



The Parish of Furnace Green, St Andrew

**REPORT OF THE
PAROCHIAL CHURCH COUNCIL (PCC)**

&

**FINANCIAL REVIEW AND INDEPENDENT
EXAMINER'S REPORT**

**For the year from 1st January 2024 to
31st December 2024**

Parish Information:

Incumbent: The Revd. Richard Poole, St Andrew's House, Weald Drive, Furnace Green, Crawley, RH10 6NU

Charity Commission Registration Number: 1176397

Church and Parish Office Address: St Andrew's Church, Weald Drive, Furnace Green, Crawley, RH10 6NU

Contacts: 01293 526618; office@standrewscrawley.com; www.standrewscrawley.com

Bankers: Reliance Bank, Faith House, 23-24 Lovat Lane, London, EC3R 8EB

Independent Examiners: Richard Place Dobson Services Ltd, Ground Floor, 1-7 Station Road, Crawley, West Sussex, RH10 1HT

CONTENTS

1. Administrative Information	3
2. Structure, Governance and Management	3
3. Statement of Public Benefit	5
4. Reviews of the period	6
5. Objectives and Mission Action Plan (MAP)	12
6. Fabric Reports	12
7. Financial Review	13
8. Independent Examiner's Report	15
9. Statement of Financial Activities	16
10. Balance Sheet	17
11. Notes to the Financial Statements	18

PCC REPORT for the period from 1.1.2024 to 31.12.2024

1. Administrative Information

St Andrew's Church is part of the Deanery of East Grinstead and the Diocese of Chichester within the Church of England.

The PCC of the Ecclesiastical Parish of Furnace Green, St Andrew was entered on the Register of Charities on 20th December 2017 with the registered charity number 1176397 as required by the Charities Act 2011.

By the end of the period under review, the following were serving as trustees of the PCC.

Role	Person	Roles and Responsibilities	Length of service From 7 th May 24
Incumbent Curate	Rev'd Richard Poole	Chairperson	Ex-officio
	Rev'd Jamie Gater	Curate	Ex-officio
	Rev'd Tom Dare	Curate	Finished 26 th May Ex-officio Joined 23 rd June
Churchwardens	Ian Martin	Deputy Chairperson	1 year
	Mark Clabon		1 year
Deanery Synod Reps	Mike Jefferson	Treasurer	2 years
	Russell Bateman		2 years
	Vacant position x 3		2 years
Elected Members	Jen Davis	Parish Safeguarding Officer	2 years
	Paul Gruet		3 years
	Linda Jefferson		1 year
	John Lodemore		2 years
	Paul Masters		1 year
	Yeunnah Muriuki		3 years
	Alison Quirk		1 year
	Donna Wilson		1 year
	Ian Cooper		2 years
	Jenny Wise		2 years
	Vacant position x 2		3 years

2. Structure, governance and management

The Parochial Church Council (PCC)

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the clergy, the churchwardens and members of the Deanery, Diocesan or General Synods) and members of the church who are elected at the Annual Parochial Church Meeting (APCM).

The PCC is responsible for a wide range of matters affecting the parish, including compliance with health and safety, disability legislation and safeguarding of vulnerable adults and children. In their capacity as trustees, members of the PCC are responsible for the stewardship of funds and for the appropriate accounting and reporting of parish finances.

When trustees are appointed, they then receive monthly 'PCC Members Updates' from the Diocese. Training courses provided by the Diocese are therefore publicised and attendance encouraged.

Trustees' Responsibilities

Under the Charities Act 2011 the trustees are required to prepare a statement of accounts for each financial year. This gives a true and fair view of the state of affairs of the charity at the end of the financial year and of the incoming resources and application of resources in the year. In preparing the statement, the trustees are required to:

- select suitable accounting policies and apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the statement of accounts.
- prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its operations.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity at that time and enable the trustees to ensure that any statement of accounts prepared by them complies with the regulations under section 132(1) of the Charities Act 2011. They are also responsible for safeguarding the charity's assets and hence taking reasonable steps for the prevention of fraud and other irregularities. The trustees are in the process of considering the risks to which the charity is exposed and will establish systems to mitigate those risks.

Statement as to disclosure of information to independent examiners

So far as the trustees are aware, there is no relevant independent review information of which the charity's independent examiners are unaware, and the trustees will be taking all the steps that they ought to take as trustees in order to make himself or herself aware of any relevant independent review information and to establish that the charity's independent examiners are aware of that information.

PCC Business

In 2024, the PCC met 9 times and had a PCC 'Away Day' on 3rd February. The average attendance was 88%. The financial situation was reviewed regularly, and the parish share for 2025 was approved and the budget for 2025 fixed. Each meeting also considered updates from various areas in the church and safeguarding is a standing agenda item. The Parish Safeguarding Policy was reviewed and adhered to, and staffing matters were considered as necessary. Copies of PCC minutes have been made freely available and emailed to those who have requested this.

PCC Standing Committee

In accordance with the Church Representation Rules, this is the only committee required by law. It has the power to transact the business of the PCC between its meetings, subject to any directions given by the full PCC. The members are currently Rev'd Richard Poole, Ian Martin, Russell Bateman, Jen Davis and Mark Clabon.

Other Committees

Centre Management Committee: This is a sub-committee of the PCC with delegated powers to spend the allocated budget, and its purpose is to oversee and direct the operation of the church centre. Current members are Rev'd Richard Poole, Russell Bateman, Peter Mankelow, Lynne Poole, Mike Jefferson, Linda Jefferson, Jackie Bramley, Alan Whitaker, Linda Mankelow and Mike Cooke. This meets on a regular basis to discuss the operational issues of the Cornerstone Cafe, building and room bookings.

PCC Finance Sub Committee: This committee meets from time to time and considers budget proposals, obtaining value for money, changes to methods of giving, and ways of communicating the church's financial needs. During 2024 the members were Rev'd Richard Poole, Russell Bateman, Mark Clabon, John Lodemore and Ian Martin.

Other groups meetings: The church also has a number of groups who meet to enable the efficient running of the church. These include weekly staff meetings and leaders and preachers' meetings.

Church Attendance

There were 210 parishioners entered on the parish Electoral Roll when it was revised in April 2024. A full revision is being done in 2025, the roll was 210 at the end of December 2024 (209 at end of December 2023). At the end of 2024, 'Normal' Sunday attendance, including adults and children, as reported to the Diocese was 195 (169 adults and 26 children and youth, this was a reduction of 9 from the previous year. The 'Worshipping Community' figures, as reported to the Diocese was 390 (290 adults and 100 children and youth, this was an increase of 4 from last year.

