves' programme, Tai Chi and movement in the water

Diving In' - the medium term renovation and upgrade of the Baths funded by National Heritage Lottery Fund, Birmingham City Council and the Government's Levelling Up Fund

Creative City was a Commonwealth Games programme of cultural events in collaboration with the asylum seekers support group ASIRT aimed at young people

National Express is for the training of lifeguards

Accounts

Annual Trustees' Report 2021/22 & financial statements

April 2021 – March 2022



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8. Reaching Communities activities in the Gala Pool
9. Pool People
10. Accounts

Chair's Report

It's always a strange thing writing about a period that is so recent, and yet feels like such a long time ago. This report covers our activities from April 2021 to March 2022, beginning as the second major Covid lockdown (6th Jan–3rd March 2021) restrictions were ending, with swimming pools re-opening on 12 April 2021. Of course, Covid continued to be part of our lives in a significant way for the rest of 2021, with a further wave of measures affecting December's seasonal celebrations and businesses across the country.

In and amongst the shadow of Covid and its aftereffects, our priorities for this past year were:

- To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project.
- To expand and develop our swim school both to meet community need and to provide a reliable income stream for MRB.
- To continue to work with Coalition partners on MRB's long term future.
- To continue to develop our staff and volunteer team, including the provision of opportunities for local people.
- To identify plant priorities (boilers, filter etc.) to reduce the risk of long-term closure.
- To participate in local networks and events to contribute to Balsall Heath's cohesion and vitality.
- To host and participate in activities as part of the Birmingham 2022 Commonwealth Games.
- To keep providing an enjoyable, beneficial, and beautiful environment at MRB for swimmers and events participants, volunteers, staff, and the local community.

Aside from Covid, it's been our ageing pool plant and boilers which have arguably caused the biggest impacts on our ability to remain open during the year. We are really grateful to our colleagues at Birmingham City Council for going above and beyond to source parts and find contractors to carry out work. It's safe to say that we are all looking forward to a time when this will no longer be necessary!

Trustees continue to meet monthly and provide significant hands-on support to the operational team. During the year we said farewell and thank you to trustee Andrew Thomas, who has been a fantastic source of legal and practical support to the trustee team. In January 2022, Karen Leach handed over the chair baton. Hers are big shoes to fill: Karen has been involved in earnest at the Baths since 2016, when she was the driving force behind setting up what was then called the Moseley Road Baths Action Group (Mr Bag, as it was fondly known), which was the forerunner to the CIO. In 2018, under Karen's chairship, the CIO took over the operation of the Baths from Birmingham City Council and has created an inclusive and friendly swimming offer, despite the setbacks this beautiful old building has continued to throw at us. Karen's determination, pragmatism and hands on approach has been an inspiration, and we are indebted to Karen for her contribution to saving the Baths for future generations of swimmers.

In February 2021, the National Trust submitted a bid to the National Lottery Heritage Fund (NLHF) for a £10m national Heritage Horizon Award on behalf of Birmingham City Council and the 'coalition' – which included a small team of us presenting to the panel in London, just before the Covid lockdowns began. Against extremely tough competition, the project was warmly received, making it down to the final twelve out of 174 applications. Although we heard in July that we had been unsuccessful, the work carried out by the team ensured that we were well prepared to submit a bid to the Levelling Up Fund in June 2021 – we had the news in October that we had been successful. And in November 2021 we resubmitted to NLHF for a regional grant of £5m – for which we heard in March 2022 that we had been successful in the first stage of the process, unlocking development funding of just under £0.5m. It was a brilliant way to finish another challenging year.

The future...

At time of writing in November 2022, Birmingham has just this summer basked in the glow of the national and international spotlight during a hugely successful Birmingham 2022 Commonwealth Games – delivered in authentically Birmingham style. Moseley Road Baths, as was our aspiration, hosted an explosion of brilliant creative projects as part of the cultural programme for the Games, which was joyful to see. We also recently celebrated the completion of works to the façade, board room and flat – funded by Historic England, the World Monuments Fund and Birmingham City Council. The new team who will deliver the Levelling Up Fund / National Lottery Heritage Fund / Birmingham City Council-funded works is assembled and hard at work, capital work to the Baths will imminently shift into a new gear – this next phase of work is called the *Diving In* Project.

The next 12 months are going to be busy! Our priorities over the coming year are therefore:

- To act as a responsive and engaged 'client' for the project, working closely with the *Diving In* project team to shape plans for the building and NLHF activity pilots, ensuring that we work effectively as one team.
- To remain open for as much activity as we can both poolside and dryside, as the *Diving In* project work gets underway.
- To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project.
- To take more time to connect with our neighbours and partner organisations and contribute to the brilliant community of Balsall Heath.
- To spend time with the network of community-run historic pools to build our learning as we start to plan for a time when a fully restored baths re-opens to the public.
- To work closely with our Coalition partners.
- To expand and develop our swim school both to meet community need and to provide a reliable income stream for MRB.
- To continue to develop our staff and volunteer team, including the provision of opportunities for local people.
- To keep providing an enjoyable, beneficial and beautiful environment at MRB for swimmers, volunteers and staff.

In the future

- As we look to the future, we know that there are likely to continue to be unplanned, as well as planned closures as the changes to the Baths and neighbouring library take shape. We will do our very best to keep the pool open as much as we can for our local swimmers, and to involve local partners and people as much as we can during the project.
- We couldn't be more grateful to our community of swimmers, participants, staff, volunteers, partners and funders for their ongoing support. The next few years are going to be an exciting (and challenging) time for the Baths, as we collaboratively transform the building and build our organisational resilience so we can be a better partner, employer, neighbour, place to swim and part of our community, so we can really live up to our ambition to be 'the best local pool in the world.'

About the Moseley Road Baths 'Coalition of the Willing'

Moseley Road Baths is internationally important and locally loved. It is a landmark building for Balsall Heath and for the City. Built in 1907, it is one of only six Grade II* listed baths open for public swimming, containing Britain's only surviving set of 46 'slipper baths' and steam heated drying racks, a magnificent Gala Pool and second class pool. Its social significance lies in the historic segregation of bathers by class and gender, powerful communal memory, and a deep love for the Baths. However, lack of investment, poor maintenance and steady dilapidation put the Baths on Historic England's National Heritage At Risk register and the World Monuments Fund Watch List.

Following two decades of community campaigning, led by the Friends of Moseley Road Baths, an informal partnership – which we describe as a 'coalition of the willing' – formed in 2016 to work alongside Birmingham City Council (BCC), to prevent the Baths' imminent closure and reimagine its future. The coalition is made up of Birmingham City Council (owner), Moseley Road Baths CIO (operator), the Friends of Moseley Road Baths, Historic England and the World Monuments Fund, and is led by the National Trust.

Collaboratively, the coalition has made major progress towards bringing the building back to life through collective investment and action:

- Coalition activism and partnership working has prevented unpopular closure, combined invaluable expertise and secured an initial £2.6m investment in the building and its continued operation since 2018.
- The first 3-year licence to operate was granted by BCC to the newly created Moseley Road Baths CIO in June 2018, enabling swimming to continue and delivering increased benefit locally. As part of the licence arrangements, BCC has continued to provide revenue support to ensure annual maintenance and building compliance.

- Urgent / major backlog repairs are being addressed through partner funding; including the restoration of the Gala Pool roof (funded by Historic England, with match funding from BCC), and most recently the restoration of Committee Room and Money-taker's Flat (funded by the World Monuments Fund, Historic England, and Birmingham City Council).
- The CIO has developed a public programme which is tailored to our super diverse local community and includes women only sessions, schools' lessons and swim school, sessions for women & young children, disabled swimmers, LGBTQ+ groups, 'chat & splash' literacy and language sessions; in tandem with a growing range of local partners.
- The coalition is broadening participation and reach through cultural programming; heritage tours, film nights, talks, contemporary art – predominantly delivered by the CIO, who has also secured significant funding from National Lottery Community Fund to test activity.

About the Diving In project

The next phase of the regeneration of MRB is known as the Diving In Project, which will complete the transformation of the Baths into a heritage-led wellbeing, leisure and cultural destination run with and for local people, as well as a destination for the City of Birmingham and its global visitors.

Diving In is part of a £32.7m masterplan developed by the coalition. The ambition of Diving In will be delivered through a seven-year capital and activity redevelopment project, divided into two distinct phases: Phase 1 – 2022-2025, and Phase 2 – 2025-2029. Work commenced in August 2022 with the recruitment and mobilisation of the project team, roles appointed by both the Moseley Road Baths CIO and National Trust.

Through *Diving In*, swimming will be restored to the Gala Pool for the first time in over a quarter of a century; semi-derelict spaces such as the historic slipper baths will be reimagined for health and wellbeing activity; a physical connection with the adjacent Balsall Heath Library will be created, linking up for the first time two important and much-loved cultural spaces in the community, increasing capacity and functionality and tailoring the library to users' needs both now and into the future. The project will create a new community garden and green space behind the Baths, creating a safe, welcoming environment in the heart of Balsall Heath for the community to come together to enjoy and actively participate in.

At the time of writing, funding for Phase 1 Diving In works is now in place and the project is progressing through detailed design before application for statutory consents and contractor procurement is undertaken. The process to secure the remaining additional capital investment from the National Lottery Heritage Fund, Birmingham City Council and through other external fundraising is a key focus for the project team, working closely with colleague from fundraising colleagues at the World Monuments Fund and the National Trust.



Fundraising

Fundraising Review

The year marked a very significant milestone in the modern history of the Baths with the award of Levelling Up funding from the Government to renovate our building and Balsall Heath Library next door, and a significant grant from the National Lottery Heritage Fund, application processes both led by the National Trust. We also continued our normal programme of fundraising which supports the operation of our community-based swimming.

None of the following would have been possible without the collaborative work of so many organisations alongside us – Birmingham City Council, the National Trust, World Monuments Fund, Historic England, and the Friends of Moseley Road Baths. We are proud to be part of such a coalition.

Levelling Up Funding

Birmingham City Council was awarded £15.5m of Levelling Up funding in December 2021 to support the first phase of the masterplan to transform the Baths and Library, building on the successes of the collaboration between local, national, and international organisations to safeguard the future of Moseley Road Baths.

The Levelling Up grant will be used to fund capital works to the Baths and Library, providing a catalyst for further investment into these buildings and the wider Balsall Heath area. Initial works to the baths include essential repairs to the building fabric to prevent further decline as well as restoration of some of the historic interiors and the installation of lifts to the upper floors so that more of the building can be accessed. There will also be major improvements to the library including a physical connection to the Baths to help boost the range of facilities offered by the buildings.

This success was testament to the work of the coalition of organisations – ourselves, the Friends of Moseley Road Baths, Birmingham City Council, Historic England, World Monuments Fund, led by the National Trust – to develop a long-term vision to restore and reimagine these buildings so that they continue to serve local people as well as providing a new destination which will appeal to tourists. The regeneration of the Baths and Library will unite and transform these spaces into a heritage-led wellbeing, leisure and cultural destination.

Our then Chair, Karen Leach, commented “This news changes everything for us. It has been such a challenge operating swimming within this amazing but crumbling building with its leaky roofs and antiquated boilers and filters. Suddenly the restoration we've collectively been working towards is becoming a reality. Not only does this mean a future for swimming but also for the Baths and the Library's crucial role in creating livelihoods in the heart of Balsall Heath.”

National Heritage Lottery Fund

The National Lottery Heritage Fund awarded development funding of £477,050 jointly to the CIO and Birmingham City Council for a major restoration and development project at the Baths.

This funding will enable development of capital and activity work in preparation for a Stage 2 NLHF bid, which is due to be submitted in March 2024, and which we hope will unlock a further c£4.5m of funding. During the next eighteen months, the project activity team will deliver three pilots which will creatively research, test and evaluate programme, design and future activity at the Baths and Library in partnership with a range of organisations – the pilots are called *Imaginarium*, *Balsall Heath Living Room* and *Young Digital Curators* pilots. Activities will focus on families and older people to share cross-generational experiences of Balsall Heath and Moseley Road Baths, as well as learning for primary schools.

Fundraising from individuals and from other grant making bodies

Fundraising from individuals and from grant making bodies remains extremely important to us, given the level of cost in the actual running of a swimming baths and in making much-needed improvements to our operational infrastructure and how this benefits our loyal swimmers. This was particularly important during a year where we were slowly recovering from the Covid pandemic.

Over the course of 2021/22, we were awarded £133,000 in grant funding to cover general running expenses and certain specific projects. We would like to place on record our thanks to the following funders who have contributed so much over the past year:

- Birmingham City Council
- Birmingham City Council – Commonwealth Games Legacy Fund
- Birmingham City Council – Neighbourhood Network Scheme (Hall Green)
- Birmingham City Council – Organising Committee for the Commonwealth Games Creative City programme.
- Birmingham City Council – Prevention & Communities
- Garfield Weston Foundation
- Heart of England Community Foundation
- National Express Foundation
- National Leisure Recovery Fund
- National Lottery Community Fund – Awards for All
- National Lottery Community Fund – Reaching Communities
- National Lottery Heritage Fund
- Near Neighbours
- The People’s Health Trust – Active Communities
- The School for Social Entrepreneurs Social Enterprise Support Fund
- Sport England
- Toyota Parasport

Our grant funding was split into three categories:

1. Pandemic ‘recovery’ funding from organisations such as National Leisure Recovery Fund, Garfield Weston, and the School for Social Entrepreneurs to ensure the Baths remained open and relaunched after the various lockdowns.
2. The continuation of our broadly based community swimming and improvement of our facilities. This included the continued funding of programmes such as ‘Chat & Splash’ and our new Tai Chi in the water ‘Healing Waves’. We were also proud to be part of the Commonwealth Games Organising Committee’s Creative City programme where we collaborated with the local group ASIRT and star producer Eleni Kryriacou to produce ‘Rites of Passage’, a festival of costume and performance.
3. Reaching Communities funding for ‘Moseley Road Baths Alive.’ This project continues and has allowed us to extend our work to promote physical and mental health and wellbeing in the Balsall Heath community. We have converted an unused room in the Baths into a multi-function area suitable for wellbeing activities such as yoga.

We are grateful to everyone who has dedicated time, energy and enthusiasm to keeping Moseley Road Baths alive and open to the public, including our staff, volunteers, the Friends of Moseley Road Baths and, of course, all the swimmers.



Image 1 Reaching communities and Commonwealth Games activity 21/22

Pool Operations

Keep swimming!

The impact of the covid-19 pandemic continued to be felt during 2021-22 with some closure of the pool and the impact of staff shortages due to sickness absences still affecting our ability to keep the pool open for swimming until later in the year.

The pool reopened after the third government-sanctioned lockdown in May 2021 with an amazing effort from our dedicated staff and volunteer team to get everything ready for the public again. This included reheating the pool, deep cleaning all of the areas of the building used by our team and by members of the public and retraining all of our staff and volunteers to cover both reception and poolside swim sessions – after a five month break, we organised extra swim fitness sessions for lifeguards who hadn't been in the pool during the lockdown.

With large numbers of casual lifeguards and swim teachers leaving the leisure industry during the pandemic, Moseley Road Baths has faced the same pressures as other pools across the country and recruiting and retaining staff has been difficult. We were able to run lifeguard training courses in April and August and were subsequently joined by a number of new and enthusiastic volunteers, some of whom later began to work for us as casual members of our lifeguarding team. We were also able to offer swim teacher training to some of our existing team members who were then able to help us to increase the number of in-house swimming lessons available. Ongoing staff shortages also led to a decision to temporarily reduce the timetable from January 2022 while we focused on rebuilding our team and looked at ways to develop the range of activities we could offer, both in and out of the pool.

