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The Past Year

Abi Page, Clinic Manager

This has been an exciting year at Growing Hope King's Cross and there have been a number of changes to the team. In the spring term, Joanna Hyde joined as a freelance music therapist, Joni Roberts finished in her role as a freelance administrator, and Christaline Clement, worked with us as a freelance speech and language therapist. In the summer term, Judith Hart returned from maternity leave, to provide physiotherapy services, before moving on to a new role, Farah Soda started in the role of freelance administrator, and Beth Marsden joined as a Senior Speech and Language therapist. In the autumn term, Jess Bond took a step back from her role as freelance children's counsellor to welcome her 3rd child and spend time with her family.



Throughout the year, we have also been supported by a growing team of volunteers who have offered their time and skills to support in clinic, on Sundays, with administration, planning and running events and with fundraising. As always, we continue to be grateful for the support that we have received this year from our dedicated team of trustees, volunteers, therapists and support staff. Their help is hugely appreciated and has enabled Growing Hope King's Cross to continue to thrive.

Rhianna Gerry, Acting Chair of Trustees

It's been another busy year for Growing Hope King's Cross. I'd like to thank our Clinic Manager, Abi Page and all our therapists for the crucial work they have done over the year to support more children with additional needs and their families. It has been brilliant to hear the many stories of children and families that have come through Growing Hope. On behalf of the charity, I would like to thank all those who have generously given to Growing Hope King's Cross in 2023. We are grateful for all the volunteers and trustees who support us in achieving our aims of growing hope for children, hope for families, and hope in Jesus.



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Dr Naomi Graham, Founder and CEO

This year we celebrated Growing Hope turning five years old and as I reflect back on the past five years, I'm so encouraged by the growth we have seen and the ways in which our clinics and therapists have made a difference in the lives of so many families.



This year saw some particularly exciting growth within our national team which is enabling us to reach and support more families of children with additional needs across the UK. We launched our accessibility award which enables churches to receive an audit and a bronze, silver or gold award for their provision for individuals with a wide range of additional needs. We also have seen our fourth clinic set up in Gateshead and look forward to seeing this open in 2024.

I'm so encouraged by the many conversations we are having with churches nationwide, around forming partnerships and setting up clinics within the coming years. I'm delighted that we're collaborating with All Saints Woodford Wells to set up our next clinic in Redbridge next year. I am so proud of all of the hard work of the Growing Hope team as we continue to grow hope across the UK and draw nearer to our vision of 20 clinics by 2030.

Trustees' Report

The Board of Trustees presents its report and financial statements for the year 1 January 2023 - 31 December 2023 together with the Independent Examiner's Report. Growing Hope King's Cross was registered with the charity commission as a CIO on 13 December 2017, charity number 1176251; 2023 was the sixth financial period of the charity. Our current trustees are Rhianna Gerry (Acting Chair), David Straiton, Lauren Sibuns, Jess Rodewald, Daniel Kheng. In October, David Stration temporarily stepped down as Chair during his paternity leave, in this time, Rhianna was appointed Acting Chair. In May Jon Carter stepped down as a trustee, and we would like to thank Jon for his service and dedication to Growing Hope King's Cross. In May 2023 Jess Rodewald was appointed as an ex-officio trustee to support the work of the board.

We are confident that Growing Hope King's Cross has carried out its charitable objectives in 2023 and acted in the interests of the public benefit. We have referred to the Charity Commission's guidance on reporting on public benefit when preparing this annual report.

In 2023...

