

Charity number: 1176263

Northumberland Pride

TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2024

STEPHENSON COATES AUDIT LIMITED
Chartered Accountants & Statutory Auditor
West 2, Asama Court
Newcastle Business Park
Newcastle upon Tyne
NE4 7YD

Northumberland Pride

Financial Statements

Year ended 30 April 2024

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Northumberland Pride

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Reference and administrative details Year ended 30 April 2023

| | |
|-----------------------------|--|
| Registered charity name | Northumberland Pride |
| Trading name | Pride Action North |
| Charity registration number | 1176263 |
| Registered office | Ashington Workspace Lintonville Parkway Ashington Workspace Northumberland NE63 9JZ |
| Trustees | D J Irvine-Duffy E J Rothwell G L Bradshaw A K Dalton (appointed 11 May 2023) C Leigh (appointed 21 March 2024) G L Minards (appointed 13 May 2024) J A Trigg (appointed 13 May 2024) S M Corpe (appointed 13 May 2024) |
| Independent Examiner | Peter Alexander BSc Stephenson Coates Audit Limited Chartered Accountants & Statutory Auditor West 2, Asama Court Newcastle Business Park Newcastle upon Tyne NE4 7YD |
| Bankers | Barclays Bank plc 53 Fawcett Street Sunderland SR1 1RS Equals Money Vintners Place 68 Upper Thames Street London EC4V 3BJ |

Trustees' Report**Year ended 30 April 2024**

The Trustees' present their report together with the financial statements of the charity for the year ended 30 April 2024.

Objectives and Aims

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake in order to further the charitable purposes for the public benefit. These activities are summarised below.

Northumberland Pride was formed in August 2017 after public discussions took place on the needs of the county's Lesbian, Gay, Bisexual and Transgender (LGBT+) communities.

Northumberland Pride's aim is to deliver an annual Northumberland pride event as well as deliver other events and services that benefits the communities it seeks to serve. As a charity our objects are to promote equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation or gender identity, including in particular but not exclusively by:

- 1 Raising the awareness of the public with regard to all aspects of discrimination in society and issues and difficulties affecting the lives of lesbian, gay, bisexual and transgender (LGBT) people;
- 2 Cultivating a sentiment in favour of equality and diversity in particular through celebrating the achievements of LGBT people and the diversity of the LGBT community;
- 3 Advancing education and raising awareness in equality and diversity whether by teaching, interaction, performance or producing and/or displaying artistic and other materials;
- 4 Producing publications, lectures, media, promoting public events and exhibitions, public advocacy and other means of communication;
- 5 Associating with voluntary organisations, and/or governmental, public and private bodies to develop and maximise the effectiveness of voluntary organisations run by and for LGBT people;
- 6 Staging and promoting LGBT events and in particular an annual LGBT festival;
- 7 Creating safe spaces where LGBT people can explore their culture and heritage that breaks down barriers, celebrates inclusively and removes social exclusion;
- 8 Promoting activities to foster understanding between people from diverse backgrounds.

The breadth of work the Northumberland Pride delivers continued to grow over the last year, and the Trustees pay due regard to their responsibilities to support LGBTQIA+ people across Northumberland and Tyne and Wear.

Achievements and performance

During the 2023–2024 period, we continued to grow and expand our impact, particularly by enhancing our work with children and young people and strengthening collaborations with other providers to support them both in and out of education.

We expanded our one-to-one and group support services for beneficiaries of all ages across Northumberland and Tyne and Wear. Trustees and operational staff ensured that our delivery remained aligned with sector standards while strategically managing growth to ensure consistency and quality in service delivery.

Trustees' Report (continued)

Year ended 30 April 2024

A key factor in our success has been the development of the Charity Manager role during the year. This role has provided strategic leadership while ensuring the smooth operational delivery of services for our beneficiaries. This approach has allowed the charity to meet the evolving needs of LGBTQIA+ people, ensuring access to support whenever and wherever it is needed.

Collaboration has been central to our success. We extend our gratitude to all our partners, including Northumberland Family Hubs, with whom we share resources to better support LGBTQIA+ young people in Northumberland.

