

RECONCILING LEADERS NETWORK
(A charitable incorporated organisation)

**TRUSTEES' REPORT, INDEPENDENT EXAMINER'S REPORT AND FINANCIAL
STATEMENTS**

FOR THE YEAR ENDED 31 MARCH 2025

RECONCILING LEADERS NETWORK

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RECONCILING LEADERS NETWORK

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2025

Trustees	Rosemary Jane Slater-Carr: Chair (6 March 2025 onwards) Rev Jesutosin Oladipo: Former Chair (until 6 March 2025) Rev Christopher Russell David Humphreville
Charity registered number	1176374
Principal office	Lambeth Palace Lambeth Palace Road London SE1 7JU
Independent Examiner	Crowe U.K. LLP Black Country House Rounds Green Road Oldbury West Midlands B69 2DG
Bankers	Barclays 99 Hatton Gardens London EC1N 8DN
Solicitors	Hunters 9 New Square Lincoln's Inn London WC2A 3QN
Accountants	Charity Accounting Services 6 Sutton Plaza Sutton Court Road Sutton, London SM1 4FS

RECONCILING LEADERS NETWORK

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

The Trustees of the Reconciling Leaders Network (RLN) are pleased to present their Report, which includes the Trustees' Report, together with the financial statements of RLN for the year ended 31 March 2025.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is constituted as a Charitable Incorporated Organisation. Its governing document is its memorandum and articles of association.

Organisational structure

Governance: The Trustees are appointed for fixed terms and, by mutual consent, may be reappointed. Trustees are recruited with regard to their respective areas of knowledge, skills and experience. There is a comprehensive pre-appointment briefing and an induction process for new Trustees. On-going training is made available to trustees as required.

On 6 March 2025, Rev Jesutosin Oladipo stepped down as Chair, remaining a trustee, and trustees elected Rosemary Slater-Carr as the new Chair.

RLN is led by Kiera Phyto (Director of RLN) who reports to the Board of Trustees.

Management and administration: RLN is administered by Kiera Phyto and Zoë Tunstall who provide company secretarial duties. Charity Accounting Services provide bookkeeping and accounting services to RLN.

OBJECTIVE AND ACTIVITIES

Objectives

The Reconciling Leaders Network (RLN) is dedicated to promoting peacemaking, conflict resolution and reconciliation both nationally and internationally for the public benefit, as guided by its trustees.

RLN has developed the *Difference* course for churches, chaplaincies, Christian youth groups and schools, equipping people to cross divides, navigate disagreement and pursue a just and flourishing society. Supporting efforts for social cohesion within communities. This includes advancing education and training across various sectors, including individuals, Christian institutions, and voluntary organisations, to prevent potential conflicts and lead non-violent reconciliation efforts.

RLN offers guidance on healthy practices for conflict prevention and collaborates with communities and organisations to share solutions that promote peace, for the well-being of communities at all levels.

Activities

RLN has developed *Difference* – a suite of resources equipping individuals and groups to cross divides, navigate disagreement and practise forgiveness. RLN offers free online training, with all resources available to download for free or physical copies available to purchase via Church House Publishing. Activities include resourcing development, continuous learning through regular content creation, training and promotion – as well as working with Anglican and ecumenical leaders across the Anglican Communion and beyond, supporting the church as an agent of peace in places experiencing conflict. This primarily includes in-country training, capacity building, and country visits.

ACHIEVEMENT AND PERFORMANCE

The Reconciling Leaders Network (RLN) exists to train, equip, and inspire a generation to live as peacemakers and reconcilers—nationally and internationally—for a just and flourishing society. We support churches to be a reconciling presence in the midst of conflict.

Over the past year, the RLN team has focused on developing and evaluating the *Difference course*, training hosts, and producing regular content on everyday peacemaking.

RECONCILING LEADERS NETWORK

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

In February 2024, *Difference for Secondary Schools* launched at the Church of England's National Education Conference, following over a year of development and piloting in Church of England schools. In May, we launched *Difference for Youth Groups*, a new resource for church youth groups. Piloted ecumenically across the UK, feedback from young people and leaders shaped the final materials. A celebration event at Lambeth Palace, hosted by the Archbishop of Canterbury, marked the launch, with around 300 guests in attendance.

We promoted these new resources at national and regional events, identifying champions and gathering feedback. In November 2024, we partnered with Youthscape at the National Youth Ministry Weekend (NYMW), sharing the resources with 1,000 children and youth workers - delivering training and distributed host and participant guides. We presented at a USA education conference in Orlando (with international delegates), where we were hosted as guest speakers.

