



**The Parish of Furnace Green, St Andrew**

**REPORT OF THE  
PAROCHIAL CHURCH COUNCIL (PCC)  
&  
FINANCIAL REVIEW AND INDEPENDENT  
EXAMINER'S REPORT  
For the year from 1<sup>st</sup> January 2022 to  
31<sup>st</sup> December 2022**

**Parish Information:**

Incumbent: The Revd. Richard Poole, St Andrew's House, Weald Drive, Furnace Green, Crawley, RH10 6NU

Charity Commission Registration Number: 1176397

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Independent Examiners: Richard Place Dobson Services Ltd, Ground Floor, 1-7 Station Road, Crawley, West Sussex, RH10 1HT

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# PCC REPORT for the period from 1.1.2022 to 31.12.2022

## 1. Administrative Information

St Andrew's Church is part of the Deanery of East Grinstead and the Diocese of Chichester within the Church of England.

The PCC of the Ecclesiastical Parish of Furnace Green, St Andrew was entered on the Register of Charities on 20<sup>th</sup> December 2017 with the registered charity number 1176397 as required by the Charities Act 2011.

By the end of the period under review, the following were serving as trustees of the PCC.

Role	Person	Roles and Responsibilities	Length of service From 26 <sup>th</sup> April 22
Incumbent	Rev'd Richard Poole	Chairperson	Permanent
Curate	Rev'd Jamie Gater	Curate	Permanent
Churchwarden	Ian Martin	Deputy Chairperson	1 year
	Mark Clabon		1 year
Deanery Synod Rep	Jim Lashwood (resigned 17/04/2023)	Ordinate	1 year
Deanery Synod Rep	Mike Jefferson		1 year
Vacant position x 3			1 year
Elected Members	Jen Davis	Parish Safeguarding Officer	1 year
	Linda Jefferson		3 years
	Rachel Lashwood (resigned 17/04/2023)	Café Manager	1 year
	John Lodemore		1 year
	Paul Masters		3 years
	Alison Quirk		3 years
	Donna Wilson		3 years
	Vacant position		1 year
	Vacant position		2 years
	Vacant position		2 years
	Vacant position		2 years
	Vacant position		2 years

## 2. Structure, governance and management

### The Parochial Church Council (PCC)

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the clergy, the churchwardens and members of the Deanery, Diocesan or General Synods) and members of the church who are elected at the Annual Parochial Church Meeting (APCM).

The PCC is responsible for a wide range of matters affecting the parish, including compliance with health and safety, disability legislation and safeguarding of vulnerable adults and children. In their capacity as trustees, members of the PCC are responsible for the stewardship of funds and for the appropriate accounting and reporting of parish finances.

When trustees are appointed, they then receive monthly 'PCC Members Updates' from the Diocese. Training courses provided by the Diocese are therefore publicised and attendance encouraged.

### Trustees' Responsibilities

Under the Charities Act 2011 the trustees are required to prepare a statement of accounts for each financial year. This gives a true and fair view of the state of affairs of the charity at the end of the financial year and of the incoming resources and application of resources in the year. In preparing the statement, the trustees are required to:

- select suitable accounting policies and apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the statement of accounts.
- prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its operations.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity at that time and enable the trustees to ensure that any statement of accounts prepared by them complies with the regulations under section 132(1) of the Charities Act 2011. They are also responsible for safeguarding the charity's assets and hence taking reasonable steps for the prevention of fraud and other irregularities. The trustees are in the process of considering the risks to which the charity is exposed and will establish systems to mitigate those risks.

### **Statement as to disclosure of information to independent examiners**

So far as the trustees are aware, there is no relevant independent review information of which the charity's independent examiners are unaware, and the trustees will be taking all the steps that they ought to take as trustees in order to make himself or herself aware of any relevant independent review information and to establish that the charity's independent examiners are aware of that information.

### **Independent Examiners**

In the 2022 APCM it was proposed that 'Alexandra Durrant Chartered Accountants' be reappointed as our Independent Examiners.

The Firm of 'Alexandra Durrant & Co' has now ceased trading. Regulations require that 'small' accountancy firms like Alexandra Durrant will have an 'alternate' accountancy firm with whom they partner to provide emergency cover. That partner firm 'Richard Place Dobson Services Ltd' has now taken over the clients of Alexandra Durrant. Richard Place Dobson then set up a subsidiary company named 'Alexandra Durrant Ltd' so as to keep the brand name for their long-standing clients and it was this company that provided the Independent Examination of our 2021 accounts. However; they do not want to maintain this subsidiary company for the long term. It was therefore agreed at the February PCC meeting that as they know us already, St. Andrews church should use Richard Place Dobson this year. Therefore; a resolution proposing that Richard Place Dobson Services Ltd be appointed as our Independent Examiners of the charity will be put to the Annual Parochial Church meeting on 25th April 2023.

### **PCC Business**

In 2022, the PCC met 10 times, one of these was an extraordinary meeting and one to approve the Accounts. The meeting in September was unable to go ahead due to the death of the Queen. The average attendance was 80%. The financial situation was reviewed regularly, and the parish share for 2023 was approved and the budget for 2023 fixed. Each meeting also considered updates from various areas in the church and safeguarding is a standing agenda item. The Parish Safeguarding Policy was reviewed and adhered to and staffing matters were considered as necessary. Copies of PCC minutes have been made freely available and emailed to those who have requested this.

### **PCC Standing Committee**

In accordance with the Church Representation Rules, this is the only committee required by law. It has the power to transact the business of the PCC between its meetings, subject to any directions given by the full PCC. The members are currently Rev Richard Poole, Ian Martin, Peter Mankelow (until 30<sup>th</sup> June), Rachel Clark (until 26<sup>th</sup> April), Jen Davis and Mark Clabon (joined 26<sup>th</sup> April).

### **Other Committees**

**Centre Management Committee:** This is a sub-committee of the PCC with delegated powers to spend the allocated budget, and its purpose is to oversee and direct the operation of the church centre. Current members are Rev Richard Poole, Peter Mankelow, Jen Davis, Rachel Lashwood, Jackie Bramley, Alan Whitaker, Linda Mankelow and Mike Cooke. This meets on a regular basis to discuss the operational issues of the Cornerstone Cafe, building and room bookings.

**PCC Finance Sub Committee:** This committee meets from time to time and considers budget proposals, obtaining value for money, changes to methods of giving, and ways of communicating the church's financial needs. During 2022 the members were Rev Richard Poole, Russell Bateman (from 18th July), Mark Clabon, John Lodemore, Peter Mankelow (until 18th July) and Ian Martin.

**Other groups meetings:** The church also has a number of groups who meet to enable the efficient running of the church. These include a weekly staff meetings and leaders and preachers meetings.

## **Church Attendance**

There were 237 parishioners entered on the parish Electoral Roll at the end of December 2022 (246 at end of December 2021). A revision was done during April 2022. At the end of 2022, 'Normal' Sunday attendance, including adults and children, as reported to the Diocese was 162 (138 adults and 24 children). The 'Worshipping Community' figures, as reported to the Diocese was 384 (298 adults and 86 children).

## **Risk Assessment**

Risk assessments have been carried out when required and reviewed on an ongoing basis.

## **Safeguarding**

The Parish Safeguarding policy is reviewed annually by the PCC. The parish is registered with Thirty one: Eight (formerly the Church's Child Protection Advisory Service). Jen Davis is the Parish Safeguarding Officer and also Lead Recruiter. In June 2021, Anna Dance became the assistant recruiter and works with Jen Davis to ensure that all those working with children, young people and vulnerable adults have the necessary checks, and that Safeguarding is taken into account in all church activities. Jen has regular meetings for the sharing of information with those involved in working with children, young people and vulnerable adults.

## **3. Statement of Public Benefit**

The trustees are aware of the Charity Commission's guidance on public benefit and have had regard to it in their administration of the charity.

The primary role of the Parish is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. Many of our activities help members to develop their faith.

The Parish has one place of worship at St Andrew's Church, Weald Drive, Furnace Green. It has various rooms that are used for church and community activities, some of which are listed below. 14 groups have used it on a weekly basis, 9 monthly, 5 termly/twice a year and 39 one-offs. Some groups still meet on zoom.

The many activities which the church is involved in for the public benefit are listed below.