To guide our work, the Trustees have adopted a new three-year strategic plan. Progress will be reviewed regularly by the Trustees and Charity Manager, with an annual review involving staff, trustees, and beneficiaries to ensure alignment with the charity's objectives.

This year, we welcomed new staff to drive forward project-specific goals. While recruitment remains a challenge, we continue to diversify our approaches to attract and retain talent through candidate-focused processes. Staff and Trustees participate in regular training and development to stay informed of developments in their respective areas of expertise.

Project Delivery and Impact

We delivered a range of impactful projects this year, thanks to support from local, regional, and national funders. Key achievements include:

- **Supporting survivors of domestic and sexual violence and abuse:** Through funding from the Northumbria Police and Crime Commissioner via the Ministry of Justice, we have continued to provide specialist support to survivors. Partner referrals have increased, and raising awareness of our services remains a priority to ensure survivors can access the help they need.
- **Supporting LGBTQIA+ young people:** Funded by the UK Youth Fund, Ballinger Trust, Bernicia, Garfield Weston Foundation, and others, this work included one-to-one and group sessions, community education, and partnerships with other organizations. Sustaining and expanding this work—particularly one-to-one support for children and young people—will remain a key focus in the coming year.
- **Helping young people aged 11–25 thrive in and out of education:** Funded by The National Lottery Community Fund, this project employs a Link Worker and Education Coordinator for three years to support LGBTQIA+ young people in both informal and formal settings.
- **Establishing a positive partnership with East Bedlington Parish Council:** This collaboration revived a youth offer for families in the parish. We are excited to build on this partnership in the coming year.

Adapting to Challenges

The Trustees recognise the ongoing need for specialist support for LGBTQIA+ people, as well as the importance of having professionals who understand their unique challenges. In our regions, access to such services outside of our organisation remains limited beyond a few committed charities. As we grow, we are becoming the go-to organisation for LGBTQIA+ support in many geographical areas.

To meet this challenge, we continue to work collaboratively with other organisations, fostering a shared approach to supporting LGBTQIA+ people across the North. While expanding our own services, we also act as a catalyst to help grow and strengthen LGBTQIA+ services across the region. Collaboration remains at the heart of our strategy, ensuring a sustainable approach to meeting the needs of LGBTQIA+ communities.

Our strategic objectives

1. Strengthen organisational capacity to ensure long-term sustainability and growth.

- Increase the number of Trustees and diversify their skillsets.
- Establish tailored programmes to enhance the skills and knowledge of staff.
- Diversify funding sources, securing grants, sponsorships, donations, and commissioning opportunities to support sustained growth and development.
- Implement efficient systems and processes to streamline operations and resource allocation.
- Develop a robust succession plan to ensure smooth leadership transitions.
- Ensure staff remuneration, good wages, and support strong working conditions.

2. Ensure that services and support are accessible, inclusive, and tailored to the diverse needs of LGBTQIA+ communities.

- Conduct regular community input sessions to inform the development and adaptation of services.
- Enhance training programmes for staff to support their development.
- Establish an additional office base to extend a permanent presence in Tyne and Wear.

3. Strengthen partnerships with diverse stakeholders to enhance the impact and reach of LGBTQIA+ programmes.

- Establish mutually beneficial partnerships with cross-sector organizations.
- Collaborate with statutory partners to enhance referrals into PAN services.
- Engage with media to increase visibility and ensure accurate representation of LGBTQIA+ issues.

4. Empower LGBTQIA+ people to actively participate and lead in their communities.

- Provide training and resources to LGBTQIA+ people.
- Facilitate networking events and programmes that connect LGBTQIA+ people.
- Recognise and celebrate LGBTQIA+ achievements and contributions to society.
- Offer platforms and opportunities for LGBTQIA+ people to lead and contribute.

5. Influence policies and legislation to protect and advance LGBTQIA+ rights.

- Develop strong relationships with key policymakers.
- Demonstrate the importance and urgency of advancing LGBTQIA+ rights protections.
- Mobilize the LGBTQIA+ community and allies to engage in advocacy.