Many schools had not resumed swim lessons during the early stages of the pandemic, but September 2021 saw the return of most of our regular schools and the opportunity to introduce a timetable that more closely resembled our pre-covid swim offer, albeit with the retention of some of the gaps for additional cleaning and disinfecting between sessions. The pandemic had a huge impact on children and young people and it was wonderful to be able to welcome lots of excited local children back to swim lessons again. Water safety is hugely important as drowning is still a common cause of accidental death for children and swimming is an essential life-saving skill. There are also lots of health benefits which can help to keep children happy and healthy at the same time and the challenges and rewards swimming provides can help them to become more confident in themselves and their abilities.

The development of our in-house swim school had been most affected by the pandemic as, every time we were about to start to run lessons, another lockdown was announced. We were finally able to get our own swimming lessons up and running in May 2021, with child and adult lessons every Friday afternoon and a doubling of lesson time available from September onwards and around 100 children now taking part in regular lessons. We were also able to start offering regular weekly lessons to adult women with the availability of both female lifeguards and female swim teachers and we've been working hard to meet the huge demand for lessons from women in our local community.

Our Be Active sessions continue to be an important part of the work of our charity and provide an opportunity to swim for free to some of the most disadvantaged members of our community and more people attended our Be Active sessions in 2021-22 than any other type of swim session. As a community based charity we've tried to offer a range of free sessions to people who would benefit the most from the more gentle exercise that swimming provides and we have two sessions each week for both children and adults with disabilities and chronic health conditions and one mindful swim for adults looking to improve their mental health. We've also offered both a women only and a men only Be Active swim with these sessions being extended to include children during the school holidays.

We were able to remain in contact with our Chat and Splash regulars during the covid lockdowns with the sessions resuming once the pool reopened in May 2021. The "Chat" enables women from our local community to gain confidence in their English language abilities in a fun, safe and welcoming environment. This is then followed by a "Splash" in the pool where women can improve their health and fitness whilst increasing their swimming ability.

As well as resuming many of our own regular swim sessions when we reopened in May 2021, we were also delighted to welcome back some of our regular hirers.

Moseley Shoals

"Moseley Shoals Swim Group have been swimming at MRB since the year 2000. Our group is one of the largest LGBT sports clubs in the UK with over 150 members. We organise around one hundred and fifty swim or water polo sessions every year with an average of 15-25 swimmers each session. Our club has a strong social element, and we are often a way for visitors, students or newcomers to Birmingham to meet other LGBT people and make friends. We host around forty social events each year and we have been proud to host people from over twenty countries just in the last twelve months including Russia, China, South Africa, Columbia, Ireland, and Italy."

Diamond Swim Academy were also able to restart their lessons when we reopened in May 2021.

"We started running our swimming lessons at Moseley Road Baths in January 2018 and as we're about to move into our 5th year here, we still love using the pool and centre. You get a real sense of the history and atmosphere when teaching here and it is wonderful to think of how many thousands of people have learnt to swim in that pool over the last century. At Diamond Swim Academy we teach around 150 swimmers a week at Moseley Road Baths and thoroughly enjoy the relationship we have with the centre and it's staff. Thanks very much to everyone at MRB!"

There were a number of unplanned closures due to issues with our steam boiler system and extractor fans, but we were able to turn that into a positive opportunity by offering cold water swimming thanks to Anji Page, our Swim School Coordinator and a qualified Open Water Coach. Badged as “Bringing the Outdoors In!” this was a great opportunity for anyone new to open water swimming to try a session in a cold pool in a safe, supportive environment with expert advice on hand and the advantage of warm showers and a lovely cuppa afterwards.

Cold water swimming

“It was absolutely fantastic swimming on Saturday - the pool seems even more beautiful in the clear cold and the chlorine smell is muted! Plus, a lovely bunch of swimmers and tea and cake. Thanks to Anji and others for making this happen! “

Despite these numerous challenges, both swimmer numbers and income from swimming were rising and (ignoring closures periods) we're almost back to our pre-covid levels from 2019-20.

New Staff

Our Operations Manager, Adam Wynn, moved on to another pool in September 2021 and Jakub Grabski agreed to fill in temporarily while we reviewed the role and advertised for a new Operations Manager.

We were joined in January 2021 by Emily Butler, our Programme Development Coordinator whose role was funded through a National Lottery Reaching Communities grant.

Our Volunteer Coordinator, Niki Trenbath, started her parental leave in October and Sue Wainwright joined us to cover Niki's maternity leave period.

Maintenance

The CIO and its coalition partners were able to continue to invest in the building and its plant and equipment so that the pool could continue to offer swimming to the local community.

The extractor fan was overhauled in October 2021 but unfortunately failed again in February 2022 at the start of the half term holidays resulting in a closure of roughly eight weeks but the costs for both repairs were covered by Birmingham City Council.

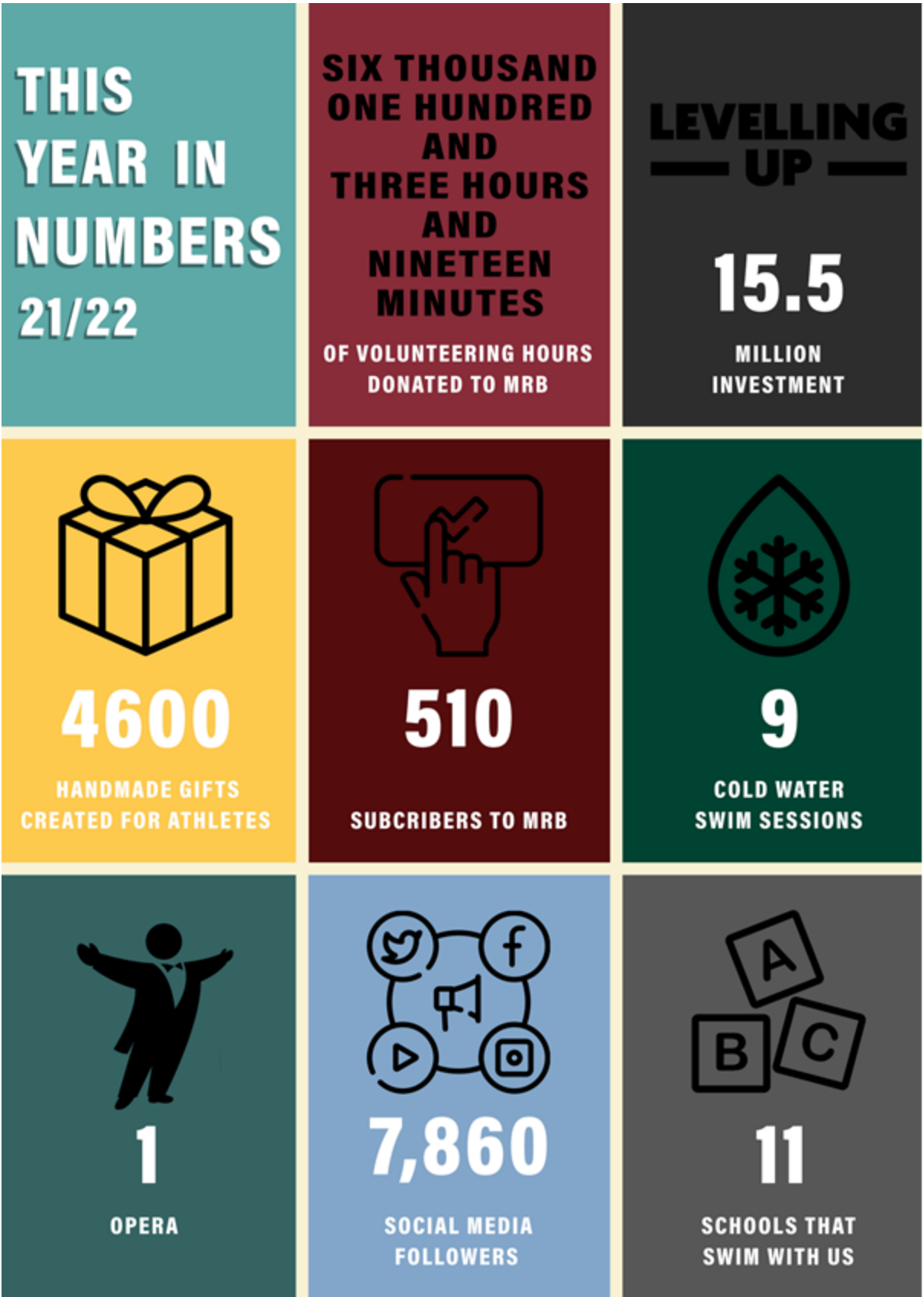
A new CCTV system was installed, again thanks to Birmingham City Council.

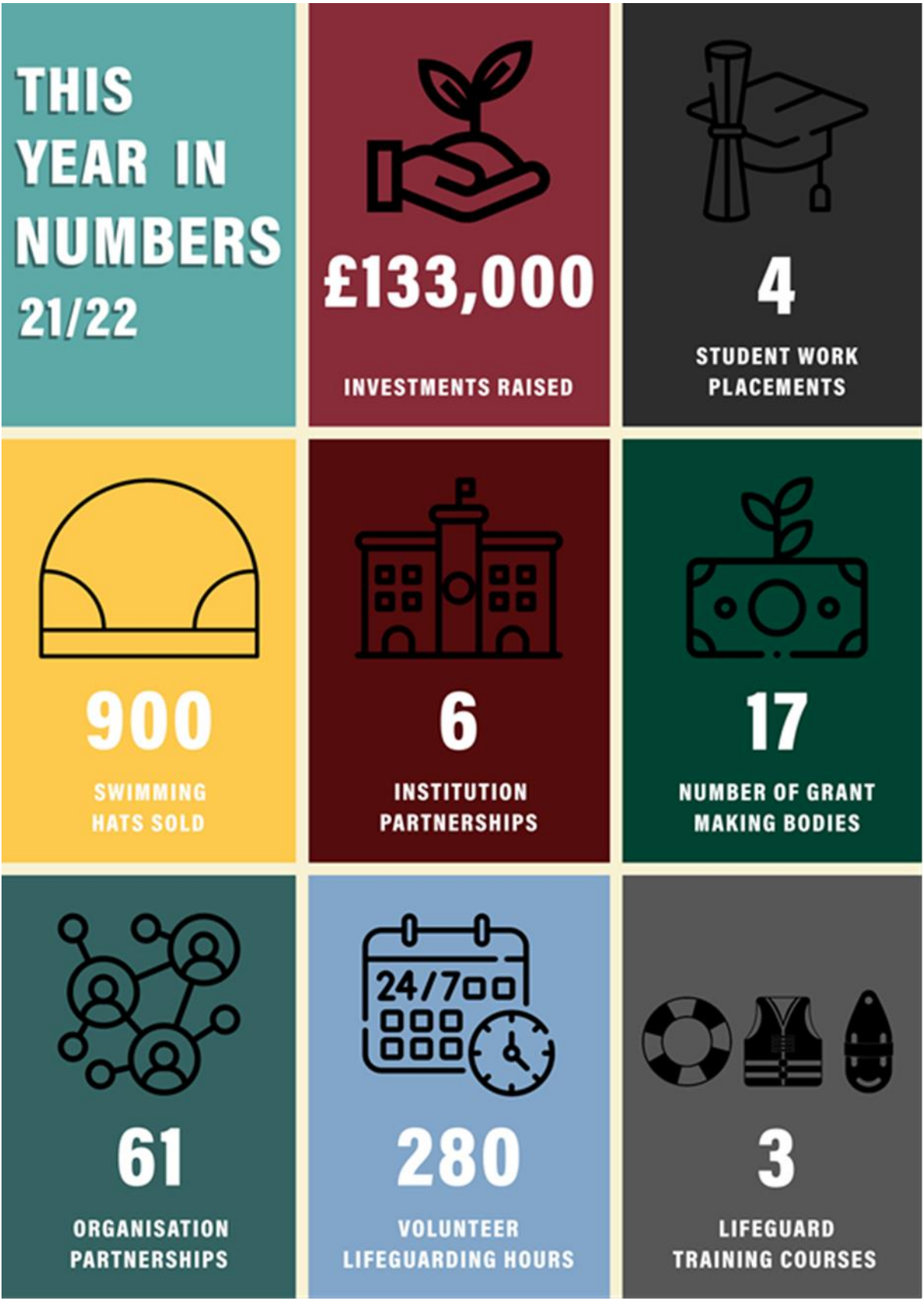
A new wireless fire alarm system was also installed with funding from the National Lottery Culture Recovery Fund.

What Next?

Our main priorities for swimming in 2022-23 will be:

- To fill our remaining pool time available for school swimming lessons so that more local children can learn this vital life-saving lifesaving skills.
- To expand our swim school into Thursday afternoons as well as our current Friday afternoons to increase the CIO's long term financial sustainability.
- To increase the number of swimming lessons available to adult women and encourage more members of our local community to improve their confidence both in and out of the water;
- To continue to offer lifeguard training courses both to expand our team of volunteers and to give local people the skills and experience to find work in the leisure industry.;
- To further publicise our swim offer to build our swim programme up to a point where we can exceed our pre-covid levels!





Moseley Road Baths goes to the games...

Although our contribution to the Birmingham 2022 Commonwealth Games extended beyond the end of the 2021/22 financial year, it felt important to mark it in this year's annual report as the Baths has had a busy summer, hosting, partnering and collaborating on a range of projects as part of the Games' cultural festival over the course of the year. Highlights included:

Rites of Passage – A transition

Our biggest project was the collaboration with local producer Eleni Kyriacou on *Rites of Passage – A transition*. Artist Josephine Chime led a group of young girls on the verge of a big transition in their lives through a journey of artist-led workshops resulting in a final public presentation and performance of their work and experiences. The project was aimed at helping young people from all walks of life to navigate change, building confidence and resilience through creativity and art practice. A group of young girls from ASIRT made outfits, designed the space in the Gala Pool and presented their experience of transition and change to their families. Seventy-five people in total took part in the project which ended in an exhibition in the Gala Pool.

People, Place and Sport – exhibition

People, Place and Sport was a celebration of local communities and sport in the West Midlands by artist Jaskirt Dhaliwal-Boora, who explored the role of gender and ethnicity in sport, through a series of portraits and recorded conversations presented in a host of locations around the city and West Midlands conurbation. The work also shone a light on the sporting hubs tucked away in our urban landscape, away from the large stadia, where grassroots sport takes place on a weekly basis.

We had 250 people attend this exhibition in the Gala Pool and 25 guests attended the talk Jaskirt gave about the context around the exhibition.

BOSA, with Notnow Collective – performance

BOSA (which means 'barefoot' in Croatian) was a site-specific audio experience created specifically for Moseley Road Baths, which explored the rituals of arriving and settling in. It was co-created by four Balkan artists, three commissioned migrant creatives, and many people who are making their home in Birmingham.

The experience was geared at all those who are curious about journeying, arriving, fitting in, belonging, and extending welcome. The Theatre group worked over 3 months with our *Chat and Splash* group – a large group of Bangladeshi and Yemeni women who learn English at the Baths, and then go for a splash in our swimming pool afterwards and was significantly influenced by this group. In addition to the community group, we had 133 people attend the show.

From City of Empire to City of Diversity: A Visual Journey – exhibition

This visual journey, curated by Sampad in partnership with Birmingham Archives, Library of Birmingham and the University of Birmingham, explored how Birmingham changed from being a *City of Empire* in 1889 to the *City of Diversity* it is today. Our city's changing population is shown from the Library of Birmingham's archive photographs, including captivating portraits of people taken by Ernest Dyche between 1905 and the 1980s. His main studio was at 354 Moseley Road, Balsall Heath, just down the road from Moseley Road Baths, so many of the people in the photographs would have lived in the local area. The exhibition included personal stories of migration and settlement by those who came to Birmingham and put down roots in our city. In the year that sees our city host the Commonwealth Games, *From City of Empire to City of Diversity* explored how Birmingham's connections to the British Empire have shaped its past, present and future. The exhibition team also worked with our *Chat and Splash* group on recording their stories of migration. Excluding the community group, 140 people attended this exhibition.

