

# NORTHUMBERLAND PRIDE

England & Wales · Charity number 1176263

## Details

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**Status** Registered

**Legal form** Other

**Registered** 2017-12-13

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** YMCA Northumberland  
North View  
Ashington  
Northumberland  
NE63 9XQ

**Phone** 0333 242 7307

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**Website** [www.prideactionnorth.org.uk](http://www.prideactionnorth.org.uk)

## Activities

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**Objects:** THE CHARITY'S OBJECTS ("THE OBJECTS") ARE: TO PROMOTE EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT AND IN PARTICULAR THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF SEXUAL ORIENTATION OR GENDER IDENTITY, INCLUDING IN PARTICULAR BUT NOT EXCLUSIVELY BY: (I) RAISING THE AWARENESS OF THE PUBLIC WITH REGARD TO ALL ASPECTS OF DISCRIMINATION IN SOCIETY AND ISSUES AND DIFFICULTIES AFFECTING THE LIVES OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER (LGBT) PEOPLE; (II) CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY IN PARTICULAR THROUGH CELEBRATING THE ACHIEVEMENTS OF LGBT PEOPLE AND THE DIVERSITY OF THE LGBT COMMUNITY; (III) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY WHETHER BY TEACHING, INTERACTION, PERFORMANCE OR PRODUCING AND/OR DISPLAYING ARTISTIC AND OTHER MATERIALS; (IV) PRODUCING PUBLICATIONS, LECTURES, MEDIA, PROMOTING PUBLIC EVENTS AND EXHIBITIONS, PUBLIC ADVOCACY AND OTHER MEANS OF COMMUNICATION; (V) ASSOCIATING WITH VOLUNTARY ORGANISATIONS, AND/OR GOVERNMENTAL, PUBLIC AND PRIVATE BODIES TO DEVELOP AND MAXIMISE THE EFFECTIVENESS OF VOLUNTARY ORGANISATIONS RUN BY AND FOR LGBT PEOPLE; (VI) STAGING AND PROMOTING LGBT EVENTS AND IN PARTICULAR AN ANNUAL LGBT FESTIVAL; (VII) CREATING SAFE SPACES WHERE LGBT PEOPLE CAN EXPLORE THEIR CULTURE AND HERITAGE THAT BREAKS DOWN BARRIERS, CELEBRATES INCLUSIVELY AND REMOVES SOCIAL EXCLUSION; (VIII) PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS.

**Activities:** Northumberland Pride is a county wide organisation that to raises awareness of Lesbian, Gay, Bisexual & Transgender (LGBT) culture and heritage. We do this by promoting equality and diversity for the elimination of discrimination on the grounds of sexual orientation and gender identity.

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Disability, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Defined Groups, The General Public/mankind

## Geography

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- Durham
- Gateshead
- Newcastle Upon Tyne City
- North Tyneside
- Northumberland
- South Tyneside
- Sunderland

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-04-30	£235,070	£241,581	-	-
2024-04-30	£142,889	£167,534	-	-
2023-04-30	£111,547	£146,140	-	-
2022-04-30	£160,903	£134,524	-	-
2021-04-30	£57,726	£25,301	-	-

## Trustees

Name	Role	Appointed
<b>Stephen Michael Corpe</b>	Chair	2024-05-13
Andrew Keith Dalton		2023-05-11
Christopher Leigh		2024-03-21
GEMMA LOUISE BRADSHAW		2023-02-09
Jordan Antony Trigg		2024-05-13

**NORTHUMBERLAND PRIDE**

England & Wales - Charity number 1176263

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# Accounts

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Charity number: 1176263

# Northumberland Pride

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 APRIL 2025**

**STEPHENSON COATES AUDIT LIMITED**  
Chartered Accountants & Statutory Auditor  
West 2, Asama Court  
Newcastle Business Park  
Newcastle upon Tyne  
NE4 7YD

# Northumberland Pride

## Financial Statements

Year ended 30 April 2025

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# Northumberland Pride

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## Reference and administrative details

Year ended 30 April 2025

Registered charity name	Northumberland Pride
Trading name	Pride Action North
Charity registration number	1176263
Registered office	YMCA Northumberland North View Ashington Northumberland NE13 9XQ
Trustees	G L Bradshaw A K Dalton C Leigh S M Corpe J A Trigg
Independent Examiner	Peter Alexander BSc Stephenson Coates Audit Limited Chartered Accountants & Statutory Auditor West 2, Asama Court Newcastle Business Park Newcastle upon Tyne NE4 7YD
Bankers	Barclays Bank plc 53 Fawcett Street Sunderland SR1 1RS  Equals Money Vintners Place 68 Upper Thames Street London EC4V 3BJ

## Trustees' Report Year ended 30 April 2025

The Trustees' present their report together with the financial statements of the charity for the year ended 30 April 2025.

### Objectives and Aims

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake in order to further the charitable purposes for the public benefit. These activities are summarised below.

Northumberland Pride was formed in August 2017 after public discussions took place on the needs of the county's Lesbian, Gay, Bisexual and Transgender (LGBT+) communities.

Northumberland Pride's aim is to deliver an annual Northumberland pride event as well as deliver other events and services that benefits the communities it seeks to serve. As a charity our objects are to promote equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation or gender identity, including in particular but not exclusively by:

- 1 Raising the awareness of the public with regard to all aspects of discrimination in society and issues and difficulties affecting the lives of lesbian, gay, bisexual and transgender (LGBT) people;
- 2 Cultivating a sentiment in favour of equality and diversity in particular through celebrating the achievements of LGBT people and the diversity of the LGBT community;
- 3 Advancing education and raising awareness in equality and diversity whether by teaching, interaction, performance or producing and/or displaying artistic and other materials;
- 4 Producing publications, lectures, media, promoting public events and exhibitions, public advocacy and other means of communication;
- 5 Associating with voluntary organisations, and/or governmental, public and private bodies to develop and maximise the effectiveness of voluntary organisations run by and for LGBT people;
- 6 Staging and promoting LGBT events and in particular an annual LGBT festival;
- 7 Creating safe spaces where LGBT people can explore their culture and heritage that breaks down barriers, celebrates inclusively and removes social exclusion;
- 8 Promoting activities to foster understanding between people from diverse backgrounds.

The breadth of work the Northumberland Pride delivers continued to grow above expectations over the last year due to the pressures on LGBTQIA+ people in their every days lives, and the Trustees pay due regard to their responsibilities it support LGBTQIA+ people across Northumberland and Tyne and Wear.

### Achievements and performance

During the 2024–2025 period, we continued to grow and expand our impact, particularly across the Tyne and Wear region. This growth has been driven by the expansion of our work with children and young people, as well as adults, alongside strengthened collaboration with partner organisations to maximise resources and reach.

In response to increasing demand for our services across Northumberland and Tyne and Wear, we expanded our one-to-one and group support provision by recruiting additional Link Workers. Trustees and operational staff have worked closely to ensure that service delivery remains aligned with sector standards, while managing growth strategically to maintain consistency, quality, and sustainability.

### Trustees' Report (continued) Year ended 30 April 2025

A key factor in our success this year has been the development of the Charity Manager role, which was adapted and formally retitled Chief Executive Officer. This role has provided strong strategic leadership and clearer organisational direction. To further strengthen operational delivery, a Link Worker was promoted to Senior Link Worker, supporting the management of caseloads and day-to-day operations. This structure has enabled the charity to respond more effectively to the evolving and increasingly complex needs of LGBTQIA+ people, ensuring that support is accessible whenever and wherever it is needed.

Partnership working has remained central to our success. We are grateful to all our partners, including Northumberland Family Hubs, with whom we share resources to better support LGBTQIA+ young people; Be Trans, whom we supported during a period of rising demand; and ReportOUT, Out North East, and Plus Group in Gateshead. Collaboration continues to be intrinsic to both our services and those of our partners, ensuring that beneficiaries receive joined-up and appropriate support.

This year, we also welcomed new staff to support project-specific objectives. While recruitment has historically been challenging, increased visibility and reputation have resulted in a higher volume of strong applications. We now benefit from a highly skilled and professional workforce. We continue to diversify our recruitment approaches and prioritise inclusive, candidate-focused processes. Both staff and Trustees participate in regular training and development to remain informed, skilled, and responsive to developments across the sector.

This year, we welcomed new staff to drive forward project-specific goals. While recruitment remains a challenge, we continue to diversify our approaches to attract and retain talent through candidate-focused processes. Staff and Trustees participate in regular training and development to stay informed of developments in their respective areas of expertise.

### Project Delivery and Impact

We delivered a wide range of impactful projects throughout the year, supported by local, regional, and national funders. These projects have enabled us to respond to increasing need while strengthening our reach and effectiveness across Northumberland, Tyne and Wear, and the wider region. Key areas of impact include:

- **Supporting survivors of domestic and sexual violence and abuse:** Through continued funding from the Northumbria Police and Crime Commissioner via the Ministry of Justice, we have provided specialist, trauma-informed support to LGBTQIA+ survivors. Referrals from partner organisations as well as Northumberland Police and IDVA and ISVA services increasing significantly, reflecting growing trust in our services. Raising awareness remains a key priority to ensure survivors are able to access safe, inclusive, and appropriate support when needed.
- **Supporting LGBTQIA+ people in Northumberland & Tyne and Wear to thrive:** Funded by Global's Make Some Noise and the Sir James Knott Trust, this programme delivers one-to-one and group support, community education, and partnership-based interventions. This work continues to address social isolation, mental health, and wellbeing. Sustaining and expanding this programme, particularly our one-to-one support for children and young people, will remain a strategic priority in the coming year.

## Trustees' Report (continued)

Year ended 30 April 2025

Establish out secondary office at the ONE Centre in Gateshead, a new LGBTQIA+ community centre

- opening in February 2026, to improve local access for beneficiaries, strengthen partnership working, and provide a trusted hub of LGBTQIA+ and cross-sector services.

### **3. Strengthen partnerships with diverse stakeholders to enhance the impact and reach of LGBTQIA+ programmes.**

- Build and maintain mutually beneficial partnerships with a wide range of cross-sector organisations, fostering collaboration and shared best practice.
- Collaborate with statutory partners to improve referral pathways and ensure timely access to Pride Action North services.

Engage proactively with media and communications channels to increase visibility, influence policy,

- advocate for LGBTQIA+ communities, and promote accurate and inclusive representation of LGBTQIA+ issues.

### **4. Empower LGBTQIA+ people to actively participate and lead in their communities.**

- Provide training, resources, and development opportunities to enable LGBTQIA+ people to build skills, confidence, and leadership capacity.
- Facilitate networking events and programmes that connect LGBTQIA+ individuals, fostering peer support, collaboration, and community cohesion.
- Recognise and celebrate the achievements and contributions of LGBTQIA+ people, highlighting their impact within local communities and beyond.

Create platforms and opportunities for LGBTQIA+ people to lead and actively contribute to projects,

- ensuring that youth voices and lived experiences inform service design, delivery, and strategic decision-making.

### **5. Influence policies and legislation to protect and advance LGBTQIA+ rights.**

- Develop strong relationships with key policymakers and decision-makers.
- Demonstrate the importance and urgency of advancing LGBTQIA+ rights protections.
- Mobilise the LGBTQIA+ community and allies to engage in advocacy and drive positive change.

### **6. Maximise and communicate the impact of Pride Action North.**

- Develop a robust system for data collection, monitoring, and analysis to measure outcomes and inform strategy.
- Publish annual impact reports to showcase achievements, learning, and progress.
- Utilise a range of communication channels to effectively highlight Pride Action North's work and its impact on communities.
- Develop a purposeful and engaging volunteering programme, including defined volunteer roles, training, and support.
- Recruit a Volunteer Coordinator and build a strong, diverse volunteer team.
- Recognise, celebrate, and share the contributions of volunteers to reinforce engagement and motivation.

**7. Create a volunteering programme that is engaging and successful.**

- Increase financial reserves to strengthen sustainability and mitigate risk.
- Maintain and further develop the organisational risk register, identifying long-term risks and mitigation strategies, informed by SWOT and PESTLE analyses.
- Enhance organisational operations by integrating new technologies, including but not limited to AI, to improve efficiency, delivery, and strategic capacity.

**Strategic and Operational Growth**

Our partnerships with local infrastructure organisations, businesses, and networks have continued to grow beyond expectation, addressing critical themes such as health and well-being while advancing our mission. Feedback from an independent evaluation has reinforced the impact of our services, particularly our Link Worker and counselling support, which play a vital role in supporting LGBTQIA+ people, especially given extended waiting times for statutory and NHS services.

We are actively exploring opportunities to expand our therapeutic offerings, with a focus on diversifying counselling provision to include alternative forms of therapy in partnership with other organisations, subject to funding availability.

In line with our strategic commitments, we established an office in Newcastle upon Tyne, which has proven instrumental in fostering collaboration and engaging stakeholders across Tyne and Wear. We anticipate that the upcoming ONE Centre in Gateshead, due to open in February 2026, will further strengthen our presence and connections in areas including Sunderland, and South and North Tyneside.

The Trustees recognise the dynamic landscape of LGBTQIA+ support in Northumberland and Tyne and Wear. While our core objectives remain unchanged, we continue to adapt our approaches to respond to evolving needs. Looking ahead, we will implement targeted strategies to ensure our services remain effective, inclusive, and accessible.

As we prepare for continued growth, our key priorities include:

- Recruiting and retaining skilled staff and volunteers, alongside onboarding additional Trustees to address identified skills gaps.
- Ensuring referral pathways remain accessible, user-friendly, and responsive.
- Continuing to address the inequalities faced by LGBTQIA+ people, which have been exacerbated by national crises and societal perceptions.

We extend our sincere gratitude to all funders, partners, staff, and volunteers who support our work and share in our vision. Together, we are building a stronger, more inclusive community.

## Trustees' Report (continued) Year ended 30 April 2025

### Significant Activities

The charity's core focus continues to be the delivery of essential services, with particular emphasis on providing tailored one-to-one and group support for LGBTQIA+ people. These services address a range of needs, placing mental health and well-being at the centre of our work. Supporting LGBTQIA+ people not only to live better lives but to thrive in all aspects of life is our core ambition.

"Thriving" is a broad concept, encompassing areas such as work, education, expanding social connections, community cohesion, and improving physical and mental health through regular activity. All of our programmes and activities are designed to support LGBTQIA+ people in achieving personal growth and well-being, enabling them to thrive within their own communities as well as the wider environments in which they live, learn, and work.

### Public Benefit

Northumberland Pride is a unique and valuable asset in Northumberland and Tyne and Wear. Despite our growing presence, there remain relatively few organisations whose core objectives are solely focused on LGBTQIA+ issues, issues that can be complex and multifaceted. Our work enables us to use our platform and position to provide meaningful support to individuals locally, while also contributing to the wider, globally recognised movement for LGBTQIA+ equality.

We engage with individuals and organisations at all levels in an inclusive and accessible way, ensuring that our services and activities benefit the public and strengthen the communities we serve.

### Volunteers

Volunteers support our activities and without whom it simply wouldn't be possible to deliver what we do. Volunteers take on a variety of roles in varying degrees of length from being a committee member, to being a fundraiser or support the delivery of projects. The Trustees plan to create new roles in the next year with the support of our local infrastructure organisation.

## FINANCIAL REVIEW

### Financial Position

General fund income in the year was £235,070 (2024: £142,889), primarily from grants, donations, and sponsorships. Expenditure was £241,581 (2024: £167,534) resulting in net expenses of £6,511 (2024: £24,645).

### Reserves Policy

At 30 April 2024, reserves are £nil (2024: £6,511) of which £nil are regarded as free reserves after allowing for funds tied up in tangible fixed assets, due to the organisation running as a not for profit organisation whilst taking particular care to ensure the charity achieves its objectives and satisfies its creditors.

**Going Concern**

As our organisation continues to expand, ensuring financial sustainability remains a top priority. The Trustees recognise the necessity of diversifying income streams to meet our objectives and actively pursue a range of fundraising strategies to secure the resources needed for our work.

Continuing to address the inequalities faced by LGBTQIA+ people remain central to our mission. These challenges have been further exacerbated by national crises and societal perceptions, creating significant barriers to mental and physical well-being, particularly in rural areas where access to services is limited. Even in urban settings, social isolation and systemic inequalities persist, underscoring the importance of our work.

The Trustees are committed to proactively identifying and securing diverse funding opportunities to sustain and grow our services. By scaling up service delivery, we aim to meet the evolving needs of our beneficiaries and continue fostering growth throughout 2023/2024 and beyond.