Trustees' Report (continued)
Year ended 30 April 2024**6. Maximise and communicate the impact of Pride Action North.**

- Develop a robust system for data collection and analysis.
- Publish annual impact reports.
- Utilize various communication channels to effectively showcase PAN's work.

7. Create a volunteering programme that is engaging and successful.

- Develop volunteer roles with purpose.
- Recruit a Volunteer Coordinator.
- Build a strong and diverse volunteer team.
- Establish a volunteer training programme that instills a sense of purpose and enthusiasm.
- Recognise, celebrate, and share the contributions of volunteers.

8. Achieve organisational stability and resilience.

- Increase financial reserves.
- Implement a new risk management register plan that identifies long-term risks and mitigations (as identified through SWOT and PESTLE analyses).
- Enhance organisational operations to integrate new technologies.

Strategic and Operational Growth

This year, we continued to expand our presence, continuing to be based in Ashington Workspace. This flexible and accessible space has significantly improved our engagement with beneficiaries, while outreach efforts have ensured rural communities are not excluded from accessing support.

Our partnerships with local infrastructure organisations, businesses, and networks have grown, addressing critical themes such as health and well-being while advancing our mission. Positive feedback has reinforced the impact of our services, particularly counselling, which continues to play a vital role in reducing statutory waiting times. We are actively exploring opportunities to expand our therapeutic offerings, with a focus on increasing our counselling provision in partnership with other organisations, subject to funding availability.

In alignment with our strategic commitment, we established an office in Newcastle upon Tyne, which has already proven instrumental in fostering collaboration and engaging stakeholders in Tyne and Wear. We look forward to further developing these relationships in the coming year.

The Trustees recognise the dynamic landscape of LGBTQIA+ support in Northumberland and Tyne and Wear. While our core objectives remain unchanged, we are continuously adapting our approaches and themes to address evolving needs. Looking ahead, we anticipate implementing necessary changes to ensure we continue to meet the needs of our beneficiaries effectively.

Trustees' Report (continued)
Year ended 30 April 2024**Looking Ahead**

We remain steadfast in our commitment to raising awareness of equity, equality, and diversity while providing vital services to the communities we serve. As we prepare for continued growth, our priorities include:

- Recruiting and retaining skilled staff and volunteers, alongside onboarding additional Trustees to address identified skills gaps.
- Ensuring our referral processes remain accessible and user-friendly.
- Continuing to address the inequalities faced by LGBTQIA+ people, which have been further exacerbated by national crises and societal perceptions.

We extend our gratitude to all our funders, partners, staff, and volunteers who have supported our work and shared in our vision. Together, we are building a stronger, more inclusive community.

#TogetherWeAreStronger

Significant Activities

The charity's core focus remains the delivery of essential services, with a particular emphasis on providing tailored one-to-one and group support for LGBTQIA+ people. These services address a range of thematic issues, with mental health and well-being at their heart.

Public Benefit

Northumberland Pride is a unique asset in Northumberland and Tyne and Wear which, despite our presence, continues to have limited organisations whose overarching objectives are solely for LGBTQIA+ issues, that can be complex, challenging and identify ways in which we can use our platform and positions to support people locally as well as being part of an ever-recognisable global movement. We are able to engage with individuals and organisations at all levels in an inclusive way for the benefit of the public.

Volunteers

Volunteers support our activities and without whom it simply wouldn't be possible to deliver what we do. Volunteers take on a variety of roles in varying degrees of length from being a committee member, to being a fundraiser or support the delivery of projects. The Trustees plan to create new roles in the next year with the support of our local infrastructure organisation.

FINANCIAL REVIEW**Financial Position**

General fund income in the year was £142,889 (2023: £111,547), primarily from grants, donations, and sponsorships. Expenditure was £167,534 (2023: £146,140) resulting in net expenses of £24,645 (2023: £34,593).