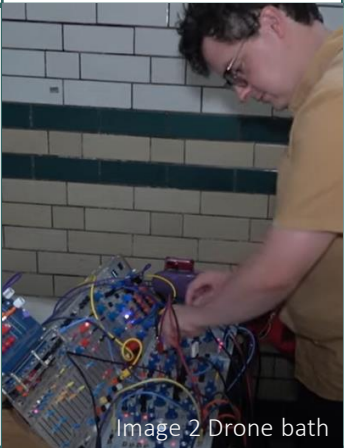
4600 Gifts – workshops

Craftspace provided weekly workshops in the Gala Pool to make 4,600 Gifts to welcome athletes to the Birmingham 2022 Commonwealth Games.

The Lost Children – exhibition

An exhibition which explores the stories of more than 5,000 children taken from Middlemore Emigration Homes and transported to Canada between 1873 and 1954. Many of these children came from the densely crowded back-to-back housing in central Birmingham. The exhibition was displayed by Balsall Heath History Society in the tearoom, and was attended by 110 people, forming a natural end point after one of the tours of the Bath led by the Friends of Moseley Road Baths.

Highlights

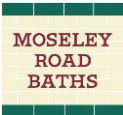
Drone Bath	
BMO presented DRONE BATH, inviting participants to take a sonic bath in the Ladies’ Slipper Baths. Each cubicle hosted a musician, including legendary DJ (and former snooker World Champion) Steve Davis, as well as Leon Trimble, Graham Dunning, John Biddulph and Pulsadores. More than ten musicians in total accompanied the audience on a walk in the labyrinth in the large room holding the ladies’ slipper baths. The event sold 75 tickets, also gaining three volunteers to support similar events in the future. We’ve also had requests from other Baths to host the event, including the Roman Baths in Bath, and interest from the BBC Proms.	 Image 2 Drone bath
Team Away Day at the Ackers Adventures	
Staff and volunteers were invited to Ackers to take part in games, lunch and tea and also a canoeing/kayaking experience around the canal. We had thirty people booked on the water, with the most laughter of the day courtesy of our youngest lifeguard, who kept falling in the water	 Image 3 TAD

Reaching Communities – activities in the Gala Pool

As part of our National Lottery Community Fund Reaching Communities grant, to start the year, we trialled online workshops with adults and children’s workshops, which included Children’s Yoga and Drum ‘n’ Bounce (dance aerobics to drum and bass music) and Breathing sessions (to help with covid) online over Zoom. We had numbers that ranged between 7 and 20 participants for each of the sessions.

This provided a platform to slowly build upon in June, when it was safe enough to put in-person activities on site. We started with a scientific bang with Splash ‘n’ Scream, and opera company _Underscore, who have now written a site-specific work for the Baths. Local schools were given the opportunity to be involved in the opera, learning about sound waves in the space. We had 557 participants from three schools use the Gala Pool for the first time.

Our programme throughout the year has continued to trial out a series of workshops and events, ranging from Science & History workshops for 5 – 16 years old, which has brought a strong local community group of about one hundred different local families; as well as the creation of Local Ambassadors (a youth group who wrote speeches about their thoughts on the Baths); Tropical Discos, and calypso choirs with steel pans – one of our most talked about events:



"I was so pleased to have attended the Tropical Family Fiesta on Saturday and so amazed to see the diversity. As a headscarf wearing woman, I felt so relaxed, and at ease, which I can feel worried about. Me and my family enjoyed playing the steel drums, not as easy as it looks. There were good vibrations in the atmosphere. Thank you, Moseley Road Baths... Shazia."

We have welcomed a host of musicians to perform in the Gala Pool – ensembles using the pool have included Orchestra in the Shape of A Pear, Nox Trance, a string quartet and the award-winning Birmingham Opera Company.

Highlights from a typical month in MRB's programming last financial year includes weekly activities such as:

Loud Fish Club – presented by Misfit's Music to facilitate a children's music collective, which has reached fifteen different young people in the local area.

Places of Welcome – a drop in space for everyone to come to the Gala Pool and have access to refreshments, games, and arts & crafts activities, which has reached over 70 people since it started.

Jewellery & Textiles – a space for 16+ adults to participate. This reached 20 adults including those dealing with severe grief, college-aged home schoolers and their parents, and adults having time off work due to mental health/ sickness.

Other activities have included Children's Creative Dance, Children's Yoga, Adult Yoga, Tai Chi, mindfulness & stress reduction workshops, Women's Only capoeira, floristry, Chat and Splash & more.

We have partnered with 61 different organisations to produce work at Moseley Road Baths and have formed a special relationship with St Paul's Trust in a strong collaboration for a Balsall Heath Wellbeing Forum which has now had two meetings in this financial year and gained the backing support from Hall Green Neighbourhood Network Scheme.



Image 4 Reaching communities activities 21/22

WELLBEING ON DEMAND

The Breathing Project

Uplifting dance fitness to drum and bass music followed by flowing Yoga

All abilities welcome
6.30pm - 8pm

Monday 19th April
Monday 26th April
Monday 10th May
Monday 17th May

Using Wim Hof Method & Breathing Techniques

All abilities welcome
6.30pm - 7.30pm

Wednesday 21st April

Children's After-School Yoga

7 - 11 year old

Use your imagination as you stretch your body and calm your mind!

All abilities welcome
4.30pm - 5.10pm

Thursday 22nd April
Thursday 29th April
Thursday 6th May
Thursday 13th May
Thursday 20th May
Thursday 27th May

ALL ON DEMAND SESSIONS ARE RECORDED LIVE FOR YOU TO ENJOY REMOTELY

Details and bookings through Eventbrite

All Sessions are funded from the Lottery Fund and are **absolutely FREE**

MOSELEY ROAD BATHS

WHAT'S ON AT MOSELEY ROAD BATHS

MARCH 2022

WEDNESDAY 16th MARCH PLACES OF WELCOME 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get advice and support, and build a sense of community.	WEDNESDAY 16th MARCH YOGA 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get advice and support, and build a sense of community.	WEDNESDAY 16th MARCH LET'S TALK 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get advice and support, and build a sense of community.	WEDNESDAY 16th MARCH CHILDREN'S YOGA 10am - 11am This is a free, weekly, community group for children who are experiencing homelessness or are at risk of homelessness. It is a safe space where children can share their stories, get advice and support, and build a sense of community.
WEDNESDAY 16th MARCH JEWELLERY 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get advice and support, and build a sense of community.	WEDNESDAY 16th MARCH MIXED TAI CHI 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get advice and support, and build a sense of community.	WEDNESDAY 16th MARCH FLORISTRY 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get advice and support, and build a sense of community.	WEDNESDAY 16th MARCH WISHTON MUSIC PRESENTS LOUD FOUR CLUB 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get advice and support, and build a sense of community.
WEDNESDAY 16th MARCH MEN ONLY MIXED SPORTS 10am - 11am This is a free, weekly, community group for men who are experiencing homelessness or are at risk of homelessness. It is a safe space where men can share their stories, get advice and support, and build a sense of community.	WEDNESDAY 16th MARCH HEALING WAVES 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get advice and support, and build a sense of community.	THURSDAY 17th MARCH 4600 GIFTS READY SET MAKE! 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get advice and support, and build a sense of community.	THURSDAY 17th MARCH COLD WATER SWIM 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get advice and support, and build a sense of community.
THURSDAY 17th MARCH GOOD VIBRATIONS: TROPICAL FAMILY FIESTA 10am - 11am This is a free, weekly, community group for people who are experiencing homelessness or are at risk of homelessness. It is a safe space where people can share their stories, get advice and support, and build a sense of community.		THURSDAY 17th MARCH TODDLERS TEA PARTY 10am - 11am This is a free, weekly, community group for toddlers who are experiencing homelessness or are at risk of homelessness. It is a safe space where toddlers can share their stories, get advice and support, and build a sense of community.	

Image 5 On Demand weekly activity April 21 – Onsite weekly activity March 22

Moseley Road Baths CIO Profit and Loss

April 2021 - March 2022

Income	
Club Bookings	43,412.00
Grants & Donations	259,998.87
Public Swim	37,628.84
School Sessions	17,740.00
Other	3,876.00
Total Income	£362,656.00
Expenses	
Bad Debt Expense	1,613.33
CRM system	762
Employee Costs	169,630.00
IT	2,301.78
Pool Plant	17,279.27
Business Rates	184.26
Electricity	16,873.30
Gas	32,090.21
Insurances	667.83
Other Premises Costs	52,355.77
Repairs and Maintenance	30,100.31
Water	31,286.21
Accountancy HR Payroll	1,504.80
Cleaning Supplies	1,952.75
Equipment	6,712.72
Furniture	3,999.22
Insurance	3,091.31
Licenses/accreditations	2,141.22
Maintenance Equipment	178.34
Marketing	3,959.20
Mobile phone	828
Other Supplies	3,981.17
Pool Plant	11,292.76
Stationery	542.96
Telephony costs	980.93
Training	8,406.64
Volunteer Costs	639.59
Total Expenses	£405,356.00
Net Operating Income	-£42,700.00
Net Deficit	-£42,700.00

Accounts

Moseley Road Baths CIO Balance Sheet

As of March 31, 2022

	Total
Total Cash at bank and in hand	197,902
Total Debtors	39,643
• Net current assets	237,544
Creditors: amounts falling due within one year	
Total Trade Creditors	10,403
Current Liabilities	
Accrued Expenditure	6,275
Bad Debt Provision	12,619
Total Current Liabilities	18,894
Total Creditors: amounts falling due within one year	29,297
Total net assets (liabilities)	208,247
Capital and Reserves	
Unrestricted Reserves	113,122
Restrctied Reserves	95,125
Total Capital and Reserves	208,247

Financial performance

Our financial position reflects that financial year 2021/2022 saw severe disruption to the swimming operations and other activities due to the ongoing Covid-19 pandemic affecting the UK and other countries. The premises were open only between August and October and then in December. Despite this, the CIO was able to progress and achieve a number of its objectives.

Our objectives going into the 20/21 year were:

- To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project. To expand and develop our swim school both to meet community need and to provide a reliable income stream for MRB.
- To continue to work with Coalition partners on MRB's long term future.

Financial performance

Our objectives going into the 20/21 year were:

- To continue to develop our staff and volunteer team, including the provision of opportunities for local people.
- To identify plant priorities (boilers, filter etc.) to reduce the risk of long-term closure.
- To participate in local networks and events to contribute to Balsall Heath's cohesion and vitality.
- To host and participate in activities as part of the Birmingham 2022 Commonwealth Games.
- To keep providing an enjoyable, beneficial, and beautiful environment at MRB for swimmers, volunteers and staff.

Despite the pandemic progress was made on nearly all the above objectives, except the swim school, which has started in the new financial year. Some of our achievements this pandemic year included: 1,175 public swimming sessions, 1,645 swimmers enjoyed a free swim, we welcomed 12 new volunteer lifeguards, 5 Student placements, 3,205 volunteering hours and £122k of investment for the Baths was raised.

Despite the pandemic the MRB CIO ended the year with a financial surplus and a healthy Balance Sheet, as detailed below. The successful Levelling Up bid by Birmingham City Council has further enhanced the long-term prospects of the building.

Looking to the future, we are budgeting and fundraising carefully and employing our creative skills, to ensure we can make up for the loss of income and impetus caused by the pandemic. The CIO will be looking to prepare for the next stage of developments to the building as we look to build the CIO's sustainability and resilience into the future. The funding from the two major grants – LUF and NLHF, will be held by BCC as the accountable body, with agreed amounts to be made directly available to the CIO in support of this.

Trustees:

Lucy Reid (Chair) (appointed 30 September 2021)

Joe Holyoak

Karen Leach

Ruth Miller

Cath Gilliver

Hamda Ibrahim Mohammed (appointed 22 July 2021)

Kathryn Pearson

Mohammed Sajid

Simon Stirling

Andrew Thomas (appointed 22 July 2021, resigned October 2022)

Photography credits:

Front page

Credit Donald Insall

Image 1

Eid party Credit MRB CIO/Archery Credit MRB CIO/Schools Winter Fun Day Credit MRB CIO/ Rites of Passage - Artist Josephine Chime/People, places and Sport artist Jaskirt Dhaliwal-Boora /Gong Bath Credit MRB CIO/Moseley Road Baths Tours – Credit FOMRB/ Drum n Bounce – Emma Smallman

Image 2

Drone Bath clip – credit Gaz Williams

Image 3

Team Away Day Credit MRB CIO

Image 4

Good Vibrations – Credit Leaf Creative Arts /Children's Yoga – Credit Cab/Drum n Bounce – Emma Smallman/Threading Tales – Image Credit MRB CIO

Image 5

What's on – Image Credit MRB CIO

Moseley Road Baths CIO

**Report of the Trustees and Unaudited Financial Statements
for the Period Ended 31 March 2022**

Moseley Road Baths CIO**Contents of the Financial Statements
for the Period Ended 31 March 2022**

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Report of the Independent Examiner	7
Statement of Financial Activities	8
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Moseley Road Baths CIO**Report of the Trustees
for the Period Ended 31 March 2022**

The trustees present their report with the financial statements of the charity for the period ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES**Objectives and aims**

Moseley Road Baths CIO was established to secure a future for Moseley Road Baths as a heritage swimming pool which serves the local community as well as having a wider, national profile due to its Grade 2* listed status.

Activities

- To promote community participation in healthy recreation by the provision of facilities for swimming and aquatic sport.
- Such charitable purposes for the public benefit are exclusively charitable according to the laws of England and Wales as the Trustees may from time to time determine.

STRUCTURE, GOVERNANCE AND MANAGEMENT**Governing document**

Moseley Road Baths CIO is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 21 December 2017.

The CIO is governed by a board of trustees. All new trustees are given, in the view of the trustees, sufficient training and have enough knowledge to control the charity's governance, strategy and operations effectively. Trustees are recruited, on the basis of having a broad range of knowledge and experience across the board of trustees.

Appointment of Trustees

In accordance with the terms of the constitution there must be at least three charity trustees. If the number falls below this minimum, the remaining trustees may only act to call a meeting of the charity trustees, or appoint a new charity trustee.

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The MRB CIO's Annual Report details its activities and future plans. This document (which is separate from these accounts) provides a brief overview of activities and plans.

Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2022

ACHIEVEMENT AND PERFORMANCE

The financial year 2021/22 started at the end of the second major lockdown, with swimming pools re-opening on 12 April 2021.

Our priorities for the 2021/22 year were:

To continue to develop our 'dry-side' activities through the Moseley Road Baths Alive project.

To expand and develop our swim school, both to meet community need and to provide a reliable income stream for MRB CIO

To continue to develop our whole team - staff and volunteers - in terms of positive working culture, skills development, and staffing model: including a particular focus on providing opportunities for local people.

To host and participate in activities as part of the Birmingham 2022 Commonwealth Games.

Identify plant priorities (boilers, filter etc.) to reduce the risk of long-term closure.

Continue to work with the Coalition partners on MRB's long term future.

To keep providing an enjoyable, beneficial and beautiful environment at MRB for swimmers, volunteers and staff.

Aside from Covid, the ageing pool plant and boilers have caused the biggest impacts on the ability to remain open during the year

In October 2021 the Government announced a Levelling Up Fund allocation of £15.539m for Moseley Road Baths and Balsall Heath Library – to allow for the next phase of restoring the Grade II listed Edwardian swimming pool and library. This money will be held by Birmingham City Council as the accountable body. Work includes restoring historic interiors and installing lifts so that more of the building can be accessed.