### *Children's and Youth groups*

Sundays morning (During term time):

January to March – Intergenerational service for children, youth and families

All together service on 1<sup>st</sup> Sunday of the month

From May onwards, Kidz church held in the school hall during the talk part of the 10.30am service.

Sunday evenings: Youth Fellowship – Years 6—13

Over the summer holidays, an area was supervised at the back of the church, where talk related activities were available.

Holiday Club, Space Academy held from 24<sup>th</sup> to 26<sup>th</sup> Aug each morning for primary school aged children.

Youth band rehearsals/jamming session were held throughout the year.

Please see separate reports for more information.

### *Prayer Opportunities*

Prayer Diary group started in January 2022. Bible readings, thoughts for the day and possible prayers and prayer areas are posted daily on WhatsApp group.

Prayer Chain: urgent prayer covered via WhatsApp, text and phone.

Prayer Network: Prayer requests via email or text. Each request prayed for over 2 weeks.

Corporate prayer meeting: praying for needs of church & community. The 1<sup>st</sup> Tuesday of the month is on Zoom and 3<sup>rd</sup> Tuesday in a month is in the church.

Two prayer weekends in March and September

Church open after the death of Her Majesty Queen Elizabeth in September. A book of commemoration was available for people to sign.

Lent & Easter:

Special reflections during Holy Week.

Maundy Thursday service

Good Friday reflection service.

Easter Sunday Holy Communion service

### *Adult Groups*

Craft group – part of the Cornerstone Café  
Friendship Club – fortnightly daytime meeting usually with guest speaker, for church & community  
Coffee Shop – Weekly coffee morning for church & community  
Bible Study Home groups – weekly or fortnightly – mostly evenings.  
Romans and Refreshments – Weekly Bible study of Romans

### *Other Church Functions*

Baptism – 3 infant, 5 children and 1 adult. 1 dedication.  
Weddings – 2 weddings.  
Funerals – 7 funerals were led by Richard.  
Memorial Service – 6<sup>th</sup> November  
School Worship (Assemblies) – School adjoins the church.  
Transforming Lives for Good (TLG) – church members go into St Andrew's school to support individual pupils. This unfortunately ceased in April 22.  
Pastoral assistant – Telephone calls, hospital visiting and bereavement follow-up, involves listening and facilitating. Please see separate report for further information.  
Bookstand – wide ranging selection of books available.

### *Town-wide involvement*

Crawley Anglican Clergy group.  
Lighthouse – Schools work across Crawley.  
CAP (Christians Against Poverty) Debt Centre for Crawley. We have 3 Money Coaches in the church and church members helped others in making Christmas hampers for their clients.  
Love Your Neighbour - this church wide initiative involves various churches (coordinated by St John's) and aims to help those in need in Crawley. Volunteers have helped to shop, phone and deliver food parcels and prescriptions to those who need it.

### *Local Outreach*

Cornerstone Café – serving the community by opening three times a week during term time (see separate report).  
Crawley Foodbank Partnership (Easter Team, Crawley Open House and Christians Against Poverty) – Food collected weekly and at harvest services.  
Poppins – Monthly Coffee Morning for community.  
Rainbows and Brownies – meet at Church Centre weekly during school term time.  
Visits in Burley Wood were able to start in October  
Room Hire – Community including local choirs.  
Women's fellowship meeting – met online in April, November and December  
Light Party held in the school.  
Remembrance Sunday – Poppy display and church service.  
Carol Service held in partnership with the school.  
Christingle service return with a pop up Nativity play.

### *Mission*

**Tithe Partners** – One tenth of giving to People Fund donated to these two charities.

- Tearfund. They are 'Christians passionate about ending poverty – we're following Jesus where the need is greatest, working through local churches to unlock people's potential and helping them discover that the answer to poverty is within themselves. When disasters strike, we respond quickly. We won't stop until poverty stops.'
- Toybox works mainly in South America and they state 'Our vision is of just world with no street children.'

**Mission partners** – Annual donations given to

- CPAS - These are our Patrons and they support UK churches to spread the Good News of Jesus.
- Lighthouse - Crawley based charity that shares the Christian faith and values in primary and secondary schools through assemblies and lunch time clubs.
- Prison Fellowship – charity who support prisoners and their families. They run prayer meetings, courses and arrange Christmas gifts for families.
- Mike Browne and family in Argentina. Bible translation for the Toba people.
- CAP (Christians Against Poverty), Help and supporting those in debt in Crawley.

### **Other**

- Samaritan's Purse Operation Christmas Child – Shoeboxes of gifts sent abroad to children in need – 224 boxes given via the church and school and many more packed online.
- Kaana – Charity originated by member of St. Andrew's.

Lise Martinez-Gonzalez is our Mission Partner coordinator.

#### **4. Review of the Period**

##### **Vicar**

The last twelve months have seen St. Andrew's really coming back as a church. After the pandemic people were still nervous about attending large gatherings, and sadly some people have still not returned. A number of our older members now choose to watch the service on the livestream. We had intended to turn this off once the lockdown was over, but we see it as an important way for our faithful church family who are housebound to stay connected with the church.

On Easter Sunday we returned to having both the bread and the wine in Holy Communion. We gave people the option to opt out but nearly everyone returned to having both the bread and wine.

At Easter we said farewell to Rachel and Adrian Clark who had been working with our children and youth for around 7 years. Rachel was leaving to start her training for ordination, and Adrian got a new job in a Baptist church in Guildford. This was quite a challenging time because their departure came at a time when we were still trying to rebuild the childrens and youth work after the pandemic. We realised that we could no longer put on the children and family interactive service followed by the main service on a Sunday morning. At a church Forum a clear desire was shown by the congregation to all come back together as one service. Although it was good for the church to come back together at that time, we were seriously struggling to find volunteers to help out. This was a problem many churches faced coming out of the pandemic, as people reappraised their lives and decided to lay down ministries they had been involved in before the pandemic.

We decided to try and incorporate a slot in the service for the children to go out and build upon the good foundations laid by Rachel and Adrian. We also reintroduced the 9:00am service for those who had really missed out on a more quiet and reflective service. Later on in the year it was agreed by the PCC to return to offering the Book of Common Prayer communion service twice a month at the 9:00am service.

At the time of the APCM, just when we were wondering how we would cope without Rachel and Adrian and praying for guidance, I was contacted by the diocese to say that the Rev. Jamie Gater was going to be licensed the next day to our parish for around 18 months as he completed his curacy which was an amazing answer to our prayers. It has been an absolute delight to have him in the parish and he has brought something new and different to our parish. After 22 years in the parish at the vicar, it has been an absolute delight to have an ordained colleague to work alongside. He has proved to be a tremendous blessing and added to the life and vitality of our parish.

In the school, I have been thrilled that Jenny Wise has been made Head in January 2023 and Rachel Mullis the Deputy. Both are valued and loved members of our fellowship and the partnership between church and school has never been stronger.

At Christmas we held our first Christingle service for 3 years. This was a tremendous service, and it was such a joy to see both the church and school bursting at the seams with people.

Then in January 2023 we began Alpha on Sunday. This has seen between 200-240 people attending each week. We have been delighted to see the creche full of babies, the children's work thriving, and the youthwork making significant progress. But the thing that brings the most delight is to see people giving their lives to Jesus. Some of the sessions have been so powerful and lives are being changed. We have had so many people volunteering and serving, people preparing the fabulous buffet breakfast, around 40 people volunteering to help run the small groups. We have had new people playing in the band and without doubt there has been a real buzz around St. Andrew's whilst this has been going on. The conclusion of Alpha was baptisms on confirmations on Easter Day with the Bishop of Horsham.

We have so much to give thanks to God for and my prayer is that we continue as a church to proclaim the wonderful gospel of Jesus Christ, preach, and teach the word of God, and be open to and led by the Holy Spirit.

Rev'd Richard Poole - Vicar

##### **Curate's Report**

In May 2022 I was invited by the bishop of Chichester to join the team at St Andrew's, initially for a short period of months, and I was licensed to the parish very quickly after that. Being that Richard and I understood the nature of my role as a placement at that time, it was wonderful to have the opportunity to experience a number of the mission and ministry opportunities across the parish. This included working in the café, working within the school and leading, teaching and preaching on Sundays.

To our delight, and slight surprise, the working relationship between Richard and I became very strong, very quickly, and it seemed to us both to be a life giving and successful partnership. I was excited when the PCC asked the church wardens to write, asking the bishop if I might stay until the completion of my curacy, and delighted when he agreed.