**Plans for Future Periods**

In the short term, the charity will continue to prioritise the delivery of community-driven services that align with our strategic objectives. Our focus remains on enhancing the mental health and well-being of LGBTQIA+ people, with particular emphasis on supporting and resourcing collaborative groups and activities for all ages.

In the medium term, we aim to fully deliver on our current strategic plan while beginning the development of a subsequent plan to ensure that the charity's goals are met effectively and efficiently. This includes implementing programmes that respond to the evolving needs of LGBTQIA+ people and strengthening our impact across all areas of work.

Looking further ahead, the charity is committed to building long-term financial resilience to safeguard and expand our vital services. This includes exploring commissioned opportunities with local authorities, Integrated Care Boards, and other statutory partners, while continuing to grow and diversify our provision to meet the increasing and varied needs of LGBTQIA+ communities. By focusing on sustainability and capturing emerging needs, we will ensure our continued ability to support individuals, foster thriving communities, and drive meaningful change well into the future.

**Principle Risks and Uncertainties**

The charity faces several significant challenges common to organisations in the sector. Our reliance on short-term grant funding and restricted income streams may limit our ability to meet the increasing demand for services. Shifts in funder priorities and objectives continue to create uncertainty and intense competition, making the securing of core funding increasingly difficult.

Recruitment remains an ongoing challenge. While the charity is now in a stronger position than in previous years, maintaining long-term staff is difficult due to short contract lengths and competitive salaries offered by other organisations. Trustees anticipate it may take up to a further 24 months to achieve staffing levels that align with the charity's growing needs and ambitions.

**Trustees' Report (continued)****Year ended 30 April 2025**

The heightened demand for services, exacerbated by external pressures and the limited availability of specialised local support for LGBTQIA+ people, continues to place strain on the organisation and its capacity. The current structure places significant operational responsibility on senior staff, and Trustees are actively reviewing this position to ensure sustainable workloads.

The charity operates within a landscape of uncertainty, influenced by external pressures, international developments, and national policy changes, which can constrain Trustees' ability to respond quickly to emerging challenges. To address this, Trustees are reviewing the governing document, originally established in 2017, to ensure it remains fit for purpose.

Despite these uncertainties, Trustees remain proactive in financial planning, regularly forecasting the resources required to achieve the charity's objectives. They continue to seek specialist professional advice to support informed decision-making. This forward-thinking approach ensures that the charity remains well-positioned to fulfil its obligations and continue delivering essential support to its beneficiaries.

**STRUCTURE, GOVERNANCE AND MANAGEMENT****Governing Document**

The charity is controlled by its governing document, a deed of trust as adopted 8 August 2017 and amended on 11 December 2017. This is being reviewed, to ensure it remains fit for purpose.

**Decision Making**

The organisation is governed by a Board of Trustees, which consists of nominated members. The Board is responsible for the management and control of the Charity and overall direction of its work. The day to day operations of the charity are over seen by the Charity Manager who is reportable to the Charity Chair.

The Trustees who served during the year were:

D J Irvine-Duffy	(Resigned 30 April 2025)
E J Rothwell	(Resigned 16 April 2025)
G L Bradshaw	
A K Dalton	
C Leigh	
S M Corpe	(Appointed 13 May 2024)
J A Trigg	(Appointed 13 May 2024)

**Exemptions from Disclosure**

There are no exemptions from disclosure.

**Funds Held as Custodian Trustee on Behalf of Others**

There are no funds held as Custodian Trustee on behalf of others.

**Independent Examiner's Report to the Trustees of Northumberland Pride  
Year ended 30 April 2025**

I report on the financial statements for the year ended 30 April 2025, which comprise the statement of financial activities (including income and expenditure account), balance sheet and the related notes to the accounts.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act'). You consider that the audit requirements of section 144 of the 2011 Act do not apply and that an independent examination is

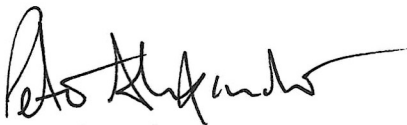
Having satisfied myself that the accounts are not required to be audited, I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Trust as required by section 130 of the 2011 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Peter Alexander BSc  
Stephenson Coates Audit Limited  
Chartered Accountants  
West 2, Asama Court  
Newcastle Business Park  
Newcastle upon Tyne  
NE4 7YD

Date: 10 February 2026

## Statement of Financial Activities (Including Income and Expenditure Account)

Year ended 30 April 2025

	Note	2025			2024
		Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
<b>Income and endowments</b>					
Donations and grants	3	46,114	161,014	207,128	121,592
Other trading activities	4	27,942	-	27,942	21,297
Total income		<u>74,056</u>	<u>161,014</u>	<u>235,070</u>	<u>142,889</u>
<b>Expenditure</b>					
Charitable activities	5	80,567	161,014	241,581	167,534
Total expenditure		<u>80,567</u>	<u>161,014</u>	<u>241,581</u>	<u>167,534</u>
<b>Net (expenditure)/ income</b>		(6,511)	-	(6,511)	(24,645)
Funds brought forward		6,511	-	6,511	31,156
<b>Total funds carried forward</b>	16	<u>-</u>	<u>-</u>	<u>-</u>	<u>6,511</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 14 to 20 form part of these financial statements.

# Northumberland Pride

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## Balance Sheet As At 30 April 2025

	Note	2025 £	2024 £
<b>Fixed Assets</b>			
Tangible assets	10	-	1,347
<b>Current Assets</b>			
Debtors	11	-	41,837
Cash at bank and in hand		-	-
		-	41,837
<b>Creditors: amounts due within one year</b>	12	-	36,673
<b>Net current assets</b>		-	5,164
<b>Total assets less current liabilities</b>		-	6,511
Capital Grant	14	-	-
<b>Net assets</b>		-	6,511
<b>Charity Funds</b>			
Unrestricted funds		-	6,511
	16	-	6,511

The financial statements were approved by the Board of Trustees on 10 February 2026 and signed on their behalf by:

  
\_\_\_\_\_  
Stephen Corpe  
Trustee

**Notes to the Financial Statements****Year ended 30 April 2025****1. General Information**

Northumberland Pride is a registered charity in England and Wales. The address of the registered office is YMCA Northumberland, North View, Ashington, Northumberland, NE63 9XQ.

**2. Accounting Policies****2a. Basis of Accounting**

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Charities Act 2011, the Companies Act 2006, and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

**2b. Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the Income will be received and the amount can be measured reliably, other than income that relates to specific future events.

The charity receives government grants. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Grants for capital expenditure are shown as deferred income and are amortised over the useful life of the asset.

**2c. Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

**Notes to the Financial Statements (continued)**

Year ended 30 April 2025

**2d. Taxation**

As a registered Charity, the Trust is generally exempt from income tax and capital gains tax, but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

**2e. Fund Accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**2f. Tangible Fixed Assets**

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Fixtures and Fittings	33% Straight line
Motor vehicles	25% Reducing balance

**2g. Debtors and Creditors Receivable/Payable Within One Year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**2h. Cash at bank and in Hand**

Cash at bank and in hand includes cash and instant access bank accounts.

**2i. Provisions**

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

**2j. Pensions**

The charitable company has pension contributions under a defined contribution auto enrolment arrangement.

**2l. Preparation of the Accounts on a Going Concern Basis**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

## Notes to the Financial Statements (continued)

Year ended 30 April 2025

**2m. Operating Leases**

The charitable company has one operating lease for rent in Ashington.

**2n. Donated Services and Facilities**

No amount is included in the financial statements for volunteer time in line with the SORP. Further detail is given in the Trustees' Annual Report.

**3. Donations and Legacies**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Donations (including gift aid)	31,489	16,086
Grants	175,639	105,506
	<u>207,128</u>	<u>121,592</u>

**4. Income from Other Trading Activities**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Fundraising events	12,441	8,576
Youth provision	1,250	10,248
Other services and incidentals	14,251	2,473
	<u>27,942</u>	<u>21,297</u>

## Notes to the Financial Statements (continued)

Year ended 30 April 2025

## 5. Analysis of Expenditure on Charitable Activities

	2025	2024
	£	£
<b>Activities undertaken directly</b>		
Wages and salaries	110,254	77,584
Employer pension	1,766	1,111
Event costs	38,358	-
Staff training	5,255	1,474
Miscellaneous costs	15,651	21,812
	<u>171,285</u>	<u>101,981</u>
<b>Support costs</b>		
Bank charges	79	518
Advertising and promoting LGBT	1,889	15,913
Telephone	2,470	1,931
Website hosting	724	-
Stationery, postage and printing	1,270	963
Repairs and hire	110	2,503
Cleaning and PPE	137	180
Depreciation	1,347	1,841
Amortisation of capital grant	-	(1,293)
Rent	5,651	9,722
(Profit)/loss on disposal of tangible assets	-	(5,225)
Professional fees	6,386	-
Subscriptions	776	1,806
Insurance	755	1,826
Office refreshments	490	513
Travel & subsistence	5,334	3,971
Software & IT costs	1,652	3,711
General expenses	269	159
<b>Governance</b>		
Funds transfer to Northumberland Pride Limited	12,880	-
Consultancy	26,844	25,314
Independent examiner's remuneration	1,235	1,200
Total expenditure on charitable activities	<u><u>241,581</u></u>	<u><u>167,534</u></u>

## 6. Trustees' Remuneration and Benefits

There were no Trustees' remuneration or other benefits for the year ended 30 April 2025 (2024: £nil).

The key management personnel of the charity comprise the trustees and the charity manager. The total employee benefits (excluding employer pension costs) of the key management personnel of the Trust were £ nil (2024: £nil).

Notes to the Financial Statements (continued)  
Year ended 30 April 2025

7. Staff Costs

	2025	2024
	£	£
Gross wages and salaries	108,261	77,584
Employers National Insurance	1,993	-
Employers Pension Contributions	1,766	1,111
	<u>112,020</u>	<u>78,695</u>

The average number of employees during the year was 6 (2024:6) with all employee time involved in providing either direct charitable services, support to the governance of the charity or support services to charitable activities. No employee received employee benefits of more than £60,000 during the year (2024: nil).

8. Net Movement in Funds

Net movement in funds is stated after charging:

	2025	2024
	£	£
Operating leases - Rent	5,651	4,919
Depreciation	1,347	1,841
Amortisation of capital grant	-	(1,293)
	<u>-</u>	<u>(1,293)</u>

9. Independent Examiner's Remuneration for the Year

The independent examiner's remuneration amounts to an independent examination fee of £1,200 (2024 - £1,200). This includes preparation of the financial statements.

10. Tangible Fixed Assets

	Fixtures and fittings	Total
	£	£
<b>Cost</b>		
At 1 May 2024	7,815	7,815
Disposals	<u>(7,815)</u>	<u>(7,815)</u>
At 30 April 2025	<u>-</u>	<u>-</u>
<b>Depreciation</b>		
At 1 May 2024	6,468	6,468
Disposals	(7,815)	(7,815)
Charge for year	<u>1,347</u>	<u>1,347</u>
At 30 April 2025	<u>-</u>	<u>-</u>
<b>Net Book Value</b>		
At 30 April 2025	<u>-</u>	<u>-</u>
At 30 April 2024	<u>1,347</u>	<u>1,347</u>

## Notes to the Financial Statements (continued)

Year ended 30 April 2025

## 11. Debtors

	2025	2024
	£	£
Trade debtors	-	1,601
Advance payments for future events	-	2,686
Other debtors and prepayments	-	37,550
	<u>-</u>	<u>41,837</u>
	<u>-</u>	<u>41,837</u>

## 12. Creditors: Amounts falling due within one year

	2025	2024
	£	£
Trade creditors	-	8,677
Accrued costs	-	1,200
Other creditors	-	1,871
Deferred income (note 13)	-	24,925
	<u>-</u>	<u>36,673</u>
	<u>-</u>	<u>36,673</u>

## 13. Deferred Income

	Under 1 year	Total
	£	£
At 1 May 2024	24,925	24,925
Additions during the year	-	-
Released to the statement of financial activities	(24,925)	(24,925)
At 30 April 2025	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>

Deferred income is money received in advance for future specific events.

## 14. Capital Grant Received

	£	Total
	£	£
At 1 May 2024	-	-
Released to capital disposal	-	-
Released to income	-	-
At 30 April 2025	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>

A capital grant was received in the year ended 30 April 2022 from Children in Need for Youth Projects. This was spent on capital equipment. This equipment was sold during the year and the balance of the grant was released against the sale of these assets.

## Notes to the Financial Statements (continued)

Year ended 30 April 2025

## 15. Obligations under non-cancellable operating leases

Future minimum rentals payable under non-cancellable operating leases are as follows:

	2025	2024
	£	£
Within one year	10,705	10,705
Within two to five years	-	-
Over five years	-	-
	<u>10,705</u>	<u>10,705</u>

## 16. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds 2025	Total funds 2024
	£	£	£	£
Tangible fixed assets	-	-	-	1,347
Current assets	-	-	-	41,837
Current liabilities	-	-	-	(36,673)
Non-current liabilities	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>6,511</u>

## 17. Related Party Transactions

With effect of the 1 April 2025 all assets, liabilities and funds of the charity were transferred to Northumberland Pride Limited (Company number 11326518, Charity number 1210527). Northumberland Pride (the unincorporated charity) ceased to operate during the year and all charitable operations and functions were transferred to Northumberland Pride Limited.

**NORTHUMBERLAND PRIDE**

England & Wales - Charity number 1176263

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# Accounts

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Charity number: 1176263

# Northumberland Pride

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 APRIL 2024**

**STEPHENSON COATES AUDIT LIMITED**  
Chartered Accountants & Statutory Auditor  
West 2, Asama Court  
Newcastle Business Park  
Newcastle upon Tyne  
NE4 7YD

# Northumberland Pride

## Financial Statements

Year ended 30 April 2024

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# Northumberland Pride

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## Reference and administrative details Year ended 30 April 2023

Registered charity name	Northumberland Pride
Trading name	Pride Action North
Charity registration number	1176263
Registered office	Ashington Workspace Lintonville Parkway Ashington Workspace Northumberland NE63 9JZ
Trustees	D J Irvine-Duffy E J Rothwell G L Bradshaw A K Dalton (appointed 11 May 2023) C Leigh (appointed 21 March 2024) G L Minards (appointed 13 May 2024) J A Trigg (appointed 13 May 2024) S M Corpe (appointed 13 May 2024)
Independent Examiner	Peter Alexander BSc Stephenson Coates Audit Limited Chartered Accountants & Statutory Auditor West 2, Asama Court Newcastle Business Park Newcastle upon Tyne NE4 7YD
Bankers	Barclays Bank plc 53 Fawcett Street Sunderland SR1 1RS  Equals Money Vintners Place 68 Upper Thames Street London EC4V 3BJ

## Trustees' Report Year ended 30 April 2024

The Trustees' present their report together with the financial statements of the charity for the year ended 30 April 2024.

### Objectives and Aims

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake in order to further the charitable purposes for the public benefit. These activities are summarised below.

Northumberland Pride was formed in August 2017 after public discussions took place on the needs of the county's Lesbian, Gay, Bisexual and Transgender (LGBT+) communities.

Northumberland Pride's aim is to deliver an annual Northumberland pride event as well as deliver other events and services that benefits the communities it seeks to serve. As a charity our objects are to promote equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation or gender identity, including in particular but not exclusively by:

- 1 Raising the awareness of the public with regard to all aspects of discrimination in society and issues and difficulties affecting the lives of lesbian, gay, bisexual and transgender (LGBT) people;
- 2 Cultivating a sentiment in favour of equality and diversity in particular through celebrating the achievements of LGBT people and the diversity of the LGBT community;
- 3 Advancing education and raising awareness in equality and diversity whether by teaching, interaction, performance or producing and/or displaying artistic and other materials;
- 4 Producing publications, lectures, media, promoting public events and exhibitions, public advocacy and other means of communication;
- 5 Associating with voluntary organisations, and/or governmental, public and private bodies to develop and maximise the effectiveness of voluntary organisations run by and for LGBT people;
- 6 Staging and promoting LGBT events and in particular an annual LGBT festival;
- 7 Creating safe spaces where LGBT people can explore their culture and heritage that breaks down barriers, celebrates inclusively and removes social exclusion;
- 8 Promoting activities to foster understanding between people from diverse backgrounds.

The breadth of work the Northumberland Pride delivers continued to grow over the last year, and the Trustees pay due regard to their responsibilities it support LGBTQIA+ people across Northumberland and Tyne and Wear.

### Achievements and performance

During the 2023–2024 period, we continued to grow and expand our impact, particularly by enhancing our work with children and young people and strengthening collaborations with other providers to support them both in and out of education.