FINANCIAL REVIEW

Financial Overview

For its year ended 31st March 2022 the CIO made a deficit of £42,700 (20/21: surplus of £216,276), giving total reserves carried forward of £208,248, made up of unrestricted reserves of £113,123 and restricted reserves of £95,125. This deficit was expected as grants received in 2020/21 were spent this year. Note 10 shows the balances of grants and carried forward for use in future years

Unrestricted funds were raised through swim income from local groups, the general public and schools which for the reporting period were slightly less than running costs. The remainder was covered by grant funding.

Fundraising from individuals and from grant making bodies remains extremely important, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers. This was particularly important during a year dominated by the recovery of operations from the Covid pandemic.

Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2022

There was a large increase in grant income this year mainly due to the successful bid for Reaching Communities MRB Alive grant (£141,000)

The CIO's net worth is virtually all held in cash reserves, mainly representing restricted funds received in advance that are yet to be spent. The unrestricted balance is a mixture of trading surplus and Business Continuity grants that will help with the recovery of operations into 2022/23. The CIO's debtors are at an acceptable level, with much of it within the 30 days term. A bad debt provision of £12,000 has been set aside to cushion any impacts of Covid on outstanding debtors. No debts have yet been written off.

Reserves policy

The CIO currently has a policy to keep reserves of £40,000, equivalent to four months gross fixed costs. The reserves policy is reviewed annually and aims to build resilience for unforeseen closures or costs. There is a desire to increase this to at least 6 months over the medium term.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that despite Covid-19 uncertainties the CIO has reserves, secured Government and other grants, as well as appropriate operational changes planned to support operations for 12 months from the date of authorising these financial statements.

FUTURE PLANS

The next 12 months will be busy, our priorities will be:

To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project.

To act as a responsive and engaged 'client' for the project, working closely with the *Diving In* project team to shape plans for the building and NLHF activity pilots.

To remain open for as much activity as we can both poolside and dryside, as the *Diving In* project work gets underway

To expand and develop our swim school both to meet community need and to provide a reliable income stream for MRB.

To take more time to connect with our neighbours and partner organisations and contribute to the brilliant community of Balsall Heath.

As we look to the future, we know that there are likely to continue to be unplanned, as well as planned closures as the changes to the Baths and neighbouring library take shape. We will do our very best to keep the pool open as much as we can for our local swimmers, and to involve local partners and people as much as we can during the project.

Fundraising from individuals and from grant making bodies remains extremely important to us, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers

Moseley Road Baths CIO**Report of the Trustees
for the Period Ended 31 March 2022****REFERENCE AND ADMINISTRATIVE DETAILS****Registered Charity number** 1176432**Registered office** Moseley Road Baths
Moseley Road
Balsall Heath
Birmingham
B12 9BX**Trustees** Catherine Gilliver
Enkhjargal Gantumur (resigned 30 September 2021)
Joseph Holyoak
Karen Leach
Kathryn Pearson
Simon Stirling
Mohammed Sajid
Ruth Jane Miller
Andrew Thomas (22 July 2021 - 18 October 2022)
Lucy Reid (appointed 30 September 2021)
Hamda Mohamed (appointed 22 July 2021)**Independent Examiners** Taheer Afzal
BSS & Co (Accountancy Services) Limited
75 Aston Road
Shifnal
Shropshire
TF11 8DU**Bankers** Natwest Bank
166 High Street
Harborne
B17 9PW

Moseley Road Baths CIO

**Report of the Trustees
for the Period Ended 31 March 2022**

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and United Kingdom accounting standards (United Kingdom Generally Accepted Accounting Practice).

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charity SORP,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 7 December 2022 and signed on its behalf by:



Lucy Reid
Trustee

**Independent Examiner's Report to the Trustees of
Moseley Road Baths CIO**

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2022 which are set out on pages 8 to 14

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

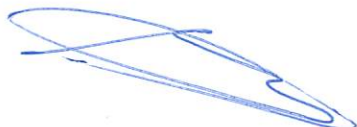
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Taheer Afzal
ACA
BSS & Co (Accountancy Services) Limited
75 Aston Road
Shifnal
Shropshire
TF11 8DU

4 January 2023

Moseley Road Baths CIO**Statement of Financial Activities
for the Period Ended 31 March 2022**

		31.03.22	31.03.22	31.03.22	31.03.21
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	14,768	245,231	259,999	366,009
Charitable Activities	4	98,916	-	98,916	25,205
Other trading activities	5	3,741	-	3,741	33,128
Total		117,425	245,231	362,656	424,342
EXPENDITURE ON					
Charitable activities					
Charitable activities	6	85,994	319,362	405,356	208,066
Total		85,994	319,362	405,356	208,066
NET INCOME		31,431	- 74,131	- 42,700	216,276
RECONCILIATION OF FUNDS					
Total funds brought forward		81,692	169,256	250,948	34,672
TOTAL FUNDS CARRIED FORWARD ON CONTINUING OPERATIONS	10	113,123	95,125	208,248	250,948

All income and expenditure has arisen from continuing activities.

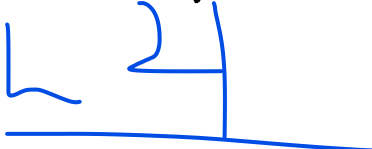
Moseley Road Baths CIO**Balance Sheet
At 31 March 2022**

		31.03.22 Unrestricted funds	31.03.22 Restricted funds	31.03.22 Total funds	31.03.21 Total funds
	Notes	£	£	£	£
CURRENT ASSETS					
Cash at bank and in hand		102,751	95,125	197,876	226,013
Debtors	8	27,051	-	27,051	33,485
		<u>129,802</u>	<u>95,125</u>	<u>224,927</u>	<u>259,498</u>
CREDITORS					
Amounts falling due within one year	7	- 16,679	-	- 16,679	- 8,550
NET CURRENT ASSETS/(LIABILITIES)		<u>113,123</u>	<u>95,125</u>	<u>208,248</u>	<u>250,948</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		113,123	95,125	208,248	250,948
NET ASSETS		<u>113,123</u>	<u>95,125</u>	<u>208,248</u>	<u>250,948</u>
FUNDS	10				
Unrestricted funds		113,123	-	113,123	81,692
Restricted funds		-	95,125	95,125	169,256
		<u>113,123</u>	<u>95,125</u>	<u>208,248</u>	<u>250,948</u>

The trustees acknowledge their responsibilities with respect to the accounting records and the preparation of the accounts.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report appears on page 7;

The financial statements were approved by the Board of Trustees on 7 December 2022 and were signed on its behalf by:



Lucy Reid
Trustee

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2022****1 ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Where income due becomes doubtful an appropriate Bad Debt Provision is created in the year the income becomes doubtful. Income written off is then charged to the Bad Debt Provision

For donations or grants to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation or grant and this requires a level of performance before entitlement can be obtained then the income is deferred or carried forward as a restricted fund until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is usually upon notification of interest paid or payable by the Bank.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to a particular heading they have been allocated to activities on a basis consistent with the use of resources. Expenditure is classified under the following activity headings:

Charitable activities - this comprises the direct costs of activities undertaken to further the purposes of the charity, including grants payable and all associated support costs.

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2022****1 ACCOUNTING POLICIES - continued****Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2 TRUSTEES REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 (nil for the year ended 31 March 2021).

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 (nil for the year ended 31 March 2021).

3 INCOME FROM DONATIONS AND LEGACIES

	31.03.22	31.03.21
	£	£
Grants	257,551	364,086
Donations	2,448	1,922
	<u>259,999</u>	<u>366,009</u>

4 INCOME FROM CHARITABLE ACTIVITIES

	31.03.22	31.03.21
	£	£
School Swim Sessions	17,740	4,000
Club Swim Sessions	43,547	7,501
Public Swim Sessions	37,629	11,582
Be Active Scheme	-	2,122
	<u>98,916</u>	<u>25,205</u>

5 INCOME FROM OTHER TRADING ACTIVITIES

	31.03.22	31.03.21
	£	£
Sale of Accessories	-	-
Income for Services	3,741	33,128
	<u>3,741</u>	<u>33,128</u>

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2022****6 CHARITABLE ACTIVITIES COST**

	31.03.22	31.03.21
	£	£
Staff Costs	147,575	82,894
Electricity	16,873	10,536
Gas	32,090	21,812
Water	31,286	35,884
Other Costs	177,532	56,940
	<u>405,356</u>	<u>208,066</u>

7 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.22	31.03.21
	£	£
Accrued expenditure	6,275	7,772
Trade creditors	10,403	778
	<u>16,678</u>	<u>8,550</u>

8 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.22	31.03.21
	£	£
Trade debtors	27,052	30,894
Accrued Income	-	2,592
	<u>27,052</u>	<u>33,486</u>

9 STAFF COSTS AND ASSOCIATED EXPENSES

	31.03.22	31.03.21
	£	£
Wages and salaries	138,840	74,110
Social security costs	6,922	6,898
Pension costs	1,813	1,886
	<u>147,575</u>	<u>82,894</u>

The average number of employees during the year was as follows:

	31.03.22	31.03.21
Full Time	7	2
Part Time	6	7
	<u>13</u>	<u>9</u>

No employee received emoluments in excess of £60,000

The key management personnel of the charity comprise the Trustees and the Operations Manager. Trustees receive no remuneration or other benefits from the charity. The remuneration of key management personnel for the year was £22,358 (2020/21: £18,233).

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2022****10 MOVEMENT IN FUNDS**

	Balance at beginning of year £	Income £	Expenditure £	Balance at end of year £
Unrestricted Funds				
General fund	81,692	117,425	85,994	113,123
Restricted Funds				
Awards for All	9,131	-	836	8,295
English Sports Council	-	38,700	38,632	68
SSE	118	-	118	-
Heart of England	1,798	-	606	1,192
BCC Prevention & Communities	9,757	10,000	9,260	10,497
People's Health Trust	5,211	6,566	3,379	8,398
National Express	9,829	-	4,512	5,317
National Trust	72	-	72	-
Veolia	-	5,457	5,457	-
Gala Pools Art Project	964	-	964	-
Heritage Fund Culture Recovery	44,695	40,483	78,970	6,208
Reaching Communities MRB Alive	83,208	93,475	125,623	51,060
Toyota Parasport	3,473	-	3,473	-
Cultural Action Zone	-	3,000	1,870	1,130
Commonwealth Legacy	-	2,960	-	2,960
National Leisure Recovery Fund	-	43,970	43,970	-
Neighbourhood Network Scheme	-	620	620	-
Saintbury	1,000	-	1,000	-
	169,256	245,231	319,362	95,125
TOTAL FUNDS	250,948	362,656	405,356	208,248

The General Fund represents unrestricted funds that can be utilised for charitable purposes as determined by the trustees. This balance includes Business Continuity grants received from Central Government to support the CIO through the COVID pandemic

The Awards For All fund represents a grant awarded by Big Lottery primarily to train female life guards and swim teachers as well as providing training in customer service and business development.

Funding from the English Sports Council was awarded to contribute 40% towards the cost of training 16 volunteers as lifeguards and swim teachers.

SSE grants to support the general growth of social enterprises

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2022****10 MOVEMENT IN FUNDS (continued)**

People's Health Trust have funded our programme of Chat & Splash activities where local women gather to swim and do craft or other activities, thereby reducing potential isolation in their communities.

Birmingham City Council Prevention & Communities grant aims to assist in social prescribing through swimming as a healthy activity and contributor to overall wellbeing.

Heart of England funding has promoted a number of social swimming sessions aimed at disadvantaged groups.

Veolia funds energy efficient equipment - pipe lagging and a new dosing controller

Heritage Fund Culture Recovery provided support through the Covid period, to provide a culture related programme as the CIO emerged from Covid. Also to support the installation of a new fire alarm system

This grant provides essential support in re-establishing the Baths' operations after the lockdowns. It covers three areas: (i) financial support for recommencing swimming after the lockdown pauses, (ii) the purchase and installation of a new fire alarm system for the building and (iii) cultural community activities.

The National Lottery's Reaching Communities Fund provides support for our non-swimming or 'dryside' community based activities and for our volunteer based model. Since January 2021, the Baths has offered a variety of community based activity for all ages and interests – such as music, craft workshops and yoga – mainly based in the Gala Pool space and in our multi-activity room.

Reaching Communities Emergency supported the business through the Covid period

Toyota Parasport funded purchase of swimming equipment for disabled swimming sessions

Saintbury to fund disabled swimming sessions

Cultural Action Zone is to promote and lay on cultural and other events as part of the Balsall Heath Second Saturday, celebrating diversity and promoting community inclusion.

Commonwealth Legacy funds the continuation of the Chat & Splash programme offering conversation and swimming to women whose first language is not English.

National Leisure Recovery Fund supported the reopening of leisure facilities after the Covid pandemic and attendant lockdowns.

Moseley Road Baths CIO

**Report of the Trustees and Unaudited Financial Statements
for the Period Ended 31 March 2022**

Moseley Road Baths CIO**Contents of the Financial Statements
for the Period Ended 31 March 2022**

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for the Period Ended 31 March 2022**

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OBJECTIVES AND ACTIVITIES**Objectives and aims**

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Activities

- To promote community participation in healthy recreation by the provision of facilities for swimming and aquatic sport.
- Such charitable purposes for the public benefit are exclusively charitable according to the laws of England and Wales as the Trustees may from time to time determine.

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Appointment of Trustees

In accordance with the terms of the constitution there must be at least three charity trustees. If the number falls below this minimum, the remaining trustees may only act to call a meeting of the charity trustees, or appoint a new charity trustee.

Any member of the public wishing to become a Trustee must provide an expression of interest in the event of a vacancy. The prospective applicant will then be given an opportunity to observe a board meeting which can then be followed by an application. Upon conclusion of the process and satisfactory results, the applicant will be formally invited to join the board.

The MRB CIO's Annual Report details its activities and future plans. This document (which is separate from these accounts) provides a brief overview of activities and plans.

Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2022

ACHIEVEMENT AND PERFORMANCE

The financial year 2021/22 started at the end of the second major lockdown, with swimming pools re-opening on 12 April 2021.

Our priorities for the 2021/22 year were:

To continue to develop our 'dry-side' activities through the Moseley Road Baths Alive project.

To expand and develop our swim school, both to meet community need and to provide a reliable income stream for MRB CIO

To continue to develop our whole team - staff and volunteers - in terms of positive working culture, skills development, and staffing model: including a particular focus on providing opportunities for local people.

To host and participate in activities as part of the Birmingham 2022 Commonwealth Games.

Identify plant priorities (boilers, filter etc.) to reduce the risk of long-term closure.

Continue to work with the Coalition partners on MRB's long term future.

To keep providing an enjoyable, beneficial and beautiful environment at MRB for swimmers, volunteers and staff.

Aside from Covid, the ageing pool plant and boilers have caused the biggest impacts on the ability to remain open during the year

In October 2021 the Government announced a Levelling Up Fund allocation of £15.539m for Moseley Road Baths and Balsall Heath Library – to allow for the next phase of restoring the Grade II listed Edwardian swimming pool and library. This money will be held by Birmingham City Council as the accountable body. Work includes restoring historic interiors and installing lifts so that more of the building can be accessed.

FINANCIAL REVIEW

Financial Overview

For its year ended 31st March 2022 the CIO made a deficit of £42,700 (20/21: surplus of £216,276), giving total reserves carried forward of £208,248, made up of unrestricted reserves of £113,123 and restricted reserves of £95,125. This deficit was expected as grants received in 2020/21 were spent this year. Note 10 shows the balances of grants and carried forward for use in future years

Unrestricted funds were raised through swim income from local groups, the general public and schools which for the reporting period were slightly less than running costs. The remainder was covered by grant funding.

Fundraising from individuals and from grant making bodies remains extremely important, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers. This was particularly important during a year dominated by the recovery of operations from the Covid pandemic.

Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2022

There was a large increase in grant income this year mainly due to the successful bid for Reaching Communities MRB Alive grant (£141,000)

The CIO's net worth is virtually all held in cash reserves, mainly representing restricted funds received in advance that are yet to be spent. The unrestricted balance is a mixture of trading surplus and Business Continuity grants that will help with the recovery of operations into 2022/23. The CIO's debtors are at an acceptable level, with much of it within the 30 days term. A bad debt provision of £12,000 has been set aside to cushion any impacts of Covid on outstanding debtors. No debts have yet been written off.

Reserves policy

The CIO currently has a policy to keep reserves of £40,000, equivalent to four months gross fixed costs. The reserves policy is reviewed annually and aims to build resilience for unforeseen closures or costs. There is a desire to increase this to at least 6 months over the medium term.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that despite Covid-19 uncertainties the CIO has reserves, secured Government and other grants, as well as appropriate operational changes planned to support operations for 12 months from the date of authorising these financial statements.

FUTURE PLANS

The next 12 months will be busy, our priorities will be:

To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project.

To act as a responsive and engaged 'client' for the project, working closely with the *Diving In* project team to shape plans for the building and NLHF activity pilots.

To remain open for as much activity as we can both poolside and dryside, as the *Diving In* project work gets underway

To expand and develop our swim school both to meet community need and to provide a reliable income stream for MRB.

To take more time to connect with our neighbours and partner organisations and contribute to the brilliant community of Balsall Heath.

As we look to the future, we know that there are likely to continue to be unplanned, as well as planned closures as the changes to the Baths and neighbouring library take shape. We will do our very best to keep the pool open as much as we can for our local swimmers, and to involve local partners and people as much as we can during the project.

Fundraising from individuals and from grant making bodies remains extremely important to us, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers

Moseley Road Baths CIO**Report of the Trustees
for the Period Ended 31 March 2022****REFERENCE AND ADMINISTRATIVE DETAILS****Registered Charity number** 1176432**Registered office** Moseley Road Baths
Moseley Road
Balsall Heath
Birmingham
B12 9BX**Trustees** Catherine Gilliver
Enkhjargal Gantumur (resigned 30 September 2021)
Joseph Holyoak
Karen Leach
Kathryn Pearson
Simon Stirling
Mohammed Sajid
Ruth Jane Miller
Andrew Thomas (22 July 2021 - 18 October 2022)
Lucy Reid (appointed 30 September 2021)
Hamda Mohamed (appointed 22 July 2021)**Independent Examiners** Taheer Afzal
BSS & Co (Accountancy Services) Limited
75 Aston Road
Shifnal
Shropshire
TF11 8DU**Bankers** Natwest Bank
166 High Street
Harborne
B17 9PW

Moseley Road Baths CIO

**Report of the Trustees
for the Period Ended 31 March 2022**

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and United Kingdom accounting standards (United Kingdom Generally Accepted Accounting Practice).

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charity SORP,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 7 December 2022 and signed on its behalf by:



Lucy Reid
Trustee

**Independent Examiner's Report to the Trustees of
Moseley Road Baths CIO**

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2022 which are set out on pages 8 to 14

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

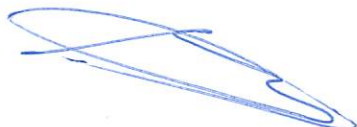
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Taheer Afzal
ACA
BSS & Co (Accountancy Services) Limited
75 Aston Road
Shifnal
Shropshire
TF11 8DU

4 January 2023

Moseley Road Baths CIO**Statement of Financial Activities
for the Period Ended 31 March 2022**

		31.03.22	31.03.22	31.03.22	31.03.21
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	14,768	245,231	259,999	366,009
Charitable Activities	4	98,916	-	98,916	25,205
Other trading activities	5	3,741	-	3,741	33,128
Total		117,425	245,231	362,656	424,342
EXPENDITURE ON					
Charitable activities					
Charitable activities	6	85,994	319,362	405,356	208,066
Total		85,994	319,362	405,356	208,066
NET INCOME		31,431	- 74,131	- 42,700	216,276
RECONCILIATION OF FUNDS					
Total funds brought forward		81,692	169,256	250,948	34,672
TOTAL FUNDS CARRIED FORWARD ON CONTINUING OPERATIONS	10	113,123	95,125	208,248	250,948

All income and expenditure has arisen from continuing activities.

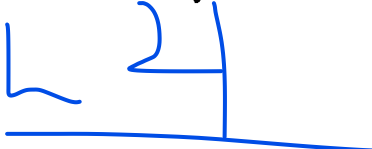
Moseley Road Baths CIO**Balance Sheet
At 31 March 2022**

		31.03.22 Unrestricted funds	31.03.22 Restricted funds	31.03.22 Total funds	31.03.21 Total funds
	Notes	£	£	£	£
CURRENT ASSETS					
Cash at bank and in hand		102,751	95,125	197,876	226,013
Debtors	8	27,051	-	27,051	33,485
		<u>129,802</u>	<u>95,125</u>	<u>224,927</u>	<u>259,498</u>
CREDITORS					
Amounts falling due within one year	7	- 16,679	-	- 16,679	- 8,550
NET CURRENT ASSETS/(LIABILITIES)		<u>113,123</u>	<u>95,125</u>	<u>208,248</u>	<u>250,948</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		113,123	95,125	208,248	250,948
NET ASSETS		<u>113,123</u>	<u>95,125</u>	<u>208,248</u>	<u>250,948</u>
FUNDS	10				
Unrestricted funds		113,123	-	113,123	81,692
Restricted funds		-	95,125	95,125	169,256
		<u>113,123</u>	<u>95,125</u>	<u>208,248</u>	<u>250,948</u>

The trustees acknowledge their responsibilities with respect to the accounting records and the preparation of the accounts.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report appears on page 7;

The financial statements were approved by the Board of Trustees on 7 December 2022 and were signed on its behalf by:



Lucy Reid
Trustee

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2022****1 ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Where income due becomes doubtful an appropriate Bad Debt Provision is created in the year the income becomes doubtful. Income written off is then charged to the Bad Debt Provision

For donations or grants to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation or grant and this requires a level of performance before entitlement can be obtained then the income is deferred or carried forward as a restricted fund until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is usually upon notification of interest paid or payable by the Bank.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to a particular heading they have been allocated to activities on a basis consistent with the use of resources. Expenditure is classified under the following activity headings:

Charitable activities - this comprises the direct costs of activities undertaken to further the purposes of the charity, including grants payable and all associated support costs.

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2022****1 ACCOUNTING POLICIES - continued****Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2 TRUSTEES REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 (nil for the year ended 31 March 2021).

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 (nil for the year ended 31 March 2021).

3 INCOME FROM DONATIONS AND LEGACIES

	31.03.22	31.03.21
	£	£
Grants	257,551	364,086
Donations	2,448	1,922
	<u>259,999</u>	<u>366,009</u>

4 INCOME FROM CHARITABLE ACTIVITIES

	31.03.22	31.03.21
	£	£
School Swim Sessions	17,740	4,000
Club Swim Sessions	43,547	7,501
Public Swim Sessions	37,629	11,582
Be Active Scheme	-	2,122
	<u>98,916</u>	<u>25,205</u>

5 INCOME FROM OTHER TRADING ACTIVITIES

	31.03.22	31.03.21
	£	£
Sale of Accessories	-	-
Income for Services	3,741	33,128
	<u>3,741</u>	<u>33,128</u>

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2022****6 CHARITABLE ACTIVITIES COST**

	31.03.22	31.03.21
	£	£
Staff Costs	147,575	82,894
Electricity	16,873	10,536
Gas	32,090	21,812
Water	31,286	35,884
Other Costs	177,532	56,940
	<u>405,356</u>	<u>208,066</u>

7 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.22	31.03.21
	£	£
Accrued expenditure	6,275	7,772
Trade creditors	10,403	778
	<u>16,678</u>	<u>8,550</u>

8 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.22	31.03.21
	£	£
Trade debtors	27,052	30,894
Accrued Income	-	2,592
	<u>27,052</u>	<u>33,486</u>

9 STAFF COSTS AND ASSOCIATED EXPENSES

	31.03.22	31.03.21
	£	£
Wages and salaries	138,840	74,110
Social security costs	6,922	6,898
Pension costs	1,813	1,886
	<u>147,575</u>	<u>82,894</u>

The average number of employees during the year was as follows:

	31.03.22	31.03.21
Full Time	7	2
Part Time	6	7
	<u>13</u>	<u>9</u>

No employee received emoluments in excess of £60,000

The key management personnel of the charity comprise the Trustees and the Operations Manager. Trustees receive no remuneration or other benefits from the charity. The remuneration of key management personnel for the year was £22,358 (2020/21: £18,233).

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2022****10 MOVEMENT IN FUNDS**

	Balance at beginning of year £	Income £	Expenditure £	Balance at end of year £
Unrestricted Funds				
General fund	81,692	117,425	85,994	113,123
Restricted Funds				
Awards for All	9,131	-	836	8,295
English Sports Council	-	38,700	38,632	68
SSE	118	-	118	-
Heart of England	1,798	-	606	1,192
BCC Prevention & Communities	9,757	10,000	9,260	10,497
People's Health Trust	5,211	6,566	3,379	8,398
National Express	9,829	-	4,512	5,317
National Trust	72	-	72	-
Veolia	-	5,457	5,457	-
Gala Pools Art Project	964	-	964	-
Heritage Fund Culture Recovery	44,695	40,483	78,970	6,208
Reaching Communities MRB Alive	83,208	93,475	125,623	51,060
Toyota Parasport	3,473	-	3,473	-
Cultural Action Zone	-	3,000	1,870	1,130
Commonwealth Legacy	-	2,960	-	2,960
National Leisure Recovery Fund	-	43,970	43,970	-
Neighbourhood Network Scheme	-	620	620	-
Saintbury	1,000	-	1,000	-
	169,256	245,231	319,362	95,125
TOTAL FUNDS	250,948	362,656	405,356	208,248

The General Fund represents unrestricted funds that can be utilised for charitable purposes as determined by the trustees. This balance includes Business Continuity grants received from Central Government to support the CIO through the COVID pandemic

The Awards For All fund represents a grant awarded by Big Lottery primarily to train female life guards and swim teachers as well as providing training in customer service and business development.

Funding from the English Sports Council was awarded to contribute 40% towards the cost of training 16 volunteers as lifeguards and swim teachers.

SSE grants to support the general growth of social enterprises

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2022****10 MOVEMENT IN FUNDS (continued)**

People's Health Trust have funded our programme of Chat & Splash activities where local women gather to swim and do craft or other activities, thereby reducing potential isolation in their communities.

Birmingham City Council Prevention & Communities grant aims to assist in social prescribing through swimming as a healthy activity and contributor to overall wellbeing.

Heart of England funding has promoted a number of social swimming sessions aimed at disadvantaged groups.

Veolia funds energy efficient equipment - pipe lagging and a new dosing controller

Heritage Fund Culture Recovery provided support through the Covid period, to provide a culture related programme as the CIO emerged from Covid. Also to support the installation of a new fire alarm system

This grant provides essential support in re-establishing the Baths' operations after the lockdowns. It covers three areas: (i) financial support for recommencing swimming after the lockdown pauses, (ii) the purchase and installation of a new fire alarm system for the building and (iii) cultural community activities.

The National Lottery's Reaching Communities Fund provides support for our non-swimming or 'dryside' community based activities and for our volunteer based model. Since January 2021, the Baths has offered a variety of community based activity for all ages and interests – such as music, craft workshops and yoga – mainly based in the Gala Pool space and in our multi-activity room.

Reaching Communities Emergency supported the business through the Covid period

Toyota Parasport funded purchase of swimming equipment for disabled swimming sessions

Saintbury to fund disabled swimming sessions

Cultural Action Zone is to promote and lay on cultural and other events as part of the Balsall Heath Second Saturday, celebrating diversity and promoting community inclusion.

Commonwealth Legacy funds the continuation of the Chat & Splash programme offering conversation and swimming to women whose first language is not English.

National Leisure Recovery Fund supported the reopening of leisure facilities after the Covid pandemic and attendant lockdowns.

MOSELEY ROAD BATHS CIO

England & Wales - Charity number 1176432

Accounts

**MRB CIO ANNUAL REPORT
2020/21**

We Are a
great bath!
Come here
and you will
Love it
From unknown ☺

CHAIR'S REPORT

Our objectives for this past year were

- To survive the impacts of the pandemic, as a community enterprise.
 - To expand and develop our swim school, both to meet community need and to provide a reliable income stream for MRB.
 - To continue to develop our whole team - staff and volunteers - in terms of positive working culture, skills development, and staffing model: including a particular focus on providing opportunities for local people.
 - To improve our swimmer experience through improved reception and waiting area facilities.
 - To identify plant priorities (boilers, filter etc.) to reduce the risk of long-term closure,
 - To continue to work with Coalition partners on MRB's long term future.
- To participate in local networks and events to contribute to cohesion and vitality in Balsall Heath.

Although the pandemic raised lots of challenges we are proud of all that we have achieved especially in terms of fundraising and keeping in touch with our community. Inevitably Covid prevented progress on many of these over the year, particularly our swim school, with long periods of closure during the lockdowns. Since the year's end we have been able to make up for lost time to some extent, launching the swim school, and also developing some of our new activities in the 'dry' Gala Pool.

At trustee level, we have continued to meet monthly (mostly online) through the year and to work with our coalition partners on longer term plans for the Baths. We have welcomed two new trustees - Hamda Mohammed, with excellent experience in youth mobilisation and volunteering, and Andrew Thomas, bringing expertise in law and governance.

Although the lockdowns have inevitably led to many of our previous volunteers drifting away, we have also worked hard to recruit new volunteers, and some months after the year's end we are close to the volunteer levels we had pre-pandemic. Some staff changes have also resulted. Although it has been a challenging year, we are enormously grateful to our volunteers, staff and partners for their ongoing support.

This year in numbers



29

New volunteers



10

Number of new grants



3

Educational
institution partnerships



3205

Volunteering hours



£122,074

Investment raised



97

Free child swims



5

Student placements



£480.60

Raised from
MRB Swim Academy



6434

Social media followers



23

Patrons



106

Monthly passes sold



£549.30

Raised through
product sales



1645

Swimmers
enjoyed a free swim



44

Swimming hats sold



1,175

Public swimming
sessions



12

New
volunteer lifeguards



78

Family passes sold

THE FUTURE

Our priorities over the coming year are:

- To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project.
- To expand and develop our swim school both to meet community need and to provide a reliable income stream for MRB.
- To continue to work with Coalition partners on MRB's long term future.
- To continue to develop our staff and volunteer team, including the provision of opportunities for local people.
- To identify plant priorities (boilers, filter etc.) to reduce the risk of long-term closure.
- To participate in local networks and events to contribute to Balsall Heath's cohesion and vitality

To keep providing an enjoyable, beneficial and beautiful environment at MRB for swimmers, volunteers and staff.

Writing this in September 2021, like the rest of the world we are very much hoping that the worst of the pandemic is behind us now. We are optimistic that the Tokyo Olympics will have inspired people to take up swimming, or to improve their present abilities, and that we shall be able to take our place within the forthcoming Commonwealth Games as a cultural attraction. Within our own community we are keen to continue providing much-needed wellbeing and exercise benefits to all local people, and to expand our swim school further.

We are budgeting and fundraising carefully and employing our creative skills, to ensure we can make up for the loss of income and impetus caused by the pandemic. We are continuing to work closely with our Coalition partners to develop our future plans, and to attract the capital that is needed to renovate and improve our Baths. The Coalition report gives more detail of how this is to be done.



THE MRB COALITION

The coalition is made up of Moseley Road Baths CIO, Birmingham City Council, the Friends of Moseley Road Baths, Historic England, World Monuments Fund and is led by the National Trust.