5



children in England have an additional need¹

8/10 parent carers have poor mental wellbeing²



5/10 siblings of children with additional needs are socially isolated³



218 parents and carers

supported through therapy sessions and courses

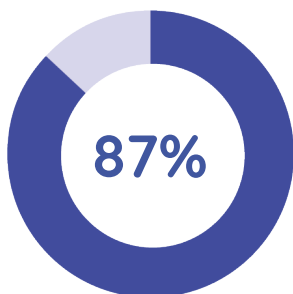
195 children

supported through direct therapy at Growing Hope King's Cross

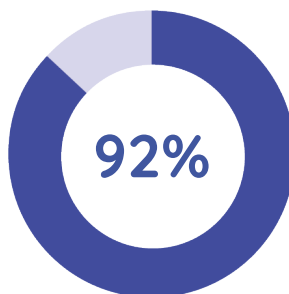
2 When Dreams Change courses run for parents and carers

3 Circle of Security courses run for parents and carers

2 Siblings Group courses run for brothers and sisters



of GAS goals achieved by children and young people



of GAS goals achieved by parents, carers and siblings

6

We are Growing Hope

- ☞ We bring hope to children through free therapy services.
- ☞ We grow hope for families where hope has been lost due to isolation or rejection.
- ☞ We share hope in Jesus because he brings hope even in the most difficult situations

In accordance with its charity constitution, Growing Hope King's Cross has sought to achieve the following aims and objectives in the year dated 1 January 2023 to 31 December 2023.

The advancement of health and wellbeing for the public benefit by the provision of a therapy clinic run in accordance with Christian principles for children and young people (0-18) with additional needs and their families living in Camden and Islington. In particular, but not exclusively by:

- registered healthcare professionals providing assessment, advice and intervention, and other services as the trustees see fit.
- provision of sibling, parent and carer support groups and courses, and other services as the trustees see fit.
- the advancement of the Christian faith through the opportunity to engage in conversation about faith and spiritual wellbeing and to receive prayer, and other such invitations as the trustees see fit.

Sebastian's Story



Sebastian comes to Growing Hope for therapy sessions with our Occupational Therapist Naomi.

Sebastian finds it difficult to sit at the table and focus on activities, so in our sessions, we play a game on the scooter boards because this helps him to feel more calm and helps to build up his strength for his writing skills.

This year the Growing Hope King's Cross team has grown and across the year we have been joined by nine volunteers who have supported our work through administrative tasks, fundraising activity and technology development.

- 🍂 **Abi Page**, Clinic Manager and Speech and Language Therapist
- 🍂 **Rebecca du Preez**, Occupational Therapist
- 🍂 **Judith Hart**, Physiotherapist
- 🍂 **Beth Marsden**, Speech and Language Therapist
- 🍂 **Jess Bond**, Freelance Children's Counsellor
- 🍂 **Christaline Clement**, Freelance Speech and Language Therapist
- 🍂 **Joni Roberts**, Freelance Administrator
- 🍂 **Farah Soda**, Freelance Administrator
- 🍂 **Joanna Hyde**, Freelance Music Therapist
- 🍂 **Dr Naomi Graham**, Volunteer Occupational Therapist (Founder and CEO)
- 🍂 **Emily Allbaugh**, Fundraising Volunteer
- 🍂 **Keilah Cooper**, Volunteer Project Manager for Spring Fundraiser
- 🍂 **Hannah Wolak**, Clinic Volunteer
- 🍂 **Maddy Laxton**, Clinic Volunteer
- 🍂 **Katherine Penhale**, Clinic Volunteer
- 🍂 **Abigail Newcomb**, Clinic Volunteer
- 🍂 **Olivia Bauwens**, Clinic Volunteer
- 🍂 **Georgia Micknal**, Clinic Volunteer

Nellie's Story

Nellie came to Growing Hope King's Cross for occupational therapy sessions with our OT Reb. We worked together on increasing what Nellie will eat.

We encouraged Nellie to touch the food, lick it, bite it and then taste it and if she didn't like the smell, feel or taste we always give it to the OTs' monster who happily eats everything.



We have provided therapy for **195 children and young people**.

Examples of goals have been emotional regulation, attention and listening, social skills, toileting dressing and eating. **87% of therapy goals** have been achieved.

We have provided free occupational therapy, speech and language therapy, children's counselling and music therapy in King's House, KXC's building in King's Cross. We support children and families to work on goals which are meaningful to them and help them to reach their full potential.