Trustees' Report (continued)
Year ended 30 April 2024**Reserves Policy**

At 30 April 2024, reserves are £6,511 (2023: £31,156) of which £5,164 are regarded as free reserves after allowing for funds tied up in tangible fixed assets, due to the organisation running as a not for profit organisation whilst taking particular care to ensure the charity achieves its objectives and satisfies its creditors.

Going Concern

As our organisation continues to expand, ensuring financial sustainability remains a top priority. The Trustees recognise the necessity of diversifying income streams to meet our objectives and actively pursue a range of fundraising strategies to secure the resources needed for our work.

Continuing to address the inequalities faced by LGBTQIA+ people remain central to our mission. These challenges have been further exacerbated by national crises and societal perceptions, creating significant barriers to mental and physical well-being, particularly in rural areas where access to services is limited. Even in urban settings, social isolation and systemic inequalities persist, underscoring the importance of our work.

The Trustees are committed to proactively identifying and securing diverse funding opportunities to sustain and grow our services. By scaling up service delivery, we aim to meet the evolving needs of our beneficiaries and continue fostering growth throughout 2023/2024 and beyond.

Plans for Future Periods

The short-term priority for the charity continues to be the delivery of community driven services Aligned with our objectives, our focus remains on enhancing the mental health and well-being of LGBTQIA+ people, with a particular emphasis on supporting and resourcing collaborative groups and activities for all ages.

In the medium term, our priority is to deliver on the strategic plan, ensuring that the charity's goals are met effectively and efficiently. This includes implementing programmes outlined in the plan to address the evolving needs of LGBTQIA+ people and strengthen our impact across all areas of work.

Looking ahead, the charity is committed to building long-term financial resilience to maintain its vital services while expanding to meet the growing and diverse needs of LGBTQIA+ communities. Through focusing on sustainability, we will ensure our ability to continue supporting individuals and driving meaningful change into the future.

Principle Risks and Uncertainties

The charity faces a significant challenge in its reliance on short-term grant funding and restricted income streams similar to all charities, which may limit its ability to meet the increasing demand for services. Shifts in funding priorities continue and could further impact the organisation's capacity to deliver critical support. While there are more opportunities for core funding, funders are shifting their objectives which drives intense competition and makes securing these resources increasingly difficult.

Trustees' Report (continued)**Year ended 30 April 2024**

Recruitment remains a key challenge, with current market conditions affecting the charity's ability to fill employed positions. The Trustees anticipate it will take up to a further 24 months to reach staffing levels that align with the charity's growing needs and ambitions.

The heightened demand for services, exacerbated by external pressures and the limited availability of specialised local support for LGBTQIA+ people, adds further strain to the organisation and capacity needs.

The charity's plans are shaped by a landscape of uncertainty, influenced by external pressures, international developments, and national policy uncertainties. These factors undoubtedly constrain the Trustees' ability to respond to emerging challenges.

Despite these uncertainties, the Trustees remain proactive in financial planning, regularly forecasting the resources required to achieve the charity's objectives and ensure they seek specialist support from professionals in order to arrive at their collective decision making position. The Trustees are forward thinking which ensures the charity remains well-positioned to fulfil its obligations and continue delivering essential support to its beneficiaries.

STRUCTURE, GOVERNANCE AND MANAGEMENT**Governing Document**

The charity is controlled by its governing document, a deed of trust as adopted 8 August 2017 and amended on 11 December 2017.

Decision Making

The organisation is governed by a Board of Trustees, which consists of nominated members. The Board is responsible for the management and control of the Charity and overall direction of its work. Directors are also appointed as Trustees of the Charity. The day to day operations of the charity are over seen by the Charity Manager who is reportable to the Charity Chair.

The Trustees who served during the year were:

D J Irvine-Duffy

E J Rothwell

G L Bradshaw

A K Dalton (appointed 11 May 2023)

C Leigh (appointed 21 March 2024)

Exemptions from Disclosure

There are no exemptions from disclosure.

Funds Held as Custodian Trustee on Behalf of Others

There are no funds held as Custodian Trustee on behalf of others.

Trustees' Report (continued)**Year ended 30 April 2024****Major Risks**

Major risks have been reviewed and systems or procedures have been established to manage those risks.