We expanded our one-to-one and group support services for beneficiaries of all ages across Northumberland and Tyne and Wear. Trustees and operational staff ensured that our delivery remained aligned with sector standards while strategically managing growth to ensure consistency and quality in service delivery.

### Trustees' Report (continued)

Year ended 30 April 2024

A key factor in our success has been the development of the Charity Manager role during the year. This role has provided strategic leadership while ensuring the smooth operational delivery of services for our beneficiaries. This approach has allowed the charity to meet the evolving needs of LGBTQIA+ people, ensuring access to support whenever and wherever it is needed.

Collaboration has been central to our success. We extend our gratitude to all our partners, including Northumberland Family Hubs, with whom we share resources to better support LGBTQIA+ young people in Northumberland.

To guide our work, the Trustees have adopted a new three-year strategic plan. Progress will be reviewed regularly by the Trustees and Charity Manager, with an annual review involving staff, trustees, and beneficiaries to ensure alignment with the charity's objectives.

This year, we welcomed new staff to drive forward project-specific goals. While recruitment remains a challenge, we continue to diversify our approaches to attract and retain talent through candidate-focused processes. Staff and Trustees participate in regular training and development to stay informed of developments in their respective areas of expertise.

### Project Delivery and Impact

We delivered a range of impactful projects this year, thanks to support from local, regional, and national funders. Key achievements include:

- **Supporting survivors of domestic and sexual violence and abuse:** Through funding from the Northumbria Police and Crime Commissioner via the Ministry of Justice, we have continued to provide specialist support to survivors. Partner referrals have increased, and raising awareness of our services remains a priority to ensure survivors can access the help they need.
- **Supporting LGBTQIA+ young people:** Funded by the UK Youth Fund, Ballinger Trust, Bernicia, Garfield Weston Foundation, and others, this work included one-to-one and group sessions, community education, and partnerships with other organizations. Sustaining and expanding this work—particularly one-to-one support for children and young people—will remain a key focus in the coming year.
- **Helping young people aged 11–25 thrive in and out of education:** Funded by The National Lottery Community Fund, this project employs a Link Worker and Education Coordinator for three years to support LGBTQIA+ young people in both informal and formal settings.
- **Establishing a positive partnership with East Bedlington Parish Council:** This collaboration revived a youth offer for families in the parish. We are excited to build on this partnership in the coming year.

### Adapting to Challenges

The Trustees recognise the ongoing need for specialist support for LGBTQIA+ people, as well as the importance of having professionals who understand their unique challenges. In our regions, access to such services outside of our organisation remains limited beyond a few committed charities. As we grow, we are becoming the go-to organisation for LGBTQIA+ support in many geographical areas.

## Trustees' Report (continued) Year ended 30 April 2024

To meet this challenge, we continue to work collaboratively with other organisations, fostering a shared approach to supporting LGBTQIA+ people across the North. While expanding our own services, we also act as a catalyst to help grow and strengthen LGBTQIA+ services across the region. Collaboration remains at the heart of our strategy, ensuring a sustainable approach to meeting the needs of LGBTQIA+ communities.

### Our strategic objectives

#### **1. Strengthen organisational capacity to ensure long-term sustainability and growth.**

- Increase the number of Trustees and diversify their skillsets.
- Establish tailored programmes to enhance the skills and knowledge of staff.
- Diversify funding sources, securing grants, sponsorships, donations, and commissioning opportunities to support sustained growth and development.
- Implement efficient systems and processes to streamline operations and resource allocation.
- Develop a robust succession plan to ensure smooth leadership transitions.
- Ensure staff remuneration, good wages, and support strong working conditions.

#### **2. Ensure that services and support are accessible, inclusive, and tailored to the diverse needs of LGBTQIA+ communities.**

- Conduct regular community input sessions to inform the development and adaptation of services.
- Enhance training programmes for staff to support their development.
- Establish an additional office base to extend a permanent presence in Tyne and Wear.

#### **3. Strengthen partnerships with diverse stakeholders to enhance the impact and reach of LGBTQIA+ programmes.**

- Establish mutually beneficial partnerships with cross-sector organizations.
- Collaborate with statutory partners to enhance referrals into PAN services.
- Engage with media to increase visibility and ensure accurate representation of LGBTQIA+ issues.

#### **4. Empower LGBTQIA+ people to actively participate and lead in their communities.**

- Provide training and resources to LGBTQIA+ people.
- Facilitate networking events and programmes that connect LGBTQIA+ people.
- Recognise and celebrate LGBTQIA+ achievements and contributions to society.
- Offer platforms and opportunities for LGBTQIA+ people to lead and contribute.

#### **5. Influence policies and legislation to protect and advance LGBTQIA+ rights.**

- Develop strong relationships with key policymakers.
- Demonstrate the importance and urgency of advancing LGBTQIA+ rights protections.
- Mobilize the LGBTQIA+ community and allies to engage in advocacy.

**6. Maximise and communicate the impact of Pride Action North.**

- Develop a robust system for data collection and analysis.
- Publish annual impact reports.
- Utilize various communication channels to effectively showcase PAN's work.

**7. Create a volunteering programme that is engaging and successful.**

- Develop volunteer roles with purpose.
- Recruit a Volunteer Coordinator.
- Build a strong and diverse volunteer team.
- Establish a volunteer training programme that instills a sense of purpose and enthusiasm.
- Recognise, celebrate, and share the contributions of volunteers.

**8. Achieve organisational stability and resilience.**

- Increase financial reserves.
- Implement a new risk management register plan that identifies long-term risks and mitigations (as identified through SWOT and PESTLE analyses).
- Enhance organisational operations to integrate new technologies.

**Strategic and Operational Growth**

This year, we continued to expand our presence, continuing to be based in Ashington Workspace. This flexible and accessible space has significantly improved our engagement with beneficiaries, while outreach efforts have ensured rural communities are not excluded from accessing support.

Our partnerships with local infrastructure organisations, businesses, and networks have grown, addressing critical themes such as health and well-being while advancing our mission. Positive feedback has reinforced the impact of our services, particularly counselling, which continues to play a vital role in reducing statutory waiting times. We are actively exploring opportunities to expand our therapeutic offerings, with a focus on increasing our counselling provision in partnership with other organisations, subject to funding availability.

In alignment with our strategic commitment, we established an office in Newcastle upon Tyne, which has already proven instrumental in fostering collaboration and engaging stakeholders in Tyne and Wear. We look forward to further developing these relationships in the coming year.

The Trustees recognise the dynamic landscape of LGBTQIA+ support in Northumberland and Tyne and Wear. While our core objectives remain unchanged, we are continuously adapting our approaches and themes to address evolving needs. Looking ahead, we anticipate implementing necessary changes to ensure we continue to meet the needs of our beneficiaries effectively.

## Looking Ahead

We remain steadfast in our commitment to raising awareness of equity, equality, and diversity while providing vital services to the communities we serve. As we prepare for continued growth, our priorities include:

- Recruiting and retaining skilled staff and volunteers, alongside onboarding additional Trustees to address identified skills gaps.
- Ensuring our referral processes remain accessible and user-friendly.
- Continuing to address the inequalities faced by LGBTQIA+ people, which have been further exacerbated by national crises and societal perceptions.

We extend our gratitude to all our funders, partners, staff, and volunteers who have supported our work and shared in our vision. Together, we are building a stronger, more inclusive community.

#TogetherWeAreStronger

## Significant Activities

The charity's core focus remains the delivery of essential services, with a particular emphasis on providing tailored one-to-one and group support for LGBTQIA+ people. These services address a range of thematic issues, with mental health and well-being at their heart.

## Public Benefit

Northumberland Pride is a unique asset in Northumberland and Tyne and Wear which, despite our presence, continues to have limited organisations whose overarching objectives are solely for LGBTQIA+ issues, that can be complex, challenging and identify ways in which we can use our platform and positions to support people locally as well as being part of an ever-recognisable global movement. We are able to engage with individuals and organisations at all levels in an inclusive way for the benefit of the public.

## Volunteers

Volunteers support our activities and without whom it simply wouldn't be possible to deliver what we do. Volunteers take on a variety of roles in varying degrees of length from being a committee member, to being a fundraiser or support the delivery of projects. The Trustees plan to create new roles in the next year with the support of our local infrastructure organisation.

## FINANCIAL REVIEW

### Financial Position

General fund income in the year was £142,889 (2023: £111,547), primarily from grants, donations, and sponsorships. Expenditure was £167,534 (2023:£146,140) resulting in net expenses of £24,645 (2023: £34,593).

**Trustees' Report (continued)**  
**Year ended 30 April 2024****Reserves Policy**

At 30 April 2024, reserves are £6,511 (2023: £31,156) of which £5,164 are regarded as free reserves after allowing for funds tied up in tangible fixed assets, due to the organisation running as a not for profit organisation whilst taking particular care to ensure the charity achieves its objectives and satisfies its creditors.

**Going Concern**

As our organisation continues to expand, ensuring financial sustainability remains a top priority. The Trustees recognise the necessity of diversifying income streams to meet our objectives and actively pursue a range of fundraising strategies to secure the resources needed for our work.

Continuing to address the inequalities faced by LGBTQIA+ people remain central to our mission. These challenges have been further exacerbated by national crises and societal perceptions, creating significant barriers to mental and physical well-being, particularly in rural areas where access to services is limited. Even in urban settings, social isolation and systemic inequalities persist, underscoring the importance of our work.

The Trustees are committed to proactively identifying and securing diverse funding opportunities to sustain and grow our services. By scaling up service delivery, we aim to meet the evolving needs of our beneficiaries and continue fostering growth throughout 2023/2024 and beyond.

**Plans for Future Periods**

The short-term priority for the charity continues to be the delivery of community driven services Aligned with our objectives, our focus remains on enhancing the mental health and well-being of LGBTQIA+ people, with a particular emphasis on supporting and resourcing collaborative groups and activities for all ages.

In the medium term, our priority is to deliver on the strategic plan, ensuring that the charity's goals are met effectively and efficiently. This includes implementing programmes outlined in the plan to address the evolving needs of LGBTQIA+ people and strengthen our impact across all areas of work.

Looking ahead, the charity is committed to building long-term financial resilience to maintain its vital services while expanding to meet the growing and diverse needs of LGBTQIA+ communities. Through focusing on sustainability, we will ensure our ability to continue supporting individuals and driving meaningful change into the future.

**Principle Risks and Uncertainties**

The charity faces a significant challenge in its reliance on short-term grant funding and restricted income streams similar to all charities, which may limit its ability to meet the increasing demand for services. Shifts in funding priorities continue and could further impact the organisation's capacity to deliver critical support. While there are more opportunities for core funding, funders are shifting their objectives which drives intense competition and makes securing these resources increasingly difficult.

**Trustees' Report (continued)****Year ended 30 April 2024**

Recruitment remains a key challenge, with current market conditions affecting the charity's ability to fill employed positions. The Trustees anticipate it will take up to a further 24 months to reach staffing levels that align with the charity's growing needs and ambitions.

The heightened demand for services, exacerbated by external pressures and the limited availability of specialised local support for LGBTQIA+ people, adds further strain to the organisation and capacity needs.

The charity's plans are shaped by a landscape of uncertainty, influenced by external pressures, international developments, and national policy uncertainties. These factors undoubtedly constrain the Trustees' ability to respond to emerging challenges.

Despite these uncertainties, the Trustees remain proactive in financial planning, regularly forecasting the resources required to achieve the charity's objectives and ensure they seek specialist support from professionals in order to arrive at their collective decision making position. The Trustees are forward thinking which ensures the charity remains well-positioned to fulfil its obligations and continue delivering essential support to its beneficiaries.

**STRUCTURE, GOVERNANCE AND MANAGEMENT****Governing Document**

The charity is controlled by its governing document, a deed of trust as adopted 8 August 2017 and amended on 11 December 2017.

**Decision Making**

The organisation is governed by a Board of Trustees, which consists of nominated members. The Board is responsible for the management and control of the Charity and overall direction of its work. Directors are also appointed as Trustees of the Charity. The day to day operations of the charity are over seen by the Charity Manager who is reportable to the Charity Chair.

The Trustees who served during the year were:

D J Irvine-Duffy

E J Rothwell

G L Bradshaw

A K Dalton (appointed 11 May 2023)

C Leigh (appointed 21 March 2024)

**Exemptions from Disclosure**

There are no exemptions from disclosure.

**Funds Held as Custodian Trustee on Behalf of Others**

There are no funds held as Custodian Trustee on behalf of others.

**Major Risks**

Major risks have been reviewed and systems or procedures have been established to manage those risks.

**Policies and Procedures for Induction and Training of Trustees**

Northumberland Pride recognises that an induction programme is vital to ensure they understand the work, demands and requirements of their role. All Trustees:

- Receive links to key documents and have access to all policies and procedures of the organisation, their purpose and implementation. This includes general organisational policies, organisational chart, board skills and experience, minutes of meetings, charity commission guidance i.e., the essential trustee
- Receive training relevant to their role, responsibilities and individual needs. This includes Safeguarding, Health and Safety, Employment Law, Diversity and Inclusion, Financial Management
- Trustees are kept up to date with regards to organisational developments, alongside updates from regulators and partners.
- Annual appraisal and opportunities for mentoring and training.

**Statement of Trustees' responsibilities**

The trustees are required to act in accordance with the Trust Deed and the rules of the Trust within the framework of trust law. They are responsible for keeping proper accounting records which are sufficient to show and explain the Trust's transactions and to disclose with reasonable accuracy at any time the financial position of the Trust, and to enable them to ensure that any statements of account comply with the requirements of the Charities Act 2011. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Trust and to prevent and detect fraud and other irregularities.

**Approval**

The Trustees' annual report was approved on 10 January 2025 and signed on behalf of the Trustees by:



**D Irvine-Duffy**  
**Trustee**

**Independent Examiner's Report to the Trustees of Northumberland Pride  
Year ended 30 April 2024**

I report on the financial statements for the year ended 30 April 2024, which comprise the statement of financial activities (including income and expenditure account), balance sheet and the related notes to the accounts.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act'). You consider that the audit requirements of section 144 of the 2011 Act do not apply and that an independent examination is

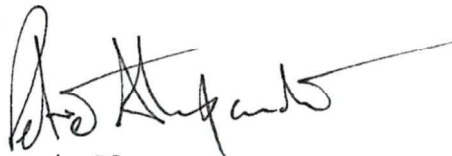
Having satisfied myself that the accounts are not required to be audited, I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Trust as required by section 130 of the 2011 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Peter Alexander BSc  
Stephenson Coates Audit Limited  
Chartered Accountants  
West 2, Asama Court  
Newcastle Business Park  
Newcastle upon Tyne  
NE4 7YD

Date: 10 January 2025

**Statement of Financial Activities (Including Income and Expenditure Account)**  
**Year ended 30 April 2024**

	Note	2024			2023
		Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
<b>Income and endowments</b>					
Donations and legacies	3	15,997	105,595	121,592	106,152
Other trading activities	4	21,297	-	21,297	5,395
<b>Total income</b>		<b>37,294</b>	<b>105,595</b>	<b>142,889</b>	<b>111,547</b>
<b>Expenditure</b>					
Charitable activities	5	61,939	105,595	167,534	146,140
<b>Total expenditure</b>		<b>61,939</b>	<b>105,595</b>	<b>167,534</b>	<b>146,140</b>
<b>Net (expenditure)/ income</b>		<b>(24,645)</b>	<b>-</b>	<b>(24,645)</b>	<b>(34,593)</b>
Funds brought forward		31,156	-	31,156	65,749
<b>Total funds carried forward</b>	<b>16</b>	<b>6,511</b>	<b>-</b>	<b>6,511</b>	<b>31,156</b>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

The notes on pages 13 to 20 form part of these financial statements.

# Northumberland Pride

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## Balance Sheet As At 30 April 2024

	Note	2024 £	2023 £
<b>Fixed Assets</b>			
Tangible assets	10	<u>1,347</u>	<u>11,277</u>
<b>Current Assets</b>			
Debtors	11	41,837	7,618
Cash at bank and in hand		<u>-</u>	<u>-</u>
		41,837	56,576
<b>Creditors: amounts due within one year</b>	12	<u>36,673</u>	<u>26,089</u>
<b>Net current assets</b>		5,164	30,487
<b>Total assets less current liabilities</b>		6,511	41,764
Capital Grant	14	-	(10,608)
<b>Net assets</b>		<u>6,511</u>	<u>31,156</u>
<b>Charity Funds</b>			
Unrestricted funds	16	<u>6,511</u>	<u>31,156</u>
		<u>6,511</u>	<u>31,156</u>

The financial statements were approved by the Board of Trustees on 10 January 2025 and signed on their behalf by:



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D Irvine-Duffy  
Trustee

**Notes to the Financial Statements  
Year ended 30 April 2024****1. General Information**

Northumberland Pride is a registered charity in England and Wales. The address of the registered office is Ashington Workspace, Lintonville Parkway, Ashington, Northumberland, NE63 9JZ.