Hope For Families

We have run:

🍃 **Two When Dreams Change courses**, a four-week course that aims to help parents and carers reflect on their experience of having a child with additional needs and to become more of the person they have been created to be. **WHEN DREAMS CHANGE**

🍃 **Two Siblings Group courses**, a seven-week course that aims to enable brothers and sisters of children with additional needs to share their experiences of being a sibling and connect with other children with similar experiences. **SIBLINGS GROUP**

🍃 **Three Circle of Security courses** in partnership with Choices Islington, supporting parents in enabling their children to develop secure attachments.

🍃 **21 training sessions for parents and carers**, fortnightly sessions on a variety of topics, hosted by our therapists in partnership with Growing Hope National, Brockley and High Wycombe.

🍃 Feedback has been that **92% of goals have been met** within our courses.



Hope in Jesus

We believe Jesus brings hope even in the most difficult situations. We always offer to pray for families at the end of each therapy session, many families have taken up this offer and it has been a privilege to see answers to prayer. Our Clinic Manager, Abi Page, also works on a Sunday to support families to access church with the help of Growing Hope champions. This year we have had five Growing Hope champions serving alongside children and youth ministry to help families feel welcome.

One of the families that we supported this year had reported feeling isolated and unsupported, without a local network of family and friends. With support from Growing Hope, they were able to attend church services and social events and were able to build connections and relationships with other local families. Growing Hope is open to individuals of all faiths and backgrounds and there is no pressure to participate in the faith aspects of our service.

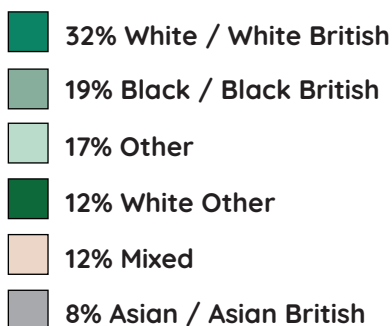
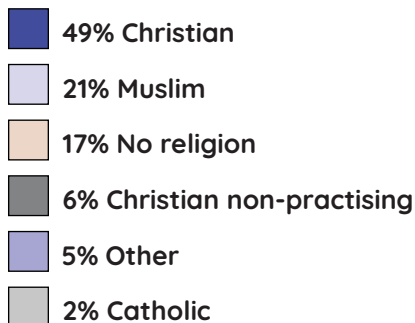
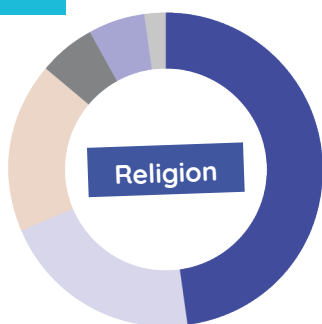
Gabby's Story

It has been joy to see how Gabby's occupational therapy sessions are having a big impact for her. Gabby had been struggling with leaving her Mum as she went to school – often needing two teachers to help her into the classroom. In our sessions we looked at ways in which Gabby could help her body to feel calmer. We wrote a story to help her remember the things that she can do to feel calm, and to remind her that Mummy will be there to pick her up at the end of each day.

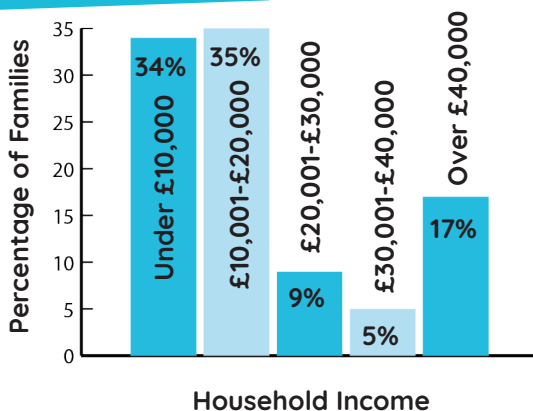
Then in our next session, Gabby told me how she'd been able to remember her ten hugs and saying goodbye, and then her ten hugs and saying hello, and that she'd gone to school without the help of teachers for three days in a row! It is a privilege to be able to support families in ways that can make such a difference.



Demographics*



Household income



*Demographic data for individuals referred to our service, from anonymous forms completed by parents and carers. Some parents/carers may have completed more than one form if they have attended multiple events.