Risk Assessment

Risk assessments have been carried out when required and reviewed on an ongoing basis.

Safeguarding

The Parish Safeguarding policy is reviewed annually by the PCC. The parish is registered with Thirty one: Eight (formerly the Church's Child Protection Advisory Service). Jen Davis is the Parish Safeguarding Officer and also Lead Recruiter. Anna Dance is the assistant recruiter and works with Jen Davis to ensure that all those working with children, young people and vulnerable adults have the necessary checks, and that Safeguarding is taken into account in all church activities. Jen has regular meetings for the sharing of information with those involved in working with children, young people and vulnerable adults.

3. Statement of Public Benefit

The trustees are aware of the Charity Commission's guidance on public benefit and have had regard to it in their administration of the charity.

The primary role of the Parish is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. Many of our activities help members to develop their faith.

The Parish has one place of worship at St Andrew's Church, Weald Drive, Furnace Green. It has various rooms that are used for church and community activities, some of which are listed below. We have 18 groups that use the building on a weekly basis, 13 monthly, 8 termly or twice a year and 76 one-off services or events. Some groups meet on zoom.

The many activities which the church is involved in for the public benefit are listed below.

Children's and Youth groups

Sunday morning (During term time):

All together service on 1st Sunday of the month

Kids church held during the 10.30am service (Term time except 1st Sunday).

Creche held for pre-school children every week.

Youth held during the 10.30am service (Term time except 1st Sunday).

Sunday evening: Youth band rehearsals/jamming session were held throughout the year. NewGen service held monthly (started 30th June)

Toddler Group on Wednesday mornings.

Holiday Club, 'Good News Kingdom' held from 28th to 30th Aug each morning for primary school aged children.

Youth band rehearsals/jamming session were held throughout the year.

Please see separate reports for more information.

Prayer Opportunities

Prayer Diary WhatsApp: Bible readings, thoughts for the day and possible prayers and prayer areas are posted daily.

Prayer Chain: Urgent prayer covered via WhatsApp, text and phone.

Prayer Network: Prayer requests via email or text. Each request prayed for over 2 weeks.

Corporate prayer meeting: praying for the needs of church & community, held on the 1st Tuesday of the month. The church was open for people to come and pray on the 3rd Saturday morning of the month.

Prayer Day held on 20th January.

Open to God services held in January, March, May and July.

Lent & Easter:

Lent Course – Art & music reflection for 5 weeks by Rev'd Jamie Gater

Special reflections during Holy Week by Marilyn Appleby (morning and evenings).

Maundy Thursday service.

Good Friday reflection service.

Easter Sunday Holy Communion service

Adult Groups

Craft group – part of the Cornerstone Café

Friendship Club – fortnightly daytime meeting usually with guest speaker, for church & community

Coffee Shop – Weekly coffee morning for church & community

Bible Study Home groups / life groups – weekly or fortnightly – mostly evenings.

Bible Study (part of café) – Weekly Bible study

Other Church Functions

Baptism – 3 infants, 4 children, 1 youth.

Thanksgiving service for child - 1 child.

Weddings – None.

Funerals – 8 funerals were led by Rev'd Richard Poole and Rev'd Jamie Gater. Rev'd Tom Dare started conducting funerals in March 2025.

Memorial Service – 27th October

School Worship (Assemblies) – School adjoins the church.

Pastoral assistant – Telephone calls, hospital visiting and bereavement follow-up, involves listening and facilitating. Please see separate report for further information.

Bookstand – wide ranging selection of books available.

Town-wide involvement

Crawley Anglican Clergy group.

Love Your Neighbour - this church wide initiative involves various churches (coordinated by St John's, Crawley) and aims to help those in need in Crawley.

Local Outreach

Cornerstone Café – serving the community by opening three times a week during term time (see separate report).

Crawley Foodbank Partnership (Easter Team, Crawley Open House and Christians Against Poverty) – Food collected weekly and at harvest services.

Poppins – Bi - monthly Coffee Morning for community.

Rainbows and Brownies – meet at Church Centre weekly during school term time.

Youth Club on Friday night.

Room Hire – Community including local choirs.

KIT Café – café over the summer holidays.

Light Party held with the school.

Remembrance Sunday – Poppy display and church service.

Carol Service held in partnership with the school.

Christingle service

Mission

During 2024 the church supported these missions with prayer and by giving them one tenth of our 2023 income:

- Tearfund.
- Prison Fellowship.
- Church Pastoral Aid Society.
- Youth With A Mission Holmsted Ministries.
- Christians Against Poverty (Crawley CAP Centre).
- The Lighthouse Project (Crawley) – sharing the Christian faith and values in local schools.
- Michael and Silvia Browne – translating the bible into the language of the Toba people who live in Argentina.
- A family in Asia – sharing the Christian faith through friendship.

In November the church joined Tearfund's big quiz night, and the church and school together participated in Samaritan's Purse's Operation Christmas Child and sent over 200 shoeboxes of gifts to children elsewhere in the world.

4. Review of the Period

Vicar

I have always been convinced there is something very special about St. Andrew's church. The church has a good heart, and we are a loving fellowship. We know we are not perfect and there is still work to be done, but nevertheless, things are really good in the church.

In 2024 I began to sense an optimism about the future for St. Andrew's and felt God was about to take us into a place of growth as we reached out to the next generation of believers coming to faith in Jesus.

Just before the summer of 2024 we said farewell to the curate, Rev. Jamie Gater, as he went to be the part-time vicar of Forest Row and part-time diocesan advisor for children and youth. Jamie was with us for two years and was a tremendous blessing to our parish. Having said this, Jamie and his wife Naomi still led our summer holiday club to which over 60 children attended over the three days.

Then, soon after Jamie was appointed in his new role, we were approached by the diocese to have another curate in the summer of 2024. This is typically unprecedented in our diocese and a sign that the diocese have confidence in the training we are giving as a parish. So, The Rev. Tom Dare was ordained in Chichester cathedral and licensed to our parish. Tom is a SSM (Self Supporting Minister) meaning he is still working as a schoolteacher and serves in our parish on Mondays, Wednesdays and Sundays. Tom has proved to be a tremendous blessing to our parish and to me personally and we are delighted to have him with us.