**2. Accounting Policies****2a. Basis of Accounting**

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Charities Act 2011, the Companies Act 2006, and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

**2b. Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the Income will be received and the amount can be measured reliably, other than income that relates to specific future events.

The charity receives government grants. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Grants for capital expenditure are shown as deferred income and are amortised over the useful life of the asset.

**2c. Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

## Notes to the Financial Statements (continued)

Year ended 30 April 2024

**2d. Taxation**

As a registered Charity, the Trust is generally exempt from income tax and capital gains tax, but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

**2e. Fund Accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**2f. Tangible Fixed Assets**

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Fixtures and Fittings	33% Straight line
Motor vehicles	25% Reducing balance

**2g. Debtors and Creditors Receivable/Payable Within One Year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**2h. Cash at bank and in Hand**

Cash at bank and in hand includes cash and instant access bank accounts.

**2i. Provisions**

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

**2j. Pensions**

The charitable company has pension contributions under a defined contribution auto enrolment arrangement.

**2l. Preparation of the Accounts on a Going Concern Basis**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

## Notes to the Financial Statements (continued)

Year ended 30 April 2024

**2m. Operating Leases**

The charitable company has one operating lease for rent in Ashington.

**2n. Donated Services and Facilities**

No amount is included in the financial statements for volunteer time in line with the SORP. Further detail is given in the Trustees' Annual Report.

**3. Donations and Legacies**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Donations (including gift aid)	16,086	15,353
Grants	105,506	90,799
	<u>121,592</u>	<u>106,152</u>

**4. Income from Other Trading Activities**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Fundraising events	8,576	-
Youth provision	10,248	-
Other services and incidentals	2,473	5,395
	<u>21,297</u>	<u>5,395</u>

## Notes to the Financial Statements (continued)

Year ended 30 April 2024

## 5. Analysis of Expenditure on Charitable Activities

	2024 £	2023 £
<b>Activities undertaken directly</b>		
Wages and salaries	77,584	46,983
Employer pension	1,111	577
Recruitment costs	-	251
Staff training	1,474	954
Miscellaneous costs	21,812	13,863
	<u>101,981</u>	<u>62,628</u>
<b>Support costs</b>		
Bank charges	518	1,650
Advertising and promoting LGBT	15,913	2,501
Telephone	1,931	1,026
Website hosting	-	16
Stationery, postage and printing	963	1,138
Repairs and hire	2,503	5,325
Cleaning and PPE	180	12
Depreciation	1,841	5,118
Amortisation of capital grant	(1,293)	(4,067)
Rent	9,722	11,297
(Profit)/loss on disposal of tangible assets	(5,225)	-
Subscriptions	1,806	849
Insurance	1,826	3,112
Office refreshments	513	194
Travel & subsistence	3,971	2,373
Software & IT costs	3,711	1,123
General expenses	159	-
<b>Governance</b>		
Consultancy	25,314	50,645
Independent examiner's remuneration	1,200	1,200
Total expenditure on charitable activities	<u>167,534</u>	<u>146,140</u>

## 6. Trustees' Remuneration and Benefits

There were no Trustees' remuneration or other benefits for the year ended 30 April 2024 (2023: £nil).

The key management personnel of the charity comprise the trustees and the charity manager. The total employee benefits (excluding employer pension costs) of the key management personnel of the Trust were £ nil (2023: £nil).

## Notes to the Financial Statements (continued)

Year ended 30 April 2024

## 7. Staff Costs

	2024	2023
	£	£
Gross wages and salaries	77,584	46,777
Employers National Insurance	-	206
Employers Pension Contributions	1,111	577
	<u>78,695</u>	<u>47,560</u>

The average number of employees during the year was 6 (2022:5) with all employee time involved in providing either direct charitable services, support to the governance of the charity or support services to charitable activities. No employee received employee benefits of more than £60,000 during the year (2023: nil).

## 8. Net Movement in Funds

Net movement in funds is stated after charging:

	2024	2023
	£	£
Operating leases - Rent	4,919	8,052
Depreciation	1,841	5,118
Amortisation of capital grant	(1,293)	(4,067)

## 9. Independent Examiner's Remuneration for the Year

The independent examiner's remuneration amounts to an independent examination fee of £1,200 (2023 - £1,060). This includes preparation of the financial statements.

## 10. Tangible Fixed Assets

	Fixtures and fittings	Motor Vehicles	Total
	£	£	£
<b>Cost</b>			
At 1 May 2023	7,815	11,094	18,909
Disposals	-	(11,094)	(11,094)
At 30 April 2024	<u>7,815</u>	<u>-</u>	<u>7,815</u>
<b>Depreciation</b>			
At 1 May 2023	4,627	3,005	7,632
Disposals	-	(3,005)	(3,005)
Charge for year	1,841	-	1,841
At 30 April 2024	<u>6,468</u>	<u>-</u>	<u>6,468</u>
<b>Net Book Value</b>			
At 30 April 2024	<u>1,347</u>	<u>-</u>	<u>1,347</u>
At 30 April 2023	<u>3,188</u>	<u>8,089</u>	<u>11,277</u>

## Notes to the Financial Statements (continued)

Year ended 30 April 2024

## 11. Debtors

	2024	2023
	£	£
Trade debtors	1,601	659
Advance payments for future events	2,686	-
Other debtors and prepayments	37,550	55,917
	<u>41,837</u>	<u>56,576</u>

## 12. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	8,677	15,637
Accrued costs	1,200	1,200
Other creditors	1,871	661
Deferred income (note 13)	24,925	8,591
	<u>36,673</u>	<u>26,089</u>

## 13. Deferred Income

	Under 1 year	Total
	£	£
At 1 May 2023	8,591	8,591
Additions during the year	58,295	58,295
Released to the statement of financial activities	(41,961)	(41,961)
At 30 April 2024	<u>24,925</u>	<u>24,925</u>

Deferred income is money received in advance for future specific events.

## 14. Capital Grant Received

	£	Total
	£	£
At 1 May 2023	10,608	10,608
Released to capital disposal	(9,315)	(9,315)
Released to income	(1,293)	(1,293)
At 30 April 2024	<u>-</u>	<u>-</u>

A capital grant was received in the year ended 30 April 2022 from Children in Need for Youth Projects. This was spent on capital equipment. This equipment was sold during the year and the balance of the grant was released against the sale of these assets.

## Notes to the Financial Statements (continued)

Year ended 30 April 2024

## 15. Obligations under non-cancellable operating leases

Future minimum rentals payable under non-cancellable operating leases are as follows:

	2024	2023
	£	£
Within one year	10,705	8,052
Within two to five years	-	-
Over five years	-	-
	<u>10,705</u>	<u>8,052</u>

## 16. Analysis of charitable funds

	At 1 May 2023	Income	Expenditure	At 30 April 2024
<b>Unrestricted</b>				
General fund	31,156	37,294	(61,939)	6,511
<b>Restricted</b>				
Northumbria PCC	-	33,958	(33,958)	-
UK Youth	-	25,000	(25,000)	-
Garfield Weston	-	5,834	(5,834)	-
The Ballinger Trust	-	2,757	(2,757)	-
Bernica	-	5,570	(5,570)	-
NLCF*	-	19,060	(19,060)	-
NIECP	-	2,686	(2,686)	-
Advanced Northumberland	-	4,500	(4,500)	-
Coop	-	1,891	(1,891)	-
Other grants < £1,000	-	4,339	(4,339)	-
	<u>-</u>	<u>105,595</u>	<u>(105,595)</u>	<u>-</u>
	<u>31,156</u>	<u>142,889</u>	<u>(167,534)</u>	<u>6,511</u>

\* The National Lottery Community Fund - RC North East and Cumbria Region

	At 1 May 2022	Income	Expenditure	At 30 April 2023
<b>Unrestricted</b>				
General fund	65,749	33,640	(68,233)	31,156
<b>Restricted</b>				
Northumbria PCC	-	27,800	(27,800)	-
UK Youth	-	27,500	(27,500)	-
Youth Focus NE	-	7,921	(7,921)	-
The Ballinger Trust	-	7,061	(7,061)	-
NE Youth	-	3,256	(3,256)	-
Other grants < £1,000	-	2,369	(2,369)	-
Arnold Clark	-	2,000	(2,000)	-
	<u>-</u>	<u>77,907</u>	<u>(77,907)</u>	<u>-</u>
	<u>65,749</u>	<u>111,547</u>	<u>(146,140)</u>	<u>31,156</u>

**Notes to the Financial Statements (continued)**  
**Year ended 30 April 2024**

**17. Analysis of net assets between funds**

	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Tangible fixed assets	1,347	-	1,347	11,277
Current assets	41,837	-	41,837	56,576
Current liabilities	(36,673)	-	(36,673)	(26,089)
Non-current liabilities	-	-	-	(10,608)
	<u>6,511</u>	<u>-</u>	<u>6,511</u>	<u>31,156</u>

**18. Related Party Transactions**

Within other debtors are amounts due from Northumberland Pride Limited (a company limited by guarantee), of which Northumberland Pride is a member, of £36,578 (2023: £48,958).

**NORTHUMBERLAND PRIDE**

England & Wales - Charity number 1176263

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# Accounts

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Registered number: 11326518

Charity number: 1176263

# **Northumberland Pride Limited**

(a company limited by guarantee)

## **REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2023**

### **STEPHENSON COATES AUDIT LIMITED**

Chartered Accountants & Statutory Auditor

West 2, Asama Court

Newcastle Business Park

Newcastle upon Tyne

NE4 7YD

# Northumberland Pride Limited

(a company limited by guarantee)

## Financial Statements

Year ended 30 April 2023

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## Northumberland Pride Limited

(a company limited by guarantee)

### Reference and administrative details

Year ended 30 April 2023

Registered charity name	Northumberland Pride
Trading name	Pride Action North
Charity registration number	1176263
Company registration number	11326518
Registered office	Ashington Workspace Lintonville Parkway Ashington Workspace Northumberland NE63 9JZ
Trustees	D J Irvine-Duffy E J Rothwell G L Bradshaw A L Brundenell (appointed 11 December 2023) A K Dalton (appointed 11 May 2023)
Independent Examiner	Peter Alexander BSc Stephenson Coates Audit Limited Chartered Accountants & Statutory Auditor West 2, Asama Court Newcastle Business Park Newcastle upon Tyne NE4 7YD
Bankers	Barclays Bank plc 53 Fawcett Street Sunderland SR1 1RS  Starling Bank 2 Finsbury Avenue London EC2M 2PP  Equals Money Vintners Place 68 Upper Thames Street London EC4V 3BJ

## **Northumberland Pride Limited**

(a company limited by guarantee)

### **Trustees' Report (Incorporating the Directors Report)**

**Year ended 30 April 2023**

The Trustees' present their report together with the unaudited financial statements of the charity for the year ended 30 April 2023. The financial statements are also prepared to meet the requirements for a directors' report and accounts for the Companies Act purposes.

The financial statements comply with the Charities Act 2011, The Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102).

### **Objectives and Aims**

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake in order to further the charitable purposes for the public benefit. These activities are summarised below.

Northumberland Pride was formed in August 2017 after public discussions took place on the needs of the county's Lesbian, Gay, Bisexual and Transgender (LGBT+) communities. Northumberland Pride was incorporated as a limited company in 2018 to provide protection and greater accountability and is a registered charity.

Northumberland Pride's aim is to deliver an annual Northumberland pride event as well as deliver other events and services that benefits the communities it seeks to serve. As a charity our objects are to promote equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation or gender identity, including in particular but not exclusively by:

- 1 Raising the awareness of the public with regard to all aspects of discrimination in society and issues and difficulties affecting the lives of lesbian, gay, bisexual and transgender (LGBT) people;
- 2 Cultivating a sentiment in favour of equality and diversity in particular through celebrating the achievements of LGBT people and the diversity of the LGBT community;
- 3 Advancing education and raising awareness in equality and diversity whether by teaching, interaction, performance or producing and/or displaying artistic and other materials;
- 4 Producing publications, lectures, media, promoting public events and exhibitions, public advocacy and other means of communication;
- 5 Associating with voluntary organisations, and/or governmental, public and private bodies to develop and maximise the effectiveness of voluntary organisations run by and for LGBT people;
- 6 Staging and promoting LGBT events and in particular an annual LGBT festival;
- 7 Creating safe spaces where LGBT people can explore their culture and heritage that breaks down barriers, celebrates inclusively and removes social exclusion;
- 8 Promoting activities to foster understanding between people from diverse backgrounds.

The breadth of work the Northumberland Pride delivers continued to grow over the last year, and the Trustees pay due regard to their responsibilities it support LGBTQIA+ people across Northumberland and Tyne and Wear.

## **Northumberland Pride Limited**

(a company limited by guarantee)

### **Trustees' Report (Incorporating the Directors Report) (continued)**

**Year ended 30 April 2023**

#### **Achievements and performance**

During the year, service lines expanded in particular our work with children and young people alongside the expansion of one to one and group support for all ages. There has been continuous learning for the Trustees and staff in considering managed scale up of it's work.

The growth of the charity has allowed the Trustees to continue employ staff, this year we welcomed the organisations first Charity Manager. This role was created to spearhead the charities ambitions and in a short few months, Angela has spearheaded the development of the charities development in particular it's ability to engage and collaborate with other organisations. Another significant welcome was Dan, in his role as a Link Worker supporting our beneficiaries holistically. As the charity develops its work, we have lost staff during the year as fixed term contracts ended and we thank them for their service.

Recruitment into the organisation continues to be a challenge, and during the year we completed an in-house skills and digital audit to ascertain and support upskilling for staff. In the next year staff will complete their upskilling which includes apprenticeships and CMI qualifications. The Trustees are aware of recruitment challenges and factor this into project development.

We delivered various projects thanks to funding from local, regional, and national funding bodies. We continued to support victims of domestic and sexual violence and abuse through support from the Northumbria Police and Crime Commissioner and the Ministry of Justice. Referrals from partners continues to grow, and it is a priority for our team to increase knowledge of the support we can provide into the next year.

We supported LGBTQIA+ young people with funding from the UK Youth Fund, the Ballinger Trust, Garfield Weston Foundation and others on a group and one to one and group basis, we attended many events and educated our community alongside partners. It is a priority for the Trustees to sustain and increase it's one to one support work for children and young people, and this will be a focus during the next year. The Youth Endowment Fund project came to an end successfully and our peer researcher presented her work at a celebration event in Gateshead. We also developed a new relationship with East Bedlington Parish Council to re-ignite a youth offer for the families of East Bedlington parish which we look forward to developing over the next year.

It was with great sadness that the Trustees cancelled the Northumberland Pride Festival 2022 which affected this period following a successful event in 2021 and was referred to in our last report. The financial burden, coupled with an increase in costs meant that it was not sustainable or responsible to deliver an event in 2022. The increase in costs followed a difficult period as part of the Covid-19 pandemic, which resulted in increased supplier costs. The Trustees recognise their responsibility to the charity and it's beneficiaries, and this decision was made so that the charity was sustainable and could deliver it's amazing work.

Instead, the charity received funding alongside funding already secured to deliver a series of events across Northumberland called Pride on the Road. These were well received within local areas across all localities in Northumberland and we were proud to still deliver pride for our communities. As the charity diversifies it's work, the future viability of any events it delivers lies within a full cost recovery model and the Trustees will continually asses opportunities for this in consultation with it's partners and communities.

## **Northumberland Pride Limited**

(a company limited by guarantee)

### **Trustees' Report (Incorporating the Directors Report) (continued)**

**Year ended 30 April 2023**

Opportunities for LGBTQIA+ people to thrive and receive specialist support across Northumberland and Tyne and Wear is consistently changing. The Trustees feel that the objectives of the charity are still as relevant as in 2017 whilst the way we work as an organisation, its themes and catchment are changing as a result of the external landscape which sees a reduction in the type of support we provide. The Trustees plan in the next period is to release a new strategic plan which will meet these demands.

At the beginning of 2022, we moved our offices to Ashington Workspace, since then it has been fantastic to be based within a flexible space that is easily accessible to beneficiaries, at the same time we have been able through funding to deliver outreach so that rurality doesn't exclude beneficiaries from receiving support.

