

Charity number: 1176263

# **Northumberland Pride**

## **TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025**

### **STEPHENSON COATES AUDIT LIMITED**

Chartered Accountants & Statutory Auditor  
West 2, Asama Court  
Newcastle Business Park  
Newcastle upon Tyne  
NE4 7YD

# **Northumberland Pride**

## **Financial Statements**

**Year ended 30 April 2025**

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# Northumberland Pride

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## Reference and administrative details

Year ended 30 April 2025

Registered charity name	Northumberland Pride
Trading name	Pride Action North
Charity registration number	1176263
Registered office	YMCA Northumberland North View Ashington Northumberland NE13 9XQ
Trustees	G L Bradshaw A K Dalton C Leigh S M Corpe J A Trigg
Independent Examiner	Peter Alexander BSc Stephenson Coates Audit Limited Chartered Accountants & Statutory Auditor West 2, Asama Court Newcastle Business Park Newcastle upon Tyne NE4 7YD
Bankers	Barclays Bank plc 53 Fawcett Street Sunderland SR1 1RS  Equals Money Vintners Place 68 Upper Thames Street London EC4V 3BJ

## Trustees' Report Year ended 30 April 2025

The Trustees' present their report together with the financial statements of the charity for the year ended 30 April 2025.

### Objectives and Aims

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake in order to further the charitable purposes for the public benefit. These activities are summarised below.

Northumberland Pride was formed in August 2017 after public discussions took place on the needs of the county's Lesbian, Gay, Bisexual and Transgender (LGBT+) communities.

Northumberland Pride's aim is to deliver an annual Northumberland pride event as well as deliver other events and services that benefits the communities it seeks to serve. As a charity our objects are to promote equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation or gender identity, including in particular but not exclusively by:

- 1 Raising the awareness of the public with regard to all aspects of discrimination in society and issues and difficulties affecting the lives of lesbian, gay, bisexual and transgender (LGBT) people;
- 2 Cultivating a sentiment in favour of equality and diversity in particular through celebrating the achievements of LGBT people and the diversity of the LGBT community;
- 3 Advancing education and raising awareness in equality and diversity whether by teaching, interaction, performance or producing and/or displaying artistic and other materials;
- 4 Producing publications, lectures, media, promoting public events and exhibitions, public advocacy and other means of communication;
- 5 Associating with voluntary organisations, and/or governmental, public and private bodies to develop and maximise the effectiveness of voluntary organisations run by and for LGBT people;
- 6 Staging and promoting LGBT events and in particular an annual LGBT festival;
- 7 Creating safe spaces where LGBT people can explore their culture and heritage that breaks down barriers, celebrates inclusively and removes social exclusion;
- 8 Promoting activities to foster understanding between people from diverse backgrounds.

The breadth of work the Northumberland Pride delivers continued to grow above expectations over the last year due to the pressures on LGBTQIA+ people in their every days lives, and the Trustees pay due regard to their responsibilities it support LGBTQIA+ people across Northumberland and Tyne and Wear.

### Achievements and performance

During the 2024–2025 period, we continued to grow and expand our impact, particularly across the Tyne and Wear region. This growth has been driven by the expansion of our work with children and young people, as well as adults, alongside strengthened collaboration with partner organisations to maximise resources and reach.

In response to increasing demand for our services across Northumberland and Tyne and Wear, we expanded our one-to-one and group support provision by recruiting additional Link Workers. Trustees and operational staff have worked closely to ensure that service delivery remains aligned with sector standards, while managing growth strategically to maintain consistency, quality, and sustainability.



### Trustees' Report (continued) Year ended 30 April 2025

A key factor in our success this year has been the development of the Charity Manager role, which was adapted and formally retitled Chief Executive Officer. This role has provided strong strategic leadership and clearer organisational direction. To further strengthen operational delivery, a Link Worker was promoted to Senior Link Worker, supporting the management of caseloads and day-to-day operations. This structure has enabled the charity to respond more effectively to the evolving and increasingly complex needs of LGBTQIA+ people, ensuring that support is accessible whenever and wherever it is needed.

