

Charity registration number 1176270 (England and Wales)

HOTEL SCHOOL
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

HOTEL SCHOOL

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	J Goring R Flinter J Levin R Casey Cripps Trust Corporation Limited
Charity number	1176270
Registered office	The Goring Hotel 15 Beeston Place London SW1W 0JW
Independent examiner	Stephen Meredith Alliotts LLP 3 London Square Cross Lanes Guildford Surrey GU1 1UJ

HOTEL SCHOOL

CONTENTS

	Page
Trustees' report	1 - 4
Independent examiner's report	5
Statement of financial activities	6
Balance sheet	7
Notes to the financial statements	8 - 15

HOTEL SCHOOL

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

Welcome

This has been a year of momentum and milestones. Between April 2024 and March 2025, we supported three 10-week training cohorts, guided graduates into employment across London's hospitality sector, and deepened the wrap-around support that underpins sustained change.

This year, Hotel School has once again demonstrated the power of hospitality to change lives. Our students' resilience, commitment, and determination have been inspiring, while the generosity of our partners has continued to shape every success. We are deeply proud of the record-breaking Cohort 20 and the overall graduation rate of 95 percent, the highest in our history.

The achievements of the past year highlight the strength of our community and the continued need for our work. As we look ahead, we remain committed to expanding opportunities, supporting our graduates beyond the classroom, and deepening partnerships across London's hospitality industry. We remain profoundly grateful to our partners, volunteers, and supporters who make this work possible every day.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019).

Objectives and activities

Our Purpose and Public Benefit

Hotel School exists to relieve disadvantage and social exclusion by providing training, employability support, and routes into work - primarily for people experiencing, or at risk of, homelessness.

Through practical training, coaching, and partnership with employers, we help people rebuild confidence, develop workplace skills, and achieve long-term independence. The trustees confirm that the charity's activities deliver a clear and measurable public benefit, in accordance with the Charity Commission's guidance.

Who We Support and Why It Matters

People facing homelessness and housing insecurity encounter multiple barriers to work, including interrupted education, trauma, and lack of recent experience. Hotel School's model addresses these barriers through structured learning, trauma-informed support, and strong employer partnerships.

Our base remains at Westminster Kingsway College's Victoria Centre, whose facilities help provide a high-quality, inclusive training environment. The blend of professional hospitality education and personalised wellbeing support continues to be the cornerstone of our impact.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

HOTEL SCHOOL

TRUSTEES' REPORT (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Achievements and performance

What We Did in 2024–25

During this reporting year, Hotel School delivered three full 10-week training programmes, graduating a total of 36 students who then progressed into our Employment & Progression programme for continued support and mentoring.

Cohorts delivered and outcomes:

Cohort 19 (May–July 2024): 11 graduates; approximately 90% graduation rate. Cohort 20 (September–November 2024): 15 graduates; 100% graduation rate - our largest and most successful cohort to date. Cohort 21 (January–March 2025): 10 graduates; 100% graduation rate.

These results reflect not only the hard work of our students but also the dedication of our trainers, mentors, and Employer Partners who create a welcoming bridge into sustainable employment.

Progression into Work

Graduates have moved into a range of front- and back-of-house roles across London's hospitality scene, including positions such as receptionist, hospitality assistant, runner, barista, kitchen porter, and commis chef.

By year-end, almost half of Cohort 20 were already in paid employment, with the majority placed with our Employer Partners. Others continued to receive targeted job coaching, confidence-building sessions, and interview preparation as part of our Employment & Progression support.

This aftercare is a crucial part of our model, ensuring that graduates are not just work-ready but work-sustained. Travel assistance, mentoring check-ins, and wellbeing follow-ups all play a role in helping our alumni achieve stability.

"I felt 100% supported... I felt free and calm - this feeling is worth a lifetime." Graduate feedback, Cohort 21

Training Innovations and Highlights

Throughout the year, we introduced several new curriculum elements to strengthen employability and resilience:

- Stress management and wellbeing sessions to help students manage pressure in the workplace.
- Industry specialists delivered sessions on CV writing, mock interviews, and hospitality masterclasses.
- A new public speaking and reflection module consolidated learning and improved communication skills.
- Hospitality site visits to The Westminster, Nobu Shoreditch, and Holiday Inn Express Southwark offered real-world insights into operations.
- A lively Skills Showcase saw cohort teams plan and deliver themed service experiences for partners and supporters.