This move, alongside the growth and diversification of our work continues to show positive opportunities for multi-agency partnerships on a collaborative basis across various thematic issues. This includes widened networks that further our objectives as a charity including with local infrastructure organisations and business networks and around themes including health and wellbeing.

Engagement continues to increase year by year, with the development of existing and introduction of new projects. Feedback has been positive, where we're able to provide support that would take months due to statutory waiting times, counselling continues to be an imperative option for our service users and we plan to look at how we expand our therapeutic offer in this area, subject to funding.

We are an adaptable organisation and we anticipate that we will continue to see exponential growth, as we exit a period's of great uncertainty across all of our activities. This is based on existing engagement in our work within Northumberland, Tyne and Wear and the wider North East.

Northumberland Pride continues to bring LGBTQIA+ issues to the forefront of people's minds, to celebrate and raise awareness of equity, equality and diversity but also deliver critical services for the communities we serve.

The Trustees will continue to recruit staff and volunteers with the right skills, knowledge and experience in order to achieve its objectives. It is an objective of the Trustees to recruit more board members to support skills gaps.

The Trustees, will in the next period have completed a re-brand of the charity, which includes a new website and re-freshed referral process.

LGBTQIA+ people are more likely to suffer in a post pandemic and cost of living crisis, not least because of the numerous inequalities they face as a result of their sexuality and/or gender identity. Covid-19 and the cost of living crisis exacerbated already marginalised communities and by allowing organic growth we were able to support LGBTQIA+ people when and where they really need it.

#### **Significant Activities**

The main activity of the company this year was the delivery of service lines, and in particular a services that supports children and young people on a one to one and group basis. These are based around themes of Mental Health and Wellbeing. The company also recruited a Charity Manager, who holds the most senior paid post in the charity.

## **Northumberland Pride Limited**

(a company limited by guarantee)

### **Trustees' Report (Incorporating the Directors Report) (continued)**

**Year ended 30 April 2023**

#### **Public Benefit**

Northumberland Pride is a unique asset in Northumberland and Tyne and Wear which, despite our presence, continues to have limited organisations whose overarching objectives are solely for LGBTQIA+ issues, that can be complex, challenging and identify ways in which we can use our platform and positions to support people locally as well as being part of an ever-recognisable global movement. We are able to engage with individuals and organisations at all levels in an inclusive way for the benefit of the public.

#### **Volunteers**

Volunteers support our activities and without whom it simply wouldn't be possible to deliver what we do. Volunteers take on a variety of roles in varying degrees of length from being a committee member, to being a fundraiser or support the delivery of projects. The Trustees plan to create new roles in the next year with the support of our local infrastructure organisation.

### **FINANCIAL REVIEW**

#### **Financial Position**

General fund income in the year was £111,547 (2022: £160,903), primarily from grants, donations, and sponsorships. Expenditure was £146,140 (2022: £134,524) resulting in net (expenses)/income of £(34,593) (2022: £26,379).

#### **Reserves Policy**

At 30 April 2023, reserves are £31,156 (2022: £65,749) of which £19,879 are regarded as free reserves after allowing for funds tied up in tangible fixed assets, due to the organisation running as a not for profit organisation whilst taking particular care to ensure the charity achieves its objectives and satisfies its creditors.

#### **Going Concern**

As our organisation grows we must ensure that our revenue is protected. The Trustees recognise that we cannot rely on one source of income in order to achieve our objectives and so use various income raising activities in order to achieve this.

Covid-19 and the cost of living crisis present unique and major challenges for our organisation; the ultimate cancellation of our 2022 festival was devastating to the many LGBTQIA+ people who rely on pride visibility, to the organisations that we work with whom we provide unique opportunities to engage with LGBT+ people for their benefit and to the local economy and its people. The resilience of the Trustees meant that an alternative offer was ultimately provided meeting the charities objectives.

Covid-19 and continuing uncertainty continues to have a devastating impact on the physical and mental health and wellbeing of LGBTQIA+ people who are disproportionately affected by the pandemic and cost of living crisis. In Northumberland and Tyne and Wear, issues such as rurality and its isolating factors and social isolation put LGBTQIA+ people at a disadvantage, even in urban areas.

The Trustees constantly review funding opportunities and will continue to accelerate its service delivery in order to meet the needs of its beneficiaries and anticipate continued growth into 2023/2024.

## **Northumberland Pride Limited**

(a company limited by guarantee)

### **Trustees' Report (Incorporating the Directors Report) (continued)**

**Year ended 30 April 2023**

#### **Plans for Future Periods**

##### **Going Concern (continued)**

The short-term priority for the charity continues to be the delivery of community driven services that work in line with our objectives. Our focus remains on the mental health and wellbeing of LGBTQIA+ people and in particular supporting and resourcing groups and activities for all ages collaboratively. We will achieve this through a re-brand of the charity in the next period, including a new website and referral process.

In the medium-term we will complete a review of the charity and it's plans, which will be released through a strategic plan later in the next period.

In the long-term, the charity will continue to strengthen its financial resilience as an organisation so that it can maintain vital services for LGBTQIA+ whilst growing to meet the needs of all LGBTQIA+ people into the future.

##### **Principle Risks and Uncertainties**

The principal risk to the charity is short-term grant funding and restricted income sources. The change in funding priorities may impact the charities ability to meet a growing demand for services into the future. Whilst there are more opportunities for core funding these are limited as a result of the competitive nature of these funding posts due to cost-of-living pressures.

The Trustees believe that they will continue to struggle to recruit into employed posts as a result of market conditions. They estimate that it will take another 18 months whereby they can effectively recruit staff to pre-pandemic levels.

The Trustees believe that cost of living pressures will continue require it to continue to meet the surge in demand for its services on an on-going basis, in particular because there are limited services for LGBTQIA+ people locally.

The future plans of the charity will be affected and guided by continued grave uncertainty due to funding pressures and international issues. Locally, the charity may be restricted by national policy decisions. As such the ability of the Trustees to react could be limited in the event of an unprecedented situation.

Despite these facts, the Trustees forecast the level of funding required to meet its objectives on a regular basis so that they are in a position to meet the charities obligations.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing Document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

## **Northumberland Pride Limited**

(a company limited by guarantee)

### **Trustees' Report (Incorporating the Directors Report) (continued)**

**Year ended 30 April 2023**

#### **Decision Making**

The organisation is governed by a Board of Directors, which consists of nominated members. The Board is responsible for the management and control of the Charity and overall direction of its work. Directors are also appointed as Trustees of the Charity. The day to day operations of the charity are overseen by the Charity Manager who is reportable to the Charity Chair.

The Directors have the power to co-opt new Directors as set out in the Memorandum and Articles of Association.

The Trustees, who are also the Directors for the purpose of company law, and who served during the year were:

D J Irvine-Duffy  
E J Rothwell  
G L Bradshaw

#### **Exemptions from Disclosure**

There are no exemptions from disclosure.

#### **Funds Held as Custodian Trustee on Behalf of Others**

There are no funds held as Custodian Trustee on behalf of others.

#### **Major Risks**

Major risks have been reviewed and systems or procedures have been established to manage those risks.

#### **Policies and Procedures for Induction and Training of Trustees**

Northumberland Pride recognises that an induction programme is vital to ensure they understand the work, demands and requirements of their role. All Trustees:

- Receive links to key documents and have access to all policies and procedures of the organisation, their purpose and implementation. This includes general organisational policies, organisational chart, board skills and experience, minutes of meetings, charity commission guidance i.e., the essential trustee
- Receive training relevant to their role, responsibilities and individual needs. This includes Safeguarding, Health and Safety, Employment Law, Diversity and Inclusion, Financial Management
- Trustees are kept up to date with regards to organisational developments, alongside updates from regulators and partners.
- Annual appraisal and opportunities for mentoring and training.

## **Northumberland Pride Limited**

(a company limited by guarantee)

### **Trustees' Report (Incorporating the Directors Report) (continued)**

**Year ended 30 April 2023**

#### **Statement of Trustees' responsibilities**

The Trustees, who are also the Directors of Northumberland Pride Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the Trustees are required to:

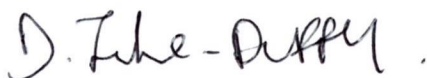
- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimated that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Small Company Provisions**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemptions.

The Trustees' annual report was approved on 28 February 2024 and signed on behalf of the Trustees by:



**D Irvine-Duffy**  
Trustee

## Northumberland Pride Limited

(a company limited by guarantee)

### Independent Examiner's Report to the Trustees of Northumberland Pride Limited Year ended 30 April 2023

I report on the financial statements for the year ended 30 April 2023, which comprise the statement of financial activities (including income and expenditure account), balance sheet and the related notes to the accounts.

#### Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the company as required by section 386 of the 2006 Act and, in any other case, section 130 of the Charities Act 2011; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Peter Alexander BSc  
Stephenson Coates Audit Limited  
Chartered Accountants  
West 2, Asama Court  
Newcastle Business Park  
Newcastle upon Tyne  
NE4 7YD

Date: 28 February 2024

## Northumberland Pride Limited

(a company limited by guarantee)

### Statement of Financial Activities (Including Income and Expenditure Account)

Year ended 30 April 2023

	Note	2023			2022
		Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
<b>Income and endowments</b>					
Donations and legacies	3	28,245	77,907	106,152	115,630
Other trading activities	4	5,395	-	5,395	45,273
Total income		<u>33,640</u>	<u>77,907</u>	<u>111,547</u>	<u>160,903</u>
<b>Expenditure</b>					
Charitable activities	5	68,233	77,907	146,140	134,524
Total expenditure		<u>68,233</u>	<u>77,907</u>	<u>146,140</u>	<u>134,524</u>
<b>Net (expenditure)/ income</b>		<u>(34,593)</u>	<u>-</u>	<u>(34,593)</u>	<u>26,379</u>
Funds brought forward		65,749	-	65,749	39,370
<b>Total funds carried forward</b>	16	<u>31,156</u>	<u>-</u>	<u>31,156</u>	<u>65,749</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 12 to 19 form part of these financial statements.

## Northumberland Pride Limited

(a company limited by guarantee)

### Balance Sheet As At 30 April 2023

	Note	2023 £	2022 £
<b>Fixed Assets</b>			
Tangible assets	10	<u>11,277</u>	<u>16,395</u>
<b>Current Assets</b>			
Debtors	11	7,618	29,870
Cash at bank and in hand		<u>48,958</u>	<u>83,649</u>
		56,576	113,519
<b>Creditors: amounts due within one year</b>	12	<u>26,089</u>	<u>49,490</u>
<b>Net current assets</b>		30,487	64,029
<b>Total assets less current liabilities</b>		41,764	80,424
Capital Grant	14	<u>(10,608)</u>	<u>(14,675)</u>
<b>Net assets</b>		<u>31,156</u>	<u>65,749</u>
<b>Charity Funds</b>			
Unrestricted funds		<u>31,156</u>	<u>65,749</u>
	16	<u>31,156</u>	<u>65,749</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 April 2023.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 30 April 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The notes on pages 12 to 19 form part of these financial statements.

The financial statements were approved by the Board of Trustees on 28 February 2024 and signed on their behalf by:

---

**D Irvine-Duffy**  
Trustee

**Company number: 11326518**

## **Northumberland Pride Limited**

(a company limited by guarantee)

### **Notes to the Financial Statements**

**Year ended 30 April 2023**

#### **1. General Information**

The charity is a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Ashington Workspace, Lintonville Parkway, Ashington, Northumberland, NE63 9JZ.

#### **2. Accounting Policies**

##### **2a. Basis of Accounting**

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Charities Act 2011, the Companies Act 2006, and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

##### **2b. Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the Income will be received and the amount can be measured reliably, other than income that relates to specific future events.

The charity receives government grants. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Grants for capital expenditure are shown as deferred income and are amortised over the useful life of the asset.

##### **2c. Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

## **Northumberland Pride Limited**

(a company limited by guarantee)

### **Notes to the Financial Statements (continued)**

**Year ended 30 April 2023**

#### **2d. Taxation**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

#### **2e. Fund Accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

#### **2f. Tangible Fixed Assets**

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Fixtures and Fittings	33% Straight line
Motor vehicles	25% Reducing balance

#### **2g. Debtors and Creditors Receivable/Payable Within One Year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

#### **2h. Cash at bank and in Hand**

Cash at bank and in hand includes cash and instant access bank accounts.

#### **2i. Provisions**

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

#### **2j. Pensions**

The charitable company has pension contributions under a defined contribution auto enrolment arrangement.

#### **2k. Financial Instruments**

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

## Northumberland Pride Limited

(a company limited by guarantee)

### Notes to the Financial Statements (continued)

Year ended 30 April 2023

#### 2l. Preparation of the Accounts on a Going Concern Basis

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

#### 2m. Operating Leases

The charitable company has one operating lease for rent in Ashington.

#### 2n. Donated Services and Facilities

No amount is included in the financial statements for volunteer time in line with the SORP. Further detail is given in the Trustees' Annual Report.

#### 3. Donations and Legacies

	2023	2022
	£	£
Donations (including gift aid)	15,353	894
Grants	90,799	114,736
	<u>106,152</u>	<u>115,630</u>

The grants include local authority grants of £500 (2022: £32,755). Revenue grants of £8,591 (2022: £8,227) received in this financial year have been deferred to the following financial year. None of the deferral relates to Local authority grants. All of the grants of £8,227 (2022:£9,055) deferred from the prior period have been released this year.

The income from grants received was £90,799 (2022: £114,736) of which £12,892 was unrestricted (2022: £114,736) and £77,907 was restricted (2022: £nil)

#### 4. Income from Other Trading Activities

	2023	2022
	£	£
Fundraising events	-	22,896
Food and bar tender	-	154
Sponsorships	-	7,199
Market stalls	-	4,625
Other services and incidentals	5,395	10,399
	<u>5,395</u>	<u>45,273</u>

## Northumberland Pride Limited

(a company limited by guarantee)

### Notes to the Financial Statements (continued)

Year ended 30 April 2023

#### 5. Analysis of Expenditure on Charitable Activities

	2023	2022
	£	£
<b>Activities undertaken directly</b>		
Wages and salaries	46,983	20,676
Employer pension	577	124
Recruitment costs	251	320
Staff training	954	742
Miscellaneous costs	13,863	37,589
	<u>62,628</u>	<u>59,451</u>
<b>Support costs</b>		
Bank charges	1,650	55
Advertising and promoting LGBT	2,501	4,291
Telephone	1,026	675
Website hosting	16	105
Stationery, postage and printing	1,138	865
Repairs and hire	5,325	21,216
Cleaning and PPE	12	2,494
Depreciation	5,118	1,511
Amortisation of capital grant	(4,067)	(339)
Rent	11,297	5,070
Subscriptions	849	347
Insurance	3,112	2,386
Office refreshments	194	843
Travel & subsistence	2,373	4,311
Software	1,123	59
Legal fees	-	783
<b>Governance</b>		
Consultancy	50,645	29,341
Independent examiner's remuneration	1,200	1,060
Total expenditure on charitable activities	<u>146,140</u>	<u>134,524</u>

#### 6. Trustees' Remuneration and Benefits

There were no Trustees' remuneration or other benefits for the year ended 30 April 2023 (2022: £nil).

The key management personnel of the charity comprise the trustees and the charity manager who was appointed post year end. The total employee benefits (excluding employer pension costs) of the key management personnel of the Trust were £ nil (2022: £nil).

A total of £nil (2022: £310) were reimbursed to Trustee's in respect of expenses incurred.

## Northumberland Pride Limited

(a company limited by guarantee)

### Notes to the Financial Statements (continued)

Year ended 30 April 2023

#### 7. Staff Costs

	2023	2022
	£	£
Gross wages and salaries	46,777	20,676
Employers National Insurance	206	-
Employers Pension Contributions	577	124
	<u>47,560</u>	<u>20,800</u>

The average number of employees during the year was 5 (2022: 2) with all employee time involved in providing either direct charitable services, support to the governance of the charity or support services to charitable activities. No employee received employee benefits of more than £60,000 during the year (2022: nil)

#### 8. Net Movement in Funds

Net movement in funds is stated after charging:

	2023	2022
	£	£
Operating leases - Rent	8,052	732
Depreciation	5,118	1,511
Amortisation of capital grant	(4,067)	(339)

#### 9. Independent Examiner's Remuneration for the Year

The independent examiner's remuneration amounts to an independent examination fee of £1,200 (2022 - £1,060). This includes preparation of the financial statements.