Since then, I have been able to take on more a strategic role, supporting Richard and the PCC to discern and drive forwards the work of God in Furnace Green.

Children and Youth has been one of the main areas I have worked on. In the early Summer I began to assist with the Youth Bible Study, and alongside helping Richard with collective worship in school, I occasionally assisted with Kidz Church. This developed into a role of having oversight for the youth and children's work across the church. In this role, I spent time discerning the will of God, and of the congregation, and undertook survey work across the congregation, which led to the writing of the Youth and Children's Strategy, which was presented at the autumn forum.

The Strategy looked to map out how work with children and young people could be strengthened and developed. The alpha course has given us the opportunity to reflect on how we will improve Sunday morning provision, and the team is excited to see how we can carry forward the good practice we have established. The greatest areas of concern were for the pre-school age range, and for the youth. We moved from '22 into '23 with teams ready to launch both a new Friday night Youth group and also a parent and toddler group. This is a real answer to prayer.

The partnership between the school and church is something I was excited to see in action, and it was a delight to work with Richard and the dedicated staff of our school, as they achieved an 'excellent' judgement in their SIAMS inspection. The partnership has continued to strengthen since then, and the four leaders across the community (Head teacher, Deputy Head Teacher, Vicar, Curate) meet regularly to plan events and to strengthen the relationship. Another area of ministry I have worked on is that of encouraging, training and raising up members of the church family. This has involved leading the training for a large group of new Lay Minister of Holy Communion, and taking the Pastoral assistants on a training and refreshment day at a centre for wholeness and healing in Canterbury Diocese. I have also been encouraging new members of the children and youth team to step into their roles, sometimes for the first time, and have been planning a series of training opportunities for '23.

It has been a great pleasure and privilege to get to know, and minister to some of the diverse groups which make up our church family. One of those groups is our brothers and sister who have fled persecution in Iran. I have loved setting up a badminton group for them and other young adults in the church, which has provided the opportunity for fellowship, strengthening relationships and just having fun together. Another group I have loved getting to know is the friendship club, who have kindly welcomed me to speak to them, even extending a coveted invitation to their fish and chip Christmas social!

On September the 8th we were all moved by the sad news of the death of our late sovereign, Queen Elizabeth the Second. It was a humbling privilege to live out, with the church family, the meticulous plans of 'operation London Bridge'. I would like to express my personal thanks to all who stepped up during that time to enable us to mark the events to fittingly.

Christmas time took us from the 'sublime' of the Queen's funeral, to the 'ridiculous' of our Christingle service; ridiculous because Richard accepted my idea of a pop up nativity, ridiculous because everyone else also accepted it, ridiculous because grown adults came to church in fancy dress, ridiculous because it actually worked! But when the lights were dimmed, and we sang by the light of candles, surrounded by the church family, I shed a tear in gratitude for all that God had done throughout the year, the details of which would be too long for this report.

It would not be right to conclude before expressing my thanks to the PCC for their support of Richard and I over the past year. We work as a team to discern and set the strategic vision for the parish, and it is a gift to be able to do this as a team. Beyond this, I am grateful and blessed to work under such a fantastic vicar. Richard is a colleague, mentor and friend, whose ministry and grace allow me, and all the team, to work under him with confidence in the knowledge that we are working together for the glory of God. I continue to learn so much with and from him.

2022 was a year of God's grace in action, as we began to step away from Covid more securely. It was a year of foundations being shored up, and of plans being tentatively made. As we look to the next year, we do so with the certain knowledge of God's goodness, grace, provision and mercy, and with the expectation that God will move us from a season of foundation building into one of growth. I can't wait to see what He will do in, through and among us! "Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever!" (Eph 30:20-21)

## **Churchwardens**

Ian was re-elected as Churchwarden, and Mark Clabon became Churchwarden for the first time at our APCM in April. It is an answer to prayer that we now have two churchwardens again to share the following responsibilities:

- act as the Bishop's officers
- support the Vicar (Richard)
- represent the congregation
- take responsibility for certain items of Church property
- act as 'caretakers' during any vacancy.

It has been great forming a new Churchwarden Team to help support our Vicar, PCC and Church in serving God in Furnace Green and Crawley.

Mark Clabon & Ian Martin - Churchwarden



## **Safeguarding**

Although some parts of church life are still being worked out, Safeguarding, and the need to be vigilant over the safety of both adults and children has been, and will always be a number one priority. The addition of the curate, Jamie Gater, to the staff of St. Andrew's has been rewarding, providing a fresh pair of eyes looking at our Safeguarding practices which is much appreciated.

During the last year I have had a number of personal issues to deal with, and I am grateful for the support of the PCC, Anna Dance as recruiter, those working with children and adults, and other staff and congregation who have offered prayers and comfort, thank you all.

There is a formal requirement to tell the APCM whether the PCC has complied with section 5 of the Safeguarding and Clergy Discipline Measure 2016, concerning having due regard to House of Bishops' guidance on safeguarding, and it can be confirmed that this has been done, with our policies and practices regularly reviewed in line with changes and developments to the guidance.

Jen Davis - Parish Safeguarding Officer

## **Children and Family Work**

Following the departure of Rachel Clark, the Director of Children and Families in April 22 and a return to one 10.30am church service, a group of volunteers were formed to run the creche and children's work each week from May 22.

The creche consists of any babies and pre-school children with those of primary school age forming part of the children's group which was rebranded as 'Kidz Church'

Each Sunday, with the exception of the first Sunday of the month, the children would start in the main church service with their families for worship and then go out to 'Kidz Church' for approximately 30 minutes during the service. The children would return into the church again for prayers and final worship songs and, where applicable, communion. Kidz Church ran in the school hall to allow for easy access in and out of the church and a big space for the children. Resources were collected from the upstairs storage cupboard and brought down each week.

The main role of Kidz Church is to provide a safe and stimulating environment where children can develop their Christian faith.

All volunteers completed DBS checks to be able to assist with the children's work and this is a requirement for anyone new to volunteering in this space. The rota each week consisted of one leader and usually 3 helpers, one of whom often acted as a 'reserve' in case of high volumes and to ensure adult to child ratios were met. Volunteers were generally rota'd to lead/help once a month.

The topic covered each week followed the sermon series as covered within the main church service and each session was planned ahead. This included teaching of the topic, games, prayer time and crafts. Numbers of children ranged each week; however, all regular attendees were required to have a registration form completed by the parent/guardian and a register taken each week confirming those in attendance and paperwork completed to confirm what was covered.

Follow up emails were sent each week from the leader to all the volunteer team to advise of what was covered and anything important to note to ensure consistency week on week. Whilst it has taken a bit longer to develop relationships with the children with different people on the rota each week, it's great that the children have had a variety of leaders/helpers and it's positive to have had so many volunteers willing to serve in such an important part of our church.

Children and parents/guardians welcomed the return of separate children's sessions following a long period away from this set up during the pandemic. On Sunday's during the Summer holidays, and for other one off services, we have established a children's area at the back of church, supervised by one church member, with parents remaining responsible for their children. This has been a fun way to help children and families to feel welcome and engaged when Kidz church provision has not been possible.

It's worth noting that since the start of Kidz Church, we did often have some secondary school age children/youth join us and leaders tried to accommodate this by often trying to facilitate a separate and more mature discussion, but it was very quickly established that these sessions were not ideal for youth, and many chose to stay in the church for the main sermon. It was great to also have some of the youth get involved and help lead some of the children's activities, however it was clear that a more appropriate offering was and is needed for our youth. This will be covered more within the youth section.

Since 15th January 23, we have run Kidz Church somewhat differently given that we have been doing the Alpha course, and as such have been running 'Alpha Kidz' to follow the Alpha course content. Sessions have been planned ahead of time and consist of songs at the start and end of the sessions, topic videos and teaching, games/activities, craft and prayer time. The children have enjoyed having music again as part of these sessions and this allows space to dance, express themselves and wave flags.

We have had around 15 children on average each week, some regular church families, and some new, who have joined to do Alpha. Jamie, the Curate, has been leading these sessions with an additional 3 helpers supporting each week to allow for consistency and continuity plus an additional 1-2 helpers on occasion to factor in any high numbers. On uniform weeks we have had up to 27 children.

The Alpha Kidz sessions have been run upstairs in the large room which has been a warm and inviting space for the children and we will likely continue to use this room post Alpha. Meetings and planning sessions need to now be held to establish how the children's work will continue to progress post Alpha.

