



Trustees Annual Report for the year ended 31 December 2022

Registered Charity Number 1176219

Principal office:

1A Llanthony Road, Gloucester, GL2 5QX

Trustees for this period

Peter Taylor, Andrew Holloway, Kieran Douglass, John Cordingley, Catherine Ashworth, Steve Smith, Rob Kingston, Pat Prosser, Will Lee

Current Trustees

John Cordingley, Rob Kingston, Pat Prosser, Peter Taylor, Kieran Douglass, Catherine Ashworth, Will Lee

1. Structure, Governance & Management

Mariners Gloucester ('MG') was registered as a CIO (see below) by the Charity Commission on 11 December 2017. Its constitution provides that trustees are elected for no more than 3 year terms. MG became a charitable incorporated organisation (CIO) with effect from 6 April 2018. No policy has been adopted for the induction and training of trustees, but as a matter of procedure new trustees are sent a copy of the Charity Commission's document "The essential trustee: what you need to know, what you need to do" and they are asked to read it.

2. Objectives and Activities

The principal object of MG is the advancement of the Christian faith in the City of Gloucester according to the doctrine of the Church of England as defined in Canon A5 of the canons of the Church of England.

In seeking to achieve this object, MG engages in a range of activities either on its own or with others, including:

(a) the celebration of public worship. Throughout 2022, Sunday morning celebrations have been held in Mariners Chapel. In November, two of these celebrations were devoted to an explanation of the Church's vision and an introduction to the new Leadership Team. These celebrations were followed by the first of our 'Shine Sundays' when members of the congregation were encouraged to go out into Mariners Square and bless the local community by doing tasks such as litter-picking or offering to pray for passers-by.

Coming out of the pandemic has meant a return to public worship without restrictions, including services in the run up to, and over, Christmas and Easter. There has also been the re-introduction of sharing Communion together on a regular basis which restarted at Easter. Incidentally, Easter Sunday was celebrated in person for the first time since 2019.

Encounter, which is a time of prayer and worship, continued throughout 2022 on a Sunday evening every other month.

(b) the Teaching of the Christian faith. Throughout 2022, home-based small groups (Life Groups) have played a central role in teaching and discipleship. Several of these groups have set up WhatsApp groups to enable their members to keep in touch with one another.

Speakers at Sunday celebrations throughout 2022 were asked to share whatever they felt led to, these talks were consistently Bible-based and applicable to people's lives.

(c) mission and evangelism. Life Groups have been encouraged to consider where they might engage with mission and evangelism. Some of the groups have done so in practical ways, such as providing food for the local Foodbank. Others have sought to invite friends and colleagues to social occasions.

There have been several specific outreach events in the year; Quayside Carols in the docks before Christmas, Shine Sunday in December and the Tall Ships Festival weekend when the Chapel was open and visitors were able to engage with the Christian faith through posters, videos, crafts, writing prayers and speaking with church volunteers.

Longer term mission initiatives began towards the end of 2022 with 'The Living Room' being set up as a weekly drop-in warm space where anyone could get a hot drink and cake, play games and chat to volunteers. Mini Mariners was also relaunched, a stay and play toddler group for preschoolers.

(d) pastoral work including working with the sick and bereaved. This is shared across the life of the Church by many members of the congregation including the Leadership Team and Life Group leaders.

Mariners also held three weddings in 2022. One service was held at a different church, and two were held at Mariners Chapel. All of these weddings included sufficient marriage preparation beforehand to support the couple and provide them with the best foundations for married life.

(e) the provision of facilities with a Christian ethos for the local community, including (but not restricted to) the elderly, the young, and other groups with particular needs.

Towards the end of 2021, MG was approached by a local 'Alcoholics Anonymous' (AA) group which had been meeting in a hall belonging to another Church in Gloucester. The group was looking for new premises and wondered if MG would allow them to use our hall for 1 - 2 hours on a Monday evening. After some discussion, the trustees allowed the group to use the hall for a trial period, up to Easter 2022.

The trustees recognized that there might be occasions when the Church needed to use the hall on a Monday evening. If this happened, the AA group agreed to re-locate its meeting to the chapel. At the end of the trial period, the trustees accepted that the AA group had been a good tenant and agreed that they could continue using the hall for a year.