#### 10. Tangible Fixed Assets

	Fixtures and fittings	Motor Vehicles	Total
	£	£	£
<b>Cost</b>			
At 1 May 2022	7,815	11,094	18,909
At 30 April 2023	<u>7,815</u>	<u>11,094</u>	<u>18,909</u>
<b>Depreciation</b>			
At 1 May 2022	2,283	231	2,514
Charge for year	2,344	2,774	5,118
At 30 April 2023	<u>4,627</u>	<u>3,005</u>	<u>7,632</u>
<b>Net Book Value</b>			
At 30 April 2023	<u>3,188</u>	<u>8,089</u>	<u>11,277</u>
At 30 April 2022	<u>5,532</u>	<u>10,863</u>	<u>16,395</u>

## Northumberland Pride Limited

(a company limited by guarantee)

### Notes to the Financial Statements (continued)

Year ended 30 April 2023

#### 11. Debtors

	2023	2022
	£	£
Trade debtors	659	8,325
Advance payments for future events	-	20,925
Other debtors and prepayments	6,959	620
	<u>7,618</u>	<u>29,870</u>

#### 12. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Trade creditors	15,637	17,201
Accrued costs	1,200	1,898
Other creditors	661	30
Deferred income (note 13)	8,591	30,361
	<u>26,089</u>	<u>49,490</u>

#### 13. Deferred Income

	Under 1 year	Total
	£	£
At 1 May 2022	30,361	30,361
Additions during the year	8,591	8,591
Released to the statement of financial activities	<u>(30,361)</u>	<u>(30,361)</u>
At 30 April 2023	<u>8,591</u>	<u>8,591</u>

Deferred income is money received in advance for future specific events.

#### 14. Capital Grant Received

		Total
	£	£
At 1 May 2022	14,675	14,675
Released to income	<u>(4,067)</u>	<u>(4,067)</u>
At 30 April 2023	<u>10,608</u>	<u>10,608</u>

A capital grant was received in the year ended 30 April 2022 from Children in Need for Youth Projects. This has been spent on capital equipment and is being amortised over the lifetime of the assets capitalised under tangible fixed assets.

## Northumberland Pride Limited

(a company limited by guarantee)

### Notes to the Financial Statements (continued)

Year ended 30 April 2023

#### 15. Obligations under non-cancellable operating leases

Future minimum rentals payable under non-cancellable operating leases are as follows:

	2023 £	2022 £
Within one year	8,052	8,052
Within two to five years	-	-
Over five years	-	-
	<u>8,052</u>	<u>8,052</u>

#### 16. Analysis of charitable funds

	At 1 May 2022	Income	Expenditure	At 30 April 2023
Unrestricted				
General fund	65,749	33,640	(68,233)	31,156
Restricted				
Northumbria Police & Crime Commissioner	-	27,800	(27,800)	-
UK Youth	-	27,500	(27,500)	-
Youth Focus NE	-	7,921	(7,921)	-
The Ballinger Trust	-	7,061	(7,061)	-
NE Youth	-	3,256	(3,256)	-
Other grants < £1,000	-	2,369	(2,369)	-
Arnold Clark	-	2,000	(2,000)	-
	<u>-</u>	<u>77,907</u>	<u>(77,907)</u>	<u>-</u>
	<u>65,749</u>	<u>111,547</u>	<u>(146,140)</u>	<u>31,156</u>
	At 1 May 2021	Income	Expenditure	At 30 April 2022
Unrestricted				
General fund	39,370	160,903	(134,524)	65,749
	<u>39,370</u>	<u>160,903</u>	<u>(134,524)</u>	<u>65,749</u>

#### 17. Analysis of net assets between funds

	Unrestricted funds £	Resitricted funds £	Total funds 2023 £	Total funds 2022 £
Tangible fixed assets	11,277	-	11,277	16,395
Current assets	56,576	-	56,576	113,519
Current liabilities	(26,089)	-	(26,089)	(49,490)
Non-current liabilities	(10,608)	-	(10,608)	(14,675)
	<u>31,156</u>	<u>-</u>	<u>31,156</u>	<u>65,749</u>

## **Northumberland Pride Limited**

(a company limited by guarantee)

### **Notes to the Financial Statements (continued)**

**Year ended 30 April 2023**

#### **18. Related Party Transactions**

Darren Irvine-Duffy acted as a Community Development Manager during the year, May 2022 - December 2022 and received £8,550 (2022: £8,550) on a consultancy basis paid to DID Consultants Limited. This engagement was in accordance with a justification document and service level agreement drawn up by the Trustees to cover any conflicts of interest.

**NORTHUMBERLAND PRIDE**

England & Wales - Charity number 1176263

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# Accounts

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Registered number: 11326518

Charity number: 1176263

**Northumberland Pride Limited**  
(a company limited by guarantee)

**REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 APRIL 2022**

**Prepared By:**  
F.E.Laughlin Ltd t/a JC Accountants  
19 Norfolk Street  
Sunderland  
SR1 1EA

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 APRIL 2022**

**TRUSTEES**

Darren John Irvine-Duffy  
Laura Elizabeth Collinson-Knapp ( resigned 09/02/23)  
Erica Joan Rothwell  
Gemma Louise Bradshaw ( appointed 10/02/23)

**REGISTERED OFFICE**

Ashington Workspace,  
Lintonville Parkway,  
Ashington,  
Northumberland,  
NE63 9JZ

**COMPANY NUMBER**

11326518

**CHARITY NUMBER**

1176263

**INDEPENDENT EXAMINER**

Fiona E Ramsey  
F.E.Laughlin Ltd  
19 Norfolk Street  
Sunderland  
SR1 1EA

**BANKERS**

Barclays Bank PLC  
53 Fawcett Street  
Sunderland  
SR1 1RS

Starling Bank  
3rd floor  
2 Finsbury Ave  
London  
EC2M 2PP

**ACCOUNTS  
FOR THE YEAR ENDED 30 APRIL 2022**

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**TRUSTEES' REPORT  
FOR THE YEAR ENDED 30 APRIL 2022**

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The Trustees present their report and the unaudited financial statements for the year ended 30 April 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. This period is 12 months and covers from 1<sup>st</sup> of May 2020 to the 30<sup>th</sup> April 2022. The prior period was also for 12 months. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

**Objectives and Activities**

**Objectives and Aims**

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake in order to further the charitable purposes for the public benefit. These activities are summarised below.

Northumberland Pride was formed in August 2017 after public discussions took place on the needs of the county's Lesbian, Gay, Bisexual and Transgender (LGBT+) communities. Northumberland Pride was incorporated as a limited company in 2018 to provide protection and greater accountability and is a registered charity.

Northumberland Pride will deliver an annual county wide pride event as well as delivering other events and services that benefits the communities it seeks to serve. As a charity our objects are to promote equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation or gender identity, including in particular but not exclusively by:

1. Raising the awareness of the public with regard to all aspects of discrimination in society and issues and difficulties affecting the lives of lesbian, gay, bisexual and transgender (LGBT) people;
2. Cultivating a sentiment in favour of equality and diversity in particular through celebrating the achievements of LGBT people and the diversity of the LGBT community;
3. Advancing education and raising awareness in equality and diversity whether by teaching, interaction, performance or producing and/or displaying artistic and other materials;
4. Producing publications, lectures, media, promoting public events and exhibitions, public advocacy and other means of communication;
5. Associating with voluntary organisations, and/or governmental, public and private bodies to develop and maximise the effectiveness of voluntary organisations run by and for LGBT people;
6. Staging and promoting LGBT events and in particular an annual LGBT festival;
7. Creating safe spaces where LGBT people can explore their culture and heritage that breaks down barriers, celebrates inclusively and removes social exclusion;
8. Promoting activities to foster understanding between people from diverse backgrounds.

During the year we continued to scale up and grow our service delivery, supporting LGBT+ people across existing and new service lines.

The growth of the charity allowed the Trustees to employ staff, thanks to engagement in HM Government Kickstart Scheme we were supported by the NE Youth gateway. Whilst attempting to recruit externally into a Community Development Manager role, this was unsuccessful and so the Trustees used in house expertise to fill this gap until a time that they could recruit into the role and in the short-term meet the growing needs of service users. Darren Irvine-Duffy acted as a Community Development Manager during the year, November 2021 – April 2022 and received £8,550.78 (2021: £0) on a consultancy basis paid to DID Consultants Limited. This engagement was in accordance with a justification document and service level agreement drawn up by the Trustees to cover any conflicts of interest.

We delivered various projects thanks to funding from local, regional, and national funding bodies. We continued to support victims of domestic and sexual violence and abuse through support from the Northumbria Police and Crime Commissioner and the Ministry of Justice.

We supported LGBT+ young people with funding from the UK Youth Fund and others on a one to one and group basis, we attended events and educated our community as part of Stop Loan Sharks and financial awareness raising and worked alongside over a dozen partners as part of a Youth Endowment Fund project supporting peer mentors around the theme of youth violence.

We continued to create and disseminate our Wellbeing Bags across Northumberland and the wider North-East, from the borders of Scotland to the borders of Cumbria. These went to LGBT+ people of all ages who were vulnerable.

A vital success this year was that we delivered the Northumberland Pride Festival 2021, from People's Park, Ashington which was the biggest LGBT+ event to take place in Northumberland ever. Following the cancellation of the 2020 event, this return of visibility was welcomed by our community despite the cancellation of many pride events nationally and locally, and supported community engagement alongside partnership working so that LGBT+ people had access to services that they hadn't for a sustained period of time.

Moving forward in a post-covid world we found that our service delivery work is becoming more vital and a lifeline for many of our service users. The Trustees have found that the objectives of the charity are still as relevant as in 2017 whilst the way we work as an organisation, it's themes and catchment are changing as a result of the external landscape.

At the beginning of 2022, we moved our main office to Ashington Workspace so that we were based within our communities and easily accessible to them. This move allowed us to provide a vibrant workspace for our staff, alongside a community room for our service users.

This move, alongside the growth and diversification of our work has proved positive as we have found many more opportunities for multi-agency partnerships on a collaborative basis across various thematic issues. This includes joining networks that further our objectives as a charity including with local infrastructure organisations and business networks and around themes including health and wellbeing.

The Northumberland Pride Festival, for many, is an annual safe space for LGBT+ people and allies. As the Trustees attempted to navigate changes it became apparent towards the end of this period that we would be unable to deliver this crucial safe space, due to rising costs. This wasn't an easy decision however it was right for the Trustees to protect the wider interests of its work 365 days a year vs a 1 day a year event.

Northumberland Pride have built up a positive and resilient reputation when it comes to delivering the annual pride festival, and instead will deliver smaller events in the next period that continues to provide a vital platform for our partners to reach LGBT+ people and for LGBT+ people to celebrate and remember in a safe space. We have and will continue to work across boundaries to provide what LGBT+ people need alongside our partners from pride related events and will continue to assess options and opportunities for a pride festival in the future.

Engagement has increased this year, with the development of existing and introduction of new projects. Feedback has been positive, in particular where we're able to provide support that would take months due to statutory waiting times, counselling continues to be an imperative option for our service users.

Whilst it's disappointing that we were unable to deliver all of our planned activities due to the rising costs and uncertainty, this hasn't hampered our successes in service delivery and it shows how adaptable we are as an organisation. We anticipate that we will continue to see exponential growth, as we exit a period of great uncertainty across all of our activities. This is based on existing engagement in our community development work within Northumberland and the wider North East.

Northumberland Pride continues to bring LGBT+ issues to the forefront of people's minds, to celebrate and raise awareness of equity, equality and diversity but also deliver critical services for the communities we serve.

The Trustees will continue to recruit staff and volunteers with the right skills, knowledge and experience in order to achieve its objectives.

LGBT+ people continue to suffer in a post pandemic world, not least because of the numerous inequalities they face as a result of their sexuality and/or gender identity. Covid-19 exacerbated already marginalised communities and by allowing organic growth we were able to support LGBT+ people when they really needed it.

### **Significant Activities**

The main activity of the company this year was the delivery of service lines, and in particular a service that supports victims of Domestic and Sexual Violence and Abuse, support for young people on a one to one and group basis and issues around the theme of Mental Health and Wellbeing. We also delivered Northumberland Pride Festival 2021.

### **Public Benefit**

Northumberland Pride is a unique asset to the Northumberland and Tyne and Wear which, despite our presence, continues to have limited organisations whose overarching objectives are solely for LGBT+ people. We raise awareness of LGBT+ issues, that can be challenging and identify ways in which we can use our platform and positions to support people locally as well as being part of an ever-recognisable global movement. We are able to engage with individuals and organisations at all levels in an inclusive way for the benefit of the public.

### **Fundraising**

Northumberland pride raises funds from the public and works with a professional fundraiser, with a service level agreement in place.

### **Volunteers**

We ran much of our activities through the year with amazing volunteers whom without their support it simply wouldn't be possible to deliver what we do. Volunteers take on a variety of roles in varying degrees of length from being a committee member, to being a fundraiser or support the delivery of projects.

Northumberland Pride is run by Trustees who are volunteers and whose skills and experience deliver much needed progress locally and globally.

## **FINANCIAL REVIEW**

### **Financial position**

General fund income in the period was £160,903, primarily from grants, donations, and sponsorships. Expenditure was £134,524 resulting in a net income of £26,379.

### **Reserves policy**

At 30 April 2022, reserves are £65,749 (2021 £39,370) of which £49,354 are regarded as free reserves after allowing for funds tied up in tangible fixed assets, due to the organisation running as a not for profit organisation whilst taking particular care to ensure the charity achieves its objectives and satisfies its creditors. There are no restricted reserves.

### **Going concern**

As our organisation grows we must ensure that our revenue is protected. The Trustees recognise that we cannot rely on one source of income in order to achieve our objectives and so use various income raising activities in order to achieve this.

Covid-19 presented a unique and major challenge for our organisation; the ultimate cancellation of our 2021 festival was devastating to the many LGBT+ people who rely on pride, to the organisations that we work with whom we provide unique opportunities to engage with LGBT+ people for their benefit and to the local economy and its people.

Covid-19 and continuing uncertainty continued to have a devastating impact on the physical and mental health and wellbeing of LGBT+ people who are disproportionately affected by the pandemic. In Northumberland and Tyne and Wear, issues such as rurality and its isolating factors and social isolation put LGBT+ people at a disadvantage, even in urban areas.

The Trustees constantly reviews funding opportunities and will continue to accelerate its work service delivery in order to meet the needs of its beneficiaries and anticipate continued growth into 2022/2023.

Social attitudes to LGBT+ people regressed during the Covid-19 pandemic, in particular towards Transgender and Non-Binary people which will impact on its work. Despite the Trustees committing to a Northumberland Pride Festival event in 2022, this was ultimately cancelled as a result of rising costs. Whilst the Trustees will continue to assess the external landscape on delivery of a large scale pride event, it is expected that challenges will remain into the future and their main objective will always be to take a balanced approach in order to protect the future of the charity.

### **Funds in credit**

The general fund was in credit at the end of the year by £65,749 (2021 £39,370).

### **Plans for future periods**

The short-term priority for the charity continues to be the delivery of community driven services that work in line with our objectives which has so far allowed the charity to shift its priorities from a mainly face to face events based organisation to a key service delivery organisation for LGBT+ people in Northumberland and Tyne and Wear. Our focus remains on the mental health and wellbeing of LGBT+ people and in particular supporting and resourcing groups and activities for all ages collaboratively.

In the medium-term we will focus on the future vision and mission of the charities work, and, in particular; work with our key stakeholders to deliver services and events that meet the needs of LGBT+ people including one to one support and group work.

In the long-term, the charity will continue to strengthen its financial resilience as an organisation so that it can maintain vital services for LGBT+ whilst growing to meet the needs of all LGBT+ people into the future.

#### **Principal risks and uncertainties**

The principal risk to the charity is short-term grant funding and restricted income sources. The change in funding priorities may impact the charities ability to meet a growing demand for services into the future. Whilst there are more opportunities for core funding these are limited as a result of the competitive nature of these funding posts due to cost of living pressures.

The Trustees believe that they will continue to struggle to recruit into employed posts as a result of market conditions. They estimate that it will take 18 Months to 2 Years to be in a position whereby they can effectively recruit staff to pre-pandemic levels.

The Trustees believe that cost of living pressures will require it to meet a surge in demand for its services on an on-going basis, in particular because there are limited services for LGBT+ people locally.

The future plans of the charity will be affected and guided by continued grave uncertainty in the post covid-19 landscape, cost of living pressures and international issues. As such the ability of the Trustees to react could be limited in the event of an unprecedented situation.