The trustees present an overview of the charity's finances for the period 1 January 2023 to 31 December 2023. We are grateful to Emma Bird, who continues to run our Gift Aid claims as a volunteer. Growing Hope King's Cross currently runs with both restricted and unrestricted funding. Funds left in reserve at the end of the financial period: £96,942.

Management of Financial Risk

We aim to hold at least three months of our outgoings in reserve. We raise our income through regular giving, fundraising events and grants. We aim to increase regular giving in order to have further sustainable finances to enable us to provide our therapy services.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102. The full financial statements are found at the end of this report (p.14).

We received an income of £148,993

- £69,561 from grants
- £8,960 from fundraising
- £32,006 from regular giving
- £1,352 from one-off gifts
- £8,123 from Gift Aid
- £18,119 from campaigns and training
- £10,873 donations from other organisations

We had an expenditure of £117,916

- £105,709 on salaries and HR
- £2,640 on fundraising
- £3,566 on clinic rent, office and admin costs
- £6,000 Giving to Growing Hope National



Supporter Engagement and Fundraising

We raise money at key points in the year through a summer campaign, Big Give, community fundraising, fundraising dinner and grants. We're grateful for all the support we have received from our generous supporters. More details are in the accounts.

Fundraising Champions

"We had so much fun doing the Vitality 10,000 run for Growing Hope King's Cross. We think the work that Growing Hope does to support children and families is so important and fundraising gave us a great opportunity to share this amazing work with more people! It was great to join with others to take on the challenge and it was such a great atmosphere on the day - we especially enjoyed the different bands and choirs that were performing as we ran!"

- Joanna and Rob



Grants received:

- £16,161, Benefact Trust
- £52,400, Groundwork UK and HS2
- £1,000, Tesco Groundwork
- £5,000, The Charles S French Charitable Trust (for 2024)
- £6,000 Champion matched funding from The Childhood Trust for The Big Give Christmas Challenge Campaign (included in campaigns on page 23)



Supported by the
HS2 Community & Environment Fund



The **CHARLES S FRENCH**
CHARITABLE
TRUST

Risk Management

The trustees take risk management seriously, have identified the following risks and put in place processes to mitigate them. We have policies in place to mitigate any risks in the following areas: financial risk, IT security and protection, safeguarding, health and safety and comprising Christian identity and values. All of these can be accessed on our website.

Structure and Governance

Growing Hope is a registered Charitable Incorporated Organisation (CIO) in England and Wales and is run in accordance with its charity constitution. Growing Hope works in collaboration with the local Growing Hope charities which also have CIO status. As a CIO, if Growing Hope is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities. The trustees also hold Trustees Indemnity Insurance of £100,000 for Executive Risks (policy number CC009582).

Abi Page, as the Clinic Manager, attends Growing Hope King's Cross Trustee meetings but is not party to any decisions regarding her salary or employment.

Trustees

Growing Hope trustees are members of the CIO and appointed by a resolution at trustee meetings. They are responsible for governance of Growing Hope, ensuring it is meeting its charitable purposes.



The Year Ahead

We look forward to continuing to provide therapy and support in the new year and continuing to grow hope for children, hope for families and hope in Jesus in 2024.

References

1. Gov.UK. 2023. Special educational needs in England. [Online]. [22 June 2023]. Available from: <https://explore-education-statistics.service.gov.uk/find-statistics/special-educational-needs-in-england>
2. Lunt, *Left Behind – Six Months On*, 2022, Disabled Children's Partnership. Available at: <https://disabledchildrenspartnership.org.uk/left-behind-six-months-on/>
3. Lunt, *Left Behind – Six Months On*, 2022, Disabled Children's Partnership

Growing Hope King's Cross
Reference and administrative details
For the year 1 January 2023 - 31 December 2023

Trustees:

David Straiton (Chair) appointed 13 December 2017
Rhianna Gerry (Acting Chair) appointed 18 July 2022
Jonathan Carter appointed 13 December 2017, resigned
14 May 2023
Lauren Sibuns appointed 15 April 2018
Daniel Kheng appointed 15 August 2019
Jessica Rodewald (ex-officio) appointed 14 May 2023