Partnership working has remained central to our success. We are grateful to all our partners, including Northumberland Family Hubs, with whom we share resources to better support LGBTQIA+ young people; Be Trans, whom we supported during a period of rising demand; and ReportOUT, Out North East, and Plus Group in Gateshead. Collaboration continues to be intrinsic to both our services and those of our partners, ensuring that beneficiaries receive joined-up and appropriate support.

This year, we also welcomed new staff to support project-specific objectives. While recruitment has historically been challenging, increased visibility and reputation have resulted in a higher volume of strong applications. We now benefit from a highly skilled and professional workforce. We continue to diversify our recruitment approaches and prioritise inclusive, candidate-focused processes. Both staff and Trustees participate in regular training and development to remain informed, skilled, and responsive to developments across the sector.

This year, we welcomed new staff to drive forward project-specific goals. While recruitment remains a challenge, we continue to diversify our approaches to attract and retain talent through candidate-focused processes. Staff and Trustees participate in regular training and development to stay informed of developments in their respective areas of expertise.

### Project Delivery and Impact

We delivered a wide range of impactful projects throughout the year, supported by local, regional, and national funders. These projects have enabled us to respond to increasing need while strengthening our reach and effectiveness across Northumberland, Tyne and Wear, and the wider region. Key areas of impact include:

- **Supporting survivors of domestic and sexual violence and abuse:** Through continued funding from the Northumbria Police and Crime Commissioner via the Ministry of Justice, we have provided specialist, trauma-informed support to LGBTQIA+ survivors. Referrals from partner organisations as well as Northumberland Police and IDVA and ISVA services increasing significantly, reflecting growing trust in our services. Raising awareness remains a key priority to ensure survivors are able to access safe, inclusive, and appropriate support when needed.
- **Supporting LGBTQIA+ people in Northumberland & Tyne and Wear to thrive:** Funded by Global's Make Some Noise and the Sir James Knott Trust, this programme delivers one-to-one and group support, community education, and partnership-based interventions. This work continues to address social isolation, mental health, and wellbeing. Sustaining and expanding this programme, particularly our one-to-one support for children and young people, will remain a strategic priority in the coming year.

## Trustees' Report (continued)

Year ended 30 April 2025

Establish out secondary office at the ONE Centre in Gateshead, a new LGBTQIA+ community centre

- opening in February 2026, to improve local access for beneficiaries, strengthen partnership working, and provide a trusted hub of LGBTQIA+ and cross-sector services.

### **3. Strengthen partnerships with diverse stakeholders to enhance the impact and reach of LGBTQIA+ programmes.**

- Build and maintain mutually beneficial partnerships with a wide range of cross-sector organisations, fostering collaboration and shared best practice.
- Collaborate with statutory partners to improve referral pathways and ensure timely access to Pride Action North services.

Engage proactively with media and communications channels to increase visibility, influence policy,

- advocate for LGBTQIA+ communities, and promote accurate and inclusive representation of LGBTQIA+ issues.

### **4. Empower LGBTQIA+ people to actively participate and lead in their communities.**

- Provide training, resources, and development opportunities to enable LGBTQIA+ people to build skills, confidence, and leadership capacity.
- Facilitate networking events and programmes that connect LGBTQIA+ individuals, fostering peer support, collaboration, and community cohesion.
- Recognise and celebrate the achievements and contributions of LGBTQIA+ people, highlighting their impact within local communities and beyond.

Create platforms and opportunities for LGBTQIA+ people to lead and actively contribute to projects,

- ensuring that youth voices and lived experiences inform service design, delivery, and strategic decision-making.