The last few years have been very challenging for the Church of England, and it has made me realise that we as a church need to be much clearer about our values and the things we as a church believe. In the last year or so, we as a church have been affirming a biblical teaching ministry and emphasising the authority of the scriptures. It is clear to me that St. Andrew's as a church must be firmly rooted in scripture and faithfully proclaiming the gospel of Jesus Christ to the next generation. This is something that is going to define us as we move forward as a parish, and I believe this is essential if we are going to see genuine and sustained growth.

In September 2024, just when I felt the church was moving into a very good place, I began to feel unwell and in October I was hospitalised for 10 days. I was then signed off until the end of the year. Once again, the whole church pulled together with many people standing in to keep everything going. St. Andrew's really is an amazing church, and I want to thank all those who helped out in the difficult time, for your faithfulness and sacrifices you have made for the sake of our church.

I was hopeful to get back to minister for Christmas but alas I was not well enough to do so. However, together with Tom a suitable replacement vicar was found to cover both Christingle and Christmas Day, none other than my son, Adam. It was an incredibly proud moment for me as a Dad to see the mantle being passed on to the next generation. In the new year I started a phased return back to work/light duties.

We had an Archdeacon's Visitation in February 2025 that went extremely well. I am very grateful to Jackie and Alan, and the Churchwardens for all the hard work they put into this to make it run so smoothly.

The PCC are currently working on the next 5-year vision for us as a parish and things are becoming clearer as to what we need to be focusing upon going forward. I have to say I am as motivated and dedicated as ever for our parish, and excited by where God is leading us next.

Rev'd Richard Poole - Vicar

Curate's Report

Thank you so much for being so welcoming to St. Andrew's. You are a warm and welcoming people and Ruth and I have felt very much at home among you. Thank you also for your patience and understanding that I have been ministering alongside my day job as a Biology teacher.

I have been doing the kinds of things that curates do - services, preaching, PCC and the such-like, along with one funeral and one double baptism to date. I look forward to more time doing much of the same. God-willing I will be priested on 15 June in Henfield, after which my liturgical utility doubles. Would anyone like me to marry them? As the officiant, to be clear.

Please forgive me for continually asking your name. Names are not my strength unless I get to mark your work and put you in a seating plan - but I think that might have to go through PCC!

Rev'd Tom Dare - Curate

Churchwardens

Mark Clabon and Ian Martin have continued as churchwardens for this year. Our role is to:

- act as the Bishop's officers
- support the Vicar (Richard)
- represent the congregation
- take responsibility for certain items of Church property
- act as 'caretakers' during any vacancy.

It has been great working as a Churchwarden Team to help support our Vicar, PCC and Church in serving God in Furnace Green and Crawley.

We were sad to see Jamie our curate, Naomi and Jonah leave us in May to become Vicar at Forest Row as well as a Diocese role. We give thanks for the time they had with us and look forward to seeing God use them in Forest Row.

We are also keen to develop a partnership with the Forest Row Parish.

Tom Dare then joined us in July as our new Curate. He is settling well into the Parish and we look forward to working with him.

The end of the year was particularly difficult as Richard was off long-term sick from the end of October. It is then that we realised the full responsibilities of being churchwardens! We are very blessed as a church and many people stepped up to support the church during this period. Thank you to all those that helped in this period. We pray for Richard's healing. Next year we need to focus on ensuring we have the right staffing levels and resilience.

Mark Clabon & Ian Martin - Churchwardens

Safeguarding

In the current climate, it is important that Safeguarding is at the centre of all we do, both in our children's work and our work with vulnerable adults. The Parish Pastoral team have been invaluable in our work with vulnerable adults, as have the staff at the Cornerstone Café. Those who work with children have been equally important in this work, Anna Dance's contribution and assistance has as ever, been of great value.

Disclosure and Barring Service (DBS) certification is now required to be renewed every three years instead of every five as previously. The Government's Update Service makes this an easy task, but can only be used if the candidate registers their details on the Government's Update Website. This can be done either when an application for a DBS is made, or within 30 days of the date of a certificate when issued. There is no charge for volunteers, the annual charge for employed personnel is £13 per annum. The Government now requires volunteers to renew on an annual basis, and anyone who gets an email stating that their DBS might be deactivated should follow the instructions given to keep it updated.

Safeguarding has changed since I first became involved 14 years ago, and we are much more aware of our role in keeping children and vulnerable adults safe, and the fact that this encompasses the whole church, not just those directly involved. We can all help, and be a part of this vital aspect of life both within and outside of the church. Having said that, I feel that it is now time to pass the baton on, and therefore I am resigning this year. I will retain the role until such time as a replacement is found and trained.

I would like to take this opportunity to thank you all for your help with this work, and for the appreciation for my work which has frequently been expressed.

There is a formal requirement to tell the APCM whether the PCC has complied with section 5 of the Safeguarding and Clergy Discipline Measure 2016, concerning having due regard to House of Bishops' guidance on safeguarding, and it can be confirmed that this has been done, with our policies and practices regularly reviewed in line with changes and developments to the guidance.

Jen Davis - Parish Safeguarding Officer

Toddler Group

We started the Parent & Toddler group in April 2023 and we have a team of 8 volunteers who use their gifts to create an atmosphere of God's loving kindness to All who come. We meet every Wednesday from 9am to 10.30am during the school term time. The session includes free play, refreshments (for children and adults), a craft or activity, a bible story, singing time and prayer. Since starting, we now have a core group of around 20 families who come most weeks but we have other who come when they can. This has enabled us to build relationships and share the gospel.

We normally have themed sessions for Lent, Easter, Christingle and Christmas and this enables us to explain what this means to us as Christians and also gives us an opportunity to invite them to our services. Our hope is that families will join or continue to go to church and grow in their faith.

Lyn Baker

Creche

It is such a privilege to serve God at St Andrew's through the ministry of the Crèche. We meet every Sunday morning during the 10.30 service throughout the year and enjoy interacting with the children - anywhere from none to eight! - from the age of nought to between three and four years. We have a marvelous team who cover Crèche at least once every month. We try to give every child a bible colouring picture that is close to the theme for that morning's service; we encourage parents to read the story on the reverse side of the picture to their children during the week.

We take this opportunity to thank all our team - Hannah Baigent, Sue Voogt, Clare O'Driscoll, Filipa Martins, Louise Downes, Janette Irvine, Yeunnah Muriuki, Babs Osborne and our reserves of Michelle Koloko-Adeyeni and Linda Whitaker (who also prepares our room in advance every week).
Every blessing.