(f) the support of other charities working in the UK and overseas. MG provides financial support for mission work in Malawi, Spain and Israel. Locally, it provides volunteers and financial support to Listening Post, Gloucester City Mission, Street Pastors, Gloucester Foodbank, Christians Against Poverty (CAP), the Diocese of Gloucester, and the Church Society. In 2022, Mariners began to support a Church family that had followed God's call to overseas mission (see Section 3). There has been support through giving space in Sunday celebrations to hearing from charities that Mariners support and are engaged with, such as a CAP Sunday held in the autumn.

Most of these activities are delivered by one full-time ministry staff member, a part-time administrator, the Leadership Team and a large number of volunteers. In addition, all of this is overseen and supported by an excellent team of trustees.

MG used two buildings for its work in 2022:

1. Mariners Hall comprising a small hall, commercial kitchen, ancillary rooms, offices and a three bedroom flat (rented out to young adults connecting with MG).
2. Mariners Chapel. A 're-ordering' project has been underway to renovate and modernize this building. So far the work has been in the design, specification, and approval phase. Outline 'Faculty' approval from the relevant Anglican Church authorities was given in September 2018 for the installation of a disabled toilet and kitchenette, new flooring, heating and lighting, new seating (replacing the pews) and a general redecoration of the building. We have been seeking grants for this project, and are currently reviewing what is required to start the work.

3. Achievements and Performance

Rev Kieran Douglass moved to Gloucester in April 2021 to take up the role of Senior Leader of Mariners Church. Under Kieran's leadership, the Church has emerged from Covid-19 restrictions with in-person meetings being held in both the Church and the Hall from August 2021 onwards.

During the first three months of 2022, Kieran was granted compassionate leave to enable him to stay at Great Ormond Street Hospital (GOSH) with his 4-year old son who was recovering from open heart surgery. He did not return to Mariners until the end of March.

In June 2022, the Church said 'Farewell' to Seb Cummings and his family. Seb became Assistant Pastor of Mariners Church in 2017 but stepped down in October 2020 in order to train for ordination. After completing two years' training, Seb was invited to become the leader of Oakleigh Community Church in North London. He took up this post in July 2022.

In July 2022, the Church also said 'Farewell' to another young family who had been preparing for missionary service with 'Pioneers International' in Ethiopia. The husband had been working as a Mathematics teacher in Gloucester and he had applied for a teaching position at Bingham Academy in Addis Ababa. After two weeks of staff orientation, he started the Autumn term with a full timetable of classes in August 2022.

At the beginning of August 2022, a number of individuals and families from Mariners attended the second week of the 'New Wine - United' summer festival at the East of England showground in Peterborough, this was an exciting time of refreshing and equipping for those attending through worship, teaching, prayer ministry and fellowship.

The Church's vision, goals and priorities were discussed and prayed-over with the wider leadership during an 'away-day' in May 2022. Following this process, the Leadership Team shared the vision for Mariners Church over two Vision Sundays at the end of November.

The purpose statement for Mariners Church is to *'be a beacon of God's light in Gloucester and beyond so that lives and communities are transformed by the love of Jesus.'* The values that Mariners holds are; *Meeting together regularly, Adore Worshipping the God of immeasurably more, Rooted in Jesus and the Bible, Immersed in prayer, Newcomer friendly, Empowered and led by the Holy Spirit, Radically generous, and Share food together.* The vision the Leadership team has discerned to be the focus for this season is to be *'Encountering more of God's presence, growing deeper together in faith and sharing wider the light of Jesus.'*

Being able to meet consistently as we come out of the pandemic has brought stability to Sunday celebrations and there is an increase in the average weekly attendance compared to 2021. Although numerical growth is by no means the only indicator to be concerned with, it is encouraging to see this increase. Following the Vision Sundays, the parent and toddler group known as 'Mini-Mariners' re-started, Mariners Hall was opened for two hours on a Thursday afternoon to provide a warm space for people who might struggle with the cost of heating their own homes and the first Shine Sunday was held when people went out of the building and into the community during a Sunday celebration. During this time, people prayed for others, prayer-walked around the area, handed out leaflets with information of Christmas services or Mariners in general and sought to be a blessing to the docks area.