### **5. Influence policies and legislation to protect and advance LGBTQIA+ rights.**

- Develop strong relationships with key policymakers and decision-makers.
- Demonstrate the importance and urgency of advancing LGBTQIA+ rights protections.
- Mobilise the LGBTQIA+ community and allies to engage in advocacy and drive positive change.

### **6. Maximise and communicate the impact of Pride Action North.**

- Develop a robust system for data collection, monitoring, and analysis to measure outcomes and inform strategy.
- Publish annual impact reports to showcase achievements, learning, and progress.
- Utilise a range of communication channels to effectively highlight Pride Action North's work and its impact on communities.
- Develop a purposeful and engaging volunteering programme, including defined volunteer roles, training, and support.
- Recruit a Volunteer Coordinator and build a strong, diverse volunteer team.
- Recognise, celebrate, and share the contributions of volunteers to reinforce engagement and motivation.

**7. Create a volunteering programme that is engaging and successful.**

- Increase financial reserves to strengthen sustainability and mitigate risk.
- Maintain and further develop the organisational risk register, identifying long-term risks and mitigation strategies, informed by SWOT and PESTLE analyses.
- Enhance organisational operations by integrating new technologies, including but not limited to AI, to improve efficiency, delivery, and strategic capacity.

**Strategic and Operational Growth**

Our partnerships with local infrastructure organisations, businesses, and networks have continued to grow beyond expectation, addressing critical themes such as health and well-being while advancing our mission. Feedback from an independent evaluation has reinforced the impact of our services, particularly our Link Worker and counselling support, which play a vital role in supporting LGBTQIA+ people, especially given extended waiting times for statutory and NHS services.

We are actively exploring opportunities to expand our therapeutic offerings, with a focus on diversifying counselling provision to include alternative forms of therapy in partnership with other organisations, subject to funding availability.

In line with our strategic commitments, we established an office in Newcastle upon Tyne, which has proven instrumental in fostering collaboration and engaging stakeholders across Tyne and Wear. We anticipate that the upcoming ONE Centre in Gateshead, due to open in February 2026, will further strengthen our presence and connections in areas including Sunderland, and South and North Tyneside.

The Trustees recognise the dynamic landscape of LGBTQIA+ support in Northumberland and Tyne and Wear. While our core objectives remain unchanged, we continue to adapt our approaches to respond to evolving needs. Looking ahead, we will implement targeted strategies to ensure our services remain effective, inclusive, and accessible.

As we prepare for continued growth, our key priorities include:

- Recruiting and retaining skilled staff and volunteers, alongside onboarding additional Trustees to address identified skills gaps.
- Ensuring referral pathways remain accessible, user-friendly, and responsive.
- Continuing to address the inequalities faced by LGBTQIA+ people, which have been exacerbated by national crises and societal perceptions.

We extend our sincere gratitude to all funders, partners, staff, and volunteers who support our work and share in our vision. Together, we are building a stronger, more inclusive community.

**Trustees' Report (continued)****Year ended 30 April 2025****Significant Activities**

The charity's core focus continues to be the delivery of essential services, with particular emphasis on providing tailored one-to-one and group support for LGBTQIA+ people. These services address a range of needs, placing mental health and well-being at the centre of our work. Supporting LGBTQIA+ people not only to live better lives but to thrive in all aspects of life is our core ambition.

"Thriving" is a broad concept, encompassing areas such as work, education, expanding social connections, community cohesion, and improving physical and mental health through regular activity. All of our programmes and activities are designed to support LGBTQIA+ people in achieving personal growth and well-being, enabling them to thrive within their own communities as well as the wider environments in which they live, learn, and work.

**Public Benefit**

Northumberland Pride is a unique and valuable asset in Northumberland and Tyne and Wear. Despite our growing presence, there remain relatively few organisations whose core objectives are solely focused on LGBTQIA+ issues, issues that can be complex and multifaceted. Our work enables us to use our platform and position to provide meaningful support to individuals locally, while also contributing to the wider, globally recognised movement for LGBTQIA+ equality.