These innovations enriched the learning journey and helped participants gain confidence, professionalism, and pride in their achievements.

Case Studies

A graduate joined a London hotel over the festive period in a temporary role and, within weeks, was offered a full-time front-of-house position. Continued mentoring helped them settle, build confidence, and progress within the team.

Another graduate balancing housing challenges secured a part-time kitchen porter role after a trial shift, with hours tailored to family responsibilities - an important first step back into regular employment.

These personal journeys capture the human side of our work: small steps that lead to life-changing progress.

HOTEL SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Partnerships

Our impact is made possible by a generous network of Employer Partners across London's hotels, venues, restaurants, and cafés. Through placements, workshops, and employment opportunities, these organisations provide the vital bridge between training and lasting work.

This year we were proud to work with partners including Searcys, The Goring, The Westminster, The Westin London City, The London EDITION, The Ned, Park Plaza, Nobu Shoreditch, Pret A Manger, and many others.

We are equally grateful to our Referral Partners - including Crisis, St Mungo's, Westminster Employment Service, Groundwork London, and other local agencies - who connect participants to our programme.

Our Teaching & Training Partners and sponsors also enrich the experience through masterclasses, facilities, and in-kind support. Collectively, these relationships make our work possible.

Recognition

Hotel School's work continued to be recognised across the sector, building on prior awards and growing visibility within the hospitality and social impact communities. Following recognition in the Big Issue's Top 100 Changemakers (2024) and the Cateys Special Award (2023), Hotel School continued to attract attention for its innovative approach to inclusive training and employment.

Our alumni community reached new milestones, with many graduates marking one- and two-year employment anniversaries in partner establishments. Team members were invited to share best practice at industry forums and partner events, showcasing the value of trauma-informed employment pathways.

Employer Partners also celebrated our graduates' achievements, with several alumni promoted into supervisory and leadership roles during the year.

"Hotel School graduates bring empathy, energy, and a real sense of purpose to the workplace."
Employer Partner

These recognitions reflect not only external acknowledgment but also the internal strength of our model: collaboration, compassion, and professionalism in equal measure.

Financial review

The Statement of Financial Activities shows total income of £365,311 (2024: £294,838) for this year, with total expenditure of £267,063 (2024: £227,081), leaving £199,010 (2024: £100,762) of funds carried forward at 31 March 2025, of which £45,346 were restricted.

Reserves Policy

No reserves policy has been developed at this stage of development of the charity.

Free reserves, represented by unrestricted funds, were £153,664 (2024: £82,981) at the year end.

Risk Management

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

HOTEL SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Plans for future periods

- Sustain three cohorts with strong graduation and progression rates.
- Expand employer-facing training on trauma-informed support to improve retention and wellbeing.
- Broaden referral pathways to reach those most affected by homelessness and housing insecurity.
- Expand our staff team and training facilities to meet rising demand.
- Strengthen employer partnerships and share best practice through workshops and learning sessions.
- Embed the PIE framework across all programme areas to ensure wellbeing and long-term success.

Together, these plans will build on the successes of 2024–25 and ensure that more people can transform their futures through hospitality training.

Structure, governance and management

The charity was established by trust deed and registered as a charity with the Charity Commission of England and Wales on 13 December 2017 (registered number 1176270). Day-to-day operations are delivered by a small staff team (Programme, Hospitality Training, Employment & Progression, and Fundraising), supported by volunteers from the hospitality industry.

The Board of Trustees meets regularly to set strategic direction, oversee performance, and safeguard the charity's assets and beneficiaries.

The trustees who served during the year and up to the date of signature of the financial statements were:

J Goring
R Flinter
G Booth
R Duston
Mr J Levin
Cripps Trust Corporation Limited

The trustees' report was approved by the Board of Trustees.

Jeremy Goring

Jeremy Goring (Dec 19, 2025, 12:40pm)

J Goring

Trustee

Date: 19 Dec 2025.....