Joe & Rita Lansdell

Kids Church (Sunday Morning)

In 2024 we continued the provision of Kids Church, available on a Sunday morning 10.30 service for children of primary school age.

Each Sunday, with the exception of the first Sunday of the month (which is our altogether service), the children start in the main church service with their families for worship and then go upstairs to Kids Church after the first song. The children return into the church again for the final worship song and, where applicable, communion.

The main role of Kids Church is to provide a safe and stimulating environment where children can develop their Christian faith through fun and engaging activities and developing friendships with one another.

All volunteers completed DBS checks and Safeguarding Training to be able to assist with the children's work, this is a requirement for anyone new to volunteering in this space.

We have a small group of 4-5 regular leaders and a number of regular helpers assist each week. We have been blessed to have a several new helpers who joined the team in 2024 and a new leader to support from the start of 2025.

The topic covered each week continues to follow the sermon series as covered within the main church service and each session planned ahead. This includes singing, teaching of the topic, games, prayer time and crafts.

Numbers of children continue to range each week and we continue to have a regular group consisting of around 7 families (around 15 children) plus an additional number of children that come around once a month and the occasional children visiting.

Kids Church is generally a term time provision with the team taking a break over Easter, summer holidays, Christmas and usually one weekend of the half term. We continue to run Kids church in the large room upstairs.

On Sunday's during holiday periods, we have often put packs together to allow the children to experience engaging crafts and activities during the service. Whilst a fuller provision during holiday periods would be beneficial, the number of children continues to be quite sporadic over the holiday periods and the volunteers leading and assisting can be limited due to time away.

Children attending kids church are engaged, enjoy spending time together and are growing in faith. The leaders and helpers continue to build strong relationships with the children and provide a range of activities which allow the children to grow whilst having fun.

Donna Wilson

Youth Work – Sunday Morning

Sunday Evening Youth ended at February half-term 2024 and Sunday Morning Youth started after that half term with three leaders and three helpers. We were not sure how many of the youth would transition but we started with a core group of 8 and I am delighted that we now have 16 on our register. In September we had three young people move up from Kids Church and they were welcomed by the existing group and have settled well. The group go out at the same time as Kids Church and meet in the Chapel. They usually come back into church at the same time but occasionally stay upstairs to complete the session. We generally follow the Sunday Bible reading theme, but the leaders create their own lessons and session. We have bible study, discussions, group and individual work, games, quizzes, videos, crafts, etc. We held our last session before Christmas in the Café to give more space. There was a short teaching session, games, hot chocolate and snacks – which all went down well! We see the young people growing in their own faith, which is such a joy. All the various Youth activities within St Andrew's are also contributing to this. We would like Sunday Morning Youth to develop further and become not only the time when they receive good, sound Bible teaching but can also learn, discuss and pray about life issues as a young Christian person. We would like to thank Rachel Mulliss, who has now stepped down from Sunday Morning Youth - for all she has done for St Andrew's youth over the years. We now have a larger leaders and support team as additional people have joined us. Thank you, Jackie Bramley, Yvonne Seetayah, Mark Whitley, Richard Quirk, Barbara Dunning, Sarah Quirk, Clare O'Driscoll and Con O'Driscoll, for all your commitment to our young people. We would welcome more leaders or support helpers to our team as it helps to keep the load light. We know that we are 'Telling the next generation the praiseworthy deeds of the Lord' Ps 78:4a. We pray that they will continue to grow and flourish.

Linda Jefferson

The Zone - Friday Night Youth provision

In 2024 The Zone grew from strength to strength. The Mission and structure remain the same- to give the young people of Crawley a safe place to hang out, with good role models and exposure to a Christian ethos. The Zone remains open to all young people of secondary age, and we currently have members spanning from year 7 through to year 13.

We started 2024 with 20 registered members, which rose to 40 by July. We ended the year with 41 in December. Our average attendance in January 2024 was 15-20 and our summer BBQ attracted 54 young people, including some year 6 students who came for a taster.

Our regular weekly activities have expanded as our membership has grown. We now have weekly football (and sometimes basketball) sessions on the playground and have bought floodlights so we can use the playground during the darker nights in winter. We have also purchased a large pool table and several smaller tabletop games, as well as some crafts to ensure variety. We continue to provide a free tuck-shop, which provides light snacks and a drink. These have all been funded by the Church and we are most grateful.

During 2024 we ran various events for the young people, including:

- Trips to Hollywood Bowl,
- An 8-mile walk along the coast which included getting the train to Shoreham as a group.
- A sponsored evening walk around Tilgate Park, and we raised £700 to help fund the building of a kitchen for the charity Kaana.
- A summer BBQ, to which potential new members from year 6 were invited
- Craft and games nights in Church
- A Christmas service and meal

The Church has provided financial support for all of the above events, which has kept the cost to the young people minimal. This generosity from St Andrew's has certainly not gone unnoticed by the parents and carers of the young people who express their gratitude at any opportunity. The highlight was the Christmas service and meal, which was a joint event with the New Gen group, feeding seeds of faith into the lives of The Zone members and giving some of them an experience of Church.

During all The Zone sessions the leaders spend time building relationships with the young people, to enable mentoring and support, and encouraging them to be the best versions of themselves.

We have also started to encourage the older young people to become young leaders, managing events such as a football competition and 'truth or lie' quiz.

We are very grateful to all the volunteers who keep the group running and to St Andrew's Church for the prayer and financial support. Please do continue to pray for the Holy Spirit to touch these young people through the gentle Christian modelling and support from the leaders.

Alison Quirk and Michael Okorie

Youth Jam and NewGen Service

2024 saw the introduction of a new Sunday evening 'Youth Jam' session for young people of secondary school age to come together to sing and play instruments in worship. The young people select the worship songs for each session and practice at home during the week. The group has grown in confidence over the year and have led worship at NewGen (see next paragraph) and Open to God services. When Youth Jam started it was very much adult led, but as the group have got to know each other, they have taken on the planning and leadership of the worship themselves.

As an extension of Youth Jam, the young people have created and led their own Sunday Evening services called NewGen. They lead the worship and bring the word and prayers to a small group of young people for a 30-minute service once a month. The NewGen services are growing in terms of numbers of young people who attend the service, but also growing in the strength of their leadership skills and worship during these special services. The evening finishes with refreshments and a time for the young people to socialise.

Youth Jam and NewGen are always looking at ways to encourage young people to join.

