

REGISTERED COMPANY NUMBER: 11007826 (England and Wales)
REGISTERED CHARITY NUMBER: 1176345

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020
FOR
NORTHAMPTON SAINTS FOUNDATION

Cox & Co. (Accountancy) Limited
Chartered Accountants
The Granary
High Street
Turvey
Bedford
Bedfordshire
MK43 8DB

NORTHAMPTON SAINTS FOUNDATION
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FOR THE YEAR ENDED 31 AUGUST 2020

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NORTHAMPTON SAINTS FOUNDATION
TRUSTEES' REPORT FOR THE PERIOD ENDED 31 AUGUST 2020

The Trustees present their report along with the financial statements of the charity for the period 1 September 2019 to 31 August 2020.

Structure, governance and management

Structure

Northampton Saints Foundation is a Limited Company limited by guarantee registered with Companies House under registration number 11007826 on 11 October 2017 and registered with the Charity Commission under charity number 1176345.

The charity was registered and began activities on 1 June 2019. The Limited Company status offers the charity the benefit of legal entity status and limited liability protection.

Government and management

The Trustees who have served during the period and since the period end are set out on page 1. The Charity has been formed with the support of Northampton Saints RFC Ltd and a given understanding of the benefit of the shared brand of Northampton Saints. The Northampton Saints Foundation from inception has utilised the services of Northampton Saints RFC Ltd staff to enable immediate commencement of activities under the understanding that costs of salaries and operational logistics be recompensed. Northampton Saints RFC Ltd has continued to support the Northampton Saints Foundation with the provision of labour, accounting services and office and classroom space. The operating focus of the Trustees is to manage the activities of the Northampton Saints Foundation to work within its means, concentrating funds generated for specific purposes on specific delivery activities within areas of defined need.

Recruitment and appointment of Trustees'

The Board of Trustees are looking to establish the Foundation as a stable and consistent force for good within the community. The specified Objectives of the Foundation as stipulated by the Constitution dictate that the Trustees possess an empathy and understanding to the needs within the environment of the sports and education industry. As the Foundation develops the existing Board will review the knowledge and expertise within the Board and consider the need for further Trustee resources and individual expertise accordingly. The Trustee Board consists of three members appointed by Northampton Saints RFC Ltd and three independent Trustees.

Trustees' induction and training

On appointment all new Trustees will receive a Northampton Saints Foundation Trustee pack which will include Charity Commission guidance for Trustees, a copy of the Northampton Saints Constitution most recent board meeting minutes and latest financial statements. New Trustees will also receive a briefing presentation from the Chairman on the Foundation's existing and planned activities. Further to this each new Trustee will be associated with an existing Trustee to act as a mentor as needed.

NORTHAMPTON SAINTS FOUNDATION
TRUSTEES' REPORT FOR THE PERIOD ENDED 31 AUGUST 2020 CONTINUED

Objectives, activities and achievements

The Northampton Saints Foundation uses the values of Northampton RFC and the power of sport to Inspire, Support and Educate young people and their communities.

To deliver this vision the Foundation will:

- Work with the NRFC family to showcase the club's values and heritage to drive positive change in communities across Northamptonshire and beyond.
- Deliver a range of programmes to create life changing opportunities for young people.
- Communicate the difference we make and celebrate the successes of the individuals and communities with which we work.
- Operate transparently, honestly and with strong governance to ensure the Foundation's impact is maximised.

The activities are split in to three main areas, Social Inclusion, Education and Heritage.

SOCIAL INCLUSION

HITZ

A programme delivered on behalf of Premiership Rugby's 13 member clubs, uses rugby's core values to improve the personal, social and life skills to support 14 to 19 year old's back into education, training, apprenticeships and/or employment. 35 learners completed the programme, having switched from classroom based to remote learning as the pandemic hit. 87% of learners passed English and Maths exams and 1690 hours of work experience were undertaken by the cohort.

Engage

The Engage programme that works with students aged between 10-16, who are struggling within mainstream education settings, to increase confidence and boost self-esteem. Engage uses practical-based activities to empower students to see the positives in everyday life. Engage works with the referrer to develop a positive progression pathway which is specific for each individual student to ensure we are meeting their full needs. The programme operates under a very high staff-to-student ratio, to ensure we are able to provide the very best, bespoke support. 57 young people accessed 8545 hours of support across the year, Engage remained open throughout lockdown to ensure consistent support and engagement with these vulnerable, high risk young people. 91% of the young people returned to education, showed an improvement in soft skills or remain on the Engage programme.