4. Financial Review

See separate report.

5. Public Benefit Statement

The trustees have complied with their duty to have due regard to the guidance on public benefit published by the commission in exercising their powers or duties.

6. Plans for Future Periods

Following the Vision Sundays at the end of 2022, there are plans to build on what we feel God is calling us to. Our purpose statement, values and vision will hold this together and help to articulate these plans.

An important area is to ensure new initiatives can become established and flourish, such as Mini Mariners and Shine Sunday. There are also plans to explore further our values and vision through teaching in a sermon series and further study in Life Groups. Coming out of Covid has also highlighted the desire to spend more time together as a whole Church and

therefore it is planned to run a Church-wide course called 'Stepping into the Supernatural' whilst pausing Life Groups for a season. Life Groups will also be freshened-up and rearranged if needed following new people joining the Church.

The re-ordering project has been able to move forward after the arrival of Kieran and coming out of the pandemic. The plans are being looked-at and a presentation will be given to the congregation in due course. The plan is for this project to begin moving forward to make Mariners Chapel fit-for-purpose as a building for an active and lively congregation with the vision that it enables people to encounter more of God's presence, grow deeper together in faith and where the light of Jesus is able to be shared far and wide.

7. Fundraising Practices

This does not apply as we only raise money from our members and receive donations from visitors to the Chapel and grants from grant making bodies (for refurbishment work).

Trustees of Mariners CIO. June 2023



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Mariners Gloucester CIO

On accounts for the
period

01/01/2022 to 31/12/2022

Charity no
(if any)

N/A

Set out on pages

1 to 3

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **31/12/2022**.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

03/05/2023

Name:

Mr Stephen Youngs FCCA

Relevant professional
qualification(s) or body
(if any):

Fellow of the Association of Chartered Certified Accountants

Address:

Bibstone House, Bibstone, Wotton-under-Edge, GL12 8AD.

Mariners Gloucester CIO - Accounts for y/e – 31/12/2022

Statement of Financial Activities y/e 31/12/2022

Receipts	Unrestricted funds	Restricted funds	Total y/e 31.12.22	Total y/e 31.12.21	Notes
<i>Voluntary Income:</i>					
Monthly Giving	70,351		70,351	69,730	
Weekly Celebration Collections	817		817	317	
Gift Aid	16,323		16,323	14,961	
Additional Donations	410		410	441	
Visitor Giving	893		893	916	
<i>Project Income</i>					
Re-ordering Project donations	0		0	0	
Hall Repairs Grant		228	228	0	6
<i>Income from Charitable Activities</i>					
Ministry (Contributions, fees etc.)	0		0	0	
Occasional Offices	480		480	320	
<i>Activities for generating funds</i>					
Income from properties	10,240		10,240	6,730	
<i>Investment Income:</i>					
Interest	33		33	5	
<i>Other incoming resources:</i>					
Ministry Grants	0		0	130	6
Other income	143		143	91	
Total Income Resources	99,690		99,918	93,641	

Payments	Unrestricted funds £	Restricted funds £	Total y/e 31.12.22 £	Total y/e 31.12.21 £	Notes
<i>Staffing costs:</i>					
Salary (incl Employers NI)	36,778		36,778	26,611	7
Staff Expenses	464		464	269	
Pension	7,763		7,763	5,002	
HR & recruitment costs	3,468		3,468	4,577	
<i>Other Charitable Expenditure</i>					
Ministry & Outreach Expenses	2,913		2,913	2,161	
Rent	15,960		15,960	11,970	
Council tax and water charges	4,619		4,619	4,033	
Buildings Power & maintenance)	17,687	228	17,915	6,901	
Insurance	2,256		2,256	2,203	
Support Costs (IT, AV, Office, Kitchen, etc)	3,753		3,753	2,824	
Advertising, Printing & Publicity	358		358	132	
Events	191		191	170	
<i>Giving to other causes:</i>					
Mission /Evangelism / Ministry	9,198		9,198	10,260	5
Discretionary fund	0		0	200	
<i>Project expenditure:</i>					
Reordering professional fees	0		0	3,000	
<i>Governance costs</i>	70		70	0	
Total resources expended	105,477	228	105,705	80,313	
Net incoming/(outgoing) resources	(5787)	0	(5787)	13,328	