The team continues to deliver online training for educators, youth workers, churches and chaplains, with participants joining from Europe, the U.S., Canada, Australia, New Zealand, and South Africa. This year, we trained c.240 youth-focused hosts with 140 youth and school courses being registered.

We are finalising *Difference for Primary Schools*, developed with expert education consultants and piloted in 27 schools across England, Wales, Canada, and South Africa. Insights from children and educators will shape the final resources, with a full programme for all five Key Stages launching in September 2025.

A conflict-sensitive adaptation of *Difference* is in development phase, designed for communities experiencing violent conflict or heightened societal tension. We've held over 15 consultations with experts and *Difference* champions working in conflict contexts, shaping the initial framework for further development in the coming year.

In February, we completed the German translation of *Difference*. In addition to the five languages which are currently available: Spanish, Portuguese, French, and Arabic.

Our training and resources have now reached approximately over 35,000 people in 75 countries.

We work closely with senior church and organisational leaders to embed reconciling practices into the life of the church and wider community. In March 2025, we hosted 30 leaders at a Reconciliation as Mission event, fostering collaboration around the fourth Anglican Mark of Mission. As part of Phase 3 of the Lambeth Conference, we are co-developing the Reconciliation Call webinar with the Anglican Communion Office, scheduled for November 2025, to explore the impact and future of the 2022 Lambeth Reconciliation Call.

Difference Champions continue to play a vital role in global implementation. Active in over 15 countries, they contextualise the resource, integrate it into church life, lead diocesan rollouts, and pioneer its use in diverse sectors.

Additionally, we've supported Anglican and ecumenical leaders around the world, particularly in areas of conflict. Over the last year, this has included pastoral support, advice, training for Anglican bishops in Northern Mozambique, the Democratic Republic of the Congo and Madagascar.

In collaboration with the Church of England Pension Board's 'Ethical Investment Advisory Group,' the Global Centre for Peacebuilding and Business (GCPB) has been established, which was officially consecrated by the Archbishop of Cape Town in October 2024. The GCPB supports reconciliation efforts focussed on the intersection between extractive industries and conflict; and the role investors, business leaders, and the church can have in peacebuilding to promote societal flourishing. The GCPB envisions a world where business and peace initiatives work in harmony to resolve conflicts through dialogue leading to cooperative economic development.

To invest in our team's development, we trained at the Corrymeela Community in Dialogue for Peaceful Change, and three team members completed Strategies for *Trauma Awareness and Resilience (STAR)* training at Eastern Mennonite University, strengthening our capacity as trauma-informed leaders.

RECONCILING LEADERS NETWORK

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Following the resignation of Justin Welby as Archbishop of Canterbury on 6 January 2025, RLN submitted a Serious Incident Report to the Charity Commission, acknowledging potential reputational risks due to our association. Trustees are responding with a comprehensive review of policies and procedures, engagement with key partners and funders, and updates to all relevant materials.

FUTURE PLANS

The next financial year will focus on the following areas of development and growth:

- *Difference for Primary Schools* – completing the development and launching this new resource in September 2025.
- Hosting an online Global Gathering of *Difference* Champions in April 2025.
- A conflict-sensitive adaptation of *Difference* – to support peacebuilding work around the world.
- *Difference for Churches* – continue to increase church and chaplaincy engagement with churches.
- Prepare content for the Lambeth Conference Reconciliation Call webinar – Bishops and interested groups from across the Communion will join this global webinar, which take place in November 2025.
- Continued investment in reconciling leaders gathering with a focus on the Anglican Fourth Mark of Mission with the next event scheduled for November 2025.

FINANCIAL REVIEW

The total income for the period was £371,000 (2024: £249,354) comprising grants and donations. The Trustees seek to continue to release the funds raised each year to fund the work of the charity. Remuneration is set by the Trustees, taking into consideration market rates of pay for similar positions. The total funds of Reconciling Leaders Network at 31 March 2025 were £160,355 (2024: £136,160).

Reserves policy

Taking one year with another, the Trustees seek to spend all net income as it arises. Trustees seek to maintain a sufficient base of unrestricted funds appropriate to the operation of the charity. The Trustees consider that the value of the unrestricted funds at 31 March 2025 of £160,355 (2024: £136,160) meets these objectives.