Despite these facts, the Trustees forecast the level of funding required to meet its objectives on a regular basis so that they are in a position to meet the charities obligations.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

### **REFERENCE AND ADMINISTRATIVE DETAILS**

Charity Name: Northumberland Pride Limited  
Charity Number: 1176263  
Company Number: 11326518

Registered Office:

Ashington Workspace,  
Lintonville Parkway,  
Ashington,  
Northumberland,  
NE63 9JZ

The organisation is governed by a Board of Directors, which consists of nominated members. The Board is responsible for the management and control of the Charity and overall direction of its work. Directors are also appointed as Trustees of the Charity.

The Directors have the power to co-opt new Directors as set out in the Memorandum and Articles of Association.

The Trustees, who are also the Directors for the purpose of company law, and who served during the year were:

Darren John Irvine-Duffy

Laura Elizabeth Collinson-Knapp ( resigned 09/02/23)

Erica Joan Rothwell

Gemma Louise Bradshaw ( appointed 10/02/23)

#### **Exemptions from Disclosure**

There are no exemptions from disclosure.

#### **Funds Held as Custodian Trustee on Behalf of Others**

There are no funds held as Custodian Trustee on behalf of others.

#### **Major risks**

Major risks have been reviewed and systems or procedures have been established to manage those risks.

#### **Policies and procedures for induction and training of trustees.**

Northumberland Pride recognises that an induction programme is vital to ensure they understand the work, demands and requirements of their role. All Trustees:

- Receive links to key documents and have access to all policies and procedures of the organisation, their purpose and implementation. This includes general organisational policies, organisational chart, board skills and experience, minutes of meetings, charity commission guidance i.e., the essential trustee.
- Receive training relevant to their role, responsibilities and individual needs. This includes Safeguarding, Health and Safety, Employment Law, Diversity and Inclusion, Financial Management.
- Trustees are kept up to date with regards to organisational developments, alongside updates from regulators and partners.
- Annual appraisal and opportunities for mentoring and training.

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees, who are also the Directors of Northumberland Pride Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

### Statement as to disclosure of information to the independent accountant.

In preparing these accounts, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On Behalf of the Board of Trustees

*D. Irvine-Duffy*

**Darren Irvine-Duffy**

Trustee

Dated: 27/02/2023

**INDEPENDENT EXAMINER'S REPORT  
FOR THE YEAR ENDED 30 APRIL 2022**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF NORTHUMBERLAND PRIDE LTD**

I report to the charity trustees on my examination of the accounts of the company for the year ended 30 April 2022 which are set out on pages 12 to 20.

**Respective Responsibilities of trustees and examiner**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

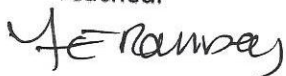
Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Fiona Ramsey FCA  
For and on behalf of F.E. Laughlin Ltd  
19 Norfolk Street  
Sunderland  
SR1 1EA

Dated 28/2/23

**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 30 APRIL 2022**

	Notes	2022	2021
		£	£
<b><u>Income and endowments from</u></b>			
Donations and legacies	2	115,630	56,217
Charitable activities			-
Other trading activities	3	45,273	1,509
<b>Total income and endowments</b>		<u>160,903</u>	<u>57,726</u>
<b><u>Expenditure</u></b>			
Raising funds		-	-
Charitable activities	4	134,524	25,301
Other		-	-
<b>Total expenditure</b>		<u>134,524</u>	<u>25,301</u>
<b>Net income/(expenditure) and net movement in funds for the year</b>		26,379	32,425
<b>Reconciliation of funds</b>			
Funds brought forward		39,370	6,945
<b>Total funds carried forward</b>		<u>65,749</u>	<u>39,370</u>

This statement of financial activities includes all gains and losses recognised in the year. All income and expenditure has arisen from continuing activities and is assigned to unrestricted funds in both years. This statement also includes the income and expenditure account for the Companies Act 2006.

**BALANCE SHEET AS AT 30 APRIL 2022**

	Notes	2022		2021	
		£	£	£	£
<b>Fixed Assets</b>					
Tangible assets	9		16,395		2,202
<b>Current assets</b>					
Debtors	10	29,870		18,810	
Cash at bank and in hand		83,649		42,922	
		<u>113,519</u>		<u>61,732</u>	
<b>Creditors: amounts falling due within one year</b>	11				
		49,490		24,564	
<b>Net current assets</b>			<u>64,029</u>		<u>37,168</u>
<b>Total assets less current liabilities</b>			<u>80,424</u>		<u>39,370</u>
<b>Capital grant received</b>	13		(14,675)		-
<b>TOTAL NET ASSETS</b>			<u>65,749</u>		<u>39,370</u>
<b>The Funds of the Charity</b>					
Unrestricted income funds	15		65,749		39,370
<b>Total Charity Funds</b>			<u>65,749</u>		<u>39,370</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 April 2022.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 30 April 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The notes on pages Page 13 to Page 20 form part of these financial statements.

The financial statements were approved by the Board of Trustees on 27/02/23 and signed on their behalf by:

*D. Irvine-Duffy*  
Darren Irvine-Duffy Trustee

**NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 30 APRIL 2022**

**1. Accounting Policies**

**1a. Basis of Accounting FRS**

Northumberland Pride Limited is a company limited by guarantee in England and is registered in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 7 of these financial statements. The nature of the charity's operations and principal activities are given on page 3 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

**1b. Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the Income will be received and the amount can be measured reliably, other than income that relates to specific future events.

The charity receives government grants. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Grants for capital expenditure are shown as deferred income and are amortised over the useful life of the asset.

**1c. Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

**1d. Taxation**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**1e. Fund Accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. All funds are unrestricted.

**1f. Tangible fixed assets**

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Fixtures and Fittings straight line 33%.

Motor vehicles reducing balance 25%

**1g. Debtors and creditors receivable/payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**1h. Cash at bank and in hand**

Cash at bank and in hand includes cash and instant access bank accounts.

**1i. Provisions**

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

**1j. Pensions**

The charitable company has pension contributions under a defined contribution auto enrolment arrangement.

**1k. Financial instruments**

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**1l. Preparation of the accounts on a going concern basis**

The charitable company reported net income of £26,379 in the year. The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

**1m. Operating leases**

The charitable company has one operating lease for rent in Ashington.

**1n. Donated services and facilities**

No amount is included in the financial statements for volunteer time in line with the SORP. Further detail is given in the Trustees' Annual Report.

**2. DONATIONS AND LEGACIES**

	<b>2022</b>	<b>2021</b>
	£	£
Donations ( including gift aid)	894	652
Grants	114,736	55,565
	<u>115,630</u>	<u>56,217</u>

The grants include local authority grants of £32,755 (2021 £0). £8,227 of revenue grants received in this financial year have been deferred to the following financial year. None of the deferral relates to Local authority grants. All of the grants of £9,055 deferred from the prior period have been released this year.

**3. INCOME FROM OTHER TRADING ACTIVITIES**

	<b>2022</b>	<b>2021</b>
	£	£
Fundraising events	22,896	-
Food and bar tender	154	-
Sponsorships	7,199	1,500
Market stalls	4,625	-
Other services and incidentals	10,399	9
	<u>45,273</u>	<u>1,509</u>

**4. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES**

	<b>2022</b>	<b>2021</b>
	£	£
<b>Activities undertaken directly</b>		
Wristbands, lanyards and collecting buckets	-	-
Marquee and other rentals	-	-
Wages and salaries	20,676	-
Employer pension	124	-
Recruitment costs	320	-
Staff training	742	-
Refreshments and catering	-	-
Wellbeing resources	-	287
Youth Worker Costs	-	2,557
Miscellaneous Costs	-	3,075
	<u>37,589</u>	<u>5,288</u>
	59,451	11,207
<b>Support costs</b>		
Bank Charges	55	2
Advertising and promoting LGBT	4,291	2,633
Telephone	675	-
Website hosting	105	149
Stationery and printing and postage	865	240
Repairs and hire	21,216	-
Cleaning and PPE	2,494	38
Depreciation	1,511	760
Amortisation of capital grant	(339)	-
Rent	5,070	786
Subscriptions	347	207
Insurance	2,386	689
Companies House fees	-	13
Office refreshments	843	5
Travel and subsistence	4,311	-
Software	59	150
Legal Fees	783	107
<b>Governance</b>		
Consultancy	29,341	7,326
Independent examiner's remuneration	1,060	989
<b>Total expenditure on charitable activities</b>	<u><u>134,524</u></u>	<u><u>25,301</u></u>

## 5. TRUSTEES' REMUNERATION AND BENEFITS

There were no Trustees' remuneration or other benefits for the period ended 30 April 2022. (2021 £nil).

The key management personnel of the charity comprise the trustees and the charity manager who was appointed post year end. The total employee benefits (excluding employer pension costs) of the key management personnel of the Trust were £ None (2021: £ None).

### Trustees' expenses

Stationery and small equipment costs totalling £24.47 were reimbursed to 1 Trustee and travelling expenses of £285.75 to the same trustee. In 2021 Subscription costs totalling £80 were reimbursed to 1 Trustee.

## 6. STAFF COSTS

	2022	2021
	£	£
Gross wages and salaries	20,676	-
Employers' NI	-	-
Pension contributions	124	-
	<u>20,800</u>	<u>-</u>

No employee had employee benefits (excluding pension contributions) in excess of £60,000 (2021: None). There are no benefits accruing under defined benefit pension schemes.

The average monthly number of employees during the year was as follows:

	2022	2021
	£	£
Employees	2	-
	<u>2</u>	<u>-</u>

## 7. NET INCOME/(EXPENDITURE) FOR THE YEAR

Net income / (expenditure) is stated after charging:

	2022	2021
	£	£
Operating leases – rent	732	-
Depreciation	1,511	760
Amortisation of capital grant	(339)	-

**8. INDEPENDENT EXAMINER'S REMUNERATION FOR THE YEAR**

The independent examiners remuneration amounts to an independent examination fee of £1,060 (2021 - £989). This includes preparation of the financial statements.

**9. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Motor vehicles	Total £
<b>Cost</b>			
At 1 May 2021	3,205	-	3,205
Additions	4,610	11,094	15,014
Disposals	-	-	-
At 30 April 2022	7,815	11,094	18,909
<b>Depreciation</b>			
At 1 May 2021	1,003	-	1,003
Charge for year	1,280	231	1,511
Disposals	-	-	-
At 30 April 2022	2,283	231	2,514
<b>Net Book Value</b>			
At 30 April 2021	2,202	-	2,202
At 30 April 2022	5,532	10863	16,395

Tangible fixed assets are held to further charitable activities. No assets are held under finance leases and all are included at cost.

**10. DEBTORS**

	2022 £	2021 £
Trade debtors	8,325	-
Paid in advance for future events	20,925	6,200
Phone costs reimbursed in error	-	6
Prepayments re costs	620	12,604
	29,870	18,810

**11. CREDITORS (AMOUNTS FALLING DUE WITHIN ONE YEAR)**

	<b>2022</b>	<b>2021</b>
	£	£
Trade creditors	17,201	13,219
Accrued costs	1,898	989
Other creditors	30	-
Deferred income ( note 12)	30,361	10,356
	<u>49,490</u>	<u>24,564</u>

**12. DEFERRED INCOME**

	<b>Under 1 year</b>	<b>Total</b>
	£	£
At 1 May 2021	10,356	10,356
Additions during the year	30,361	22,135
Released to income	(10,356)	(2,130)
At 30 April 2022	<u>30,361</u>	<u>30,361</u>

Deferred income is money received in advance for future specific events.

**13. CAPITAL GRANT RECEIVED**

	<b>Total</b>
	£
At 1 May 2021	-
Additions during the year	15,014
Released to income	(339)
At 30 April 2022	<u>14,675</u>

A capital grant was received in the year from Children in Need for Youth Projects. This has been spent on capital equipment and is being amortised over the lifetime of the assets capitalised under tangible fixed assets.

**14. Obligations under non-cancellable operating leases**

Future minimum rentals payable under non-cancellable operating leases are as follows:

	<b>2022</b>	<b>2021</b>
	£	£
Within one year	8,052	-
In two to five years	-	-
In over five years	-	-
	<u>8,052</u>	<u>-</u>

**15. MOVEMENT IN FUNDS**

	At 1.5.21	Net movement in funds	At 30.4.22
	£	£	£
Unrestricted funds			
General fund	39,370	26,379	65,749
<b>TOTAL FUNDS</b>	<u>39,370</u>	<u>26,379</u>	<u>65,749</u>

**16. RELATED PARTY DISCLOSURES**

Darren Irvine-Duffy acted as a Community Development Manager during the year, November 2021 – April 2022 and received £8,550.78 (2021: £0) on a consultancy basis paid to DID Consultants Limited. This engagement was in accordance with a justification document and service level agreement drawn up by the Trustees to cover any conflicts of interest.

**17. POST BALANCE SHEET EVENTS**

There are no adjusting post balance sheet events.

**NORTHUMBERLAND PRIDE**

England & Wales - Charity number 1176263

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# Accounts

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Registered number: 11326518

Charity number: 1176263

**Northumberland Pride Limited**  
(a company limited by guarantee)

**REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 APRIL 2021**

**Prepared By:**  
F.E. Laughlin Ltd t/a JC Accountants  
19 Norfolk Street  
Sunderland  
SR1 1EA



Northumberland Pride Limited

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 APRIL 2021**

**TRUSTEES**

Darren John Irvine-Duffy  
Laura Elizabeth Collinson-Knapp  
Erica Joan Rothwell (appointed 10/03/21)

**REGISTERED OFFICE**

Pride Media Centre Unit T1,  
Stonehills, Shields Road, Pelaw,  
Tyne and Wear  
NE10 0HW

**COMPANY NUMBER**

11326518

**CHARITY NUMBER**

1176263

**INDEPENDENT EXAMINER**

Fiona E Ramsey  
F.E. Laughlin Ltd  
19 Norfolk Street  
Sunderland  
SR1 1EA

**BANKERS**

Barclays Bank PLC  
53 Fawcett Street  
Sunderland  
SR1 1RS

Starling Bank  
3rd floor  
2 Finsbury Ave  
London  
EC2M 2PP

**ACCOUNTS  
FOR THE YEAR ENDED 30 APRIL 2021**

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**TRUSTEES' REPORT  
FOR THE YEAR ENDED 30 APRIL 2021**

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The Trustees present their report and the unaudited financial statements for the year ended 30 April 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. This period is 12 months and covers from 1<sup>st</sup> of May 2020 to the 30<sup>th</sup> April 2021. The prior period was also for 12 months. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

**Objectives and Activities**

**Objectives and Aims**

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake in order to further the charitable purposes for the public benefit. These activities are summarised below.

Northumberland Pride was formed in August 2017 after public discussions took place on the needs of the county's Lesbian, Gay, Bisexual and Transgender (LGBT+) communities. Northumberland Pride was incorporated as a limited company in 2018 to provide protection and greater accountability and is a registered charity.

Northumberland Pride will deliver an annual county wide pride event as well as delivering other events and projects that benefits the communities it seeks to service. As a charity our objects are to promote equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation or gender identity, including in particular but not exclusively by:

1. Raising the awareness of the public with regard to all aspects of discrimination in society and issues and difficulties affecting the lives of lesbian, gay, bisexual and transgender (LGBT) people;
2. Cultivating a sentiment in favour of equality and diversity in particular through celebrating the achievements of LGBT people and the diversity of the LGBT community;
3. Advancing education and raising awareness in equality and diversity whether by teaching, interaction, performance or producing and/or displaying artistic and other materials;
4. Producing publications, lectures, media, promoting public events and exhibitions, public advocacy and other means of communication;
5. Associating with voluntary organisations, and/or governmental, public and private bodies to develop and maximise the effectiveness of voluntary organisations run by and for LGBT people;
6. Staging and promoting LGBT events and in particular an annual LGBT festival;
7. Creating safe spaces where LGBT people can explore their culture and heritage that breaks down barriers, celebrates inclusively and removes social exclusion;
8. Promoting activities to foster understanding between people from diverse backgrounds.

Due to Covid-19 we were unable to hold our 3<sup>rd</sup> pride event and march in Northumberland and re-directed our energy and resources into scaling up existing service delivery and launched new ones.

We delivered various projects thanks to funding from local, regional, and national funding bodies. We've supported victims of domestic and sexual violence and abuse through support from Northumbria Police and Crime Commissioner and the Ministry of Justice.

We hand-delivered hundreds of Wellbeing Bags across Northumberland and the wider North-East, from the borders of Scotland to the borders of Cumbria. These went to LGBT+ people of all ages. Some of our bags included pre-paid sim cards for those most vulnerable.

As restrictions eased, we were able to continue delivery, which included sessions for young people.

