FAITH IN KIDS

England & Wales · Charity number 1176335

Details

Status	Registered
Legal form	CIO
Registered	2017-12-18
Register	View on the Charity Commission register

Contact

Address	6-8 Marshalsea Road London SE1 1HL
Phone	07466547924
Email	info@faithinkids.org
Website	www.faithinkids.org

Activities

Objects: TO ADVANCE THE CHRISTIAN FAITH FOR THE BENEFIT OF THE PUBLIC IN THE UK OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT AND TO FULFIL SUCH OTHER CHARITABLE PURPOSES WHICH ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES

Activities: The purpose of Faith in Kids is to resource, equip and support those who oversee the children?s ministry in their local church, because they can reach countless Sunday School leaders, parents and Church leaders.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Religious Activities
- **Who:** Children/young People, The General Public/mankind

Geography

- Throughout England And Wales

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Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£638,257	£520,565	£439,310	10
2024-07-31	£475,072	£415,415	-	-
2023-07-31	£335,284	£323,941	-	-
2022-08-01	£296,341	£270,582	-	-
2021-08-01	£185,216	£186,207	-	-

Trustees

Name	Role	Appointed
Yolanda Alexandra Ibbett	Chair	2018-11-06
CLAIRE GILLIAN THOMAS		2017-07-24
Christopher Dale Gunter		2020-02-11
Daniel Peter Webster		2024-10-15
Dr Esther Ruth Liu		2024-10-15
Edward David Gilchrist		2018-11-06
Elinor Margaret Gage		2024-10-15
Kirsteen Deborah Powney		2024-10-15

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FAITH IN KIDS

England & Wales - Charity number 1176335

Accounts



ANNUAL REPORT & ACCOUNTS

2024-2025

faithinkids



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The trustees present their annual report and the independently examined financial statements for the year ended 31st July 2025. Included within the trustees' report is the director's report as required by company law.

Reference and administrative information set out on page 47 forms part of this report. The financial statement complies with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102 (Charities SORP).

Welcome from our Chair of Trustees

I am delighted to present the Annual Report for Faith in Kids for the year ended 31 July 2025.



Progress towards our mission

This report highlights the progress made over the last year in advancing our mission to encourage, inspire and equip those who influence the Christian faith in children. Our ministry continues to serve parents, church leaders and those involved in wider children's ministry through support, training and resources. The ongoing feedback and encouragement received from our various audiences motivates us to continue in this work.

Gratitude and achievements

We are very thankful to the Lord for enabling us to achieve many of our financial and non-financial goals during the year. This success reflects the dedication of the Executive Team and staff, the generosity of our supporters, the strength of our strategic partnerships and the vital support of the board. Since our founding in 2017, the ministry has experienced consistent growth. However, growth also brings challenges, particularly in managing expansion sustainably and at an appropriate pace. Balancing opportunity and delivery capability remains an ongoing and worthwhile challenge.

Governance and board activities

Special recognition must be given to the Trustee Board for their commitment to strong process and governance. From the early stages, regular board meetings, structured agendas covering the annual cycle of governance and ministry, budgeting and annual planning, risk register reviews and dedicated sub-committees (operations, finance, risk and safeguarding, remuneration and people) have been established. The board also holds an annual strategy day. Trustees are encouraged to participate in Faith in Kids training, roadshows and staff events, while staff members are invited to contribute to board meetings when relevant.

Executive accountability and development

The Executive staff are to be commended for their engagement with the board process and their accountability in areas such as strategy, ministry delivery and governance. The Ministry Director undergoes a regular review process, including frequent meetings with the Chair and Vice Chair, and a formal review every six months which incorporates feedback from trustees, staff and stakeholders, along with ongoing pastoral support. Both Executive and trustees benefit from regular coaching and training as part of continuous learning and development. Faith in Kids was honoured to join the Maclellan Foundation 'Learning Community', a year-long programme comprising three two-day events for 50 UK Christian charities and churches. This initiative focuses on building strength, resilience and expertise within Christian organisations and covers governance, board development, growth, strategy and funding. The programme concludes in April 2026, with the Chair, Vice Chair, Ministry Director and Operations Director attending and reporting progress and action plans to the board.

Welcome from our Chair of Trustees

Board composition and trustee rotation

In October 2024, following a structured recruitment process led by a sub-committee of trustees and Executive, four new trustees joined the board, bringing a diverse range of skills and experience. This increased the number of trustees to nine, which was later reduced to eight when a founding trustee stepped down as part of the charity's rotation policy in early 2025. Trustee rotation is actively managed, with the Chair holding conversations with each trustee at least every three years. The trustee recruitment sub-committee remains active to ensure the board's strength, skill and longevity align with long-term strategy. Trustee rotation is formally included in the constitution and governing documents, which were fully reviewed and adopted by the board during the year, led by the Operations Director with support from Edward Connor legal advisers.

Gratitude to our supporters

The board would like to express sincere gratitude for the wonderful generosity of donors and supporters, whose contributions make the ministry possible. Thanks to the faithful and regular support from an expanding community of partners and friends, Faith in Kids was able to make two strategic hires this financial year.

Financial position

The financial statements demonstrate a healthy reserves position, for which we are deeply grateful to the Lord. This provides Faith in Kids with the opportunity to operate an investment budget in the coming year and to pursue our strategic plans with confidence.

In Christ,



Yolanda Ibbett

Chair of Trustees on behalf of the Trustee Board

Welcome from our CEO and Ministry Director



Being *digitally accessible* is one of our strategic objectives. Our goal is to provide all of our resources online, freely available, so that children are lovingly squeezed towards Jesus not by us but by those who are in their lives - their parents and the faithful saints in their church. The Lord has placed people in their lives who we want to help; from a distance.

With so much of what we do being far from those we serve, our On the Road events have provided a priceless opportunity to be in a room with them. It is the place where we can hear the stories that shape our efforts and feel the emotions of those we want to love. So many of those conversations have stuck with me.

In Cardiff I met an adoptive mum, dragged by a friend to our event, expecting to be left feeling cold after another Christian parenting seminar. She was startled that I began the evening by explaining that all Christians are adopted by our heavenly Father. She was grateful that we do not assume that every family looks the same, with the same needs. The Lord is at work, redeeming children with all kinds of stories. Our resources need to land beautifully in all kinds of contexts.

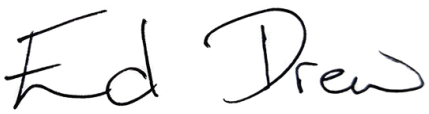
In Guildford I met the children's ministry team from a local church who sat smiling in the front row for the whole evening. They were so grateful for our downloadable resources. They wanted me to pass on their thanks to the team for making our Sunday school sessions biblically faithful, enormous fun and completely flexible.

In Aberdeen I met a mum at the start of her parenting journey who was desperate to hear how she could begin to have big faith conversations with her young son. She left relieved that the Lord was with her. He will be at work even when she has no idea what to say next. He loves her son even more than she does. Everything we do points to the Living God, not to us.

In Belfast I met a family who loves listening together to our Faith in Kids 4Kids podcast in their car. I asked with a smile if Northern Ireland is large enough to have enough time in the car for our podcast. They assured me that the podcast is short enough for plenty of journeys! We are always so pleased to meet complete strangers who feel like they know us from our two podcast streams. It is a privilege to be in the fabric of so many families.

This year we added to our team with two new roles. They bring skills and experience that we have never had before. Our new Supporter Engagement Manager arrived in June 2025 to help us build stronger relationships with our supporters and to lead our fundraising efforts. Our new Digital Lead joined in November 2024. As one of our objectives is to be digitally accessible, aiming to make everything we do available digitally to anyone, this role is vital in achieving this. He has led the work on our new website, ready to go live in the autumn of 2025. Both of them are Christian parents of young children who arrived passionate for our Vision because they need no convincing of the difficulties that churches and families face in raising the next generation trusting their Lord Jesus.

We are grateful to God for all that he has enabled us to do this year. Please read through our annual report, feel encouraged and thank God for what he is doing in young lives.



Ed Drew
CEO & Ministry Director

About Faith in Kids

About Faith in Kids

Purpose and Aims

Our charitable objective, as set out in our constitution, is :

To advance the Christian faith for the benefit of the public in accordance with the statements of belief appearing in the schedule in the UK or the world as the trustees may from time to time think fit and to fulfil such other charitable purposes which are exclusively charitable according to the law of England and Wales.

Ensuring our work delivers our aims

We regularly review our plans and activities to ensure they are achieving our aims. Our trustees regularly review strategic activity to ensure alignment and success in achieving our aims and objectives. Our trustees and Executive Leadership Team take part in an annual strategic planning day to ensure we remain focussed on our objectives and that our work is delivering the key aims and objectives we have identified. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

The focus of our work

In order to see more children engaging with the Christian faith, we work with three key audiences:

- Parents
- Church leaders
- Children's ministry workers/leaders

In order to equip parents, children's ministry leaders and church leaders, we focus on producing:

- Written resources
- Books
- Videos
- Podcasts
- Digital family resources & courses
- Training & events

How our activities deliver public benefit

All of our activities are designed to advance the Christian faith for the benefit of the public, by supporting churches, church leaders, parents, families and children's workers. With the exception of our books, which are published and sold through The Good Book Company, all our resources, videos and podcasts are free to the public. We charge a nominal fee for training and events, to cover a portion of the running costs.

Who benefited from our services?

Our services are aimed directly at three key audiences; parents, church leaders and children's ministry leaders. Our services are indirectly aimed at children, via these three key audiences.

About Faith in Kids

Our vision is to see confident parents and thriving churches working together to raise children who trust in Jesus eternally.

We do that by encouraging, inspiring and equipping the influencers of faith in children with support, training and resources.

Research in 2022* revealed that 38 per cent of practising UK Christians came to faith by the age of 5. A further 12 percent came to faith by the age of 10 and a further 26 per cent between the age of 11-18.

This means that three quarters of those in our churches today came to faith as a child or young person. Investing in children's ministry is strategically vital.

Source: https://talkingjesus.org/research













About Faith in Kids

Our values

Gospel hearted
We are unashamed. We are 'Jesus first'. We are about the better story; that is joyful, hopeful and found in Christ

Relational
We are wired for partnership. We connect to those we serve. We listen and we want to understand

Courageous
We will follow the need. We are daring, ambitious and bold in all that we do. We are not afraid to pioneer or to fail

Our strategic objectives

1. Resources
To develop market leading resources that pursue the goal of our vision

2. Strategic Partnerships
To develop relationships with gospel hearted organisations to unlock our vision and theirs

3. Reaching Wider & Further
We seek to take our efforts across cultures, socio-economic divides, church 'tribes', denominations and across international borders

4. Digital Accessibility
To creatively find ways to reach families and churches remotely

5. Influencing Church Culture
Being catalysts of change in the culture of children and family ministry

We serve 3 key audiences

PARENTS

We believe parents are God's 'plan A' for their children. We want to encourage them as they bring faith to life. We want to walk alongside parents, providing inspiration and support that points them to the God who equips them. We produce a range of resources, created with parents of all stages in mind. These resources include a popular podcast, a parenting book, family devotionals, in person events, videos and blog posts. We plan to offer a parenting course in the future.



KIDS LEADERS

We seek to help kid's workers connect families to church. We want to equip them to lead well. We offer training and a whole range of resources to be used in church and as outreach, including Sunday school series, all age talks, holiday club materials, seasonal ideas, toddler group stories, lesson plans and school assemblies. Our material is designed to work in churches of all sizes and dynamics. Our teaching ideas are springboards to allow the leaders to do the heart work of engaging with children, families and fellow leaders to point them to Jesus.



CHURCH LEADERS

We want to encourage church leaders to keep making the effort to support families and disciple children in their churches. We want to give church leaders the support, wisdom and guidance they need to take on this hard but important task. We provide articles, blog posts and training sessions that are relevant to church leaders and are exploring the production of new resources for this group.



More about the ways we serve our audiences and the resources we produce can be found at: **www.faithinkids.org**

About Faith in Kids

> We used the brilliant Faith in Kids resources to inspire a whole church series on Nehemiah in early 2025. It was brilliant to see all ages think about how we're all engaged in God's building project - building His kingdom of peace, justice, mercy and life in all its fullness! We even showed the films as part of our main service before the children went out to their groups - and they were equally loved by all ages! Thanks Faith in Kids for these awesome and hilarious videos!
>
> **A Church Leader, Norfolk**

> I have to say that Shipwrecked must be the most 'plug and play' holiday club I have ever come across! You really have put a lot of work into producing something that is easy to prepare, easy to run, Biblical, and FUN. Thank you.
>
> **A Children's Ministry Leader, London**

> I am useless at finding time in my very busy life to fit in all the things I would like, but I wanted to make sure I say THANK YOU so much for the podcasts for parents. I find them such a blessing and encouragement. I've just listened to the latest one with Rachel Wilson on my day off while I try to tidy up the detritus around the house now the kids are back at school. As someone who also thinks I can plan and organise my way out of any problems (and am also adjusting to the fact that one of my children has additional needs and I need to fight for the support he needs), I found the podcast so helpful.
>
> **A Parent, The Wirral**

Achievements of the year

Achievements of the year

This year has been one of growth. We have launched more resources, delivered more training and held more events than ever before. We've also been intentional in going wider and further in spreading our reach geographically, culturally and across denominations. The following shares the work we've been doing and the impact our work has had.

Resourcing and equipping children's ministry leaders

We have significantly bolstered the resources and training that we offer those leading and supporting children's ministry in churches. We have done this primarily through increasing the number of new resources that we have been able to produce and launch. A review of our writing processes has increased our capacity and meant we were able to launch eight different resources in 2024-25. We have seen resource downloads grow by 48% since the last financial year.









Our standout launch in this financial year was **Nehemiah: God's Big Build** - our first Sunday School series in the Old Testament. We sought to make this series accessible and engaging, to help show children our unchanging God and his purposes then and now. This six-part Sunday School series was brought to life with short video animations to help leaders tell the story in a few minutes while keeping the key message of several chapters of the Bible. The family podcast episodes dovetailed with the resource to enable the key partnership between the church and the home.

We love your recent Nehemiah resource. We are running this series in our after school club. The lesson plans are so appreciated and both the YouTube videos and the briefings/sketches from the podcast make the session really interesting.- Children's Ministry Leader, Preston UK

Thank you for the great Nehemiah resource we were able to use on a recent holiday. Our family of 20 (8 adults and 12 children ranging from 1-14) went on a big holiday and every night we had a short Family Bible Time based around the Nehemiah studies and the excellent videos which we felt worked well even with such a wide age range. It was a privilege and joy to use this to teach them of how God used Nehemiah as he trusted him and how they too can be God's builders. - Parent, London

Feedback like this is hugely encouraging and we are planning further video work to support our written efforts in the future. We love hearing how the range of products we launch alongside our Sunday School sessions can be used and adapted in different settings - ones we couldn't have anticipated!





Achievements of the year

Summer 2025 saw us launch **Jesus is Here!: Good News from the Book of Mark**. This six-part Sunday School series took us back to basics, to see who Jesus is and why he came. We wanted a really simple resource that could be used at the start of the year or in a new church plant to show children the real, historic, awesome Jesus! Whether children were meeting Jesus for the first time or had heard these truths before, this series sought to challenge them to work out their answer and respond personally to Jesus' big question, "Who do you say I am?" (Mark 8:29). Work has already begun on a second series in Mark, due for publication in summer 2026.

I recently found your children's resource on Mark's Gospel and I quickly customised it for our context here and used it for our summer Bible club. I must say that it was a wonderful material to interact with and especially to help us share the gospel clearly with the children. We can't wait for Part 2 next year God willing! - *Children's Ministry Leader, Kenya*

Following the successful launch of our resource **Growing Up** in May 2024, and based on feedback received from churches that used it, we launched Sunday School sessions that help stretch the teaching to those aged 11+.

I wanted to say a massive thank you for all your hard work in developing the Growing Up: God's Good Story resources. We are a small church and I run the kids ministry here as a volunteer alongside my full-time job. In May, we ran a series on God's good design for men and women for the grown-ups, and we were really keen to do something complementary for the children. As a volunteer lead I never would have had time to put together any kind of resource for this, let alone something as well thought-through and as helpful as the Growing Up series, so I'm so grateful to Faith in Kids for putting together such excellent resources which meant that we could engage the children on these topics. As part of my decision to run the series, I reflected on the triangle of influences in a child's life - parents (/family), school, and church (kids groups!). I realised that although parents were teaching their children Gospel truths, the school was teaching something different, and that by teaching on these topics in our church kids groups we had the opportunity to triangulate and make God's voice the majority (2/3!). - *Children's Ministry Leader, Birmingham*

We are always encouraged to hear how the resources we produce can be picked up and used by a smaller church. Larger churches with employed children's ministry specialists are not the key focus of our efforts (as wonderful as they are!) We want our resources to be picked up by a volunteer leader, short on time and perhaps low on confidence, who can take our resources and find they can easily be adapted to suit their group.

This year, we also added to our existing resource suites for both Easter and Christmas. In autumn, we participated in the Kingdom Code hackathon and began work on a digital family advent calendar. Our **Digital Lead** joined us in November 2024 and worked with the team to launch **The Christmas Build Up** - 24 manageable moments for families to explore the Christmas story together through Advent. This was developed to fit with our popular **Christmas Story Brick by Brick** (Lego) resources that were launched in July 2024. The Christmas Build Up was well received with over 500 unique visitors and 320 families who completed all 25 days through the month of December to Christmas. We are excited to develop further accessible and engaging digital resources for families.

Achievements of the year







Early 2025 saw us launch a refresh of **The Wonder of Easter** suite, now including an outreach event plan and an Easter all-age service to work alongside the five Sunday school sessions and the family devotional book.

I am writing to say an ENORMOUS thank you for your Wonder of Easter resources. At the start of March we gave every church family with primary school aged children a copy of the family devotional book which we have read through together. This includes a family new to the church with no church background and the mum has been reading it with her 7 year old. We have used the Sunday school lessons in our kids group...and another child from this family on his first week in our kids group asked "Why are you talking about God? He's dead!!".....on week 3 of "The Wonder of Easter" he said "I thought God was dead but now I know he's not cos Jesus died and came back to life again, didn't he?" Praise God!
Our outreach event was wonderful and our hearts are full. 125 Easter eggs given out with gospel tracts - most of these families were new contacts for us as a church. What a joy to see kids sitting completing the worksheets and crafts with older members of our church (our oldest helper was 84). Many God centred conversations and introducing people for the first time to the Wonder of Easter. - *Children's Ministry Leader, Glasgow*

The Pumpkin Story was a short gospel tract created for use during harvest and halloween. This was published in partnership with Good Book Company and launched in August. More than 107,000 copies of this booklet were sold in this financial year across the USA, Australia and the UK. This was far above our expectations and we are considering how we further maximise the opportunity to counter the cultural rise of halloween with a message of gospel hope.



Several of these projects highlight the continued partnership with The Good Book Company and GoChatter. Aligning seasonal resources alongside the published written and video content they offer creates a compelling full suite of materials for those in children's ministry to use.

Achievements of the year

We have always been struck that 75% of British under 5s have attended a church-run toddler group. This inspired us to launch a new range of resources for use in Toddler groups in March 2025. This included two six-week teaching series, entitled **God Made Me** and **I Can Talk to God When I Feel**. We are continuing to work on growing our offer to support this incredible outreach opportunity.





Our Resource Showcase events have continued to be popular, having run these for the launches of The Christmas Story Brick by Brick, Nehemiah, Jesus is Here! and our Christmas 2025 releases. These free to access, short lunchtime sessions via Zoom have seen 542 people attend live and recordings viewed 5000 times. Beyond highlighting the resources, these create an opportunity to foster partnership with those we seek to serve and offer ideas and inspiration for how to use these resources in their own settings.

We also participated in a variety of children's and youth conferences in 2024/25 in order to both support and learn from each audience that we seek to serve. Our Ministry Director, Ed Drew, spoke at the **Limitless Leaders Conference (ELIM)** in January 2025 and was the keynote speaker at the **Hand in Hand Conference** in February. The latter is the largest UK gathering of children's ministry workers, with over 600 attending. Ed galvanised those attending by speaking on Jesus' Great Commission. Ed also delivered the keynote at the **Commission (New Frontiers) Leaders Conference** in March, speaking on Grace for the Shifting Culture.

I wanted to say a proper thank you for how superbly you served us. Ed's talk was spot on for what our kids workers needed. Utterly biblical, wonderfully practical and relevant, and riddled with moments that made us laugh and feel seen - it was so brilliantly pitched! The feedback is full of people sharing how meaningful your talk and your seminar were for them personally. Thank you for sharing such excellent wisdom during the Q&A moment. You have an incredible gift of seeing the issue beneath the question and speaking into that.
- Children's Ministry Network Leader, Swindon





Training those serving in children's ministry was prioritised in this financial year, seeing us develop and re-launch our training offer in September 2024. We developed three separate training streams: **Inspire** (for those leading children's ministry), **Equip** (for those leading or helping in Sunday school, midweek or outreach groups) and **Energise** (for those teams leading their church's toddler group).

I loved Equip last night! The main takeaway for most of us was "I thought being a Sunday School leader was all about teaching....and now I've realised it's about loving". There were so many helpful practical tips that we're going to run with as well as those insightful questions to get us thinking about our group and our needs. We were able to encourage each other with the things that went well and the funny stories when the lesson wasn't so great. It was so, so good to be put together with my church to be able to talk about real examples and children who we all know. - Children's Ministry volunteer, Cardiff

Achievements of the year

We have seen encouraging numbers, with over 1690 participants (many of whom represent larger groups gathering around one screen), and over 347 different churches have joined us. It also shows the great and growing need there is to further train in this area. Our plans for 2025-26 include recruiting a **Training Manager** to help us develop and grow our training offer further.

Equipping and encouraging parents

We continue to prioritise supporting parents as they seek to raise their children to live flourishing lives for Christ. We have continued to do this through a number of in-person events as well as through our podcasts.

In 2024-2025, we took **Raising Confident Kids** as a parenting seminar to a further 14 locations across the UK. We reached 985 parents and carers, inspiring them to have conversations with their children about their identity in Christ, their bodies and their gender.



It was an excellent evening, with fantastic content. Ed was humble, engaging, clear. He made you feel normal while also helping point out fresh ways of seeing things. He led us to our gentle Saviour and his desire to change us. It was an evening full of grace. - *Parent, Norwich*

We have been so encouraged by the feedback from these events and we have had so many requests to go to further locations across the UK (and beyond!) In order to maximise the reach of this content, work began on creating a **digital parenting resource** for churches to be able to use in their own settings. This will comprise three short videos, session guides and discussion questions for church leaders to use with parents. Our hope is that this will further the understanding and partnership between churches and families. At the time of writing, this was due for launch in Autumn 2025.

Our hugely popular **Dangerous Camping** event ran for its seventh year, in partnership with Oak Hall, now with a brand new barn to keep everyone dry. In God's amazing kindness, the torrential rain that threatened the whole weekend was actually only for a couple of hours,mostly while the entire camp watched the 4Front Theatre Company under cover. It was our biggest year yet, with 460 dads and kids taking part. We are now considering how we expand and meet the growing appetite for this event in 2025/26.

Faith in Kids and Oak Hall do an amazing job; it's such a blessing to our family / church. Well done on navigating the weather so well (how you managed to cook Saturday dinner I don't know!) with a good amount of positivity. The seminars for dads are also always wonderful - something to chew on but not too long you're having to worry about the kids! I think getting the dads and kids chatting in pod Bible time is invaluable. - *Parent*



Achievements of the year

Our Faith in Parents podcast is another important ministry in serving parents well. We have seen encouragement in the numbers engaging with the podcast and some of our most popular episodes in the last twelve months include **Sibling Rivalry**, **Mum and Dad Guilt** and **Keeping Faith in the Busyness of Life**. This shows us that we are at our best when we speak into the ordinary and the everyday of parenting, offering a Christian perspective with Biblical wisdom and real lived experience.

Our Faith in Kids 4Kids podcasts have continued to be popular with series in this last year accompanying the written resources for The Pumpkin Story, The Christmas Story Brick by Brick, Nehemiah: God's Big Build and Jesus is Here! We are encouraged to hear how these are being used to facilitate family Bible times - whether that's at the kitchen table, at bedtime or on a long car journey.





As everyone has gone back to school after a week of BIG feelings (which have resulted in many things broken or hit), just a quick one to say thank you, as ever, for brilliant podcasts this summer which make me a better parent (I hope!) and point me to Jesus rather than driving me to guilt or despair. Hilariously, after me mentioning the episode on sibling rivalry and behaviour, the whole family listened to it together on a long journey. I was hoping it might mean that we no longer had to do the hard job of parenting... alas, not quite, but there was some lengthy discussion over whether the ice-cream was more enjoyable if no-one else had one.... Anyway, please keep going through all the mess of it all, we are very grateful for you. - *Parent, Norfolk*

The recruitment of our Digital Lead has helped us to strategically consider reach and growth and experiment with other ways such as video to engage the audience, with further plans afoot in 2025-26.

Increasing awareness with key audiences and strategic partnerships

In autumn 2024, we undertook a piece of research to better understand how we can engage churches and their leaders. This included surveying over 177 UK church leaders from a breadth of denominations, networks, locations and church sizes. This work helped inform us of where the strategic opportunities are for our future impact. This research identified the speaking engagements and conferences where we could build relationships with those who do not currently know about us. As previously mentioned, this included going to the Hand in Hand conference, Limitless Leaders conference and Commission Leaders conference. We also returned to **Bible by the Beach** (where we oversaw the Under 11s groups) and the **Keswick Convention** (where we delivered parenting seminars). Whether we are amongst old friends or meeting new ones, we consistently find the same story across churches that our help is appreciated in supporting their ministries that engage families. It is a rare church or family that feels confident about raising the next generation with their own vibrant personal faith. We exist to help them.





Achievements of the year

2024-25 also saw us take a significant step in increasing our digital presence by building a new website. This seeks to improve navigation and the user experience while we hope to continue to grow the audience we seek to serve. At the time of writing, the website was due for launch in autumn 2025. We look forward to the future opportunities for growth in reach that the new website will bring.

Training and supporting church leaders

This year saw our Ministry Director, Ed Drew, engaging with church leaders. Ed led a pair of seminars at the **FIEC Leaders conference**, speaking on Shepherding Parents in a Sexually Confused World. May 2025 saw Ed speaking to the **Peninsula Gospel Partnership**. We continue to be seen to offer expertise in conversations with children about gender and bodies, with Ed participating in the **Keswick Identity Conference** in November 2024. Ed Drew has also continued to lecture at both **Oak Hill** and **Cornhill**, reaching church leaders in their ministry training.

Church leaders are so often the route to seeing cultural changes in churches in the UK, so our plans for 2025-26 include us seeking to better support church leaders in facilitating their partnership with families.

We are thankful to God for all that he has allowed us to achieve for him this year. We look forward to where he will take us next.







Podcasts Aug 23 - July 24

Parents podcast

26 podcasts produced

96,288 podcasts downloaded

Family podcast

20 podcasts produced

47,575 podcasts downloaded

76% UK

7% USA

7% Australia

1% South Africa

Training

Training

36 training events

5,098 training attendees

Our impact

Resources



94,447

downloads

Video views

38,771

Thank you

Thank you

It is in the Lord's great kindness that another year of growth, reach and impact have been possible. By giving away what we produce freely, we believe it can reach the widest and the furthest possible and bless those who need it the most.

We want to take this opportunity to thank our faithful supporters who have made another year like this possible. We are grateful for their sacrificial giving and prayerful support. We thank and praise the Lord for the newly expanded and firmly committed Trustee Board that he has given us. We give thanks for our staff team working tirelessly and joyfully in service of this ministry.

While so many have contributed to these efforts, we are clear where the inspiration, provision and impact come from:

Then Jehoshaphat stood up in the assembly of Judah and Jerusalem at the temple of the Lord in the front of the new courtyard and said, "We do not know what to do, but our eyes are on you."
Listen, King Jehoshaphat and all who live in Judah and Jerusalem! This is what the Lord says to you: "Do not be afraid or discouraged because of this vast army. For the battle is not yours, but God's."
- 2 Chronicles 20: 5-15 (abridged)

To the Lord be all glory!

Thank you for being on the journey with us.



Financial review

Financial review

Income

During the 2024-25 financial year, we continued to see encouraging growth of income with a 33% increase from 2023-24. In total, our income was £633,257 (2023-24: £475,072). We have been very encouraged to see our income increasing at a strong rate. The vast majority of our income (63%) comes from individuals giving one-off or regular monthly donations, totalling £397,651.

We also received £40,084 in donations from churches, £102,580 from Christian trusts/foundations, £6,737 from speaker fees, £3,364 in royalties from the sale of our books, advent calendars & gospel tracts published by The Good Book Company, £14,103 from ticket sales from our training and events and we also received £55,271 in Gift Aid.

A key financial aim for us is to increase our regular giving from individuals and churches to ensure greater financial resilience and sustainability, while also aiming to keep our funding sources as broad as possible. During 2024-25 we had 212 new regular monthly supporters, which was a net increase of 182 monthly supporters, taking our total to 634. This provided a regular income from individuals of £208,538 (2023-24: £153,041), gift aid included, increasing our overall regular income (including churches and trusts) to £247,618, an increase of 36% on the previous year.

Our primary funding sources are:

- Individual donors (including major donors) - monthly & one off
- Trusts & grants
- Donations from churches
- Royalties from book/calendar sales
- Income from training/events
- Gift aid on eligible donations

Regular income *(2024-25)*

Individuals	£180,672.79	28.53%
Trusts	£24,600.00	3.88%
Churches	£14,480.00	2.29%
Gift aid	£27,865.24	4.4%
TOTAL REGULAR	**£247,618.03**	**39.1%**

Financial review

One-off income *(2024-25)*

Individuals	£216,977.86	34.26%
Trusts	£88,100.00	13.91%
Training & Event Ticket Sales	£14,103.00	2.23%
Churches	£25,604.07	4.04%
Speaker fees	£6,736.54	1.06%
Gift aid	£27,406.21	4.33%
Royalties	£3,364.03	0.53%
Other	£50.00	0.01%
Interest	£3,297.13	0.52%
TOTAL ONE OFF	**£385,638.84**	**60.90%**
TOTAL	**£633,256.87**	**100%**

Expenditure

During the 2024-25 financial year, we also saw our costs increase by 25%, with a total expenditure for the year at £518,700 (2023-24: £415,415). Throughout the year we invested in two new roles, however a combination of raising more income than expected and spending less than anticipated and delays in recruitment against budget meant that a planned £1.4k deficit became a surplus for the year of £119.5k.

Our largest area of expenditure remains our staff costs (67%). In 2024-25, we added an additional two members to the team in order to help us reach and support more families and churches throughout the UK. Our staff costs for 2024-25, including pension and NI contributions were £345,722 (2023-24: £272,971).

Other significant expenditure relates to the cost of freelancers for podcast editing, writing, graphic design, video production & editing and accountancy/bookkeeping support. The total cost for freelance support was £49,549. We pay £11,589 for access to meeting rooms and occasional office space when we meet together. We spent £23,129 on a redesign and redevelopment of our website to help people access our resources and to help reach new and broader audiences. Other expenditure totalling £88,711 covered a range of areas including IT costs & equipment, travel, accommodation, advertising, insurance, printing, postage, bank fees, HR costs, legal costs, conference costs, marketing giveaways, website development, podcast costs, staff training, events, subsistence, hospitality and depreciation costs.

Financial review

Investment policy

The trustees have chosen to take a low risk approach to the investment of charity funds. Our funds are split between a moderate interest, charity reserves account with Kingdom Bank, a no-notice charity savings account with Kingdom bank and also our operating account with Metro Bank for day to day expenditure. The trustees review this decision annually when the annual budget is reviewed and approved, and with knowledge of the required reserve levels that could be invested. In order to maximise protection of our funds we aim to split the funds between the two banking institutions so that we minimise risk of loss. The recent increase to the Financial Services Compensation Scheme (FSCS) protection from £85k to £120k has provided additional protection on the funds currently held.