We engage with individuals and organisations at all levels in an inclusive and accessible way, ensuring that our services and activities benefit the public and strengthen the communities we serve.

**Volunteers**

Volunteers support our activities and without whom it simply wouldn't be possible to deliver what we do. Volunteers take on a variety of roles in varying degrees of length from being a committee member, to being a fundraiser or support the delivery of projects. The Trustees plan to create new roles in the next year with the support of our local infrastructure organisation.

**FINANCIAL REVIEW****Financial Position**

General fund income in the year was £235,070 (2024: £142,889), primarily from grants, donations, and sponsorships. Expenditure was £241,581 (2024: £167,534) resulting in net expenses of £6,511 (2024: £24,645).

**Reserves Policy**

At 30 April 2024, reserves are £nil (2024: £6,511) of which £nil are regarded as free reserves after allowing for funds tied up in tangible fixed assets, due to the organisation running as a not for profit organisation whilst taking particular care to ensure the charity achieves its objectives and satisfies its creditors.



**Trustees' Report (continued)**  
**Year ended 30 April 2025****Going Concern**

As our organisation continues to expand, ensuring financial sustainability remains a top priority. The Trustees recognise the necessity of diversifying income streams to meet our objectives and actively pursue a range of fundraising strategies to secure the resources needed for our work.

Continuing to address the inequalities faced by LGBTQIA+ people remain central to our mission. These challenges have been further exacerbated by national crises and societal perceptions, creating significant barriers to mental and physical well-being, particularly in rural areas where access to services is limited. Even in urban settings, social isolation and systemic inequalities persist, underscoring the importance of our work.

The Trustees are committed to proactively identifying and securing diverse funding opportunities to sustain and grow our services. By scaling up service delivery, we aim to meet the evolving needs of our beneficiaries and continue fostering growth throughout 2023/2024 and beyond.

**Plans for Future Periods**

In the short term, the charity will continue to prioritise the delivery of community-driven services that align with our strategic objectives. Our focus remains on enhancing the mental health and well-being of LGBTQIA+ people, with particular emphasis on supporting and resourcing collaborative groups and activities for all ages.

In the medium term, we aim to fully deliver on our current strategic plan while beginning the development of a subsequent plan to ensure that the charity's goals are met effectively and efficiently. This includes implementing programmes that respond to the evolving needs of LGBTQIA+ people and strengthening our impact across all areas of work.

Looking further ahead, the charity is committed to building long-term financial resilience to safeguard and expand our vital services. This includes exploring commissioned opportunities with local authorities, Integrated Care Boards, and other statutory partners, while continuing to grow and diversify our provision to meet the increasing and varied needs of LGBTQIA+ communities. By focusing on sustainability and capturing emerging needs, we will ensure our continued ability to support individuals, foster thriving communities, and drive meaningful change well into the future.

**Principle Risks and Uncertainties**

The charity faces several significant challenges common to organisations in the sector. Our reliance on short-term grant funding and restricted income streams may limit our ability to meet the increasing demand for services. Shifts in funder priorities and objectives continue to create uncertainty and intense competition, making the securing of core funding increasingly difficult.

Recruitment remains an ongoing challenge. While the charity is now in a stronger position than in previous years, maintaining long-term staff is difficult due to short contract lengths and competitive salaries offered by other organisations. Trustees anticipate it may take up to a further 24 months to achieve staffing levels that align with the charity's growing needs and ambitions.

**Trustees' Report (continued)****Year ended 30 April 2025**

The heightened demand for services, exacerbated by external pressures and the limited availability of specialised local support for LGBTQIA+ people, continues to place strain on the organisation and its capacity. The current structure places significant operational responsibility on senior staff, and Trustees are actively reviewing this position to ensure sustainable workloads.

The charity operates within a landscape of uncertainty, influenced by external pressures, international developments, and national policy changes, which can constrain Trustees' ability to respond quickly to emerging challenges. To address this, Trustees are reviewing the governing document, originally established in 2017, to ensure it remains fit for purpose.