Key Management Personnel:

Abigail Page, Clinic Manager

Registered Principal office:

King's House, 242 Pentonville Road, London N1 9JY

Charitable Incorporated Organisation (CIO) number:

1176251

Bankers:

NatWest 135 Bishopsgate London EC2M 3UR

Independent Examiner:

Heather Rayner FCA

**Growing Hope King's Cross
Independent Examiner's Report to the Trustees
For the year 1 January 2023 to 31 December 2023**

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I report to the charity trustees on my examination of the accounts of the charity for the period 1 January 2023 to 31 December 2023 which are set out on pages 16-30.

Responsibilities and Basis of Report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed

Heather Rayner
18 April 2024

Heather Rayner FCA
31 Freston Gardens,
Barnet
Herts,
EN4 9LX

**Growing Hope King's Cross
Statement of Financial Activity
For the year ended 31 December 2023**

	Note	Unrestricted Funds	Restricted Funds	TOTAL FUNDS 2023	TOTAL FUNDS 2022
		£	£	£	£
INCOME FROM:					
Voluntary Income		52,353	0	52,353	66,820
Grant Income		-	69,561	69,561	22,975
Activities for Generating Funds		26,683	0	26,683	8,142
Other sourced income		396	0	18,119	15,637
TOTAL INCOME:	2	79,432	69,561	148,993	113,574
EXPENDITURE ON:					
Raising Funds		2,640	0	2,640	5,139
Charitable Activities		51,540	63,736	115,276	101,016
	3	54,180	63,736	115,276	106,155
NET INCOME / (EXPENDITURE) BEFORE TRANSFER OF FUNDS		25,252	5,825	31,077	7,419
Transfer between funds		0	-	0	0
NET MOVEMENT IN FUNDS		25,252	5,825	31,077	7,419

Note	Unrestricted Funds	Restricted Funds	TOTAL FUNDS 2023	TOTAL FUNDS 2022
	£	£	£	£
Balances brought forward at 1 January 2023	62,891	2,975	65,866	58,447
BALANCES CARRIED FORWARD AT 31 DECEMBER 2023	88,142	8,800	96,942	65,866

Balance Sheet as at 31st December 2023

		2023	2022
	Note	£	£
FIXED ASSETS			
Clinic and IT Equipment		265	397
	4	265	397
CURRENT ASSETS			
Bank Account		101,529	65,705
Other Debtors	5	505	0
		102,034	65,705
LIABILITIES - Creditors due within one year			
Other Creditors	6	(5,357)	(237)
Total Creditors due within one year		(5,357)	(237)
NET CURRENT ASSETS			
		96,677	65,468
NET ASSETS			
		96,942	65,866
		2023	2022
	Note	£	£
RESERVES			
Surplus to 31st December 2022		31,077	7,419
Brought Forward Balance		65,865	58,446
		96,942	65,865
FUNDS			
Unrestricted		88,142	62,890
Restricted	11	8,800	2,975
	9	96,942	65,865

The financial statements were approved by the Board of Trustees on:
02 April 2024

Approved by Board of Trustees and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'RGA', with a horizontal line extending from the end.

Rhianna Gerry
Acting Chair of Trustees

A handwritten signature in black ink, appearing to read 'DK', with a horizontal line extending from the end.

Dan Kheng
Treasurer

The notes on pages 20 to 22 form part of these financial statements.

1.Accounting Policies

Incorporation

Growing Hope King's Cross was registered in England and Wales with the Charity Commission as a CIO Foundation on 13 December 2017. These financial statements are for the period 1 January 2023 to 31 December 2023.

Basis of preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charity is a public benefit entity for the purposes of FRS 102 and therefore the charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 Charities SORP) and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

The financial statements are prepared under the historical cost convention.

The principal accounting policies adopted in the preparation of the financial statements are set out below.