Donna Wilson

## **Youth Work – Sunday Evening**

In January 2022 Rachel Mulliss and myself were leading the older group of Sunday Youth alternatively. Adrian Clark was leading the younger group. The Youth were still adjusting to meeting in person rather than on Zoom but by Easter 2022 they had become more of a cohesive group, but this was when Adrian and Rachel left St Andrews.

Rachel and I agreed to keep running Youth until the end of the summer term, as at that time it was the only Youth provision, and we both felt it vital for the young people's spiritual growth. This was possible with one of us transferring to teaching the younger group and having support to meet safeguarding requirements from members of the congregation and / or parents. We got all the support required. Thank you to all who helped.

The PCC asked us to produce and present a proposal for the future of Sunday Youth. This was discussed but with no other viable options we agreed that we would continue to lead until Christmas. We were delighted that Jamie committed to attending Sunday Youth and then Sarah Quirk offered to help each week we met. Having their help and support has had a positive effect both for us and the Youth and they are both wanting to get more involved.

Our usual structure for the evening is to gather together to play table games or chat, followed by Bible study and discussion with activities in two groups, refreshments all together and a whole group game or in the lighter evenings games outside time permitting. At the end of each term we usually have a more social evening. We've had a pizza / Easter activity evening, an outdoor games, pizza and ice lollies picnic (it was a very hot evening) at the end of the Summer term and at Christmas a traditional party. To finish the evening Jamie did a short talk and prayers with the Youth at the crib scene. It had been snowing and as they left to go home, we watched them playing snowballs and having so much fun together outside. It was very special of the Lord and a gift to us.

Our numbers have grown, and we regularly have between 12-16 young people. We do have challenges at times, but we thank the Lord for each of these young people and the love he has given us for them. We will continue leading Sunday Youth with the increasing support of Jamie and Sarah with less, but still vital support, from the congregation and parents.

Linda Jefferson

## **Deanery Synod**

East Grinstead Deanery is a grouping of churches in the area from East Grinstead to Crawley. It is mainly an advisory and consultative body but has some active functions mainly on the distribution of finance. Deanery Synod members also have a role in electing people to the Diocesan and General Synods.

The Deanery Synod is chaired by the Rural Dean who is currently Rev Andrew Hawken from St. Swithun's Church in East Grinstead. St Andrew's Deanery Synod representatives are Revd. Richard Poole, Jim Lashwood and Mike Jefferson. We have 3 other seats which are currently vacant.

Mike Jefferson

## **The Cornerstone Café**

2022 was an exciting time for The Cornerstone Café as we welcomed more and more new faces through our doors as well as working on developing relationships and other partnerships with people and organisations in our community.

We continued with our vision of ensuring that The Cornerstone Café is a place where everyone feels welcomed and valued and that they were able to see and feel the love of Christ and care we offered in our environment that they may not find in other cafes. We were also very aware that with rising fuel costs it was important that we could offer that warm space to folk who may have needed it.

Over the last year we worked on and developed a strong partnership with Age UK who visited our café every Wednesday to hold their Lunch Club, although we were pleased to see some of those guests coming at other times of the week too. The cafe was also part of a national project alongside Age UK and Biffa to be a distribution point for blankets for people who need them and I worked to develop links with other agencies in our community such as Citizen's Advice, who could assist people or signpost those in need.

The café also now features in Crawley's directory for Older People as the support and friendly environment on offer has been recognized as a valuable asset to the community. We also continued to be a member of the national Chatty Café Scheme.

The Monday morning Craft Group remained a regular fixture and this group often attracted attention for the wonderful creations that they made. We also welcomed worshippers from the Wednesday morning service as well as those that attended the Friday afternoon Romans and Refreshments. Slimming World also used the building each Monday and we welcomed some of their customers each week in the café.

We had been trying to encourage other interest groups from within the church to use the space for games and crafts etc. as a way to build friendships and relationships both within the church and for our community, and I would like to thank Wally for faithfully hosting chess afternoons throughout 2022 and for always being so willing to show people and talk to them about chess.

The café was pleased to host years 3 and 4 from St Andrew's School earlier in the summer term as groups of children came in for a taste of what it was like to work in a café, as well as practicing their numeracy skills with money and adding up menu items.

The café also hosted some charity events outside of normal café hours in the form of Afternoon Teas where we raised funds for Tearfund to support aid to Ukraine and more recently the Easter Teams work over Christmas in our own town of Crawley.

The Cornerstone Café has also worked with our local Brownie group baking, cooking and having fun with cakes over the last year which was a great privilege as well as being fun.

Encouraging people to join our Café team to serve has remained a challenge over the last year and we have still struggled in this area and so decided at the end of 2022 to change the closing time to 3pm as we were also not attracting families from the school as we had hoped.

Although I left the role of Café Manager at the end of March 2023 as I am relocating, I would very much like to take the opportunity to thank the wonderful people who have served on the team alongside me since I started in the role in 2019, in the past or at present in any capacity, whether regularly or ad hoc- it has been a pleasure to work with you all and to get to know so many people.

Rachel Lashwood – The Cornerstone Cafe Manager

Our Pastoral Care Assistants; Linda Mankelow, Eileen Cooke, Shirley Cutcliffe and Lyn Baker meet fortnightly, whenever possible, with Richard, Jamie and myself as co-ordinator. Our aim is to come alongside anyone in our congregation who needs a listening ear. This may be by phone, a chat in church or a home or hospital visit. Of course, we are not always aware of people's needs so please, if you need support of this kind, contact me or one of the assistants. Our details are in Cornerstone or on the separate contact list.

Brenda Baker, Pastoral Care Co-ordinator

## **5. Objectives and Mission Action Plan (MAP) 2023/24**

The primary objective of St Andrew's Church PCC is the promotion of the Gospel of Our Lord Jesus Christ according to the doctrines and practices of the Church of England. The MAP was reviewed and updated as part of a PCC away day held in Feb-23 and agreed by the PCC on 20/03/23.

### **We will tell the next generation the praiseworthy deeds of the LORD (Ps78:4)**

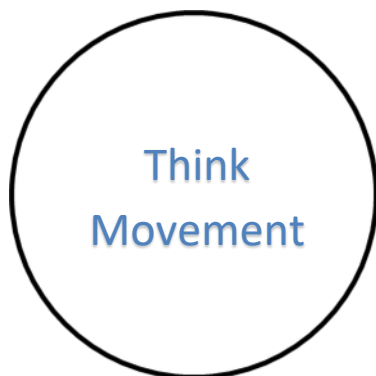
As a church we have been focusing upon six key characteristics for churches that are effectively proclaiming the gospel of Jesus Christ. This came out of our Church Weekend back in 2018 and we believe are still very much relevant today.

Our Mission Statement is, "We will tell the next generation the praiseworthy deeds of the LORD" (Psalm 78:4) Passing the faith on to the next generation is of vital importance given that we are joined to our church school. We want to acknowledge that people have been incredibly kind and generous in continuing to support the church financially during this time. We continue to face a budget deficit, but once again we choose to have faith in our God for whom all resources are at his fingertips. We believe that we need to approach this with faith and with hearts full of gratitude for all that God has done for us in blessing us as children of God with all that we need. At St. Andrew's we seek to be a generous church first. We will look for ways to bless people and the mission of the church with generosity knowing that if we want to see God's people giving generously the church needs to be generous first. In our discussion at PCC we identified that most of the 6 key elements of the vision were to do with values that we as a church want to live by and focus upon.

So, our 6 key values for us as a church going forward are:

1. Movement
2. Grace
3. Love
4. Next generation
5. Risk
6. Outside

These six values can be applied to any ministry within the church.



#### **Think Movement**

“Repent and be baptised, every one of you, in the name of Jesus Christ for the forgiveness of your sins. And you will receive the gift of the Holy Spirit.” (Acts 2:38)  
Jesus said: “I will build my church, and the gates of Hades will not overcome it. (Matthew 16:18)

Question: If we want to see revival and renewal what kind of church do we need to be to allow the Holy Spirit to do His work?

A movement of the Holy Spirit cannot be forced, manufactured, or contrived by human effort. It simply must be a move of God. A time when God pours out his blessings upon his church for the sake of the Kingdom. It is a time when people become utterly convicted of their sin, repent, and turn to Jesus Christ as Lord. As a

church, this place of revival and renewal is where we long to be, for God’s Kingdom to come on earth and His will to be done.