A resilient and determined partnership, the coalition maintained its focus on looking after the Baths and planning for the future, despite the major impact of the pandemic on each organisation. And the results have been brilliant.

Essential repair works to the building remained a priority during 2020/21, made possible by funding from Historic England and Birmingham City Council. The final phase of urgent repairs to the Gala pool, reinstating a toilet block and installing a kitchen area at the far end of the Pool Hall, was completed. These works will also make it easier to trial activities and events in this amazing space. During the construction work, some hidden gems were rediscovered, and the Baths can now add an intriguingly beautiful set of Victorian urinals to its list of magnificent features.

In February 2021, Historic England awarded another generous Repair Grant to the Baths matched like-for-like by further investment from the City Council. With construction work due to start in autumn 2021, the c£500k funding will enable essential repairs to the Boardroom and Manager's Flat, where rainwater is leaking from the rapidly deteriorating roof on to the original parquet floor, and causing the stunning stained glass windows to rust. Boosting this investment, the World Monuments Fund are providing £130k funding to make vital improvements to the building façade, including urgent repairs to the oriel window. The WMF is also championing the Baths beyond the borders of the UK, sharing lessons with a global community.

Birmingham City Council has continued to invest in the maintenance and repair of the building and its plant, amounting to £100k over the year, alongside significant support from Council officers and their Tech Services team. Temporary repairs to roofs and windows mean that the building now has fewer leaks and pigeons, and a new regime was put in place for annual maintenance. The CIO's fundraising work also increased money available for repairs, enabling an even greater range of essential work to the building and plant, as well as energy-efficiency measures.



By the end of the year, full proposals for the long term redevelopment of the Baths were also completed. The work, led by the National Trust, brought together several years of consultation, research and development in a multimillion pound scheme that will create a sustainable future for the Baths and support Balsall Heath's recovery from the impacts of the pandemic. The regeneration of MRB – known as the *Diving In* project – will transform the Baths into a heritage-led wellbeing, leisure and cultural destination run with and for local people, and open to the world. The vision is that by 2030, people will be able to swim in the Gala Pool for the first time in over 25 years; spaces that are currently semi-derelict will be restored to economic use; the Baths will connect physically to the adjoining Balsall Heath Library; there will be a new community garden / green space behind the building; and the initiative will also support and attract further investment in the local area. These are bold ambitions, but the project has galvanised the support and resolve of the coalition, and the process to secure major capital investment to fund the proposals kicked off this year.

In February 2021, the National Trust submitted a bid to the National Lottery Heritage Fund's national Heritage Horizon Award on behalf of Birmingham City Council. Against extremely tough competition, the project was warmly received by the Heritage Fund, making it down to the final twelve out of 174 applications, and although ultimately unsuccessful in this bid, the team is already at work reapplying for funding. The immense team effort to bring together a compelling project proposal, invaluable support from a range of partners across the city, and the initial £3m commitment from Birmingham City Council has put the Baths in a strong position to continue its fundraising effort over the coming year.

Watch this space...

FUNDRAISING

Fundraising from individuals and from grant making bodies remains extremely important to us, given the costs of running a swimming baths, of making much-needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers. This was particularly important during a year dominated by the Covid pandemic.

Over the course of 2021/22, we were awarded £355,296 in grant funding to cover general running expenses and certain specific projects. We would like to place on record our thanks to the following funders who have contributed so much over the past year:

BA Carbon Leapfrog

Birmingham City Council – Prevention & Communities

Department of Culture Media & Sport – Cultural Recovery Fund

Heart of England Community Foundation

National Lottery Community Fund – Awards for All

National Lottery Community Fund – Reaching Communities

National Lottery Heritage Fund

Power To Change

Sport England

The Arnold Clark Community Fund

The National Express Foundation

The People's Health Trust – Active Communities

The Saintbury Trust

The School for Social Entrepreneurs

Toyota Parasport

Veolia Environmental Trust





Our grant funding was split into three categories:

- I. Pandemic 'emergency' and 'recovery' funding from organisations such as National Lottery Heritage Fund, Reaching Communities and Power to Change, to ensure the Baths could remain open, and to pave the way for re-opening after the various lockdowns.
- II. The continuation of our broadly-based community swimming, and the improvement of our facilities. Splendid examples were The Saintbury Trust's continued backing of our disabled swimming, and Veolia Environmental Trust's support for our new hot water pipe lagging, and dosing controller.
- III. Reaching Communities funding for *Moseley Road Baths Alive*. This project has allowed us to extend our work to promote physical and mental health and wellbeing in the Balsall Heath community. We have converted an unused room in the Baths into a multi-function area suitable for wellbeing activities such as yoga. We have created two new posts – a Health & Well-being Programme Co-ordinator and a Volunteer Co-ordinator – to reach out to the local community to promote the activities and the benefits of volunteering. The programme has started with real sparkle and energy in 2021.

We are grateful to everyone who has dedicated time, energy and enthusiasm to keeping Moseley Road Baths alive and open to the public, including our staff, volunteers, the Friends of Moseley Road Baths and, of course, all the swimmers.

POOL OPERATIONS

Impact of Covid-19

The global Covid-19 pandemic presented significant challenges from 2020 onwards, with a UK government announcement on 20th March that pools should close that evening. Although the pool was able to reopen for public swimming on Saturday 8th August, the first lockdown was followed by another that necessitated a second closure from 5th November to 2nd December. Over the 2020 Christmas period, there were further announcements that Birmingham would enter Tier 4 measures from 31st December, and that a third lockdown would commence from 4th January 2021, both resulting in a third closure period for the pool. These successive lockdowns meant that the pool was open for less than 4 months throughout 2020-21.

The CIO was able to take advantage of the furlough arrangement in the government's Job Retention Scheme for some, though not all, members of staff. Some members of the team were either self-employed or had just started, and so could not be included in the scheme during the first lockdown. Additionally, there were essential checks of both the building and the pool plant that required a trained member of staff to be on site regularly.

June 2020 saw the release of reopening guidance from both Swim England and the government's Department for Digital, Media, Culture and Sport, and staff were able to produce an extensive risk assessment, to put in place measures to keep staff, volunteers and members of the public safe. This involved requiring everyone on site to wear a mask unless exempt, introducing a sanitiser station at the entrance to our reception area, marking out 2m social-distancing areas through the entrance and pool hall, a one way system through the building so that customers entering and leaving would not be in close proximity, downloading our own NHS Test & Trace QR code, and creating our own track-and-trace forms for swimmers.

The risk assessment also introduced new measures to the way we run our swimming sessions, with fewer people allowed into the pool at any one time, and new layouts for different types of sessions, to ensure that social distancing could be followed in the pool itself. Additional cleaning of poolside cubicles between every session meant that we had to reduce our timetable, to include extra time for cleaning.

Whilst some other pools also introduced new online booking systems for swim sessions, we made the decision that this would unfairly disadvantage some members of our community, as we operate in an ethnically-diverse area with high levels of deprivation and disadvantage, and so we decided to continue with our pay-as-you-go swimming policy.

The CIO had planned to launch its own swim school, with intensive courses over the Easter holidays in 2020, but these plans were of course delayed due to the Covid-19 pandemic and the first lockdown. Although we were able to run these courses in the autumn half-term, the start of regular lessons was delayed again following the announcement of a second lockdown in early November 2020. Our plans to begin Friday afternoon swimming lessons in January 2021 were once more put on hold by the third lockdown immediately after the new year.

Government restrictions meant that some of our group sessions and classes were not always able to take place but we were pleased to welcome back John's Aqua classes and Moseley Shoals when they were able to return. The women from our Chat & Splash sessions remained in contact with our Development Worker during closures, but the Splash element of the sessions did not resume, as many of the participants were either shielding or in poor health. Many of our local schools also did not return in September, and there are now nationwide swimming campaigns to encourage children into the pool who have lost out on lessons during the pandemic.

Covid-19 has also had an impact on our team, as many of our reception volunteers were not able to return after the successive lockdowns and, although we were able to run one lifeguarding training course in September, one First Aid at Work course, and one Steam Operation and Boiler Awareness course in early 2021, lockdown delays meant that these were not as well attended as we might have hoped.



Maintenance

Although the pandemic meant that the pool was closed for a large part of 2020-21, the CIO and its coalition partners were able to continue to invest in the building and its plant and equipment, so that the pool could continue to offer swimming to the local community.

- New poolside heaters were paid for by a HLF grant to the CIO, with Birmingham City Council's Tech Services carrying out the installation.
- Birmingham City Council also provided funding to replace our pool inlet valve which had been leaking badly and had resulted in high water bills for the CIO.
- A grant from Veolia meant that our pool dosing controller was replaced by a state-of-the-art controller with cloud connectivity, so that pH and chlorine levels can now be monitored remotely.
- The Veolia grant also meant that we could lag much of the steam pipework throughout the building, and increase the energy efficiency of our heating system.
- The feed water for our steam boilers is now being treated, thanks to funding from Birmingham City Council, and this should help to prevent any future damage to the steam boilers.
- Birmingham City Council also agreed funding to replace our chlorine dosing system with a new hypochloriser which uses food grade salt granules to generate chlorine.

New toilets have been installed at the rear of the Gala Pool, and the flat roofs there have been replaced with funding from Historic England, matched with additional funding from Birmingham City Council.



ACCOUNTS

Moseley Road Baths CIO Draft Profit and Loss

April 2020 - March 2021

	TOTAL
Income	
Club Bookings	£ 16,889.00
Donations Received	£ 1,922.00
Grants Received	£ 357,166.48
Public Swim	£ 11,582.69
Room Hire	£ 2,100.00
School Sessions	£ 3,304.00
Services	£ 26,978.36
Total Income	£ 411,706.80
Expenses	
Consultants/Casual staff	£ 4,106.61
Admin Staff	£ 8,732.95
Lifeguards	£ 29,013.48
Management	£ 35,960.62
Other Employee Costs	£ 9,479.31
Recruitment	£ 138.00
Swim Teachers	£ 1,811.76
Training	£ 8,290.46
Total Employee Costs	£ 96,691.58
IT	£ 969.71
Pool Plant	£ 5,193.00
Electricity	£ 10,536.64
Gas	£ 21,812.10
Insurances	£ 744.18
Other Premises Costs	£ 3,119.68
Repairs and Maintenance	£ 6,094.10
Water	£ 36,274.40
Accountancy HR Payroll	£ 1,585.20
Equipment	£ 653.75
General Supplies	£ 657.56
Insurance	£ 2,298.22
Licenses/accreditations	£ 600.00
Marketing	£ 2,589.00
Other Supplies	£ 4,590.57
Pool Plant	£ 2,251.16
Telephony costs	£ 472.39
Volunteer Costs	£ 76.00
Bad Debt Provision	£ 11,445.00
Total Expenses	£ 209,495.74
Surplus / (Deficit)	£ 202,211.06
Funds brought forward 1.4.2020	£ 34,540.00
Funds carried forward at 31.3.21	£ 236,751.06

ACCOUNTS

REGISTERED CHARITY NUMBER: 1176432

Moseley Road Baths CIO Balance Sheet as at 31 March 2021

	31.03.21 Unrestricted funds	31.03.21 Restricted funds	31.03.21 Total funds
CURRENT ASSETS			
Cash / Bank	25,253	200,760	226,013
Sundry Debtors	20,852	-	20,852
	<u>46,105</u>	<u>200,760</u>	<u>246,865</u>
CREDITORS			
Amounts falling due within one year:	- 9,981	- -	9,981
	<u>- 9,981</u>	<u>- -</u>	<u>9,981</u>
NET CURRENT ASSETS (LIABILITIES)	36,124	200,760	236,884
NET ASSETS	<u>36,124</u>	<u>200,760</u>	<u>236,884</u>
FUNDS OF THE CHARITY:			
Unrestricted funds	36,124	-	36,124
Restricted fund	0	200,760	200,760
	<u>36,124</u>	<u>200,760</u>	<u>236,884</u>

Our financial position reflects that:

- The pool was closed for much of the year due to the pandemic which resulted in Government restrictions.
- Government grants and other emergency funds allowed us to cover our fixed costs during this period.
- The year-end balance contains a large proportion of restricted funds, primarily grants received during the year for activity to be carried out in the subsequent year.

REACHING COMMUNITIES

A New Beginning

The CIO received confirmation of its National Lottery Reaching Communities grant at the end of 2019-20, with the first staff appointed to their new roles in 2020-21.

Viv Harrison (General Manager) and Sadim Garvey (Administrator) had their roles extended as a result of the new funding, and Niki Trenbath (Volunteer Development Coordinator) joined the team in September 2020. After a recruitment delay due to unforeseen circumstances, Emily Butler joined the team as Programme Development Coordinator in January 2021.

Impact of Covid-19

The global Covid-19 pandemic resulted in significant delays to the Reaching Communities programme as, for large parts of the past year, the building has either been closed or subject to social-distancing restrictions, which meant that exercise and other classes could not take place.

While much of the physical volunteering and recruitment was also largely on hold, there were wonderful opportunities for getting to know our current volunteers through weekly online catch-ups, and activities and quizzes set via WhatsApp. Perhaps the most important aspect has been the regular calls to our more vulnerable volunteers during lockdown, to ensure that they were aware that Moseley Road Baths was always there for them, whether open or closed.

The three lockdowns were also useful periods to ensure that our volunteers' training was up-to-date and relevant. This involved the creation of new training programmes via an online hub, to monitor and review the progress made by our staff and volunteers, as well as allowing them to explore subjects that may be less related to their specific roles at Moseley Road Baths.

Despite the pandemic, some new volunteers were recruited to support the delivery of our cultural and wellbeing programme, from April 2021 onwards.

POOL PEOPLE

It has of course been a difficult year for everyone, but our volunteers and staff have been a bastion of support, patience, and understanding through the long lockdowns, and the problems that came with reopening. It has been a struggle, particularly for new staff and volunteers who were starting their work, unable to meet one another during this time, but the sense of community is still very strong. During lockdown there were weekly chats which became a space for us all to air our worries and frustrations, as well as enjoy a good natter and laugh together. Everyone adapted extremely well by offering new forms of support to Moseley Road Baths, for instance volunteering from home, taking on administrative tasks and creating social media content, and when we were able to reopen the doors it was 'all hands on deck', with sleeves rolled up to get the Baths ready for the public. We have now settled into a more familiar routine and have been fortunate to have a good number of new volunteers join the team.

Amongst our new volunteers is Paul Mutch, who started out on Reception and has quickly become a vital regular. Paul is a whiz with admin and has somehow built a rapport with our temperamental printer. Paul also has been kind enough to lead a weekly Men's Media Group, a safe space for local men to relax and unwind with newspapers and games (many of which were generously provided by Paul as a donation to the cause).

One of our more experienced volunteers is Joss Bygrave, whose cheerful demeanour, and constant supply of cakes and biscuits, has helped see us through such difficult times. Joss has been a regular on Reception for some time now, and will soon use her previous life experience to lead a session on managing mental health and wellbeing, which will be open to the public. Joss is also a regular swimmer, and particularly enjoys the Be Active swims. Joss often talks about the positive effect that swimming has on her mental and physical health and wellbeing, and the Be Active swims allow for people in the community to enjoy these positive effects as they are funded sessions.

New Staff

Adam Wynn joined the CIO as Pool Operations Manager in April 2020, and is responsible for managing our poolside team of staff and volunteers, ensuring that our pool plant equipment and procedures keep our swimming pool running to the highest standards, and making sure that our lifeguards' training is kept up to date.

Anji Page started as our Swim School Co-ordinator in March 2020, and has been tasked with setting up a swim school so that the CIO can run its own swimming lessons, an essential part of our future business plans.