Reserves policy

The trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. The current reserves policy recognises the uncertainty of the current economic climate and the potential volatility of income over the coming years. We aim to keep between three to six months of planned future average operating costs as cash in the bank. We may from time to time dip below three months operating costs due to fluctuations in cash flow throughout the financial year. We are committed to ensuring a balance in our reserves between investing the funds that have generously been given and also building financial health and long term sustainability. We ended 2024-25 with the equivalent of 7.6 months of average planned future expenditure as cash in the bank (2023-24: 5.8 months). At the end of any financial year, as we finalise the budget for the coming year, the trustees review and decide how much, if any, of our reserves we will be willing to invest back into achieving our charitable purposes. The trustees are particularly mindful of the ongoing run rates of expenditure in future financial years, particularly when choosing to recruit new employees.

Structure, governance & management

Structure, governance & management

Governing document

The organisation is a Charitable Incorporated Organisation (CIO) and was incorporated on 24 July 2017 and registered as a charity on the 18 December 2017. Our governing document (constitution) was revised in July 2025.

Recruitment and appointment of trustees

All trustees are appointed by vote of the trustees to serve for a three year term, after which they must be re-elected at a general meeting. Trustees can be re-elected a further two times for a total of 3 x 3 year terms or 9 years in total. All trustees give their time voluntarily and receive no benefits from the charity.

The Trustee Board is committed to diversity and ensuring that the Board of Trustees is representative of the communities and audiences we aim to serve.

Our trustees periodically review the skills required on the Board and skills we may lose as trustees approach retirement from the Board. Periodic recruitment consists of a flexible approach, including wide advertisement and approaching skilled individuals we discern to be a good fit. All potential new trustees go through a process, including an interview and attending a trustees meeting before a vote by the trustees.

In 2023/24 we undertook a trustee recruitment campaign which led to four new trustees joining the Board in October 2024.

Trustee induction and training

A trustee induction manual supports and educates all new trustees. The induction manual has links to all trustee policies, our constitution, previous minutes, our annual budget, our annual plan, the 5-year plan and other trustee training material such as the charity commission guidance on being a trustee known as 'the essential trustee'. All trustees are required to read the manual and all accompanying documentation. All new trustees will be encouraged to spend time with the Chair of Trustees and the Ministry Director to better understand the heart, vision and mission of the charity. All new trustees are assigned a 'buddy,' which is another experienced trustee who can guide them, support them and help answer questions for them.

Risk Management

The Trustee Board has delegated day to day responsibility for risk management to the risk and compliance subcommittee and the Operations Director who reports biannually to the Board of Trustees. A risk register has been established and is regularly updated to reflect known and potential risks to the organisation. As part of the risk register, mitigating factors are considered and introduced where possible to minimise risks to a reasonable and practicable level. An incident and complaints log are kept and both logs feed into the risk register to ensure risks identified are captured and mitigated if not already present on the register.

Safeguarding

The Operations Director is trained as the Designated Safeguarding Lead. One of the trustees is also trained as a Designated Safeguarding Lead. There were no safeguarding incidents in the 2024/25 financial year.

Structure, governance & management

Organisational structure

The Board of Trustees consisted of eight trustees in the 2024/25 year, which satisfied our constitutional requirement of a minimum of three trustees. Following a successful recruitment campaign, four new trustees were brought on to the Board at the beginning of 2024/25 financial year. The Trustee Board has created a Finance Committee, Remuneration Committee, Operations Committee, Trustee Recruitment Committee and a Risk & Compliance Committee to undertake more detailed work outside of regular trustee meetings. The work of the committees is reported back to the whole Board, where decisions are made. The Board of Trustees meets four times per year in addition to an annual strategy day.

The Board of Trustees delegates the day to day responsibility for the provision of services, strategy and operational running of the charity to the Executive Team, which consists of the Ministry Director, Operations Director and the Communications Director.

Related Parties

There are no related party relationships or transactions to report.

Our plans for future periods

The charity plans to continue the strategic activities outlined in this document subject to the necessary financial sustainability required.

We plan to partner with additional churches and to equip, train and support many more parents, churches and children's ministry workers.

We are currently writing a new book to support parents and families and we plan to produce more in depth online training materials, continue to produce high impact podcasts and continue to develop church based resources. We also aim to launch the new training hubs pilot project, to enhance the provision of face to face training for kids work volunteers. A growing area of focus for us is in how we equip the home and church partnership rather than as separate entities. We expect this growing focus to help us to strengthen our strategic direction and decision making over the coming years.

We are mindful of the current economic volatility and the risk that all charities currently face with the potential of reduced donations and funding sources. Therefore we continue to explore ways to grow our funding sources and to develop our sustainable regular income. We are also keen to develop our fundraising strategies to sustain a growing organisation.

We are particularly keen to explore ways to better understand the impact we are having so that we can improve and develop the impact we long to see in churches and families.

Statement of trustees' responsibilities

Statement of trustees' responsibilities

Trustees' Responsibilities in relation to Financial Statements

The trustees are responsible for preparing the report of the trustees and the Financial Statements in accordance with applicable law and UK generally accepted accounting practice.

The law applicable to charities in England and Wales, the Charities Act 2011 and Charity (Accounts and Reports) Regulations 2008 require the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and the application of resources, including the income and expenditure of the Charity for the financial year. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the appropriate charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The trustees are responsible for maintaining the proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examination

Due to our income being above £250k but assets below £3.26m we have opted to have our accounts independently examined by chartered accountant Matthew Gill ACA (member of ICAEW).

Financial statements

Trustees' Report for the Year Ended 31 July 2025

The trustees present their report and the financial statements for the year ended 31 July 2025.

Objectives and Activities

Aims and Objectives
Our charitable objective, as set out in our constitution, is : *To advance the Christian faith for the benefit of the public in accordance with the statements of belief appearing in the schedule in the UK or the world as the trustees may from time to time think fit and to fulfil such other charitable purposes which are exclusively charitable according to the law of England and Wales.*

Public Benefit
All of our activities are designed to advance the Christian faith for the benefit of the public, by supporting churches, church leaders, parents, families and children's workers. With the exception of our books, which are published and sold through The Good Book Company, all our resources, videos and podcasts are free to the public. We charge a nominal fee for training events, to cover a portion of the running costs. The trustees confirm that they have complied with the requirements of Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit.

Reference and Administrative Details

Trustees
Mrs Yolanda Ibbett - Chair
Mr Chris Gunter - Vice Chair
Mr Edward G Gilchrist - Treasurer
Mr Daniel Webster (appointed 15/10/2024)
Dr Esther Liu (appointed 15/10/2024)
Mrs Kirsteen Powney (appointed 15/10/2024)
Mrs Elinor Gage (appointed 15/10/2024)
Mrs Claire Thomas
Mrs Catherine Dalton (resigned 28/02/2025)

Charity Number: 1176335

Principal Address: 2 Buckleigh Avenue LONDON SW20 9JZ

Independent Examiner: Matthew Gill ACA 22 Lincoln Road Worcester Park LONDON KT4 8AN

The trustees' report was approved by the board of trustees and signed on its behalf by:

Mrs Yolanda Ibbett
Chair of Trustees
Date: 24/02/26

Financial statements

SECTION A — Independent Examiner's Report

Report to the trustees	Faith in Kids
On accounts for the year ended	31 July 2025
Charity no. (if any)	1176335
Set out on pages	36 - 45

I report to the trustees on my examination of the accounts of Faith in Kids (the Charity) for the year ended 31 July 2025.

Responsibilities and Basis of Report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").
I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I report on the financial statements of Faith in Kids for the year ended 31 July 2025, which are set out on pages 4 to 16.

Respective Responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2022 ("the Charities Act) and that an independent examination is needed. Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:	M Gill	**Date:**	18th February 2026
Name:	Matthew Gill		
Relevant professional qualification(s) or body (if any):	Chartered Accountant		
Address:	22 Lincoln Road, Worcester Park, KT4 8AN		

Annual accounts for the period 1-Aug-24 to 31-Jul-25

Section A Statement of Financial Activities

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Unrestricted funds £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	605,706	5,000	610,706	452,902
Charitable activities	4	20,890	-	20,890	11,772
Other trading activities	5	3,364	-	3,364	6,588
Investments	6	3,297	-	3,297	3,810
		633,257	5,000	638,257	475,072
EXPENDITURE ON:					
Raising funds	8	(5,747)	-	(5,747)	(9,962)
Charitable activities	8	(512,338)	(2,480)	(514,818)	(405,453)
		(518,085)	(2,480)	(520,565)	(415,415)
NET INCOME		115,172	2,520	117,692	59,657
NET MOVEMENT IN FUNDS		115,172	2,520	117,692	59,657
RECONCILIATION OF FUNDS:					
Total funds brought forward		321,618	-	321,618	261,961
TOTAL FUNDS CARRIED FORWARD	16	436,790	2,520	439,310	321,618

The notes on pages 37-44 form part of these financial statements.

Financial statements

Annual accounts for the period 1-Aug-24 to 31-Jul-25

Section B Balance sheet

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible Assets	12	6,642	-	6,642	4,590
		6,642	-	6,642	4,590
CURRENT ASSETS					
Debtors	13	19,232	-	19,232	40,090
Cash at bank and in hand		417,798	2,520	420,318	281,309
		437,030	2,520	439,550	321,399
Creditors: Amounts Falling Due Within One Year	14	**(6,882)**	**-**	**(6,882)**	**(4,371)**
NET CURRENT ASSETS (LIABILITIES)		**430,148**	**2,520**	**432,668**	**317,028**
TOTAL ASSETS LESS CURRENT LIABILITIES		**436,790**	**2,520**	**439,310**	**321,618**
NET ASSETS		**436,790**	**2,520**	**439,310**	**321,618**
FUNDS OF THE CHARITY					
Restricted Funds				2,520	-
Unrestricted Funds				436,790	321,618
TOTAL FUNDS	16			439,310	321,618

On behalf of the board

Signature	Print name	Date
Ibbett	Yolanda Ibbett - Trustee	24.02.26

The notes on pages 37-44 form part of these financial statements.

Annual accounts for the period 1-Aug-24 to 31-Jul-25

Section C Notes to the accounts

1. General Information
Faith in Kids is an unincorporated charity registered with the Charity Commission, registered charity number 1176335. The principal address is 2 Buckleigh Avenue, LONDON, SW20 9JZ.

2. Accounting Policies

2.1. Basis of Preparation of Financial Statements
The financial statements have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities Act 2011.

The charity is a Public Benefit Entity as defined by FRS 102.

2.2. Incoming Resources
Recognition of income

These are included in the Statement of Financial Activities (SoFA) when:
- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

2.3. Resources Expended
Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

2.4. Tangible Fixed Assets and Depreciation
Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold	N/A
Leasehold	N/A
Plant & Machinery	Assets ovver £500 depreciated over 3 years on a straight line basis
Motor Vehicles	N/A
Fixtures & Fittings	Assets ovver £500 depreciated over 3 years on a straight line basis
Computer Equipment	Assets ovver £500 depreciated over 3 years on a straight line basis

2.5. Cash and Cash Equivalents
Cash and cash equivalents are basic financial assets and include cash in hand and deposits held at call with banks, other short-term highly liquid investments that mature in no more than three months from the date of acquisition and are readily convertible to a known amount of cash with insignificant risk of change in value, and bank overdrafts.

3. Income from Donations and Legacies

	Unrestricted funds £	Restricted funds £	2025 Total funds £
Donations and gifts	550,435	5,000	555,435
Gift aid	55,271	-	55,271
	605,706	5,000	610,706

Financial statements

Annual accounts for the period 1-Aug-24 to 31-Jul-25

Section C Notes to the accounts

	Unrestricted funds £	Restricted funds £	2024 Total funds £
Donations and gifts	413,082	-	413,082
Gift aid	39,820	-	39,820
	452,902	-	452,902

4. Income from Charitable Activities

	2025 Unrestricted funds £	2024 Unrestricted funds £
Training Events	20,890	11,772

5. Income from Other Trading Activities

	2025 Unrestricted funds £	2024 Unrestricted funds £
Sale of resources	3,364	6,588

6. Investment Income

	2025 Unrestricted funds £	2024 Unrestricted funds £
Bank interest receivable	3,297	3,810

7. Net Income/(Expenditure)
The net income is stated after charging:

	2025 £	2024 £
Research and developments costs	108	132
Depreciation of tangible fixed assets - owned	4,264	3,755

8. Analysis of Expenditure

	Activities undertaken directly £	Support costs (see note 9) £	2025 Total £
Raising funds	5,277	470	5,747
Training Events	6,228	-	6,228
Podcasts	13,427	-	13,427
Resource Development	17,663	108	17,771
Website Resource	23,599	-	23,599
Staffing & Consultancy	284,634	6,063	290,697
Travel & Office	7,874	46,896	54,770

...CONTINUED

Annual accounts for the period 1-Aug-24 to 31-Jul-25

Section C Notes to the accounts

Other Support & Administration Costs	4,063	103,071	107,134
Raising Awareness	1,192	-	1,192
	363,957	156,608	520,565

			2024
	Activities undertaken directly	**Support costs** (see note 9)	**Total**
	£	**£**	**£**
Raising funds	9,963	(1)	9,962
Training Events	4,350	-	4,350
Podcasts	15,994	-	15,994
Resource Development	25,669	-	25,669
Website Resource	1,271	-	1,271
Staffing & Consultancy	198,781	8,292	207,073
Travel & Office	8,876	23,222	32,098
Other Support & Administration Costs	-	118,998	118,998
	264,904	150,511	415,415

9. Support Costs

						2025
	Raising funds	**Resource Development**	**Staffing & Consultancy**	**Travel & Office**	**Other Support & Administration Costs**	**Total**
	£	**£**	**£**	**£**	**£**	**£**
Employee costs	-	-	6,063	28,178	74,558	108,799
Premises expenses	-	-	-	11,649	-	11,649
General administration	471	108	-	5,627	17,763	23,969
Depreciation	-	-	-	-	4,264	4,264
Interest payable	(1)	-	-	-	6,486	6,485
Governance costs	-	-	-	1,442	-	1,442
	470	108	6,063	46,896	103,071	156,608

					2024
	Raising funds	**Staffing & Consultancy**	**Travel & Office**	**Other Support & Administration Costs**	**Total**
	£	**£**	**£**	**£**	**£**
Employee costs	-	8,292	23,090	76,176	107,558
Premises expenses	-	-	-	8,779	8,779
General administration	(1)	-	132	28,202	28,333
Depreciation	-	-	-	3,755	3,755
Interest payable	-	-	-	2,086	2,086
	(1)	8,292	23,222	118,998	150,511

Financial statements

Annual accounts for the period 1-Aug-24 to 31-Jul-25

Section C Notes to the accounts

10. **Staff Costs**

Staff costs were as follows:

	2025	2024
	£	£
Wages and salaries	305,485	241,348
Social security costs	22,274	17,342
Other pension costs	17,963	14,280
	345,722	272,970

The number of employees whose employee benefits (excluding employer pension costs) for the reporting period exceeded £60,000 was: 1

	2025	2024
£60,000 to £69,999	1	

11. **Average Number of Employees**

Average number of employees during the year was as follows:

	2025	2024
Fundraising	1	-
Charitable Activities	7	7
Administration	2	2
	10	9

12. **Tangible Assets**

	Fixtures & Fittings	Computer Equipment	Total
	£	£	£
Cost			
As at 1 August 2024	1,232	12,139	13,371
Additions	3,764	2,552	6,316
Disposals	(688)	(3,934)	(4,622)
As at 31 July 2025	4,308	10,757	15,065
Depreciation			
As at 1 August 2024	1,232	7,549	8,781
Provided during the period	732	3,532	4,264
Disposals	(688)	(3,934)	(4,622)
As at 31 July 2025	1,276	7,147	8,423
Net Book Value			
As at 31 July 2025	3,032	3,610	6,642
As at 1 August 2024	-	4,590	4,590

13. **Debtors**

	2025	2024
	£	£
Due within one year		
Other debtors	19,232	40,090

Annual accounts for the period 1-Aug-24 to 31-Jul-25

Section C Notes to the accounts

14. Creditors: Amounts Falling Due Within One Year

	2025	2024
	£	£
Other creditors	5,016	4,371
Accruals and deferred income	1,866	-
	6,882	4,371

15. Pension Commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

During the year the charge to the statement of financial activities in respect of defined contribution schemes was £17,963 (2024: £14,280).

At the statement of financial position date contributions of £NIL were due to the fund and are included in creditors.

16. Movement in Funds

	As at 1 August 2024	Income	Expenditure	As at 31 July 2025
	£	£	£	£
Unrestricted funds				
General:				
General unrestricted fund	321,618	633,257	(518,085)	436,790
Restricted funds				
Parenting course	-	5,000	(2,480)	2,520
Total funds	321,618	638,257	(520,565)	439,310

	As at 1 August 2023	Income	Expenditure	As at 31 July 2024
	£	£	£	£
Unrestricted funds				
General:				
General unrestricted fund	261,961	475,072	(415,415)	321,618
Total funds	261,961	475,072	(415,415)	321,618

17. Transactions with Trustees

During the year a total of £1,442 was paid to 5 trustees as reimbursement of travel expenses. (2024: £523)

	2025	2024
	£	£

18. Related Party Disclosures

Catherine Dalton (Trustee, Retired February 2025) was paid £828 in respect of freelance editing services provided to the charity.

Financial statements

Annual accounts for the period 1-Aug-24 to 31-Jul-25

Section C Notes to the accounts

	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM:		
Donations and legacies		
Donations and gifts	-	112,697
Donations from individuals	397,651	213,941
Donations from organisations	157,784	86,444
Gift aid	55,271	39,820
	610,706	452,902
Charitable Activities:		
Training Events		
Income from Training Events	20,890	11,772
	20,890	11,772
Other trading activities		
Sale of resources	3,364	6,588
	3,364	6,588
Investments		
Bank interest receivable	3,297	3,810
	3,297	3,810
	638,257	475,072
EXPENDITURE ON:		
Raising funds		
Fundraising Events Costs	(3,797)	-
Marketing and advertising for fundraising activities	(1,480)	(9,963)
Sundry expenses	-	1
Fundraising CRM Costs	(471)	-
Bank charges and payment processing	1	-
	(5,747)	(9,962)
Charitable Activities:		
Training Events		
Training Events Costs	(6,228)	(4,350)
	(6,228)	(4,350)
Podcasts		
Podcast Production Costs	(13,427)	(15,994)
	(13,427)	(15,994)
Resource Development		
Resource Production Costs	(926)	-
Other Content Development	(7,394)	(18,820)
Video Recordings	(9,093)	-
Consultancy fees	(250)	(6,849)
Research and development costs	(108)	-
	(17,771)	(25,669)

...CONTINUED

Annual accounts for the period 1-Aug-24 to 31-Jul-25

Section C Notes to the accounts

Website Resource		
Website Design and Content	(23,599)	(1,271)
	(23,599)	(1,271)
Staffing & Consultancy		
Wages and salaries	(240,126)	(175,754)
Employers NI	(16,997)	(10,696)
Employers pensions - defined contribution schemes	(14,041)	(10,344)
Consultancy fees	(13,470)	(1,987)
HR Costs	(2,730)	(3,747)
Staff training	(3,333)	(4,545)
	(290,697)	(207,073)
Travel & Office		
Training Events Costs	-	(1,072)
Raising awareness of offering	-	(882)
Travel, support and other costs	(4,723)	(3,438)
Other direct costs	(3,151)	(3,484)
Travel and subsistence expenses	(21,702)	(14,248)
Subsistence expenses	(3,530)	(4,060)
Accomodation	(2,946)	(4,782)
Rent	(11,589)	-
Repairs and maintenance	(60)	-
Computer software, consumables and maintenance	(1,571)	-
Printing, postage and stationery	(3,606)	-
Telecommunications and data costs	(83)	-
Research and development costs	-	(132)
Sundry expenses	(367)	-
Trustees' expenses	(1,442)	-
	(54,770)	(32,098)

...CONTINUED

Financial statements

Annual accounts for the period 1-Aug-24 to 31-Jul-25

Section C Notes to the accounts

Other Support & Administration Costs		
Marketing and advertising costs for charitable activities	(4,063)	-
Wages and salaries	(65,359)	(65,594)
Employers NI	(5,277)	(6,646)
Employers pensions - defined contributions scheme	(3,922)	(3,936)
Rent	-	(8,779)
Computer software, consumables and maintenance	-	(13,551)
Insurance	(2,673)	(2,062)
Printing, postage and stationery	-	(2,579)
Telecommunications and data costs	-	(5)
Accountancy fees	(9,022)	(7,106)
Legal fees	(5,183)	(586)
Professional fees	(127)	-
Subscriptions	(708)	(292)
Sundry expenses	(50)	(2,021)
Depreciation	(4,264)	(3,755)
Bank charges and payment processing	(6,486)	(2,086)
	(107,134)	(118,998)
Raising Awareness		
Raising awareness of offering	(1,192)	-
	(1,192)	-
	(520,565)	(415,415)
NET INCOME	**117,692**	**59,657**

Reference & administrative information

Reference & administrative information

Charity Name:	Faith in Kids
Charity Registration number:	1176335
Registered Office:	2 Buckleigh Avenue, London, SW20 9JZ

Trustees

Mrs Yolanda Ibbett	Chair
Mr Chris Gunter	Vice Chair
Mr Edward Gilchrist	Treasurer
Mrs Claire Thomas	
Mrs Elinor Gage	
Dr Esther Liu	
Mrs Kirsteen Powney	
Mr Daniel Webster	

Senior Management Team

Mr Edward Drew	Ministry Director (CEO)
Mr Chris Brown	Operations Director
Mrs Laura Ratcliffe	Communications Director

Independent Examiner

Matthew Gill ACA (member of ICAEW)

Bankers

Metro Bank
Wimbledon Bridge House, Wimbledon, SW19 7NW

Kingdom Bank
Media House, Padge Road, Beeston, NG9 2RS

Solicitors

Edwards Connors Solicitors
10 The Point, Market Harborough, LE16 7QU



faithinkids

faithinkids.org



FAITH IN KIDS

England & Wales - Charity number 1176335

Accounts

ANNUAL REPORT & ACCOUNTS

2023-2024



faithinkids



Contents



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The trustees present their annual report and the independently examined financial statements for the year ended 31st July 2024. Included within the trustees' report is the director's report as required by company law.

Reference and administrative information set out on page 53 forms part of this report. The financial statement complies with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102 (Charities SORP).

Welcome from our Chair of Trustees

I am delighted to present our 2023/24 Annual Report, which shows the significant progress made this year towards achieving our mission to encourage, inspire and equip the influencers of faith in children through support, training and resources.



We are grateful for the three key audiences we serve - parents, church leaders and those serving in children's ministry. The support, constructive feedback and encouragement we receive on a regular basis from them gives us valuable insight and context for the work of Faith in Kids, and spurs us on in our mission.

In the second year of our five-year strategic plan, it is a testament to the hard work and dedication of our Executive team and staff, and the commitment of our trustees, supporters and strategic partners that we have achieved our financial and non-financial goals for the year. We have been so encouraged by the prayers and generosity of our donors and supporters, and the Lord's provision in what remains a challenging landscape for Christian charities.

We reflect on a year where we have been able to increase both our impact and reach in seeing confident parents and thriving churches raise children together, to trust Jesus eternally. In order to facilitate the delivery of a series of new in-person events across the UK, and an increased focus on resource production and delivery, the staff team was expanded during the year to include an Operations Co-ordinator, and a Resources Editor to oversee the written resources team. In line with future growth plans, we hope to make further additions to the team as we move forwards. The financial statements show a healthy reserves position, which afford Faith in Kids the opportunity to both run an investment budget in the coming year, and to proceed confidently with our strategic plans.

The Board of Trustees plays a crucial role in the governance and management of the charity, in being accountable to donors, regulators and beneficiaries, and at the same time holding the organisation to account and supporting it in achieving its strategy, policies and resourcing. During 2024, we undertook a recruitment campaign to increase the capacity and capability of the Board, and are delighted to have welcomed four new trustees to augment and strengthen the existing Board in October 2024.

To end, let me share the story of a church leader who attended our training this year. He explained that he and his wife had come to faith in their 30s. As an accountant, their church had been quick to see his potential to serve as the church's treasurer. His wife was similarly put to work as a teacher in the Sunday School. He reflected that he wished their church had been as quick to help them see the priority of raising their own children to know Jesus as Lord. What an opportunity missed! This shows the very essence of the vision and mission of Faith in Kids. Will our churches and families grasp the opportunity and the priority of showing their children Jesus Christ?

In Christ,



Yolanda Ibbett
Chair of Trustees on behalf of the Trustee Board

Welcome from our CEO and Ministry Director



It has been another year of serving parents and churches, seeking to encourage them in their partnership to raise children to know Christ as their Lord. We are passionate about equipping those parents and churches to confidently reach their children with the Good News of Jesus Christ.

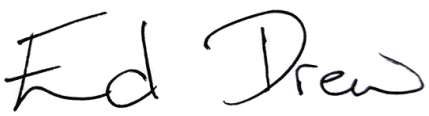
Our strategic desire is to equip them from a distance, delivering all of our resources digitally. This is so that it is not us, but the parents and the local church who are engaging the children they know and love. This means that we usually do not get to see the impact of our efforts personally. Instead we are reliant on hearing stories from others who have seen God do miracles in the lives of those they love, through our efforts landing in their families and communities. This has been my favourite letter of the year. Hear the joy in it!

I just wanted to thank you for the 'Who am I' series - both as a mum of three under 5s and as a children's leader. I lead the kids' work at our local church in Cardiff - we're a 6 year old church plant in a multicultural area of south Cardiff and have about thirty under 10s each week. We had a session with the kids leaders last week to talk about 'Who am I', watch the training video together and pray - people seem to have really captured the vision so I'm excited that we'll be starting it with the kids this Sunday.

I've been binge listening to the podcasts whilst washing up and folding the laundry - thank you so much for these. They are so helpful and fun to listen to. Keep up the good work!

This speaks of so much that we are trying to achieve. We want to reach those smaller churches, who have less time, fewer resources and often slightly more chaotic groups! We can make a difference for them. We want them to feel able to use our resources flexibly, so that our work lands well in the lives of those they know well. They know their brothers and sisters better than we do!

We are grateful to God for all that he has enabled us to do this year. Please read through our annual report, feel encouraged and thank God for what he is doing in young lives.



Ed Drew
CEO & Ministry Director

About Faith in Kids

About Faith in Kids

Purpose and Aims

Our charitable objective, as set out in our constitution, is :

To advance the Christian faith for the benefit of the public in accordance with the statements of belief appearing in the schedule in the UK or the world as the trustees may from time to time think fit and to fulfil such other charitable purposes which are exclusively charitable according to the law of England and Wales.

Ensuring our work delivers our aims

We regularly review our plans and activities to ensure they are achieving our aims. Our trustees regularly review strategic activity to ensure alignment and success in achieving our aims and objectives. Our trustees and Executive Leadership Team take part in an annual strategic planning day to ensure we remain focussed on our objectives and that our work is delivering the key aims and objectives we have identified. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

The focus of our work

In order to see more children engaging with the Christian faith, we work with three key audiences:

- Parents
- Church leaders
- Children's ministry workers/leaders

In order to equip parents, children's ministry leaders and church leaders, we focus on producing:

- Written resources
- Books
- Videos
- Podcasts
- Training

How our activities deliver public benefit

All of our activities are designed to advance the Christian faith for the benefit of the public, by supporting churches, church leaders, parents, families and children's workers. With the exception of our books, which are published and sold through The Good Book Company, all our resources, videos and podcasts are free to the public. We charge a nominal fee for training events, to cover a portion of the running costs.

Who benefited from our services?

Our services are aimed directly at three key audiences; parents, church leaders and children's ministry leaders. Our services are indirectly aimed at children, via these three key audiences.

About Faith in Kids

Our vision is to see confident parents and thriving churches working together to raise children who trust in Jesus eternally.

We do that by encouraging, inspiring and equipping the influencers of faith in children with support, training and resources.

Research in 2022* revealed that 38 per cent of practising UK Christians came to faith by the age of 5. A further 12 percent came to faith by the age of 10 and a further 26 per cent between the age of 11-18.

This means that three quarters of those in our churches today came to faith as a child or young person. Investing in children's ministry is strategically vital.

Source: https://talkingjesus.org/research













About Faith in Kids

Our values

Gospel hearted
We are unashamed. We are 'Jesus first'. We are about the better story; that is joyful, hopeful and found in Christ

Relational
We are wired for partnership. We connect to those we serve. We listen and we want to understand

Courageous
We will follow the need. We are daring, ambitious and bold in all that we do. We are not afraid to pioneer or to fail

Our strategic objectives

1. Resources
To develop market leading resources that pursue the goal of our vision

2. Strategic Partnerships
To develop relationships with gospel hearted organisations to unlock our vision and theirs

3. Reaching Wider & Further
We seek to take our efforts across cultures, socio-economic divides, church 'tribes', denominations and across international borders

4. Digital Accessibility
To creatively find ways to reach families and churches remotely

5. Influencing Church Culture
Being catalysts of change in the culture of children and family ministry

About Faith in Kids

We serve 3 key audiences

PARENTS

We believe parents are God's 'plan A' for their children. We want to encourage them as they bring faith to life. We want to walk alongside parents, providing inspiration and support that points them to the God who equips them. We produce a range of resources, created with parents of all stages in mind. These resources include a popular podcast, a parenting book, family devotionals, in person events, videos and blog posts. We plan to offer a parenting course in the future.



KIDS LEADERS

We seek to help kid's workers connect families to church. We want to equip them to lead well. We offer training and a whole range of resources to be used in church and as outreach, including Sunday school series, all age talks, holiday club materials, seasonal ideas, toddler group stories, lesson plans and school assemblies. Our material is designed to work in churches of all sizes and dynamics. Our teaching ideas are springboards to allow the leaders to do the heart work of engaging with children, families and fellow leaders to point them to Jesus.



CHURCH LEADERS

We want to encourage church leaders to keep making the effort to support families and disciple children in their churches. We want to give church leaders the support, wisdom and guidance they need to take on this hard but important task. We provide articles, blog posts and training sessions that are relevant to church leaders and are exploring the production of new resources for this group.



More about the ways we serve our audiences and the resources we produce can be found at: **www.faithinkids.org**

About Faith in Kids

Thank you for the all age service "The Empty Tomb; 'My Father and your Father'" on Easter Sunday. It was brilliant! I really appreciated that the material was clear, relevant, up to date, appropriately humorous, theologically on-point and, importantly, do-able. The point about Jesus saying "My Father and your Father" I'd never seen before and it massively impacted me and, I believe, our congregation. I loved how there was something so weighty in the service as I guess we all know how easy it is for everything to be fairly surface level in an all age service. We were absolutely delighted with how the service went and I'm so grateful to the team at Faith in Kids for serving us so well. You're doing amazing work and I hope you're able to continue to provide pastors such as me with high quality resources like this.

A Church Leader

We were listening to one of your podcasts as a family on holiday and the quality and content was first rate. I literally thought it could have been a CBBC production. The kids loved it. Outstanding!

A Parent

I'm a mum of three and work as a children and families lead. I discovered Faith in Kids just this week and have downloaded your Who am I? resources. I'm so happy I've found such incredible material as on such limited time I'd been struggling to keep a good work- life balance. Such high quality resources, written in a really practical and easy way to follow, with obviously years of experience and a deep knowledge of how children tick. Your enthusiasm and love of making Jesus known to children shouts so loudly off the page. I'm going to tell everyone I know about you guys!

A Children's Ministry Leader

Achievements of the year

Achievements of the year

This year we've made significant progress against our strategic objectives and the following demonstrates the impact we've had.