Mariners Gloucester CIO - Accounts for y/e – 31/12/2022 continued

Statement of Funds & Assets

Funds	Opening Balance at 01/01/2022 £	Income £	Expenditure £	Closing balance at 31/12/2022 £	Notes
Unrestricted	84,461	99,690	105,477	78,674	
Restricted	10,279	228	228	10,279	8
Total Funds	94,740	99,918	105,705	88,953	

	Opening balance at 01/01/2022 £	Closing Balance at 31/12/2022 £
Assets (see Note 10)		
Bank balances		
Mariners Main Current Account	25,155	9,335
Notice Deposit account	59,306	59,306
Reserves Account	10,279	20,312
Total	94,740	88,953
Total Assets	94,740	88,953

NOTES TO THE ACCOUNTS

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the United Kingdom statement of recommended practice, SORP 2015 and the Church of England accounting regulations. The receipts and payments basis for accounting were used in 2022. The principal accounting policies have been applied consistently.

2. LEGAL ENTITY

Mariners Gloucester became a Charitable Incorporated Organisation (CIO) on 6th April 2018.

3. FUNDS

(a) Unrestricted Funds— e.g. Main bank account, Reserves

These are general funds which can be used for ordinary purposes

(b) Restricted Funds— e.g. Re-ordering Project Account, Grants received for specific purposes.

These are gifts and other receipts raised for specific purpose where the donor has restricted their use.

(c) Designated Funds —These are funds set aside out of general funds for designated purposes.

4. RESERVES POLICY

In setting the level of the reserves the Trustees take account of the guidance issued by the Charity Commission. Mariners provides services to the community and the Trustees wish to hold reserves to be able to continue to operate in the event of a reduction in income. The present policy is to have reserves of at least 3 months of operational costs. The Trustees may hold further amounts in reserves as a general contingency or for expected capital expenditure.

Mariners Gloucester CIO - Accounts for y/e – 31/12/2022 continued

5. GIVING

Mariners supports local and national organisations which have similar aims and objectives as Mariners Gloucester. The table shows the payments which were made to third parties (charities, mission partners etc.) as part of the church giving.

Giving to Third Parties	y/e 31.12.2022	y/e 31.12.2021
	£	£
Christians Against Poverty	600	1,400
Church Society	500	500
Gloucester City Mission	500	500
Gloucester Diocese	750	750
Gloucester Food Bank	1,500	1,000
Gloucester Historic Churches Trust	250	250
Gloucester Street Pastors	250	500
Home for Good	633	0
Hope for Justice	0	600
Joseph Storehouse	0	600
Listening Post	500	500
Pioneers	2,250	2,100
Salt Malawi	960	1,060
Tear Fund	505	500
Total	9,198	10,260

6. GRANTS RECEIVED

2022 Grant Income Received	y/e 31/12/2022
	£
Church society - Grant towards hall repair costs	228

The funds received in 2022 were spent in the year. No grant income was received in 2021

7. STAFF

Mariners employed 2 people at 01/01/2022 and 3 people at 31/12/2022. The average number of staff during the year corresponded to 1.4 FTE (2021 - 1.1 FTE).

No member of staff received remuneration and benefits exceeding £60,000

8. CHURCH RE-ORDERING PROJECT

	y/e 31/12/2022	y/e 31/12/2021
Receipts	0	0
Expenses	0	3000
Opening Balance	10279	13279
Closing Balance	10279	10279

In 2022 the reordering project was held up by uncertainty over the charity's tenancy of the Chapel. Progress is now being made towards resolving this.

9 ASSETS

In addition to the financial assets listed, Mariners Gloucester has the use of Mariners Chapel and Mariners Hall. The hall includes a flat which is let and provides rental income. These assets are held in trust by the Church Society as successor to the original trusts set up for the Church in the 19th century.

R D Kingston, Treasurer,
Mariners Gloucester CIO
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Gloucester Street Pastors	250	500
Home for Good	633	0
Hope for Justice	0	600
Joseph Storehouse	0	600
Listening Post	500	500
Pioneers	2,250	2,100
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