In the past, when a “movement” is awakened through an outpouring of the Holy Spirit, often there are three key ingredients present:

1. The faithful preaching of the Gospel and teaching from the word of God
2. Consistent and ongoing prayer for revival going on behind the scenes
3. An openness to the working of the Holy Spirit

It has also been claimed that in every UK revival it has been preceded by teaching from the book of Romans. It has also been said that if Christians can get to grips with Romans, which is Paul’s masterpiece on grace, it will completely transform a disciple’s walk with God.

When it comes to prayer, we believe we need to be praying as a church for a move of God’s Spirit both upon His church, but also within the community in which we live.

As we become a church more open to the Holy Spirit, we will grow in our confidence in discerning the Spirit’s prompting and begin to truly understand when God is speaking, and encounter the power and authority given to us as children of God.

**PRIORITY:** We as a church need a “Faith” lift. As a church we need to truly believe God’s word and step out in faith to apply God’s word to our lives.

#### **KEY PRIORITIES**

- We will hold a teaching series on our true identity in Christ. Linking with the Diocese “Year of the Old Testament” to use characters from the Old Testament to demonstrate this.
- We will hold a teaching series on money and giving in spiritual terms. We will include testimonies as part of this.

#### **OTHER PRIORITIES**

- We want to develop our praying and equip all people who are up for it to be involved in praying for people – the sick, for inner healing, pastoral concerns etc.
- We will provide Home Group Leader Training to help Homegroups to transition into “Lifegroups” to encourage members to develop their daily experience of faith.
- We will look at ways of making our services more impactful in our daily lives after Alpha.
- We will look to relaunch the monthly Open to God on Sunday evening.



### Think Grace

All this is for your benefit, so that the grace that is reaching more and more people may cause thanksgiving to overflow to the glory of God.  
(2 Corinthians 4:15)

<sup>8</sup> For it is by grace you have been saved, through faith – and this is not from yourselves, it is the gift of God – <sup>9</sup> not by works, so that no one can boast.  
(Ephesians 2:8-9)

Question: What can we do to show grace to comfort, heal and forgive each other as a fellowship?

At St. Andrew's we want to be known as a grace church. We firmly believe that everything we need for salvation was accomplished through Jesus' death upon the cross. We believe there is nothing we can do to make God love us more and there is nothing we can do to make God love us less.

As a church we want to be intentional in growing secure, deeply rooted Christians who truly understand the blessings and freedom that God's grace has already brought to us as children of God.

As a church we will model grace by teaching and ensuring people are set free from guilt, condemnation and set free from any forms of legalism in religion. We will set people free from guilt if they haven't been to church for a while, and instead always simply welcome them back with loving, open arms.

We will not judge, criticise, or condemn our fellow brothers and sisters in the church. When it comes to working with other churches, we will do so in grace refusing to find fault or compete with our fellow brothers and sisters in Christ with whom we will eventually spend eternity.

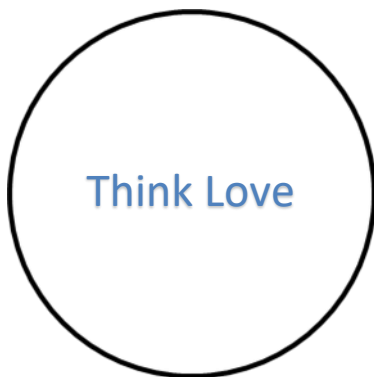
We will be kind, appreciative and encouraging to all those who serve us in the church. We will endeavour to foster "good disagreement" where we all work together to find the best solutions rather than be negative, judgmental or critical of our fellow brothers and sisters in Christ.

#### KEY PRIORITY

- We seek to be a "grace church" and looking to draw out biblical teaching on Grace through the letter of Romans. This is building on the success of Romans and Refreshments from last year.

#### OTHER PRIORITIES

- 



### Think Love

Jesus said: "My command is this: love each other as I have loved you." (John 15:12)

Question: How can we become a more loving church?

As a church we want to be known as a church that really loves each other. This means that when one member is suffering, we all suffer.

We don't want anyone to feel alone or abandoned by the church. When someone is bereaved in the fellowship, we want to be there for them. When someone is hurting, we want to recognise this and actively come alongside to be there for them in their time of need. To do this we will have to notice when someone is struggling or missing

from church. This is not easy to do and has been a constant problem over the years. It is also exacerbated by the need for confidentiality and GDPR requirements.

As a church we will encourage all members to care firstly for their own family over their working or serving in church. This is exactly what Jesus did when he was on the cross when he organised provision for his own mother with John after his death, resurrection and ascension.

If we are to be a loving church, we must treat fellow believers as our own family. This means that if anyone is in need, we will be there for them. This may mean providing meals for someone after the birth of a child or a member convalescing after an operation. It may on occasion mean shopping for someone who is unwell, supporting those who are acting as carers for spouses or elderly parents etc. For those who are lonely we will give time to sit and talk with them. No longer will this be "their" problem, but from now on it will be "our" problem.

As a church we will encourage us to love the people around us and help those in need, even if we ourselves are in need too. Whilst suffering terribly on the cross, Jesus was still concerned for the thief next to him.

We will encourage the church members to offer hospitality to each other. This will mean inviting people into our homes for a coffee or a meal, but not just inviting the people we know and like but also inviting those we don't know very well in church and those who are new to the church.

#### KEY PRIORITIES

- We will encourage church members to be generous with their time and open their homes for fellowship ("Offer hospitality to one another" 1 Peter 4:9)
- We will encourage people to visit each other in their homes as a part of doing life together.
- The PCC need to model this behaviour initially.

#### OTHER PRIORITIES

- We will look at the journey for a visitor, from setting foot inside the door of church to the point of leaving on a Sunday morning. We will look for ways to help people feel more integrated including welcome, signposting and integration.



### Think Next Generation

#### Think Next Generation

Jesus said: "Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these." (Matthew 19:14)

Question: What do we need to be doing as a church to help children, youth and adults become lifelong disciples of Jesus who make disciples?

We will start implementing the next steps in our Youth and Children's work strategy.

#### KEY PRIORITIES

- We will set as a priority building from the ground up:
  - We will launch a parent and toddler group running out of Cornerstone Café.
  - We will look to affirm and invest our managed creche on Sunday morning to aid the growth of the families in the church

#### OTHER PRIORITIES

- We will continue to develop the Sunday format for children's work
- We will explore the possibility of employing paid members of staff for 2024 onwards
- We will look to add a third group for youth bible study on a Sunday night
- We will look for opportunities for children and youth to play a full part in the life and ministry in the church



### Think Risk

#### Think Risk

Jesus called out to them, 'Friends, haven't you any fish?'

'No,' they answered. He said, 'Throw your net on the right side of the boat and you will find some.' When they did, they were unable to haul the net in because of the large number of fish. (John 21:5-6)

Now faith is confidence in what we hope for and assurance about what we do not see. (Hebrews 11:1)

Question: Where are we playing it too safe; not stepping out in faith and trusting God for his provision and blessing?

At St. Andrew's Church we do not want to be fear driven and risk averse. We want to create a culture where it is good to "have a go" and accept that some things may work well, and some things may fail.

We believe in these unprecedented times for the church, now is not the time to be cautious and fearful. Instead, we believe through prayer and an openness to the Holy Spirit, now is the time to be more creative and innovative than ever before.

We do not believe now is the time to cut back, but rather a time to invest in growth for the sake of the Kingdom. We

will continue to invest in telling “the next generation the praiseworthy deeds of the Lord.”

We will encourage the people of God to keep giving generously to the mission of the church and let the vision and not the finances decide on what plan of action is taken.

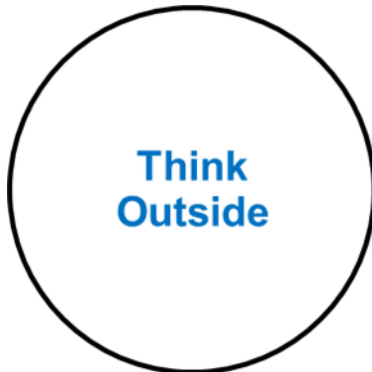
#### KEY PRIORITY

- As a church we will invest in bringing on new worship leaders, intercessors, readers and musicians

#### OTHER PRIORITIES

- We seek to get the church to a place where people in the congregation are capable and confident to pray with the people around them

#### Think Outside



We are therefore Christ's ambassadors, as though God were making his appeal through us. We implore you on Christ's behalf: be reconciled to God. (2 Corinthians 5:20)

How, then, can they call on the one they have not believed in? And how can they believe in the one of whom they have not heard? And how can they hear without someone preaching to them? (Romans 10:14)

Question: How can St. Andrew's more effectively proclaim the gospel of Jesus Christ to a fallen and broken world?