During this difficult year, we learned a lot. We found that our work was vital, and a lifeline for many. We took what worked best and replicated it across boundaries.

We found that working together was crucial and have worked as part of multi-agency partnerships on a collaborative basis across various thematic issues.

Pride, for many, is the annual safe space for LGBT+ people and allies. As a result of Covid-19, we were unable to deliver this crucial safe space that is also a vital platform for our partners to reach LGBT+ people. We have and will continue to work across boundaries to provide what LGBT+ people need alongside our partners.

Engagement has increased this year, with the development of new projects. Feedback has been positive, in particular where we're able to provide support that would take months due to statutory waiting times.

Whilst it's disappointing that we are unable to deliver all our planned activities due to the pandemic, this hasn't hampered our success and it shows how adaptable we are as an organisation. We anticipate that we will see exponential growth, as we exit a period of great uncertainty across all of our activities. This is based on existing engagement in our community development work within the county and beyond.

Northumberland Pride has again brought LGBT+ issues to the forefront, to celebrate and raise awareness of equity, equality and diversity but also deliver crucial services for the communities we serve.

The Charity was able to recruit a new Trustee in this this period and continues to attract new volunteers with the right skills into the future in order to achieve its objectives.

LGBT+ people have suffered greatly as a result of Covid-19, not least because of the numerous inequalities they face as a result of their sexuality and/or gender identity. Covid-19 exacerbated already marginalised communities and by scaling up service delivery we were able to support LGBT+ people when they really needed it.

### **Significant Activities**

The main activity of the company this year was the delivery of new service lines, and in particular a service that supports victims of Domestic and Sexual Violence and Abuse, Mental Health and Wellbeing. Aside from this we have focused on the scale up of our delivery for young people.

### **Public Benefit**

Northumberland Pride is a unique asset to the County of Northumberland which, despite our presence, still has limited organisations whose overarching objectives are solely for LGBT+ people. We raise awareness of LGBT+ issues, that can be challenging and identify ways in which we can use our platform and positions to support people locally as well as being part of an ever-recognisable global movement. We are able to engage with individuals and organisations at all levels in an inclusive way for the benefit of the public.

### **Volunteers**

We ran most of our activities through the year with amazing volunteers whom without their support it simply wouldn't be possible to deliver what we do. Volunteers take on a variety of roles in varying degrees of length from being a committee member, to being a fundraiser or march steward.

Northumberland Pride is run by volunteers whom skills and experience deliver much needed progress locally and globally.

## **FINANCIAL REVIEW**

### **Financial position**

General fund income in the period was £57,726, primarily from grants, donations, and sponsorships. Expenditure was £25,301 resulting in a net expenditure of £32,425.

### **Reserves policy**

At 30 April 2021, reserves are £39,370 (2020 £6,945) due to the organisation running as a not for profit organisation whilst taking particular care to ensure the charity achieves its objectives and satisfies its creditors.

### **Going concern**

As our organisation grows we must ensure that our revenue is protected. The Trustees recognise that we cannot rely on one source of income in order to achieve our objectives and so use various income raising activities in order to achieve this.

Covid-19 has presented a unique and major challenge for our organisation; the cancellation of our 2020 main events is devastating to the many LGBT+ people who rely on pride, to the organisations that we work with whom we provide unique opportunities to engage with LGBT+ people for their benefit and to the local economy and its people.

Covid-19 has had a devastating impact on the physical and mental health and wellbeing of LGBT+ people who are disproportionately affected by the pandemic. In Northumberland, issues such as rurality and its isolating factors put LGBT+ people at a disadvantage.

The Trustees constantly reviews funding opportunities and will continue to accelerate its work in community development in order to meet the needs of its beneficiaries during this unprecedented time and anticipate an increase of this into 2021/2022.

Social attitudes to LGBT+ people have regressed during the Covid-19 pandemic. Regular policy changes will continue to have an impact on the future of face-to-face Northumberland Pride events. Despite the Trustees committing to a Northumberland Pride Festival event in 2021, this will largely be scaled back and with a major gap in funding. It is expected that future major changes will be required to sustain the Northumberland Pride Festival beyond 2021 and the Trustees main objective is to take a balanced approach in order to protect the future of the charity.

**Funds in credit**

The general fund was in credit at the end of the year by £39,370 (2020 £6,945).

**Plans for future periods**

The short-term priority for the charity continues to be the delivery of community driven project work in line with our objectives which has so far allowed the charity to shift its priorities from a mainly face to face events based organisation to a key service delivery organisation for LGBT+ people in Northumberland and beyond. Our focus remains on the mental health and wellbeing of LGBT+ people and in particular supporting and resourcing groups and activities for young people collaboratively.

In the medium-term we will focus on the recovery of face-to-face events during sustained shut-downs, and, in particular; work with our key stakeholders to deliver face to face events including pride, which is a key event that prior to the pandemic was successfully engaging thousands of LGBT+ citizens. This includes taking a balanced funding approach to delivering Northumberland Pride Festival in the future and taking into account the financial viability of sustaining the event.

In the long-term, the charity will continue to strengthen its financial resilience as an organisation so that it can maintain vital services for LGBT+ into the future.

**Principal risks and uncertainties**

The principal risk to the charity is short-term grant funding and unrestricted income sources. The change in funding priorities may impact the charities ability to meet a growing demand for services into the future. Unrestricted income sources remain limited due to the impact of Covid-19. The Trustees envisaged increase in demand is certain into the next period as a result of Covid-19 and new challenges.

Northumberland Pride Festival 2020 was postponed and whilst it is known that outdoor events will be able to take place, the actual limitations are unknown. The Trustees have and will continue to seek to recover costs paid for its events that will not take place or where appropriate as determined by the Trustees with professional advice as appropriate.

There is a high risk that in 2021 the event will either be postponed or scaled back so that the trustees can meet their additional legal obligations against emergency legislation and public health policy which would likely incur increased expenditure in any event.

The Trustees believe Covid-19 will continue to affect its ability to raise sufficient funding to deliver its annual LGBT+ festival as a result of an unprecedented increase in costs. Despite this, the Trustees plan is a scaled back community event that is financially viable and in line with its objectives assuming restrictions allow this, although this may be at a different time than forecasted i.e. August 2021. The pandemic has allowed the Trustees to accelerate its plans for community based project work, which has allowed it to meet the needs of LGBT+ people at this very unique and difficult time.

The future plans of the charity will be affected and guided by continued grave uncertainty in the handling of the Covid-19 pandemic. As such the ability of the Trustees to execute this plan will be guided by this fact and its statutory responsibilities and may be limited, at short notice.

Despite these facts, the Trustees forecast the level of funding required to meet its objectives on a regular basis so that they are in a position to meet the charities obligations.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

## **REFERENCE AND ADMINISTRATIVE DETAILS**

Charity Name: Northumberland Pride Limited  
Charity Number: 1176263  
Company Number: 11326518

### **Registered Office:**

Pride Media Centre Unit T1,  
Stonehills, Shields Road, Pelaw,  
Tyne and Wear  
NE10 0HW

The organisation is governed by a Board of Directors, which consists of nominated members. The Board is responsible for the management and control of the Charity and overall direction of its work. Directors are also appointed as Trustees of the Charity.

The Directors have the power to co-opt new Directors as set out in the Memorandum and Articles of Association.

The Trustees, who are also the Directors for the purpose of company law, and who served during the year were:

Darren John Irvine-Duffy  
Laura Elizabeth Collinson- Knapp  
Erica Joan Rothwell (appointed 10/03/21)

### **Exemptions from Disclosure**

There are no exemptions from disclosure.

### **Funds Held as Custodian Trustee on Behalf of Others**

There are no funds held as Custodian Trustee on behalf of others.

### **Major risks**

Major risks have been reviewed and systems or procedures have been established to manage those risks.

### **Policies and procedures for induction and training of trustees.**

There are in the process of being created.

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees, who are also the Directors of Northumberland Pride Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

### Statement as to disclosure of information to the independent accountant.

In preparing these accounts, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On Behalf of the Board of Trustees

*D. Irvine-Duffy*

**Darren Irvine-Duffy**

Trustee

Dated: *18/01/2022*

**INDEPENDENT EXAMINER'S REPORT  
FOR THE YEAR ENDED 30 APRIL 2021**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF NORTHUMBERLAND PRIDE LTD**

**I report to the charity trustees on my examination of the accounts of the company for the year ended 30 April 2021 which are set out on pages 10 to 18.**

**Respective Responsibilities of trustees and examiner**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

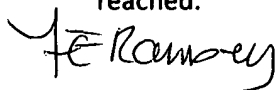
Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Fiona Ramsey FCA

For and on behalf of F.E. Laughlin Ltd

19 Norfolk Street

Sunderland

SR1 1EA

Dated 18/1/22

**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 30 APRIL 2021**

	Notes	2021	2020
		£	£
<b><u>Income and endowments from</u></b>			
Donations and legacies	2	56,217	16,907
Charitable activities			-
Other trading activities	3	1,509	8,879
<b>Total income and endowments</b>		<b>57,726</b>	<b>25,786</b>
<b><u>Expenditure</u></b>			
Raising funds		-	-
Charitable activities	4	25,301	34,945
Other		-	-
<b>Total expenditure</b>		<b>25,301</b>	<b>34,945</b>
<b>Net income/(expenditure) and net movement in funds for the year</b>		<b>32,425</b>	<b>(9,159)</b>
<b>Reconciliation of funds</b>			
Funds brought forward		6,945	16,104
<b>Total funds carried forward</b>		<b>39,370</b>	<b>6,945</b>

This statement of financial activities includes all gains and losses recognised in the year. All income and expenditure has arisen from continuing activities and is assigned to unrestricted funds in both years. This statement also includes the income and expenditure account for the Companies Act 2006.

**BALANCE SHEET AS AT 30 APRIL 2021**

	Notes	2021	2020
		£	£
<b>Fixed Assets</b>			
Tangible assets	9	2,202	559
<b>Current assets</b>			
Debtors	10	18,810	7,071
Cash at bank and in hand		42,922	14,958
		<u>61,732</u>	<u>22,029</u>
<b>Creditors: amounts falling due within one year</b>	11	24,564	15,643
<b>Net current assets</b>		<u>37,168</u>	<u>6,386</u>
<b>TOTAL NET ASSETS</b>		<u>39,370</u>	<u>6,945</u>
<b>The Funds of the Charity</b>			
Unrestricted income funds	13	39,370	6,945
<b>Total Charity Funds</b>		<u>39,370</u>	<u>6,945</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 April 2021.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 30 April 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The notes on pages Page 12 to Page 18 form part of these financial statements.

The financial statements were approved by the Board of Trustees on 17/01/22 and signed on their behalf by:

*D. Irvine-Duffy*

Darren Irvine-Duffy Trustee

**NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 30 APRIL 2021**

**1. Accounting Policies**

**1a. Basis of Accounting FRS**

Northumberland Pride Limited is a company limited by guarantee in England and is registered in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 7 of these financial statements. The nature of the charity's operations and principal activities are given on page 3 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

**1b. Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably, other than income that relates to specific future events.

The charity receives government grants. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

**1c. Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

**1d. Taxation**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**1e. Fund Accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. All funds are unrestricted.

**1f. Tangible fixed assets**

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Fixtures and Fittings straight line 33%

**1g. Debtors and creditors receivable/payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**1h. Cash at bank and in hand**

Cash at bank and in hand includes cash and instant access bank accounts.

**1i. Provisions**

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

**1j. Pensions**

The charitable company has no employees and therefore has no pension contributions.

**1k. Financial instruments**

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**1l. Preparation of the accounts on a going concern basis**

The charitable company reported net income of £32,425 in the year. The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

**1m. Operating leases**

The charitable company has no operating leases.

**1n. Donated services and facilities**

No amount is included in the financial statements for volunteer time in line with the SORP. Further detail is given in the Trustees' Annual Report.

**2. DONATIONS AND LEGACIES**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Donations ( including gift aid)	652	3,507
Grants	55,565	13,400
	<u>56,217</u>	<u>16,907</u>

The grants include local authority grants of £0 (2020 £10,800). £9,055 of grants received in this financial year have been deferred to the following financial year. Of the grants of £14,706 received in the prior period in respect of the 2020 event that were deferred to the 2021 year £5,000 have now been deferred to the following financial year. Of these £5,000 are from local authorities.

**3. INCOME FROM OTHER TRADING ACTIVITIES**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Fundraising events	-	1,663
Food and bar tender	-	115
Sponsorships	1,500	3,050
Market stalls	-	4,051
Other services and incidentals	9	-
	<u>1,509</u>	<u>8,879</u>

**4. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Activities undertaken directly</b>		
Wristbands, lanyards and collecting buckets	-	-
Marquee and other rentals	-	14,850
First aid costs	-	894
Event performers	-	4,315
Event security	-	1,433
Prizes, posters, banners, t shirts and other costs	-	4,402
Refreshments and catering	287	1,216
Wellbeing resources	2,557	-
Youth Worker Costs	3,075	-
Miscellaneous Costs	5,288	-
	<u>11,207</u>	<u>27,110</u>

**Support costs**

Bank Charges	2	-
Advertising and promoting LGBT	2,633	2,284
Telephone	-	10
Website hosting	149	129
Stationery and printing and postage	240	237
Repairs and Renewals	-	260
Cleaning and PPE	38	-
Depreciation	760	243
Virtual Office rent	786	314
Subscriptions	207	34
Insurance	689	1,116
Companies House fees	13	-
Office refreshments	5	-
Travel and subsistence	-	1,366
Software	150	-
Legal Fees	107	-
<b>Governance</b>		
Consultancy	7,326	882
Independent examiner's remuneration	989	960
<b>Total expenditure on charitable activities</b>	<b>25,301</b>	<b>34,945</b>

**5. TRUSTEES' REMUNERATION AND BENEFITS**

There were no Trustees' remuneration or other benefits for the period ended 30 April 2021. (£2020 £nil)

**Trustees' expenses**

Subscription costs totalling £80 were reimbursed to 1 Trustee (2020 Travelling expenses of £111 to 2 trustees).

**6. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	2020	2019
	£	£
Employees	-	-
	-	-
	-	-

No employees received emoluments in excess of £60,000

**7. NET INCOME/(EXPENDITURE) FOR THE YEAR**

Net income / (expenditure) is stated after charging:

	2021	2020
	£	£
<b>Depreciation</b>	760	

**8. INDEPENDENT EXAMINER'S REMUNERATION FOR THE YEAR**

The independent examiners remuneration amounts to an independent examination fee of £989 (2020 - £960). This includes preparation of the financial statements.

**9. TANGIBLE FIXED ASSETS**

	<b>Fixtures and fittings</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
<b>Cost</b>		
At 1 May 2020	802	802
Additions	2,403	2,403
Disposals	-	-
At 30 April 2021	3,205	3,205
<b>Depreciation</b>		
At 1 May 2020	243	243
Charge for year	760	760
Disposals	-	-
At 30 April 2021	1,003	1,003
<b>Net Book Value</b>		
At 31 April 2020	559	559
At 31 April 2021	2,202	2,202

Tangible fixed assets are held to further charitable activities. No assets are held under finance leases and all are included at cost.

**10. DEBTORS**

	2021	2020
	£	£
Paid in advance for future events	6,200	6,610
Phone costs reimbursed in error	6	-
Prepayments re costs	12,604	461
	<u>18,810</u>	<u>7,071</u>

A mobile phone contract was entered into which was in error done in a director's personal name instead of in the name of the company. This will be reimbursed to the company by the director. A new contract has been taken out post year end correctly in the company name.

**11. CREDITORS (AMOUNTS FALLING DUE WITHIN ONE YEAR)**

	2021	2020
	£	£
Trade creditors	13,219	(2,968)
Accrued costs	989	960
Deferred income ( note 12)	10,356	17,651
	<u>24,564</u>	<u>15,643</u>

**12. DEFERRED INCOME**

	Under 1 year	Total
	£	£
At 1 May 2020	17,651	17,651
Additions during the year	4,055	4,055
Released to income	(11,350)	(11,350)
At 30 April 2021	<u>10,356</u>	<u>10,356</u>

Deferred income is money received in advance for future specific events.

**13. MOVEMENT IN FUNDS**

	At 1.5.20	Net movement in funds	At 30.4.21
	£	£	£
<b>Unrestricted funds</b>			
General fund	6,945	32,425	39,370
<b>TOTAL FUNDS</b>	<u>6,945</u>	<u>32,425</u>	<u>39,370</u>

**14. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 30 April 2021.

**15. POST BALANCE SHEET EVENTS**

There are no adjusting post balance sheet events.