Resourcing and equipping children's ministry leaders

We primarily resource children's ministry leaders by making our written resources for churches freely available. We bolstered our written resources production through new hires into our team including a **Project Manager** and **Editor**. This saw our process improve and our capacity grow, meaning we launched six different resources in 2023-24. These included a new suite of resources from the book of John, titled Easter Explained. We released a resource to enable church partnerships to run their own Dangerous Camping, meaning our successful event in partnership with Oak Hall could be replicated independently in other locations. We also released a brand new holiday club resource in the book of Jonah, titled Shipwrecked.



May 2024 saw the launch of Growing Up: God's Good Story, a resource created to build on the work of Who Am I? (launched in late 2022). Given the sensitivity of the topics this covered, we proactively sought to test and learn with these resources in a variety of church contexts. We seek to continually take feedback to help plan and iterate new resources in the future.

I teach Sunday School in one of the churches that trialled the Growing Up material. I have just looked through the finished material and I want to let you know how good I think it is. Thank you so much for listening to feedback from the churches that tested the material. I have to confess I am often skeptical of 'consultations' and feel like there is little point because nothing will change - but I am so grateful that we took the time to be part of this and comparing the final material I can see how much you have listened to the feedback you received. There are many wise changes and I think the final version is vastly improved. I hope and pray that this resource will be used widely by many churches. Thank you so much for your hard work on it.

The warmth of reception for the Growing Up resources convinced us of the need to produce a component of Sunday School sessions for 11-14s. These were being worked on as this financial year closed, ready for release in autumn 2024.

To aid those leading their children's ministry in navigating our resource offerings and the opportunities they present, we began a series of Resource Showcase events. These free to access, short lunchtime sessions via Zoom have proven successful with over 500 attending our three Resource Showcase events so far.

Thank you so much for the webinar today. It is impressive and exciting to see how much work, thought and prayer has gone into these resources!

Achievements of the year

Training for those working in children's ministry continues to be a priority. Ed Drew was invited as a speaker to the National Playtime Conference in September 2023, led by Care for the Family. This event reached 400 serving in toddler group ministry.

We also ran our own online training events over the financial year, with training on topics such as Planning for Christmas, Building Volunteer teams and Starting Conversations on Bodies, Gender & Marriage. We look forward to refreshing our online offering in the next year following constructive feedback and clear demand for more.

In this financial year, we have seen our resource downloads increase by 147% and our training numbers increased by 167%. We are hugely encouraged by these numbers but it also reiterates that there is still a great, and growing, need there to be met.

Equipping and encouraging Parents

We continue to be convinced of the need to support parents as they seek to raise their children to live flourishing lives for Christ. We seek to do this through a number of in-person events as well as through our podcast.

In 2023-2024, we took Raising Confident Kids as a parenting seminar to nine locations across the UK. Across these events, 731 parents were reached and inspired to have conversations with their children about their identity in Christ, their bodies and their gender.

I have left struck once again by the privilege and task ahead of teaching our children God's word. How good God is that he uses the young years to build the church! The evening made me reflect on my little boy who struggles but at 3 can tell me the gospel. Amazing!

Our Dangerous Camping event, in partnership with Oakhall, continues to prove extremely popular. So much so this year, that a further 100 places were made available and immediately sold out. This meant 181 dads and 239 kids were reached and encouraged.

Dangerous Camping is brilliant! It's truly special. I have a great relationship with my son - and we always have a fantastic time together, but the freedom here is precious and the chance to talk honestly about God through the weekend was invaluable. I saw a whole new maturity in him - and our relationship. And we had a lot of fun!









Achievements of the year

Our Faith in Kids for Parents podcast has continued to be an important ministry. We were particularly encouraged by the feedback from parents on the podcasts that were produced to work alongside our Growing Up resource. We intentionally ran these ahead of a series that were produced for the Faith in Kids 4Kids podcasts so that parents were equipped to confidently have those conversations with their children.

Thank you for helping me feel a lot more normal in my attempts to be a Christian mother. Often guests on podcasts appear super shiny, enthusiastic and generally out of reach, but you are so good at asking realistic questions. I felt particularly seen in one episode when Ed mentioned the parent who is anxious about their 2 year old's sleep struggles. I wanted to say thank you for a line that Ed says quite a bit that I now regularly say to myself and my husband, "Jesus has enough for us in every moment of parenting". It's been revolutionary!

In 2024-2025, we are looking to hire a Digital Lead to help us to strategically grow the podcast further and build on the success we have seen to date.

Increasing awareness with key audiences and strategic partnerships

This financial year has seen us make progress in seeking to go further and wider and reach more diverse audiences. This has been through conferences, speaking engagements, publishing partnerships and growth in our digital presence.

Spring 2024 saw us exhibiting at a number of high profile Christian conferences. It was our second year at Spring Harvest in Skegness and our first year at Minehead, where Ed Drew gave a seminar titled, 'Parents and Church - The Powerful Partnership.' Bible by the Beach, where we oversee the children and youth provision, was another success with over 450 under 16s participating. May 2024 saw us back at Big Church Festival for a third year. It is the largest Christian festival in the UK, with a beautiful diversity of Christians. For that reason it is all the more heartening to receive such enthusiastic support for our efforts.



A number of strategic partnerships offered opportunities to speak with their audiences - including a webinar with the Evangelical Alliance, speaking events with Love for Life as well as the opportunity to be a guest on the Table Talk podcast.

This year also saw our warm partnership with The Good Book Company continue. A short gospel tract, The Pumpkin Story, was produced with The Good Book Company and was released in August 2024. Our Christmas resources for 2024 were released in July 2024 and are a result of a collaboration with The Good Book Company and Go Chatter. We have enjoyed the creativity and shared commitment to faithful Bible retelling. We are exploring further partnership opportunities for 2024-2025 and beyond.

Achievements of the year

2023-2024 has seen us take significant steps in trying to increase our digital reach. We have embraced the opportunity that a Google Grant provides in enhancing our SEO. This has seen traffic to our website grow by 201% and our email subscription list has increased by 41%. With plans to hire a Digital Lead in 2024-2025 and the launch of a new website, we hope to continue to grow the audiences that we seek to serve.

Training and supporting church leaders

With the strategic goal of influencing church culture, the research we conducted last year (Ages & Stages, June 2023) taught us how vital engaging the church leader is in order to effect change.

In the last financial year, Ed Drew lectured at both Oak Hill and Cornhill, reaching church leaders in their ministry training.

With a particular thematic focus on gender and identity, we sought the opportunity to speak at prominent events such as the Keswick Identity workshop (Nov 2023), the Growing Young Disciples conference (Jan 2024) and at the South-West Youth Ministries CPD day (Feb 2024).

Further opportunities included training leaders in South Africa, firstly in Ligpunt in February 2024 and then in Cape Town and Johannesburg in June 2024.

A big THANK YOU from all of us in South Africa for coming to spend some time here. We really do thank God for you and the ministry that you do. We want to equip our parents and spur on our families and you helped us to do that. Your time here helped us to serve our people better. The content was so thoughtful and it so obviously makes Jesus the goal and the star of all heart change. Please pass on our encouragement to the team at Faith in Kids. It's beautiful, God-honouring stuff that you're all doing.

In 2024-25, we plan to expand the breadth of conferences that we attend and ensure we are being intentionally diverse in our reach.







Our impact

Podcasts Aug 23 - July 24



Parents podcast

26
podcasts produced

115,838
podcasts downloaded



Family podcast

12
podcasts produced

39,719
podcasts downloaded

76% UK

7% USA

6% Australia

2% South Africa

Training



Training

45
training events

3548
training attendees

Our impact

Resources



63,839

downloads

Video views

26,169

Thank you

Thank you

We are so grateful for the Lord's provision. 2023-2024 has been another incredible year for Faith in Kids in terms of growth, reach and impact.

We are evermore convinced that giving what we produce away freely means it reaches those that need it the most. This is only possible thanks to the hundreds of individuals and families, churches and trusts that partner with us by sacrificially giving and prayerfully supporting us. We are grateful to the Lord for the committed staff and Trustees that he has graciously given us.

We remember before our God and Father your work produced by faith, your labor prompted by love, and your endurance inspired by hope in our Lord Jesus Christ. - *1 Thessalonians 1:3*

Thank you for being on the journey with us.



Financial review

Financial review

Income

During the 2023-24 financial year, we continued to see encouraging growth of income with a 41.7% increase from 2022-23. In total, our income was £475,072 (2022-23: £335,284). Considering the ongoing impact of the cost of living during this financial year, we have been very encouraged to see our income increasing at a strong rate. The vast majority of our income (69.6%) comes from individuals giving one-off or regular monthly donations, totalling £313,014. We also received £21,672 in donations from churches, £79,900 from Christian trusts/foundations, £4,848 from churches/Christian charities paying a fee for a speaker, £7,841 in royalties from the sale of our books and advent calendars published by The Good Book Company and ticket sales from our events. We also received £39,820 in Gift Aid.

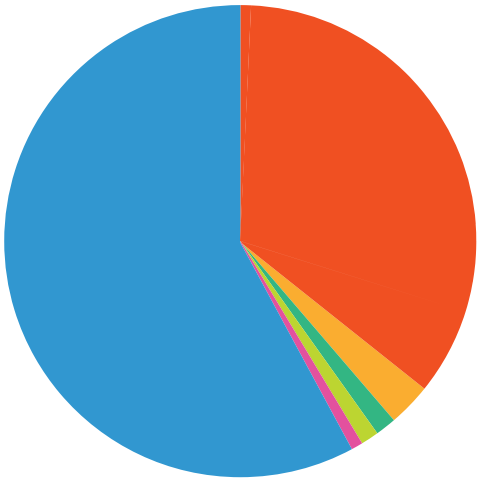
A key financial aim for us is to increase our regular giving from individuals to ensure greater financial resilience and sustainability. During 2023-24 we had 165 new regular monthly supporters, which was a net increase of 146 monthly supporters, taking our total to 444. This provided a regular income from individuals of £153,041 (2022-23: £107,208), increasing our overall regular income (including churches and trusts) to £181,924, an increase of 46% on the previous year.

Our primary funding sources are:

- Individual donors (including major donors) - monthly & one off
- Trusts and grants
- Donations from partner churches
- Royalties from book/calendar sales
- Income from training/events
- Gift aid on eligible donations

Our aim is to keep our funding sources as broad as possible to ensure a greater degree of financial sustainability. We have a particular focus on developing regular monthly donations through individuals and churches to provide greater financial stability, in order to be able to grow our ministry reach and impact.

Breakdown of regular income



Financial review

Our aim is to keep our funding sources as broad as possible to ensure a greater degree of financial sustainability. We have a particular focus on developing regular monthly donations through individuals and churches to provide greater financial stability, in order to be able to grow our ministry reach and impact.

Regular income

Individuals	£153,041.71	32.2%
Trusts	£4,000.00	0.8%
Churches	£4,860.00	1%
Sales	£7,841.90	1.7%
Gift aid	£16,180.84	3.4%
TOTAL REGULAR	**£185,924.45**	**39.1%**

One-off income

Individuals	£155,780.72	32.8%
Trusts	£75,900.00	16%
Corporate	£2,652.00	0.6%
Churches	£13,032.00	2.7%
Speaker fees	£4,918.44	1%
Gift aid	£23,639.52	5%
Other	£9,415.14	2%
Interest	£3,809.67	0.8%
TOTAL ONE OFF	**£289,147.49**	**60.9%**
TOTAL	**£475,071.94**	

Financial review

Expenditure

During the 2023-24 financial year, we also saw our costs increase by 28.2%, with a total expenditure for the year at £415,415 (2022-23: £323,941). We had originally planned to recruit some new roles in order to reduce our unrestricted reserves, however a combination of raising more income than expected and spending less than anticipated meant that a planned £47k deficit became a surplus for the year of £60k.

Our largest area of expenditure remains our staff costs (66%). In 2023-24, we added an additional two members to the team in order to help us reach and support more families and churches throughout the UK. Our staff costs for 2023-24, including pension and NI contributions were £272,971 (2022-23: £212,854). Other significant expenditure relates to the cost of freelancers for podcast editing, writing, graphic design, video production & editing and accountancy/bookkeeping support. The total cost for freelance support was £39,810. As a remote team without an office we keep costs low, however we pay a small amount (£8,779) for access to meeting rooms and occasional office space when we meet together in London and for trustees meetings. Other expenditure totalling £93,855 covered a range of areas including IT costs & equipment, travel, accommodation, advertising, insurance, printing, postage, bank fees, HR costs, legal costs, conference costs, marketing giveaways, website development, podcast costs, staff training, events, subsistence, hospitality and depreciation costs.

Investment policy

The trustees have chosen to take a low risk approach to the investment of charity funds. Our funds are split between a moderate interest, charity reserves account with Kingdom Bank and an operating account with Metro Bank for day to day expenditure. The trustees review this decision annually when the annual budget is reviewed and approved, and with knowledge of the required reserve levels that could be invested. In order to maximise protection of our funds we aim to split the funds between the two banking institutions so that we minimise risk of loss.

Reserves policy

The trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. The current reserves policy recognises the uncertainty of the current economic climate and the potential volatility of income over the coming years. We aim to keep a minimum of three months of planned future average operating costs as cash in the bank. We may from time to time dip below three months operating costs due to fluctuations in cash flow throughout the financial year. We are committed to ensuring a balance in our reserves between investing the funds that have generously been given and also building financial health and long term sustainability. We ended 2023-24 with the equivalent of 5.8 months of average planned future expenditure as cash in the bank (2022-23: 5.4 months). At the end of any financial year, as we finalise the budget for the coming financial year, the trustees review and decide how much, if any, of our reserves we will be willing to invest back into achieving our charitable purposes. The trustees are particularly mindful of the ongoing run rates of expenditure in future financial years, particularly when choosing to recruit new employees.

Structure, governance & management

Structure, governance & management

Governing document

The organisation is a Charitable Incorporated Organisation (CIO) and was incorporated on the 24 July 2017 and registered as a charity on the 18 December 2017. Our governing document (constitution) can be found here: FiK constitution.

Recruitment and appointment of trustees

All trustees are appointed by vote of the trustees to serve for a three year term, after which they must be re-elected at a general meeting. All trustees give their time voluntarily and receive no benefits from the charity.

The trustee board is committed to diversity and ensuring that the board of trustees is representative of the communities and audiences we aim to serve.

In 2023/24 we undertook a trustee recruitment campaign for new trustees to join the board. We formed a Trustee Recruitment Subcommittee, we created a role description and a trustee pack and we advertised the voluntary role with Christian Jobs, through our networks, on social media and to our email database.

Interested candidates completed an application form and had an initial interview with two members of the trustee recruitment committee and the Chair of trustees..

Shortlisted candidates then met with the Ministry Director before being invited to meet the wider trustee board.

The trustee board voted on recommended candidates, with quorum required for the vote to proceed and a majority required for the candidate to be approved to join the board.

This recruitment process which happened throughout 2023/24 led to four new trustees joining the board at the beginning of our 2024/25 financial year.

Trustee induction and training

A trustee induction manual was created to support and educate all new trustees. The induction manual has links to all trustee policies, our constitution, previous minutes, our annual budget, our annual plan, the 5-year plan and other trustee training material such as the charity commission guidance on being a trustee known as 'the essential trustee'. All trustees are required to read the manual and all accompanying documentation. All new trustees will be encouraged to spend time with the Chair of trustees and the Ministry Director to better understand the heart, vision and mission of the charity. All new trustees are assigned a 'buddy,' which is another experienced trustee who can guide them, support them and help answer questions for them.

Risk Management

The trustee board has delegated day to day responsibility for risk management to the risk and compliance subcommittee and the Operations Director who reports biannually to the board of trustees. A risk register has been established and is regularly updated to reflect known and potential risks to the organisation. As part of the risk register, mitigating factors are considered and introduced where possible to minimise risks to a reasonable and practicable level. An incident and complaints log are kept and both logs feed into the risk register to ensure risks identified are captured and mitigated if not already present on the register.

Safeguarding

The Operations Director is trained as the Designated Safeguarding Lead. One of the trustees is also trained as a Designated Safeguarding Lead. There were no safeguarding incidents in the 2023/24 financial year.

Structure, governance & management

Organisational structure

The board of trustees consisted of five trustees in the 2023/24 year, which satisfied our constitutional requirement of a minimum of three trustees. Following a successful recruitment campaign, four new trustees were brought on to the board at the beginning of 2024/25 financial year. The trustee board has created a Remuneration Committee, Operations Committee, Trustee Recruitment Committee and a Risk & Compliance Committee to undertake more detailed work outside of regular trustee meetings. The work of the committees is reported back to the whole board, where decisions are made. The board of trustees meets four times per year in addition to an annual strategy day.

The Board of Trustees delegates the day to day responsibility for the provision of services, strategy and operational running of the charity to the Executive Leadership Team, which consists of the Ministry Director, Operations Director and the Communications Director.

Related Parties

There are no related party relationships or transactions to report.

Our plans for future periods

The charity plans to continue the strategic activities outlined in this document subject to the necessary financial sustainability required. We plan to partner with more churches and to equip, train and support many more parents, churches and children's ministry workers.

We are currently writing a new book to support parents and families and we plan to produce more in depth online training materials, continue to produce high impact podcasts and continue to develop church based resources. In addition, we aim to invest in technology to deliver our digital services remotely and efficiently, including the development of a new website so that we can enhance our engagement with the people we serve.

We are mindful of the current economic volatility and the risk that all charities currently face with the potential of reduced donations and funding sources. Therefore we continue to explore ways to grow our funding sources and to develop our sustainable regular income. We are also keen to develop our fundraising strategies to sustain a growing organisation.

We are particularly keen to explore ways to better understand the impact we are having so that we can improve and develop the impact we long to see in churches and families.

Statement of trustees' responsibilities

Statement of trustees' responsibilities

Trustees' Responsibilities in relation to Financial Statements

The trustees are responsible for preparing the report of the trustees and the Financial Statements in accordance with applicable law and UK generally accepted accounting practice.

The law applicable to charities in England and Wales, the Charities Act 2011 and Charity (Accounts and Reports) Regulations 2008 require the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and the application of resources, including the income and expenditure of the Charity for the financial year. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the appropriate charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The trustees are responsible for maintaining the proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examination

Due to our income being above £250k but assets below £3.26m we have opted to have our accounts independently examined by chartered accountant Matthew Gill ACA (member of ICAEW).

Financial statements

SECTION A — Independent Examiner's Report

Report to the trustees	Faith in Kids		
On accounts for the year ended	31 July 2024	**Charity no. (if any)**	1176335
Set out on pages	31 - 52		

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/07/2024**.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:	M Gill	**Date:**	14th March 2025
Name:	Matthew Gill		
Relevant professional qualification(s) or body (if any):	Chartered Accountant		
Address:	22 Lincoln Road, Worcester Park, KT4 8AN		

Financial statements

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section A Statement of financial activities

Recommended categories by		Unrestricted	Restricted	Endowment	Total funds	Prior year
		£	£	£	£	£
Incoming resources (Note 3)		F01	F02	F03	F04	F05
Income and endowments from:						
Donations and legacies	S01	452,902	-	-	452,902	315,762
Charitable activities	S02	11,772	-	-	11,772	11,110
Other trading activities	S03	6,588	-	-	6,588	7,719
Investments	S04	3,810	-	-	3,810	693
Separate material item of income	S05	-	-	-	-	-
Other	S06	-	-	-	-	-
TOTAL	S07	475,072	-	-	475,072	335,284
Resources expended (Note 6)						
Expenditure on:						
Raising funds	S08	9,962	-	-	9,962	8,355
Charitable activities	S09	286,455	-	-	286,455	218,746
Separate material item of expense	S10	-	-	-	-	-
Other	S11	118,998	-	-	118,998	96,839
TOTAL	S12	415,415	-	-	415,415	323,941
Net income/(expenditure) before investment gains/(losses)	S13	59,657	-	-	59,657	11,343
Net gains/(losses) on investments	S14	-	-	-	-	-
Net income/(expenditure)	S15	59,657	-	-	59,657	11,343
Extraordinary items	S16	-	-	-	-	-
Transfer between funds	S17	-	-	-	-	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	-	-	-	-	-
Net movement in funds	S20	59,657	-	-	59,657	11,343
Reconciliation of funds:						
Total funds brought forward	S21	261,961	-	-	261,961	250,618
Total funds carried forward	S22	321,618	-	-	321,618	261,961

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section B Balance sheet

Recommended categories by		Unrestricted	Restricted	Endowment	Total funds	Prior year
		£	£	£	£	£
Fixed assets		F01	F02	F03	F04	F05
Intangible assets (Note 15)	B01	-	-	-	-	-
Tangible assets (Note 14)	B02	4,590	-	-	4,590	6,882
Heritage assets (Note 16)	B03	-	-	-	-	-
Investments (Note 17)	B04	-	-	-	-	-
Total fixed assets	B05	4,590	-	-	4,590	6,882
Current assets						
Stocks (Note 18)	B06	-	-	-	-	-
Debtors (Note 19)	B07	40,090	-	-	40,090	45,805
Investments (Note 17.4)	B08	-	-	-	-	-
Cash at bank and in hand (Note 24)	B09	281,308	-	-	281,308	211,951
Total current assets	B10	321,399	-	-	321,399	257,756
Creditors: amounts falling due within						
one year (Note 20)	B11	4,371	-	-	4,371	2,677
Net current assets/(liabilities)	B12	317,028	-	-	317,028	255,079
Total assets less current liabilities	B13	321,618	-	-	321,618	261,961
Creditors: amounts falling due after						
one year (Note 20)	B14	-	-	-	-	-
Provisions for liabilities	B15	-	-	-	-	-
Total net assets or liabilities	B16	321,618	-	-	321,618	261,961
Funds of the Charity						
Endowment funds (Note 27)	B17	-	-	-	-	-
Restricted income funds (Note 27)	B18	-	-	-	-	-
Unrestricted funds	B19	321,618	-	-	321,618	261,961
Revaluation reserve	B20	-	-	-	-	-
Total funds	B21	321,618	-	-	321,618	261,961

Signed on behalf of all the trustees

Signature

Yolanda Ibbett

Print name

29.04.25

Date

Financial statements

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014* ☑

- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011* ☑

The charity constitutes a public benefit entity as defined by FRS 102* ☐

**Tick as appropriate*

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;	**N/A**
Disclosure of any uncertainties that make the going concern assumption doubtful;	**N/A**
Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.	**N/A**

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note* { }.

Yes ☑ No ☐

1.4 Change to accounting estimates

No changes to accounting estimates have occurred in the reporting period* (3.46 FRS 102 SORP).

Yes ☑ No ☐

1.5 Material prior year errors

No material prior year error have been identified in the reporting period* (3.47 FRS 102 SORP).

Yes ☑ No ☐

Financial statements

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

2.1 Reconciliation with previous generally accepted accounting practice

Please provide a description of the nature of each change in accounting policy	

Reconcilation of funds per previous GAAP to funds determined under FRS 102

	Start of period	**End of period**
Fund balances as previously stated		
Adjustments:		
Fund balance as restated		

Reconcilation of net income/(net expenditure) per previous GAAP to net income/(net expenditure) under FRS 102

	Start of period	**End of period**
Net income/ (expenditure) as previously stated		
Adjustments:		
Fund balance as restated		

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

2.2 Income

Recognition of income

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Yes	No	N/A
✓		

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Yes	No	N/A
✓		

Grants & donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

Yes	No	N/A
✓		

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

Yes	No	N/A
		✓

Legacies

Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.

Yes	No	N/A
		✓

Government grants

The charity has received government grants in the reporting period

Yes	No	N/A
	✓	

Tax reclaims on donations & gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Yes	No	N/A
✓		

Financial statements

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

		Yes	No	N/A
Contractual income & performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.			✓
Donated goods	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.			✓
	The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution.			✓
	Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'.			✓
	Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.			✓
	Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.			✓
Donated services & facilities	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.			✓
	Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recog-nised as an expense under the appropriate heading in the SOFA.			✓

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

		Yes	No	N/A
Support costs	The charity has incurred expenditure on support costs.		✓	
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.			✓
Income from interest, royalties & dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.			✓
Income from member-ship subscriptions	Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.			✓
	Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.			✓
Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.			✓
Investment gains & losses	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revalu-ing investments to market value at the end of the year.			✓

2.3 Expenditure & liabilities

		Yes	No	N/A
Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.	✓		
Governance & support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compli-ance with regulation and good practice.			✓

Financial statements

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

		Yes	No	N/A
	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.			✓
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.			✓
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.			✓
Redundancy cost	The charity made no redundancy payments during the reporting period.	✓		
Deferred income	No material item of deferred income has been included in the accounts.	✓		
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts	✓		
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date			✓
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.			✓

2.4 Assets

Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least 100

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

		Yes	No	N/A
	They are valued at cost.	✓		
	The depreciation rates and methods used are disclosed in note 9.2.			
Intangible fixed assets	The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5			✓
	They are valued at cost.			✓
Heritage assets	The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.			✓
	They are valued at cost.			✓
Investments	Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.			✓
	Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments			✓
Stocks & work in progress	Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.			✓
	Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.			✓

Financial statements

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

		Yes	No	N/A
	Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.			
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.	✓		
Current asset investments	The charity has has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.			✓
	They are valued at fair value except where they qualify as basic financial instruments.			✓

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

3.0 Analysis of income

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year
					£	£
Donations and legacies:	Donations and gifts	413,081	-	-	413,081	290,296
	Gift Aid	39,821	-	-	39,821	25,465
	Legacies	-	-	-	-	-
	General grants provided by government/other	-	-	-	-	-
	Membership subscriptions and sponsorships	-	-	-	-	-
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	-
	Total	452,902	-	-	452,902	315,762
Charitable activities:	Training	5,446	-	-	5,446	2,034
	Consultancy Fees	70	-	-	70	2,373
	Speaking Commitment FEES	4,848	-	-	4,848	6,704
	Other	1,408	-	-	1,408	-
	Total	11,772	-	-	11,772	11,110
Other trading activities:	Sales of Resources	6,588	-	-	6,588	7,719
	Commissioned work	-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
	Total	6,588	-	-	6,588	7,719
Income from investments:	Interest income	3,810	-	-	3,810	693
	Dividend income	-	-	-	-	-
	Rental and leasing income	-	-	-	-	-
	Other	-	-	-	-	-
	Total	3,810	-	-	3,810	693
Other:	Conversion of endowment funds into income	-	-	-	-	-
	Gain on disposal of a tangible fixed asset held for	-	-	-	-	-
	Gain on disposal of a programme related	-	-	-	-	-
	Royalties from the exploitation of intellectual	-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		475,072	-	-	475,072	335,284

Other information:

All income in the prior year was unrestricted except for: (please provide description and amounts)	
Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.	
Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)	

Financial statements

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

6.0 Analysis of expenditure

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Expenditure on raising funds:	Incurred seeking donations	-	-	-	-	-
	Incurred seeking legacies	-	-	-	-	-
	Incurred seeking grants	-			-	-
	Operating membership schemes and social lotteries	-			-	-
	Staging fundraising events	-			-	97
	Fudraising agents	-			-	-
	Operating charity shops	-			-	-
	Operating a trading company undertaking non-charitable trading activity	-			-	-
	Advertising, marketing, direct mail and publicity	9,962	-	-	9,962	8,259
	Start up costs incurred in generating new source of future income	-	-	-	-	-
	Database development costs	-	-	-	-	-
	Other trading activities	-				
	Investment management costs:	-	-	-	-	-
	Portfolio management costs	-	-	-	-	-
	Cost of obtaining investment advice	-	-	-	-	-
	Investment administration costs	-	-	-	-	-
Expenditure on charitable activities	Website design and content	1,271	-	-	1,271	440
	Staffing and consultancy costs	207,073	-	-	207,073	161,864
	Podcast	15,994	-	-	15,994	16,957
	Other Event Costs	4,350	-	-	4,350	-
	Other Content Development	25,670	-	-	25,670	12,852
	Travel, support and other costs	32,097	-	-	32,097	26,633
	Total expenditure on charitable activities	286,455	-	-	286,455	218,746
Separate material item of expense		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

6.0 Analysis of expenditure - continued

Other						
	Office costs	35,779	-	-	35,779	21,218
	Operational staffing	72,624 76	-	-	76,176	72,624
	Bank Charges	2,086	-	-	2,086	1,063
	Fixed Asset Depreciation	3,756	-	-	3,756	1,750
	Other	1,201	-	-	1,201	184
	Total other expenditure	118,998	-	-	118,998	96,839
TOTAL EXPENDITURE		**415,415**	-	-	**415,415**	**323,941**

Other information:

Analysis of expenditure on charitable activities

Activity or	Activities undertaken directly	Grant	Support	Total this	*Total prior*
	£	£	£	£	£
Activity 1					
Activity 2					
Other					
Total					

Prior year expenditure on charitable activities can be analysed as follows:	
Within the expenditure items above the following items are material: (please disclose the nature, amount and any prior year amounts)	

10.0 Details of certain items of expenditure

10.1 Fees for examination of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

	This year £	Last year £
Independent examiner's fees	0	
Assurance services other than audit or independent examination	0	
Tax advisory fees	0	
Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner	0	

Financial statements

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

11.0 Paid employees

11.1 Staff Costs

	This year	Last year
	£	£
Salaries and wages	241,349	191,706
Social security costs	17,342	13,083
Pension costs (defined contribution scheme)	14,280	8,065
Other employee benefits		-
Total staff costs	272,971	212,854

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party	

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000	TRUE

Band	Number of employees
£60,000 to £69,999	
£70,000 to £79,999	
£80,000 to £89,999	
£90,000 to £99,999	
£100,000 to £109,999	

Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity	

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

11.0 Paid employees - continued

11.2 Average head count in the year		This year Number	Last year Number
The parts of the charity in which the employees work	Fundraising	-	-
	Charitable Activities	7	5
	Governance	-	-
	Other	2	2
	Total	9	7

11.3 Ex-gratia payments to employees and others (excluding trustees)
Please complete if an ex-gratia payment is made.

Please explain the nature of the payment	
Please state the legal authority or reason for making the payment	
Please state the amount of the payment (or value of any waiver of a right to an asset)	

11.4 Redundancy payments
Please complete if any redundancy or termination payment is made in the period.

Total amount of payment	
The nature of the payment (cash, asset etc.)	
The extent of redundancy funding at the balance sheet date	
Please state the accounting policy for any redundancy or termination payments	

Financial statements

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

12.0 Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.

12.1 Please complete this note if a defined contribution pension scheme is operated.	
Amount of contributions recognised in the SOFA as an expense	
Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.	**Allocation according to staff activities; all unrestricted**

14.0 Tangible fixed assets

14.1 Cost or valuation

	Freehold land & buildings	Other land & buildings	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
	£	£	£	£	£
At the beginning of the	-	-	-	11,908	11,908
Additions	-	-	-	1,463	1,463
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	-	-	-	13,371	13,371

14.2 Depreciation and impairments

**Basis	SL or RB	SL or RB	SL or RB	SL	SL	Straight Line ("SL") or Reducing Balance ("RB")
** Rate				36 mths		
At beginning of the year	-	-	-	5,026	5,026	
Disposals	-	-	-	-	-	
Depreciation	-	-	-	3,755	3,755	
Impairment	-	-	-	-	-	
Transfers*	-	-	-	-	-	
At end of the year	-	-	-	8,781	8,781	

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

14.0 Tangible fixed assets - continued

14.3 Net book value

Net book value at the beginning of the year	-	-	-	6,882	6,882
Net book value at the end of the year	-	-	-	4,590	4,590

** The "transfers" row is for movements between fixed asset categories.*
*** Please indicate the method of depreciation by deleting the method not applicable (SL = straight line; RB*

19.0 Debtors and prepayments

19.1 Analysis of debtors

	This year £	Last year £
Trade debtors	-	-
Prepayments and accrued income	40,090	45,805
Other debtors		
Total	40,090	45,805

Please complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

	This year £	Last year £
Trade debtors	-	-
Prepayments and accrued income	-	-
Other debtors	-	-
	-	-
Total	-	-

Financial statements

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

20.0 Creditors and accruals

20.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	2,180	884	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	2,191	1,793	-	-
Taxation and social security	-	-	-	-
Other creditors	-	-	-	-
Total	4,371	2,677	-	-

24.0 Cash at bank and in hand

	This year £	Last year £
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	281,308	211,952
Other	-	-
Total	281,308	211,952

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

27.0 Charity funds

27.1 Details of material funds held and movements during the CURRENT reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the blanace sheet.

** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds*

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Unrestricted funds	UR	Whole of charity funds	261,961	475,072	- 415,415	-	-	321,618
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
Other funds	N/a	N/a	-	-	-	-	-	-
		Total Funds	261,961	475,072	- 415,415	-	-	321,618

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the blanace sheet.

** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds*

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Unrestricted funds	UR	Whole of charity funds	250,618	335,284	- 323,941	-	-	261,961
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
Other funds	N/a	N/a	-	-	-	-	-	-
		Total Funds	250,618	335,284	- 323,941	-	-	261,961

Financial statements

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

28.0 Transactions with trustees & related parties

If the charity has any transactions with related parties (other than the trustee expenses explained in guidance notes) details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box or "False" if there are transactions to report.

28.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)	TRUE

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value				
		This year				Last year
		Remuneration	Pension contribution	Redundancy (including loss of office)/ex gratia	Other	TOTAL
		£	£		£	£

Please give details of why remuneration or other employment benefits were paid.	
Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.	

28.2 Trustees' expenses

If the charity has paid trustees expenses for fulfilling their duties, details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box below. If there are transactions to report, please enter "False".

No trustee expenses have been incurred (True or False)	*TRUE*

Type of expenses reimbursed	This year	Last year
	£	£
Travel		
Subsistence		
Accommodation		
Other (please specify):		
TOTAL		

Annual accounts for the period 1-Aug-23 to 31-Jul-24

Section C Notes to the accounts

28.0 Transactions with trustees & related parties - continued

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity	

28.3 Transaction(s) with related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a related party has a material interest, including where funds have been held as agent for related parties. If there are no such transactions, please enter 'true' in the box provided.

There have been no related party transactions in the reporting period (True or False)	*TRUE*

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.	
For any related party, please provide details of any guarantees given or received.	

Reference & administrative information

Reference & administrative information

Charity Name:	Faith in Kids
Charity Registration number:	1176335
Registered Office:	2 Buckleigh Avenue, London, SW20 9JZ

Trustees

Mrs Yolanda Ibbett	Chair
Mr Chris Gunter	Vice Chair
Mr Edward Gilchrist	Treasurer
Mrs Claire Thomas	
Mrs Catherine Dalton	
Mrs Elinor Gage	
Dr Esther Liu	
Mrs Kirsteen Powney	
Mr Daniel Webster	

Senior Management Team

Mr Edward Drew	Ministry Director (CEO)
Mr Chris Brown	Operations Director
Mrs Laura Ratcliffe	Communications Director

Independent Examiner

Matthew Gill ACA (member of ICAEW)

Bankers

Metro Bank
Wimbledon Bridge House, Wimbledon, SW19 7NW

Kingdom Bank
Media House, Padge Road, Beeston, NG9 2RS

Solicitors

Edwards Connors Solicitors
10 The Point, Market Harborough, LE16 7QU



faithinkids

faithinkids.org



FAITH IN KIDS

England & Wales - Charity number 1176335

Accounts



ANNUAL REPORT & ACCOUNTS

2022-2023

faithinkids



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The Trustees present their annual report and the examined financial statements for the year ended 31st July 2023 Included within the Trustees' report is the directors' report as required by company law.

Reference and administrative information set out on page 56 forms part of this report. The financial statement complies with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102 (Charities SORP).

Welcome from our Chair

I'm very proud to present the Faith in Kids annual report and accounts for the year ending 31st July 2023.

2022-2023 was a year of growth for the Faith in Kids team - in size, in reach and in achievements.

This year saw us grow the team to seven employees (with new roles of Executive Assistant, Head of Comms and Resources Project Manager being created and filled). With a bolstered team, Faith in Kids has gone from strength to strength, pursuing our mission to see confident parents and thriving churches work together to raise children who trust in Jesus eternally.

In the autumn of 2022, Faith in Kids launched Who Am I? - a new suite of resources to act as a foundational course on identity. We have already seen this used in churches across the globe: Sunday school lessons used to teach 3-11 year olds, training videos to equip leaders, podcasts to inspire parents and family podcasts to engage the youngest and the oldest. We are heartened by the feedback that we have received.

Early 2023 saw the launch of a new book by Ed Drew, our Ministry Director and CEO, titled Raising Confident Kids in a Confusing World. The reception of this book has been hugely positive and whilst we are encouraged by this, it continues to show the great need for equipping parents and churches to have conversations with their children about identity. We press on in 2023-2024, galvanised to support those in caring roles and in children's ministry to help



their children live flourishing lives for Christ.

We are grateful for the three audiences that we serve - parents, church leaders and those in children's ministry. The support, feedback and encouragement that they give us is invaluable.

None of this would have been possible without the generosity of our supporters to whom we are incredibly grateful. We are so appreciative of their funding and their faithful prayers.

We praise the Lord for the many blessings of the year past and commit the year ahead to him.

In Christ,



Yolanda Ibbett

Chair of Trustees on behalf of the Trustee Board

Welcome from our CEO and Ministry Director



It is a highlight of my year to look back on what the Lord has enabled us to do in service of his people. Our goal remains to see children and young people raised in faith through that glorious partnership between parents and churches. We are so thankful that we have seen that happening this year in so many ways.

It is a privilege to be in the front row of what God is doing through Faith in Kids. I feel sure that as you read our annual report you will be as encouraged and inspired as we have been by the many examples of what God has allowed us to achieve. From the Come Along Christmas Calendar for toddlers to the online training on identity for children's leaders and the popular mini-series of parents podcasts on autism, God's living truth speaks to our hearts. This is as true for us as a team as it is for those we serve. We are mums and dads so we are passionate for our work to land well in the everyday tangle of family life. We are also members of a diverse collection of churches so we know that our efforts are only good enough if they can be given life by leaders and volunteers.

But above all else, it has been hearing from those we serve that reminds us that our efforts, through the work of the Spirit, are having an impact in homes and churches, as this example illustrates:

"We recently started a church graft in Sheffield, moving from a staff team of seven to a staff team of one, from an established children's work to one that is full of potential. It has been a fantastic, slightly overwhelming and also a costly move for us. As a family, we have found the podcasts so helpful in the car, and as a vicar, your resources on the website, for All Age services and school assemblies have been a literal Godsend. Thank You."



Ed Drew

CEO & Ministry Director

About Faith in Kids

Our vision is to see confident parents and thriving churches working together to raise children who trust in Jesus eternally.

Our mission

We do that by encouraging, inspiring and equipping the influencers of faith in children with support, training and resources.

Research in 2022* revealed that 38 per cent of practising UK Christians came to faith by the age of 5. A further 10 per cent by the age of 10 and a further 26 per cent by the age of 11-18. This means that three quarters of those in our churches today came to faith as a child or young person. Investing in children's ministry is strategically vital.

Source: https://talkingjesus.org/research

Purposes and Aims

Our charitable objective, as set out in our constitution, is:

- To advance the Christian faith for the benefit of the public in accordance with the statements of belief appearing in the schedule in the UK or the world as the trustees may from time to time think fit and to fulfil such other charitable purposes which are exclusively charitable according to the law of England and Wales.

Ensuring our work delivers our aims

We regularly review our plans and activities to ensure they are achieving our aims. Our trustees regularly review strategic activity to ensure alignment and success in achieving our aims and objectives. Our trustees and Executive Leadership Team take part in an annual strategic planning day to ensure we remain focussed on our objectives and that our work is delivering the key aims and objectives we have identified. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

About Faith in Kids

The focus of our work

In order to see more children engaging with the Christian faith, we work with three key audiences:

- Parents
- Church leaders
- Children's ministry workers/leaders

In order to equip parents, children's ministry leaders and church leaders, we focus on producing:

- Written resources
- Books
- Videos
- Podcasts
- Training

How our activities deliver public benefit

All of our activities are designed to advance the Christian faith for the benefit of the public, by supporting churches, church leaders, parents, families and children's workers. With the exception of our books, which are published and sold through The Good Book Company, all our resources, videos and podcasts are free to the public. We charge a nominal fee for training events, to cover a portion of the running costs.

Who benefited from our services?

Our services are aimed directly at three key audiences; parents, church leaders and children's ministry leaders. Our services are indirectly aimed at children, via these three key audiences.



About Faith in Kids

PARENTS

We believe parents are God's 'plan A' for their children. We want to encourage them as they bring faith to life. We want to walk alongside parents, providing inspiration and support that points them to the God who equips them. We produce a range of resources, created with parents of all stages in mind. These resources include a popular podcast, a parenting book, family devotionals, in person events, videos and blog posts. We plan to offer a parenting course in the future.



KIDS LEADERS

We seek to help kid's workers connect families to church. We want to equip them to lead well. We offer training and a whole range of resources to be used in church and as outreach, including Sunday school series, all age talks, holiday club materials, seasonal ideas, toddler group stories, lesson plans and school assemblies. Our material is designed to work in churches of all sizes and dynamics. Our teaching ideas are springboards to allow the leaders to do the heart work of engaging with children, families and fellow leaders to point them to Jesus.



CHURCH LEADERS

We want to encourage church leaders to keep making the effort to support families and disciple children in their churches. We want to give church leaders the support, wisdom and guidance they need to take on this hard but important task. We provide articles, blog posts and training sessions that are relevant to church leaders and are exploring the production of new resources for this group.



More about the ways we serve our audiences and the resources we produce can be found at: **www.faithinkids.org**

About Faith in Kids

I just wanted to say a huge thank you for all the amazing content you've produced recently - both in print and on the podcast. Our church mums community often use the podcast as a springboard into conversations about discipling our kids - or as a tool to help us answer questions that come up. The other day I was walking with my friend and talking about all sorts of issues on our hearts and at least 3 times we found ourselves saying, 'This morning Ed said...' It turned out that she had listened to an episode on siblings from the back catalogue and I had just caught up on the one about raising confident kids and raising sporty children. Gems from each episode came up in unrelated parts of the conversation. Thanks again for making resources that inspire us to go deeper in this journey of discipling our children.

Parent

Thank you, your material has helped our church make a step change towards looking after our families better. As a result we feel more like a church family than before.

Kids Leader

As churches we need all the help we can get to reach our youth for Christ and to keep them following Jesus in today's culture. Faith in Kids have struck me as not only innovative but gospel faithful, wanting to resource and grow others not themselves, ready and willing to listen and learn as well as lead, aware of the need to support parents and not just youth leaders. Faith in Kids is a once in a generation organisation. They are well worth any support we can give them.

Church Leader

About Faith in Kids

Our values

Gospel hearted
We are unashamed. We are 'Jesus first'. We are about the better story; that is joyful, hopeful and found in Christ

Relational
We are wired for partnership. We connect to those we serve. We listen and we want to understand

Courageous
We will follow the need. We are daring, ambitious and bold in all that we do. We are not afraid to pioneer or to fail

Our strategic objectives

1. Resources
To develop market leading resources that pursue the goal of our vision

2. Strategic Partnerships
To develop relationships with gospel hearted organisations to unlock our vision and theirs

3. Reaching Wider & Further
We seek to take our efforts across cultures, socio-economic divides, church 'tribes', denominations and across international borders

4. Digital Accessibility
To creatively find ways to reach families and churches remotely

5. Influencing Church Culture
Being catalysts of change in the culture of children and family ministry

Achievements of the year

Achievements of the year

This year we've made significant progress against our strategic objectives and the following demonstrates the impact we've had.

Developing resources to meet the need in the UK

With 75% of British under 5s attending a church run toddler group *(data from the Talking Toddlers report*)*, we identified a need for an affordable Advent calendar aimed at this age group for churches to give away.

In partnership with The Good Book Company, we produced the Come Along Christmas Advent Calendar with bright, bold figures (and stickers!) telling the story of the first Christmas in language that an under 5 could easily grasp. To launch this new product, we ran a training session on how to best maximise the opportunity the Advent Calendar presents. The feedback has been excellent, like this email we received from a toddler group in Newark:

"About half of our team were able to join together for your online training event, and we can't wait to share the things we learnt, were encouraged by and the ideas that were sparked, with the rest of our team. As a direct result of last night, we have ordered the 'Come Along Christmas' calendar and plan to put together an Advent bag for each family, and to use the resource in our sessions as suggested. Giving an Advent bag is really exciting for us, as as we believe more families will be reached as we can give them out through December if they miss receiving them at the end of November."

But as ever, there is always another opportunity! After Christmas we ran a focus group with highly engaged toddler group leaders and identified the opportunity to build a suite of Come Along Christmas themed resources to work alongside the Advent Calendar. By listening to those we serve, we learn which resources to develop next for 2023-24.



Partnership with church leaders

We continue to discover how we can serve church leaders. To understand better where they would welcome our help, we partnered with The Kitchen Table Project (part of Care for the Family) and South West Youth Ministries (SWYM) to conduct research amongst church leaders. Together, we were able to gather church leaders from across the four home nations, from across denominations, from a diversity of contexts and cultures and with different sizes of churches and numbers of children within their church. We discovered that churches with larger numbers of Children and Youth felt they had a strategic plan for their Children's, Youth and Families (CYF) ministries. That said, they always welcome more high quality 'off the shelf' resources to give them the best chance of meeting the needs of the current younger generation. Churches with smaller numbers of children, spread across a broader age range, have more complex needs. They are short on resources and volunteers to support the ministry.

*https://www.eauk.org/assets/files/downloads/Talking-Toddlers-Booklet.pdf

Achievements of the year

One clear learning from the research was that church leaders would welcome intentional, relational ways to hear from one another, perhaps through regional gatherings, to share learnings, problems and creative solutions. They were keen to go beyond their own church networks where they are likely to hear more surprising or diverse ways of thinking. As a group, church leaders particularly want to learn from one another, with few able to cite a particular source of authority in the CYF space.

These were rich learnings to inform the resources we are producing, the relationships we are building through our church partnership program and our continuing efforts to walk with other excellent Christian organisations.

Developing relationships with a growing diversity of Christian conferences

With a growing team we have been able to develop relationships with a growing number of Christian conferences with a specific focus on families. For some years now we have run the daily all age offering at Word Alive and overseen the children's programs at Bible by the Beach festival in Eastbourne. Both of these bring opportunities to lead seminars, to model good engagement with families and to make new connections for partnership. At one of these events, the Chair of Trustees of a grant making trust fund approached us to say, *"You are exactly the kind of organisation we are looking to support."* Fundraising has never been so encouraging!

We are in our second year of exhibiting at The Big Church Festival. We have found this to be the most diverse gathering of Christians we have experienced. Every culture, accent and church tradition seems to be present. It is striking that irrespective of context or background, many come to our stand saying that their church is struggling to meaningfully share faith with their children and young people. We grow more and more convinced that our efforts can reach further and wider, as long as we continue to listen to the needs of those we serve.



Achievements of the year



This was our first year of exhibiting at Spring Harvest Skegness. The welcome and feedback was warm enough for us to want to return next year and we are investigating having a stand at Spring Harvest Minehead in 2024. The challenge we face is having a presence with so many conferences over many years, because relationships take time if meaningful impact is to happen.

Resources that equip children's ministry leaders

This year we launched our first training videos to accompany one of our downloadable church resources. The initial feedback was that our new Who am I? resource was excellent but left leaders nervous as they tackled cultural hot topics like gender, body image and relationships. Making these short videos available on our YouTube channel has proven to be popular and appreciated.

Our Big Day Out online sessions have continued to offer two hours of online training to leaders of children's ministry in the local church. So often we hear that they are grateful for the space to ask questions and the opportunity to learn. We also offer evening online webinars for whole toddler group teams to come together. There is a hunger to take steps in their outreach but they struggle to find training. We have been able to meet that need.

While degree level training for Children's and Youth Ministers continues to struggle to attract adequate numbers of students, we see a need to work with volunteer leaders to give them the confidence to disciple the children and young people in their care. We look forward to developing our offering in the coming 18 months.

Achievements of the year

Resources that encourage parents

Raising Confident Kids is Ed Drew's latest book helping parents to see their role through the lens of identity. It has felt like the natural next step in our continuing project with the Who am I? resource. Having released the free downloadable resource for Sunday Schools, we worked on the parents' component to help them see the journey their children had been on. This led to podcasts both for the parents and then the whole family to listen to together. The Good Book Company saw the opportunity to publish the book on these topics. The particular encouragement is to hear of whole churches doing book groups, to grapple with the challenges of modern parenting.

This was the year when Dangerous Camping sold out with 240 dads with their children booked in, so we stretched the limit and welcomed a further 100. We prayed, we planned and we were thrilled with the response. One dad told us:

"I left my first weekend away at Dangerous Camping with a greater love for my daughter. The relaxed schedule, time in the Bible, fun activities and good food, all away from the busyness of life gave me the time to enjoy being with her and growing our relationship."

Our podcast continues to be our first point of engagement with parents. By listening to our audience we keep being able to provide the right guests to speak to the diversity of issues parents are facing. A highlight this year was a three episode mini series on autism. This has been our most requested topic and it was excellent to have young autistic voices telling their own story.





Achievements of the year

Resources that make an impact in children's lives

By conviction, we want to engage with churches and parents to enable them to engage with the children they seek to reach. As our podcasts reach further, as our online resources are downloaded in growing numbers and as our books continue to sell, it is stories like this that inspire us the most:

"I just wanted to send a thank you to the Faith in Kids team after I used your 'Who am I?' resources for our little Sunday School. Firstly from me, the leader: your resources are always great and this was no exception... But I especially wanted to share a little bit of feedback about one 7 year old boy. He arrived with us pretty switched off and grumpy about being at church. He'd often take himself off to the craft table to sulk (but kept listening and would contribute occasionally) - but the crafts and colouring were waiting there, including the case study pictures. Over and over again the pictures drew him in. Gradually he thawed and engaged more and more, and by the end of the series he was excited to come to church, joining in, and was really chatting about his identity as a forgiven child of God. I am so excited about what Jesus did through your resource and wanted to let you know and say thank you!"







While we continue to receive messages like this from those who are in relationship with the children, we will continue to produce new excellent resources, to explore new opportunities and to listen closely to those we serve for what they need.

Our impact

Podcasts Aug 22 - July 23



Parents podcast

26
podcasts produced

121,725
podcasts downloaded



Family podcast

21
podcasts produced

39,721
podcasts downloaded

76% UK

8% USA

5% Australia

2% South Africa

Training



Training

34
training events

1330
training attendees

379
online attendees

951
in-person attendees

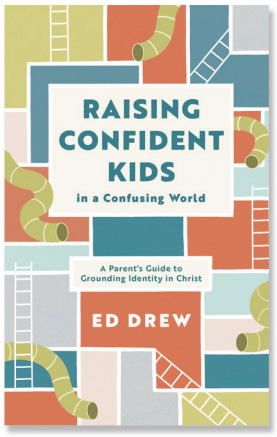
Our impact

Resources



27,900
downloads

Raising Confident Kids



4,369
copies sold

2,500
reached through online events for book launch

Church support

14 churches visited

Video views

18,929

Thank you

Thank you

The fact that this has been another year of growth - in reach, in team capacity and in impact on children's lives - is only because of incredible generosity. We continue to be convinced that giving everything we produce away freely ensures that those most in need can benefit. All we do is available to anyone who wants it. We can do so much because hundreds of individuals, families, churches and trusts want to join with us in seeing more children growing up knowing Jesus Christ as their Lord. Because of the sacrificial giving of so many, we have been able to inspire more parents and to equip more churches so that together we can reach more children. As well as our supporters, we are thankful to our partner churches who trial our draft resources and our many advocates who shout for us, encourage us, pray for us and tell us where we could be better. Thank you for joining with us on this incredible journey.

All praise to Christ!



Financial review

Financial review

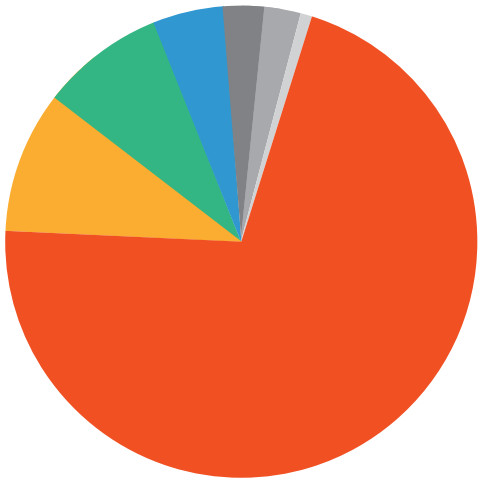
Income

During the 2022-23 financial year, we continued to see encouraging growth of income with a 13% increase from 2021-22. In total, our income was £335,284 (2021-22: £296,341). Considering the cost of living crisis during this financial year, we have been very encouraged to see our income increasing at a moderate rate. The vast majority of our income (72.48%) comes from individuals giving one-off or regular monthly donations, totalling £242,517. We also received £16,694 in donations from churches, £31,085 from Christian trusts/foundations, £11,110 from churches/christian charities paying a fee for a speaker, £7,719 in royalties from the sale of our books and advent calendars published by The Good Book Company and we also received £25,465 in Gift Aid.

A key financial aim for us is to increase our regular giving from individuals to ensure greater financial resilience and sustainability. During 2022-23 we had 87 new regular monthly supporters, taking our total to 280, with an income of £107,208 (2021-22: £84,685), increasing our regular income by 26.6%.

Our primary funding sources are:

- Individual donors (including major donors) - monthly & one off
- Trusts & grants
- Donations from partner churches
- Royalties from book/calendar sales
- Income from training/events
- Gift aid on eligible donations



Financial review

Our aims are to keep our funding sources as broad as possible to ensure a greater degree of financial sustainability. We have a particular focus on developing regular monthly donations through individuals and churches to provide greater financial stability in order to grow the charity.

Regular income

Individuals	£107,208.20	31.98%
Churches	£3,220.00	0.96%
Sales	£7,718.73	2.30%
Gift aid	£6,500.50	1.94%
TOTAL REGULAR	**£124,647.43**	**37.18%**

One-off income

Individuals	£135,308.83	40.36%
Trusts	£31,085.00	9.27%
Churches	£13,474.59	4.02%
Training/speaker fees	£11,109.86	3.31%
Gift aid	£18,964.88	5.66%
Interest	£693.41	0.21%
TOTAL ONE OFF	**£210,636.57**	**62.82%**
TOTAL	**£335,284.00**	

Expenditure

During the 2022-23 financial year, we also saw our costs increasing by 19.7%, with a total expenditure for the year at £323,941 (2021-22: £270,582). We had originally planned to use some of our reserves to invest in some additional roles, however throughout the year we reassessed our recruitment plans to ensure a greater level of resilience through the cost of living crisis. As a result we froze additional planned recruitment and this underspend meant that a planned £60k deficit became a small surplus for the year of £11,343.

Financial review

Our largest area of expenditure remains our staff costs (66%). Towards the start of 2022/23, before our recruitment freeze, we added an additional two members to the team in order to help us reach and support more families and churches throughout the UK. Our staff costs for 2022-23, including pension and NI contributions was £212,853.54 (2021-22: £131,590.08). In addition to the two new roles we also employed someone who had been operating in a freelance capacity for us in the previous financial year. This decreased our freelance costs and increased our employment costs. Other significant expenditure relates to the cost of freelancers for podcast editing, writing, graphic design, video production & editing and accountancy/bookkeeping support. The total cost for freelance support was £41,296.18. As a remote team without an office we keep costs low, however we pay a small amount (£6136.15) for access to meeting rooms and occasional office space when we meet together in London. We also increased our spend on Marketing in 2022-23, spending £8,318 to exhibit at The Big Church Festival, Spring Harvest & Word Alive. This includes the cost of promotional material and additional advertising opportunities at these events. These three events have average combined attendance in excess of 50,000 people which represents a significant opportunity for engagement.

Investment policy

The trustees have chosen to take a low risk approach to the investment of charity funds. Our funds are split between a moderate interest, charity reserves account with Kingdom Bank and an operating account with Metro Bank for day to day expenditure. The trustees review this decision annually when the annual budget is reviewed and approved, and with knowledge of the required reserve levels that could be invested.

Reserves policy

The trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. The current reserves policy recognises the uncertainty of the current economic climate and the potential volatility of income over the coming years. We aim to keep a minimum of three months of planned future average operating costs as cash in the bank. We may from time to time dip below three months operating costs due to fluctuations in cash flow throughout the financial year. We are committed to ensuring a balance in our reserves between investing the funds that have generously been given and also building financial health and long term sustainability. In 2022-23 we chose to hold larger reserves than usual due to a unique season of economic uncertainty. At the end of 2022-23 we ended the year with the equivalent of 5.4 months of average planned future expenditure as cash in the bank (2021-22: 9 months).At the end of any financial year, as we finalise the budget for the coming financial year, the trustees review and decide how much, if any of our reserves we will be willing to invest back into achieving our charitable purposes. As trustees we are particularly mindful of the ongoing run rates of expenditure in future financial years, particularly when choosing to recruit new employees.

Structure, governance & management

Structure, governance & management

Governing document

The organisation is a Charitable Incorporated Organisation (CIO) and was incorporated on the 24th July 2017 and registered as a charity on the 18th December 2017.

Recruitment and appointment of trustees

All trustees are appointed by vote of the trustees to serve for a three year term, after which they must be re-elected at a general meeting. All trustees give their time voluntarily and receive no benefits from the charity.

The trustee board is committed to diversity and ensuring that the board of trustees is representative of the communities and audiences we aim to serve.

Recruitment of trustees is largely through existing contacts and networks, however we understand and value the need to broaden our recruitment pool beyond our existing networks. We will use a variety of advertising and marketing media to encourage new applicants to put themselves forward.

Shortlisted candidates for the trustee board will meet with the Chair of the Trustee Board, one other trustee and the Ministry Director. Final shortlisted candidates will join a trustee meeting before a decision is taken whether to appoint them.

The trustee board will vote on recommended candidates. Quorum is required for the vote to proceed and a majority is required for the candidate to be approved.

Trustee induction and training

All trustees are required to read applicable policies and procedures. All new trustees will be encouraged to spend time with the Ministry Director to better understand the heart, vision and mission of the charity. New trustees will be required to read the constitution, previous meeting minutes (last four meetings), the last set of reported accounts and the current management accounts, the annual plan, the current annual budget and the five year strategy document. In addition, new trustees are encouraged to read the charity commission guidance 'The essential trustee' if they are not already familiar with it. We will also provide new trustees access to video training for trustees.

Risk Management

The trustee board has delegated day to day responsibility for risk management to the risk and compliance subcommittee and the Operations Director who reports biannually to the board of trustees. A risk register has been established and is regularly updated to reflect known and potential risks to the organisation. As part of the risk register, mitigating factors are considered and introduced where possible to minimise the risk to a reasonable and practicable level.

Structure, governance & management

Safeguarding

In 2022, the Operations Director was trained as the Designated Safeguarding Lead. There were no safeguarding incidents in the 2022/23 financial year.

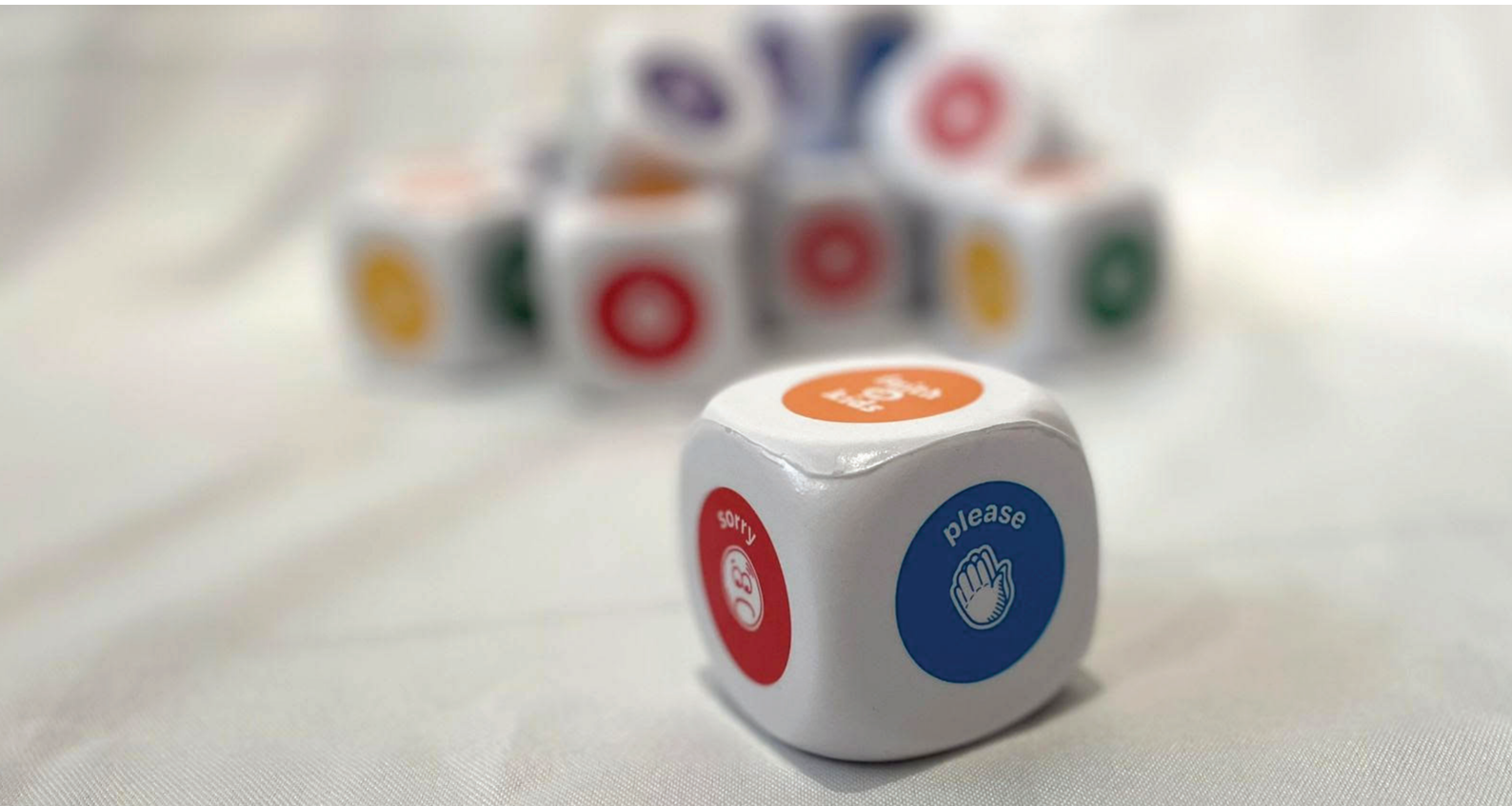
Organisational structure

The board of trustees currently consists of five trustees, which is above our minimum requirement of three. In June 2023, one of our trustees resigned (previously we had six trustees). The trustee board has created a remuneration committee, operations committee and a risk & compliance committee to undertake this more detailed work outside of regular trustee meetings. The board of trustees meets four times per year.

The board of trustees delegates the day to day responsibility for the provision of services, strategy and operational running of the charity to the Executive Leadership Team, which consists of the Ministry Director, Operations Director and the Head of Communications.

Related Parties

There are no related party relationships or transactions to report.



Structure, governance & management

Our plans for future periods

The charity plans to continue the strategic activities outlined in this document subject to the necessary financial sustainability required. We plan to partner with more churches and to equip, train and support many more parents, churches and children's ministry workers.

We plan to write more books to support parents and families, produce more in depth online training materials, continue to produce high impact podcasts and continue to develop church based resources. In addition we aim to invest in technology to deliver our digital services remotely and efficiently, including the development of a new website so that we can enhance our engagement with the people we serve.

We are mindful of the current economic volatility and the risk that all charities currently face with the potential of reduced donations and funding sources and therefore we continue to explore ways to grow our funding sources and to develop our sustainable regular income. We are also keen to develop our fundraising strategies to sustain a growing organisation.

