

HOTEL SCHOOL
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

HOTEL SCHOOL

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	J Goring	
	R Flinter	
	J Levin	(Appointed 10 November 2021)
	R Casey	
	Cripps Trust Corporation Limited	
Charity number	1176270	
Registered office	The Goring Hotel 15 Beeston Place London England SW1W 0JW	
Independent examiner	Stephen Meredith Alliotts LLP Friary Court 13-21 High Street Guildford Surrey GU1 3DL	

HOTEL SCHOOL

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HOTEL SCHOOL

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019).

Objectives and activities

Charity Objectives

The objects of the charity are to relieve the charitable needs of people who are homeless or who are at risk of homelessness or are in financial hardship through education and training in hospitality skills and support to get such people into rewarding full time work in the hospitality sector and to maintain their employment in suitable jobs.

Hotel School achieves its objects by teaching hospitality skills to homeless and vulnerable people, matching them to sustainable employment, and supporting them in their first steps into work.

The trustees have paid due regard to guidance issued by the Charity Commission on public benefit in deciding what activities the charity should undertake.

2021 and early 2022 were challenging but full of opportunity here at Hotel School. The world of hospitality has been through quite a bit these last three years, facing the most demanding set of challenges in our history. But it has been an incredible year at Hotel School. The challenges thrown up by the pandemic have been many, but our team reacted with ingenuity and resourcefulness. The team have found new employment for almost every one of our graduates who lost their job due to the shutdowns and provided close daily support for furloughed and unemployed graduates. We managed to run three full cohorts despite three lockdowns. Most of these students are already in employment. Some incredible new modules have been added into the programmes, which continue to achieve graduation rates above 90%. Partnerships continue to flourish and grow with some great new additions. New employers are now approaching Hotel School everyday thanks to increased awareness of our programmes, which is creating many exciting opportunities for graduates.

We continue to base ourselves in the fabulous surroundings of Westminster Kingsway College, London's foremost hospitality training school. The learning environment, in particular the practical and kitchen areas, are unparalleled and have enabled a big jump forward in the quality of the programmes we offer.

A YEAR IN NUMBERS

- 90% of graduates now back into employment following the pandemic
- 90% programme retention rate
- 87% into further training or work
- 20 online workshops delivered during lockdown
- 12th cohort graduated & 13th cohort in progress
- £4000 approximate total cost per student placed into work. The Treasury currently spends £26,000 per year on each person affected by homelessness.
- 100% said their confidence had improved as result of the programme
- 90% reported feeling less isolated after completing the programme

HOTEL SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Achievements and performance

HIGHLIGHTS 2021-2022

COHORT 10

Cohort 10 completed in July with our first full practical in person training at Westminster Kingsway College. The learning environment is exceptional and represents a significant step up in the quality of the programmes. A fantastic long-term partnership is growing; one that will enable us to expand and improve everything that we do, as well as bolt on new and exciting programmes to reach a wider range of students with differing needs. It will also save us a lot of money so that we can deliver better value to our students and sponsors.

COHORT 11

We are so proud of our Cohort 11 graduates who completed their three-month programme in November. They have shown resilience, motivation and each one of them has grown enormously in confidence over the 10 weeks.

COHORT 12

We delayed the start of cohort 12 due to a COVID wave and kicked things off in February with 10 students. The group had a slightly younger average age, and two of our thirty-year-old students had never been in employment in their lives (both have now started their first job and we will be with them all the way). It was fantastic to welcome onto the programme 2 refugees who had just arrived from Afghanistan. They showed a great amount of tenacity to complete the programme, and both are now enjoying working in hospitality.

OUTSTANDING ACHIEVEMENT AWARD - COLIN

We were thrilled when former Hotel School graduate Colin was one of two of our students to be given an Outstanding Achievement Award by HRH Duke of Cambridge, at The Passage's 40th anniversary celebration. Colin is a lovely Hotel School success story. A graduate from 2017, Colin didn't think he'd last a day at Hotel School, let alone complete a three-month programme and go on to find long term employment. With great determination and perseverance, Colin has overcome significant challenges to overcome addiction and long-term homelessness. He has now been working full-time at Carousel restaurant for over two years and is, in his words "one of the family".

A NEW TRAINING SUPPORT ASSISTANT – FORMER GRADUATE PAMELA

It has been incredibly valuable for the Hotel School team to work with a former graduate and get their feedback and insight into programme delivery. Pamela has been an amazing addition to the team.