Policies and Procedures for Induction and Training of Trustees

Northumberland Pride recognises that an induction programme is vital to ensure they understand the work, demands and requirements of their role. All Trustees:

- Receive links to key documents and have access to all policies and procedures of the organisation, their purpose and implementation. This includes general organisational policies, organisational chart, board skills and experience, minutes of meetings, charity commission guidance i.e., the essential trustee
- Receive training relevant to their role, responsibilities and individual needs. This includes Safeguarding, Health and Safety, Employment Law, Diversity and Inclusion, Financial Management
- Trustees are kept up to date with regards to organisational developments, alongside updates from regulators and partners.
- Annual appraisal and opportunities for mentoring and training.

Statement of Trustees' responsibilities

The trustees are required to act in accordance with the Trust Deed and the rules of the Trust within the framework of trust law. They are responsible for keeping proper accounting records which are sufficient to show and explain the Trust's transactions and to disclose with reasonable accuracy at any time the financial position of the Trust, and to enable them to ensure that any statements of account comply with the requirements of the Charities Act 2011. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Trust and to prevent and detect fraud and other irregularities.

Approval

The Trustees' annual report was approved on 10 January 2025 and signed on behalf of the Trustees by:



D Irvine-Duffy
Trustee

**Independent Examiner's Report to the Trustees of Northumberland Pride
Year ended 30 April 2024**

I report on the financial statements for the year ended 30 April 2024, which comprise the statement of financial activities (including income and expenditure account), balance sheet and the related notes to the accounts.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act'). You consider that the audit requirements of section 144 of the 2011 Act do not apply and that an independent examination is

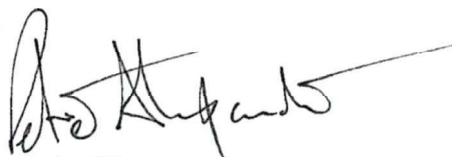
Having satisfied myself that the accounts are not required to be audited, I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Trust as required by section 130 of the 2011 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Peter Alexander BSc
Stephenson Coates Audit Limited
Chartered Accountants
West 2, Asama Court
Newcastle Business Park
Newcastle upon Tyne
NE4 7YD

Date: 10 January 2025

Statement of Financial Activities (Including Income and Expenditure Account)

Year ended 30 April 2024

| | Note | 2024 | | | 2023 |
|------------------------------------|-----------|----------------------------|-----------------------|---------------------|----------------------|
| | | Unrestricted funds £ | Restricted funds £ | Total funds £ | Total funds £ |
| Income and endowments | | | | | |
| Donations and legacies | 3 | 15,997 | 105,595 | 121,592 | 106,152 |
| Other trading activities | 4 | 21,297 | - | 21,297 | 5,395 |
| Total income | | <u>37,294</u> | <u>105,595</u> | <u>142,889</u> | <u>111,547</u> |
| Expenditure | | | | | |
| Charitable activities | 5 | 61,939 | 105,595 | 167,534 | 146,140 |
| Total expenditure | | <u>61,939</u> | <u>105,595</u> | <u>167,534</u> | <u>146,140</u> |
| Net (expenditure)/ income | | <u>(24,645)</u> | <u>-</u> | <u>(24,645)</u> | <u>(34,593)</u> |
| Funds brought forward | | 31,156 | - | 31,156 | 65,749 |
| Total funds carried forward | 16 | <u><u>6,511</u></u> | <u><u>-</u></u> | <u><u>6,511</u></u> | <u><u>31,156</u></u> |

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 13 to 20 form part of these financial statements.