HOTEL SCHOOL

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HOTEL SCHOOL

I report to the trustees on my examination of the financial statements of Hotel School (the charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Stephen Meredith

Stephen Meredith (Dec 19, 2025, 12:41pm)
Stephen Meredith FCA DChA

Alliotts LLP

One Ground Floor
3 London Square
Cross Lanes
Guildford
Surrey
GU1 1UJ

19 Dec 2025
Dated:

HOTEL SCHOOL

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
Income from:							
Donations and legacies	3	78,678	286,633	365,311	57,838	237,000	294,838
Total income		<u>78,678</u>	<u>286,633</u>	<u>365,311</u>	<u>57,838</u>	<u>237,000</u>	<u>294,838</u>
Expenditure on:							
Raising funds	4	-	11,078	11,078	-	10,500	10,500
Charitable activities	5	7,995	247,990	255,985	7,036	209,545	216,581
Total expenditure		<u>7,995</u>	<u>259,068</u>	<u>267,063</u>	<u>7,036</u>	<u>220,045</u>	<u>227,081</u>
Net income and movement in funds		70,683	27,565	98,248	50,802	16,955	67,757
Reconciliation of funds:							
Fund balances at 1 April 2024		<u>82,981</u>	<u>17,781</u>	<u>100,762</u>	<u>32,179</u>	<u>826</u>	<u>33,005</u>
Fund balances at 31 March 2025		<u>153,664</u>	<u>45,346</u>	<u>199,010</u>	<u>82,981</u>	<u>17,781</u>	<u>100,762</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

HOTEL SCHOOL

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Current assets					
Cash at bank and in hand		207,969		108,410	
Creditors: amounts falling due within one year	11	(8,959)		(7,648)	
Net current assets			199,010		100,762
The funds of the charity					
Restricted income funds	13		45,346		17,781
Unrestricted funds	14		153,664		82,981
			199,010		100,762

The financial statements were approved by the trustees on 19 Dec 2025

Jeremy Goring

Jeremy Goring (Dec 19, 2025, 12:40pm)

J Goring
Trustee

HOTEL SCHOOL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Hotel School is an unincorporated entity registered with the Charity Commission (no. 1176270). The principal office is The Goring Hotel, 15 Beeston Place, London, England, SW1W 0JW.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Where services or goods are provided to the charity as a donation that would normally be purchased from suppliers, the contribution is included in the financial statements as both income and expenditure at its estimated fair value based on the value of the contribution to the charity.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

HOTEL SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Governance costs comprise amounts payable for the administration of the charity.

All support costs are allocated to the charity's only charitable activity.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.7 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.8 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

HOTEL SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	75,373	286,633	362,006	42,928	237,000	279,928
Donated goods and services	3,305	-	3,305	3,150	-	3,150
Other	-	-	-	11,760	-	11,760
	<u>78,678</u>	<u>286,633</u>	<u>365,311</u>	<u>57,838</u>	<u>237,000</u>	<u>294,838</u>

4 Expenditure on raising funds

	Restricted funds 2025 £	Restricted funds 2024 £
Fundraising and publicity		
Advertising	<u>11,078</u>	<u>10,500</u>

HOTEL SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

5 Expenditure on charitable activities

	2025 £	2024 £
Direct costs		
Staff costs	181,408	156,556
Training course development and materials	30,477	24,007
Student travel	13,636	12,885
Student welfare	11,081	8,839
Volunteer expenses	537	721
Event costs	3,417	-
	<u>240,556</u>	<u>203,008</u>
Share of support and governance costs (see note 6)		
Support	7,464	6,823
Governance	7,965	6,750
	<u>255,985</u>	<u>216,581</u>
Analysis by fund		
Unrestricted funds	7,995	7,036
Restricted funds	247,990	209,545
	<u>255,985</u>	<u>216,581</u>

6 Support costs allocated to activities

	2025 £	2024 £
Office stationery	1,332	1,847
Cleaning supplies	2,922	1,901
Telephone	2,806	2,606
Insurance	157	157
Bank charges	247	312
Governance	7,965	6,750
	<u>15,429</u>	<u>13,573</u>
Governance costs comprise:		
	2025 £	2024 £
Accountancy and Independent Examination	7,685	6,750
Legal and professional	280	-
	<u>7,965</u>	<u>6,750</u>

HOTEL SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

6 Support costs allocated to activities (Continued)

Accountancy and Independent Examination fees include Independent Examination fees of £3,305 (2024: £3,150).