At St. Andrew's we believe that we are called to fulfil The Great Commandment to love God, and The Great Commission to go and make disciples. Together we are utterly convinced that the gospel is good news and is the answer to a world that has turned its back on Christ and is lost.

We know that the cross of Christ is seen as foolish to those who are perishing, but we believe our mission is to tell the next generation of believers about Jesus and call them to turn their lives to Christ.

As a church we will use every opportunity to witness and share this good news. Each Sunday in church we will be mindful of visitors and seekers and faithfully preach the gospel whenever the opportunity arises.

We will look for ways to equip and encourage every church member to care for the lost and be prepared to speak up and share the good news of Jesus. We will encourage people to think about their own testimony, and on a regular basis ask people to share their testimony in church.

As a church we want to encourage every activity we are involved in to have an evangelistic element underpinning everything we do. We believe the most loving thing we can do for anyone is to lead them to Jesus who is Lord and Saviour.

The Cornerstone Café lies at the heart of our mission and outreach to the community of Furnace Green. Over this next year the plan is to develop this further by developing our Christian bookshop, creating a parent and toddler group, all in partnership with the Cornerstone Café.

We will also play an active part in working together with churches across Crawley, seeking ways to encourage, support and bless their work for the Kingdom. To do this we will play an active and fully supportive role in #LYN (Love Your Neighbour) helping the poor, the marginalised, the homeless and those in debt across the town.

#### KEY PRIORITY

- We will renew the vision of the Cornerstone Café for the next 3 years
  - Appointment of a new Café Manager
  - We will look at ways to develop the “warm space”
  - We will look at ways for helping customers of the café take the next step into joining the church family
  - We will improve our advertising and promotion of the café

#### OTHER PRIORITIES

- We will review and raise the profile of the missions we support including are they relatable to by the youth.

## **6. Fabric Reports**

### **Fabric Report - St Andrew's Church**

I continue to be the church's Premises Manager.

During 2022, various work and annual checks were completed on the building. As the building gets older, there are more challenges for the upkeep. The following work has been completed but this is not an exhaustive list, small items have not included.

- AV Desk – New Computer, Madonna Mic and transmitter repaired
- AV Equipment – Left hand projector repaired. Parts are difficult to get due to age.
- Front Door Repair
- Roof Repair completed
- Service of kitchen equipment.
- Kitchen – Gas actuator replaced, overhead door closure replaced
- Boiler room – pressurised unit replaced
- Underfloor heating service
- Car Park – block pavers repaired
- Paper Towel dispensers and bins replaced
- School field gate lock replaced
- Defib Battery replaced
- Disabled Toilet repaired
- Drainage – drains unblocked on two occasions
- Annual Checks –All checks complete any non-compliances resolved. This include lightening conductor and emergency lights.

Health and Safety.

- Fire awareness training for key holders and service leaders carried out in Feb 22
- Risk Assessments policy is being received by PCC and plans to be completed in April / May 2023.

To ensure I am aware of any faults, please continue to use the defect book which is situated above the defib in the café or email me [premises@standrewscrawley.com](mailto:premises@standrewscrawley.com). The defect book is reviewed weekly and at the Centre Management meeting for more complex items.

I continue to be overwhelmed by the support of church members and amazed at how much work behind the scenes many of you do to ensure the church building upkeep, this makes my job so much easier to complete. Thank you.

Alan Whitaker – Premises Manager

### **Fabric Report - St Andrew's Vicarage**

The PCC wrote to the diocese voicing their concern for the vicar and his family following an incident where one night the Police had to be called. The diocese came and put in a security light and a new more secure front door.

Plans are in place to move the vicarage water supply away from the school system onto a new link to the water main on Weald Drive together with a water meter. This will happen during 2023.

The study developed a leak from the ceiling. Three roof tiles were replaced by the Diocese.

The heating in the vicarage failed in January 2023 and it took about a week without any heating. This was fixed by the Diocese and later the heating system was given a power flush.

Rev'd Richard Poole - Vicar



## 7. FINANCIAL REVIEW for the year from 1.1.2022 to 31.12.2022

### 7.1 The Financial Statements

These are the statutory financial statements, for the year ended 31 December 2022. The law largely prescribes the format, in particular the separate accounting for unrestricted funds, available for any purpose, restricted funds, which must be used for a particular purpose, and designated funds, which hold unrestricted monies set aside for a specific reason.

The parish banks with Reliance Bank Limited, a bank wholly owned by the Salvation Army.

The PCC is very grateful to the church members for their gifts of money and time. Gifts of money and the associated gift-aid tax reclaimed account for some 82% of parish income.

### 7.2 Review of 2022

2022 has been a challenging year, not least because of the transition to a new treasurer running the accounts. At the last APCM the treasurer then, expressed his concern at the increase in repair/maintenance costs seen at the beginning of the year, for running the building and the detrimental impact to the church's ongoing finances. This concern has continued throughout the year with higher than expected repairs/maintenance bills. The more recent cost of living increase, coupled with the reduced number of people giving since the pandemic and a high percentage of that giving having remained static for several years, has resulted in our income not keeping up with our expenditure. Other areas of unplanned expenditure have further compounded this issue. Normally; these increased costs would have been funded from our reserves, however; due to the agreed reduction in our Diocesan contribution and the resignations of the Directors of Children's & Youth work, our expenditure has not exceeded our income.

#### Unrestricted funds

There was an overall net surplus on unrestricted funds of £29,271. Despite the 2022 budget showing a potential deficit of £8,000, due to the agreed reduction in the Diocesan Contribution and the resignations of the Directors of Children's & Youth work in March, we have managed to maintain a surplus throughout the year.

#### Restricted funds

There was an overall net loss on restricted funds of -£816; this loss was made-up from general funds. The principal restricted fund was the People Fund (£38,001) (Note 16). Donations to the People Fund were tithed at 10%, where donors agreed, with tithed income being paid to two specifically child-related mission organisations. Income from the Arnold Bequest of £3,277 funded part of the diocesan contribution (Note 16).

#### Designated funds

Through 2022 there were no open designated funds.

#### Contribution to the diocese

The amount paid for the year was £43,000. This was the reduced amount of contribution as agreed by the diocese.

#### Balance sheet and reserves

We aim to hold sufficient unrestricted liquid reserves to meet six months' normal running costs, but cannot always manage to meet this aim (Note 18). The balance of available reserves was £17,373. It is parish policy to hold liquid reserves not immediately required in an instant-access deposit account with the Church of England Diocesan Board of Finance.

### 7.3 Outlook for 2023.

The budget for 2023 shows a deficit of £12,000. However; the current energy crisis and the ending of our fixed price energy deals means that this deficit will get worse. With our reserves depleted, it is hoped that the modest bank account surplus at the end of 2022 will be enough to tide us over. This is only a short-term solution, and a consistent increase in giving and gift days will be required to be able to continue with the church's current level of activities.

### 7.4 Acknowledgements

My thanks go to those whose work has assisted me in my role as your new treasurer this year, in particular Peter Mankelow, the assistant treasurer, and Jackie Bramley, the church administrator, without both of whom this role will be significantly harder.

Thanks are also due to the accountants, Richard Place Dobson Services Ltd, for their invaluable assistance in compiling these accounts and for carrying out the independent examination.

Russell Bateman; PCC Treasurer

# **PCC OF FURNACE GREEN ST ANDREW**

## **INDEPENDENT EXAMINER'S REPORT**

### **TO THE TRUSTEES OF PCC OF FURNACE GREEN ST ANDREW**

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I report to the trustees on my examination of the financial statements of PCC of Furnace Green St Andrew (the charity) for the year ended 31 December 2022.

#### **Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**


Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



**Richard Place Dobson Services Limited**

Ground Floor  
1 - 7 Station Road  
Crawley  
West Sussex  
RH10 1HT

Dated: .....19/04/2023.....