HOTEL SCHOOL WORK EXPERIENCE CHAMPIONS

This year we are working with our employer partners to recruit and train Hotel School Work Experience Champions. This is a specialist role within each of our employer partners, focussed on helping students get the most out of work experience. We have four Champs so far across the partnerships with more coming on stream in the coming months.

HOTEL SCHOOL GOES BACK TO SCHOOL!

We are constantly looking at ways to keep delivering up to date and relevant training and support. Dana, our Employment & Progression Manager completed her very own 'work experience' with two of our partners this summer. Dana - "Putting myself in our students' shoes has reminded me of how nervous they must be before their first day. It highlighted the importance of a well-prepared experience and to make it a positive one for both students and employers."

FACING UP TO PANDEMIC FALLOUT

Hotel School faced an extraordinary challenge this year in addition to our usual activities, with many graduates who had been made redundant as a result of Covid 19. We are thrilled to report that 90% are now back into work, all within hospitality.

HOTEL SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

NEW PARTNERS & SUPPORTERS

Hotel School is lucky to work with over 100 volunteers and 50 hospitality companies across the UK. We are happy to announce some great new additions for 2021:

THE PRET FOUNDATION Giving people an opportunity is central to The Pret Foundation's mission. People with a criminal record or without an address find it extra hard to break the cycle of homelessness and make a new start. The Rising Stars programme provides that opportunity.

ALL PRESS COFFEE ROASTERS A coffee roastery and café based in Dalston providing work opportunities for our graduates.

NOBU HOTEL LONDON PORTMAN SQUARE Located in the heart of central London's chic Marylebone area, Nobu Hotel London Portman Square features 249 guest rooms and suites, and world class dining options. This gives us a broad array of new opportunities for our graduates.

MONDRIAN SHOREDITCH The 120-room property sits in the heart of Shoreditch, London's creative and cultural hub.

OTHER PARTNERSHIPS As well as partnering with charities, hospitality businesses and educational organisations to deliver good value and the best expertise, we are exploring closer ties with the UK's other benevolent hospitality associations and entities such as Hospitality Action and the Royal Academy.

NEW TEACHERS & TRAINING ACTIVITIES

THE ROSEWOOD GROUP Rosewood are delivering an innovative CV and Interview Skills module

RESTAURANT SKILLS WITH THE RITZ Who better than the restaurant manager at The Ritz to deliver service training

HOP CUSTOMER SERVICE TRAINING SPECIALISTS Interactive customer service training with Nick from HOP and actors who perform as 'difficult' customers. One of the funnest modules.

HE GOOD SLICE Pizza making and team building. Our students love this new module. The Good Slice make Pizza with purpose. They inspire change and to prove that business can be a force for good.

EMPLOYMENT & PROGRESSION

Hotel School isn't just about getting homeless people into jobs. Our focus has always been on careers and progression. We want our graduates to achieve sustained, rewarding employment, and you don't stay in a job if it's leading you nowhere. This is why we have the Employment & Progression team run by Dana. Her job is to help our graduates adjust to working life and get them through those crucial first few weeks and months. This period can be tough on employer and employee alike. Most importantly, our team help the graduates to focus on progression, and building a career in hospitality. We always focus on their next steps. This is one of the reasons why we now have Hotel School graduates in employment who are now supervising and employing other hotel school graduates! Dana and team have been able to re-employ 90% of the graduates who lost their jobs in the pandemic.

HOTEL SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

CASE STUDIES

RASHEED - After successful completion of the programme, Rasheed was highly motivated to start employment as a porter within housekeeping. Unfortunately, he was not offered employment due to his lack of experience having never worked before at the age of 30. We approached our employer partner, The Goring, who had witnessed Rasheed's performance during one of his placements. We proposed to employ Rasheed on a three-month temporary traineeship contract which they agreed to. As Rasheed keeps improving, the team decided to extend his contract for a further six months. Rasheed has said that being in work has completely changed his life, and he is determined to keep moving upwards.

DARIYA - Dariya was referred to us by our refugee referral partners, Groundworks. It soon became apparent that Dariya experienced a lack of self-esteem and confidence. Soon after completing her work experience placements and gaining some positive feedback, we started seeing a change in Dariya. With her newly gained confidence, we supported her to join an open day with our employer partner, Nobu Portman Square. She was offered a role as Commis Waitress in the Lounge and started the following week. Her work ethic and curiosity have been rewarded with a promotion to Barista after only working there for six months. We've been privileged to witness Dariya's self-confidence bloom since we first met, and her next goal is to become a supervisor within the next 12 months.