Rachel & Mark Whitley, Richard Quirk and Ian Cooper

School and Church Partnership

At St Andrew's Church of England Primary School, we are incredibly fortunate to have a close and meaningful partnership with St Andrew's Church. Over the past year, this collaboration has enriched the lives of our pupils, supported our staff, and strengthened our wider school community. The church's dedication to walking alongside us in our mission to nurture and inspire young minds has made a profound impact, both inside and outside the classroom. One of the most invaluable contributions from the church has been the time and care shown by parish volunteers. Through one-to-one reading sessions and mentorship, they have provided pupils with the encouragement and confidence needed to grow academically and personally. Their presence in school has not only supported children in their learning but has also demonstrated the power of community, kindness, and service.

Beyond direct pupil support, the church has played an important role in ensuring that families in our school community feel cared for and equipped with the resources they need. Whether through the provision of school supplies or the generous sharing of church facilities, St Andrew's has helped ease burdens and create an environment where all children can thrive.

Our pupils have also benefited greatly from faith-based activities that have brought joy, curiosity, and reflection into their school experience. Jam Club (Jesus and Me) has given children a fun and engaging space to explore their faith through crafts and activities, while weekly church-led worship assemblies have encouraged them to see Jesus as a source of hope and love. These experiences have helped pupils grow spiritually, reinforcing the Christian values that underpin our school's ethos.

The pastoral care provided by the church has been a vital source of comfort and strength for both pupils and staff. Whether offering emotional support during difficult times or simply being a listening ear, the presence of St Andrew's has fostered resilience and well-being across our school.

Family and community engagement has been another key area of growth. The church has played an instrumental role in inviting pupils take an active part in their All Age Services through reading, leading music, and prayer. These experiences have deepened the connection between our school and the church, creating a strong sense of belonging and shared purpose.

Special events hosted in collaboration with St Andrew's have brought joy and excitement to the school year. Holiday clubs, family picnics, Light Parties, prayer spaces, and motivational worship have given pupils the opportunity to celebrate, connect, and grow in their faith. Music and worship have been particularly cherished aspects, with children enthusiastically singing and dancing, embedding the truth of the gospel in their hearts.

St Andrew's Church has extended its outreach support and coaching to our school through its partnership with Transforming Lives for Good (TLG), a charity dedicated to supporting vulnerable children. Through this initiative, trained volunteers aim to provide one-to-one coaching for pupils facing challenges, offering guidance, encouragement, and practical support. These interventions have been life-changing for many children, improving not only their educational outcomes but also their overall well-being.

The partnership between St Andrew's Church and St Andrew's School has been one of deep commitment and shared vision. The generosity, care, and faith-driven service of the church have made a lasting impact on our pupils, staff, and families. This collaboration has been more than just a support system—it has been a shining example of what it means to live out Christian values in action. We are incredibly grateful for the continued dedication of St Andrew's Church and look forward to seeing this partnership flourish in the years ahead.

Jenny Wise

Deanery Synod

East Grinstead Deanery is a grouping of churches extending from East Grinstead to Crawley. It primarily serves as an advisory and consultative body but also has some active functions, particularly in the distribution of finances. Members of the Deanery Synod elect representatives to the Diocesan and General Synods of the Church of England.

Our Deanery Synod is chaired by the Rural Dean, the Rev Richard Poole, and our representatives are Mike Jefferson and Russell Bateman. We met three times in 2024, and as the new chair of the Synod, Richard introduced fresh perspectives into our meetings through prayer, discussions and debates. Please let me know if you would like further details about our activities, and I will send you a copy of our minutes.

Mike Jefferson

The Cornerstone Café

This last year has seen the cafe grow in popularity within our community and beyond. It remains a warm and welcoming place for individuals and groups Mondays, Wednesdays and Fridays during term time. We're reminded of its vision to also be a safe place where everyone is valued and can feel the love and care of Jesus, as well as get a good cup of coffee. We are often told that the cafe has a wonderful atmosphere and those coming through our doors appreciate just being able to stay as long as they wish.

Regular groups meet each week including the ever-growing craft group on Mondays. Age UK meet for lunch on Wednesdays. Wednesday worship also continues for many into the cafe for lunch. We're grateful too for the support of those attending the Toddler group on Wednesdays and Richard's Bible study on Fridays.

The bean to cup coffee machine purchased is a great success as we draw more folk in for their americano or cappuccino. The menu is varied offering affordable and good quality breakfast items, jacket potatoes, paninis, sandwiches and homemade soup as well as popular cakes, scones and pastries. Christmas saw a festive twist to the menu which was very popular.

We have three paid members of staff, myself as Cafe Manager, together with Dave Collins as Cook and Kathy Simmonds as Cleaner for whom I'm so grateful for their attention to detail in maintaining the health and hygiene requirements as well as keeping the books in order. However, the cafe would not function without the commitment of our volunteers, I am personally so thankful for every one of them. This year a number have even welcomed retirement from their paid employment just to be able to help in the cafe! One volunteer, Pete Mankelow, stepped down during the year and we're thankful for the many hours he has spent at our sink.

There still exists the Cafe Board comprising of myself, Richard Poole, Mark Clabon, Linda and Mike Jefferson in order to maintain the vision of the cafe and oversee any major changes.

Our prayer is that the Cornerstone Cafe will continue from strength to strength with a steady group of volunteers, welcoming old and young (and in between) from the community and beyond.

Thank you to the fellowship of St Andrew's too for supporting your 'local' cafe!

Lynne Poole – The Cornerstone Cafe Manager

Pastoral Care

The Pastoral Care Team members are our vicar Richard Poole, four Pastoral Care Assistants namely; Linda Mankelow, Eileen Cooke, Shirley Cutcliffe and Lyn Baker, together with myself as Pastoral Care Co-ordinator. We meet fortnightly during term time whenever possible and try to ensure that we come alongside anyone in our congregation who is in need of a listening ear, whether that is by phone, a chat in church or a home or a hospital visit. If this is you or someone you are concerned about, please contact me or one of the Pastoral Care Assistants. You will find our details on the contact list for St Andrew's.

Brenda Baker, Pastoral Care Co-Ordinator

5. Objectives and Mission Action Plan (MAP) 2024/25

The PCC are currently working on the next 5-year vision for us as a parish. The MAP will then be updated and shared with the church accordingly.