Going concern basis

The trustees have assessed whether the use of going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of these financial statements. In particular, the trustees have considered the charity's forecasts and projections and have taken account of pressure on income. After making enquiries, the trustees have concluded that there is a reasonable expectation that the charity has adequate resources to

continue in operations existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing financial statements.

Income

Income is recognised in the period which it was receivable. Also included is the estimated value of gifts in kind and goods or services donated to the charity where the amounts are material, readily quantifiable and measurable. Such estimates are based on the market price the charity would otherwise have paid.

Grants are accounted for in the charity under the accruals model as permitted by FRS 102. The deferred element of the grant is included in creditors as deferred income. Grants of a revenue nature are recognised in the SOFA in the same period as the related expenditure.

Expenditure

Direct charitable expenditure comprises all expenditure relating to the activities carried out to achieve the objectives.

Expenditure is allocated directly to the expenditure headings as far as practically possible to reflect the activities of the charity. Support costs have been allocated to the activities based on employee time spent on that activity.

Expenditure is included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party; it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Fund accounting

Restricted funds are subject to restrictions imposed by the donor. These are accounted for separately from unrestricted funds. The movements on restricted funds in the period 1 January 2023 to 31 December 2023 are shown in note 11 to the accounts.

Unrestricted funds are those which are not subject to restrictions, and

any surpluses may be applied in furtherance of any of the charity's objectives.

Cash and cash equivalents

Cash and cash equivalents include cash at banks and in hand and short-term deposits with a maturity date of three months or less.

Debtors and creditors

Debtors and creditors receivable or payable within one year of the reporting date are carried at their transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

Tangible fixed assets and depreciation

Tangible fixed assets costing less than £500 are not capitalised and are written off in the year of purchase. Depreciation is provided to write off the cost of the fixed assets over their estimated useful lives. A full year's depreciation is charged in the year of purchase. Depreciation is charged at the following annual rates:

Computer and Office Equipment:	4 Years straight line
Clinic Equipment:	4 Years straight line

Pension

The charity operates a defined contribution stakeholder pension scheme. The assets of the scheme are held separately from the charity.

Critical accounting estimates and areas of judgement

The annual depreciation charge for property, plant and equipment is sensitive to change in useful economic life and residual values of assets. These are reassessed annually.

In the view of the trustees in applying the accounting policies adopted, no other judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

Growing Hope King's Cross

Annual accounts 1 Jan 2023- 31 Dec 2023

2. Income

	Unrestricted Funds	Restricted Funds	Total Funds	Unrestricted Funds	Restricted Funds	Total Funds
	2023			2022		
	£	£	£	£	£	£
Voluntary Income	52,353	0	52,353	66,820	0	66,820
Regular giving	32,006		32,006	24,950	0	24,950
One off giving	1,352		1,352	22,912	0	22,912
Gift Aid	8,123		8,123	5,647	0	5,647
Donations from other Organisations	10,873		10,873	13,311	0	13,311
Grants	-	69,561	69,561	20,000	2,975	22,975
Grants	-	69,561	69,561	20,000	2,975	22,975
Fundraising Income	26,683	0	26,683	23,779	0	23,779
Growing Hope Ball	8,221		8,221	7,353	0	7,353
Marathon	739		739	789	0	789
Campaigns	17,723	0	17,723	15,637	0	15,637
Services and Sales	396	-	396	-	-	-
Training & consultancy	396	0	396	0	0	-
Total Income	79,432	69,561	148,993	110,599	2,975	113,574

3. Expenditure

	Unrestricted Funds	Restricted Funds	Total Funds	Unrestricted Funds	Restricted Funds	Total Funds
	2023			2022		
	£	£	£	£	£	£
Office and Administration Costs	919	1,313	2,231	3,038	0	3,038
Advertising				32	0	32
Printing, Postage and Stationery	24	0	24	0	0	0
General Office Costs	119	0	119	299	0	299
Phone Costs	243	104	347	240	0	240
Rent	400	0	400	2,334	0	2,334
Depreciation Charge	0	0	0	133	0	133
Computer Equipment not Capitalised	133	0	133	0	0	0
Clinic Expenses	499	836	1,334	1,355	0	1,355
Direct costs						