LIDIA - Lidia was referred to us by our partner charity The Passage. Following completion of our course, she was offered a position at Allpress Espresso Café. Unfortunately, due to her uncertain living situation Lidia was not able to commit to the role. We continued to support Lidia to find suitable long-term accommodation and finally in February 2022, Lidia was offered a Barista role as part of the opening team at TRAMPOLINE café in Angel. Since Lidia has settled in very well, she has now been left in charge of opening the café independently. The operations manager Antonio says that Lidia plays an integral part of TRAMPOLINE café, and it would not be the same without her.

THANK YOU TO ALL OF OUR SUPPORTERS

Since opening Hotel School we've been amazed by how generous the people are who work in our fabulous sector. Hundreds of hospitality professionals from every kind of business have dug deep to give us their time, energy and care. Whether it be providing, work experience, teaching specialists, chefs, baristas or material support, the help has been endless, unhesitating and magnanimous.

OUR AMAZING SUPPORTERS & PARTNERS TEACHING & TRAINING PARTNERS - Asma Khan. The Broadwick Soho Hotel. Intercontinental Hotels Group. Mandarin Oriental London. Hospitality Action. Hop Training. The Goring. The Ritz. The Rosewood London. Fortnum & Mason. Extract Coffee Roasters. LinkedIn. Ruby Bhogal. Will Greenwood OBE. Mary Berry. Nathan Outlaw. John Williams MBE. Chris Galvin, etc.

MAIN SPONSORS - The Savoy Educational Trust. Alastair Storey. Belgravia Resident's Association. The Goring. The Northbank Business Improvement District. Victoria Business Improvement District (VBID). Lord Forte Foundation. Westminster Charitable Trust. Royal Warrant Holders Association. 3i. Extract Coffee Roasters. Murdoch MacLennan, etc.

REFERRAL ORGANISATIONS - Beyond Food Foundation. Centre Point. Change Please. Crisis. House of St Barnabas. Groundwork London. Refugee Council. St Mungos. Thames Reach Well Grounded. Westminster Employment Service. Women in Prison. Catch 22. Evolve Housing. Look Ahead Housing. SLAM. 17 Sporting Recovery. Revoke.

EMPLOYER PARTNERS - Allpress Coffee Roasters. The Broadwick Soho. Carousel Restaurant. Change Please. Conrad St James London. Darjeeling Express. Extract Coffee Roasters. Four Seasons Park Lane. Fat Macy's. The Goring. Ham Yard Hotel. The Hoxton. Hyatt Regency. Intercontinental Hotels Group. Mandarin Oriental London. Mondrian Shoreditch. The Mitre Hampton Court. NEMI Teas. Nobu Portman Square. Park Plaza London Waterloo & Victoria. Pret A Manger. Royal Garden Hotel. Searcys. St Pancras Renaissance. Nomad London. The Good Slice. Rick Stein Group. The London EDITION. The Rosewood London. Yotel. Z Hotels. Da Terra restaurant. The Stafford. Holiday Inn. TRAMPOLINE.

HOTEL SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Financial review

The Statement of Financial Activities shows total income of £151,253 (2021: £23,946) for this year, with charitable expenditure of £131,297 (2021: £91,912), leaving £26,565 (2021: £6,609) of funds carried forward at 31 March 2022.

Reserves Policy

No reserves policy has been developed at this stage of development of the charity.

Free reserves, represented by unrestricted funds, were £13,691 at the year end.

Risk Management

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The charity was established by trust deed and registered as a charity with the Charity Commission of England and Wales on 13 December 2017 (registered number 1176270).

The trustees who served during the year and up to the date of signature of the financial statements were:

J Goring

F Fliner

R Duston

J Levin (appointed 10 November 2021)

Cripps Trust Corporation Limited

Recruitment and appointment of trustees

The initial trustees set up the charity and have recruited new trustees with a broad range of skills to support and grow the charity.

The board of trustees meet two or three times a year formally

Trustee Induction and Training

New trustees participate in an initial induction with existing trustees and the programme manager, covering the operation of the charity. Appropriate training is encouraged for all trustees.