Despite these uncertainties, Trustees remain proactive in financial planning, regularly forecasting the resources required to achieve the charity's objectives. They continue to seek specialist professional advice to support informed decision-making. This forward-thinking approach ensures that the charity remains well-positioned to fulfil its obligations and continue delivering essential support to its beneficiaries.

**STRUCTURE, GOVERNANCE AND MANAGEMENT****Governing Document**

The charity is controlled by its governing document, a deed of trust as adopted 8 August 2017 and amended on 11 December 2017. This is being reviewed, to ensure it remains fit for purpose.

**Decision Making**

The organisation is governed by a Board of Trustees, which consists of nominated members. The Board is responsible for the management and control of the Charity and overall direction of its work. The day to day operations of the charity are over seen by the Charity Manager who is reportable to the Charity Chair.

The Trustees who served during the year were:

D J Irvine-Duffy	(Resigned 30 April 2025)
E J Rothwell	(Resigned 16 April 2025)
G L Bradshaw	
A K Dalton	
C Leigh	
S M Corpe	(Appointed 13 May 2024)
J A Trigg	(Appointed 13 May 2024)

**Exemptions from Disclosure**

There are no exemptions from disclosure.

**Funds Held as Custodian Trustee on Behalf of Others**

There are no funds held as Custodian Trustee on behalf of others.

**Independent Examiner's Report to the Trustees of Northumberland Pride  
Year ended 30 April 2025**

I report on the financial statements for the year ended 30 April 2025, which comprise the statement of financial activities (including income and expenditure account), balance sheet and the related notes to the accounts.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act'). You consider that the audit requirements of section 144 of the 2011 Act do not apply and that an independent examination is

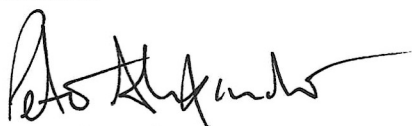
Having satisfied myself that the accounts are not required to be audited, I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Trust as required by section 130 of the 2011 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Peter Alexander BSc  
Stephenson Coates Audit Limited  
Chartered Accountants  
West 2, Asama Court  
Newcastle Business Park  
Newcastle upon Tyne  
NE4 7YD

Date: 10 February 2026

## Statement of Financial Activities (Including Income and Expenditure Account)

Year ended 30 April 2025

	Note	2025			2024
		Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
<b>Income and endowments</b>					
Donations and grants	3	46,114	161,014	207,128	121,592
Other trading activities	4	27,942	-	27,942	21,297
Total income		<u>74,056</u>	<u>161,014</u>	<u>235,070</u>	<u>142,889</u>
<b>Expenditure</b>					
Charitable activities	5	<u>80,567</u>	<u>161,014</u>	<u>241,581</u>	<u>167,534</u>
Total expenditure		<u>80,567</u>	<u>161,014</u>	<u>241,581</u>	<u>167,534</u>
<b>Net (expenditure)/ income</b>		(6,511)	-	(6,511)	(24,645)
Funds brought forward		6,511	-	6,511	31,156
<b>Total funds carried forward</b>	16	<u>-</u>	<u>-</u>	<u>-</u>	<u>6,511</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 14 to 20 form part of these financial statements.



# Northumberland Pride

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## Balance Sheet As At 30 April 2025

	Note	2025 £	2024 £
<b>Fixed Assets</b>			
Tangible assets	10	-	1,347
<b>Current Assets</b>			
Debtors	11	-	41,837
Cash at bank and in hand		-	-
		-	41,837
<b>Creditors: amounts due within one year</b>	12	-	36,673
<b>Net current assets</b>		-	5,164
<b>Total assets less current liabilities</b>		-	6,511
Capital Grant	14	-	-
<b>Net assets</b>		-	6,511
<b>Charity Funds</b>			
Unrestricted funds		-	6,511
	16	-	6,511

The financial statements were approved by the Board of Trustees on 10 February 2026 and signed on their behalf by:

  
\_\_\_\_\_  
Stephen Corpe  
Trustee

**Notes to the Financial Statements****Year ended 30 April 2025****1. General Information**

Northumberland Pride is a registered charity in England and Wales. The address of the registered office is YMCA Northumberland, North View, Ashington, Northumberland, NE63 9XQ.