# PCC OF FURNACE GREEN ST ANDREW

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

**FOR THE YEAR ENDED 31 DECEMBER 2022**

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes						
<b><u>Income from:</u></b>							
Donations and legacies	3	144,954	44,707	189,661	141,001	44,783	185,784
Charitable activities	4	31,343	-	31,343	10,743	-	10,743
Other trading activities	5	4,811	-	4,811	4,642	-	4,642
Investments	6	226	-	226	30	-	30
<b>Total income</b>		<b>181,334</b>	<b>44,707</b>	<b>226,041</b>	<b>156,416</b>	<b>44,783</b>	<b>201,199</b>
<b><u>Expenditure on:</u></b>							
Charitable activities	7	152,063	45,523	197,586	222,841	44,448	267,289
<b>Net income/(expenditure) for the year/ Net movement in funds</b>		<b>29,271</b>	<b>(816)</b>	<b>28,455</b>	<b>(66,425)</b>	<b>335</b>	<b>(66,090)</b>
Fund balances at 1 January 2022		50,842	4,596	55,438	117,267	4,261	121,528
<b>Fund balances at 31 December 2022</b>		<b>80,113</b>	<b>3,780</b>	<b>83,893</b>	<b>50,842</b>	<b>4,596</b>	<b>55,438</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Explanation: This is the summarised 2022 "history". Incoming resources (income) add to the net assets owned by the parish. Resources used (expenses) reduce them. These figures are on the accruals basis: that is, they include amounts earned or due for 2022, even if not paid by the year end.

Some transactions do not change net assets. For example, paying off a loan reduces both cash (an asset) and the outstanding loan (a liability). Buying a fixed asset (such as new equipment) changes one asset (cash) for another (the equipment), whose value is then written off as an expense (depreciation).

# PCC OF FURNACE GREEN ST ANDREW

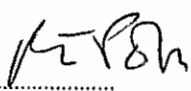
## BALANCE SHEET


AS AT 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
<b>Fixed assets</b>					
Tangible assets	13		15,903		21,462
<b>Current assets</b>					
Debtors	14	6,513		4,662	
Cash at bank and in hand		47,206		18,774	
Cash on short term deposit		17,373		17,148	
		<u>71,092</u>		<u>40,584</u>	
<b>Creditors: amounts falling due within one year</b>	15	<u>(3,102)</u>		<u>(6,608)</u>	
Net current assets			67,990		33,976
<b>Total assets less current liabilities</b>			<u>83,893</u>		<u>55,438</u>
<b>Income funds</b>					
Restricted funds	16		3,780		4,596
Unrestricted funds			80,113		50,842
			<u>83,893</u>		<u>55,438</u>

Explanation: this is the financial "snap-shot" at the end of the period, showing the parish's assets and liabilities on 31 December, split between unrestricted and restricted funds. It does not include values for church buildings: Note 12 explains why.

The financial statements were approved by the Trustees on ...18/04/2023.....

  
 .....  
 Rev R Poole  
 Trustee

  
 .....  
 Mr R Bateman  
 Trustee

# PCC OF FURNACE GREEN ST ANDREW

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2022

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#### 1 Accounting policies

##### Charity information

The PCC of Furnace Green St Andrew is an unincorporated charity. The principal address is St Andrew's Church, Weald Drive, Crawley, RH10 6NU.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Parochial Church Councils Powers Measures (1956), the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

# PCC OF FURNACE GREEN ST ANDREW

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2022

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#### 1 Accounting policies

(Continued)

##### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

##### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Furnishings and equipment	5, 10 or 20 years straight line
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Under Charities Act 2011 section 10(2), the financial statements do not include consecrated and beneficed property such as the church buildings, the rectory and the vicarages. Work on such property are written off as an expense in the period it is incurred.

Furnishings, fittings and other equipment are capitalised as fixed assets if they cost over £500 or are part of a set costing over £1,000.

##### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

##### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

##### 1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

# PCC OF FURNACE GREEN ST ANDREW

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2022

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#### 1 Accounting policies

(Continued)

##### *Basic financial assets*

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

##### *Basic financial liabilities*

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### *Derecognition of financial liabilities*

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### 1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# PCC OF FURNACE GREEN ST ANDREW

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2022

#### 3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2022	2022	2022	2021	2021	2021
	£	£	£	£	£	£
<b>Donations and gifts</b>						
Tax-efficient planned giving	97,299	29,122	126,421	100,989	40	101,029
Other planned giving	7,085	1,820	8,905	7,949	120	8,069
Unplanned giving at services	6,462	-	6,462	2,792	20	2,812
Other unplanned giving	7,103	1,250	8,353	3,330	440	3,770
Special appeals	-	1,958	1,958	-	33,922	33,922
Gift Aid tax refunds	27,005	7,280	34,285	25,941	7,124	33,065
Recurrent grants	-	3,277	3,277	-	3,117	3,117
	<u>144,954</u>	<u>44,707</u>	<u>189,661</u>	<u>141,001</u>	<u>44,783</u>	<u>185,784</u>

The PCC is very grateful for the grant of £3,277 received from The Arnold Bequest Trust during the year.

Donations include £29,755 given by the trustees.

#### 4 Charitable activities

	Church activities 2022 £	Church activities 2021 £
Church/hall rental to church-related hirers	-	285
Fees	8,693	761
Bookstalls	17	258
Cafe and coffee shop income	21,962	8,959
Church events, youth clubs etc	671	480
	<u>31,343</u>	<u>10,743</u>



# PCC OF FURNACE GREEN ST ANDREW

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

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### 5 Other trading activities

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Church/hall rental to non-church hirers	4,811	3,555
Other	-	1,087
	<u>          </u>	<u>          </u>
Other trading activities	<u>4,811</u>	<u>4,642</u>

### 6 Investments

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Interest receivable	<u>226</u>	<u>30</u>

# PCC OF FURNACE GREEN ST ANDREW

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 7 Charitable activities

	Church activities 2022 £	Church activities 2021 £
Diocesan contribution	43,000	74,000
Clergy housing	3,245	2,618
Other clergy/ministry costs	1,956	1,299
Director of children's & family work	13,275	37,855
Youth director	11,444	32,850
Building running and maintenance	31,809	31,111
Building works over £500	7,439	19,633
Equipment and furnishings costing over £500	8,996	2,856
Services and worship	6,145	6,709
Evangelism, education and training	3,081	2,983
Bookstall costs	351	125
Church events and clubs costs	29,002	25,241
	<u>159,743</u>	<u>237,280</u>
Grant funding of activities (see note 8)	17,858	14,547
Share of support costs (see note 10)	17,795	13,392
Share of governance costs (see note 10)	2,190	2,070
	<u>197,586</u>	<u>267,289</u>
<b>Analysis by fund</b>		
Unrestricted funds	152,063	222,841
Restricted funds	45,523	44,448
	<u>197,586</u>	<u>267,289</u>

# PCC OF FURNACE GREEN ST ANDREW

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 8 Grants payable

	Church activities 2022 £	Church activities 2021 £
Grants to institutions:		
Christians Against Poverty	2,400	2,400
M. Browne - Bible translation in rural Argentina	2,250	2,400
Church Pastoral Aid Society	2,425	2,100
Lighthouse Project	2,425	2,100
Prison Fellowship	2,100	2,400
TEARfund	2,815	1,563
Toybox - relief for Latin American street children	1,548	1,584
Urban Saints	252	-
Transforming Lives for Good	900	-
Operation Christmas Child	52	-
Easter Team	691	-
	<u>17,858</u>	<u>14,547</u>

The parish provides long-term support to certain missionaries with parish links. The church congregation selects other recipients for giving on five "Mission Sundays" per annum. There were five such Sundays during the year and, in addition, one organisation was paid monthly throughout the year. Giving to the restricted People Fund is also tithed, with 10% of all donations being paid to two charitable organisations.

### 9 Diocesan Contribution

During 2022, the parish pledged and paid £43,000 (2021: £74,000) to the diocese, plus clergy fees assigned to the diocese of £1,674 (2021: £971). These contributions enable the diocese to pay for the cost of clergy stipends, pensions and housing; diocese training, ministry support and parish support services; and national church costs.

### 10 Support costs

	Support costs £	Governance costs £	2022 Support costs £	2021 Support costs £	Governance costs £	2021 £
Central office support	17,795	-	17,795	13,392	-	13,392
Independent examination & related costs	-	2,190	2,190	-	2,070	2,070
	<u>17,795</u>	<u>2,190</u>	<u>19,985</u>	<u>13,392</u>	<u>2,070</u>	<u>15,462</u>
Analysed between						
Charitable activities	<u>17,795</u>	<u>2,190</u>	<u>19,985</u>	<u>13,392</u>	<u>2,070</u>	<u>15,462</u>

Governance costs includes payments to the Independent Examiners of £2,190 (2021: £2,070) for the independent examination fee.