Kaldip Grewal was appointed as our Chat & Splash Development Worker in December 2020, and has been able to stay in contact with the women participating while the pool was closed, encouraging them to return to swimming once the pool was able to reopen in 2021, and starting to plan family fun days.

The trustees

Karen Leach (chair), Enkhjargal Gantumur, Cath Gilliver, Joe Holyoak, Ruth Miller, Hamda Mohammed, Kat Pearson, Mohammed Sajid, Simon Stirling, Andrew Thomas.

The staff

Viv Harrison - General Manager

Adam Wynn - Pool Operations Manager

Mukesh Kumar - Aquatic Assistant

Paul Camm - Aquatic Assistant

Sarinder Jhutti - Aquatic Assistant

Rob Kerrigan - Aquatic Assistant

Niki Trenbath - Volunteer Development Coordinator

Sadim Garvey - Admin & Comms Officer

Emily Butler - Programme Development Coordinator

Lucy Senior - Chat & Splash Coordinator

Kaldip Grewal - Chat & Splash Coordinator

Anji Page - Swim Coordinator

Mohammed Ismail - Swim teacher
Simko Al-Khalifa - Casual Lifeguard
Fariedah Jacobus - Casual Lifeguard

Lifeguard volunteers

Sally Andrews, Julie Berman, Janette Bland, Fran Delaney, Tara Hayes, Fariedah Jacobus, Nathanael Kappers, Ruth Peaker, Elena Kappers, Arshad, Liza

Reception, Admin, and Maintenance volunteers

Joss Bygrave, Paul Carter, Polly Feather, Joe Holyoak, Zohra Jubbyan, Sandy MacRae, Richard Spellissey



Moseley Road Baths CIO

**Report of the Trustees and Unaudited Financial Statements
for the Period Ended 31 March 2021**

Moseley Road Baths CIO**Contents of the Financial Statements
for the Period Ended 31 March 2021**

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Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2021

The trustees present their report with the financial statements of the charity for the period ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Moseley Road Baths CIO was established to secure a future for Moseley Road Baths as a heritage swimming pool which serves the local community as well as having a wider, national profile due to its Grade 2* listed status.

Activities

- To promote community participation in healthy recreation by the provision of facilities for swimming and aquatic sport.
- Such charitable purposes for the public benefit are exclusively charitable according to the laws of England and Wales as the Trustees may from time to time determine.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Moseley Road Baths CIO is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 21 December 2017.

The CIO is governed by a board of trustees. All new trustees are given, in the view of the trustees, sufficient training and have enough knowledge to control the charity's governance, strategy and operations effectively. Trustees are recruited, on the basis of having a broad range of knowledge and experience across the board of trustees.

Appointment of Trustees

In accordance with the terms of the constitution there must be at least three charity trustees. If the number falls below this minimum, the remaining trustees may only act to call a meeting of the charity trustees, or appoint a new charity trustee.

Any member of the public wishing to become a Trustee must provide an expression of interest in the event of a vacancy. The prospective applicant will then be given an opportunity to observe a board meeting which can then be followed by an application. Upon conclusion of the process and satisfactory results, the applicant will be formally invited to join the board.

The MRB CIO's Annual Report details its activities and future plans. This document (which is separate from these accounts) provides a brief overview of activities and plans.

Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2021

ACHIEVEMENT AND PERFORMANCE

The financial year 2020/21 saw severe disruption to the swimming operations and other activities due to the Covid-19 pandemic affecting the UK and other countries. The premises were open only between August and October and then in December. However MRB CIO was able to progress and achieve a number of its objectives.

Our objectives going into the 20/21 year were:

- To survive the impacts of the pandemic, as a community enterprise.
- To expand and develop our swim school, both to meet community need and to provide a reliable income stream for MRB CIO
- To continue to develop our whole team - staff and volunteers - in terms of positive working culture, skills development, and staffing model: including a particular focus on providing opportunities for local people.
- To improve our swimmer experience through improved reception and waiting area facilities.
- Identify plant priorities (boilers, filter etc.) to reduce the risk of long-term closure,
- Continue to work with the Coalition partners on MRB's long term future.
- To participate in local networks and events to contribute to cohesion and vitality in Balsall Heath.

Despite the pandemic progress was made on nearly all of the above objectives, except the swim school, which has started in the new financial year.

Some of our achievements this pandemic year included: 1,175 public swimming sessions, 1645 swimmers enjoyed a free swim, 12 new volunteer lifeguards, 5 Student placements, 3205 volunteering hours and £122k of investment for the Baths was raised.

Despite the pandemic the MRB CIO ended the year with a financial surplus and a healthy Balance Sheet, as detailed below. The successful Levelling Up bid by Birmingham City Council has further enhanced the long term prospects of the building.

FINANCIAL REVIEW

Financial Overview

For its year ended 31st March 2021 the CIO made a surplus on £216,276, giving total reserves carried forward of £250,948, made up of unrestricted reserves of £81,692 and restricted reserves of £169,256. The restricted balances are shown in Note 10 and are being carried forward for approved use in future years.

Unrestricted funds were raised through swim income from local groups, the general public and schools which for the reporting period were slightly less than running costs. The remainder was covered by grant funding.

Fundraising from individuals and from grant making bodies remains extremely important, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers. This was particularly important during a year dominated by the Covid pandemic.

Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2021

There was a large increase in grant income this year mainly due to the successful bid for Reaching Communities MRB Alive grant (£141,000)

The CIO's net worth is largely held in cash reserves, mainly representing restricted funds received in advance that are yet to be spent. The unrestricted balance is a mixture of trading surplus and Business Continuity grants that will help with the effects on Covid into 2021/22. The CIO's debtors are at an acceptable level, with much of it within the 30 days term. A bad debt provision of £11,000 has been set aside to cushion any impacts of Covid on outstanding debtors.

Reserves policy

The CIO currently has a policy to keep reserves of £30,000, equivalent to three months gross fixed costs. The reserves policy is reviewed annually and aims over the medium term to build resilience for unforeseen closures or costs. There is a desire to increase this to 6 months over the medium term.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that despite Covid-19 uncertainties the CIO has reserves, secured Government and other Covid support grants, as well as appropriate operational changes planned to support operations for 12 months from the date of authorising these financial statements.

FUTURE PLANS

Our priorities over the coming year are the same as for 2020/21 with the additional:

- To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project.
- To provide an enjoyable, beneficial and beautiful environment for swimmers, volunteers and staff.
- Look to take our place within the forthcoming Commonwealth Games as a cultural attraction.

We are budgeting and fundraising carefully and employing our creative skills, to ensure we can make up for the loss of income and impetus caused by the pandemic

Within our own community we are keen to continue providing much-needed wellbeing and exercise benefits to all local people, and to expand our swim school further.

In October 2021 the Government announced a Levelling Up Fund allocation of £15.539m for Moseley Road Baths and Balsall Heath Library – to allow for the next phase of restoring the Grade II listed Edwardian swimming pool and library. This money will be held by Birmingham City Council as the accountable body. Work includes restoring historic interiors and installing lifts so that more of the building can be accessed.

Fundraising from individuals and from grant making bodies remains extremely important to us, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers

Moseley Road Baths CIO**Report of the Trustees
for the Period Ended 31 March 2021****REFERENCE AND ADMINISTRATIVE DETAILS****Registered Charity number** 1176432**Registered office** Moseley Road Baths
Moseley Road
Balsall Heath
Birmingham
B12 9BX**Trustees** Catherine Gilliver
Enkhjargal Gantumur (resigned 30 September 2021)
Joseph Holyoak
Karen Leach
Kathryn Pearson
Simon Stirling
Mohammed Sajid
Ruth Jane Miller
Andrew Thomas (appointed 22 July 2021)
Lucy Reid (appointed 30 September 2021)
Hamda Mohamed (appointed 22 July 2021)**Independent Examiners** Steven Breese ACMA, CGMA
SAB Accountancy Services Ltd
102 Hamstead Road
Birmingham
B43 5BN**Bankers** Natwest Bank
166 High Street
Harborne
B17 9PW

Moseley Road Baths CIO

**Report of the Trustees
for the Period Ended 31 March 2021**

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and United Kingdom accounting standards (United Kingdom Generally Accepted Accounting Practice).

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charity SORP,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 13 January 2022 and signed on its behalf by:



Karen Leach
Trustee

**Independent Examiner's Report to the Trustees of
Moseley Road Baths CIO**

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2021 which are set out on pages' 8 to 14

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Steven Breese ACMA, CGMA
SAB Accountancy Services Ltd
102 Hamstead Road
Birmingham
B43 5BN

12 January 2022

Moseley Road Baths CIO**Statement of Financial Activities
for the Period Ended 31 March 2021**

		31.03.21	31.03.21	31.03.21	31.03.20
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	72,161	293,848	366,009	94,883
Charitable Activities	4	25,205	-	25,205	121,965
Other trading activities	5	33,128	-	33,128	6,426
Total		130,494	293,848	424,342	223,274
EXPENDITURE ON					
Charitable activities					
Charitable activities	6	59,673	148,393	208,066	206,964
Total		59,673	148,393	208,066	206,964
NET INCOME		70,821	145,455	216,276	16,310
RECONCILIATION OF FUNDS					
Total funds brought forward		10,871	23,801	34,672	18,362
TOTAL FUNDS CARRIED FORWARD ON CONTINUING OPERATIONS	10	81,692	169,256	250,948	34,672

All income and expenditure has arisen from continuing activities.

Moseley Road Baths CIO**Balance Sheet
At 31 March 2021**

		31.03.21 Unrestricted funds	31.03.21 Restricted funds	31.03.21 Total funds	31.03.20 Total funds
	Notes	£	£	£	£
CURRENT ASSETS					
Cash at bank and in hand		59,349	166,664	226,013	23,835
Debtors	8	30,893	2,592	33,485	23,149
		<u>90,242</u>	<u>169,256</u>	<u>259,498</u>	<u>46,984</u>
CREDITORS					
Amounts falling due within one year	7	- 8,550	-	- 8,550	- 12,312
NET CURRENT ASSETS/(LIABILITIES)		<u>81,692</u>	<u>169,256</u>	<u>250,948</u>	<u>34,672</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		81,692	169,256	250,948	34,672
NET ASSETS		<u>81,692</u>	<u>169,256</u>	<u>250,948</u>	<u>34,672</u>
FUNDS	10				
Unrestricted funds		81,692	-	81,692	10,871
Restricted funds		-	169,256	169,256	23,801
		<u>81,692</u>	<u>169,256</u>	<u>250,948</u>	<u>34,672</u>

The trustees acknowledge their responsibilities with respect to the accounting records and the preparation of the accounts.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report appears on page 7;

The financial statements were approved by the Board of Trustees on 13 January 2022 and were signed on its behalf by:



Karen Leach
Trustee

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2021****1 ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Where income due becomes doubtful an appropriate Bad Debt Provision is created in the year the income becomes doubtful. Income written off is then charged to the Bad Debt Provision

For donations or grants to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation or grant and this requires a level of performance before entitlement can be obtained then the income is deferred or carried forward as a restricted fund until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is usually upon notification of interest paid or payable by the Bank.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to a particular heading they have been allocated to activities on a basis consistent with the use of resources. Expenditure is classified under the following activity headings:

Charitable activities - this comprises the direct costs of activities undertaken to further the purposes of the charity, including grants payable and all associated support costs.

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2021****1 ACCOUNTING POLICIES - continued****Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2 TRUSTEES REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 (nil for the year ended 31 March 2020).

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 (nil for the year ended 31 March 2020).

3 INCOME FROM DONATIONS AND LEGACIES

	31.03.21	31.03.20
	£	£
Grants	364,086	84,053
Donations	1,922	10,830
	<u>366,009</u>	<u>94,883</u>

4 INCOME FROM CHARITABLE ACTIVITIES

	31.03.21	31.03.20
	£	£
School Swim Sessions	4,000	29,050
Club Swim Sessions	7,501	42,768
Public Swim Sessions	11,582	40,615
Be Active Scheme	2,122	9,532
	<u>25,205</u>	<u>121,965</u>

5 INCOME FROM OTHER TRADING ACTIVITIES

	31.03.21	31.03.20
	£	£
Sale of Accessories	-	6,426
Income for Services	33,128	-
	<u>33,128</u>	<u>6,426</u>

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2021****6 CHARITABLE ACTIVITIES COST**

	31.03.21	31.03.20
	£	£
Staff Costs	82,894	66,173
Electricity	10,536	19,586
Gas	21,812	49,775
Water	35,884	20,213
Other Costs	56,940	51,217
	<u>208,066</u>	<u>206,964</u>

7 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.21	31.03.20
	£	£
Accrued expenditure	7,772	11,746
Trade creditors	778	566
	<u>8,550</u>	<u>12,312</u>

8 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.21	31.03.20
	£	£
Trade debtors	30,894	23,149
Accrued Income	2,592	-
	<u>33,486</u>	<u>23,149</u>

9 STAFF COSTS AND ASSOCIATED EXPENSES

	31.03.21	31.03.20
	£	£
Wages and salaries	74,110	64,052
Social security costs	6,898	1,777
Pension costs	1,886	344
	<u>82,894</u>	<u>66,173</u>

The average number of employees during the year was as follows:

	31.03.21	31.03.20
Full Time	2	1
Part Time	7	5
	<u>9</u>	<u>6</u>

No employee received emoluments in excess of £60,000

The key management personnel of the charity comprise the Trustees and the Operations Manager. Trustees receive no remuneration or other benefits from the charity. The remuneration of key management personnel for the year was £18,233 (2019/20: £16,467).

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2021****10 MOVEMENT IN FUNDS**

	Balance at beginning of year £	Income £	Expenditure £	Balance at end of year £
Unrestricted Funds				
General fund	<u>10,871</u>	<u>130,494</u>	<u>59,673</u>	<u>81,692</u>
Restricted Funds				
Awards for All	9,131	-	-	9,131
English Sports Council	760	-	760	-
SSE	860	6,000	6,742	118
Heart of England	2,207	-	409	1,798
BCC Prevention & Communities	315	10,000	558	9,757
People's Health Trust	496	6,567	1,852	5,211
National Express	10,000	-	171	9,829
National Trust	32	329	289	72
Power To Change	-	16,415	16,415	-
Veolia	-	10,649	10,649	-
Gala Pools Art Project	-	1,000	36	964
Heritage Fund Culture Recovery	-	53,600	8,905	44,695
HLF Emergency	-	18,300	18,300	- 0
Reaching Communities MRB Alive	-	141,339	58,131	83,208
Reaching Communities Emergency	-	15,176	15,176	-
Sports England Emergency	-	10,000	10,000	-
Toyota Parasport	-	3,473	-	3,473
Saintbury	-	1,000	-	1,000
	<u>23,801</u>	<u>293,848</u>	<u>148,393</u>	<u>169,256</u>
TOTAL FUNDS	<u>34,672</u>	<u>424,342</u>	<u>208,066</u>	<u>250,948</u>

The General Fund represents unrestricted funds that can be utilised for charitable purposes as determined by the trustees. This balance includes Business Continuity grants received from Central Government to support the CIO through the COVID pandemic

The Awards For All fund represents a grant awarded by Big Lottery primarily to train female life guards and swim teachers as well as providing training in customer service and business development.

Funding from the English Sports Council was awarded to contribute 40% towards the cost of training 16 volunteers as lifeguards and swim teachers.

SSE grants to support the general growth of social enterprises

Moseley Road Baths CIO

Notes to the Financial Statements for the Period Ended 31 March 2021

10 MOVEMENT IN FUNDS (continued)

People's Health Trust have funded our programme of Chat & Splash activities where local women gather to swim and do craft or other activities, thereby reducing potential isolation in their communities.

Birmingham City Council Prevention & Communities grant aims to assist in social prescribing through swimming as a healthy activity and contributor to overall wellbeing.

Heart of England funding has promoted a number of social swimming sessions aimed at disadvantaged groups.