Expenditure Continued

	Unrestricted Funds	Restricted Funds	Total Funds	Unrestricted Funds	Restricted Funds	Total Funds
	2023			2022		
	£	£	£	£	£	£
Clinic Equipment/ Assessment Tools	208	836	1,044	1,145	0	1,145
DBS	85	0	85	47	0	47
External Projects	96	0	96	163	0	163
Volunteer Hospitality	29	0	29	0	0	0
WDC and Sibling Group	81	0	81	0	0	0
Fundraising Costs	2,640	0	2,640	5,139	0	5,139
Ball Expenses	2,124		2,124	4,814	0	4,814
Other Costs of Raising Funds	516		516	325	0	325

Expenditure Continued

	Unrestricted Funds	Restricted Funds	Total Funds	Unrestricted Funds	Restricted Funds	Total Funds
	2023			2022		
	£	£	£	£	£	£
Contribution to Other Charities	6,000	0	6,000	6,000	0	6,000
Donation to Growing Hope National (Note 7)	6,000	0	6,000	6,000	0	6,000
Salaries and HR	44,122	61,587	105,709	88,572	2,051	90,623
Wages and Salaries	25,366	53,681	79,047	77,448	-	77,448
National Insurance costs (Employer costs)	2,608		2,608	(4,202)	0	(4,202)
Pension Costs (Employer costs)	3,941		3,941	3,973	0	3,973
Freelance Consultants	10,487	6,261	16,748	9,724	0	9,724
Finance & HR	1,200		1,200	1,140	0	1,140
Staff Training	520	1,645	2,165	489	2,051	2,540
Total Expenditure	54,180	63,736	117,916	104,104	2,051	106,155

Growing Hope King's Cross
Annual accounts 1 Jan 2023- 31 Dec 2023

4. Fixed Assets

**Clinic and IT
Equipment**

£

Actual cost/Revalued cost	At 1 January 2023	1,375
	Additions	0
	At 31 December 2023	1,375
Depreciation	At 1 January 2023	978
	At 31 December 2023	1,111
Net Book Value	At 1 January 2023	397
	At 31 December 2023	265

5. Debtors

	2023	2022
	£	£
Other debtors and accrued income	505	0
Total	505	0

6. Creditors (amounts falling due less than one year)

	2023	2022
	£	£
Deferred Income - Grant	£5,000	
Other creditors	357	237
Total Current Liabilities	5,357	237

6b. The deferred income is a grant from Charles S. French Charitable Trust.

7. Donations to Other Charities

	2023	2022
Recipient	£	£
Growing Hope	6,000	6,000

8. Related parties

Growing Hope King's Cross received a total of £10,530 unrestricted donations from its trustees in 2023 (2022 =£10,610).

9. Analysis of Asset by Fund	Unrestricted Funds	Restricted Funds	TOTAL FUNDS
	£	£	£
Cash & Deposit Balances	87,729	13,800	101,529
Debtors	505	0	505
Fixed Assets	265	0	265
Total Assets	88,499	13,800	102,299
Current Liabilities	(357)	(5,000)	(5,357)
	88,142	8,800	96,942

10. Staff

No employee was paid at the rate of more than £60,000

	2023	2022
Average Employees during the period	3	3

11. Restricted Funds	Balance as at 1 Jan 2023	Income	Expenditure	Balance as at 31 Dec 2023
Funder	£	£	£	£
Souter Charitable Trust	2,975	0	2,975	0
Benefact Trust	0	4,461	4,461	0
Benefact Trust	0	11,700	3,900	7,800
Tesco Stronger Starts - Groundwork	0	1,000	0	1,000
HS2 - Groundwork	0	52,400	52,400	0
Total Restricted Funds	2,975	69,561	63,736	8,800

12. Fees payable to Independent Examiner

The independent examiner did not charge for their services

13. Trustee Expenses

None of the trustees of the charity received any remuneration during the current period. No travel and subsistence expenses were incurred by trustees in the course of carrying out their duties, and so no reimbursements were made in the year.



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