7 Net movement in funds	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	7,685	6,750

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Training programme staff	4	4

Employment costs	2025 £	2024 £
Wages and salaries	164,732	143,187
Social security costs	12,423	9,739
Other pension costs	4,253	3,630
	181,408	156,556

There were no employees whose annual remuneration was more than £60,000.

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

HOTEL SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

11 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	4,328	3,865
Trade creditors	-	16
Other creditors	865	767
Accruals and deferred income	3,766	3,000
	<u>8,959</u>	<u>7,648</u>

12 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	4,253	-
	<u>4,253</u>	<u>-</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

13 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
Savoy Educational Trust	-	107,633	(107,633)	-
Northbank Business Improvement District	5,500	20,000	(18,718)	6,783
Victoria Business Improvement District	12,281	40,000	(38,718)	13,564
Westminster Community Contribution Fund	-	12,500	(12,500)	-
The Albert Hunt Trust	-	7,000	(7,000)	-
The Fore Trust	-	30,000	(5,000)	25,000
The Julia Rausing Trust	-	25,000	(25,000)	-
The Adrian Swire Charitable Trust	-	20,000	(20,000)	-
Nemi Teas Limited	-	12,000	(12,000)	-
Shaftesbury Capital	-	5,000	(5,000)	-
Landsec	-	3,000	(3,000)	-
West London Hotel Managers Association	-	2,500	(2,500)	-
Worshipful Compan of Innholders	-	2,000	(2,000)	-
	<u>17,781</u>	<u>286,633</u>	<u>(259,068)</u>	<u>45,346</u>

HOTEL SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

13 Restricted funds

(Continued)

Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
Savoy Educational Trust	826	126,500	(127,326)	-
Northbank BID	-	20,000	(14,500)	5,500
Victoria BID	-	40,000	(27,719)	12,281
Lord Forte Foundation	-	15,000	(15,000)	-
Westminster Community Contribution Fund	-	25,000	(25,000)	-
The Albert Hunt Trust	-	7,000	(7,000)	-
Edward Harvist	-	1,000	(1,000)	-
West London Hotel Managers Association	-	2,500	(2,500)	-
	826	237,000	(220,045)	17,781

The above funds are subject to the following restrictions

Savoy Educational Trust	for hospitality training programmes
Business Improvement Districts (Northbank & Victoria)	for hospitality training programmes
Lord Forte Foundation	for employment, travel and office costs of training
Westminster Community Contribution Fund	for uniform and food costs of training
The Albert Hunt Trust	for travel, clothing & food costs of delivering training
Edward Harvist	for uniform and food costs of training
West London Hotel Managers Association	for hospitality training programmes
The Fore Trust	for employment costs
The Julia Rausing Trust	for hospitality training programmes
The Adrian Swire Charitable Trust	for hospitality training programmes
Nemi Teas Limited	for hospitality training programmes
Shaftesbury Capital	for hospitality training programmes
Landsec	for student travel costs
Worshipful Company of Innholders	for hospitality training programmes

14 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
General funds	82,981	78,678	(7,995)	153,664
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
General funds	32,179	57,838	(7,036)	82,981

HOTEL SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

15 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Current assets/(liabilities)	153,664	45,346	199,010
	<u>153,664</u>	<u>45,346</u>	<u>199,010</u>
	<u><u>153,664</u></u>	<u><u>45,346</u></u>	<u><u>199,010</u></u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Current assets/(liabilities)	82,981	17,781	100,762
	<u>82,981</u>	<u>17,781</u>	<u>100,762</u>
	<u><u>82,981</u></u>	<u><u>17,781</u></u>	<u><u>100,762</u></u>

16 Related party transactions

In the year £50,000 (2024: £nil) was donated by The Goring Hotel, which is regarded as a related party as a trustee of the charity is CEO of the Hotel.