Northumberland Pride

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Balance Sheet As At 30 April 2024

| | Note | 2024 £ | 2023 £ |
|---|------|-----------|-----------|
| Fixed Assets | | | |
| Tangible assets | 10 | 1,347 | 11,277 |
| Current Assets | | | |
| Debtors | 11 | 41,837 | 7,618 |
| Cash at bank and in hand | | - | - |
| | | 41,837 | 56,576 |
| Creditors: amounts due within one year | 12 | 36,673 | 26,089 |
| Net current assets | | 5,164 | 30,487 |
| Total assets less current liabilities | | 6,511 | 41,764 |
| Capital Grant | 14 | - | (10,608) |
| Net assets | | 6,511 | 31,156 |
| Charity Funds | | | |
| Unrestricted funds | 16 | 6,511 | 31,156 |

The financial statements were approved by the Board of Trustees on 10 January 2025 and signed on their behalf by:



D Irvine-Duffy
Trustee

Notes to the Financial Statements
Year ended 30 April 2024**1. General Information**

Northumberland Pride is a registered charity in England and Wales. The address of the registered office is Ashington Workspace, Lintonville Parkway, Ashington, Northumberland, NE63 9JZ.

2. Accounting Policies**2a. Basis of Accounting**

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Charities Act 2011, the Companies Act 2006, and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

2b. Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the Income will be received and the amount can be measured reliably, other than income that relates to specific future events.

The charity receives government grants. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Grants for capital expenditure are shown as deferred income and are amortised over the useful life of the asset.

2c. Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Notes to the Financial Statements (continued)

Year ended 30 April 2024

2d. Taxation

As a registered Charity, the Trust is generally exempt from income tax and capital gains tax, but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

2e. Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2f. Tangible Fixed Assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

| | |
|-----------------------|----------------------|
| Fixtures and Fittings | 33% Straight line |
| Motor vehicles | 25% Reducing balance |

2g. Debtors and Creditors Receivable/Payable Within One Year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

2h. Cash at bank and in Hand

Cash at bank and in hand includes cash and instant access bank accounts.

2i. Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

2j. Pensions

The charitable company has pension contributions under a defined contribution auto enrolment arrangement.

2l. Preparation of the Accounts on a Going Concern Basis

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Notes to the Financial Statements (continued)

Year ended 30 April 2024

2m. Operating Leases

The charitable company has one operating lease for rent in Ashington.

2n. Donated Services and Facilities

No amount is included in the financial statements for volunteer time in line with the SORP. Further detail is given in the Trustees' Annual Report.

3. Donations and Legacies

| | 2024 | 2023 |
|--------------------------------|----------------|----------------|
| | £ | £ |
| Donations (including gift aid) | 16,086 | 15,353 |
| Grants | 105,506 | 90,799 |
| | <u>121,592</u> | <u>106,152</u> |

4. Income from Other Trading Activities

| | 2024 | 2023 |
|--------------------------------|---------------|--------------|
| | £ | £ |
| Fundraising events | 8,576 | - |
| Youth provision | 10,248 | - |
| Other services and incidentals | 2,473 | 5,395 |
| | <u>21,297</u> | <u>5,395</u> |

Notes to the Financial Statements (continued)

Year ended 30 April 2024

5. Analysis of Expenditure on Charitable Activities

| | 2024 £ | 2023 £ |
|--|----------------|----------------|
| Activities undertaken directly | | |
| Wages and salaries | 77,584 | 46,983 |
| Employer pension | 1,111 | 577 |
| Recruitment costs | - | 251 |
| Staff training | 1,474 | 954 |
| Miscellaneous costs | 21,812 | 13,863 |
| | <u>101,981</u> | <u>62,628</u> |
| Support costs | | |
| Bank charges | 518 | 1,650 |
| Advertising and promoting LGBT | 15,913 | 2,501 |
| Telephone | 1,931 | 1,026 |
| Website hosting | - | 16 |
| Stationery, postage and printing | 963 | 1,138 |
| Repairs and hire | 2,503 | 5,325 |
| Cleaning and PPE | 180 | 12 |
| Depreciation | 1,841 | 5,118 |
| Amortisation of capital grant | (1,293) | (4,067) |
| Rent | 9,722 | 11,297 |
| (Profit)/loss on disposal of tangible assets | (5,225) | - |
| Subscriptions | 1,806 | 849 |
| Insurance | 1,826 | 3,112 |
| Office refreshments | 513 | 194 |
| Travel & subsistence | 3,971 | 2,373 |
| Software & IT costs | 3,711 | 1,123 |
| General expenses | 159 | - |
| Governance | | |
| Consultancy | 25,314 | 50,645 |
| Independent examiner's remuneration | 1,200 | 1,200 |
| Total expenditure on charitable activities | <u>167,534</u> | <u>146,140</u> |

6. Trustees' Remuneration and Benefits

There were no Trustees' remuneration or other benefits for the year ended 30 April 2024 (2023: £nil).