We are particularly keen to explore ways to better understand the impact we are having so that we can improve and develop the impact we long to see in churches and families.

Statement of trustees' responsibilities

Statement of trustees' responsibilities

Trustees' Responsibilities in relation to Financial Statements

The trustees are responsible for preparing the report of the trustees and the Financial Statements in accordance with applicable law and UK generally accepted accounting practice.

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 require the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and applications of resources, including the income and expenditure of the Charity for the financial year. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the appropriate charities SORP;
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation

The trustees are responsible for maintaining the proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examination

Due to our income being above £250k but assets below £3.26m we have opted to have our accounts independently examined by chartered accountant Matthew Gill ACA (member of ICAEW).

Financial statements

SECTION A — Independent Examiner's Report

Report to the trustees	Faith in Kids		
On accounts for the year ended	31 July 2023	**Charity no. (if any)**	1176335
Set out on pages	33 - 54		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/07/2023**.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:	M Gill	**Date:**	30th April 2024
Name:	Matthew Gill		
Relevant professional qualification(s) or body (if any):	Chartered Accountant		
Address:	22 Lincoln Road, Worcester Park, KT4 8AN		

Financial statements

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section A Statement of financial activities

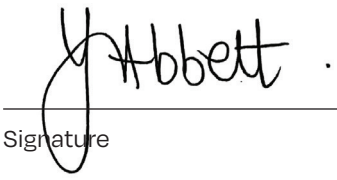
Recommended categories by		Unrestricted	Restricted	Endowment	Total funds	Prior year
		£	£	£	£	£
Incoming resources (Note 3)		F01	F02	F03	F04	F05
Income and endowments from:						
Donations and legacies	S01	315,762	-	-	315,762	271,038
Charitable activities	S02	11,110	-	-	11,110	19,808
Other trading activities	S03	7,719	-	-	7,719	4,486
Investments	S04	693	-	-	693	1,009
Separate material item of income	S05	-	-	-	-	-
Other	S06	-	-	-	-	-
TOTAL	S07	335,284	-	-	335,284	296,341
Resources expended (Note 6)						
Expenditure on:						
Raising funds	S08	8,355	-	-	8,355	9,160
Charitable activities	S09	218,746	-	-	218,746	182,653
Separate material item of expense	S10	-	-	-	-	-
Other	S11	96,839	-	-	96,839	78,768
TOTAL	S12	323,941	-	-	323,941	270,582
Net income/(expenditure) before investment gains/(losses)	S13	11,343	-	-	11,343	25,759
Net gains/(losses) on investments	S14	-	-	-	-	-
Net income/(expenditure)	S15	11,343	-	-	11,343	25,759
Extraordinary items	S16	-	-	-	-	-
Transfer between funds	S17	-	-	-	-	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	-	-	-	-	-
Net movement in funds	S20	11,343	-	-	11,343	25,759
Reconciliation of funds:						
Total funds brought forward	S21	250,618	-	-	250,618	224,859
Total funds carried forward	S22	261,961	-	-	261,961	250,618

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section B Balance sheet

Recommended categories by		Unrestricted	Restricted	Endowment	Total funds	Prior year
		£	£	£	£	£
Fixed assets		F01	F02	F03	F04	F05
Intangible assets (Note 15)	B01	-	-	-	-	-
Tangible assets (Note 14)	B02	6,882	-	-	6,882	3,156
Heritage assets (Note 16)	B03	-	-	-	-	-
Investments (Note 17)	B04	-	-	-	-	-
Total fixed assets	B05	6,882	-	-	6,882	3,156
Current assets						
Stocks (Note 18)	B06	-	-	-	-	-
Debtors (Note 19)	B07	45,805	-	-	45,805	24,244
Investments (Note 17.4)	B08	-	-	-	-	-
Cash at bank and in hand (Note 24)	B09	211,951	-	-	211,951	224,151
Total current assets	B10	257,756	-	-	257,756	248,394
Creditors: amounts falling due within						
one year (Note 20)	B11	2,677	-	-	2,677	933
Net current assets/(liabilities)	B12	255,079	-	-	255,079	247,462
Total assets less current liabilities	B13	261,961	-	-	261,961	250,618
Creditors: amounts falling due after						
one year (Note 20)	B14	-	-	-	-	-
Provisions for liabilities	B15	-	-	-	-	-
Total net assets or liabilities	B16	261,961	-	-	261,961	250,618
Funds of the Charity						
Endowment funds (Note 27)	B17	-	-	-	-	-
Restricted income funds (Note 27)	B18	-	-	-	-	-
Unrestricted funds	B19	261,961	-	-	261,961	250,618
Revaluation reserve	B20	-	-	-	-	-
Total funds	B21	261,961	-	-	261,961	250,618

Signed on behalf of all the trustees



Signature

Yolanda Ibbett

Print name

30.04.24

Date

Financial statements

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014* ☑

- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011* ☑

The charity constitutes a public benefit entity as defined by FRS 102* ☐

**Tick as appropriate*

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;	**N/A**
Disclosure of any uncertainties that make the going concern assumption doubtful;	**N/A**
Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.	**N/A**

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note* { }.

Yes ☑ No ☐

1.4 Change to accounting estimates

No changes to accounting estimates have occurred in the reporting period* (3.46 FRS 102 SORP).

Yes ☑ No ☐

1.5 Material prior year errors

No material prior year error have been identified in the reporting period* (3.47 FRS 102 SORP).

Yes ☑ No ☐

Financial statements

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

2.2 Income

Recognition of income

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Yes	No	N/A
✓		

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Yes	No	N/A
✓		

Grants & donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

Yes	No	N/A
✓		

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

Yes	No	N/A
		✓

Legacies

Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.

Yes	No	N/A
		✓

Government grants

The charity has received government grants in the reporting period

Yes	No	N/A
	✓	

Tax reclaims on donations & gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Yes	No	N/A
✓		

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

		Yes	No	N/A
Contractual income & performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.			✓
Donated goods	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.			✓
	The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution.			✓
	Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'.			✓
	Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.			✓
	Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.			✓
Donated services & facilities	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.			✓
	Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.			✓

Financial statements

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

		Yes	No	N/A
Support costs	The charity has incurred expenditure on support costs.		✓	
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.			✓
Income from interest, royalties & dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.			✓
Income from membership subscriptions	Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.			✓
	Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.			✓
Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.			✓
Investment gains & losses	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.			✓

2.3 Expenditure & liabilities

		Yes	No	N/A
Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.	✓		
Governance & support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.			✓

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

		Yes	No	N/A
	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.			✓
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.			✓
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.			✓
Redundancy cost	The charity made no redundancy payments during the reporting period.	✓		
Deferred income	No material item of deferred income has been included in the accounts.	✓		
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts	✓		
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date			✓
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.			✓

2.4 Assets

Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least 100

Financial statements

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

		Yes	No	N/A
	They are valued at cost.	✓		
	The depreciation rates and methods used are disclosed in note 9.2.			
Intangible fixed assets	The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5			✓
	They are valued at cost.			✓
Heritage assets	The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.			✓
	They are valued at cost.			✓
Investments	Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.			✓
	Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments			✓
Stocks & work in progress	Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.			✓
	Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.			✓

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

		Yes	No	N/A
	Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.			
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.	✓		
Current asset investments	The charity has has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.			✓
	They are valued at fair value except where they qualify as basic financial instruments.			✓

Financial statements

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

3.0 Analysis of income

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year
					£	£
Donations and legacies:	Donations and gifts	290,296	-	-	290,296	252,363
	Gift Aid	25,465	-	-	25,465	18,675
	Legacies	-	-	-	-	-
	General grants provided by government/other	-	-	-	-	-
	Membership subscriptions and sponsorships	-	-	-	-	-
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	-
	Total	315,762	-	-	315,762	271,038
Charitable activities:	Training	2,034	-	-	2,034	3,896
	Consultancy Fees	2,373	-	-	2,373	4,291
	Speaking Commitment FEES	6,704	-	-	6,704	8,370
	Other	-	-	-	-	3,251
	Total	11,110	-	-	11,110	19,808
Other trading activities:	Sales of Resources	7,719	-	-	7,719	4,486
	Commissioned work	-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
	Total	7,719	-	-	7,719	4,486
Income from investments:	Interest income	693	-	-	693	1,009
	Dividend income	-	-	-	-	-
	Rental and leasing income	-	-	-	-	-
	Other	-	-	-	-	-
	Total	693	-	-	693	1,009
Separate material item of income:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other:	Conversion of endowment funds into income	-	-	-	-	-
	Gain on disposal of a tangible fixed asset held for	-	-	-	-	-
	Gain on disposal of a programme related	-	-	-	-	-
	Royalties from the exploitation of intellectual	-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		335,284	-	-	335,284	296,341

Other information:

All income in the prior year was unrestricted except for: (please provide description and amounts)	
Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.	
Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)	

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

6.0 Analysis of expenditure

	Analysis	Unrestricted funds	Income funds	Endowment funds	Total funds £	Prior year £
Expenditure on raising funds:	Incurred seeking donations	-	-	-	-	-
	Incurred seeking legacies	-	-	-	-	-
	Incurred seeking grants	-			-	
	Operating membership schemes and social lotteries	-			-	
	Staging fundraising events	97			97	1,025
	Fudraising agents	-			-	
	Operating charity shops	-			-	
	Operating a trading company undertaking non-charitable trading activity	-			-	
	Advertising, marketing, direct mail and publicity	8,259	-	-	8,259	8,135
	Start up costs incurred in generating new source of future income	-	-	-	-	-
	Database development costs	-	-	-	-	-
	Other trading activities	-				
	Investment management costs:	-	-	-	-	
	Portfolio management costs	-	-	-	-	-
	Cost of obtaining investment advice	-	-	-	-	-
	Investment administration costs	-	-	-	-	-
	Intellectual property licencing costs	-	-	-	-	-
	Rent collection, property repairs and maintenance charges	-	-	-	-	-
		-	-	-	-	-
	Total expenditure on raising funds	8,355	-	-	8,355	9,160
Expenditure on charitable activities	Website design and content	440	-	-	440	9,658
	Staffing and consultancy costs	161,864	-	-	161,864	106,980
	Podcast	16,957	-	-	16,957	12,617
	Other Content Development	12,852			12,852	39,678
	Travel, support and other costs	26,633	-	-	26,633	13,719
	Total expenditure on charitable activities	218,746	-	-	218,746	182,653
Separate material item of expense		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other						

Financial statements

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

6.0 Analysis of expenditure - continued

Other						
	Office costs	21,218	-	-	21,218	10,513
	Operational staffing	72,624	-	-	72,624	66,570
	Bank Charges	1,063	-	-	1,063	198
	Fixed Asset Depreciation	1,750	-	-	1,750	1,488
	Other	184	-	-	184	-
	Total other expenditure	96,839	-	-	96,839	78,768
TOTAL EXPENDITURE		**323,941**	**-**	**-**	**323,941**	**270,582**

Other information:

Analysis of expenditure on charitable activities

Activity or	Activities undertaken directly	Grant	Support	Total this	*Total prior*
	£	£	£	£	£
Activity 1					
Activity 2					
Other					
Total					

Prior year expenditure on charitable activities can be analysed as follows:	
Within the expenditure items above the following items are material: (please disclose the nature, amount and any prior year amounts)	

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

10.0 Details of certain items of expenditure

10.1 Fees for examination of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

	This year £	Last year £
Independent examiner's fees	0	
Assurance services other than audit or independent examination	0	
Tax advisory fees	0	
Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner	0	

11.0 Paid employees

11.1 Staff Costs

	This year £	Last year £
Salaries and wages	191,706	122,559
Social security costs	13,083	5,355
Pension costs (defined contribution scheme)	8,064	3,677
Other employee benefits		-
Total staff costs	212,854	131,590

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party	

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000	TRUE

Band	Number of employees
£60,000 to £69,999	
£70,000 to £79,999	
£80,000 to £89,999	
£90,000 to £99,999	
£100,000 to £109,999	

Financial statements

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

11.0 Paid employees - continued

Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity	

11.2 Average head count in the year		**This year Number**	**Last year Number**
The parts of the charity in which the employees work	Fundraising	-	-
	Charitable Activities	5	2
	Governance	-	-
	Other	2	2
	Total	7	4

11.3 Ex-gratia payments to employees and others (excluding trustees)
Please complete if an ex-gratia payment is made.

Please explain the nature of the payment	
Please state the legal authority or reason for making the payment	
Please state the amount of the payment (or value of any waiver of a right to an asset)	

11.4 Redundancy payments
Please complete if any redundancy or termination payment is made in the period.

Total amount of payment	
The nature of the payment (cash, asset etc.)	
The extent of redundancy funding at the balance sheet date	
Please state the accounting policy for any redundancy or termination payments	

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

12.0 Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.

12.1 Please complete this note if a defined contribution pension scheme is operated.

Amount of contributions recognised in the SOFA as an expense	
Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.	**Allocation according to staff activities; all unrestricted**

Financial statements

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

14.0 Tangible fixed assets

Please complete this note if the charity has any tangible fixed assets

14.1 Cost or valuation

	Freehold land & buildings	Other land & buildings	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
	£	£	£	£	£
At the beginning of the	-	-	-	6,432	6,432
Additions	-	-	-	5,476	5,476
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	-	-	-	11,908	11,908

14.2 Depreciation and impairments

**Basis	SL or RB	SL or RB	SL or RB	SL	SL	Straight Line ("SL") or Reducing Balance ("RB")
** Rate				36 mths		
At beginning of the year	-	-	-	3,276	3,276	
Disposals	-	-	-	-	-	
Depreciation	-	-	-	1,750	1,750	
Impairment	-	-	-	-	-	
Transfers*	-	-	-	-	-	
At end of the year	-	-	-	5,026	5,026	

14.3 Net book value

Net book value at the beginning of the year	-	-	-	3,156	3,156
Net book value at the end of the year	-	-	-	6,882	6,882

14.4 Impairment

Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.	

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

14.0 Tangible fixed assets - continued

14.5 Revaluation

If an accounting policy of revaluation is adopted, please provide:

the effective date of the revaluation	
the name of independent valuer, if applicable	
the methods applied and significant assumptions	
the carrying amount that would have been recognised had the assets been carried under the cost model.	

14.6 Other disclosures

(i) Please state the amount of borrowing costs, if any, capitalised in the construction of tangible fixed assets and the capitalisation rate used.	
(ii) Please provide the amount of contractual commitments for the acquisition of tangible fixed assets.	
(iii) Details of the existence and carrying amounts of property, plant and equipment to which the charity has restricted title or that are pledged as security for liabilities.	

** The "transfers" row is for movements between fixed asset categories.*

*** Please indicate the method of depreciation by deleting the method not applicable (SL = straight line; RB*

19.0 Debtors & prepayments

19.1 Analysis of debtors

	This year £	Last year £
Trade debtors	-	-
Prepayments and accrued income	45,805	24,244
Other debtors		
Total	45,805	24,244

Please complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

	This year £	Last year £
Trade debtors	-	-
Prepayments and accrued income	-	-
Other debtors	-	-
	-	-
Total	-	-

Financial statements

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

20.0 Creditors & accruals

20.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	884	51	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	1,793	882	-	-
Taxation and social security	-	-	-	-
Other creditors	-	-	-	-
Total	2,677	933	-	-

20.2 Deferred income

Please complete this note if the charity has deferred income.

Please explain the reasons why income is deferred.

Movement in deferred income account	This year £	Last year £
Balance at the start of the reporting period	-	-
Amounts added in current period	-	-
Amounts released to income from previous periods	-	-
Balance at the end of the reporting period	-	-

24.0 Cash at bank & in hand

	This year £	Last year £
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	211,952	224,151
Other	-	-
Total	211,952	224,151

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

27.0 Charity funds

27.1 Details of material funds held and movements during the CURRENT reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the blanace sheet.

** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds*

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Unrestricted funds	UR	Whole of charity funds	250,618	335,284	- 323,941	-	-	261,961
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
Other funds	N/a	N/a	-	-	-	-	-	-
		Total Funds	250,618	335,284	- 323,941	-	-	261,961

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the blanace sheet.

** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds*

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Unrestricted funds	UR	Whole of charity funds	224,859	296,341	- 270,582	-	-	250,618
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
Other funds	N/a	N/a	-	-	-	-	-	-
		Total Funds	224,859	296,341	- 270,582	-	-	250,618

Financial statements

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

28.0 Transactions with trustees & related parties

If the charity has any transactions with related parties (other than the trustee expenses explained in guidance notes) details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box or "False" if there are transactions to report.

28.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)	TRUE

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value				
		This year				Last year
		Remuneration	Pension contribution	Redundancy (including loss of office)/ex gratia	Other	TOTAL
		£	£		£	£

Please give details of why remuneration or other employment benefits were paid.	
Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.	

28.2 Trustees' expenses

If the charity has paid trustees expenses for fulfilling their duties, details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box below. If there are transactions to report, please enter "False".

No trustee expenses have been incurred (True or False)	*TRUE*

Type of expenses reimbursed	This year	Last year
	£	£
Travel		
Subsistence		
Accommodation		
Other (please specify):		
TOTAL		

Annual accounts for the period 1-Aug-22 to 31-Jul-23

Section C Notes to the accounts

28.0 Transactions with trustees & related parties - continued

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity	

28.3 Transaction(s) with related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a related party has a material interest, including where funds have been held as agent for related parties. If there are no such transactions, please enter 'true' in the box provided.

There have been no related party transactions in the reporting period (True or False)	*TRUE*

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.	
For any related party, please provide details of any guarantees given or received.	

Reference & administrative information

Reference & administrative information

Charity Name:	Faith in Kids
Charity Registration number:	1176335
Registered Office:	2 Buckleigh Avenue, London, SW20 9JZ

Trustees

Mrs Yolanda Ibbett	Chair
Mr Edward Gilchrist	Treasurer
Mrs Claire Thomas	
Mrs Catherine Dalton	
Mr Charlie Cannell	(Resigned June 2023)
Mr Chris Gunter	

Senior Management Team

Mr Edward Drew	Ministry Director (CEO)
Mr Chris Brown	Operations Director
Mrs Laura Ratcliffe	Head of Communications

Independent Examiner

Matthew Gill ACA (member of ICAEW)

Bankers

Metro Bank
Wimbledon Bridge House, Wimbledon, SW19 7NW

Kingdom Bank
Media House, Padge Road, Beeston, NG9 2RS

Solicitors

Edwards Connors Solicitors
10 The Point, Market Harborough, LE16 7QU



faithinkids

faithinkids.org



FAITH IN KIDS

England & Wales - Charity number 1176335

Accounts



Faith in Kids
(A charitable incorporated organisation)

Report and Financial Statements
For the Year Ended 31st July 2022

Charity number 1176335

Faith in Kids Trustees report for the year ended 31st July 2022

The trustees present the trustees report and audited financial statements for the year ended 31st July 2022.

Reference and Administrative information

Charity Name:	Faith in Kids
Charity Registration number:	1176335
Registered Office:	2 Buckleigh Avenue, London, SW20 9JZ

Trustees

Mrs Yolanda Ibbett	Chair
Mr Edward Gilchrist	Treasurer
Mrs Claire Thomas	
Mrs Cathy Dalton	
Mr Charlie Cannell	
Mr Chris Gunter	

Senior Management Team

Mr Ed Drew	Ministry Director (CEO)
Mr Chris Brown	Operations Director

Auditor/Examiner

Matthew Gill

Bankers

Metro Bank, Wimbledon Bridge House, Wimbledon, SW19 7NW

Solicitors

None

Directors Report - For year ending 31st July 2022

It has been an encouraging year of further progress and growth for Faith in Kids.

We want to help parents grow in confidence as they raise their children to know Christ. This year has been memorable for selling out of *The Adventure of Christmas,* our book of 25 family Bible times in its first year of publication. We also sold out of the Advent calendar that we designed to be used alongside it. This year we have been able to reach more parents with our resources through our increased network of church Children's Ministers and our increased reach across our social media channels (including our podcasts).

We were pleased by how much we learnt through the market research we conducted on the first draft of our *Who am I?* Sunday School resource. We hope it will help children understand that Christianity gives them their identity, from which comes greater confidence to make decisions. Crucially we learnt that Christian parents and churches understand well the Biblical framework we were laying out, but they want far more help talking to their children when this framework sharply meets our culture's rapidly evolving moral norms. While this will lead to us redeveloping the resource, we are convinced that it will be far more useful to those we serve as a result.

It is the comments we receive from parents that inspire us to be creative and brave in our efforts to serve them,

> *I've spent the last couple of months intending to, but never quite managing to write to say how incredibly thankful I am for the work that you are doing and the resources you are providing. While parenting is an enormous privilege, it's felt like a huge slog over the past few years with various challenges coming and going (and some not going away yet) but I am constantly thankful for the way that the Lord has used you guys to remind us that messiness is normal and that Jesus has got us.*

As we aim to equip more churches to thrive as they care well for families, we had our first experience of exhibiting. This year a number of the team went to the Big Church Festival to introduce our work to a new audience. We were heartened by the enthusiasm of so many. Our free downloadable resources are our main point of contact with churches and so we look forward to seeing the results of our improved new website. We want more churches to benefit, as this one has:

> *Just wanted to say thanks so much for all you and the team do at Faith in Kids - we find it so helpful! We are using your emotions in the Psalms series with our Sunday kids' groups and have adapted it for youth group and even for our adult evening service! Love it.*

The attached financial results show a significant increase in our income. This was mostly due to a fantastically successful Christmas matched funding campaign that brought in more than 50 new regular donors. It is clear that to sustain growth we need to continue to increase the number who are supporting us on a monthly basis. So far, we have been able to grow our team to seven employees. We are so grateful for the prayers and generosity that have allowed us to achieve more and to plan for future recruitment.

May the Lord continue to bless us, according to his good purposes as we serve him and his people.

Ed Drew, Ministry Director

Our Aims and objectives

Purposes and Aims

Our charitable objectives as set our in the objects contained in our constitution are to:

- To advance the Christian faith for the benefit of the public in accordance with the statements of belief appearing in the schedule in the UK or the world as the trustees may from time to time think fit and to fulfil such other charitable purposes which are exclusively charitable according to the law of England and Wales.

Ensuring our work delivers our aims

We regularly review our plans and activities to ensure they are achieving our aims. Our trustees regularly review strategic activity to ensure alignment and success in achieving our aims and objectives. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

The focus of our work

Our work is largely focussed on 3 key audiences in order to see more children engaging with the Christian Faith. They are:

- Parents
- Church Leaders
- Children's ministry workers/leaders

In order to equip parents, children's ministry leaders and church leaders, we focus on producing:

- Written resources

- Devotional Books
- Videos
- Podcasts
- Training

Major Resources published:
- Adventure of Christmas
- Look up
- Road to Emmaus
- Beatitudes

Books published
- Adventure of Christmas

Podcasts produced
- 42 podcasts produced
    - 15 kids podcasts
    - 27 parents podcasts

Key videos produced
- Adventure of Christmas
- YFC video for Family Edition Bible
- New website welcome video (Mission video)

Training provided
- Big Day Out training online
- Various training events at churches

How our activities deliver public benefit

All of our activities are designed to advance the Christian Faith for the benefit of the public. Our activities are designed to support churches, church leaders, parents, families and children's workers in advancing the Christian Faith for their children. With the exception of our books, which are published and sold through 'The Good Book Company', all our resources, videos and podcasts are free to the public. We charge a nominal fee for training events, to cover a portion of the costs.

Who benefited from our services?

Our services are aimed directly at three key audiences; parents, church leaders and children's ministry leaders. Our services are indirectly aimed at children, via these three key audiences.

Financial Review

Principal funding sources

Our principal funding sources are:

- General individual donors - monthly & one off
- Major donors - monthly and one off
- Trust funds
- Income from partner churches
- Income from book sales
- Income from training/events
- Gift aid on eligible donations

Our aims are to keep our funding sources as broad as possible to ensure a greater degree of financial sustainability. We have a particular focus on developing regular monthly donations through individuals and churches to provide greater financial stability in order to grow the charity.

Investment policy

The trustees have chosen to take a low risk approach to the investment of charity funds. Our funds are split between a low interest, instant access account with Kingdom Bank and bank account with Metro Bank for day to day operating activities. The trustees review this decision annually when the annual budget is reviewed and approved, and with knowledge of the required reserve levels that could be invested.

Reserves policy

The trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. We aim to ensure a balance between stewardship of income to be used for charitable purposes and ensuring we have sufficient reserves for seasons of uncertainty. The current reserves policy recognises the uncertainty of the current economic climate and the potential volatility of income over the coming years. We aim to keep 3 months worth of operating costs as cash in the bank to support us through potentially uncertain times. Any cash in excess of 3 months operating costs at the end of each financial year will be invested in achieving our charitable purposes. We may from time to time dip below 3 months operating costs due to fluctuations in cash flow throughout the financial year.

Plans for future periods

The charity plans to continue the strategic activities outlined above for the foreseeable future, subject to the necessary financial sustainability required. We plan to partner with more churches and to equip, train and support many more parents, churches and children's ministry workers. We plan to write more books and produce more in depth video training materials as well as investment in technology to deliver our digital services remotely and efficiently. We are mindful of the current economic volatility and the risk that all charities

currently face with the potential of reduced donations and funding sources and therefore we continue to explore ways to grow our funding sources and to develop our sustainable regular income.

Structure, Governance and Management

Governing document

The organisation is a Charitable Incorporated Organisation (CIO) and was incorporated on the 24th July 2017 and registered as a charity on the 18th December 2017. Our governing document (constitution) can be found here FiK constitution

Recruitment and appointment of trustees

All trustees are appointed by vote of the trustees to serve for a three year term, after which they must be re-elected at a general meeting. All trustees give their time voluntarily and receive no benefits from the charity.

The trustee board is committed to diversity and ensuring that the board of trustees is representative of the communities we aim to serve.

Currently, the recruitment of trustees is largely through existing contacts and networks, however we understand and value the need to broaden our recruitment pool beyond our existing borders. We will use a variety of advertising and marketing media to encourage new applicants to put themselves forward.

Shortlisted candidates for the trustee board will meet with the Ministry Director, Operations Director and Chair of the Trustee Board. Final shortlisted candidates will join a trustee meeting before a final decision is taken whether to recommend them.

The trustee board will vote on recommended candidates. Quorum is required for the vote to proceed and a majority is required for the candidate to be approved.

Trustee induction and training

Trustee induction and training is currently informal. All trustees are required to read applicable policies and procedures. All new trustees will be encouraged to spend time with the founder and ministry director to better understand the heart, vision and mission of the charity. New trustees will be required to read the constitution, previous meeting minutes (last 4 meetings), the annual plan, current annual budget and the 5 year strategy document. In addition, new trustees are encouraged to read the charity commission guidance 'The essential trustee' if they are not already familiar with it.

Risk Management

The trustee board has delegated responsibility for risk management to the risk and compliance subcommittee that reports bi-annually to the board of trustees. A risk register has been established and is regularly updated to reflect known and potential risks to the organisation. As part of the risk register, mitigating factors are considered and introduced where possible to minimise the risk to a reasonable level.

Safeguarding

In 2022, the Operations Director was trained as the Designated Safeguarding Lead. There were no safeguarding incidents in the 2021/22 financial year.

Organisational structure

The board of trustees currently consists of 6 trustees, which is above our minimum requirement of 3. The trustee board has created a remuneration committee and risk & compliance committee to undertake this more detailed work outside of regular trustee meetings. The board of trustees meets 4 times per year.

The board of trustees delegates the day to day responsibility for the provision of services, strategy and operational running of the charity to the Ministry Director and the Operations Director.

Related Parties

There are no related party relationships or transactions to report.

Trustees' Responsibilities in relation to Financial Statements

The Trustees are responsible for preparing the report of the trustees and the Financial Statements in accordance with applicable law and UK generally accepted accounting practice.

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 require the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and applications of resources, including the income and expenditure of the Charity for the financial year. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the appropriate charities SORP;
- Make judgements and estimates that are reasonable and prudent

- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation; and

The trustees are responsible for maintaining the proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

Due to our income being above £250k but assets below £3.26m we have opted to have our accounts independently examined by Matthew Gill.

CHARITY COMMISSION FOR ENGLAND AND WALES

Faith in Kids			Charity No (if	1176335
Annual accounts for the period				
Period start date	1-Aug-21	To	Period end date	31-Jul-22

Section A Statement of financial activities

Recommended categories by activity	tes	Unrestricted £ F01	Restricted £ F02	Endowment £ F03	Total funds £ F04	Prior year £ F05
Incoming resources (Note 3)						
Income and endowments from:						
Donations and legacies	S01	271,038	-	-	271,038	175,242
Charitable activities	S02	19,808	-	-	19,808	9,974
Other trading activities	S03	4,486	-	-	4,486	-
Investments	S04	1,009	-		1,009	-
Separate material item of income	S05	-	-	-	-	-
Other	S06	-	-	-	-	-
Total	S07	296,341	-	-	296,341	185,216
Resources expended (Note 6)						
Expenditure on:						
Raising funds	S08	9,160	-	-	9,160	-
Charitable activities	S09	182,653	-	-	182,653	162,709
Separate material item of expense	S10		-	-	-	-
Other	S11	78,768	-	-	78,768	23,498
Total	S12	270,582	-	-	270,582	186,207
Net income/(expenditure) before investment gains/ (losses)	S13	25,759	-	-	25,759	- 991
Net gains/(losses) on investments	S14	-	-	-	-	-
Net income/(expenditure)	S15	25,759	-	-	25,759	- 991
Extraordinary items	S16	-	-	-	-	-
Transfers between funds	S17	-	-	-	-	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	-	-	-	-	-
Net movement in funds	S20	25,759	-	-	25,759	- 991
Reconciliation of funds:						
Total funds brought forward	S21	224,859	-	-	224,859	225,850
Total funds carried forward	S22	250,618	-	-	250,618	224,859

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Section B Balance sheet

		Guidance Notes	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
			F01	F02	F03	F04	F05
Fixed assets							
Intangible assets	(Note 15)	B01	-	-	-	-	-
Tangible assets	(Note 14)	B02	3,156	-	-	3,156	2,317
Heritage assets	(Note 16)	B03	-	-	-	-	-
Investments	(Note 17)	B04	-	-	-	-	-
Total fixed assets		B05	3,156	-	-	3,156	2,317
Current assets							
Stocks	(Note 18)	B06	-	-	-	-	-
Debtors	(Note 19)	B07	24,244	-	-	24,244	11,274
Investments	(Note 17.4)	B08	-	-	-	-	-
Cash at bank and in hand	(Note 24)	B09	224,151	-	-	224,151	212,468
Total current assets		B10	248,394	-	-	248,394	223,742
Creditors: amounts falling due within one year	(Note 20)	B11	933	-	-	933	1,200
Net current assets/(liabilities)		B12	247,462	-	-	247,462	222,542
Total assets less current liabilities		B13	250,618	-	-	250,618	224,859
Creditors: amounts falling due after one year	(Note 20)	B14	-	-	-	-	-
Provisions for liabilities		B15	-	-	-	-	-
Total net assets or liabilities		B16	250,618	-	-	250,618	224,859
Funds of the Charity							
Endowment funds	(Note 27)	B17	-			-	-
Restricted income funds	(Note 27)	B18		-		-	-
Unrestricted funds		B19	250,618		-	250,618	224,859
Revaluation reserve		B20				-	-
Total funds		B21	250,618	-	-	250,618	224,859

Signed by one or two trustees on behalf of all the

Signature	Print Name	Date of
Ybbett	Yolanda Ibbett (Chair of Trustees)	04/05/2023

CHARITY COMMISSION FOR ENGLAND AND WALES

Faith in Kids			Charity No (if	1176335	
Annual accounts for the period					
Period start date	**1-Aug-21**	**To**	Period end date	**31-Jul-22**	

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Separate material item of income	S05	-	-	-	-	-
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Total	S07	296,341	-	-	296,341	185,216
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Transfers between funds	S17	-	-	-	-	-
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Other gains/(losses)	S19	-	-	-	-	-
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1

Section B Balance sheet

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Investments (Note 17)	B04	-	-	-	-	-
Total fixed assets	B05	3,156	-	-	3,156	2,317
Current assets						
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Debtors (Note 19)	B07	24,244	-	-	24,244	11,274
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Total assets less current liabilities	B13	250,618	-	-	250,618	224,859
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Provisions for liabilities	B15	-	-	-	-	-
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Funds of the Charity						
Endowment funds (Note 27)	B17	-			-	-
Restricted income funds (Note 27)	B18		-		-	-
Unrestricted funds	B19	250,618		-	250,618	224,859
Revaluation reserve	B20				-	-
Total funds	B21	250,618	-	-	250,618	224,859

Signed by one or two trustees on behalf of all the

Signature	Print Name	Date of
Ybbett	Yolanda Ibbett (Chair of Trustees)	04/05/2023

Section C	Notes to the accounts

Note 1 **Basis of preparation**

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

• and with*	x	the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
• and with*	x	the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

• and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.*	

* -Tick as appropriate

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;	***Not applicable***
Disclosure of any uncertainties that make the going concern assumption doubtful;	***Not applicable***
Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.	***Not applicable***

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note { }.