We will tell the next generation the praiseworthy deeds of the LORD (Ps78:4)

6. Fabric Reports

Fabric Report - St Andrew's Church

I continue to be the Premises Manager at St. Andrew's Church. The building continues to be busy with various group meetings, services, Cornerstone Café and external bookings. The fabric and equipment are standing up well but there are maintenance challenges due to heavy use of the church building.

During 2024, various work and annual checks were completed on the building.

- Projectors and cameras replaced
- Spots light changed to LED
- Repairs to lift door mechanism faulty
- Kitchen appliances serviced
- Boiler replaced
- Verges on roof repaired
- Dishwasher repaired
- Footpath repaired by Vicarage
- Ventilation system repaired
- Vicarage Redecorated
- Emergency lights repaired (café)
- Office printer replaced
- Overhead door closures replaced
- Lightning protection repaired
- Freezer replaced

To ensure I am aware of any faults, please continue to use the defect book which is situated above the defibrillator in the café or email me premises@standrewscrawley.com. The defect book is reviewed weekly and at the Centre Management meeting for more complex items.

I continue to be overwhelmed by the support of the church members and amazed at how much work behind the scenes many of you do to ensure the church building upkeep, this makes my job so much easier to complete. Thank you.

Alan Whitaker – Premises Manager

Fabric Report - St Andrew's Vicarage

The vicarage has had some decoration this year. The hall, stairs, landing, bathroom and two bedrooms have been decorated and a new carpet fitted. In 2025 there are plans to do some more decoration to get the house up to a good standard.

There are currently several small electrical items that need to be addressed - electrical sockets broken and lights and switches not working. These should be fixed in the next few months. There is also a self-seeded tree just outside the border of the garden that needs to be cut down before it damages the fence and starts touching the telephone wires. The PCC have been discussing the fact that the vicarage itself may prove to be a disadvantage when seeking to appoint my successor. At one time this was a vicarage for a small daughter church in the Southgate Parish, but today we are one of the larger churches in the diocese and the house has been left behind in comparison to the parish and church. At this moment in time there are no answers to this, but it is something we need to bear in mind as we look to the future.

Rev'd Richard Poole – Vicar

7. FINANCIAL REVIEW

for the year from 1.1.2024 to 31.12.2024

7.1 The Financial Statements

These are the statutory financial statements, for the year ended 31 December 2024. The law largely prescribes the format, in particular the separate accounting for unrestricted funds, available for any purpose, restricted funds, which must be used for a particular purpose, and designated funds, which hold unrestricted monies set aside for a specific reason. The parish banks with Reliance Bank Limited, a bank wholly owned by the Salvation Army. The PCC is very grateful to the church members for their gifts of money and time. Gifts of money and the associated gift-aid tax reclaimed account for some 81% of parish income.

7.2 Review of 2024

Our 'New' church building is now some 13 or so years old. It's no longer a 'New' building and all the shiny new fixtures and fittings that we enjoyed on the opening day, are maybe not functioning quite as well as they used too. At the beginning of 2023 we were very conscious about the need for some major repair, replacement and enhancement works to the building and equipment for the worship space and café, to continue our journey to serve our local community, grow our numbers in the church and meet our mission objectives.

2024 was a year for spending. On what? I hear you cry. Well, due to the cash gifts given in the 2023 Gift-day, we were able to repair, replace and enhance all the major items/areas that needed addressing: The Heating, Projectors, Lighting, Av, Front Doors and in the Café, a Freezer & Coffee Machine. At the beginning of 2024, the PCC also decided to change the way that we calculate the amount that we as a church give as our mission tithe. Rather than it being 10% of personal giving (plus Gift-aid), we would now take account of all of the income of the church and base it on the previous 12 months. So that's personal giving, café, rental, weddings/funerals and all sundry income as well. As the 2024 mission tithe was based on income from 2023, this also included the Gift-day. It was the right thing to do.

As we continued through 2024, we were again blessed with the increased regular giving as a result of the 2023 gift-day and also new members choosing to support the work that we do here. So, we end 2024 In a good position to take us through 2025 and into 2026.

Unrestricted funds

For unrestricted funds we carry forward a cash balance of £117,130, which is a £22,385 decrease from £139,515 held at the end of 2023. Although the 2024 budget showed a potential deficit of £17,400, due to residual cash held from 2023 and savings following our program of repair, replacement and enhancements spent during the year as well as the improved personal giving during the year there was a small accounting surplus of £4,417 in unrestricted funds

Restricted funds

There was an overall net loss on restricted funds of -£32,360; this loss was made-up from general funds. The principal restricted fund was the People Fund (£21,773) (Note 17). Income from the Arnold Bequest of £3,812 funded part of the diocesan contribution (Note 17).

Designated funds

Through 2024 there were no open designated funds.

Balance sheet and reserves

We aim to hold liquid reserves to meet six months' normal running costs, (Balance Sheet, page3). As at the end of 2024 we have £59,329 held in our reserves account. This 'aim' is not a hard and fast rule, and so these funds will be used to meet our ongoing and expected mission costs as required. It is parish policy to hold liquid reserves not immediately required in an instant-access deposit account with the Church of England Diocesan Board of Finance.

7.3 Outlook for 2025.

The budget for 2025 shows a deficit of £14,100. This is based on our 'Normal' regular income and expenditure for the year. It is a generous budget with our children's mission at the forefront.

7.4 Acknowledgements

My thanks go to those whose work has assisted me in my role as treasurer this year, in particular Benedict Mulliss, the assistant treasurer, and Jackie Bramley, the church administrator, without both of whom this role will be significantly harder.

Thanks, are also due to the accountants, Richard Place Dobson Services Ltd, for their invaluable assistance in compiling these accounts and for carrying out the independent examination.