Aspire

This Programme has been designed to work with young people from vulnerable and disadvantaged backgrounds, to provide support predominantly over the school summer holiday. Following a £10,000 grant from the Northamptonshire Police Crime Commissioners fund 30 young people attended sessions at Old Northamptonians Rugby Club participating in sessions designed to boost confidence, self-esteem, teamwork, communication and self-

**NORTHAMPTON SAINTS FOUNDATION
TRUSTEES' REPORT FOR THE PERIOD ENDED 31 AUGUST 2020 CONTINUED**

awareness. Further Aspire programmes will run in the 20/21 academic year school holidays as a result of the grant.

EDUCATION

Tackling Character

Covering rugby's five core values of teamwork, respect, enjoyment, discipline and sportsmanship, Tackling Character aims to develop positive character traits through exciting classroom and practical activities.

Tackling Health

Using rugby as a focus, Tackling Health aims to not only improve understanding of what constitutes healthy eating and a healthy diet in young people, but also aims to teach students about their own health and wellbeing.

Tackling Numeracy

Covering and improving upon core skills from all areas of numeracy (number, shape space and measure, using and applying and data handling), the programme will prepare young people for their future by using themed content that connects with a variety of experiences.

A £15,000 grant awarded by the Wilson Foundation has accelerated this area of work for Northampton Saints Foundation. It has allowed for the programmes to be subsidised by 50%. Although delivery had to pause due to the pandemic in March 2020 the Education team used this time to engage with schools, explain and market these new programmes and secured delivery of 20 programmes for schools to begin in September 2020.

HERITAGE

The support of young people has been a deep-rooted part of Northampton RFC since it began in 1880.

Founded as a 'boys improvement class' by Reverend Samuel Wathen Wigg; his remedy for the unruly youngsters was to channel their energies into a youth rugby club. Being curated at St James' Church earned the Club its nicknames – the 'Saints', or 'Jimmies'.

The Foundation as we know it today started with The Study Centre which has supported schools across Northamptonshire for many years by improving motivation, self-esteem and learning of young people through the medium of sport.

The specific activity to date has been possible due to a successful Lottery Heritage grant. The story of the heroic Saint #281, Edgar Mobbs, has been well documented – but 264 other sportsmen from Northampton also joined the fight in World War One, with only 85 returning. We wanted to know more about those 264 men. 25 volunteers, led by a part time Heritage Officer are uncovering the untold stories of the battalion – recording their histories, exploring their backgrounds and achievements and their impact on their local community.

NORTHAMPTON SAINTS FOUNDATION
TRUSTEES' REPORT FOR THE PERIOD ENDED 31 AUGUST 2020 CONTINUED

The outcomes of this work were nothing short of incredible. Following over 3000 hours of work, 4800 items saved into a digital archive, 3800 entries into the project database and a trip to France and Belgium we now know that there were 278 men that belonged to the Mobbs Own, not the 264 originally thought and we know that '85 came back' is a myth. At least 159 returned, if not more. 278 men were researched in total, details of 250 were found, 84 died in the war, 159 survived, the rest we continue to research.

Financial review and results for the period

The Statement of Financial Activities shows net income for the period of £46,597 with reserves standing at £40,832. Initial funding has been predominantly achieved by specific grants for related purposes within the underlying principles of the Foundation key areas of focus. Seed funding from a number of grant awarding bodies has enabled the development of ideas around education initiatives that the Trustees believe will add great value to the local schools and the wider community providing opportunity for further programmes to enrich local learning. Emergency grant funding was awarded by the National Lottery Community Fund for sustainability of the charity through the pandemic, an additional grant was received from the Lottery Heritage Fund to extend the heritage work in the pandemic, alongside a number of smaller grants for specific projects in 2020/21. Expenditure has followed the original purposes of the Foundation concentrating on delivery resources utilising the positive values of rugby to engage and enhance life opportunities for those in need of support. The trustees consider that there are adequate resources available to support the continuation of the charity.

Public benefit

In planning our activities for the year we kept in mind the Charity Commission guidance on public benefit at our trustees meeting.

Reserves policy

Total reserves at the period end were £40,832, with unrestricted reserves totalling £40,832. Reserves will be utilised within the designated programme field in which they were originally received accepting where that programme has been completed to satisfactory levels for the funding provider. Unrestricted funds as the Trustees agree may be utilised to assist the Foundation in covering general operational costs and further supporting needs within the spectrum of Foundation activities. The Trustees believe the level of reserves is adequate at the Foundation's current stage of development but seek to hold in the region of three months overhead on an ongoing basis.