Yes*	x	* -Tick as appropriate
No*		

Please disclose:

(i) the nature of the change in accounting policy;	
(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and	
(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS 102 SORP.	

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

Yes*	x	* -Tick as appropriate
No*		

Please disclose:

(i) the nature of any changes;	
(ii) the effect of the change on income and expense or assets and liabilities for the current period; and	
(iii) where practicable, the effect of the change in one or more future periods.	

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS 102 SORP).

Yes*	x	* -Tick as appropriate
No*		

Please disclose:

(i) the nature of the prior period error;	
(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and	
(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.	

Note 2 Accounting policies

Please complete this note when first reporting under FRS2102. Section 35 of FRS102, requires 3 reconciliations to be presented, if all are applicable.

2.1 RECONCILIATION WITH PREVIOUS GENERALLY ACCEPTED ACCOUNTING PRACTICE

Please provide a description of the nature of each change in accounting policy

Reconcilation of funds per previous GAAP to funds determined under FRS 102

	Start of period	End of period
	£	£
Fund balances as previously stated		
Adjustments:		
Fund balance as restated		

Reconcilation of net income/(net expenditure) per previous GAAP to net income/(net expenditure) under FRS 102

	End of period
	£
Net income/(expenditure) as previously stated	
Adjustments:	
Previous period net income/(expenditure) as restated	

Section C **Notes to the accounts** **(cont)**

Note 2 **Accounting policies**

2.2 INCOME

This standard list of accounting policies has been applied by the charity except for those ticked "No" or "N/a". Where a different or additional policy has been adopted then this is detailed in the box below.

		Yes	No	N/a
Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: · the charity becomes entitled to the resources; · it is more likely than not that the trustees will receive the resources; and · the monetary value can be measured with sufficient reliability.	X		
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.	X		
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).	X		
Legacies	In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).			X
	Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.			X
Government grants	The charity has received government grants in the reporting period		X	
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.	X		
Contractual income and performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.			X
Donated goods	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.			X
	The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution.			X
	Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'income from other trading activities' and the proceeds from sale are also recognised as 'income from other trading activities'.			X
	Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.			X
	Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.			X
Donated services and facilities	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.			X
	Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.			X
Support costs	The charity has incurred expenditure on support costs.		X	
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.			X
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.			X
Income from membership subscriptions	Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.			X
	Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.			X
Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.			X
Investment gains and losses	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.			X

2.3 EXPENDITURE AND LIABILITIES

		Yes	No	N/a
Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.	X		
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.			X
	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.			X
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.			X
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.			X
Redundancy cost	The charity made no redundancy payments during the reporting period.	X		
Deferred income	No material item of deferred income has been included in the accounts.	X		
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts	X		
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date			X
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.			X

2.4 ASSETS

			Yes	No	N/a
Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least	100			
	They are valued at cost.		X		
	The depreciation rates and methods used are disclosed in note 9.2.				
Intangible fixed assets	The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5				X
	They are valued at cost.				X
Heritage assets	The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.				X
	They are valued at cost.				X
Investments	Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.				X
	Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments				X
Stocks and work in progress	Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.				X
	Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.				X
	Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.				
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.		X		
Current asset investments	The charity has has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.				X
	They are valued at fair value except where they qualify as basic financial instruments.				X

POLICIES ADOPTED ADDITIONAL TO OR DIFFERENT FROM THOSE ABOVE

Section C — Notes to the accounts (cont)

Note 3 — Analysis of income

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Donations and legacies:	Donations and gifts	252,363	-	-	252,363	156,260
	Gift Aid	18,675	-	-	18,675	18,983
	Legacies	-	-	-	-	-
	General grants provided by government/other	-	-	-	-	-
	Membership subscriptions and sponsorships which	-	-	-	-	-
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	-
	Total	271,038	-	-	271,038	175,242
Charitable activities:	Training	3,896	-	-	3,896	2,505
	Consultancy Fees	4,291	-	-	4,291	7,469
	Speaking Commitment FEES	8,370	-	-	8,370	-
	Other	3,251	-	-	3,251	-
	Total	19,808	-	-	19,808	9,974
Other trading activities:	Sales of Resources	4,486	-	-	4,486	-
	Commissioned work	-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
	Total	4,486	-	-	4,486	-
Income from investments:	Interest income	1,009	-	-	1,009	-
	Dividend income	-	-	-	-	-
	Rental and leasing income	-	-	-	-	-
	Other	-	-	-	-	-
	Total	1,009	-	-	1,009	-
Separate material item of income:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other:	Conversion of endowment funds into income	-	-	-	-	-
	Gain on disposal of a tangible fixed asset held for	-	-	-	-	-
	Gain on disposal of a programme related	-	-	-	-	-
	Royalties from the exploitation of intellectual	-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		296,341	-	-	296,341	185,216

Other information:

All income in the prior year was unrestricted except for: (please provide description and amounts)	
Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.	
Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)	

Section C Notes to the accounts (cont)

Note 4 **Analysis of receipts of government grants**

	Description	This year £	Last year £
Government grant 1		-	-
Government grant 2		-	-
Government grant 3		-	-
Other		-	-
	Total	-	-

Please provide details of any unfulfilled

Please give details of other forms of

Section C Notes to the accounts (cont)

Note 5 **Donated goods, facilities and services**

	This year £	Last year £
Seconded staff	-	-
Use of property	-	-
Other	-	-
	-	-

Please provide details of the accounting

Please provide details of any unfulfilled

Please give details of other forms of other

Section C **Notes to the accounts** **(cont)**

Note 6 **Analysis of expenditure**

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Expenditure on raising funds:	Incurred seeking donations	-	-	-	-	-
	Incurred seeking legacies	-	-	-	-	-
	Incurred seeking grants				-	
	Operating membership schemes and social lotteries				-	
	Staging fundraising events	1,025			1,025	
	Fudraising agents				-	
	Operating charity shops				-	
	Operating a trading company undertaking non-charitable trading activity				-	
	Advertising, marketing, direct mail and publicity	8,135	-	-	8,135	-
	Start up costs incurred in generating new source of future income	-	-	-	-	-
	Database development costs	-	-	-	-	-
	Other trading activities					
	Investment management costs:	-	-	-	-	
	Portfolio management costs	-	-	-	-	-
	Cost of obtaining investment advice	-	-	-	-	-
	Investment administration costs	-	-	-	-	-
	Intellectual property licencing costs	-	-	-	-	-
	Rent collection, property repairs and maintenance charges	-	-	-	-	-
		-	-	-	-	-
	Total expenditure on raising funds	9,160	-	-	9,160	-
Expenditure on charitable activities	Website design and content	9,658	-	-	9,658	248
	Staffing and consultancy costs	106,980	-	-	106,980	97,058
	Podcast	12,617	-	-	12,617	9,760
	Other Content Development	39,678			39,678	48,408
	Travel, support and other costs	13,719	-	-	13,719	7,235
	Total expenditure on charitable activities	182,653	-	-	182,653	162,709
Separate material item of expense		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other						
	Office costs	10,513	-	-	10,513	4,492
	Operational staffing	66,570	-	-	66,570	17,860
	Bank Charges	198	-	-	198	114
	Fixed Asset Depreciation	1,488	-	-	1,488	1,031
			-	-	-	-
	Total other expenditure	78,768	-	-	78,768	23,498
TOTAL EXPENDITURE		270,582	-	-	270,582	186,207

182,653.38

Other information:

Analysis of expenditure on charitable activities

Activity or	Activities undertaken directly	Grant	Support	Total this	*Total prior*
	£	£	£	£	£
Activity 1					
Activity 2					
Other					
Total					

Prior year expenditure on charitable activities can be analysed as follows:

Within the expenditure items above the following items are material: (please disclose the nature, amount and any prior year amounts)

Section C	Notes to the accounts	(cont)

Note 7 Extraordinary items

Please explain the nature of each extraordinary item occurring in the period.

	Description	This year £	Last year £
Extraordinary item 1		-	-
Extraordinary item 2		-	-
		-	-
Extraordinary item 3		-	-
Extraordinary item 4		-	-
Total extrordinary items		-	-

Section C Notes to the accounts

Note 8 Funds received as agent

8.1 Please complete this note if the charity has agreed to administer the funds of another entity as its agent. Note: If a charity is acting as an agent, it should not recognise the income in the Statement of Financial Activities or the Balance Sheet.

Description/name of party	Related party (Yes or No)	Amount received		Amount paid out		Balance held at period end	
		This year	Last year	This year	Last year	This year	Last year
		£	£	£	£	£	£
		-	-	-	-	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
	Total	-	-	-	-	-	-

8.2 Where a consortia or similar arrangement exists whereby 2 or more charities co-operate to achieve economies in the purchase of goods or services, please discose details of any balances outstanding between any participating members.

Description/name of party	Balance held at period end	
	This year	Last year
	£	£
	-	-
	-	-
	-	-
	-	-
	-	-
Total	-	-

Section C Notes to the accounts

Note 9 Support Costs

Please complete this note if the charity has analysed its expenses using activity categories and has support costs.

Support cost (examples)	Raising funds £	Activity 1 £	Activity 2 £	Activity 3 £	Grand total £	Basis of (Describe
Governance	-	-		-	-	
	-	-		-	-	
	-	-		-	-	
	-	-		-	-	
Other	-	-		-	-	
Total	-	-		-	-	

Please provide details of the accounting policy adopted for the apportionment of costs between activities and any estimation techniques used to calculate their apportionment.

Section C Notes to the accounts

Note 10 Details of certain items of expenditure

10.1 Fees for examination of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

	This year £	Last year £
Independent examiner's fees	0	
Assurance services other than audit or independent examination	0	
Tax advisory fees	0	
Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner	0	

Section C	Notes to the accounts	(cont)

Note 11 Paid employees

Please complete this note if the charity has any employees.

11.1 Staff Costs

	This year £	Last year £
Salaries and wages	122,559	63,461
Social security costs	5,355	1,367
Pension costs (defined contribution scheme)	3,677	1,904
Other employee benefits		-
Total staff costs	131,590	66,731

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

TRUE

Band	Number of employees
£60,000 to £69,999	
£70,000 to £79,999	
£80,000 to £89,999	
£90,000 to £99,999	
£100,000 to £109,999	

Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity

£87,076

11.2 Average head count in the year

	This year Number	Last year Number
The parts of the charity in which the employees work		
Fundraising	-	-
Charitable Activities	2	1
Governance	-	-
Other	2	1
Total	4	2

11.3 Ex-gratia payments to employees and others (excluding trustees)

Please complete if an ex-gratia payment is made.

Please explain the nature of the payment

Please state the legal authority or reason for making the payment

Please state the amount of the payment (or value of any waiver of a right to an asset)

11.4 Redundancy payments

Please complete if any redundancy or termination payment is made in the period.

Total amount of payment

The nature of the payment (cash, asset etc.)

The extent of redundancy funding at the balance sheet date

Please state the accounting policy for any redundancy or termination payments

Section C	Notes to the accounts	(cont)

Note 12 Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.

12.1 Please complete this note if a defined contribution pension scheme is operated.

Amount of contributions recognised in the SOFA as an expense	
Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.	**Allocation according to staff activities; all unrestricted**

12.2 Please complete this section where the charity participates in a defined benefit pension plan but is unable to ascertain its share of the underlying assets and liabilities.

Please confirm that altough the scheme is accounted for as a defined contribution plan, it is a defined benefit plan.	
Please provide such information as is available about the plan's surplus or deficit and the implications, if any, for the reporting charity	

12.3 Please complete this section where the charity participates in a multi-employer defined benefit pension plan that is accounted for as a defined contribution plan.

Describe the extent to which the charity can be liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan	

Section C Notes to the accounts (cont)

Note 13 Grantmaking

Please complete this note if the charity made any grants or donations which in aggregate form a material part of the charitable activities undertaken.

13.1 Analysis of grants paid (included in cost of charitable activities)

Analysis	Grants to institutions	Grants to	Support costs	Total
Activity or project 1			£	£
Activity or project 2			-	-
Activity or project 3			-	-
Activity or project 4			-	-
Total	-	-	-	-

Please enter "Nil" if the charity does not identify and/or allocate support costs.

13.2 Grants made to institutions

My charity has made grants to particular institutions that are material in the context of its grantmaking. Details of the institution supported, purpose of the grant and total paid to each institution is available on the charity's web site.	***Yes***	***Please provide details of charity's URL.***
	No	***Provide details below***

Names of institution	Purpose	Total amount of grants paid £
		-
		-
		-
		-
		-
		-
		-
		-
		-
		-
Total grants to institutions in reporting period		-
Other unanalysed grants		-
TOTAL GRANTS PAID		-

Note 14 **Tangible fixed assets**

Please complete this note if the charity has any tangible fixed assets

14.1 Cost or valuation

	Freehold land & buildings £	Other land & buildings £	Plant, machinery and motor vehicles £	Fixtures, fittings and equipment £	Total £
At the beginning of the	-	-	-	4,105	4,105
Additions	-	-	-	2,327	2,327
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	-	-	-	6,432	6,432

14.2 Depreciation and impairments

****Basis**	SL or RB	SL or RB	SL or RB	SL	SL	Straight Line ("SL") or Reducing Balance ("RB")
**** Rate**				36 mths		
At beginning of the year	-	-	-	1,788	1,788	
Disposals	-	-	-	-	-	
Depreciation	-	-	-	1,488	1,488	
Impairment	-	-	-	-	-	
Transfers*	-	-	-	-	-	
At end of the year	-	-	-	3,276	3,276	

14.3 Net book value

Net book value at the beginning of the year	-	-	-	2,317	2,317
Net book value at the end of the year	-	-	-	3,156	3,156

14.4 Impairment

Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.	

14.5 Revaluation

If an accounting policy of revaluation is adopted, please provide:

the effective date of the revaluation	
the name of independent valuer, if applicable	
the methods applied and significant assumptions	
the carrying amount that would have been recognised had the assets been carried under the cost model.	

14.6 Other disclosures

(i) Please state the amount of borrowing costs, if any, capitalised in the construction of tangible fixed assets and the capitalisation rate used.	
(ii) Please provide the amount of contractual commitments for the acquisition of tangible fixed assets.	
(iii) Details of the existence and carrying amounts of property, plant and equipment to which the charity has restricted title or that are pledged as security for liabilities.	

** The "transfers" row is for movements between fixed asset categories.*

*** Please indicate the method of depreciation by deleting the method not applicable (SL = straight line; RB =*

Note 15 Intangible assets

Please complete this note if the charity has any intangible assets

15.1 Cost or valuation

	Research & development £	Patents and trademarks £	Other £	Total £
At beginning of the year	-	-	-	-
Additions	-	-	-	-
Disposals	-	-	-	-
Revaluations	-	-	-	-
Transfers *	-	-	-	-
At end of the year	-	-	-	-

15.2 Amortisation and impairments

**Basis	SL or RB	SL or RB	SL or RB	SL or RB	Straight Line ("SL") or Reducing Balance ("RB")
** Rate					
At beginning of the year	-	-	-	-	
Disposals	-	-	-	-	
Amortisation	-	-	-	-	
Impairment	-	-	-	-	
Transfers*	-	-	-	-	
At end of year	-	-	-	-	

15.3 Net book value

Nat book value at the beginning of the year	-	-	-	-
Net book value at the end of the year	-	-	-	-

15.4 Accounting policy

Please disclose the accounting policy for intangible fixed assets including:

Reasons for choosing amortisation rates	
Policies for the recognition of any capital development	

15.5 Impairment

Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.	

15.6 Revaluation

If an accounting policy of revaluation is adopted, please provide:

the effective date of the revaluation	
the name of independent valuer, if applicable	
the methods applied	
the carrying amount that would have been recognised had the assets been carried under the cost model.	

15.7 Other disclosures

(i) If your intangible asset was acquired by way of grant, provide value on initial recognition and carrying amount of the asset.	
(ii) Details of the carrying amounts of any intangible assets to which the charity has restricted title or that are pledged as security for liabilities.	
(iii) Please provide the amount of contractual commitments for the acquisition of intangible assets.	
(iv) State the amount of research and development expenditure recognised as expenditure in the year.	
(vi) Please detail the headings in the SOFA in which a charge for amortisation of intangible assets is included.	
(vii) For any material intangible assets, please provide a description, its carrying amount and any remaining amortisation period.	

** The "transfers" row is for movements between fixed asset categories.*

*** Please indicate the method of depreciation by deleting the method not applicable (SL = straight line; RB = reducing balance). Also please indicate the rate of depreciation: for straight line, what is the anticipated life of the asset (in years); for reducing balance, what is the percentage annual deduction.*

Section C	Notes to the accounts	(cont)

Note 16 Heritage assets

Please complete this note if the charity has heritage assets

16.1 General disclosures for all charities holding heritage assets

(i) Explain the nature and scale of heritage assets held.	
(ii) Explain the policy for the acquisition, preservation, management and disposal of heritage assets.	

16.2 Cost or valuation

	Heritage asset 1	Heritage asset 2	Heritage asset 3	Heritage asset 4	Total
	£	£	£	£	£
At beginning of the year	-	-	-	-	-
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
Revaluations	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	-	-	-	-	-

16.3 Depreciation and impairments

**Basis						Straight Line ("SL") or Reducing Balance ("RB")
** Rate						
At beginning of the year	-	-	-	-	-	
Disposals	-	-	-	-	-	
Depreciation	-	-	-	-	-	
Impairment	-	-	-	-	-	
Transfers*	-	-	-	-	-	
At end of year	-	-	-	-	-	

16.4 Net book value

Nat book value at the beginning of the year	-	-	-	-	-
Net book value at the end of the year	-	-	-	-	-

16.5 Impairment

Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.	

16.6 Revaluation

If an accounting policy of revaluation is adopted, please provide:

the effective date of the revaluation	
the name of independent valuer, if applicable	
qualifications of independent valuer	
the methods applied and significant assumptions	
any significant limitations on the valuation	

16.7 Analysis of heritage assets by class or group distinguishing those at cost and those at valuation

	At valuation Group A	At cost Group B	Total
	£	£	£
Carrying amount at the beginning of the period	-	-	-
Additions	-	-	-
Disposals	-	-	-
Depreciation/impairment	-	-	-
Revaluation	-	-	-
Carrying amount at the end of period	-	-	-

16.8 Heritage assets (where heritage assets are not recoignised on the balance sheet)

(i) Explain the reason why heritage assets have not been recognised on the balance sheet.	
(ii) Describe the significance and nature of heritage assets.	
(iii) Disclose information that is helpful in assessing the value of heritage assets.	
(iv) Explain the reason why it is not practicable to obtain a valuation of heritage assets.	

16.9 Five year summary of heritage assets transactions

	2015	2014	2013	2012	2011
	£	£	£	£	£
Purchases					
Group A	-	-	-	-	-
Group B	-	-	-	-	-
Group C	-				
Other	-				
Donations					
Group A	-	-	-	-	-
Group B	-	-	-	-	-
Group C	-	-	-	-	-
Other	-	-	-	-	-
Total additions	-	-	-	-	-
Charge for impairment					
Group A	-	-	-	-	-
Group B	-	-	-	-	-
Group C	-	-	-	-	-
Other	-	-	-	-	-
Total charge for impairment	-	-	-	-	-
Disposals					
Group A - carrying amount	-	-	-	-	-
Group B - carrying amount	-	-	-	-	-
Group C	-	-	-	-	-
Other	-	-	-	-	-
Total disposals	-	-	-	-	-

Section C **Notes to the accounts** **(cont)**

Note 17 **Investment assets**

Please complete this note if the charity has any investment assets.

17.1 Fixed assets investments (please provide for each class of investment)

	Cash & cash equivalents	Listed investments	Investment properties	Social investments	Other	Total
Carrying (fair) value at beginning of period	-	-	-	-	-	-
Add: additions to investments during period*	-	-	-	-	-	-
Less: disposals at carrying value	-	-	-	-	-	-
Less: impairments	-	-	-	-	-	-
Add: Reversal of impairments	-	-	-	-	-	-
Add/(deduct): transfer in/(out) in the period	-	-	-	-	-	-
Add/(deduct): net gain/(loss) on revaluation	-	-	-	-	-	-
Carrying (fair) value at end of year	-	-	-	-	-	-

***Please specify additions resulting from acquisitions through business combinations, if any.**

Please note that Fair Value in this context is the amount for which an asset could be exchanged between knowlegable and willing parties in an arm's length transaction. For traded securities, the fair value is the value of the security quoted on the London Stock Exchange Daily Official List or equivalent. For other assets where there is no market price on a traded market, it is the trustees' or valuers' best estimate of fair value.

17.2 Please provide a breakdown of investments shown above agreeing with the balance sheet row B04 differentiating between those held at fair value and those held at cost less impairment.

Analysis of investments	Fair value at year end	Cost less impairment
	£	£
Cash or cash equivalents	-	-
Listed investments	-	-
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	-	-
Grand total (Fair value at year end+Cost less impairment)		

17.3 If your charity holds investment properties, please complete the following note:

(i) Explain the methods and significant assumptions in determining the fair value of investment property held by the charity	
(ii) Name or independent valuer, if applicable, and relevant qualifications	
(iii) Provide details of any restrictions on the ability to realise investment property or on the remittance of income or disposal proceeds	
(iv) Explain any contractual obligations for the purchase, construction or development of investment property or for repairs, maintenance or enhancements	

17.4 Please provide a breakdown of current asset investments, if applicable, agreeing with the balance sheet.

Analysis of current asset investments	This year	Last year
	£	£
	-	-
Cash or cash equivalents	-	-
Listed investments	-	-
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	-	-

17.5 Guarantees

Please provide details and amount of any guarantee made to or on behalf of a third party	
Name of the entity or entities benefitting from those guarantees	
Please explain how the guarantee furthers the charity's aims	

17.6 Concessionary loans

Amount of concessionary loans made (*Multiple loans made may be disclosed in aggregate provided that such aggregation does not obsure significant information*).

Description	This year £	Last year £
Total		

Amount of concessionary loans received *(Multiple loans received may be disclosed in aggregate provided that such aggregation does not obsure significant information).*

Description	This year £	Last year £
Total		

Terms and conditions eg interest rate, security provided	
Value of any concessionary loans which have been committed but not taken up at the reporting date	
Amounts payable within 1 year	
Amounts payable after more than 1 year	
Amounts receivable within 1 year	
Amounts receivable after more than 1 year	

17.7 Additional information

Please provide information about the significance of investments to the charity's financial position or performance eg. terms and conditions of loans or the use of hedging to manage financial risk.	
For all investments measured at fair value, the basis for determining the value, including any assumptions applied when using a valuation technique.	
Where a charity has provided financial assets as a form of security, the carrying amount of the financial asset pledged as security and the terms and conditions relating to its pledge.	

Note 18 Stocks

Please complete this note if the charity holds any stock items

18.1 Please state the carrying amount of stock and work in progress analysed between activities.

	Stock		Donated goods		Work in progress
	For distribution	For resale	For distribution	For resale	
	£	£	£	£	£
Charitable activities:					
Opening	-	-	-	-	-
Added in period	-	-	-	-	-
Expensed in period	-	-	-	-	-
Impaired	-	-	-	-	-
Closing	**-**	**-**	**-**	**-**	**-**
Other trading activities:					
Opening	-	-	-	-	-
Added in period	-	-	-	-	-
Expensed in period	-	-	-	-	-
Impaired	-	-	-	-	-
Closing	**-**	**-**	**-**	**-**	**-**
Other:					
Opening	-	-	-	-	-
Added in period	-	-	-	-	-
Expensed in period	-	-	-	-	-
Impaired	-	-	-	-	-
Closing	**-**	**-**	**-**	**-**	**-**
Total this year	-	-	-	-	-
Total previous year	-	-	-	-	-

18.2 Please specify the carrying amount of any stocks pledged as security for liabilities

Section C Notes to the accounts (cont)

Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

19.1 Analysis of debtors

	This year £	Last year £
Trade debtors	-	-
Prepayments and accrued income	-	-
Other debtors	24,243.8	11,273.8
Total	24,243.8	11,273.8

Please complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

	This year £	Last year £
Trade debtors	-	-
Prepayments and accrued income	-	-
Other debtors	-	-
	-	-
Total	-	-

Section C Notes to the accounts (cont)

Note 20 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	51	543	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	882	657	-	-
Taxation and social security	-	-	-	-
Other creditors	-	-	-	-
Total	933	1,200	-	-

20.2 Deferred income

Please complete this note if the charity has deferred income.

Please explain the reasons why income is deferred.

Movement in deferred income account	This year £	Last year £
Balance at the start of the reporting period	-	-
Amounts added in current period	-	-
Amounts released to income from previous periods	-	-
Balance at the end of the reporting period	-	-

Section C Notes to the accounts (cont)

Note 21 Provisions for liabilities and charges

Please complete this note if you have included in charity expenditure any provisions. A provision is made when the charity has a liability of uncertain timing or amount.

21.1 Please provide:

- a brief description of any obligations on the balance sheet and the expected amount and timing of resulting payments;	
- an indication of the uncertainties about the amount or timing of those outflows; and	
- the amount of any expected reimbursement, stating the amount of any asset that has been recognised for that expected reimbursement.	

21.2 Movements in recognised provisions and funding commitment during the period

	This year £	Last year £
Balance at the start of the reporting period	-	-
Amounts added in current period	-	-
Amounts charged against the provision in the current period	-	-
Unused amounts reversed during the period	-	-
Balance at the end of the reporting period	-	-

21.3 For any funding commitment that is not recognised as a liability or provision, provide details of commitment made, the time frame of that commitment, any performance-related conditions and details of how the commitment will be funded (with contracts for capital expenditure separately identified).	
21.4 Where unrestricted funds have been designated to a	

Section C	Notes to the accounts	(cont)

Note 22 Other disclosures for debtors, creditors and other basic financial instruments

22.1 Please provide information about the significance of	
22.2 If the charity has provided financial assets as a form	

Note 23 Contingent liabilities and contingent assets

23.1 Contingent liabilities

Where the charity has contingent liabililities, please complete the following section unless the possibility of their existence is remote.

Description of item including its legal nature. Please describe any security provided in connection to the liability.	Estimate of financial effect

23.2 Contingent assets

Where the charity has contingent assets, please complete the following section when their existence is probable

Description of item	Estimate of financial effect

23.4 Other disclosures for contingent assets and/or liabilities

Please provide the following information where practicable:

Explain any uncertainties relating to the amount or timing of settlement; and the possibilty of any reimbursement	
Where it is not practical to make one or more of these disclosures, please state this fact	

Section C Notes to the accounts (cont)

Note 24 Cash at bank and in hand

	This year £	Last year £
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	224,151	212,468
Other	-	-
Total	224,151	212,468

Note 25 Fair value of assets and liabilities

25.1 Please provide details of the charity's exposure to credit risk (the risk of incurring a loss due to a debtor not paying what is owed) , liquidity risk (the risk of not being able to meet short term financial demands) and market risk (the risk that the value of an investment will fall due to changes in the market) arising from financial instruments to which the charity is exposed at the end of the reporting period and explain how the charity manages those risks.

25.2 Please give details of the amount of change in the fair value of basic financial instruments (debtors, creditors, investments (see section 11, FRS 102 SORP)) measured at fair value through the SoFA that is attributable to changes in credit risk.

Section C Notes to the accounts (cont)

Note 26 Events after the end of the reporting period

Please complete this note events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the reporting period.

Please provide details of the nature of the event	
Provide an estimate of the financial effect of the event or a statement that such an estimate cannot be made	

Section C **Notes to the accounts** **(cont)**

Note 27 **Charity funds**

27.1 Details of material funds held and movements during the CURRENT reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the blanace sheet.

**** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds***

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Unrestricted funds	UR	Whole of charity funds	224,859	296,341	- 270,582	-	-	250,618
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
Other funds	**N/a**	**N/a**	-	-	-	-	-	-
		Total Funds	224,859	296,341	- 270,582	-	-	250,618

Section C **Notes to the accounts** **(cont)**

Note 27 **Charity funds (cont)**

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the blanace sheet.

**** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds***

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Unrestricted funds	UR	Whole of charity funds	225,849	185,216	- 186,207	-	-	224,859
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
Other funds	**N/a**	**N/a**	-	-	-	-	-	-
		Total Funds	225,849	185,216	- 186,207	-	-	224,859

Section C	Notes to the accounts	(cont)

Note 27 Charity funds (cont)

27.3 Transfers between funds

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds		
Between endowment and restricted funds		
Between endowment and unrestricted funds		

27.4 Designated funds

Planned use	Purpose of the designation	Amount

Note 28 Transactions with trustees and related parties

If the charity has any transactions with related parties (other than the trustee expenses explained in guidance notes) details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box or "False" if there are transactions to report.

28.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)	TRUE

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value				
		This year				Last year
		Remuneration	Pension contribution	Redundancy (including loss of office)/ex gratia	Other	TOTAL
		£	£		£	£

Please give details of why remuneration or other employment benefits were paid.	
Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.	

28.2 Trustees' expenses

If the charity has paid trustees expenses for fulfilling their duties, details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box below. If there are transactions to report, please enter "False".

No trustee expenses have been incurred (True or False)	*TRUE*

Type of expenses reimbursed	This year	Last year
	£	£
Travel		
Subsistence		
Accommodation		
Other (please specify):		
TOTAL		

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity	

28.3 Transaction(s) with related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a related party has a material interest, including where funds have been held as agent for related parties. If there are no such transactions, please enter 'true' in the box provided.

There have been no related party transactions in the reporting period (True or False)	*TRUE*

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.	
For any related party, please provide details of any guarantees given or received.	

Section C	Notes to the accounts	(cont)

Note 29 Additional Disclosures

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts. If there is insufficient room here, please add a separate sheet.

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees	Faith in Kids		
On accounts for the year ended	31 July 2022	**Charity no (if any)**	1176335
Set out on pages	(remember to include the page numbers of additional sheets)		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/07/2022**.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:	M Gill	**Date:**	
Name:	Matthew Gill		
Relevant professional qualification(s) or body (if any):	Chartered Accountant		
Address:	22 Lincoln Road, Worcester Park, KT4 8AN		

Section B	Disclosure
	Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	

FAITH IN KIDS

England & Wales - Charity number 1176335

Accounts



Faith in Kids
(A charitable incorporated organisation)

Report and Financial Statements
For the Year Ended 31st July 2021

Charity number 1176335

Faith in Kids Trustees report for the year ended 31st July 2021

The trustees present the trustees report and audited financial statements for the year ended 31st July 2021.