The key management personnel of the charity comprise the trustees and the charity manager. The total employee benefits (excluding employer pension costs) of the key management personnel of the Trust were £ nil (2023: £nil).

Notes to the Financial Statements (continued)

Year ended 30 April 2024

7. Staff Costs

| | 2024 | 2023 |
|---------------------------------|---------------|---------------|
| | £ | £ |
| Gross wages and salaries | 77,584 | 46,777 |
| Employers National Insurance | - | 206 |
| Employers Pension Contributions | 1,111 | 577 |
| | <u>78,695</u> | <u>47,560</u> |

The average number of employees during the year was 6 (2022:5) with all employee time involved in providing either direct charitable services, support to the governance of the charity or support services to charitable activities. No employee received employee benefits of more than £60,000 during the year (2023: nil).

8. Net Movement in Funds

Net movement in funds is stated after charging:

| | 2024 | 2023 |
|-------------------------------|---------|---------|
| | £ | £ |
| Operating leases - Rent | 4,919 | 8,052 |
| Depreciation | 1,841 | 5,118 |
| Amortisation of capital grant | (1,293) | (4,067) |

9. Independent Examiner's Remuneration for the Year

The independent examiner's remuneration amounts to an independent examination fee of £1,200 (2023 - £1,060). This includes preparation of the financial statements.

10. Tangible Fixed Assets

| | Fixtures and fittings | Motor Vehicles | Total |
|-----------------------|-----------------------|----------------|---------------|
| | £ | £ | £ |
| Cost | | | |
| At 1 May 2023 | 7,815 | 11,094 | 18,909 |
| Disposals | - | (11,094) | (11,094) |
| At 30 April 2024 | <u>7,815</u> | <u>-</u> | <u>7,815</u> |
| Depreciation | | | |
| At 1 May 2023 | 4,627 | 3,005 | 7,632 |
| Disposals | - | (3,005) | (3,005) |
| Charge for year | 1,841 | - | 1,841 |
| At 30 April 2024 | <u>6,468</u> | <u>-</u> | <u>6,468</u> |
| Net Book Value | | | |
| At 30 April 2024 | <u>1,347</u> | <u>-</u> | <u>1,347</u> |
| At 30 April 2023 | <u>3,188</u> | <u>8,089</u> | <u>11,277</u> |

Notes to the Financial Statements (continued)
Year ended 30 April 2024

11. Debtors

| | 2024 | 2023 |
|------------------------------------|---------------|---------------|
| | £ | £ |
| Trade debtors | 1,601 | 659 |
| Advance payments for future events | 2,686 | - |
| Other debtors and prepayments | 37,550 | 55,917 |
| | <u>41,837</u> | <u>56,576</u> |

12. Creditors: Amounts falling due within one year

| | 2024 | 2023 |
|---------------------------|---------------|---------------|
| | £ | £ |
| Trade creditors | 8,677 | 15,637 |
| Accrued costs | 1,200 | 1,200 |
| Other creditors | 1,871 | 661 |
| Deferred income (note 13) | 24,925 | 8,591 |
| | <u>36,673</u> | <u>26,089</u> |

13. Deferred Income

| | Under 1 year | Total |
|---|---------------|---------------|
| | £ | £ |
| At 1 May 2023 | 8,591 | 8,591 |
| Additions during the year | 58,295 | 58,295 |
| Released to the statement of financial activities | (41,961) | (41,961) |
| At 30 April 2024 | <u>24,925</u> | <u>24,925</u> |

Deferred income is money received in advance for future specific events.