Russell Bateman; PCC Treasurer

PCC OF FURNACE GREEN ST ANDREW

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF PCC OF FURNACE GREEN ST ANDREW

I report to the trustees on my examination of the financial statements of PCC of Furnace Green St Andrew (the charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

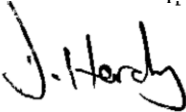
Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Darren Harding ACA FCCA DChA
Richard Place Dobson Services Limited
1-7 Station Road
Crawley
West Sussex
RH10 1HT

Dated: 28/04/25

PCC OF FURNACE GREEN ST ANDREW

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes						
Income from:							
Donations and legacies	3	202,889	27,676	230,565	220,696	42,333	263,029
Charitable activities	4	36,146	-	36,146	28,391	-	28,391
Other trading activities	5	12,670	-	12,670	10,963	-	10,963
Investments	6	1,399	-	1,399	557	-	557
Total income		253,104	27,676	280,780	260,607	42,333	302,940
Expenditure on:							
Charitable activities	7	216,327	60,936	277,263	187,400	44,526	231,926
Total expenditure		216,327	60,936	277,263	187,400	44,526	231,926
Net income/(expenditure)		36,777	(33,260)	3,517	73,207	(2,193)	71,014
Transfers between funds		(32,360)	32,360	-	-	-	-
Net movement in funds		4,417	(900)	3,517	73,207	(2,193)	71,014
Reconciliation of funds:							
Fund balances at 1 January 2024		153,320	1,587	154,907	80,113	3,780	83,893
Fund balances at 31 December 2024		157,737	687	158,424	153,320	1,587	154,907

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Explanation: This is the summarised 2024 "history". Incoming resources (income) add to the net assets owned by the parish. Resources used (expenses) reduce them. These figures are on the accruals basis: that is, they include amounts earned or due for 2024, even if not paid by the year end.

Some transactions do not change net assets. For example, paying off a loan reduces both cash (an asset) and the outstanding loan (a liability). Buying a fixed asset (such as new equipment) changes one asset (cash) for another (the equipment), whose value is then written off as an expense (depreciation).

PCC OF FURNACE GREEN ST ANDREW

BALANCE SHEET

AS AT 31 DECEMBER 2024

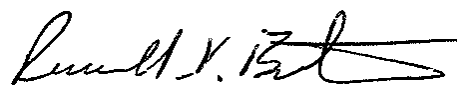
	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	14		39,268		12,088
Current assets					
Debtors	15	5,349		6,415	
Cash at bank and in hand		58,488		123,172	
Cash on short term deposit		59,329		17,930	
		<u>123,166</u>		<u>147,517</u>	
Creditors: amounts falling due within one year	16	<u>(4,010)</u>		<u>(4,698)</u>	
Net current assets			119,156		142,819
Total assets less current liabilities			<u>158,424</u>		<u>154,907</u>
Income funds					
Restricted funds	17		687		1,587
Unrestricted funds			157,737		153,320
			<u>158,424</u>		<u>154,907</u>

Explanation: this is the financial "snap-shot" at the end of the period, showing the parish's assets and liabilities on 31 December, split between unrestricted and restricted funds. It does not include values for church buildings: Note 1.6 explains why.

The financial statements were approved by the Trustees on 17/3/25



Rev R Poole
Trustee



Mr R Bateman
Trustee

PCC OF FURNACE GREEN ST ANDREW

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Charity information

The PCC of Furnace Green St Andrew is an unincorporated charity. The principal address is St Andrew's Church, Weald Drive, Crawley, RH10 6NU.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Parochial Church Councils Powers Measures (1956), the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

PCC OF FURNACE GREEN ST ANDREW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Furnishings and equipment	5, 10 or 20 years straight line
---------------------------	---------------------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Under Charities Act 2011 section 10(2), the financial statements do not include consecrated and beneficed property such as the church buildings, the rectory and the vicarages. Work on such property are written off as an expense in the period it is incurred.

Furnishings, fittings and other equipment are capitalised as fixed assets if they cost over £500 or are part of a set costing over £1,000.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

PCC OF FURNACE GREEN ST ANDREW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

PCC OF FURNACE GREEN ST ANDREW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Donations and gifts						
Tax-efficient planned giving	138,167	21,094	159,261	131,169	31,863	163,032
Other planned giving	12,448	2,770	15,218	14,635	-	14,635
Unplanned giving at services	9,555	-	9,555	7,257	-	7,257
Other unplanned giving	440	-	440	26,982	-	26,982
Gift Aid tax refunds	42,279	-	42,279	40,653	6,756	47,409
Recurrent grants	-	3,812	3,812	-	3,714	3,714
	<u>202,889</u>	<u>27,676</u>	<u>230,565</u>	<u>220,696</u>	<u>42,333</u>	<u>263,029</u>

The PCC is very grateful for the grant of £3,812 received from The Arnold Bequest Trust during the year.

Donations include £27,590 given by the trustees.

4 Income from charitable activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Church activities		
Fees	2,432	1,595
Bookstall	343	431
Cafe	28,144	23,596
Church events, youth clubs etc	5,227	2,769
	<u>36,146</u>	<u>28,391</u>

5 Income from other trading activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Church/hall rental to non-church hirers	7,582	9,760
Other	5,088	1,203
	<u>12,670</u>	<u>10,963</u>

PCC OF FURNACE GREEN ST ANDREW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

6 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	1,399	557

7 Expenditure on charitable activities

	Church activities 2024 £	Church activities 2023 £
Direct costs		
Diocesan contribution (see note 9)	81,456	77,000
Clergy housing	5,126	4,956
Other clergy/ministry costs	5,214	6,206
Building running and maintenance	71,481	68,179
Building works over £500	24,042	16,372
Equipment and furnishings costing over £500	10,255	2,514
Services and worship	7,297	7,285
Evangelism, education and training	348	400
Bookstall costs	534	261
Church events and club costs	20,560	12,598
	226,313	195,771
Grant funding of activities (see note 8)	33,794	19,125
Share of support and governance costs (see note 10)		
Support	13,636	14,132
Governance	3,520	2,898
	277,263	231,926
Analysis by fund		
Unrestricted funds	216,327	187,400
Restricted funds	60,936	44,526
	277,263	231,926

PCC OF FURNACE GREEN ST ANDREW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

8 Grants payable

	Church activities 2024 £	Church activities 2023 £
Grants to missions and other organisations:		
Christians Against Poverty (Crawley CAP Centre)	4,323	2,400
Michael Browne - Bible translation in rural Argentina	4,320	2,404
Church Pastoral Aid Society	4,320	3,574
Lighthouse Project	5,126	3,589
Prison Fellowship	4,335	2,404
Tearfund	4,320	1,723
Toybox - relief for street children in Latin America, Africa and Asia	-	1,468
Urban Saints	252	252
Transforming Lives for Good	900	900
Operation Christmas Child	59	137
Kaana Charity	700	154
Crawley Open House	819	30
Womans Refuge	-	90
Youth with a Mission	2,160	-
Ministry in Central Asia	2,160	-
	<u>33,794</u>	<u>19,125</u>

The parish provides long-term support to its chosen missions with grants during the year. Please see the mission report for additional information. Other organisations have also benefited during the year.