Reference and Administrative information

Charity Name:	Faith in Kids
Charity Registration number:	1176335
Registered Office:	2 Buckleigh Avenue, London, SW20 9JZ

Trustees

Mrs Yolanda Ibbett	Chair
Mr Edward Gilchrist	Treasurer
Mrs Claire Thomas	
Mrs Cathy Dalton	
Mr Charlie Cannell	
Mr Chris Gunter	

Secretary

TBC

Senior Management Team

Mr Ed Drew	Ministry Director (CEO)
Mr Chris Brown	Operations Director

Auditors

Matthew Gill

Bankers

Metro Bank, Wimbledon Bridge House, Wimbledon, SW19 7NW

Solicitors

None

Directors Report - For year ending 31st July 2021

This year of pandemic removed almost all opportunities to train, speak and inspire in-person. Instead, we had to film, write, upload and meet online. As a result of this shift, we have been able to engage and serve more people. Our reach has increased, and so the encouragements that we receive have shifted from those we have *met* to those we who have *watched* and *listened.*

> *"I can't tell you how thankful we are for all that you have done to serve our family and all the others who have plugged in to the content you've provided over the past few months. Since March/April, Faith In Kids has been a constant source of encouragement and teaching to us. I'm not sure who has benefited most from your videos and podcasts in our home, parents or children."*

Our goal remains to see children raised to know Christ as their Lord, believing that this represents the life 'to the full' that Jesus came to give (John 10:10). To achieve this we want to always partner with parents and their local churches. To pursue that goal this year, we have been innovative and creative, responding quickly to the shifting situation.

We hosted a Christmas *Brainstorm* to gather together a diverse group to imagine how churches and families could reach out to their communities when their buildings were closed. This lead to a suite of resources for churches including *Carol services in a car park.* Our *Christmas Bake Along* had the greatest impact as we developed a script for a host to bake ginger bread people live online with families following along at home. It turns out that a ginger bread man is a great illustration for Immanuel, "God with us". We encouraged churches to drop off the ingredients with families in their community and an invitation to join the online event. We were able to film a high quality version with Martha Collison for those who felt unable to do their own.

We were able to film family all age gatherings in partnership with two Bible conferences; Word Alive and Bible by the Beach. By working with *Awesome Cutlery* and Michael J Tinker we offered productions with exceptional music that could bring joy and celebration into homes.

As with many industries and ministries, some of the methods we have used to cope with the situation, now appear to be improvements on our prior ways of working. For instance, our online church parenting evenings allow both parents and single parents to attend (without the need for childcare), and undoubtedly lower the bar for the unconvinced. Our *Big Day Out* seeks to gather together those who lead children's ministry in the local church for fellowship and encouragement; we offered a shortened version online, twice a term. We have increased the number who attend and their geographical spread has been astounding. It was moving to be thanked by the church leader who ministers half an hour south of John 'o' Groats.

While my training trip to South Africa was cancelled, the team was able to lead training for a more diverse group from across Southern Africa than could ever gathered in any city. Online training is here to stay! Our writer, Paula, is based in Durban and continues to support the growing number of churches we make contact with.

We continue to thank God that many of our resources had taken root before the pandemic so that their reach could organically grow during this time of need. Our podcasts have been played more than 80,000 times in the last year. It is a particular joy when our stream for whole families inspires listeners to develop new resources for their own context.

> *"We were also inspired by the Faith in Kids podcast with hunting for and using items from around the house to teaching short passages with. Someone at church asked me and my Mum to do something online for families during lockdown. So we took the Ephesians series podcast and adapted it for Zoom! We now have around half an hour of scavenger hunts, challenges, facts, worship, Bible teaching, discussion, and fun with families once every two weeks."*

Our series called "*Parenting through the stages"* on our Faith in Parents podcast stream has been a highlight for many. The story of parenting is often lurching from one stage of life to the next without much clarity on what is driving the changes and how to cope. We recorded 7 episodes to cover the whole parenting experience from pregnancy to the child reaching adulthood, with experts and experienced parents speaking into every stage.

> *"I wanted to get in touch to say how brilliant the last two parenting through the stages podcasts have been.... I don't know if it's because I am feeling totally overwhelmed and shocked by the rapid changes that are occurring in the character / behaviour of my 13 year old boy but I found the honesty and wisdom in the 11-14 and 15-18 podcasts so so helpful. I even cried listening to the 11-14 year old one. I am going to listen to them all again but please pass on my thanks to your panel."*

Our second book of family Bible times was published, and so far has been bought by 5,000 families. It has been particularly encouraging to hear of churches who have caught the vision for the whole church learning together so that children see their integral part in the church family. Our accompanying Sunday School resources inspired some to also preach through those nine meals with Jesus in Luke's Gospel.

There is only space to mention the releases of our first set of resources for *Dangerous Club*, a monthly outreach event for 8-11 year olds, as well as our second set of resources for holiday clubs; *Secret Agents*, seeing the glorious story of Christ's life from Luke's Gospel

It was a great way to finish the year by having an in-person event. Dangerous Camping is always popular bringing together Dads and their 7-11 year old

children for a camping weekend that is saturated with the Good News of Jesus Christ. We were not ready for the flood of bookings! We smashed through our notional limit of 100 people, and squeezed in 180. This pandemic has reminded families of the joy of celebrating Christ with others in his glorious creation!

In preparation for a Vision day we asked our followers on social media what they would like to see us do. Their answers highlight all that we have achieved as well as so much more that we must do if we want to see parents and churches thoroughly equipped to raise their children to know Christ.

- More help with tackling tricky issues that are bombarding our children in the world
- Provide easily adaptable resources for church kids groups whose volunteers are keen but over stretched and weary
- Resources for new Christians who are parents – it's pretty overwhelming when it's new for you too
- More books of family Bible times – we love what you have done so far
- More Sunday school resources – *Meals with Jesus* was great
- Keep producing great kids podcasts and Easter and Christmas material
- Keep producing quality biblical materials that we can put in the hands of parents to help them grow in confidence in discipling kids at home.
- Help us equip our children for tough conversations with friends and teachers
- Help us encourage the children of gospel leaders who are often lonely
- Kids and parents' podcasts are both fantastic – keep them coming
- I have loved the *Parenting through the stages* podcasts
- More kids podcasts – they have brought my sons faith alive and are the most Jesus centred kids devotional resource I have come across

Please pray that we would serve parents and churches as we should.

Our Aims and objectives

Purposes and Aims

Our charitable objectives as set our in the objects contained in our constitution are to:

- To advance the Christian faith for the benefit of the public in accordance with the statements of belief appearing in the schedule in the UK or the world as the trustees may from time to time think fit and to fulfil such other charitable purposes which are exclusively charitable according to the law of England and Wales.

Ensuring our work delivers our aims

We regularly review our plans and activities to ensure they are achieving our aims. Our trustees regularly review strategic activity to ensure alignment and success in achieving our aims and objectives. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

The focus of our work

Our work is largely focussed on 3 key audiences in order to see more children engaging with the Christian Faith. They are:

- Parents
- Church Leaders
- Children's ministry workers/leaders

In order to equip parents, children's ministry leaders and church leaders, we focus on producing:

- Written resources
- Devotional Books
- Videos
- Podcasts
- Training

Major Resources published:

- God with us
- Meals with Jesus
- Weekend of Wonder
- Easter escape room
- Dangerous club
- With God Together

Books published

- Meals with Jesus

Key videos produced

- Christmas bakealong
- Easter bakealong

Training provided

- Big Day Out training online (Zoom) x 6 sessions

How our activities deliver public benefit

All of our activities are designed to advance the Christian Faith for the benefit of the public. Our activities are designed to support churches, church leaders, parents, families and children's workers in advancing the Christian Faith for their children. With the exception of our books, which are published and sold through 'The Good Book Company', all our resources, videos and podcasts are free to the public. We charge a nominal fee for training events, to cover some of the costs.

Who benefited from our services?

Our services are aimed directly at three key audiences; parents, church leaders and children's ministry leaders. Our services are indirectly aimed at children, via these three key audiences.

Financial Review

Principal funding sources

Our principal funding sources are:

- General individual donors - monthly & one off
- Major donors - monthly and one off
- Trust funds
- Income from partner churches
- Income from book sales
- Income from training/events
- Gift aid on eligible donations

Our aims are to keep our funding sources as broad as possible to ensure a greater degree of financial sustainability. We have a particular focus on developing regular monthly donations through individuals and churches to provide greater stability to grow the charity.

Investment policy

The trustees have chosen to take a low risk approach to the investment of charity funds. Our funds are split between a low interest, instant access account with Kingdom Bank and bank account with Metro Bank for day to day operating activities. The trustees review this decision annually when the annual budget is reviewed and approved, and with knowledge of the required reserve levels that could be invested.

Reserves policy

The trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. We aim to ensure a balance between stewardship of income to be used for charitable purposes and ensuring we have sufficient reserves for seasons of uncertainty. The current reserves policy recognises the uncertainty of

the current economic climate and the potential volatility of income over the coming years. We aim to keep 6 months worth of operating costs as cash in the bank to support us through potential uncertain times. Any cash in excess of 6 months operating costs at the end of each financial year will be invested in achieving our charitable purposes. We may from time to time dip below 6 months operating costs due to fluctuations in cash flow throughout the financial year.

Plans for future periods

The charity plans to continue the strategic activities outlined above for the foreseeable future, subject to the necessary financial sustainability required. We plan to partner with more churches and to equip, train and support many more parents, churches and children's ministry workers. We plan to write more books and produce more in depth video training materials as well as investment in technology to deliver our digital services remotely and efficiently. We are mindful of the current economic volatility and the risk that all charities currently face with the potential of reduced donations and funding sources and therefore we continue to explore ways to grow our funding sources and to develop our sustainable regular income.

Structure, Governance and Management

Governing document

The organisation is a Charitable Incorporated Organisation (CIO) and was incorporated on the 24th July 2017 and registered as a charity on the 18th December 2017. Our governing document (constitution) can be found here FiK constitution

Recruitment and appointment of trustees

All trustees are appointed by vote of the trustees to serve for a three year term, after which they must be re-elected at a general meeting. All trustees give their time voluntarily and receive no benefits from the charity.

The trustee board is committed to diversity and ensuring that the board of trustees is representative of the communities we aim to serve.

Currently, the recruitment of trustees is largely through existing contacts and networks, however we understand and value the need to broaden our recruitment pool beyond our existing borders. We will use a variety of advertising and marketing media to encourage new applicants to put themselves forward.

Shortlisted candidates for the trustee board will meet with the Ministry Director, Operations Director and Chair of the Trustee Board. Final shortlisted candidates will join a trustee meeting before a final decision is taken whether to recommend them.

The trustee board will vote on recommended candidates. Quorum is required for the vote to proceed and a majority is required for the candidate to be approved.

Trustee induction and training

Trustee induction and training is currently informal. All trustees are required to read applicable policies and procedures. All new trustees will be encouraged to spend time with the founder and ministry director to better understand the heart, vision and mission of the charity. New trustees will be required to read the constitution, previous meeting minutes (last 4 meetings), the annual plan, current annual budget and the 5 year strategy document. In addition, new trustees are encouraged to read the charity commission guidance 'The essential trustee' if they are not already familiar with it.

Risk Management

The trustee board has delegated responsibility for risk management to the risk and compliance subcommittee that reports bi-annually to the board of trustees. A risk register has been established and is regularly updated to reflect known and potential risks to the organisation. As part of the risk register, mitigating factors are considered and introduced where possible to minimise the risk to a reasonable level.

Organisational structure

The board of trustees currently consists of 6 trustees, which is above our minimum requirement of 3. The trustee board has created a remuneration committee and risk & compliance committee to undertake this more detailed work outside of regular trustee meetings. The board of trustees meets 4 times per year.

The board of trustees delegates the day to day responsibility for the provision of services, strategy and operational running of the charity to the Ministry Director and the Operations Director.

Related Parties

There are no related party relationships or transactions to report.

Trustees' Responsibilities in relation to Financial Statements

The Trustees are responsible for preparing the report of the trustees and the Financial Statements in accordance with applicable law and UK generally accepted accounting practice.

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 require the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of

affairs of the charity and of the incoming resources and applications of resources, including the income and expenditure of the Charity for the financial year. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the appropriate charities SORP;
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation; and

The trustees are responsible for maintaining the proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

With income under £250k, we are not legally obligated to have a formal audit of our accounts, instead we have opted to have our accounts independently examined by Matthew Gill.

faith in kids

CHARITY COMMISSION FOR ENGLAND AND WALES

Faith in Kids				Charity No (if	1176335	
Annual accounts for the period						
Period start date		01-Aug-20	To	Period end date	31-Jul-21	

Section A Statement of financial activities

Recommended categories by		Unrestricted £	Restricted £	Endowment £	Total funds £	Prior year £
Incoming resources (Note 3)		F01	F02	F03	F04	F05
Income and endowments from:						
Donations and legacies	S01	175,242	-	-	175,242	202,108
Charitable activities	S02	9,974	-	-	9,974	16,144
Other trading activities	S03	-	-	-	-	-
Investments	S04	-	-		-	-
Separate material item of income	S05	-	-	-	-	-
Other	S06	-	-	-	-	-
Total	S07	185,216	-	-	185,216	218,253
Resources expended (Note 6)						
Expenditure on:						
Raising funds	S08	-	-	-	-	-
Charitable activities	S09	162,709	-	-	162,709	87,071
Separate material item of expense	S10		-	-	-	-
Other	S11	23,498	-	-	23,498	24,547
Total	S12	186,207	-	-	186,207	111,618
Net income/(expenditure) before investment gains/(losses)	S13	- 991	-	-	- 991	106,634
Net gains/(losses) on investments	S14	-	-	-	-	-
Net income/(expenditure)	S15	- 991	-	-	- 991	106,634
Extraordinary items	S16	-	-	-	-	-
Transfers between funds	S17	-	-	-	-	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	-	-	-	-	-
Net movement in funds	S20	- 991	-	-	- 991	106,634
Reconciliation of funds:						
Total funds brought forward	S21	225,849	-	-	225,849	119,215
Total funds carried forward	S22	224,859	-	-	224,859	225,849

Section B Balance sheet

	Guidance Notes	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
		F01	F02	F03	F04	F05
Fixed assets						
Intangible assets (Note 15)	B01	-	-	-	-	-
Tangible assets (Note 14)	B02	2,317	-	-	2,317	1,528
Heritage assets (Note 16)	B03	-	-	-	-	-
Investments (Note 17)	B04	-	-	-	-	-
Total fixed assets	B05	2,317	-	-	2,317	1,528
Current assets						
Stocks (Note 18)	B06	-	-	-	-	-
Debtors (Note 19)	B07	11,274	-	-	11,274	15,673
Investments (Note 17.4)	B08	-	-	-	-	-
Cash at bank and in hand (Note 24)	B09	212,468	-	-	212,468	209,774
Total current assets	B10	223,742	-	-	223,742	225,447
Creditors: amounts falling due within one year (Note 20)	B11	1,200	-	-	1,200	1,126
Net current assets/(liabilities)	B12	222,542	-	-	222,542	224,321
Total assets less current liabilities	B13	224,859	-	-	224,859	225,849

Creditors: amounts falling due after on year (Note 20)	B14	-	-	-	-	-
Provisions for liabilities	B15	-	-	-	-	-
Total net assets or liabilities	B16	224,859	-	-	224,859	225,849
Funds of the Charity						
Endowment funds (Note 27)	B17	-			-	-
Restricted income funds (Note 27)	B18		-		-	-
Unrestricted funds	B19	224,859		-	224,859	225,849
Revaluation reserve	B20				-	
Total funds	B21	224,859	-	-	224,859	225,849

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
Yolanda Ibbett	Yolanda Ibbett	26/04/2022

CHARITY COMMISSION FOR ENGLAND AND WALES

Faith in Kids			Charity No	1176335	
Annual accounts for the period					
Period start date	**Aug 1, 20**	**To**	Period end date	**Jul 31, 21**	

Section A Statement of financial activities

activity	GU	funds £ F01	funds £ F02	funds £ F03	Total funds £ F04	funds £ F05
Incoming resources (Note 3)						
Income and endowments from:						
Donations and legacies	S01	175,242	-	-	175,242	202,108
Charitable activities	S02	9,974	-	-	9,974	16,144
Other trading activities	S03	-	-	-	-	-
Investments	S04	-	-		-	-
Separate material item of income	S05	-	-	-	-	-
Other	S06	-	-	-	-	-
Total	S07	185,216	-	-	185,216	218,253
Resources expended (Note 6)						
Expenditure on:						
Raising funds	S08	-	-	-	-	-
Charitable activities	S09	162,709	-	-	162,709	87,071
Separate material item of expense	S10		-	-	-	-
Other	S11	23,498	-	-	23,498	24,547
Total	S12	186,207	-	-	186,207	111,618
Net income/(expenditure) before investment gains/(losses)	S13	- 991	-	-	- 991	106,634
Net gains/(losses) on investments	S14	-	-	-	-	-
Net income/(expenditure)	S15	- 991	-	-	- 991	106,634
Extraordinary items	S16	-	-	-	-	-
Transfers between funds	S17	-	-	-	-	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	-	-	-	-	-
Net movement in funds	S20	- 991	-	-	- 991	106,634
Reconciliation of funds:						
Total funds brought forward	S21	225,849	-	-	225,849	119,215
Total funds carried forward	S22	224,859	-	-	224,859	225,849

Section B Balance sheet

		Guidance Notes	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03
Fixed assets					
Intangible assets	**(Note 15)**	B01	-	-	-
Tangible assets	**(Note 14)**	B02	2,317	-	-
Heritage assets	**(Note 16)**	B03	-	-	-
Investments	**(Note 17)**	B04	-	-	-
	Total fixed assets	B05	2,317	-	-
Current assets					
Stocks	**(Note 18)**	B06	-	-	-
Debtors	**(Note 19)**	B07	11,274	-	-
Investments	**(Note 17.4)**	B08	-	-	-
Cash at bank and in hand	**(Note 24)**	B09	212,468	-	-
	Total current assets	B10	223,742	-	-
Creditors: amounts falling due within one year	**(Note 20)**	B11	1,200	-	-
	Net current assets/(liabilities)	B12	222,542	-	-
	Total assets less current liabilities	B13	224,859	-	-
Creditors: amounts falling due after one year	**(Note 20)**	B14	-	-	-
Provisions for liabilities		B15	-	-	-
	Total net assets or liabilities	B16	224,859	-	-
Funds of the Charity					
Endowment funds	**(Note 27)**	B17	-		
Restricted income funds	**(Note 27)**	B18		-	
Unrestricted funds		B19	224,859		-
Revaluation reserve		B20			
	Total funds	B21	224,859	-	-

Signed by one or two trustees on behalf of all

Signature	Print
	Yolanda

[redacted]

Total this year £ F04	Total last year £ F05
-	-
2,317	1,528
-	-
-	-
2,317	1,528
-	-
11,274	15,673
-	-
212,468	209,774
223,742	225,447
1,200	1,126
222,542	224,321
224,859	225,849
-	-
-	-
224,859	225,849
-	-
-	-
224,859	225,849
-	
224,859	225,849

Name	approval
a Ibbett	26/04/2022

Section C Notes to the accounts

Note 1 **Basis of preparation**

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

• and with*	X	the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
• and with*	X	the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

• and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.*	

* -Tick as appropriate

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;	***Not applicable***
Disclosure of any uncertainties that make the going concern assumption doubtful;	***Not applicable***
Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.	***Not applicable***

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note { }.

Yes*	X	* -Tick as appropriate
No*	ü	

Please disclose:

(i) the nature of the change in accounting policy;	
(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and	
(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS 102 SORP.	

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

Yes*	X	* -Tick as appropriate
No*	ü	

Please disclose:

(i) the nature of any changes;	
(ii) the effect of the change on income and expense or assets and liabilities for the current period; and	
(iii) where practicable, the effect of the change in one or more future periods.	

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS 102 SORP).

Yes*	X	* -Tick as appropriate
No*	ü	

Please disclose:

(i) the nature of the prior period error;	
(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and	
(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.	

Section C

Note 2 Accounting policies

Please complete this note when first reporting under FRS2102. presented, if all are applicable.

2.1 RECONCILIATION WITH PREVIOUS GE PRACTICE

Please provide a description of the nature of each change in accounting policy	

Reconcilation of funds per previous GAAP to funds deter

	Start of period	End of period
	£	£
Fund balances as previously stated		
Adjustments:		
Fund balance as restated		

Reconcilation of net income/(net expenditure) per previc 102

	End of period
	£
Net income/(expenditure) as previously stated	
Adjustments:	
Previous period net income/(expenditure) as restated	

Section 35 of FRS102, requires 3 reconciliations to be

NERALLY ACCEPTED ACCOUNTING

mined under FRS 102

ous GAAP to net income/(net expenditure) under FRS

(cont)

Note 2 Accounting policies

2.2 INCOME

This standard list of accounting policies has been applied by
different or additional policy has been adopted then this is c

Recognition of income	These are included in the Stat · the charity becomes enti · it is more likely than not · the monetary value can b
Offsetting	There has been no offsetting c permitted by the FRS 102 SOF
Grants and donations	Grants and donations are only criteria are met (5.10 to 5.12 I
Legacies	In the case of performance rel that the charity has provided t only occurs when the perform Legacies are included in the S grant of probate, the executor estate and any conditions atta charity or have been met.
Government grants	The charity has received gove
Tax reclaims on donations and gifts	Gift Aid receivable is included Any Gift Aid amount recoverec treated as an addition to the s terms of the appeal have spec
Contractual income and performance related grants	This is only included in the Sol services or met the performan
Donated goods	Donated goods are measured exchanged) unless impractical The cost of any stock of goods the fair value of those gifts at receipt. In the reporting perio as an expense at the carrying Donated goods for resale are r expected proceeds from sale l from other trading activities' w sheet. On its sale the value o activities' and the proceeds fr activities'. Goods donated for on-going us and included in the SoFA as in

	Gifts in kind for use by the cha when receivable.
Donated services and facilities	Donated services and facilities gift to the charity provided the Donated services and facilities with an equivalent amount rec the SOFA.
Support costs	The charity has incurred exper
Volunteer help	The value of any voluntary hel in the trustees' annual report.
Income from interest, royalties and dividends	This is included in the account be measured reliably.
Income from membership subscriptions	Membership subscriptions rec Legacies. Membership subscriptions whi benefits are recognised as inc income from charitable activit
Settlement of insurance claims	Insurance claims are only inclu criteria are met (5.10 to 5.12 I in the SoFA.
Investment gains and losses	This includes any realised or u any gain or loss resulting from year.

2.3 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised wher constructive obligation commi the obligation can be measure
Governance and support costs	Support costs have been alloc Governance costs comprise al compliance with regulation an Support costs include central f categories on a basis consiste floor areas, or per capita, staff
Grants with performance conditions	Where the charity gives a gra service or output to be provide recipient of the grant has prov
Grants payable without performance conditions	Where there are no conditions realistically avoid the commitr recognised.
Redundancy cost	The charity made no redunda
Deferred income	No material item of deferred i

Deferred income	No material item of deferred i
Creditors	The charity has creditors whic discounts
Provisions for liabilities	A liability is measured on reco measured at the best estimate reporting date
Basic financial instruments	The charity accounts for basic paragraph 10.7 FRS102 SORP. 11.19, FRS102 SORP.

2.4 ASSETS

Tangible fixed assets for use by charity	These are capitalised if they c
	They are valued at cost.
	The depreciation rates and me
Intangible fixed assets	The charity has intangible fixe physical substance but are ide or legal rights. The amortisati
	They are valued at cost.
Heritage assets	The charity has heritage asset scientific, technological, geopl maintained principally for thei rates and methods used as dis
	They are valued at cost.
Investments	Fixed asset investments in quo valued at initially at cost and end. The same treatment is a measured reliably in which cas
	Investments held for resale or maturity date of less than 1 ye
Stocks and work in progress	Stocks held for sale as part of realisable value.
	Goods or services provided as based on the service potential
	Work in progress is valued at c
Debtors	Debtors (including trade debto settlement amount after any t they are measured at the cash
Current asset investments	The charity has has investmer equivalents with a maturity da equivalents with a maturity da to meet short term cash comn

They are valued at fair value e

POLICIES ADOPTED ADDITIONAL TO OR DIFFERENT FROM THOSE ABOVE

es to the accounts (cont)

/ the charity except for those ticked "No" or "N/a". Where a detailed in the box below.

	Yes	No	N/a
ement of Financial Activities (SoFA) when: tled to the resources; that the trustees will receive the resources; and be measured with sufficient reliability.	X	ü	ü
of assets and liabilities, or income and expenses, unless required or RP or FRS 102.	X	ü	ü
included in the SoFA when the general income recognition FRS102 SORP).	X	ü	ü
ated grants, income must only be recognised to the extent the specified goods or services as entitlement to the grant ance related conditions are met (5.16 FRS 102 SORP).	ü	ü	X
OFA when receipt is probable, that is, when there has been s have established that there are sufficient assets in the ached to the legacy are either within the control of the	ü	ü	X
rnment grants in the reporting period	ü	X	ü
in income when there is a valid declaration from the donor. d on a donation is considered to be part of that gift and is same fund as the initial donation unless the donor or the cified otherwise.	X	ü	ü
FA once the charity has provided the related goods or nce related conditions.	ü	ü	X
at fair value (the amount for which the asset could be l to do so.	ü	ü	X
s donated for distribution to beneficiaries is deemed to be the time of their receipt and they are recognised on d in which the stocks are distributed, they are recognised amount of the stocks at distribution.	ü	ü	X
measured at fair value on initial recognition, which is the ess the expected costs of sale, and recognised in 'Income with the corresponding stock recognised in the balance f stock is charged against 'Income from other trading om sale are also recognised as 'Income from other trading	ü	ü	X
se by the charity are recognised as tangible fixed assets coming resources when receivable.	ü	ü	X

	Yes	No	N/a

	Yes	No	N/a
	ü	ü	X
s are included in the SOFA when received at the value of the e value of the gift can be measured reliably.	ü	ü	X
s that are consumed immediately are recognised as income cognised as an expense under the appropriate heading in	ü	ü	X
nditure on support costs.	ü	X	ü
lp received is not included in the accounts but is described	ü	ü	X
:s when receipt is probable and the amount receivable can	ü	ü	X
eived in the nature of a gift are recognised in Donations and	ü	ü	X
ich gives a member the right to buy services or other ome earned from the provision of goods and services as ies.	ü	ü	X
uded in the SoFA when the general income recognition FRS102 SORP) and are included as an item of other income	ü	ü	X
nrealised gains or losses on the sale of investments and revaluing investments to market value at the end of the	ü	ü	X

	Yes	No	N/a
re it is more likely than not that there is a legal or itting the charity to pay out resources and the amount of ed with reasonable certainty.	X	ü	ü
ated between governance costs and other support. l costs involving public accountability of the charity and its d good practice.	ü	ü	X
functions and have been allocated to activity cost nt with the use of resources, eg allocating property costs by f costs by the time spent and other costs by their usage.	ü	ü	X
nt with conditions for its payment being a specific level of ed, such grants are only recognised in the SoFA once the vided the specified service or output.	ü	ü	X
attaching to the grant that enables the donor charity to ment, a liability for the full funding obligation must be	ü	ü	X
ncy payments during the reporting period.	X	ü	ü
ncome has been included in the accounts			

ncome has been included in the accounts.

Yes	No	N/a
X	ü	ü

h are measured at settlement amounts less any trade

Yes	No	N/a
X	ü	ü

gnition at its historical cost and then subsequently
e of the amount required to settle the obligation at the

Yes	No	N/a
ü	ü	X

financial instruments on initial recognition as per
Subsequent measurement is as per paragraphs 11.17 to

Yes	No	N/a
ü	ü	X

an be used for more than one year, and cost at least 100

Yes	No	N/a
X	ü	ü

ethods used are disclosed in note 9.2.

d assets, that is, non-monetary assets that do not have
entifiable and are controlled by the charity through custody
ion rates and methods used are disclosed in note 9.5

Yes	No	N/a
ü	ü	X

Yes	No	N/a
ü	ü	X

s, that is, non-monetary assets with historic, artistic,
hysical or environmental qualities that are held and
r contribution to knowledge and culture. The depreciation
sclosed in note 9.6.1.4.

Yes	No	N/a
ü	ü	X

Yes	No	N/a
ü	ü	X

oted shares, traded bonds and similar investments are
subsequently at fair value (their market value) at the year
pplied to unlisted investments unless fair value cannot be
se it is measured at cost less impairment.

Yes	No	N/a
ü	ü	X

pending their sale and cash and cash equivalents with a
ear are treated as current asset investments

Yes	No	N/a
ü	ü	X

non-charitable trade are measured at the lower or cost or net

Yes	No	N/a
ü	ü	X

part of a charitable activity are measured at net realisable value
l provided by items of stock.

Yes	No	N/a
ü	ü	X

cost less any foreseeable loss that is likely to occur on the contract.

Yes	No	N/a
ü	ü	ü

ors and loans receivable) are measured on initial recognition at
trade discounts or amount advanced by the charity. Subsequently,
n or other consideration expected to be received.

Yes	No	N/a
X	ü	ü

nts which it holds for resale or pending their sale and cash and cash
ate less than one year. These include cash on deposit and cash
ate of less than one year held for investment purposes rather than
nitments as they fall due.

Yes	No	N/a
ü	ü	X

	Yes	No	N/a
except where they qualify as basic financial instruments.	ü	ü	X

Section C Notes to the accounts

Note 3 Analysis of income

	Analysis	funds	funds	funds
Donations and legacies:	Donations and gifts	156,260	-	-
	Gift Aid	18,983	-	-
	Legacies	-	-	-
	General grants provided by government/other	-	-	-
	Membership subscriptions and sponsorships	-	-	-
	Donated goods, facilities and services	-	-	-
	Other	-	-	-
	Total	175,242	-	-
Charitable activities:	Training	2,505	-	-
	Consultancy Fees	7,469	-	-
	Speaking Commitment FEES		-	-
	Other	-	-	-
	Total	9,974	-	-
Other trading activities:	Sales of Resources	-	-	-
	Commissioned work	-	-	-
		-	-	-
	Other	-	-	-
	Total	-	-	-
Income from investments:	Interest income	-	-	-
	Dividend income	-	-	-
	Rental and leasing income	-	-	-
	Other	-	-	-
	Total	-	-	-
Separate material item of income:		-	-	-
		-	-	-
		-	-	-
		-	-	-
	Total	-	-	-
Other:	Conversion of endowment funds into income	-	-	-
	Gain on disposal of a tangible fixed asset held	-	-	-
	Gain on disposal of a programme related	-	-	-
	Royalties from the exploitation of intellectual	-	-	-
	Other	-	-	-
	Total	-	-	-
TOTAL INCOME		185,216	-	-

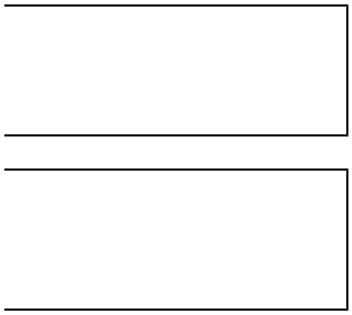
Other information:

All income in the prior year was unrestricted except for: (please provide description and amounts)

Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.	
Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)	

(cont)

Total funds £	Prior year £
156,260	169,721
18,983	20,695
-	-
-	-
-	
-	-
-	
175,242	190,416
2,505	8,074
7,469	7,871
-	200
-	-
9,974	16,144
-	-
-	11,692
-	-
-	-
-	11,692
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
185,216	218,253



Section C Notes to the accounts

Note 4 Analysis of receipts of government grants

	Description
Government grant 1	
Government grant 2	
Government grant 3	
Other	
	Total

income.

the charity has directly benefited.