14. Capital Grant Received

| | | Total |
|------------------------------|----------|----------|
| | £ | £ |
| At 1 May 2023 | 10,608 | 10,608 |
| Released to capital disposal | (9,315) | (9,315) |
| Released to income | (1,293) | (1,293) |
| At 30 April 2024 | <u>-</u> | <u>-</u> |

A capital grant was received in the year ended 30 April 2022 from Children in Need for Youth Projects. This was spent on capital equipment. This equipment was sold during the year and the balance of the grant was released against the sale of these assets.

Notes to the Financial Statements (continued)

Year ended 30 April 2024

15. Obligations under non-cancellable operating leases

Future minimum rentals payable under non-cancellable operating leases are as follows:

| | 2024 £ | 2023 £ |
|--------------------------|---------------|--------------|
| Within one year | 10,705 | 8,052 |
| Within two to five years | - | - |
| Over five years | - | - |
| | <u>10,705</u> | <u>8,052</u> |

16. Analysis of charitable funds

| | At 1 May 2023 | Income | Expenditure | At 30 April 2024 |
|-------------------------|------------------|----------------|------------------|---------------------|
| Unrestricted | | | | |
| General fund | <u>31,156</u> | <u>37,294</u> | <u>(61,939)</u> | <u>6,511</u> |
| Restricted | | | | |
| Northumbria PCC | - | 33,958 | (33,958) | - |
| UK Youth | - | 25,000 | (25,000) | - |
| Garfield Weston | - | 5,834 | (5,834) | - |
| The Ballinger Trust | - | 2,757 | (2,757) | - |
| Bernica | - | 5,570 | (5,570) | - |
| NLCF* | - | 19,060 | (19,060) | - |
| NIECP | - | 2,686 | (2,686) | - |
| Advanced Northumberland | - | 4,500 | (4,500) | - |
| Coop | - | 1,891 | (1,891) | - |
| Other grants < £1,000 | - | 4,339 | (4,339) | - |
| | <u>-</u> | <u>105,595</u> | <u>(105,595)</u> | <u>-</u> |
| | <u>31,156</u> | <u>142,889</u> | <u>(167,534)</u> | <u>6,511</u> |

* The National Lottery Community Fund - RC North East and Cumbria Region

| | At 1 May 2022 | Income | Expenditure | At 30 April 2023 |
|-----------------------|------------------|----------------|------------------|---------------------|
| Unrestricted | | | | |
| General fund | <u>65,749</u> | <u>33,640</u> | <u>(68,233)</u> | <u>31,156</u> |
| Restricted | | | | |
| Northumbria PCC | - | 27,800 | (27,800) | - |
| UK Youth | - | 27,500 | (27,500) | - |
| Youth Focus NE | - | 7,921 | (7,921) | - |
| The Ballinger Trust | - | 7,061 | (7,061) | - |
| NE Youth | - | 3,256 | (3,256) | - |
| Other grants < £1,000 | - | 2,369 | (2,369) | - |
| Arnold Clark | - | 2,000 | (2,000) | - |
| | <u>-</u> | <u>77,907</u> | <u>(77,907)</u> | <u>-</u> |
| | <u>65,749</u> | <u>111,547</u> | <u>(146,140)</u> | <u>31,156</u> |

Notes to the Financial Statements (continued)

Year ended 30 April 2024

17. Analysis of net assets between funds

| | Unrestricted funds | Restricted funds | Total funds 2024 | Total funds 2023 |
|-------------------------|-----------------------|---------------------|---------------------|---------------------|
| | £ | £ | £ | £ |
| Tangible fixed assets | 1,347 | - | 1,347 | 11,277 |
| Current assets | 41,837 | - | 41,837 | 56,576 |
| Current liabilities | (36,673) | - | (36,673) | (26,089) |
| Non-current liabilities | - | - | - | (10,608) |
| | <u>6,511</u> | <u>-</u> | <u>6,511</u> | <u>31,156</u> |

18. Related Party Transactions

Within other debtors are amounts due from Northumberland Pride Limited (a company limited by guarantee), of which Northumberland Pride is a member, of £36,578 (2023: £48,958).