The trustees' report was approved by the Board of Trustees.


jeremy goring (Jan 30, 2023 13:23 GMT)

J Goring

Trustee

Dated: 30/01/2023

HOTEL SCHOOL

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HOTEL SCHOOL

I report to the trustees on my examination of the financial statements of Hotel School (the charity) for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Stephen Meredith FCA DChA

Alliotts LLP
4th Floor Friary Court
13-21 High Street
Guildford
Surrey
GU1 3DL

Dated: **30/01/2023**

HOTEL SCHOOL

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total Unrestricted funds 2022 £	2021 £
<u>Income from:</u>					
Donations and legacies	3	90,253	61,000	151,253	23,946
<u>Expenditure on:</u>					
Charitable activities	4	83,171	48,126	131,297	91,912
Net income/(expenditure) for the year/ Net movement in funds		7,082	12,874	19,956	(67,966)
Fund balances at 1 April 2021		6,609	-	6,609	74,575
Fund balances at 31 March 2022		13,691	12,874	26,565	6,609

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

HOTEL SCHOOL

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Current assets					
Debtors	8	10,000		2,176	
Cash at bank and in hand		19,637		6,033	
		<u>29,637</u>		<u>8,209</u>	
Creditors: amounts falling due within one year	9	(3,072)		(1,600)	
Net current assets			26,565		6,609
Income funds					
Restricted funds			12,874		-
Unrestricted funds			13,691		6,609
			<u>26,565</u>		<u>6,609</u>

The financial statements were approved by the Trustees on 30/01/2023


[jeremy goring \(Jan 30, 2023 13:23 GMT\)](#)

J Goring
Trustee

HOTEL SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

Hotel School is an unincorporated entity registered with the Charity Commission (no. 1176270). The principal office is The Goring Hotel, 15 Beeston Place, London, England, SW1W 0JW.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Where services or goods are provided to the charity as a donation that would normally be purchased from suppliers, the contribution is included in the financial statements as both income and expenditure at its estimated fair value based on the value of the contribution to the charity.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

HOTEL SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

Governance costs comprise amounts payable for the administration of the charity.

All support costs are allocated to the charity's only charitable activity.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

HOTEL SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2022 £	2022 £	2022 £	2021 £
Donations and gifts	81,045	61,000	142,045	425
Coronavirus job retention scheme	3,378	-	3,378	18,221
Donated services - accountancy	5,830	-	5,830	5,300
	90,253	61,000	151,253	23,946
For the year ended 31 March 2021	23,946	-		23,946

HOTEL SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

4 Charitable activities

	2022 £	2021 £
Staff costs	101,776	78,898
Training materials	11,319	5,110
Student travel	5,165	714
Student welfare	4,522	954
Volunteer expenses	374	325
Event costs	-	8
	<u>123,156</u>	<u>86,009</u>
Share of support costs (see note 5)	2,311	603
Share of governance costs (see note 5)	5,830	5,300
	<u>131,297</u>	<u>91,912</u>
Analysis by fund		
Unrestricted funds	83,171	91,912
Restricted funds	48,126	-
	<u>131,297</u>	<u>91,912</u>
For the year ended 31 March 2021		
Unrestricted funds	<u>91,912</u>	

5 Support costs

	Support costs £	Governance costs £	2022 Support costs £	Governance costs £	2021 £
Office stationery	407	-	407	123	123
Cleaning supplies	211	-	211	-	-
Telephone	1,450	-	1,450	312	312
Bank charges	243	-	243	168	168
Accountancy & Independent Examination fees	-	5,830	5,830	-	5,300
	<u>2,311</u>	<u>5,830</u>	<u>8,141</u>	<u>603</u>	<u>5,903</u>
Analysed between Charitable activities	<u>2,311</u>	<u>5,830</u>	<u>8,141</u>	<u>603</u>	<u>5,903</u>

Accountancy and Independent Examination fees include independent examination fees of £2,915 (2021 £2,650).

HOTEL SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

7 Employees

Number of employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Training programme staff	3	2

Employment costs

	2022 £	2021 £
Wages and salaries	94,046	74,086
Social security costs	5,419	3,228
Other pension costs	2,311	1,584
	101,776	78,898

There are no employees paid more than £60,000 per annum.

8 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Other debtors	10,000	2,176

9 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	2,635	1,444
Other creditors	437	156
	3,072	1,600

HOTEL SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

10 Analysis of net assets between funds

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £
Fund balances at 31 March 2022 are represented by:				
Current assets/(liabilities)	13,691	12,874	26,565	6,609
	<u>13,691</u>	<u>12,874</u>	<u>26,565</u>	<u>6,609</u>

11 Related party transactions

There were no disclosable related party transactions during the year.










Hotel School 2022 accounts

Final Audit Report

2023-01-30

Created:	2023-01-30
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