National Express will fund a programme of lifeguard training over 2020 and 2021.

The National Trust supported our Specular Reflecular exhibition.

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Veolia funds energy efficient equipment - pipe lagging and a new dosing controller

Gala Pools Art project to fund Arts projects

Heritage Fund Culture Recovery provided support through the Covid period, to provide a culture related programme as the CIO emerged from Covid. Also to support the installation of a new fire alarm system

This grant essential support in re-establishing the Baths' operations after the lockdowns of 2020/21. It covered three areas: (i) financial support for recommencing swimming after the lockdown pauses, (ii) the purchase and installation of a new fire alarm system for the building and (iii) cultural community activities over the early summer 2021 such as 'Splash and Scream Opera', 'Threading Tales Together' stories around lockdown experience and 'STEM Science Workshops' around the history of the Baths.

The National Lottery's Reaching Communities Fund provides support for our non-swimming or 'dryside' community based activities and for our volunteer based model. Since January 2021, the Baths has offered a variety of community based activity for all ages and interests – such as music, craft workshops and yoga – initially online but latterly mainly based in the Gala Pool space and in our newly refurbished multi-activity room.

Reaching Communities Emergency supported the business through the Covid period

Sport England Emergency to support the business through the Covid period

Toyota Parasport funded purchase of swimming equipment for disabled swimming sessions

Saintbury to fund disabled swimming sessions

Moseley Road Baths CIO

**Report of the Trustees and Unaudited Financial Statements
for the Period Ended 31 March 2021**

Moseley Road Baths CIO**Contents of the Financial Statements
for the Period Ended 31 March 2021**

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Report of the Trustees	2 - 6
Report of the Independent Examiner	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 - 14

Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2021

The trustees present their report with the financial statements of the charity for the period ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Moseley Road Baths CIO was established to secure a future for Moseley Road Baths as a heritage swimming pool which serves the local community as well as having a wider, national profile due to its Grade 2* listed status.

Activities

- To promote community participation in healthy recreation by the provision of facilities for swimming and aquatic sport.
- Such charitable purposes for the public benefit are exclusively charitable according to the laws of England and Wales as the Trustees may from time to time determine.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Moseley Road Baths CIO is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 21 December 2017.

The CIO is governed by a board of trustees. All new trustees are given, in the view of the trustees, sufficient training and have enough knowledge to control the charity's governance, strategy and operations effectively. Trustees are recruited, on the basis of having a broad range of knowledge and experience across the board of trustees.

Appointment of Trustees

In accordance with the terms of the constitution there must be at least three charity trustees. If the number falls below this minimum, the remaining trustees may only act to call a meeting of the charity trustees, or appoint a new charity trustee.

Any member of the public wishing to become a Trustee must provide an expression of interest in the event of a vacancy. The prospective applicant will then be given an opportunity to observe a board meeting which can then be followed by an application. Upon conclusion of the process and satisfactory results, the applicant will be formally invited to join the board.

The MRB CIO's Annual Report details its activities and future plans. This document (which is separate from these accounts) provides a brief overview of activities and plans.

Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2021

ACHIEVEMENT AND PERFORMANCE

The financial year 2020/21 saw severe disruption to the swimming operations and other activities due to the Covid-19 pandemic affecting the UK and other countries. The premises were open only between August and October and then in December. However MRB CIO was able to progress and achieve a number of its objectives.

Our objectives going into the 20/21 year were:

- To survive the impacts of the pandemic, as a community enterprise.
- To expand and develop our swim school, both to meet community need and to provide a reliable income stream for MRB CIO
- To continue to develop our whole team - staff and volunteers - in terms of positive working culture, skills development, and staffing model: including a particular focus on providing opportunities for local people.
- To improve our swimmer experience through improved reception and waiting area facilities.
- Identify plant priorities (boilers, filter etc.) to reduce the risk of long-term closure,
- Continue to work with the Coalition partners on MRB's long term future.
- To participate in local networks and events to contribute to cohesion and vitality in Balsall Heath.

Despite the pandemic progress was made on nearly all of the above objectives, except the swim school, which has started in the new financial year.

Some of our achievements this pandemic year included: 1,175 public swimming sessions, 1645 swimmers enjoyed a free swim, 12 new volunteer lifeguards, 5 Student placements, 3205 volunteering hours and £122k of investment for the Baths was raised.

Despite the pandemic the MRB CIO ended the year with a financial surplus and a healthy Balance Sheet, as detailed below. The successful Levelling Up bid by Birmingham City Council has further enhanced the long term prospects of the building.

FINANCIAL REVIEW

Financial Overview

For its year ended 31st March 2021 the CIO made a surplus on £216,276, giving total reserves carried forward of £250,948, made up of unrestricted reserves of £81,692 and restricted reserves of £169,256. The restricted balances are shown in Note 10 and are being carried forward for approved use in future years.

Unrestricted funds were raised through swim income from local groups, the general public and schools which for the reporting period were slightly less than running costs. The remainder was covered by grant funding.

Fundraising from individuals and from grant making bodies remains extremely important, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers. This was particularly important during a year dominated by the Covid pandemic.

Moseley Road Baths CIO

Report of the Trustees for the Period Ended 31 March 2021

There was a large increase in grant income this year mainly due to the successful bid for Reaching Communities MRB Alive grant (£141,000)

The CIO's net worth is largely held in cash reserves, mainly representing restricted funds received in advance that are yet to be spent. The unrestricted balance is a mixture of trading surplus and Business Continuity grants that will help with the effects on Covid into 2021/22. The CIO's debtors are at an acceptable level, with much of it within the 30 days term. A bad debt provision of £11,000 has been set aside to cushion any impacts of Covid on outstanding debtors.

Reserves policy

The CIO currently has a policy to keep reserves of £30,000, equivalent to three months gross fixed costs. The reserves policy is reviewed annually and aims over the medium term to build resilience for unforeseen closures or costs. There is a desire to increase this to 6 months over the medium term.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that despite Covid-19 uncertainties the CIO has reserves, secured Government and other Covid support grants, as well as appropriate operational changes planned to support operations for 12 months from the date of authorising these financial statements.

FUTURE PLANS

Our priorities over the coming year are the same as for 2020/21 with the additional:

- To continue to develop our 'dry side' activities through the Moseley Road Baths Alive project.
- To provide an enjoyable, beneficial and beautiful environment for swimmers, volunteers and staff.
- Look to take our place within the forthcoming Commonwealth Games as a cultural attraction.

We are budgeting and fundraising carefully and employing our creative skills, to ensure we can make up for the loss of income and impetus caused by the pandemic

Within our own community we are keen to continue providing much-needed wellbeing and exercise benefits to all local people, and to expand our swim school further.

In October 2021 the Government announced a Levelling Up Fund allocation of £15.539m for Moseley Road Baths and Balsall Heath Library – to allow for the next phase of restoring the Grade II listed Edwardian swimming pool and library. This money will be held by Birmingham City Council as the accountable body. Work includes restoring historic interiors and installing lifts so that more of the building can be accessed.

Fundraising from individuals and from grant making bodies remains extremely important to us, given the costs of running a swimming baths, of making much needed improvements to our operational infrastructure, and the benefits that these bring to our loyal swimmers

Moseley Road Baths CIO**Report of the Trustees
for the Period Ended 31 March 2021****REFERENCE AND ADMINISTRATIVE DETAILS****Registered Charity number** 1176432**Registered office** Moseley Road Baths
Moseley Road
Balsall Heath
Birmingham
B12 9BX**Trustees** Catherine Gilliver
Enkhjargal Gantumur (resigned 30 September 2021)
Joseph Holyoak
Karen Leach
Kathryn Pearson
Simon Stirling
Mohammed Sajid
Ruth Jane Miller
Andrew Thomas (appointed 22 July 2021)
Lucy Reid (appointed 30 September 2021)
Hamda Mohamed (appointed 22 July 2021)**Independent Examiners** Steven Breese ACMA, CGMA
SAB Accountancy Services Ltd
102 Hamstead Road
Birmingham
B43 5BN**Bankers** Natwest Bank
166 High Street
Harborne
B17 9PW

Moseley Road Baths CIO

**Report of the Trustees
for the Period Ended 31 March 2021**

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and United Kingdom accounting standards (United Kingdom Generally Accepted Accounting Practice).

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charity SORP,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 13 January 2022 and signed on its behalf by:



Karen Leach
Trustee

**Independent Examiner's Report to the Trustees of
Moseley Road Baths CIO**

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2021 which are set out on pages' 8 to 14

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Steven Breese ACMA, CGMA
SAB Accountancy Services Ltd
102 Hamstead Road
Birmingham
B43 5BN

12 January 2022

Moseley Road Baths CIO**Statement of Financial Activities
for the Period Ended 31 March 2021**

		31.03.21	31.03.21	31.03.21	31.03.20
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	72,161	293,848	366,009	94,883
Charitable Activities	4	25,205	-	25,205	121,965
Other trading activities	5	33,128	-	33,128	6,426
Total		130,494	293,848	424,342	223,274
EXPENDITURE ON					
Charitable activities					
Charitable activities	6	59,673	148,393	208,066	206,964
Total		59,673	148,393	208,066	206,964
NET INCOME		70,821	145,455	216,276	16,310
RECONCILIATION OF FUNDS					
Total funds brought forward		10,871	23,801	34,672	18,362
TOTAL FUNDS CARRIED FORWARD ON CONTINUING OPERATIONS	10	81,692	169,256	250,948	34,672

All income and expenditure has arisen from continuing activities.

Moseley Road Baths CIO**Balance Sheet
At 31 March 2021**

		31.03.21	31.03.21	31.03.21	31.03.20
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
	Notes	£	£	£	£
CURRENT ASSETS					
Cash at bank and in hand		59,349	166,664	226,013	23,835
Debtors	8	30,893	2,592	33,485	23,149
		90,242	169,256	259,498	46,984
CREDITORS					
Amounts falling due within one year	7	- 8,550	-	- 8,550	- 12,312
NET CURRENT ASSETS/(LIABILITIES)		81,692	169,256	250,948	34,672
TOTAL ASSETS LESS CURRENT LIABILITIES		81,692	169,256	250,948	34,672
NET ASSETS		81,692	169,256	250,948	34,672
FUNDS	10				
Unrestricted funds		81,692	-	81,692	10,871
Restricted funds		-	169,256	169,256	23,801
		81,692	169,256	250,948	34,672

The trustees acknowledge their responsibilities with respect to the accounting records and the preparation of the accounts.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report appears on page 7;

The financial statements were approved by the Board of Trustees on 13 January 2022 and were signed on its behalf by:



Karen Leach
Trustee

Moseley Road Baths CIO

Notes to the Financial Statements for the Period Ended 31 March 2021

1 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Where income due becomes doubtful an appropriate Bad Debt Provision is created in the year the income becomes doubtful. Income written off is then charged to the Bad Debt Provision

For donations or grants to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation or grant and this requires a level of performance before entitlement can be obtained then the income is deferred or carried forward as a restricted fund until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is usually upon notification of interest paid or payable by the Bank.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to a particular heading they have been allocated to activities on a basis consistent with the use of resources. Expenditure is classified under the following activity headings:

Charitable activities - this comprises the direct costs of activities undertaken to further the purposes of the charity, including grants payable and all associated support costs.

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2021****1 ACCOUNTING POLICIES - continued****Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2 TRUSTEES REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 (nil for the year ended 31 March 2020).

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 (nil for the year ended 31 March 2020).

3 INCOME FROM DONATIONS AND LEGACIES

	31.03.21	31.03.20
	£	£
Grants	364,086	84,053
Donations	1,922	10,830
	<u>366,009</u>	<u>94,883</u>

4 INCOME FROM CHARITABLE ACTIVITIES

	31.03.21	31.03.20
	£	£
School Swim Sessions	4,000	29,050
Club Swim Sessions	7,501	42,768
Public Swim Sessions	11,582	40,615
Be Active Scheme	2,122	9,532
	<u>25,205</u>	<u>121,965</u>

5 INCOME FROM OTHER TRADING ACTIVITIES

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	£	£
Sale of Accessories	-	6,426
Income for Services	33,128	-
	<u>33,128</u>	<u>6,426</u>

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2021****6 CHARITABLE ACTIVITIES COST**

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Electricity	10,536	19,586
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Other Costs	56,940	51,217
	<u>208,066</u>	<u>206,964</u>

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	31.03.21	31.03.20
	£	£
Accrued expenditure	7,772	11,746
Trade creditors	778	566
	<u>8,550</u>	<u>12,312</u>

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Accrued Income	2,592	-
	<u>33,486</u>	<u>23,149</u>

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	£	£
Wages and salaries	74,110	64,052
Social security costs	6,898	1,777
Pension costs	1,886	344
	<u>82,894</u>	<u>66,173</u>

The average number of employees during the year was as follows:

	31.03.21	31.03.20
Full Time	2	1
Part Time	7	5
	<u>9</u>	<u>6</u>

No employee received emoluments in excess of £60,000

The key management personnel of the charity comprise the Trustees and the Operations Manager. Trustees receive no remuneration or other benefits from the charity. The remuneration of key management personnel for the year was £18,233 (2019/20: £16,467).

Moseley Road Baths CIO**Notes to the Financial Statements
for the Period Ended 31 March 2021****10 MOVEMENT IN FUNDS**

	Balance at beginning of year £	Income £	Expenditure £	Balance at end of year £
Unrestricted Funds				
General fund	<u>10,871</u>	<u>130,494</u>	<u>59,673</u>	<u>81,692</u>
Restricted Funds				
Awards for All	9,131	-	-	9,131
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Heart of England	2,207	-	409	1,798
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Heritage Fund Culture Recovery	-	53,600	8,905	44,695
HLF Emergency	-	18,300	18,300	- 0
Reaching Communities MRB Alive	-	141,339	58,131	83,208
Reaching Communities Emergency	-	15,176	15,176	-
Sports England Emergency	-	10,000	10,000	-
Toyota Parasport	-	3,473	-	3,473
Saintbury	-	1,000	-	1,000
	<u>23,801</u>	<u>293,848</u>	<u>148,393</u>	<u>169,256</u>
TOTAL FUNDS	<u>34,672</u>	<u>424,342</u>	<u>208,066</u>	<u>250,948</u>

The General Fund represents unrestricted funds that can be utilised for charitable purposes as determined by the trustees. This balance includes Business Continuity grants received from Central Government to support the CIO through the COVID pandemic

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Funding from the English Sports Council was awarded to contribute 40% towards the cost of training 16 volunteers as lifeguards and swim teachers.

SSE grants to support the general growth of social enterprises

Moseley Road Baths CIO

Notes to the Financial Statements for the Period Ended 31 March 2021

10 MOVEMENT IN FUNDS (continued)

People's Health Trust have funded our programme of Chat & Splash activities where local women gather to swim and do craft or other activities, thereby reducing potential isolation in their communities.

Birmingham City Council Prevention & Communities grant aims to assist in social prescribing through swimming as a healthy activity and contributor to overall wellbeing.

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National Express will fund a programme of lifeguard training over 2020 and 2021.

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Gala Pools Art project to fund Arts projects

Heritage Fund Culture Recovery provided support through the Covid period, to provide a culture related programme as the CIO emerged from Covid. Also to support the installation of a new fire alarm system

This grant essential support in re-establishing the Baths' operations after the lockdowns of 2020/21. It covered three areas: (i) financial support for recommencing swimming after the lockdown pauses, (ii) the purchase and installation of a new fire alarm system for the building and (iii) cultural community activities over the early summer 2021 such as 'Splash and Scream Opera', 'Threading Tales Together' stories around lockdown experience and 'STEM Science Workshops' around the history of the Baths.

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Toyota Parasport funded purchase of swimming equipment for disabled swimming sessions

Saintbury to fund disabled swimming sessions