Future plans

The Northampton Saints Foundation has demonstrated an immediate ability to reach out and deliver a meaningful, positive intervention into the lives of 1000's of people in Northamptonshire identified as in need of support by various agencies, including the Police, social services and education settings. Educationally inclusive programmes supported by the imagery and excitement of the Northampton Saints brand have enabled a multitude of benefits across education, health, wellbeing and positive opportunity. The Northampton Saints Foundation has a desire and passion to build on this impact year on year to see more

NORTHAMPTON SAINTS FOUNDATION
TRUSTEES' REPORT FOR THE PERIOD ENDED 31 AUGUST 2020 CONTINUED

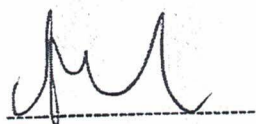
and help more individuals and groups and we will be looking to continue to develop the resources within the Foundation and ensure those resources are directed as efficiently as possible towards targeted outcomes across our region. In reviewing the future plans of the Foundation, the Trustees will be looking for new partners both commercial and public to aid this development of resource directing said resources towards key areas of impact. The pandemic has already demonstrated a significant increase in demand for the services provided, particularly in the Inclusion area, the Trustees will support the desire and ambition to meet this demand through increased resource and premises where appropriate. The Trustees will continue to concentrate on the key objects of the Foundations constitution ensuring purpose of delivery remains to raise standards of education, improve health and wellbeing and tackle issues around social inclusion for the wider public benefit.

The trustees are responsible for preparing the Trustees' Annual Return and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Policies). The law applicable to charities in England and Wales requires trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgements and estimates that are reasonable and prudent; state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) 2008 Regulations and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees and signed on their behalf by:



Jon Drown - Chairman

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
NORTHAMPTON SAINTS FOUNDATION

I report on the accounts of the company for the year ended 31 August 2020, which are set out on pages four to nine.

Responsibilities and basis of report

As the charity's trustees (and also the directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

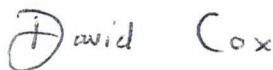
My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 386 of the Companies Act 2006; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Chartered Association of Certified Accountants which is one of the listed bodies.

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.



David A Cox BA FCCA FCA
Chartered Association of Certified Accountants
Cox & Co. (Accountancy) Limited
Chartered Accountants
The Granary
High Street
Turvey
Bedford
Bedfordshire
MK43 8DB

Date: 19/05/2021.....

NORTHAMPTON SAINTS FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	Unrestricted fund £	Restricted fund £	Year Ended 31.8.20 Total funds £	Period 1.6.18 to 31.8.19 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income		347,840	56,698	404,538	378,625
RESOURCES EXPENDED					
Charitable activities					
Education		270,898	56,698	327,596	357,086
Other resources expended		30,345	-	30,345	27,304
Total resources expended		301,243	56,698	357,941	384,390
NET INCOMING/(OUTGOING) RESOURCES		46,597	-	46,597	(5,765)
RECONCILIATION OF FUNDS					
Total funds brought forward		(5,765)	-	(5,765)	-
TOTAL FUNDS CARRIED FORWARD		40,832	-	40,832	(5,765)

The notes form part of these financial statements

NORTHAMPTON SAINTS FOUNDATION

BALANCE SHEET
AT 31 AUGUST 2020

	Notes	Unrestricted fund £	Restricted fund £	2020 Total funds £	2019 Total funds £
CURRENT ASSETS					
Debtors	5	8,660	-	8,660	19,147
Cash at bank and in hand		169,985	-	169,985	45,802
		<u>178,645</u>	<u>-</u>	<u>178,645</u>	<u>64,949</u>
 CREDITORS					
Amounts falling due within one year	6	(137,813)	-	(137,813)	(70,714)
		<u>40,832</u>	<u>-</u>	<u>40,832</u>	<u>(5,765)</u>
NET CURRENT ASSETS/(LIABILITIES)					
		40,832	-	40,832	(5,765)
 TOTAL ASSETS LESS CURRENT LIABILITIES		<u>40,832</u>	<u>-</u>	<u>40,832</u>	<u>(5,765)</u>
		<u>40,832</u>	<u>-</u>	<u>40,832</u>	<u>(5,765)</u>
NET ASSETS/(LIABILITIES)					
		<u>40,832</u>	<u>-</u>	<u>40,832</u>	<u>(5,765)</u>
 FUNDS	7				
Unrestricted funds				40,832	(5,765)
Restricted funds				-	-
TOTAL FUNDS				<u>40,832</u>	<u>(5,765)</u>

The notes form part of these financial statements

NORTHAMPTON SAINTS FOUNDATION

BALANCE SHEET - CONTINUED
AT 31 AUGUST 2020

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2020.