Public benefit

The Trustees have regard to the Charity Commission's guidance on public benefit. Taking the Charity Commission's guidance into consideration, the Board is satisfied that the public benefit requirements have been met.

Going concern

After making appropriate enquiries, including assessments of the key risks and future budgets, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, the Trustees continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies at Note 2.

RECONCILING LEADERS NETWORK

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

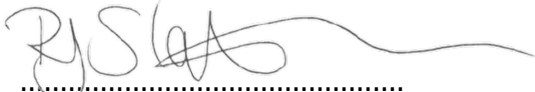
Charity law requires the trustees to prepare a statement of assets and liabilities for each financial year which give a true and fair view of the state of affairs of the charitable incorporated organisation and of the incoming resources and application of resources, including the receipts and payments, of the charitable incorporated organisation for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable incorporated organisation will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the charitable incorporated organisation. These enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable incorporated organisation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The make-up of the Trustee body is reviewed regularly to ensure that it is suitably skilled and diverse.

Approved by order of the members of the board of Trustees and signed on their behalf by:



.....
Rosemary Slater-Carr
Chair

Date: 25/11/2025

RECONCILING LEADERS NETWORK

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 MARCH 2025

Independent examiner's report to the Trustees of Reconciling Leaders Network ('the charity')

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 March 2025, which are set out on pages 6 to 15.

This report is made solely to the charity's Trustees, as a body, in accordance with section 154 of the Charities Act 2011. My independent examiner's work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity, the charity's members as a body and the charity's Trustees as a body for my independent examiner's work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Signed:

Dated: 25.11.2025

Helen Blundell LLB FCA FCIE DChA

Crowe U.K. LLP

Black Country House
Rounds Green Road
Oldbury
West Midlands
B69 2DG

RECONCILING LEADERS NETWORK

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	Note	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations	4	-	371,000	371,000	242,354
Charitable activities	5	-	-	-	7,000
Total income		-	371,000	371,000	249,354
Expenditure on:					
Charitable activities		4,252	342,553	346,805	268,609
Total expenditure		4,252	342,553	346,805	268,609
Net movement in funds		(4,252)	28,447	24,195	(19,255)
Reconciliation of funds:					
Total funds brought forward		4,252	131,908	136,160	155,415
Net movement in funds		(4,252)	28,447	24,195	(19,255)
Total funds carried forward		-	160,355	160,355	136,160

The notes on pages 9 to 16 form part of these financial statements.

RECONCILING LEADERS NETWORK

BALANCE SHEET AS AT 31 MARCH 2025

	Note	2025 £	2024 £
Current assets			
Debtors	10	2,151	2,259
Cash at bank and in hand		172,343	201,263
Current liabilities		174,494	203,522
Current liabilities			
Creditors: amounts falling due within one year	11	(14,139)	(67,362)
Net current assets		160,355	136,160
Charity funds			
Restricted funds:			
Restricted funds	12	-	4,252
Unrestricted funds	12	160,355	131,908
Total funds		160,355	136,160

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



.....
Rosemary Slater-Carr
Chair

Date: 25.11.2025

The notes on pages 9 to 16 form part of these financial statements.

RECONCILING LEADERS NETWORK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. General information

Reconciling Leaders Network is a charitable incorporated organisation registered with the Charity Commission and a registered charity in England and Wales (number 1176374). Its registered office is Lambeth Palace, Lambeth Palace Road, London, SE1 7JU.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Reconciling Leaders Network meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

Having reviewed the financial position, the Trustees have a reasonable expectation that the charity has adequate resources to continue its activities for the foreseeable future and that there are no material uncertainties about its ability to continue. Accordingly they continue to adopt a going concern basis in preparing the financial statements.

2.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

2.4 Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be attributed to particular headings they have been allocated to activities on a basis consistent with the use of resource.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charity's objectives, as well as any associated support costs.

2.5 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

RECONCILING LEADERS NETWORK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.6 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.7 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.8 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost using the effective interest method. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise trade and other creditors.

2.9 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

2.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

RECONCILING LEADERS NETWORK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

3. Critical accounting estimates and areas of judgement

In the application of the Charity's accounting policies, Trustees are required to make judgments, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of revision and future periods if the revision affects the current and future periods.