(cont)

This year £	Last year £
-	-
-	-
-	-
-	-
-	-

Section C Notes to the accounts

Note 5 Donated goods, facilities and services

Seconded staff
Use of property
Other

accounting policy for the recognition and valuation of donated goods	
contingencies attaching to resources	
other donated goods and services not recognised in the accounts, eg	

(cont)

This year £	Last year £
-	-
-	-
-	-
-	-

Section C Notes to the accounts

Note 6 Analysis of expenditure

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds
Expenditure on raising funds:	Incurred seeking donations	-	-	-
	Incurred seeking legacies	-	-	-
	Incurred seeking grants			
	Operating membership schemes and social lotteries			
	Staging fundraising events			
	Fudraising agents			
	Operating charity shops			
	Operating a trading company undertaking non-charitable trading activity			
	Advertising, marketing, direct mail and publicity	-	-	-
	Start up costs incurred in generating new source of future income	-	-	-
	Database development costs	-	-	-
	Other trading activities			
	Investment management costs:	-	-	-
	Portfolio management costs	-	-	-
	Cost of obtaining investment advice	-	-	-
	Investment administration costs	-	-	-
	Intellectual property licencing costs	-	-	-
	Rent collection, property repairs and maintenance charges	-	-	-
		-	-	-
	Total expenditure on raising funds	-	-	-
Expenditure on charitable activities	Website design and content	248	-	-
	Staffing and consultancy costs	97,058	-	-
	Podcast	9,760	-	-
	Other Content Development	48,408		
	Travel, support and other costs	7,235	-	-
	Total expenditure on charitable activities	162,709	-	-

Separate material item of expense		-	-	-
		-	-	-
		-	-	-
		-	-	-
	Total	-	-	-
Other				
	Office costs	4,492	-	-
	Operational staffing	17,860	-	-
	Bank Charges	114	-	-
	Fixed Asset Depreciation	1,031	-	-
			-	-
	Total other expenditure	23,498	-	-
TOTAL EXPENDITURE		186,207	-	-

Other information:

Analysis of expenditure on charitable activities

Activity or programme	Activities undertaken directly	Funding of	Support Costs
	£	£	£
Activity 1			
Activity 2			
Other			
Total			

Prior year expenditure on charitable activities can be analysed as follows:	
Within the expenditure items above the following items are material: (please disclose the nature, amount and any prior year amounts)	

(cont)

Total funds £	Prior year £
-	-
-	-
-	-
-	-
-	-
-	
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-

248	104
97,058	55,986
9,760	14,066
48,408	10,383
7,235	6,531
162,709	87,071

162,708.97

-	-
-	-
-	-
-	-
-	-

4,492	5,974
17,860	17,854
114	13
1,031	707
-	-
23,498	24,547

186,207	111,618

Total this year	***Total prior year***
£	**£**

Section C Notes to the accounts

Note 7 Extraordinary items

Please explain the nature of each extraordinary item occurring in the period

	Description
Extraordinary item 1	
Extraordinary item 2	
Extraordinary item 3	
Extraordinary item 4	
Total extrordinary items	

[redacted] (

I.

This year £	Last year £
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-

Section C Notes to the accounts

Note 8 Funds received as agent

8.1 Please complete this note if the charity has agreed to administer the funds of another entity as its agent. Note: If a charity is acting as an agent, it should not recognise the income in the Statement of Financial Activities or the Balance Sheet.

Description/name of party	Related party (Yes or No)	Amount received		Amount paid out		Balance held at period end	
		This year	Last year	This year	Last year	This year	Last year
		£	£	£	£	£	£
		-	-	-	-	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
	Total	-	-	-	-	-	-

8.2 Where a consortia or similar arrangement exists whereby 2 or more charities co-operate to achieve economies in the purchase of goods or services, please discose details of any balances outstanding between any participating members.

Description/name of party	Balance held at period end	
	This year	Last year
	£	£
	-	-
	-	-
	-	-
	-	-
	-	-
Total	-	-

Section C Notes to the accounts

Note 9 Support Costs

Please complete this note if the charity has analysed its expenses using activity categories and has support costs.

Support cost (examples)	Raising funds £	Activity 1 £	Activity 2 £	Activity 3 £
Governance	-	-		-
	-	-		-
	-	-		-
	-	-		-
Other	-	-		-
Total	-	-		-

Please provide details of the accounting policy adopted for the apportionment of costs between activities and any estimation techniques used to calculate their apportionment.

[redacted]

Grand total £	allocation method)
-	
-	
-	
-	
-	
-	

Section C Notes to the accounts

Note 10 Details of certain items of expenditure

10.1 Fees for examination of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

Independent examiner's fees	
Assurance services other than audit or independent examination	
Tax advisory fees	
Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner	

[redacted]

This year £	Last year £
0	
0	
0	
0	

Section C Notes to the accounts

Note 11 Paid employees

Please complete this note if the charity has any employees.

11.1 Staff Costs

	This year £
Salaries and wages	63,461
Social security costs	1,367
Pension costs (defined contribution scheme)	1,904
Other employee benefits	
Total staff costs	66,731

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

Please give details of the number of employees whose total employee benefits (excl pension costs) fell within each band of £10,000 from £60,000 upwards. If there are transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

Band	Number of employees
£60,000 to £69,999	
£70,000 to £79,999	
£80,000 to £89,999	
£90,000 to £99,999	
£100,000 to £109,999	

Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity

£36,215

11.2 Average head count in the year

	This year Number
The parts of the charity in which the employees work	
Fundraising	-
Charitable Activities	1
Governance	-
Other	1
Total	2

11.3 Ex-gratia payments to employees and others (excluding trustees)
Please complete if an ex-gratia payment is made.

Please explain the nature of the payment	
Please state the legal authority or reason for making the payment	
Please state the amount of the payment (or value of any waiver of a right to an asset)	

11.4 Redundancy payments
Please complete if any redundancy or termination payment is made in the period.

Total amount of payment	
The nature of the payment (cash, asset etc.)	
The extent of redundancy funding at the balance sheet date	
Please state the accounting policy for any redundancy or termination payments	

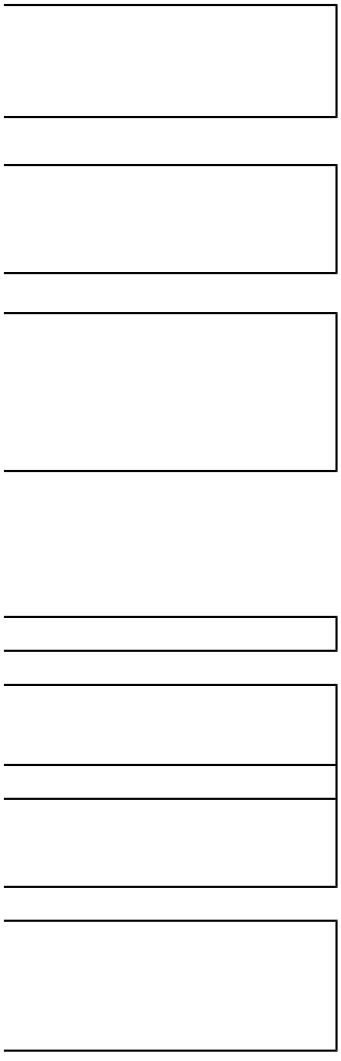
(cont)

Last year £
63,985
2,071
1,904
-
67,960

uding employer
no such

1

Last year Number
-
1
-
1
2



Section C Notes to the accounts

Note 12 Defined contribution pension scheme or defined benefit accounted for as a defined contribution scheme.

12.1 Please complete this note if a defined contribution pension scheme is operate

Amount of contributions recognised in the SOFA as an expense	
Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.	**Allocation according to staff activities; all un**

12.2 Please complete this section where the charity participates in a defined benefi is unable to ascertain its share of the underlying assets and liabilities.

Please confirm that altough the scheme is accounted for as a defined contribution plan, it is a defined benefit plan.	
Please provide such information as is available about the plan's surplus or deficit and the implications, if any, for the reporting charity	

12.3 Please complete this section where the charity participates in a multi-employe pension plan that is accounted for as a defined contribution plan.

Describe the extent to which the charity can be liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan	

(cont)

: scheme

d.

£1,904
restricted

t pension plan but

r defined benefit

Section C Notes to the accounts

Note 13 Grantmaking

Please complete this note if the charity made any grants or donations wh part of the charitable activities undertaken.

13.1 Analysis of grants paid (included in cost of charitable activities)

Analysis	institutions	individuals
Activity or project 1		
Activity or project 2		
Activity or project 3		
Activity or project 4		
Total	**-**	**-**

Please enter "Nil" if the charity does not identify and/or allocate support

13.2 Grants made to institutions

My charity has made grants to particular institutions that are material in the context of its grantmaking. Details of the institution supported, purpose of the grant and total paid to each institution is available on the charity's web site.

Names of institution	Purp

Total grants to institutions in reporting period

Other unanalysed grants

TOTAL GRANTS PAID

(cont)

hich in aggregate form a material

Support costs £	Total £
-	-
-	-
-	-
-	**-**

t costs.

Yes	***Please provide details of charity's URL.***
No	***Provide details below***

ɔose	**Total amount of grants paid £**
	-
	-
	-
	-
	-
	-
	-
	-
	-
	-
	-
	-
	-

Section C Notes to the accounts

Note 14 Tangible fixed assets

Please complete this note if the charity has any tangible fixed assets

14.1 Cost or valuation

	Freehold land & buildings £	Other land & buildings £	Plant, machinery and motor vehicles £	Fixtures, fittings and equipment £	Total £
At the beginning of the	-	-	-	2,285	2,285
Additions	-	-	-	1,820	1,820
Revaluations	-	-	-	-	-
Disposals	-	-	-	-	-
Transfers *	-	-	-	-	-
At end of the year	-	-	-	4,105	4,105

14.2 Depreciation and impairments

**Basis	SL or RB	SL or RB	SL or RB	SL	SL
** Rate				36 mths	
At beginning of the	-	-	-	757	757
Disposals	-	-	-	-	-
Depreciation	-	-	-	1,031	1,031
Impairment	-	-	-	-	-
Transfers*	-	-	-	-	-
At end of the year	-	-	-	1,788	1,788

14.3 Net book value

Net book value at the beginning of the year	-	-	-	1,528	1,528
Net book value at the end of the year	-	-	-	2,317	2,317

14.4 Impairment

Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.	

14.5 Revaluation

If an accounting policy of revaluation is adopted, please provide:

the effective date of the revaluation	
the name of independent valuer, if applicable	
the methods applied and significant assumptions	
the carrying amount that would have been recognised had the assets been carried under the cost model.	

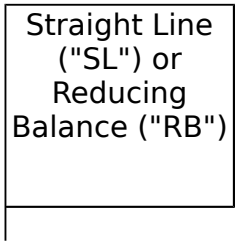
14.6 Other disclosures

(i) Please state the amount of borrowing costs, if any, capitalised in the construction of tangible fixed assets and the capitalisation rate used	
(ii) Please provide the amount of contractual commitments for the acquisition of tangible fixed assets.	
(iii) Details of the existence and carrying amounts of property, plant and equipment to which the charity has restricted title or that are pledged as security for liabilities.	

** The "transfers" row is for movements between fixed asset categories.*

*** Please indicate the method of depreciation by deleting the method not applicable (SL = straight*

(cont)



Section C Notes to the accounts

Note 15 Intangible assets

Please complete this note if the charity has any intangible assets

15.1 Cost or valuation

	Research & development £	Patents and trademarks £	Other £	Total £
At beginning of the	-	-	-	-
Additions	-	-	-	-
Disposals	-	-	-	-
Revaluations	-	-	-	-
Transfers *	-	-	-	-
At end of the year	-	-	-	-

15.2 Amortisation and impairments

**Basis	SL or RB	SL or RB	SL or RB	SL or RB	Straight Line ("SL") or Reducing Balance ("RB")
** Rate					
At beginning of the	-	-	-	-	
Disposals	-	-	-	-	
Amortisation	-	-	-	-	
Impairment	-	-	-	-	
Transfers*	-	-	-	-	
At end of year	-	-	-	-	

15.3 Net book value

Nat book value at the beginning of the year	-	-	-	-
Net book value at the end of the year	-	-	-	-

15.4 Accounting policy

Please disclose the accounting policy for intangible fixed assets including:

Reasons for choosing amortisation rates	
Policies for the recognition of any capital development	

15.5 Impairment

Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.	

15.6 Revaluation

If an accounting policy of revaluation is adopted, please provide:

the effective date of the revaluation	
the name of independent valuer, if applicable	
the methods applied	
the carrying amount that would have been recognised had the assets been carried under the cost model.	

15.7 Other disclosures

(i) If your intangible asset was acquired by way of grant, provide value on initial recognition and carrying amount of the asset.	
(ii) Details of the carrying amounts of any intangible assets to which the charity has restricted title or that are pledged as security for liabilities.	
(iii) Please provide the amount of contractual commitments for the acquisition of intangible assets.	
(iv) State the amount of research and development expenditure recognised as expenditure in the year.	
(vi) Please detail the headings in the SOFA in which a charge for amortisation of intangible assets is included.	
(vii) For any material intangible assets, please provide a description, its carrying amount and any remaining amortisation period.	

** The "transfers" row is for movements between fixed asset categories.*
*** Please indicate the method of depreciation by deleting the method not applicable (SL = straight line; RB = reducing balance). Also please indicate the rate of depreciation: for straight line, what is the anticipated life of the asset (in years); for reducing balance, what is the percentage annual deduction*

Section C Notes to the accounts

Note 16 Heritage assets

Please complete this note if the charity has heritage assets

16.1 General disclosures for all charities holding heritage assets

(i) Explain the nature and scale of heritage assets held.	
(ii) Explain the policy for the acquisition, preservation, management and disposal of heritage assets.	

16.2 Cost or valuation

	Heritage asset 1 £	Heritage asset 2 £	Heritage asset 3 £
At beginning of the year	-	-	-
Additions	-	-	-
Disposals	-	-	-
Revaluations	-	-	-
Transfers *	-	-	-
At end of the year	-	-	-

16.3 Depreciation and impairments

****Basis**			
**** Rate**			
At beginning of the year	-	-	-
Disposals	-	-	-
Depreciation	-	-	-
Impairment	-	-	-
Transfers*	-	-	-
At end of year	-	-	-

16.4 Net book value

Nat book value at the beginning of the year	-	-	-
Net book value at the end of the year	-	-	-

16.5 Impairment

Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.	

16.6 Revaluation

If an accounting policy of revaluation is adopted, please provide:

the effective date of the revaluation	
the name of independent valuer, if applicable	
qualifications of independent valuer	
the methods applied and significant assumptions	
any significant limitations on the valuation	

16.7 Analysis of heritage assets by class or group distinguishing those at cost

Carrying amount at the beginning of the period
Additions
Disposals
Depreciation/impairment
Revaluation
Carrying amount at the end of period

16.8 Heritage assets (where heritage assets are not recoignised on the balanc

(i) Explain the reason why heritage assets have not been recognised on the balance sheet.	
(ii) Describe the significance and nature of heritage assets.	
(iii) Disclose information that is helpful in assessing the value of heritage assets.	
(iv) Explain the reason why it is not practicable to obtain a valuation of heritage assets.	

16.9 Five year summary of heritage assets transactions

	2015	2014	2013
	£	£	£
Purchases			
Group A	-	-	-
Group B	-	-	-
Group C	-		
Other	-		
Donations			
Group A	-	-	-
Group B	-	-	-
Group C	-	-	-
Other	-	-	-
Total additions	**-**	**-**	**-**
Charge for impairment			
Group A	-	-	-
Group B	-	-	-
Group C	-	-	-
Other	-	-	-
Total charge for impairment	**-**	**-**	**-**
Disposals			
Group A - carrying amount	-	-	-
Group B - carrying amount	-	-	-
Group C	-	-	-
Other	-	-	-
Total disposals	**-**	**-**	**-**

(cont)

Heritage asset 4 £	Total £
-	-
-	-
-	-
-	-
-	-
-	-

		Straight Line ("SL") or Reducing Balance ("RB")

-	-
-	-
-	-
-	-
-	-
-	-

-	-
-	-

and those at valuation

At valuation Group A £	At cost Group B £	Total £
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-

e sheet)

2012	2011
£	£
-	-
-	-
-	-
-	-
-	-
-	-
-	**-**
-	-
-	-
-	-
-	-
-	**-**
-	-
-	-
-	-
-	-
-	**-**

Section C Notes to the accounts

Note 17 Investment assets

Please complete this note if the charity has any investment assets.

17.1 Fixed assets investments (please provide for each class of investment)

	Cash & cash equivalents	Listed investments	Investment properties	Social investments
Carrying (fair) value at beginning of period	-	-	-	-
Add: additions to investments during period*	-	-	-	-
Less: disposals at carrying value	-	-	-	-
Less: impairments	-	-	-	-
Add: Reversal of impairments	-	-	-	-
Add/(deduct): transfer in/(out) in the period	-	-	-	-
Add/(deduct): net gain/(loss) on revaluation	-	-	-	-
Carrying (fair) value at end of year	-	-	-	-

***Please specify additions resulting from acquisitions through business combinations, if any.**	

Please note that Fair Value in this context is the amount for which an asset could be knowlegable and willing parties in an arm's length transaction. For traded securities value of the security quoted on the London Stock Exchange Daily Official List or equi assets where there is no market price on a traded market, it is the trustees' or value value.

17.2 Please provide a breakdown of investments shown above agreeing with balance sheet row B04 differentiating between those held at fair value and th at cost less impairment.

Analysis of investments	**Fair value at year end**
	£
Cash or cash equivalents	-
Listed investments	-
Investment properties	-

Social investments	-
Other investments	-
Total	-
Grand total (Fair value at year end+Cost less impairment)	

17.3 If your charity holds investment properties, please complete the followin

(i) Explain the methods and significant assumptions in determining the fair value of investment property held by the charity	
(ii) Name or independent valuer, if applicable, and relevant qualifications	
(iii) Provide details of any restrictions on the ability to realise investment property or on the remittance of income or disposal proceeds	
(iv) Explain any contractual obligations for the purchase, construction or development of investment property or for repairs, maintenance or enhancements	

17.4 Please provide a breakdown of current asset investments, if applicable, balance sheet.

Analysis of current asset investments	This year
	£
Cash or cash equivalents	-
Listed investments	-
Investment properties	-
Social investments	-
Other investments	-
Total	-

17.5 Guarantees

Please provide details and amount of any guarantee made to or on behalf of a third party	
Name of the entity or entities benefitting from those guarantees	
Please explain how the guarantee furthers the charity's aims	

17.6 Concessionary loans

Amount of concessionary loans made (*Multiple loans made may be disclosed in aggregate provided that such aggregation does not obsure significant information*).	***Description***
	Total
Amount of concessionary loans received *(Multiple loans received may be disclosed in aggregate provided that such aggregation does not obsure significant information).*	***Description***
	Total
Terms and conditions eg interest rate, security provided	

Value of any concessionary loans which have been committed but not taken up at the reporting date	
Amounts payable within 1 year	
Amounts payable after more than 1 year	
Amounts receivable within 1 year	
Amounts receivable after more than 1 year	

17.7 Additional information

Please provide information about the significance of investments to the charity's financial position or performance eg. terms and conditions of loans or the use of hedging to manage financial risk.	
For all investments measured at fair value, the basis for determining the value, including any assumptions applied when using a valuation technique.	
Where a charity has provided financial assets as a form of security, the carrying amount of the financial asset pledged as security and the terms and conditions relating to its pledge.	

(cont)

Other	Total
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-

exchanged between
s, the fair value is the
'valent. For other
rs' best estimate of fair

the
ose held

Cost less impairment
£
-
-
-

-
-
-

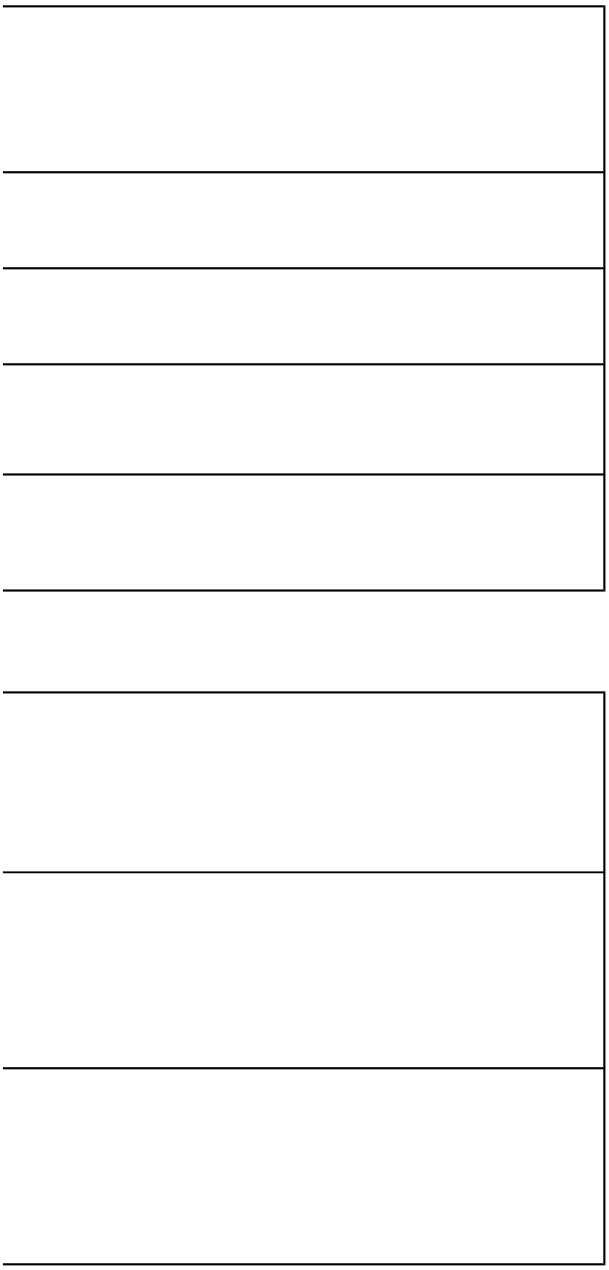
ıg note:

agreeing with the

Last year
£
-
-
-
-
-
-

	This year £	Last year £

	This year £	Last year £



Section C Notes to the accounts

Note 18 Stocks

Please complete this note if the charity holds any stock items

18.1 Please state the carrying amount of stock and work in progress analysed be activities.

	Stock		Donated goods	
	For distribution	For resale	For distribution	For resale
	£	£	£	£
Charitable activities:				
Opening	-	-	-	-
Added in period	-	-	-	-
Expensed in period	-	-	-	-
Impaired	-	-	-	-
Closing	**-**	**-**	**-**	**-**
Other trading activities:				
Opening	-	-	-	-
Added in period	-	-	-	-
Expensed in period	-	-	-	-
Impaired	-	-	-	-
Closing	**-**	**-**	**-**	**-**
Other:				
Opening	-	-	-	-
Added in period	-	-	-	-
Expensed in period	-	-	-	-
Impaired	-	-	-	-
Closing	**-**	**-**	**-**	**-**
Total this year	-	-	-	-
Total previous year	-	-	-	-

18.2 Please specify the carrying amount of any stocks pledged as security for liabilities	

(cont)

tween

Work in progress
£
-
-
-
-
-
-
-
-
-
-
-
-
-
-
-
-
-



Section C Notes to the accounts

Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

19.1 Analysis of debtors

Trade debtors	
Prepayments and accrued income	
Other debtors	
Total	

Please complete 19.2 where a material debtor is recoverable more than a year aft

19.2 Analysis of debtors recoverable in more than 1 year (included in debtors a

Trade debtors	
Prepayments and accrued income	
Other debtors	
Total	

(cont)

This year £	Last year £
-	-
-	-
11,273.8	15,673.0
11,273.8	15,673.0

er the reporting date.

bove)

This year £	Last year £
-	-
-	-
-	-
-	-
-	-

Section C Notes to the accounts

Note 20 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

	Amounts falling due within one year	
	This year £	Last year £
Accruals for grants payable	-	-
Bank loans and overdrafts	-	-
Trade creditors	543	113
Payments received on account for contracts or performance-related grants	-	-
Accruals and deferred income	657	1,013
Taxation and social security	-	-
Other creditors	-	-
Total	1,200	1,126

20.2 Deferred income

Please complete this note if the charity has deferred income.

Please explain the reasons why income is deferred.

Movement in deferred income account

Balance at the start of the reporting period	
Amounts added in current period	
Amounts released to income from previous periods	
Balance at the end of the reporting period	

(cont)

Amounts falling due after more than one year	
This year £	**Last year £**
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-

This year £	Last year £
-	-
-	-
-	-
-	-

Section C Notes to the accounts

Note 21 Provisions for liabilities and charges

Please complete this note if you have included in charity expenditure any provisio when the charity has a liability of uncertain timing or amount.

21.1 Please provide:

- a brief description of any obligations on the balance sheet and the expected amount and timing of resulting payments;	
- an indication of the uncertainties about the amount or timing of those outflows; and	
- the amount of any expected reimbursement, stating the amount of any asset that has been recognised for that expected reimbursement.	

21.2 Movements in recognised provisions and funding commitment during the pe

Balance at the start of the reporting period	
Amounts added in current period	
Amounts charged against the provision in the current period	
Unused amounts reversed during the period	
Balance at the end of the reporting period	

21.3 For any funding commitment that is not recognised as a liability or provision, provide details of commitment made, the time frame of that commitment, any performance-related conditions and details of how the commitment will be funded (with contracts for capital expenditure separately identified).	
likely timing of that expenditure.	

(cont)

ns. A provision is made

riod

This year £	Last year £
-	-
-	-
-	-
-	-
-	-

Section C Notes to the accounts

Note 22 Other disclosures for debtors, creditors and other basic financial i

22.1 Please provide information about the financial assets pledged as security and the terms

(cont)

instruments

Section C Notes to the accounts

Note 23 Contingent liabilities and contingent assets

23.1 Contingent liabilities

Where the charity has contingent liabililities, please complete the following sectio their existence is remote.

Description of item including its legal nature. Please describe any security provided in connection to the liability.	Estimate of fi

23.2 Contingent assets

Where the charity has contingent assets, please complete the following section wl probable

Description of item	Estimate of fi

23.4 Other disclosures for contingent assets and/or liabilities

Please provide the following information where practicable:

Explain any uncertainties relating to the amount or timing of settlement; and the possibilty of any reimbursement	
Where it is not practical to make one or more of these disclosures, please state this fact	

(cont)

ɔn unless the possibility of

nancial effect

hen their existence is

nancial effect

Section C Notes to the accounts

Note 24 Cash at bank and in hand

Short term cash investments (less than 3 months maturity date)	
Short term deposits	
Cash at bank and on hand	
Other	
Total	

(cont)

This year £	Last year £
-	-
-	-
212,468	209,774
-	-
212,468	209,774

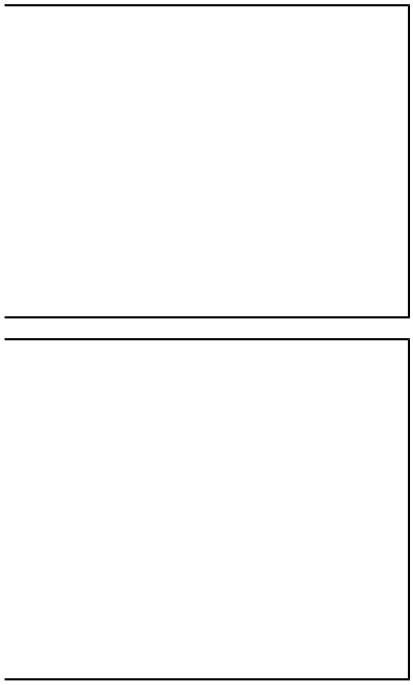
Section C Notes to the accounts

Note 25 Fair value of assets and liabilities

25.1 Please provide details of the charity's exposure to credit risk (the risk of incurring a loss due to a debtor not paying what is owed) , liquidity risk (the risk of not being able to meet short term financial demands) and market risk (the risk that the value of an investment will fall due to changes in the market) arising from financial instruments to which the charity is exposed at the end of the reporting period and explain how the charity manages those risks.

25.2 Please give details of the amount of change in the fair value of basic financial instruments (debtors, creditors, investments (see section 11, FRS 102 SORP)) measured at fair value through the SoFA that is attributable to changes in credit risk.

(cont)



Section C Notes to the accounts

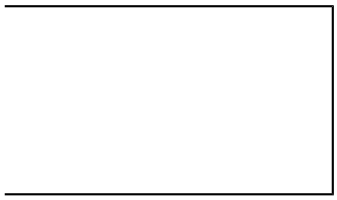
Note 26 Events after the end of the reporting period

***Please complete this note events (not requiring adjustment to the accounts) have
end of the reporting period but before the accounts are authorised which relate to
arose after the end of the reporting period.***

Please provide details of the nature of the event	
Provide an estimate of the financial effect of the event or a statement that such an estimate cannot be made	

(cont)

occurred after the
› conditions that





Section C Notes to the accounts (cont)

Note 27 Charity funds

27.1 Details of material funds held and movements during the CURRENT reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'o below should reconcile to 'Total funds' in the blanace sheet.

**** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trust funds***

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £
Unrestricted funds	UR	Whole of charity funds	225,849	185,216	- 186,207
			-	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
Other funds	**N/a**	**N/a**	-	-	-
		Total Funds	225,849	185,216	- 186,207

[redacted]

Other funds'. The 'Total funds' figure

ts, of the charity; and U - unrestricted

Transfers £	Gains and losses £	Fund balances carried forward £
-	-	224,859
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	224,859

Section C Notes to the accounts (cont)

Note 27 Charity funds (cont)

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for ' below should reconcile to 'Total funds' in the blanace sheet.

**** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trus funds***

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £
Unrestricted funds	UR	Whole of charity funds	119,215	218,253	- 111,618
			-	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
Other funds	**N/a**	**N/a**	-	-	-
		Total Funds	119,215	218,253	- 111,618

[redacted]

Other funds'. The 'Total funds' figure

ts, of the charity; and U - unrestricted

Transfers £	Gains and losses £	Fund balances carried forward £
-	-	225,849
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	225,849

Section C Notes to the accounts

Note 27 Charity funds (cont)

27.3 Transfers between funds

	Reason for transfer and where endowment is converted to power for its conversion
Between unrestricted and restricted funds	
Between endowment and restricted funds	
Between endowment and unrestricted funds	

27.4 Designated funds

Planned use	Purpose of the designation

(cont)

› income, legal	Amount

	Amount

Section C Notes to the accounts

Note 28 Transactions with trustees and related parties

If the charity has any transactions with related parties (other than the trustee expens details of such transactions should be provided in this note. If there are no transactio in the box or "False" if there are transactions to report.

28.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits f employment with their charity or a related entity (True or False)

In the period the charity has paid trustees remuneration and benefits. Please give the for, any remuneration or other benefits paid to a trustee by the charity or any instituti

Name of trustee	Legal authority (eg order, governing document)	Amounts pa	
		This ye	
		Remuneration	Pension contribution
		£	£

Please give details of why remuneration or other employment benefits were paid.	
Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.	

28.2 Trustees' expenses

If the charity has paid trustees expenses for fulfilling their duties, details of such tran this note. If there are no transactions to report, please enter "True" in the box below. report, please enter "False".

No trustee expenses have been incurred (True or False)

Type of expenses reimbursed	This
	£
Travel	

Subsistence	
Accommodation	
Other (please specify):	
TOTAL	

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity

28.3 Transaction(s) with related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in wh interest, including where funds have been held as agent for related parties. If there a enter 'true' in the box provided.

There have been no related party transactions in the reporting period (True or False)

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end
			£	£

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

For any related party, please provide details of any guarantees given or received.

(cont)

ses explained in guidance notes)
ns to report, please enter "True"

from an | **1**

e amount of, and legal authority
on or company connected with it.

aid or benefit value		
ear		**Last year**
Redundancy (including loss of office)/ex gratia	**Other**	**TOTAL**
	£	**£**

nsactions should be provided in
If there are transactions to

1

year	**Last year**
£	**£**

ıich a related party has a material
re no such transactions, please

1

Provision for bad debts at period end	Amounts written off during reporting period
£	**£**

Note 29 Additional Disclosures

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts. If there is insufficient room here, please add a separate sheet.

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	Faith in Kids		
On accounts for the year ended	31 July 2021	**Charity no (if any)**	1176335
Set out on pages			

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/7/2021**.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:	M Gill	**Date:**	26 April 2022
Name:	Matthew Gill		
Relevant professional qualification(s) or body (if any):	ICAEW		
Address:	22 Lincoln Road, Worcester Park, KT4 8AN		

Section B	Disclosure
	Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	