# PCC OF FURNACE GREEN ST ANDREW

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2022

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#### 11 Trustees

No PCC members were paid any remuneration for their services as PCC members. There were transactions with PCC members or those closely connected with them as follows:

**Salaries & Pensions** - The following trustees are paid for their work in other roles:

Adrian Clark - £10,562 - Youth director

Rachel Clark - £12,287 - Director of children's & family work

Rachel Lashwood - £8,745 - Café manager

**Expenses** - Under diocese guidelines, parish bodies paid work expenses of the clergy PCC member, totalling £4,784. The main expenses were travel, phone rental and broadband access, computer running costs, resource materials (e.g. books), training courses and occasional entertainment/hospitality. In addition, the PCC paid certain clergy housing costs (mainly council tax and water rates) totalling £3,245, again under normal Church of England practice.

Similar expenses incurred by the Director of Children's & Family Work and the Youth Director, who are also trustees, were also reimbursed by the parish, totalling £406 and £306 respectively.

A total of £950 were reimbursed to other trustees during the year for expenses incurred.

#### 12 Employees

The average monthly number of employees during the year was:

2022 Number	2021 Number
6	7
==	==

During the year ended 31 December 2022 the parish paid £62,076 (2021: £110,952) in salaries and wages, plus £2,865 (2021: £3,480) employer's National Insurance and pension contributions of £1,848 (2021: £759).

There were no employees whose annual remuneration was more than £60,000.

#### 13 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

# PCC OF FURNACE GREEN ST ANDREW

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 14 Tangible fixed assets

	Furnishings and equipment £
<b>Cost</b>	
At 1 January 2022	95,372
Additions	749
	<hr/>
At 31 December 2022	96,121
	<hr/>
<b>Depreciation and impairment</b>	
At 1 January 2022	73,910
Depreciation charged in the year	6,308
	<hr/>
At 31 December 2022	80,218
	<hr/>
<b>Carrying amount</b>	
At 31 December 2022	15,903
	<hr/> <hr/>
At 31 December 2021	21,462
	<hr/> <hr/>

### 15 Debtors

	2022 £	2021 £
<b>Amounts falling due within one year:</b>		
Trade debtors	-	494
Other debtors	4,021	2,546
Prepayments and accrued income	2,492	1,622
	<hr/>	<hr/>
	6,513	4,662
	<hr/> <hr/>	<hr/> <hr/>

### 16 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	(784)	1,597
Other creditors	316	597
Accruals and deferred income	3,570	4,414
	<hr/>	<hr/>
	3,102	6,608
	<hr/> <hr/>	<hr/> <hr/>

# PCC OF FURNACE GREEN ST ANDREW

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2022

#### 17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			
	Balance at 1 January 2021	Incoming resources	Resources expended	Transfers
	£	£	£	£
Arnold Bequest	-	3,117	(3,117)	-
Mike & Sylvia Browne	-	250	-	-
People Fund	541	37,460	(37,509)	-
People Tithe	(342)	3,585	(3,127)	350
Toybox	-	20	(20)	-
TLG	4,062	-	(675)	-
Whitley Missions	-	350	(350)	-
	<u>4,261</u>	<u>44,782</u>	<u>(44,798)</u>	<u>350</u>
	<u><u>4,261</u></u>	<u><u>44,782</u></u>	<u><u>(44,798)</u></u>	<u><u>350</u></u>

	Movement in funds			
	Balance at 1 January 2022	Incoming resources	Resources expended	Transfers
	£	£	£	£
Arnold Bequest	-	3,277	(3,277)	-
Mike & Sylvia Browne	250	-	(250)	-
People Fund	492	34,889	(35,381)	-
People Tithe	467	3,333	(3,156)	-
TLG	3,387	-	(900)	-
Alpha Course Outreach Programme	-	1,250	(601)	-
Special Appeals - Tearfund Re: Afganistan	-	993	(993)	-
Special Appeals - Tearfund Re: Ukraine	-	60	(60)	-
Special Appeals - Easter Team	-	691	(691)	-
Special Appeals - Tearfund Re: Pakistan	-	214	(214)	-
	<u>4,596</u>	<u>44,707</u>	<u>(45,523)</u>	<u>-</u>
	<u><u>4,596</u></u>	<u><u>44,707</u></u>	<u><u>(45,523)</u></u>	<u><u>-</u></u>

# PCC OF FURNACE GREEN ST ANDREW

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2022

#### 17 Restricted funds

(Continued)

The People Fund - The People Fund was set up to cover the costs of employing staff, initially Admin, Premises and Cafe Staff. More recently also for the Director of Children's and Family Work and for the Youth Director. The Youth Director's work is partly for St Andrew's and partly Crawley-wide. For the latter work, a grant had been received, but that ended several years ago and the whole cost has since been borne by St Andrew's. The income of the people fund is not sufficient to cover the whole cost of all employees and, from 2019 onwards, the shortfall has been charged to the General Fund. During 2022, total salary costs for the year were £66,789, of which £38,001 were covered by contributions to the people fund, with the remaining £28,788 being covered by general unrestricted funds.

People Tithe - This fund represents people fund donations which have been tithed at 10% with the donors agreement to be paid to two child-related mission organisations.

TLG – Transforming Lives for Good is a Christian charity who have developed an Early Intervention programme aimed at working with young children who are struggling at school, to help them avoid falling behind at school while they deal with problems such as poverty, family breakdown, bullying etc. This is provided through one-to-one coaching sessions. St Andrew's is working with TLG to train volunteers who then provide coaching for the children at St Andrew's School. In 2019, grant funding was obtained from The Crawley & Ifield Education Trust and Sussex Community Foundation to cover the cost of training the volunteers, TLG subscriptions and events to support these children and their families. As a result of the pandemic, this funding has only partially been used.

The Arnold Bequest - The Arnold Bequest is a trust, controlled by the diocese, to further the religious and other charitable work of the Church of England in what is now the parishes of Furnace Green St Andrew and South Crawley, by paying for clergy or authorised lay workers in the two parishes, or maintaining the fabric of church buildings in those parishes. Each year the diocese pays our share of the trust income for the previous year, which is currently used to fund part of the parish's contribution to the diocese, since the diocese pays the vicar's stipend.

Alpha Course Outreach Programme - This fund represents a one off donation received during the year to be spent specifically on the Alpha Course activities.

#### 18 Analysis of net assets between funds

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 December 2022 are represented by:						
Tangible assets	15,903	-	15,903	21,462	-	21,462
Current assets/(liabilities)	64,210	3,780	67,990	29,380	4,596	33,976
	<u>80,113</u>	<u>3,780</u>	<u>83,893</u>	<u>50,842</u>	<u>4,596</u>	<u>55,438</u>

# PCC OF FURNACE GREEN ST ANDREW

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2022

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#### 19 Key Figures

Uncommitted reserves are unrestricted funds at the year end that are not represented by fixed assets or designated funds, and so are a measure of liquidity.

Running costs are unrestricted fund expenses other than capital expenditure on building works and depreciation on furniture and equipment over £500. The "running cost surplus/(deficit)" is the unrestricted fund income less running costs, and indicates the extent to which normal giving is sufficient or insufficient to meet normal running costs.

	<b><u>2022</u></b>	<b><u>2021</u></b>
Uncommitted reserves	80,113	29,380
Average monthly running costs	12,052	16,696
Uncommitted reserves as months of running costs	6.6	1.8
Running costs surplus/(deficit)	(241)	(43,936)

In order to start rebuilding reserves which are currently low, the PCC requested that their Diocesan Contribution for 2022 be reduced from the £77,000 requested to £43,000, for one year only. This request was accepted by the Diocese.

#### 20 Related party transactions

During the year, a donation of £2,425 was made to The Lighthouse Project (Crawley), of which one of the trustees of the PCC is also a trustee.

Similarly, a £691 donation was made to The Easter Team, of which one of the trustees of the PCC is also a trustee.

#### Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	<b><u>2022</u></b>	<b><u>2021</u></b>
	<b>£</b>	<b>£</b>
Aggregate compensation	33,971	80,912