9 Diocesan Contribution

During 2024, the parish pledged and paid £81,456 (2023: £77,000) to the diocese, plus clergy fees assigned to the diocese of £1,337 (2023: £1,685). These contributions enable the diocese to pay for the cost of clergy stipends, pensions and housing; diocese training, ministry support and parish support services; and national church costs.

10 Support costs allocated to activities

	2024 £	2023 £
Central office support	13,636	14,132
Governance costs	3,520	2,898
	<u>17,156</u>	<u>17,030</u>
Analysed between:		
Church activities	<u>17,156</u>	<u>17,030</u>

PCC OF FURNACE GREEN ST ANDREW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

10 Support costs allocated to activities (Continued)

	2024 £	2023 £
Governance costs comprise:		
Independent examination & related costs	3,520	2,898
	<u>3,520</u>	<u>2,898</u>

11 Trustees

No PCC members were paid any remuneration for their services as PCC members. There were transactions with PCC members or those closely connected with them as follows:

Expenses - Under diocese guidelines, the parish paid work expenses to the clergy PCC members, totalling £5,214. The main expenses were travel, phone rental and broadband access, computer running costs, resource materials (e.g. books), training courses and occasional entertainment/hospitality. In addition, the PCC paid certain clergy housing costs (mainly council tax and water rates) totalling £5,126 again under normal Church of England practice.

12 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
	5	4
	<u>5</u>	<u>4</u>

Employment costs	2024 £	2023 £
Wages and salaries	51,541	39,560
Other pension costs	363	224
	<u>51,904</u>	<u>39,784</u>

During the year ended 31 December 2024 the parish paid £51,541 (2023: £39,560) in salaries and wages, plus pension contributions of £363 (2023: £223).

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2024 £	2023 £
Aggregate compensation	12,235	2,288
	<u>12,235</u>	<u>2,288</u>

PCC OF FURNACE GREEN ST ANDREW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

13 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

14 Tangible fixed assets

	Furnishings and equipment £
Cost	
At 1 January 2024	96,121
Additions	37,436
	<hr/>
At 31 December 2024	133,557
	<hr/>
Depreciation and impairment	
At 1 January 2024	84,034
Depreciation charged in the year	10,255
	<hr/>
At 31 December 2024	94,289
	<hr/>
Carrying amount	
At 31 December 2024	39,268
	<hr/> <hr/>
At 31 December 2023	12,088
	<hr/> <hr/>

15 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Trade debtors	108	730
Other debtors	2,461	3,343
Prepayments and accrued income	2,780	2,342
	<hr/>	<hr/>
	5,349	6,415
	<hr/> <hr/>	<hr/> <hr/>

16 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	87	(565)
Accruals and deferred income	3,923	5,263
	<hr/>	<hr/>
	4,010	4,698
	<hr/> <hr/>	<hr/> <hr/>

PCC OF FURNACE GREEN ST ANDREW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
Arnold Bequest	-	3,812	(3,812)	-	-
People Fund	-	21,773	(51,904)	30,131	-
People Tithe	-	2,091	(4,320)	2,229	-
TLG	1,587	-	(900)	-	687
	<u>1,587</u>	<u>27,676</u>	<u>(60,936)</u>	<u>32,360</u>	<u>687</u>

Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
Arnold Bequest	-	3,714	(3,714)	-	-
People Fund	-	32,726	(32,726)	-	-
People Tithe	644	3,092	(3,736)	-	-
TLG	2,487	-	(900)	-	1,587
Alpha Course Outreach Programme	649	2,801	(3,450)	-	-
	<u>3,780</u>	<u>42,333</u>	<u>44,526</u>	<u>-</u>	<u>1,587</u>

The People Fund - The People Fund was set up to cover the costs of employing staff. The income of the people fund is not sufficient to cover the whole cost of all employees and, the shortfall has been charged to the General Fund. During 2024, total salary costs for the year were £51,904, of which £21,773 are covered by contributions to the people fund, with the remaining £30,131 being covered by general unrestricted funds.

People Tithe - This fund represents people fund donations which have been tithed at 10% with donors agreement and paid to two missions.

TLG – Transforming Lives for Good is a Christian charity who have developed an Early Intervention programme aimed at working with young children who are struggling at school, to help them avoid falling behind at school while they deal with problems such as poverty, family breakdown, bullying etc. This is provided through one-to-one coaching sessions. St Andrew's is working with TLG to train volunteers who then provide coaching for the children at St Andrew's School. In 2019, grant funding was obtained from The Crawley & Ifield Education Trust and Sussex Community Foundation to cover the cost of training the volunteers, TLG subscriptions and events to support these children and their families. As a result of the pandemic, this funding has only partially been used.

The Arnold Bequest - The Arnold Bequest is a trust, controlled by the diocese, to further the religious and other charitable work of the Church of England in what is now the parishes of Furnace Green St Andrew and South Crawley, by paying for clergy or authorised lay workers in the two parishes, or maintaining the fabric of church buildings in those parishes. Each year the diocese pays our share of the trust income for the previous year, which is currently used to fund part of the parish's contribution to the diocese, since the diocese pays the vicar's stipend.

PCC OF FURNACE GREEN ST ANDREW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

18 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 December 2024 £
General funds	153,320	253,104	(216,327)	(32,360)	157,737
Previous year:	At 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 December 2023 £
General funds	80,113	260,607	(187,400)	-	153,320

19 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 December 2024:			
Tangible assets	39,268	-	39,268
Current assets/(liabilities)	118,469	687	119,156
	157,737	687	158,424
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 December 2023:			
Tangible assets	12,088	-	12,088
Current assets/(liabilities)	141,232	1,587	142,819
	153,320	1,587	154,907

PCC OF FURNACE GREEN ST ANDREW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

20 Key Figures

Uncommitted reserves are unrestricted funds at the year end that are not represented by fixed assets or designated funds, and so are a measure of liquidity.

Running costs are unrestricted fund expenses other than capital expenditure on building works and depreciation on furniture and equipment over £500. The "running cost surplus/(deficit)" is the unrestricted fund income less running costs, and indicates the extent to which normal giving is sufficient or insufficient to meet normal running costs.

	<u>2024</u>	<u>2023</u>
Uncommitted reserves	117,568	134,559
Average monthly running costs	18,786	14,599
Uncommitted reserves as months of running costs	6.3	9.2
Running costs surplus/(deficit)	27,667	85,420

21 Related party transactions

During the year, a donation of £5,126 (2023: £3,589) was made to The Lighthouse Project (Crawley), of which one of the trustees of the PCC is also a trustee.