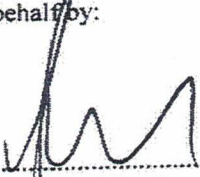
The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 19/05/2021 and were signed on its behalf by:


.....
J Down - Trustee

The notes form part of these financial statements

NORTHAMPTON SAINTS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 AUGUST 2020**

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	Year Ended	Period
	31.8.20	1.6.18
	£	to
		31.8.19
	£	£
Other pension costs	4,163	1,878
	<u> </u>	<u> </u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2020 nor for the period ended 31 August 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2020 nor for the period ended 31 August 2019.

NORTHAMPTON SAINTS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 AUGUST 2020

4. STAFF COSTS

	Year Ended 31.8.20 £	Period 1.6.18 to 31.8.19 £
Wages and salaries	236,169	234,175
Social security costs	22,714	19,070
Other pension costs	4,163	1,878
	<u>263,046</u>	<u>255,123</u>

The average monthly number of employees during the year was as follows:

	Year Ended 31.8.20	Period 1.6.18 to 31.8.19
Education, administration & management	<u>12</u>	<u>7</u>

No employees received emoluments in excess of £60,000.

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade debtors	6,060	19,147
Other debtors	2,600	-
	<u>8,660</u>	<u>19,147</u>

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade creditors	5,010	26,526
Taxation and social security	17,885	9,259
Other creditors	114,918	34,929
	<u>137,813</u>	<u>70,714</u>

7. MOVEMENT IN FUNDS

	At 1.9.19 £	Net movement in funds £	At 31.8.20 £
Unrestricted funds			
General fund	(5,765)	46,597	40,832
	<u>(5,765)</u>	<u>46,597</u>	<u>40,832</u>
TOTAL FUNDS			
	<u>(5,765)</u>	<u>46,597</u>	<u>40,832</u>

NORTHAMPTON SAINTS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 AUGUST 2020

7. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	347,840	(301,243)	46,597
Restricted funds			
Restricted Grants	56,698	(56,698)	-
TOTAL FUNDS	<u>404,538</u>	<u>(357,941)</u>	<u>46,597</u>

Comparatives for movement in funds

	At 1.6.18 £	Net movement in funds £	At 31.8.19 £
Unrestricted Funds			
General fund	-	(5,765)	(5,765)
TOTAL FUNDS	<u>-</u>	<u>(5,765)</u>	<u>(5,765)</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	378,625	(384,390)	(5,765)
TOTAL FUNDS	<u>378,625</u>	<u>(384,390)</u>	<u>(5,765)</u>

NORTHAMPTON SAINTS FOUNDATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2020

	Year Ended 31.8.20 £	Period 1.6.18 to 31.8.19 £
INCOMING RESOURCES		
Voluntary income	-	-
Gifts	25,251	88,959
Donations	65,449	50,754
Grants	295,964	227,005
Course fees & subscriptions	17,874	10,827
Matchday donations & raffles	-	1,080
Re-charges of expenses	<u> </u>	<u> </u>
	404,538	378,625
	<u>404,538</u>	<u>378,625</u>
Total incoming resources	404,538	378,625
 RESOURCES EXPENDED		
Charitable activities	236,169	234,175
Wages	22,714	19,070
Social security	4,163	1,878
Pensions	2,951	847
Consumable stores & equipment	408	9,674
Holiday programmes costs	-	12,465
Evening courses costs	1,072	8,810
School hours programmes costs	12,702	16,399
Social inclusion, Engage, Hitz	1,000	495
Sponsor costs	2,348	6,307
Ad hoc items	22,391	5,428
HLF programme costs	<u> </u>	<u> </u>
	305,918	315,548
 Other resources expended	814	6,264
Staff training & recruitment	2,351	2,740
Motor expenses	11,504	11,651
Travel, mileage & subsistence	2,817	6,249
Staff clothing & accessories	1,470	-
Matchday experience costs	1,008	-
Merchandise costs	10,381	-
Start-up costs	<u> </u>	<u> </u>
	30,345	26,904
 Support costs		
Management	3,928	1,980
Telephone	5,361	3,445
Printing, postage & stationery	14	400
Internal meeting catering	9,303	5,825
Carried forward		

This page does not form part of the statutory financial statements

NORTHAMPTON SAINTS FOUNDATION
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2020

	Year Ended 31.8.20 £	Period 1.6.18 to 31.8.19 £
Management	9,303	5,825
Brought forward	-	4,423
Legal fees	3,210	2,018
Professional services	8	312
Refreshments	<u>12,521</u>	<u>12,578</u>
Finance	505	424
Bank charges		
Information technology	-	745
Internet expenses & licenses	8,652	28,191
Computer maintenance, servicing & supplies	<u>8,652</u>	<u>28,936</u>
Total resources expended	357,941	384,390
	<u>46,597</u>	<u>(5,765)</u>
Net income/(expenditure)		

This page does not form part of the statutory financial statements