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the Balance Sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

4. Income from donations

	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Donations	-	-	224
Grants	371,000	371,000	242,130
	<u>371,000</u>	<u>371,000</u>	<u>242,354</u>

5. Income from charitable activities

	Restricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Prison Fund	-	-	7,000
	<u>-</u>	<u>-</u>	<u>7,000</u>

RECONCILING LEADERS NETWORK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

6. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £	Total funds 2024 £
Charitable activities	311,032	35,773	346,805	268,609
	<u>311,032</u>	<u>35,773</u>	<u>346,805</u>	
<i>Total 2024</i>	<u>240,883</u>	<u>27,726</u>	<u>268,609</u>	

Analysis of direct costs

	Total funds 2025 £	Total funds 2024 £
Staff costs	162,856	127,296
Other direct costs	148,176	113,587
	<u>311,032</u>	<u>240,883</u>

Analysis of support costs

	Total funds 2025 £	Total funds 2024 £
Office costs	1,701	420
Accounting and bookkeeping	12,390	11,400
Trust Executive	13,716	9,600
Miscellaneous costs	1,156	1,146
Governance costs: Independent Examiner's fee	6,810	5,160
	<u>35,773</u>	<u>27,726</u>

RECONCILING LEADERS NETWORK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

7. Independent examiner's remuneration

	2025 £	2024 £
Fees payable to the charity independent examiner for the independent examination of the charity's annual accounts	<u>6,000</u>	<u>5,160</u>

8. Staff costs

	2025 £	2024 £
Wages and salaries	137,615	108,890
Social security costs	11,480	7,517
Contribution to defined contribution pension schemes	13,761	10,889
	<u>162,856</u>	<u>127,296</u>

The average number of persons employed by the charity during the year was as follows:

	2025 No.	2024 No.
Average headcount	<u>2</u>	<u>2</u>

There were two employees who received remuneration above £60,000 during the year. J Megoran £74,311 and K Phyo £63,304.

The total employee benefits of key management personnel were £162,856 (2024: £127,296).

The key management personnel consists of the Reconciling Leaders Network Director and Director of Peacebuilding.

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 March 2025, no Trustee expenses have been incurred (2024 - £NIL).

RECONCILING LEADERS NETWORK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

10. Debtors

	2025 £	2024 £
Other debtors	864	862
Prepayments and accrued income	1,287	1,397
	<u>2,151</u>	<u>2,259</u>

11. Creditors: Amounts falling due within one year

	2025 £	2024 £
Trade creditors	4,902	5,950
Other taxation and social security	236	2,236
Other creditors	1,201	1,064
Accruals and deferred income	7,800	58,112
	<u>14,139</u>	<u>67,362</u>

	2025 £	2024 £
Deferred income at 1 April 2024	50,000	-
Resources deferred during the year	-	50,000
Amounts released from previous periods	(50,000)	-
	<u>-</u>	<u>50,000</u>

RECONCILING LEADERS NETWORK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

12. Statement of funds

Statement of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Balance at 31 March 2025 £
Unrestricted funds				
General Funds - all funds	131,908	371,000	(342,553)	160,355
	<hr/>	<hr/>	<hr/>	<hr/>
	Balance at 1 April 2024 £	Income £	Expenditure £	Balance at 31 March 2025 £
Prison Fund	4,252	-	(4,252)	-
	<hr/>	<hr/>	<hr/>	<hr/>
Total of funds	136,160	371,000	(346,805)	160,355
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Statement of funds - prior year

	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
Unrestricted funds				
General Funds - all funds	155,415	242,354	(265,861)	131,908
	<hr/>	<hr/>	<hr/>	<hr/>
	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
Restricted funds				
Restricted Funds - all funds	-	7,000	(2,748)	4,252
	<hr/>	<hr/>	<hr/>	<hr/>
Total of funds	155,415	249,354	(268,609)	136,160
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Prison Fund

This fund finances part of the salary of a staff member to support prison support activities.

RECONCILING LEADERS NETWORK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

13. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Total funds 2025 £
Current assets	174,494	174,494
Creditors due within one year	(14,139)	(14,139)
Total	<u>160,355</u>	<u>160,355</u>

Analysis of net assets between funds - prior year

	<i>Restricted funds 2024 £</i>	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Current assets	4,252	199,270	203,522
Creditors due within one year	-	(67,362)	(67,362)
Total	<u>4,252</u>	<u>131,908</u>	<u>136,160</u>

14. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £13,761 (2024: £10,889). Contributions totalling £1,201 (2024: £1,062) were payable to the fund at the Balance sheet date and are included in other creditors.