**2. Accounting Policies****2a. Basis of Accounting**

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Charities Act 2011, the Companies Act 2006, and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

**2b. Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the Income will be received and the amount can be measured reliably, other than income that relates to specific future events.

The charity receives government grants. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Grants for capital expenditure are shown as deferred income and are amortised over the useful life of the asset.

**2c. Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

**Notes to the Financial Statements (continued)****Year ended 30 April 2025****2d. Taxation**

As a registered Charity, the Trust is generally exempt from income tax and capital gains tax, but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

**2e. Fund Accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**2f. Tangible Fixed Assets**

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Fixtures and Fittings	33% Straight line
Motor vehicles	25% Reducing balance

**2g. Debtors and Creditors Receivable/Payable Within One Year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**2h. Cash at bank and in Hand**

Cash at bank and in hand includes cash and instant access bank accounts.

**2i. Provisions**

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

**2j. Pensions**

The charitable company has pension contributions under a defined contribution auto enrolment arrangement.

**2l. Preparation of the Accounts on a Going Concern Basis**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

**Notes to the Financial Statements (continued)**

**Year ended 30 April 2025**

**2m. Operating Leases**

The charitable company has one operating lease for rent in Ashington.

**2n. Donated Services and Facilities**

No amount is included in the financial statements for volunteer time in line with the SORP. Further detail is given in the Trustees' Annual Report.

**3. Donations and Legacies**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Donations (including gift aid)	31,489	16,086
Grants	175,639	105,506
	<u>207,128</u>	<u>121,592</u>

**4. Income from Other Trading Activities**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Fundraising events	12,441	8,576
Youth provision	1,250	10,248
Other services and incidentals	14,251	2,473
	<u>27,942</u>	<u>21,297</u>

**Notes to the Financial Statements (continued)**  
**Year ended 30 April 2025**

**5. Analysis of Expenditure on Charitable Activities**

	2025 £	2024 £
<b>Activities undertaken directly</b>		
Wages and salaries	110,254	77,584
Employer pension	1,766	1,111
Event costs	38,358	-
Staff training	5,255	1,474
Miscellaneous costs	15,651	21,812
	<u>171,285</u>	<u>101,981</u>
<b>Support costs</b>		
Bank charges	79	518
Advertising and promoting LGBT	1,889	15,913
Telephone	2,470	1,931
Website hosting	724	-
Stationery, postage and printing	1,270	963
Repairs and hire	110	2,503
Cleaning and PPE	137	180
Depreciation	1,347	1,841
Amortisation of capital grant	-	(1,293)
Rent	5,651	9,722
(Profit)/loss on disposal of tangible assets	-	(5,225)
Professional fees	6,386	-
Subscriptions	776	1,806
Insurance	755	1,826
Office refreshments	490	513
Travel & subsistence	5,334	3,971
Software & IT costs	1,652	3,711
General expenses	269	159
<b>Governance</b>		
Funds transfer to Northumberland Pride Limited	12,880	-
Consultancy	26,844	25,314
Independent examiner's remuneration	1,235	1,200
Total expenditure on charitable activities	<u><u>241,581</u></u>	<u><u>167,534</u></u>

**6. Trustees' Remuneration and Benefits**

There were no Trustees' remuneration or other benefits for the year ended 30 April 2025 (2024: £nil).

The key management personnel of the charity comprise the trustees and the charity manager. The total employee benefits (excluding employer pension costs) of the key management personnel of the Trust were £ nil (2024: £nil).

## Notes to the Financial Statements (continued)

Year ended 30 April 2025

## 7. Staff Costs

	2025	2024
	£	£
Gross wages and salaries	108,261	77,584
Employers National Insurance	1,993	-
Employers Pension Contributions	1,766	1,111
	<u>112,020</u>	<u>78,695</u>

The average number of employees during the year was 6 (2024:6) with all employee time involved in providing either direct charitable services, support to the governance of the charity or support services to charitable activities. No employee received employee benefits of more than £60,000 during the year (2024: nil).

## 8. Net Movement in Funds

Net movement in funds is stated after charging:

	2025	2024
	£	£
Operating leases - Rent	5,651	4,919
Depreciation	1,347	1,841
Amortisation of capital grant	-	(1,293)
	<u>-</u>	<u>(1,293)</u>

## 9. Independent Examiner's Remuneration for the Year

The independent examiner's remuneration amounts to an independent examination fee of £1,200 (2024 - £1,200). This includes preparation of the financial statements.

## 10. Tangible Fixed Assets

	Fixtures and fittings	Total
	£	£
<b>Cost</b>		
At 1 May 2024	7,815	7,815
Disposals	(7,815)	(7,815)
At 30 April 2025	<u>-</u>	<u>-</u>
<b>Depreciation</b>		
At 1 May 2024	6,468	6,468
Disposals	(7,815)	(7,815)
Charge for year	1,347	1,347
At 30 April 2025	<u>-</u>	<u>-</u>
<b>Net Book Value</b>		
At 30 April 2025	<u>-</u>	<u>-</u>
At 30 April 2024	<u>1,347</u>	<u>1,347</u>

## Notes to the Financial Statements (continued)

Year ended 30 April 2025

## 11. Debtors

	2025	2024
	£	£
Trade debtors	-	1,601
Advance payments for future events	-	2,686
Other debtors and prepayments	-	37,550
	<u>-</u>	<u>41,837</u>
	<u>-</u>	<u>41,837</u>

## 12. Creditors: Amounts falling due within one year

	2025	2024
	£	£
Trade creditors	-	8,677
Accrued costs	-	1,200
Other creditors	-	1,871
Deferred income (note 13)	-	24,925
	<u>-</u>	<u>36,673</u>
	<u>-</u>	<u>36,673</u>

## 13. Deferred Income

	Under 1 year	Total
	£	£
At 1 May 2024	24,925	24,925
Additions during the year	-	-
Released to the statement of financial activities	(24,925)	(24,925)
At 30 April 2025	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>

Deferred income is money received in advance for future specific events.

## 14. Capital Grant Received

		Total
	£	£
At 1 May 2024	-	-
Released to capital disposal	-	-
Released to income	-	-
At 30 April 2025	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>

A capital grant was received in the year ended 30 April 2022 from Children in Need for Youth Projects. This was spent on capital equipment. This equipment was sold during the year and the balance of the grant was released against the sale of these assets.

Notes to the Financial Statements (continued)  
Year ended 30 April 2025

15. Obligations under non-cancellable operating leases

Future minimum rentals payable under non-cancellable operating leases are as follows:

	2025	2024
	£	£
Within one year	10,705	10,705
Within two to five years	-	-
Over five years	-	-
	<u>10,705</u>	<u>10,705</u>

16. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds 2025	Total funds 2024
	£	£	£	£
Tangible fixed assets	-	-	-	1,347
Current assets	-	-	-	41,837
Current liabilities	-	-	-	(36,673)
Non-current liabilities	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>6,511</u>

17. Related Party Transactions

With effect of the 1 April 2025 all assets, liabilities and funds of the charity were transferred to Northumberland Pride Limited (Company number 11326518, Charity number 1210527). Northumberland Pride (the unincorporated charity) ceased to operate during the year and all charitable operations and functions were transferred to Northumberland Pride Limited.